Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sc	iences						
348 - ACES Info Tech & Cmd	c Svcs						
Atterberry, Richard L	MEDIA/COMNC SPEC		BA	1.00	1.00	\$55,800.00	\$57,550.00
	SECTION COORD		BA	0.00	0.00	\$2,500.08	\$2,500.08
		Employee Total fo		1.00	1.00	\$58,300.08	\$60,050.08
Avelis, Mary M	NETWORK ANLYS		BA	1.00	1.00	\$53,850.00	\$55,465.00
Basole, Milind M	SECTION COORD		BA	0.00	0.00	\$2,500.00	\$2,500.00
	WEB DEVLOP SPEC	E	BA	1.00	1.00	\$65,500.00	\$67,540.00
Pontoon Molly	MEDIA/COMNIC SDEC	Employee Total fo		1.00	1.00	\$68,000.00	\$70,040.00
Bentsen, Molly	MEDIA/COMNC SPEC WEB DEVLP SPEC		BA BA	1.00 1.00	1.00 1.00	\$58,400.12 \$58,400.00	\$60,150.12 \$60,199.00
Borukhovich, Yury Connolly, Anissa R	ASST TO THE DIR		BA	1.00	1.00	\$70,000.00	\$72,100.00
Cross, David L	WEB DEVLOP SPEC		BA	1.00	1.00	\$58,560.00	\$60,320.00
Gerstenecker, David G	SECTION COORD		BA	0.00	0.00	\$2,499.96	\$2,499.96
Corotonicokor, Bavia C	SR NETWORK ANLYS		BA	1.00	1.00	\$74,750.00	\$77,250.00
	OK NETWORK ARETO	Employee Total fo		1.00	1.00	\$77,249.96	\$79,749.96
Gleason, Todd E	MEDIA/COMNC SPEC	zpioyoo rotai io	BA	1.00	1.00	\$70,100.00	\$72,200.00
Goettel, Robin G	EXT COMNC SPEC		BA	0.00	0.00	\$0.00	\$0.00
300000, 1102	27.1 0010 0. 20	Employee Total fo		1.00	1.00	\$74,569.00	\$76,809.00
Hazzard, James Whitworth	NETWORK ANLYS		ВА	1.00	1.00	\$58,380.00	\$60,130.00
Henry, Joshua Keith	NETWORK ANLYS		BA	1.00	1.00	\$59,000.16	\$61,200.16
Knoblauch, James B	EXT SPEC, VIDEO		BA	1.00	1.00	\$52,000.08	\$53,900.08
, , , , , , , , , , , , , , , , , , , ,	SECTION COORD		ВА	0.00	0.00	\$7,000.00	\$7,000.00
		Employee Total fo		1.00	1.00	\$59,000.08	\$60,900.08
Lamb Basham, Cindy Lee	MEDIA/COMNC SPEC	1.7	ВА	1.00	1.00	\$43,350.00	\$44,540.00
Larson, Debra Levey	MEDIA/COMNC SPEC		ВА	1.00	1.00	\$53,600.00	\$55,599.00
Meador, Marisa R	WEB DEVLOP SPEC		ВА	1.00	1.00	\$59,440.00	\$61,225.00
Meyer, Donald L	SR NETWORK ANLYS		ВА	1.00	1.00	\$73,500.00	\$75,700.00
Ormsby, Leann M	MEDIA/COMNC SPEC		ВА	1.00	1.00	\$60,150.00	\$62,755.00
Parker, Steven R	EXT COMNC SPEC		ВА	1.00	1.00	\$48,670.16	\$50,130.16
Payne, Allison C	VST INFO TECHNOL SUPPORT SPEC		ВА	1.00	1.00	\$30,000.00	\$30,000.00
Picklesimer, Phyllis C	MEDIA/COMNC SPEC		ВА	1.00	1.00	\$47,550.00	\$48,977.00
Riecks, David Alan	EXT COMNC SPEC-PHOTO		ВА	1.00	1.00	\$43,300.00	\$44,490.00
Shike, Jennifer S	MEDIA COMNC SPEC		BA	1.00	1.00	\$46,000.00	\$49,197.00
Smith, Meghan Lea	INFO TECHNOL SUPPORT SPEC		BA	1.00	1.00	\$30,000.00	\$44,000.00
Stein, Marianne Figge	MEDIA COMNC SPEC		BA	1.00	1.00	\$50,100.00	\$51,600.00
Todd, Jeremy H	WEB DEVLOP SPEC		BA	1.00	1.00	\$52,720.08	\$56,410.08
Tubbs, John P	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$58,700.00	\$60,460.00
Vaughan, Traci Eileen	WEB DEVLOP SPEC		BA	1.00	1.00	\$60,300.00	\$62,199.00
Wherley, Nicholas Ryan	MEDIA/COMNC SPEC		BA	1.00	1.00	\$53,520.00	\$55,060.00
	SECTION COORD		BA	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total fo	r All Jobs	1.00	1.00	\$56,020.00	\$57,560.00
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	0.75	0.75	\$30,477.34	\$31,468.34
Wilson, David K	MEDIA/COMNC SPEC		BA	1.00	1.00	\$68,650.00	\$70,710.00
470 - Agr & Consumer Econ	omics						
Allen-Smith, Joyce E	ASSOC PROF	Α	AA	1.00	1.00	\$89,629.00	\$90,729.00
Althouse, Mark Adam	PRGM COORD		BA	1.00	1.00	\$62,428.00	\$64,301.00
Ando, Amy W	ASSOC PROF	Α	AA	1.00	1.00	\$90,003.00	\$95,003.00
Arends-Kuenning, Mary Paula	ASSOC PROF	Α	AA	1.00	1.00	\$86,342.16	\$88,942.16
Batts, Ryan M	EXT SPEC, FARM & FIN MGMT		BA	1.00	1.00	\$42,000.00	\$43,260.00
Baylis, Katherine R	ASST PROF	Р	AA	1.00	1.00	\$91,125.00	\$95,125.00
Bera, Anil K	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$142,210.00	\$146,476.00
Braden, John B	PROF	Α	AA	1.00	1.00	\$132,442.08	\$136,942.08
Brazee, Richard J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$69,131.12	\$69,822.12
Brozovic, Nicholas	ASSOC PROF	Α	AA	1.00	1.00	\$80,363.12	\$88,763.12
Bullock, David S	PROF	Α	AA	1.00	1.00	\$101,425.08	\$105,525.08
Ellinger, Paul N	HEAD		BA	0.00	0.00	\$11,200.00	\$11,200.00
	PROF	Α	AA	1.00	1.00	\$130,000.00	\$134,589.00
5 L AB	40000 5	Employee Total fo		1.00	1.00	\$141,200.00	\$145,789.00
Endres, A Bryan	ASSOC PROF	Α	AA	1.00	1.00	\$91,150.00	\$94,150.00
		Employee Total fo	r All Jobs	1.00	1.00	\$91,150.00	\$94,150.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Scie	nces					•	•
470 - Agr & Consumer Econo							
Finnegan, Ann Butler	ACAD ADVR, UGRAD STDNTS		BA	1.00	1.00	\$71,421.46	\$73,564.46
	TCH ASSOC		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$71,421.46	\$73,564.46
Garcia, Philip	DIR, OFOR		BA	0.00	0.00	\$0.00	\$0.00
	HIERONYMOUS DISTINGUISH CHAIR		BC	0.00	0.00	\$9,999.96	\$9,999.96
	PROF	Α	AA	1.00	1.00	\$125,255.00	\$129,245.00
	40000 PROF	Employee Total fo		1.00	1.00	\$135,254.96	\$139,244.96
Goldsmith, Peter D	ASSOC PROF	A	AA	1.00	1.00	\$90,871.08	\$93,671.08
Crossman Margaret P	BOCK CHAIR IN ACR LAW	Employee Total fo		1.00 0.00	1.00 0.00	\$90,871.08	\$93,671.08
Grossman, Margaret R	BOCK CHAIR IN AGR LAW PROF	А	AA AA	1.00	1.00	\$25,000.00 \$110,373.08	\$25,000.00 \$114,373.08
	FIXOI	Employee Total for		1.00	1.00	\$135,373.08	\$139,373.08
Gundersen, Craig	PROF	A	AA	1.00	1.00	\$115,000.00	\$128,900.00
Canadioon, Graig		Employee Total for		1.00	1.00	\$115,000.00	\$128,900.00
Harding, Daniel B	EDITORIAL SPECIALIST, TECH	, ,, , , , , ,	ВА	1.00	1.00	\$59,000.00	\$59,000.00
Hauser, Robert J	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$255,000.00	\$262,875.00
Heaton, Miranda Lee	OPER SPEC		BA	1.00	1.00	\$60,000.00	\$62,400.00
Hoff, Gary J	EXT SPEC, TAXATION		BA	1.00	1.00	\$79,579.08	\$81,966.08
Hornbaker, Robert H	ASSOC PROF	Α	AA	1.00	1.00	\$72,844.08	\$73,933.08
Irwin, Scott H	LJ NORTON CHAIR IN AG MKTG		BC	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	Α	AA	1.00	1.00	\$137,865.04	\$143,365.04
		Employee Total for	r All Jobs	1.00	1.00	\$157,865.04	\$163,365.04
Kesan, Jay P	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$203,569.58	\$203,569.58
Khanna, Madhu	PROF	Α	AA	1.00	1.00	\$111,524.00	\$118,524.00
		Employee Total for		1.00	1.00	\$111,524.00	\$118,524.00
Kirwan, Barrett E	ASST PROF	Р	AA	1.00	1.00	\$97,000.00	\$100,000.00
Kobel, Therese B	PRGM DIR		BA	1.00	1.00	\$80,594.16	\$83,012.16
Koerber, Mary-Catherine	VST RES COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Lo, Alexander C	TCH ASSOC VST TAX MATERIALS SPEC		AA BA	1.00 1.00	1.00 1.00	\$40,286.04	\$41,495.00
Lovell, Marc C	ASSOC PROF	А	AA	1.00	1.00	\$69,000.00 \$95,088.00	\$69,000.00 \$98,088.00
Lyons, Angela Christine Mallory, Mindy L	ASST PROF	P	AA	1.00	1.00	\$80,050.00	\$82,550.00
Martens Olivares, Maria Andrea	ASST PROF	P	AA	0.75	0.75	\$66,000.00	\$68,000.00
martorio di vardo, maria / maroa	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Employee Total for		1.00	1.00	\$88,000.00	\$91,000.00
McNamara, Paul E	ASSOC PROF	А	AA	1.00	1.00	\$101,500.00	\$104,600.00
·		Employee Total fo	r All Jobs	1.00	1.00	\$101,500.00	\$104,600.00
Miller, Gay Y	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$132,366.16	\$135,675.16
Miller, Theresa Suzanne	VST ACAD ADVR		BA	0.70	0.70	\$47,250.00	\$47,250.00
Nelson, Charles H	ASSOC PROF	Α	AA	1.00	1.00	\$88,295.08	\$90,795.08
Nogueira, Lia	ASST PROF	Р	AA	1.00	1.00	\$80,000.00	\$82,500.00
Onal, Hayri	PROF	Α	AA	1.00	1.00	\$101,425.00	\$105,925.00
Paulson, Nicholas D	ASST PROF	Р	AA	1.00	1.00	\$82,845.00	\$90,845.00
Rogalla, Valerie	TCH ASSOC		AA	1.00	1.00	\$41,092.04	\$42,325.04
Schimpler, Carolyn J	TAX MATERIALS SPEC		BA	1.00	1.00	\$51,250.00	\$60,000.00
Schnitkey, Gary Donald	PROF	Α	AA	1.00	1.00	\$103,059.00	\$108,159.00
Sherrick, Bruce J	DIR, CFRBF		BA	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	Α	AA	1.00	1.00	\$117,924.04	\$121,924.04
0.1111	DEC DOOMS	Employee Total for		1.00	1.00	\$129,924.04	\$133,924.04
Splittstoesser, Pamela S	RES PRGMR		BA	1.00	1.00	\$55,188.00	\$56,844.00
Stoddard, Paul B	TCH ASSOC ASSOC PROF		AB	0.25	0.25 0.00	\$25,832.00	\$26,607.00
Summerfield, Gale E	ASSOC PROF	Employee Total fo	AA r All Joha	0.00 1.00	1.00	\$0.00 \$79,865.22	\$0.00 \$82,261.02
Wade, James A	ASST TO THE HEAD	Employee Total fo	BA	1.00	1.00	\$79,865.22	\$95,000.00
Winter-Nelson, Alex E	PROF	А	AA	1.00	1.00	\$101,924.00	\$107,324.00
Zulauf, Crystal	VST PROJ MGMT COORD	^	BA	1.00	1.00	\$40,000.00	\$40,000.00
483 - Agr, Consumer, & Env S			היי	1.50	1.00	ψ.0,000.00	Ų.5,555.50
Anderson, Melinda Kae	COMNC COORD		ВА	1.00	1.00	\$49,200.00	\$50,676.00
Blumthal, Meredith	DIR OF EDUC ABROAD PRGM		BA	1.00	1.00	\$62,500.00	\$62,500.00
Burgoon, Lisa Ann	PRGM COORD, MINOR LDRSHP STDY		BA	1.00	1.00	\$55,000.00	\$55,000.00
Bush, Natalie C	MGR, FIN OPER		BA	1.00	1.00	\$84,000.00	\$86,750.00
					0.50		
Cline, Margaret Ann	ASSOC DEAN, DEVLP		BA	0.50	0.50	\$57,500.00	\$59,369.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Scie	ences						
483 - Agr, Consumer, & Env S	Sci Admn						
Cole, Stacey Michelle	ASST DIR OF DEVLP, ANNUAL FUNDS		ВА	1.00	1.00	\$46,510.00	\$48,522.00
Courson, Kendra E	ASST DIR OF MKTG		BA	1.00	1.00	\$60,000.00	\$61,950.00
Deppe, Nathan Andrew	PLANT CARE FACILITIES COORD		BA	1.00	1.00	\$63,500.00	\$63,500.00
Dickerson, Barry	SR DIR OF DEVLP		BA	1.00	1.00	\$100,000.00	\$103,250.00
Dong, Willie K	RES ASST PROF		AL	1.00	1.00	\$68,300.00	\$70,349.00
Ebelhar, Stephen A	VST OPER COORD		BA	0.00	0.00	\$4,500.00	\$4,500.00
		Employee Total for	r All Jobs	1.00	1.00	\$80,602.08	\$83,075.08
Emmert, Jason Lee	ASST DEAN, ACAD PRGM		BC	1.00	1.00	\$82,000.00	\$85,280.00
		Employee Total for	r All Jobs	1.00	1.00	\$82,000.00	\$85,280.00
Graham, Angela Marie	ASST TO ASSOC DEAN		BA	1.00	1.00	\$75,000.00	\$77,625.00
Hauser, Robert J	DEAN		BA	0.00	0.00	\$30,000.00	\$30,000.00
	DEAN		BA	1.00	1.00	\$225,000.00	\$232,875.00
		Employee Total for	r All Jobs	1.00	1.00	\$255,000.00	\$262,875.00
Herrera, Holly Nicole	COORD, ADM & REC		BA	1.00	1.00	\$40,773.00	\$43,627.00
Hopkey Barnard, Angela Ranae	DIR OF DEVLP		BA	1.00	1.00	\$79,373.00	\$81,953.00
Jongeneel, Susan	SR STRATG & GRANT DEVLP SPEC		BA	1.00	1.00	\$75,000.00	\$76,950.00
Kimme, Krista Jeanne Pearl	ASST DIR OF DEVLP		BA	1.00	1.00	\$40,400.00	\$41,713.00
Kokini, Jozef L	ASSOC DEAN, RES		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC DEAN, RES		ВС	1.00	1.00	\$163,750.00	\$169,267.00
		Employee Total for	r All Jobs	1.00	1.00	\$169,750.00	\$175,267.00
Korban, Schuyler S	DIR, INATL AFF/AGC		BA	0.00	0.00	\$15,000.00	\$15,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$146,400.00	\$151,656.00
Kramer, Laurie F	ASSOC DEAN, ACAD PRGM		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC DEAN, ACAD PRGM		BC	1.00	1.00	\$153,500.00	\$158,684.00
		Employee Total for	r All Jobs	1.00	1.00	\$159,500.00	\$164,684.00
Kull, Linda S	SR PRODUCTION PROGRAM COORD		BA	1.00	1.00	\$59,558.00	\$62,238.00
Lash, Heather E	RES GRNHOUSE SPEC IN AGRI		BA	1.00	1.00	\$35,218.00	\$36,363.00
Latessa, Joseph Guy	AST TO THE DIR OF THE IAES		BA	1.00	1.00	\$65,000.00	\$67,113.00
Lawson, Jacqueline Brown	MANAGER, ACES SHARES SERVICES	3	BA	1.00	1.00	\$50,000.00	\$58,000.00
Lockmiller, John S	DIR OF BDGT & RES PLNG		BA	1.00	1.00	\$112,500.00	\$117,000.00
Loe, Richard D	COORD, RES ADMN		BA	1.00	1.00	\$115,000.00	\$117,013.00
Martensen, Kathryn Ann	ASST DEAN		BA	1.00	1.00	\$75,423.00	\$85,000.00
McClure, Kristen L	HR SPEC		BA	1.00	1.00	\$42,500.00	\$42,500.00
McLaughlin, Karen Denise	ASSOC DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	\$85,500.00	\$89,000.00
Meenen, Kimberly K	DIR OF DEVL		BA	1.00	1.00	\$70,275.00	\$73,059.00
Moller, Ralf	DIR OF OPER		BA	1.00	1.00	\$89,500.08	\$92,409.08
Neef, Jennifer M	DIR OF CAREER SERV		BA	1.00	1.00	\$45,630.04	\$47,227.04
Owen, Bridget Catherine	ASSOC DIR, NSRL		BA	1.00	1.00	\$91,350.00	\$94,547.00
Palaska-Nicholson, Suzana	PRGM COORD		BA	1.00	1.00	\$55,000.00	\$55,000.00
Patel, Shailesh Shantilal	SPEC, INFO TECH MGMT		BA	0.75	0.75	\$36,630.00	\$37,729.00
Rogers, E Louise	VST SR DIR, ADVCMT		BA	0.30	0.30	\$45,829.80	\$45,829.80
		Employee Total fo	r All Jobs	0.60	0.60	\$91,359.60	\$91,359.60
Schmulbach, Alison B	EXEC ASST DEAN FOR ADMIN		BA	1.00	1.00	\$143,800.00	\$148,474.00
Seybert, Kathryn Irene	DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	\$105,000.00	\$109,200.00
Simmons, F William	ASST DEAN, ACAD PRGMS		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASST DEAN, ACAD PRGMS		ВС	1.00	1.00	\$105,100.00	\$107,322.00
		Employee Total for	r All Jobs	1.00	1.00	\$111,100.00	\$113,322.00
Thompson, Jesse C	ASST DEAN, ACAD PRGM		BA	1.00	1.00	\$85,873.08	\$88,449.08
		Employee Total for	r All Jobs	1.00	1.00	\$85,873.08	\$88,449.08
VanDuyne, Adam Jareb	COORD, MGMT INFO		BA	1.00	1.00	\$62,000.00	\$64,200.00
Veal, Tina Marie	DIR OF ALUMNI REL		BA	1.00	1.00	\$63,525.00	\$65,590.00
Vogen, Richard Alan	DIR, PLNG & RSRC DEVLP		ВА	1.00	1.00	\$131,230.04	\$135,495.04
Wahl, David H	ASST DEAN		BA	0.15	0.15	\$14,551.65	\$15,002.75
		Employee Total for	r All Jobs	1.00	1.00	\$97,011.00	\$100,018.34
Whiteley, Herbert E	ASSOC DEAN, VET PRGM IN ACES		ВА	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$218,000.00	\$224,550.00
741 - Agricultural & Biologica	l Engr						
Aherin, Robert A	PROF	Α	AA	1.00	1.00	\$101,580.00	\$104,627.00
		Employee Total for		1.00	1.00	\$101,580.00	\$104,627.00
Ahmad, Irfan S	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$117,000.00	\$128,700.00
Bhalerao, Kaustubh	ASSOC PROF	Α	AA	1.00	1.00	\$73,645.00	\$83,002.00
Boone, Anne M	STDNT ACAD PRGM COORD		BA	1.00	1.00	\$45,725.00	\$47,297.00
Cooke, Richard A C	ASSOC PROF	A	AA	1.00	1.00	\$85,242.08	\$88,014.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sci	iences						
741 - Agricultural & Biologic	al Engr						
Danao, Mary-Grace	ASST PROF	Р	AA	1.00	1.00	\$73,146.00	\$75,340.00
Eckhoff, Steven	PROF	А	AA	1.00	1.00	\$91,130.00	\$94,636.00
		Employee Total for	r All Jobs	1.00	1.00	\$91,130.00	\$94,636.00
Feng, Hao	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$80,000.00	\$82,640.00
Ford, Steven E	RES ENGR		BA	1.00	1.00	\$54,640.00	\$56,479.00
Funk, Ted L	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	EXT SPEC, AGR ENGR		BA	1.00	1.00	\$103,480.00	\$106,584.00
		Employee Total for	r All Jobs	1.00	1.00	\$103,480.00	\$106,584.00
Gates, Richard S	PROF	Α	AA	1.00	1.00	\$132,000.00	\$136,224.00
Green, Angela R	ASST PROF	Р	AA	1.00	1.00	\$71,761.00	\$74,057.00
Grift, Tony E	ASSOC PROF	А	AA	1.00	1.00	\$82,055.16	\$85,117.16
Hansen, Alan Christopher	PROF	Α	AA	1.00	1.00	\$113,538.08	\$118,534.08
		Employee Total for		1.00	1.00	\$113,538.08	\$118,534.08
Harper, Joe Grant	PROF OF AGR EDUC	Α	AA	1.00	1.00	\$90,881.00	\$94,625.00
	2225	Employee Total for		1.00	1.00	\$90,881.00	\$94,625.00
Hirschi, Michael C	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
Hedera Debart IM	DEDT AFEL	Employee Total for		1.00	1.00	\$136,888.89	\$141,173.51
Hudson, Robert J M	DEPT AFFL	Franksissa Tatal fa	AA	0.00	0.00	\$0.00	\$0.00
Kalifa Danasata Kanasa	PDOE	Employee Total for		1.00	1.00	\$60,670.00	\$61,277.00
Kalita, Prasanta Kumar	PROF	A	AA	1.00	1.00	\$106,152.08	\$110,717.08
Kuhlenschmidt, Mark S	DEDT AEEI	Employee Total for		1.00	1.00	\$106,152.08	\$110,717.08
Kunienschmidt, Mark S	DEPT AFFL	Employee Total for	AL John	0.00 1.00	0.00 1.00	\$0.00 \$129,083.00	\$0.00 \$134.155.00
Litablicad I Pruso	PROF	Employee Total for A		0.00	0.00	\$129,083.00	\$134,135.00
Litchfield, J Bruce	FROF	Employee Total for	AA	1.00	1.00	\$0.00 \$119,442.08	\$123,942.08
Morris, Scott A	ASSOC PROF OF AGR ENG	Lilipioyee Total loi	AA AA	0.00	0.00	\$0.00	\$0.00
Worns, Scott A	AUGUST NOT OF AGINERU	Employee Total for		1.00	1.00	\$61,450.01	\$62,280.01
Pepple, Laura May	LIVESTOCK EXTENSION SPEC	Employee rotal lo	BA	1.00	1.00	\$55,000.00	\$55,000.00
Petrea, Robert Edward	PRIN RES SPEC IN AGR		BC	1.00	1.00	\$54,985.00	\$56,635.00
Rausch, Kent D	ASSOC PROF	А	AA	1.00	1.00	\$86,485.16	\$88,215.16
rados, rom 2	7.0000 . 7.0.	Employee Total for		1.00	1.00	\$86,485.16	\$88,215.16
Rodriguez, Luis F	ASST PROF	Р	AA	1.00	1.00	\$76,282.00	\$78,723.00
3,		Employee Total for	r All Jobs	1.00	1.00	\$76,282.00	\$78,723.00
Schideman, Lance Charles	ASST PROF	Р	AA	1.00	1.00	\$76,906.00	\$79,213.00
Schmidt, Shelly J	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$101,000.15	\$106,000.15
Singh, Vijay	ASSOC PROF	А	AA	1.00	1.00	\$95,645.08	\$99,280.08
		Employee Total for	r All Jobs	1.00	1.00	\$95,645.08	\$99,280.08
Sullivan, Ronda Lynn	ASST TO THE HEAD		BA	1.00	1.00	\$79,975.00	\$82,724.00
Tian, Lei	ASSOC PROF	А	AA	1.00	1.00	\$81,905.52	\$83,543.52
		Employee Total for	r All Jobs	1.00	1.00	\$81,905.52	\$83,543.52
Ting, Kuan Chong	HEAD		BA	0.00	0.00	\$4,000.00	\$4,000.00
	PROF	Α	AA	1.00	1.00	\$142,000.00	\$146,745.00
		Employee Total for	r All Jobs	1.00	1.00	\$146,000.00	\$150,745.00
Wang, Xinlei	ASSOC PROF	Α	AA	1.00	1.00	\$85,121.08	\$88,552.08
Zhang, Yuanhui	PROF	Α	AA	1.00	1.00	\$130,000.16	\$134,667.16
		Employee Total for	r All Jobs	1.00	1.00	\$130,000.16	\$134,667.16
538 - Animal Sciences							
Barron, Joe E	ASST TO THE HEAD		BA	1.00	1.00	\$92,000.00	\$95,720.00
Bauer, Laura L	RES SPEC IN AGR		BA	1.00	1.00	\$51,820.12	\$53,900.12
Beever, Jonathan Edward	PROF	Α	AA	1.00	1.00	\$82,400.04	\$95,350.04
		Employee Total for	r All Jobs	1.00	1.00	\$82,400.04	\$95,350.04
Benefiel-Kunkel, Ann C	VST RES SPEC IN LIFE SCI		BA	0.75	0.75	\$27,000.00	\$27,000.00
Beverly, Joseph Lee	PROF	Α	AA	1.00	1.00	\$94,550.08	\$98,040.08
		Employee Total for	r All Jobs	1.00	1.00	\$94,550.08	\$98,040.08
Bressner, Glenn Eugene	RES SPEC IN AGR		BA	1.00	1.00	\$51,250.00	\$53,050.00
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$96,291.08	\$99,517.08
Cann, Isaac K O	PROF	Α	AA	1.00	1.00	\$87,250.04	\$101,230.04
		Employee Total for	r All Jobs	1.00	1.00	\$87,250.04	\$101,230.04
Cooper, Andrew P	VST RES SPEC IN LIFE SCI		BA	1.00	1.00	\$30,000.00	\$30,000.00
Dantzer, Robert	PROF	Α	AA	0.50	0.50	\$70,100.00	\$72,600.00
Duntzor, Nobert		Employee Total for					\$145,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sc	iences						
538 - Animal Sciences							
Dilger, Anna Carol	ASST PROF	Р	AA	1.00	1.00	\$70,000.00	\$72,400.00
Dilger, Ryan Neil	ASST PROF	Р	AA	1.00	1.00	\$70,000.00	\$72,400.00
		Employee Total for	or All Jobs	1.00	1.00	\$70,000.00	\$72,400.00
Drackley, James K	PROF	Α	AA	1.00	1.00	\$119,500.00	\$124,360.00
		Employee Total for	or All Jobs	1.00	1.00	\$119,500.00	\$124,360.00
Easter, Robert A	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$355,000.00	\$365,650.00
Ellis, Michael	PROF	Α	AA	1.00	1.00	\$118,800.08	\$122,340.08
Emmert, Jason Lee	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$82,000.00	\$85,280.00
Faulkner, Dan B	PROF	Α	AA	1.00	1.00	\$100,850.16	\$104,200.16
Fischer-Brown, Amy Elizabeth	EXT SPEC IN CABHE		BC	0.40	0.40	\$26,744.00	\$28,580.00
	TEACH ASSOC		AA	0.60	0.60	\$40,116.00	\$42,870.00
		Employee Total fo		1.00	1.00	\$66,860.00	\$71,450.00
Garlick, Peter James	PROF	Α	AA	1.00	1.00	\$134,250.00	\$134,250.00
Ozakina II Barr	PDOF	Employee Total fo		1.00	1.00	\$134,250.00	\$134,250.00
Gaskins, H Rex	PROF	A Facilities Tabel 6	AA	1.00	1.00	\$111,000.04	\$114,970.04
Handrey Baker	EVT OPEO FOLINE	Employee Total for		1.00	1.00	\$111,000.04	\$114,970.04
Hagstrom, Debra	EXT SPEC, EQUINE	Δ.	BA	1.00	1.00	\$63,230.04	\$65,440.04
Hurley, Walter L	PROF RES ANIMAL SCI	Α	AA	1.00	1.00	\$100,000.04	\$104,200.04
Ireland, Frank A			BA	1.00	1.00	\$63,200.08	\$65,250.08
Jarrell, Vickie L	ASST DIR, ANML CARE&COMPL PRO	Employee Total fo	BA	0.75	0.75 1.00	\$59,999.80	\$62,100.00
lahasan Janaan Lun	ASSOC PROF	. ,		1.00 1.00	1.00	\$79,999.40	\$82,799.60 \$82,020.08
Johnson, Janeen Lyn	PROF	A A	AA AA	0.75	0.75	\$78,900.08	
Johnson, Rodney W	PROF	Employee Total for		1.00	1.00	\$85,875.00 \$124,500.00	\$91,535.00 \$132,046.39
Katterhenry, Michael S	RES SPEC IN AG	Employee Total it	BA	1.00	1.00	\$50,200.00	\$132,046.39
Kelso, Lori A	RES & POLICY ANALYST		BA	1.00	1.00	\$54,840.00	\$54,840.00
Killefer, John	PROF	А	AA	1.00	1.00	\$104,000.04	\$104,000.04
Kline, Kevin Halden	PROF	A	AL	1.00	1.00	\$88,138.16	\$91,100.16
Knox, Robert Victor	ASSOC PROF	A	AA	1.00	1.00	\$84,175.00	\$87,200.00
Koelkebeck, Kenneth W	PROF	A	AA	1.00	1.00	\$75,400.00	\$76,900.00
Lawson, Marcus Allen	RES SPEC IN AGR	,,	BA	1.00	1.00	\$46,950.00	\$48,350.00
Loor, Juan J	ASSOC PROF	А	AA	1.00	1.00	\$72,050.00	\$80,210.00
2001, 044110	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Employee Total for		1.00	1.00	\$72,050.00	\$80,210.00
Mackie, Roderick lan	PROF	А	AA	1.00	1.00	\$105,900.16	\$111,290.16
		Employee Total for		1.00	1.00	\$105,900.16	\$111,290.16
Marron, Brandy Michele	RESEARCH SPEC IN AGR	1 .7	ВА	1.00	1.00	\$31,200.04	\$34,320.04
McKeith, Floyd K	PROF	Α	AA	1.00	1.00	\$108,250.16	\$112,310.16
Merchen, Neal R	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08
	HEAD		ВА	1.00	1.00	\$165,100.20	\$170,596.20
	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$169,100.28	\$174,596.28
Miller, David J	ASSOC PROF	Α	AA	1.00	1.00	\$94,440.08	\$97,150.08
Mosley, Allison M	RES & POLICY ANALYST		BA	1.00	1.00	\$43,770.00	\$43,770.00
Nash, Thomas G	SR SPEC PROGRAMS COORDINATO	R	BA	1.00	1.00	\$55,570.00	\$58,440.00
Nixon, Scott Evan	VST RES SPEC IN IMMUN AND BEHA	1	BA	1.00	1.00	\$40,000.00	\$40,000.00
Novakofski, Jan E	PROF	Α	AA	1.00	1.00	\$80,420.16	\$82,220.16
		Employee Total for	or All Jobs	1.00	1.00	\$92,420.16	\$94,220.16
Nowak, Romana Angelika	PROF	Α	AA	1.00	1.00	\$100,000.04	\$105,650.04
Olmstead, Colleen A	RES ANIMAL SCI		BA	0.75	0.75	\$28,820.00	\$29,680.00
Park, Sook-Eun	VST RES SPEC IN IMMUN AND BEHA		BA	1.00	1.00	\$40,000.00	\$40,000.00
Parsons, Carl M	PROF	Α	AA	1.00	1.00	\$109,000.04	\$113,520.04
Pettigrew, James Eugene	PROF	Α	AA	1.00	1.00	\$116,565.16	\$121,340.16
Post, Nathan Matthew	RES SPEC IN AGR		BA	1.00	1.00	\$54,900.00	\$56,540.00
Roca, Alfred L	ASST PROF	Р	AA	1.00	1.00	\$77,050.00	\$80,000.00
		Employee Total for	or All Jobs	1.00	1.00	\$77,050.00	\$80,000.00
Rodriguez-Zas, Sandra Luisa	PROF	Α	AA	1.00	1.00	\$100,000.08	\$104,450.08
		Employee Total for	or All Jobs	1.00	1.00	\$100,000.08	\$104,450.08
Schook, Lawrence B	GUTGSELL PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Scien	nces					
538 - Animal Sciences						
Schook, Lawrence B	PROF	AA	0.00	0.00	\$0.00	\$0.00
	PROF	A AA	0.25	0.25	\$44,987.50	\$46,337.50
		Employee Total for All Jobs	1.00	1.00	\$295,987.50	\$303,067.50
Shike, Daniel William	ASST PROF	P AA	1.00	1.00	\$72,000.00	\$72,000.00
Stein, Hans-Henrik	PROF	A AA	1.00	1.00	\$94,450.00	\$108,710.00
		Employee Total for All Jobs	1.00	1.00	\$94,450.00	\$108,710.00
Stites, Charles R	RES ANIMAL SCI	BC	1.00	1.00	\$56,150.08	\$58,110.08
Swanson, Kelly S	ASSOC PROF	A AA	1.00	1.00	\$82,775.00	\$88,160.00
Tanaka Tatausa	ACCT PROF	Employee Total for All Jobs	1.00	1.00	\$82,775.00	\$88,160.00
Tanaka, Tetsuya	ASST PROF	T AA Employee Total for All Jobs	1.00 1.00	1.00 1.00	\$66,030.00 \$66,030.00	\$66,030.00 \$66,030.00
Utterback, Pamela L	RES SPEC IN AGR	BA	1.00	1.00	\$42,000.08	\$44,260.08
Wheeler, Matthew B	PROF	A AA	1.00	1.00	\$110,140.16	\$114,200.16
Wileeler, Wattriew D	TROI	Employee Total for All Jobs	1.00	1.00	\$110,140.16	\$114,200.16
White, Bryan A	PROF	A AA	1.00	1.00	\$145,000.04	\$150,000.04
viille, Biyanii	Titol	Employee Total for All Jobs	1.00	1.00	\$145,000.04	\$150,000.04
384 - Cooperative Extension		Employee rotal for 7 in cose	7.00	7.00	φο,σσσ.σ.	ψ. του, σσσ. σ. τ
Allen, Earl Raymond	COUNTY EXT DIR I	ВА	1.00	1.00	\$72,000.00	\$72,000.00
Allison-Glaser, Jeanette	NETWORK ADMIN	BA	1.00	1.00	\$52,070.00	\$53,866.00
Andon, Marilu M	EXT EDUC, YOUTH DEV I	BA	1.00	1.00	\$60,000.00	\$60,000.00
Ayers, Stephen R	EXT EDUC,AGRI NATURAL RSRSC II	BA	1.00	1.00	\$60,000.00	\$60,000.00
Baker, Diane M	EXT EDUC,4-H YOUTH DEV III	BA	1.00	1.00	\$65,000.00	\$65,000.00
Banks, Drusilla	EXT EDUC, FAM CNSMR SCI III	ВА	1.00	1.00	\$84,200.00	\$84,200.00
Barr, Laura Lynn	EXT EDUC, FAM CNSMR SCI I	ВА	1.00	1.00	\$52,000.00	\$52,000.00
Beck, Connie Joy	COUNTY EXT DIR I	ВА	1.00	1.00	\$70,000.00	\$70,000.00
Bellm, Robert C	EXT EDUC, AGRI NATURAL RSRS III	BA	1.00	1.00	\$65,000.00	\$65,000.00
Bingman, Judy Mae	EXT EDUC, 4H YOUTH DEV I	BA	1.00	1.00	\$58,000.00	\$58,000.00
Bisel, Michelle	EXT EDUC, 4-H YOUTH DEV I	BA	1.00	1.00	\$52,000.00	\$52,000.00
Bissonnette, Suzanne Marie	PLANT CLINIC AND IPM COORD	BA	1.00	1.00	\$72,000.00	\$74,628.00
Blunier, Catherine Ann	EXT EDUC,4-H YOUTH DEV II	ВА	1.00	1.00	\$58,000.00	\$58,000.00
Boas, Ginger	COUNTY EXT DIR II	BA	1.00	1.00	\$70,000.00	\$70,000.00
Bowman, Norman D	EXT EDUC,AGRI NTRL RSRSC III	BA	1.00	1.00	\$65,000.00	\$65,000.00
Bramlet Wilson, Melissa	EXT EDUC, 4-H YOUTH DEV I	BA	1.00	1.00	\$53,000.00	\$53,000.00
Brengle, Marilyn S	ASST TO DIR, EXT FIELD OPER	BA	1.00	1.00	\$100,600.00	\$107,545.00
Broos, Vicky R	COUNTY EXT DIR II	BA	1.00	1.00	\$75,000.00	\$75,000.00
Brown, Lora Kathleen	EXT EDUC, CMTY ECON DEVLP III	BA	1.00	1.00	\$82,700.00	\$82,700.00
Buffett, Willene	COUNTY EXT DIRECTOR III	BA	1.00	1.00	\$120,055.00	\$123,657.00
Burcham, Cheri A	EXT EDUC, FAM CNSMR SCII	BA	1.00	1.00	\$60,000.00	\$60,000.00
Byers, Chelsey	EXT EDUC, FAM CNSMR SCI I	BA	1.00	1.00	\$54,000.00	\$54,000.00
Cavanaugh-Grant, Deborah Ann	EXT EDUC,AGRI NTRL RSRSC II	BG	1.00	1.00	\$74,000.00	\$74,000.00
Cecil, Kyle R	EXT EDUC,AGRI NTRL RSRSC III	BA	1.00	1.00	\$60,000.00	\$60,000.00
Chan, Karen M	EXT EDUC, FAM CNSMR SCI III	BA	1.00	1.00	\$78,000.00	\$78,000.00
Chege, Peter	EXT EDUC, AGRI NATURAL RSRSC I	BA	1.00	1.00	\$60,500.00	\$60,500.00
Christman, Kimberly A	EXT EDUC,4-H YOUTH DEV II	BA	1.00	1.00	\$60,000.00	\$60,000.00
Cole, Amanda K	EXT EDUC, CMTY ECON DEVLP I	BA	1.00	1.00	\$52,000.00	\$52,000.00
Cover, Margaret A	EXT EDUC, FAM CNSMR SCI I	BA	1.00	1.00	\$52,000.00	\$52,000.00
Crews, Jessie L	EXT EDUC,4-H YOUTH DEV III	BA	1.00	1.00	\$65,000.00	\$65,000.00
Crinion, Penelope K	DIR, PRGM PLNG & ASSMT	BA	1.00	1.00	\$123,000.00	\$126,075.00
Crow, Shelby Lee	EXT EDUC, CMTY ECON DEVLP I	BA	1.00	1.00	\$52,000.00	\$52,000.00
Davis, Andrew R	EXT EDUC, 4-H CAMP ASST DIR	BA	1.00	1.00	\$55,000.00	\$55,000.00
Davis, John Everett Davis, Sandra I	EXT EDUC, 4H YOUTH DEV II	BA	1.00	1.00	\$58,000.00	\$58,000.00
Dawson, Daniel D	COUNTY EXT DIR III	BA BA	1.00 1.00	1.00 1.00	\$81,000.00 \$68,000.00	\$81,000.00 \$68,000.00
Derrick, Brenda E	EXT EDUC, 4-H YOUTH DEV III EXT EDUC, FAM CNSMR SCI II	BA	1.00	1.00	\$58,000.00	\$58,000.00
Diaz, Lisa Bouillion	EXT SPEC,4-H YOUTH DEV	BA	1.00	1.00	\$99,401.50	\$102,632.50
Doty, Peggy S	EXT EDUC, AGRI NATURAL RSRSC II	BA	1.00	1.00	\$54,000.00	\$54,000.00
Dufelmeier, Aaron N	COUNTY EXT DIR II	BA	1.00	1.00	\$65,000.00	\$65,000.00
Duncan, Ronald J	VST EXT EDUC, CMTY ECON DEVLP	BA	1.00	1.00	\$52,000.00	\$52,000.00
Emken, Ann Mattis	EXT EDUC, CMTY ECON DEVLP III	BA	1.00	1.00	\$74,000.00	\$74,000.00
Fackler, Jennifer	COORD OF FISC PLNG & REPORTING		1.00	1.00	\$48,000.00	\$50,160.00
Faughn, Patricia L	EXT EDUC,4-H YOUTH DEV II	BA	1.00	1.00	\$58,000.00	\$58,000.00
Feinberg, Terry Diane	EXT EDUC,CMTY ECON DEVLP II	BA	1.00	1.00	\$61,000.00	\$61,000.00
		B/ (
Ferree, Rhonda J	EXT EDUC, AGRI NTRL RSRSC III	BA	1.00	1.00	\$75,000.00	\$75,000.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sci	ences	·		<u> </u>		
384 - Cooperative Extension						
Fishburn, Jennifer L	EXT EDUC,AGRI NATURAL RSRSC II	B	A 1.00	1.00	\$55,000.00	\$55,000.00
Franklin, Antonio S	COUNTY EXT DIR III	B	A 1.00	1.00	\$78,000.00	\$78,000.00
Friend, Duane E	EXT EDUC, AGRI NATRL RSRC III	B	A 1.00	1.00	\$67,000.00	\$67,000.00
Fulkerson, Lisa Ann	COUNTY EXT DIR II	B	A 1.00	1.00	\$65,000.00	\$65,000.00
Fulton, John D	COUNTY EXT DIR III	B	A 1.00	1.00	\$70,000.00	\$70,000.00
Fulton, Sheryl A	EXT EDUC, 4H YOUTH DEV III	B	A 1.00	1.00	\$62,000.00	\$62,000.00
Garner, Jennifer Sue	EXT EDUC, CMTY ECON DEVLP II	B	A 1.00	1.00	\$61,000.00	\$61,000.00
Geitner, Cheryl L	EXT EDUC, 4-H YOUTH DEV III	B	A 1.00	1.00	\$65,000.00	\$65,000.00
Goettel, Robin G	ASSOC DIR FOR EDUC, SEA GRANT	B	A 1.00	1.00	\$74,569.00	\$76,809.00
		Employee Total for All Jobs.	1.00	1.00	\$74,569.00	\$76,809.00
Gray, Michael E	ASST DEAN, AG & NAT RSRCS	B			\$37,492.00	\$37,492.00
		Employee Total for All Jobs.		1.00	\$134,249.00	\$138,626.00
Guynn, Jill M	COUNTY EXT DIR III	B			\$75,000.00	\$75,000.00
Hall, Molly M	DIR, IEC	B			\$77,000.08	\$81,389.08
Hallesy, Terri	COMNC SPEC,EXT SEA GRANT	B			\$37,965.00	\$40,148.00
Hamilton, Molly	COUNTY EXT DIR I	B			\$63,000.00	\$63,000.00
Hampton, Peggy J	EXT EDUC, 4-H YOUTH DEV II	B			\$60,000.00	\$60,000.00
Hardy, Rhonda I	EXT EDUC, CMTY ECON DEVLP III	B			\$76,000.00	\$76,000.00
Harlan, Douglas G	COUNTY EXT DIR II	B			\$74,000.00	\$74,000.00
Hayden, Susan E	EXT EDUC, 4-H YOUTH DEV II	B			\$61,000.00	\$61,000.00
Hentschel, Richard	EXT EDUC,AGRI NATURAL RSRSC II	B	A 1.00	1.00	\$81,500.00	\$81,500.00
Herring, Phyllis A	EXT EDUC,FAM CNSMR SCI II	B	A 1.00	1.00	\$60,000.00	\$60,000.00
Higgins, Russel A	EXT EDUC,AGRI NTRL RSRSC II	B	A 1.00	1.00	\$68,000.00	\$68,000.00
Hobbs-Curley, Tessa D	EXT EDUC, 4H YOUTH DEV II	B	A 1.00	1.00	\$58,000.00	\$58,000.00
Hoeft, Robert G	INT ASSOC DEAN, EXT & OUTREACH	B	0.00 A	0.00	\$40,000.00	\$40,000.00
		Employee Total for All Jobs.	1.00	1.00	\$180,170.00	\$186,026.00
Hofer, Molly	EXT EDUC, FAM CNSMR SCI III	B	A 1.00	1.00	\$70,000.00	\$70,000.00
Hogan, Jenna Marie	EXT EDUC, FAM CNSMR SCI I	B	A 1.00	1.00	\$52,000.00	\$52,000.00
Hollinshead, Rachelle A	COUNTY EXT DIR III	B	A 1.00	1.00	\$75,000.00	\$75,000.00
Homann, Dana L	EXT EDUC,4-H YOUTH DEV II	B	A 1.00	1.00	\$58,000.00	\$58,000.00
Horton, John P	ASST TO DIR, BDGT & FIN ANLYS	B	A 1.00	1.00	\$112,200.00	\$119,942.00
Huls, Kristin Renee	COUNTY EXT DIR I	B	A 1.00	1.00	\$60,000.00	\$60,000.00
Ingalls, Aimee L	EXT EDUC, CMTY ECON DEVLP I	B	A 1.00	1.00	\$59,000.00	\$59,000.00
Jackson, Linda Crawl	EXT EDUC, FAM CNSMR SCI III	B	A 1.00	1.00	\$70,000.00	\$70,000.00
Jacobs, Pamela S	COUNTY EXT DIR III	B	A 1.00	1.00	\$85,000.00	\$85,000.00
Jennings, Daniel J	EXT EDUC,4-H YOUTH DEVLP III	B	A 1.00	1.00	\$68,000.00	\$68,000.00
Jennings, Johnna B	EXT EDUC, 4-H YOUTH DEV III	B	A 1.00	1.00	\$65,000.00	\$65,000.00
Johnson, Jeffery L	EXT ADV-FBFM	B	A 1.00	1.00	\$69,300.08	\$72,959.08
Johnson, Jody A	COUNTY EXT DIR I	B	A 1.00	1.00	\$62,000.00	\$62,000.00
Kedem, Leia Ellen	EXT EDUC, FAM CNSMR SCI I	B	A 1.00	1.00	\$52,000.00	\$52,000.00
Kelly, Marguerite	NETWORK ADMIN	B	A 1.00	1.00	\$58,925.00	\$60,840.00
Kennedy, Zachary Christian	EXT EDUC, CMTY ECON DEVLP I	B	A 1.00	1.00	\$52,000.00	\$52,000.00
Kistner, Denise Furness	COUNTY EXT DIR III	B	A 1.00	1.00	\$70,000.00	\$70,000.00
Kleiss, Jamie Marie	EXT EDUC, 4-H YOUTH DEVLP I	B	A 1.00	1.00	\$52,000.00	\$52,000.00
Kruse, Kyla E	VST COMNC DIR, EEC	B	A 1.00	1.00	\$52,000.00	\$52,000.00
Ku, JaEun	WEB APP DEV SPEC	B	A 1.00	1.00	\$46,000.00	\$47,840.00
Kuo, Vietfen Virginia	EXT EDUC, YOUTH DEVLP II	B	A 1.00	1.00	\$60,000.00	\$60,000.00
Kupferschmid, Linda Kay	VST PROJ COORD, OMK	B	A 1.00	1.00	\$36,000.00	\$36,000.00
LaPlante, Gregory P	NETWORK ADMIN	В	A 1.00	1.00	\$63,295.00	\$65,352.00
Lallemand, Sonja	EXT EDUC, AGRI NATURAL RSRSC I	В	A 1.00	1.00	\$52,000.00	\$52,000.00
Laplante, Beth A	COUNTY EXT DIR II	В	A 1.00	1.00	\$72,000.00	\$72,000.00
Larimore, Kenneth G	EXT EDUC, CMTY ECON DEVLP I	В	A 1.00	1.00	\$63,000.00	\$63,000.00
Larson, Margaret K	COUNTY EXT DIR II	В	A 1.00	1.00	\$72,000.00	\$72,000.00
Larson, Stacy Lee	COUNTY EXT DIR II	В	A 1.00	1.00	\$65,000.00	\$65,000.00
Legvold, Denise L	ASST DEAN & DIR, 4-H YOUTH DEV	В		1.00	\$120,000.00	\$124,500.00
Leman, Amy M	EXT EDUC, YOUTH DEV II	B			\$60,000.00	\$60,000.00
Letterly, Gary A	EXT EDUC, AGI NTRL RSRSC III	В			\$58,000.00	\$58,000.00
Lewis, Jeffrey D	ASSOC EXT ADV-FBFM	B			\$60,000.08	\$64,098.08
Littig, April Renee	EXT EDUC, 4H YOUTH DEV II	B			\$53,000.00	\$53,000.00
Looft, James H	COUNTY EXT DIR II	B			\$77,000.00	\$77,000.00
Macke, Tiffany Bair	EXT EDUC, CMTY ECON DEVLP I	B			\$52,000.00	\$52,000.00
, rindriy buil		B			\$65,000.00	\$65,000.00
Mariman, Paul A	EXTEDUCAGRINATURAL RARACII					Ψ-0,000.00
Mariman, Paul A Mason, Sandra Lynn	EXT EDUC, AGRI NATURAL RSRSC II EXT EDUC. AGRI NTRL RSRSC III					
Mariman, Paul A Mason, Sandra Lynn McCaffrey, Jennifer	EXT EDUC, AGRI NATURAL RSRSC II EXT EDUC, AGRI NTRL RSRSC III EXT EDUC, FAM CNSMR SCI II	B. B.	A 1.00	1.00	\$78,000.00 \$70,000.00	\$78,000.00 \$70,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Scient	ences						
384 - Cooperative Extension							
McGhee, Sandra L	EXT EDUC, YOUTH DEVLP I		BA	1.00	1.00	\$56,000.00	\$56,000.00
McGlaughlin, Patricia C	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$73,240.00	\$75,694.00
McKillip, Carolinn	EXT EDUC, CMTY ECON DEVLP II		BA	1.00	1.00	\$58,000.00	\$58,000.00
McMillan, James Lee Allan	NETWORK ADMIN		BA	1.00	1.00	\$68,600.04	\$70,830.04
Mensah, Lynnette	EXT EDUC,FAM CNSMR SCI II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Merrifield, Lisa C	ASST DIR, WATER RSRSC		BA	0.50	0.50	\$35,000.00	\$36,750.00
	ASST DIR,SEA GRANT		BA	0.50	0.50	\$35,000.00	\$36,750.00
		Employee Total f		1.00	1.00	\$70,000.00	\$73,500.00
Merry, Sheri L	EXT EDUC, 4H YOUTH DEVLP II		BA	1.00	1.00	\$58,000.00	\$58,000.00
Meteer, William Travis	EXT EDUC, AGRI NTRL RSRSC I		BA	1.00	1.00	\$60,000.00	\$60,000.00
Miles, Irene	COMNC COORD		BA	0.75	0.75	\$37,775.00	\$40,419.00
Miller, Brian Keith	DIRECTOR, SEA GRANT		BA	1.00	1.00	\$130,175.00	\$134,926.00
Miller, Leah Dawn	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Million, William J	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$75,420.08	\$77,871.08
Montgomery, Matthew P	EXT EDUC, AGRI NTRL RSRSC II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Morhardt, Peter	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Mumbower, Julie	COUNTY EXT DIR I		BA	1.00	1.00	\$65,000.00	\$65,000.00
Nelson, Jennifer Schultz	EXT EDUC,AGRI NATURAL RSRSC II		BA	1.00	1.00	\$60,000.00	\$60,000.00
O'Brien, David J	EXT ADV-FBFM		BA	1.00	1.00	\$67,000.00	\$71,020.00
Odum, Susan L	EXT EDUC, CMTY ECON DEVLP I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Ogutu, Maurice O	EXT EDUC, AGRI NTRL RSRSC II		BA	1.00	1.00	\$64,000.00	\$64,000.00
Parducci, Ancilla L	EXT EDUC, YOUTH DEV II		BA	1.00	1.00	\$56,000.00	\$56,000.00
Parker, Leonard E	EXT EDUC, YOUTH DEVLP I		BA	1.00	1.00	\$58,000.00	\$58,000.00
Payne, Laura	ASSOC PROF	Α	AA	0.75	0.75	\$53,625.00	\$55,663.00
D	EVE EDUC ACRIAITRI DODGO II	Employee Total f		1.00	1.00	\$74,000.00	\$76,812.00
Phillips, Ellen M	EXT EDUC, AGRI NTRL RSRSC II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Piacenza, Lorenzo	NETWORK ADMIN		BA	1.00	1.00	\$58,300.00	\$60,195.00
Pike, John R	EXT EDUC, AGRI NTRL RSRSC II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Pisto, Britt	EXT EDUC, 4-H YOUTH DEVLP I		BA	1.00	1.00	\$54,000.00	\$54,000.00
Pollard, Nancy E	EXT EDUC, AGRI NATURAL RSRSC I		BA	1.00	1.00	\$62,000.00	\$62,000.00
Reaves, James E	COUNTY EXT DIR I		BA	1.00	1.00	\$98,200.00	\$100,901.00
Roby, Deanna K	EXT EDUC, 4-H YOUTH DEV III		BA	1.00	1.00	\$61,000.00	\$61,000.00
Roegge, Michael D	EXT EDUC, AGRI NTRL RSRSC III		BA	1.00	1.00	\$68,000.00	\$68,000.00
Rowe, Victoria A	CURR & TRNG COORD, EFNEP/FSNE EXT SPEC,URB PROG WEB COORD		BA BA	1.00 1.00	1.00	\$67,500.00 \$109.595.00	\$69,829.00
Scherer, Jane Ann	·				1.00 1.00	\$108,585.00	\$112,657.00
Schmidt, Judith Lynn	EXT EDUC, YOUTH DEV II		BA BA	1.00	1.00	\$58,000.00	\$58,000.00
Schwamberger, Joseph Bernard Schwarzendruber, Rachel J	COUNTY EXT DIR III		BA	1.00 1.00	1.00	\$72,000.00	\$72,000.00 \$65,000.00
	EXT EDUC, FAM CNSMR SCI III		BA			\$65,000.00	
Seibold, Sheri Lee	EXT SPEC,4-H YOUTH DEV EXT EDUC,AGRI NTRL RSRSC III		BA	1.00	1.00 1.00	\$88,800.00	\$91,686.00 \$65,000.00
Shiley, David C	EXT EDUC, AGRI NTRE RSRSC III EXT EDUC, 4-H CAMP DIR III		BA	1.00 1.00		\$65,000.00 \$55,700.00	
Sinclair, Curtis T Smith, Martha A	EXT EDUC,4-H CAWF DIK III EXT EDUC,AGRI NTRL RSRSC III		BA	1.00	1.00 1.00		\$62,270.00 \$62,000.00
	EXT EDUC,AGRI NTRL RSRSC II		BA		1.00	\$62,000.00	
Solomon, Stanley G	EXT EDUC,AGRI NTRL RSRSC III		BA	1.00 1.00	1.00	\$62,000.00	\$62,000.00
Stack, Gregory Roman Steckler, Teresa L	EXT EDUC, AGRI NATURAL RSRSC II		BA	1.00	1.00	\$80,000.00 \$66,000.00	\$80,500.00
Stiles, Sandra L	EXT EDUC, AGRI NATURAL RSRSCT		BA	1.00	1.00	\$63,000.00	\$66,000.00 \$63,000.00
Stocker, Debra L	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$67,500.00	\$69,998.00
Sweedler, Kathryn L	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$66,000.00	\$66,000.00
Taylor, Karen S	RSRC & POLICY ANLYS		BA	1.00	1.00	\$61,500.04	\$65,190.04
Theuri, James M	EXT EDUC, AGR NATURAL RSRSC II		BA	1.00	1.00	\$68,800.00	\$70,400.00
Tidrick, Christopher C	EXT SPEC,WEB DEV		BA	1.00	1.00		
Toman, Joseph	ASSOC REGIONAL DIR		BA	1.00	1.00	\$63,230.00	\$65,127.00 \$81,320.00
Wagoner, Steve D	EXT EDUC, YOUTH DEV III		BA	1.00	1.00	\$78,760.00 \$72,000.00	\$72,000.00
•							
Wahle, Elizabeth Ann	EXT EDUC,AGRI NATURAL RSRSC II	:	BA BA	1.00 1.00	1.00 1.00	\$78,000.00 \$62,450.08	\$78,000.00 \$64.480.08
Ward, Thomas J Weese, Madonna A	EXT SPEC, COMPUTER TRAINING SE	•	BA BA	1.00	1.00	\$62,450.08 \$81,630.00	\$64,480.08 \$84.283.00
	EXT SPEC, 4-H YOUTH DEV					\$81,630.00 \$30,477.34	\$84,283.00
White, Susan Jane	MEDIA/COMNC SPEC	Employee Tatal f	BA or All John	0.75	0.75	\$30,477.34	\$31,468.34
Wieke Pruse F	ASSOC DEOF	Employee Total f		0.75	0.75	\$30,477.34	\$31,468.34
Wicks, Bruce E	ASSOC PROF	A Francisco Total f	AA	0.75	0.75	\$50,679.08	\$50,679.08
Wilson Jacqueline E	EVT EDITIC FAM ONEME COLU	Employee Total f		1.00	1.00	\$66,215.08	\$66,215.08
Wilson, Jacqueline E	EXT EDUC,FAM CNSMR SCI II		BA	1.00	1.00	\$69,000.00	\$69,000.00
Woessner, William R	NETWORK ADMIN		BA	1.00	1.00	\$78,155.00	\$80,890.00
Wolford, Ronald Clifford	EXT EDUC, FAM CNEMP SOLL		BA	1.00	1.00	\$74,000.00	\$74,000.00
Wright, Mary E	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Zilko, Amy L	RES & POLICY ANALYST		BA	1.00	1.00	\$54,500.00	\$56,408.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env So	ciences						
802 - Crop Sciences							
Ahasic, Thomas	RES PROGRAMMER		ВА	1.00	1.00	\$49,831.00	\$51,451.00
Anderson, C Diane	RES & EDUC SPEC IN LNDSCP HORT	Г	BA	1.00	1.00	\$44,670.00	\$46,122.00
Babadoost, Mohammad	PROF, VEGETABLE & FRUIT	Α	AA	1.00	1.00	\$76,331.00	\$89,503.00
Below, Frederick E	PROF OF PLANT PHYSIOLOGY	Α	AA	1.00	1.00	\$88,244.08	\$88,244.08
Bingaman, Patricia A	EXT ASST		ВА	1.00	1.00	\$43,870.08	\$45,186.18
Bohn, Martin O	ASSOC PROF	Α	AA	1.00	1.00	\$73,790.04	\$76,596.04
		Employee Total fo	r All Jobs	1.00	1.00	\$73,790.04	\$76,596.04
Bollero, German A	HEAD		BA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF, BIOMETRY	Α	AA	1.00	1.00	\$100,000.00	\$109,750.00
		Employee Total fo	r All Jobs	1.00	1.00	\$125,000.00	\$134,750.00
Bradley, Carl Alan	ASSOC PROF	А	AA	1.00	1.00	\$83,691.00	\$93,620.00
Branham, Bruce E	PROF	Α	AA	1.00	1.00	\$99,080.00	\$101,062.00
		Employee Total fo	r All Jobs	1.00	1.00	\$107,080.00	\$109,062.00
Briskin, Donald P	PROF OF PLANT PHYSIOL	Α	AA	1.00	1.00	\$115,130.00	\$118,722.00
		Employee Total fo	r All Jobs	1.00	1.00	\$115,130.00	\$118,722.00
Brown, Patrick J	ASST PROF	. ,	AA	1.00	1.00	\$75,000.00	\$77,250.00
Brucker, Eric A	SR RES SPEC IN AGRI		ВА	1.00	1.00	\$40,768.00	\$42,093.00
Bullock, Donald G	PROF OF CROP PRODUCTION	Α	AA	1.00	1.00	\$94,029.00	\$98,320.00
Caetano-Anolles, Gustavo	PROF	Α	AA	1.00	1.00	\$130,980.00	\$135,564.00
,		Employee Total for		1.00	1.00	\$130,980.00	\$135,564.00
Cary, Troy R	PRIN RES SPEC IN AGR	,	ВА	1.00	1.00	\$55,661.00	\$57,470.00
Clingerman, Valerie Ann	VST RES SPEC SOYBEAN PROD		BA	1.00	1.00	\$40,000.00	\$40,000.00
David, Monica A	EXT SPEC		BA	1.00	1.00	\$45,780.00	\$47,268.00
Diers, Brian W	PROF OF SOYBEAN BREEDING	А	AA	1.00	1.00	\$94,100.08	\$103,500.08
Dunker, Robert E	AGRONOMIST	^	BA	1.00	1.00	\$90,264.00	\$93,198.00
Eastburn, Darin M	ASSOC PROF	А	AA	1.00	1.00	\$72,973.04	\$76,000.04
	AGRONOMIST	^	BA	1.00	1.00		
Ebelhar, Stephen A	AGRONOMIST	Employee Total fo		1.00	1.00	\$76,102.08	\$78,575.08
Facer Dolph W	ACDONOMICT	Employee Total fo				\$80,602.08	\$83,075.08
Esgar, Ralph W	AGRONOMIST		BA	1.00	1.00	\$56,265.00	\$58,094.00
Estes, Ronald E	SR RES SPEC IN AGR		BA	1.00	1.00	\$51,000.00	\$52,658.00
Fernandez, Fabian	ASST PROF	P	AA	1.00	1.00	\$63,970.00	\$65,969.00
Gray, Michael E	PROF	Α	AA	1.00	1.00	\$96,757.00	\$101,134.00
0	0D DE0 0DE0 W 40D	Employee Total fo		1.00	1.00	\$134,249.00	\$138,626.00
Greer, Kristin Danielle	SR RES SPEC IN AGR		BA	1.00	1.00	\$36,492.00	\$39,046.00
Greifenkamp, Michael T	WEB PROJ & DATABASE SPEC		BA	1.00	1.00	\$64,000.00	\$66,080.00
Hager, Aaron G	ASSOC PROF	A	AA	1.00	1.00	\$70,530.08	\$73,481.08
Hanzawa, Yoshie	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,980.00
	DE0 0DE0 N. A.O.D.	Employee Total fo		1.00	1.00	\$66,000.00	\$67,980.00
Henry, Brian Richard	RES SPEC IN AGR	_	BA	1.00	1.00	\$37,038.04	\$38,242.04
Hoeft, Robert G	PROF OF SOIL FERTILITY EXT	Α	AL	1.00	1.00	\$140,170.00	\$146,026.00
		Employee Total fo		1.00	1.00	\$180,170.00	\$186,026.00
Hudson, Matthew	ASSOC PROF, BIOINFORMATICS	Α	AA	1.00	1.00	\$80,999.00	\$84,834.00
		Employee Total fo		1.00	1.00	\$80,999.00	\$84,834.00
Johnson, Martin L	RES SPEC IN AGR		BA	1.00	1.00	\$40,499.00	\$41,815.00
Joos, Darin K	SR RES SPEC		BA	1.00	1.00	\$41,767.00	\$43,124.00
Juvik, John A	PROF OF PLANT GENETICS	Α	AA	1.00	1.00	\$108,080.00	\$111,182.00
		Employee Total fo	r All Jobs	1.00	1.00	\$108,080.00	\$111,182.00
Kling, Gary J	ASSOC PROF	Α	AA	1.00	1.00	\$81,100.00	\$83,428.00
Kolb, Frederic L	CAVANAH PROF		AL	0.00	0.00	\$6,500.00	\$6,500.00
	PROF OF SMALL GRAIN BREEDING	Α	AA	1.00	1.00	\$95,411.11	\$99,473.11
		Employee Total for	r All Jobs	1.00	1.00	\$101,911.11	\$105,973.11
Kushad, Mosbah M	ASSOC PROF	Α	AA	1.00	1.00	\$81,519.08	\$83,149.08
Lambert, Kris Nicholas	ASSOC PROF, NEMATOLOGY	Α	AA	1.00	1.00	\$72,208.08	\$74,273.08
Lee, DoKyoung	ASST PROF	Р	AA	1.00	1.00	\$67,000.00	\$69,800.00
Long, Stephen P	PROF	Α	AA	0.10	0.10	\$19,000.00	\$20,950.00
		Employee Total fo	r All Jobs	1.00	1.00	\$220,000.00	\$230,500.00
Lovell, Sarah Taylor	ASST PROF	Р	AA	1.00	1.00	\$75,600.00	\$77,868.00
Lozovaya, Vera V	RES PROF		AA	0.77	0.77	\$58,870.00	\$60,783.00
Martin, Scott D	VST COMNC & MKTG SPEC		BA	0.50	0.50	\$23,113.75	\$23,113.75
		Employee Total fo	r All Jobs	1.00	1.00	\$48,113.75	\$48,863.75
Martinez, Christine J	VST RECRUIT SPEC		BA	1.00	1.00	\$38,437.50	\$38,437.50
Marzano, Shin-Yi Lee	VST RES SPEC		ВА	1.00	1.00	\$39,000.00	\$39,000.00
Masiunas, John B	PROF	Α	AA	1.00	1.00	\$81,670.04	\$94,722.04
Maxwell, Douglas James	PRIN RES SPEC IN AGR		ВА	1.00	1.00	\$55,034.08	\$56,823.08
-				1.00	1.00	\$34,000.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Science	ces						
802 - Crop Sciences							
Meharry, John F	VST RES SPEC IN AGRI		ВА	1.00	1.00	\$46,500.00	\$46,500.00
Mikel, Mark A	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$114,231.09	\$118,800.33
Moose, Stephen Patrick	ASSOC PROF OF MAIZE FUNCTIONAL	L A	AA	1.00	1.00	\$81,120.04	\$84,756.04
		Employee Total for	r All Jobs	1.00	1.00	\$81,120.04	\$84,756.04
Mulvaney, Richard L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$95,250.08	\$96,203.08
Mumm, Rita Hogan	ASSOC PROF	Α	AA	1.00	1.00	\$120,000.00	\$123,900.00
	DIR, PLANT BREEDING CENTER		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$120,000.00	\$123,900.00
Nafziger, Emerson D	AINSWORTH PROF		AL	0.00	0.00	\$11,320.00	\$11,320.00
	PROF OF AGRON EXT	Α	AA	1.00	1.00	\$103,951.00	\$108,447.00
		Employee Total for	r All Jobs	1.00	1.00	\$115,271.00	\$119,767.00
Netherton, Sheryl Y	ASST TO THE HEAD		BA	1.00	1.00	\$86,700.00	\$88,434.00
Niekamp, Jason	VST RES SPEC SOYBEAN PROD		ВА	1.00	1.00	\$40,000.00	\$40,000.00
Nixon, Philip L	EXT ENTOMOLOGIST		ВА	1.00	1.00	\$61,500.00	\$63,499.00
Olson, Kenneth R	PROF		AA	0.00	0.00	\$0.00	\$0.00
·		Employee Total for	r All Jobs	1.00	1.00	\$84,678.12	\$86,372.12
Onstad, David W	ASSOC PROF	,,	AA	0.00	0.00	\$0.00	\$0.00
onotat, paria ri	ASSOC PROF	Α	AA	1.00	1.00	\$70,330.00	\$72,352.00
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Employee Total for		1.00	1.00	\$70,330.00	\$72,352.00
Phillips, Stephen Richard	RES SPEC IN AGR	Employee rotal ic	BA	1.00	1.00	\$34,124.00	\$35,233.00
Plewa, Michael Jacob	PROF	А	AA	1.00	1.00	\$123,099.00	\$127,100.00
riewa, iviiciiaei Jacob	FROI	Employee Total for		1.00	1.00	\$123,099.00	\$127,100.00
Danton Chambania I/	VST PLANT DIAG OUTR SPEC	Employee rotal ic					
Porter, Stephanie K			BA BA	1.00	1.00	\$53,500.00	\$53,500.00
Ratcliffe, Susan T	EXTENSION SPEC, IPM	Francisco a Tatal fa		1.00	1.00	\$72,541.00	\$74,899.00
5	DDGE OF OVEROENETION	Employee Total fo		1.00	1.00	\$72,541.00	\$74,899.00
Rayburn, A Lane	PROF OF CYTOGENETICS	A	AA	1.00	1.00	\$81,055.08	\$84,338.08
Riechers, Dean Edward	ASSOC PROF, WEED PHYSIO	Α	AA	1.00	1.00	\$73,370.08	\$75,571.08
Robson, David J	VST EXT SPEC	_	BA	1.00	1.00	\$66,000.00	\$66,000.00
Sacks, Erik J	ASST PROF	Р	AA	1.00	1.00	\$82,000.00	\$84,460.00
Schmidt, James C	HORTICULTURIST IN EXT		BA	1.00	1.00	\$56,090.08	\$57,913.08
Seebauer, Juliann Rose	SR RES SPEC IN AGR	_	BA	1.00	1.00	\$45,385.04	\$46,860.04
Seufferheld, Manfredo J	ASST PROF	Т -	AA	1.00	1.00	\$62,000.00	\$62,000.00
Shafer, Jeremy M	COORD, RES&EDUC FIELD STATIONS	S	BA	1.00	1.00	\$55,300.00	\$57,097.25
Shoemaker, William H	SR RES SPEC IN AGR		BA	1.00	1.00	\$60,250.04	\$62,208.04
Simmons, F William	PROF OF SOIL & WATER MGMT		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$111,100.00	\$113,322.00
Singh, Ram Jag	AGRONOMIST		BA	1.00	1.00	\$73,177.00	\$75,555.00
Smith, Norman J	SR RES SPEC IN AGR		BA	1.00	1.00	\$43,347.00	\$44,756.00
Smyth, Charles A	MGR OF SYST SERVS		BA	1.00	1.00	\$71,657.16	\$73,986.16
Stoller, Patricia Ann	TCH ASSOC		AL	1.00	1.00	\$49,987.08	\$51,612.08
Tinsley, Nicholas Andrew	VST RES SPEC		BA	1.00	1.00	\$35,500.00	\$35,500.00
Tranel, Patrick J	PROF OF MOLECULAR WEED SCI	Α	AA	1.00	1.00	\$86,823.00	\$90,862.00
Villamil, Maria Bonita	ASST PROF	Р	AA	1.00	1.00	\$67,000.00	\$69,510.00
Vodkin, Lila O	CHARLES ADLAI EWING ENDW CHAIL	R	AL	0.00	0.00	\$24,771.00	\$24,771.00
	PROF OF CROP MOLECULAR BIOL	Α	AA	1.00	1.00	\$109,738.04	\$114,860.04
		Employee Total for	r All Jobs	1.00	1.00	\$134,509.04	\$139,631.04
Voigt, Charles E	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$42,940.12	\$44,336.12
Voigt, Thomas B	ASSOC PROF	Α	AA	1.00	1.00	\$71,990.04	\$74,060.04
Wagner, Elizabeth D	PRIN RES SPEC IN LIFE SCI (GEN		BA	1.00	1.00	\$65,583.04	\$67,714.04
Warsaw, Bryan K	VST RES SPEC IN HORT		BA	1.00	1.00	\$42,000.00	\$42,000.00
Weinzierl, Richard A	PROF	Α	AL	1.00	1.00	\$104,819.00	\$107,964.00
		Employee Total for	r All Jobs	1.00	1.00	\$104,819.00	\$107,964.00
Williams, David J	PROF	A	AA	1.00	1.00	\$107,720.00	\$110,413.00
Zabala, Gracia	SR RES SPEC IN AGR		ВА	1.00	1.00	\$49,212.00	\$50,811.00
Zhao, Youfu	ASST PROF	Р	AA	1.00	1.00	\$70,510.00	\$73,802.00
698 - Food Science & Human N							
Andrade, Juan	ASST PROF	Р	AA	1.00	1.00	\$70,000.00	\$71,050.00
Artz, William E	ASSOC PROF	A	AA	1.00	1.00	\$77,980.00	\$71,030.00
Baianu, Ion	PROF	A	AL	1.00	1.00	\$61,190.04	\$61,190.04
		Employee Total for		1.00	1.00	\$61,190.04	\$61,190.04
Blaschek, Hans-Peter M	PROF	A	AA	1.00	1.00	\$123,500.00	\$127,514.00
DIGGOTOR, FIGHTS*F GLOT IVI	. 101			1.00	1.00	\$123,500.00	
		Employee Total for	יי עוו אַרויאַ ייי	1.00	1.00	φ123,000.00	\$127,514.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Scie	nces					
698 - Food Science & Human	Nutrition					
Brewer, Mary Susan	PROF IN FOODS	A AA	1.00	1.00	\$96,291.08	\$99,517.08
		Employee Total for All Jobs	1.00	1.00	\$96,291.08	\$99,517.08
Cadwallader, Keith R	PROF OF FOOD CHEM	A AA	1.00	1.00	\$102,630.08	\$108,130.08
Chapman-Novakofski, Karen Marie	PROF IN NUTR EXT	A AA	1.00	1.00	\$90,465.08	\$94,704.08
Changy Brugo M	PROF	Employee Total for All Jobs A AA	1.00 1.00	1.00 1.00	\$90,465.08 \$156,407.12	\$94,704.08 \$157,207.12
Chassy, Bruce M Chen, Hong	ASST PROF	P AA	1.00	1.00	\$68,430.00	\$70,483.00
Cherr, Hong	ASSIFICO	Employee Total for All Jobs	1.00	1.00	\$68,430.00	\$70,483.00
Craft, Jill North	TCH ASSOC	AA	1.00	1.00	\$44,275.00	\$45,714.00
Cummings, Terri P	DIR OF STUDENT SVCS	ВА	1.00	1.00	\$56,625.00	\$58,465.00
Demejia, Elvira	ASSOC PROF	A AA	1.00	1.00	\$77,295.00	\$80,387.00
		Employee Total for All Jobs	1.00	1.00	\$77,295.00	\$80,387.00
Dong, Faye L	HEAD	BA	0.00	0.00	\$4,000.08	\$4,000.08
	HEAD	BA	1.00	1.00	\$166,100.16	\$171,628.16
	PROF	A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$170,100.24	\$175,628.24
Donovan, Sharon M	NOEL CHAIR	AL	0.00	0.00	\$17,000.04	\$17,000.04
	PROF OF NUTRITION	A AA	1.00	1.00	\$104,830.32	\$111,172.32
		Employee Total for All Jobs	1.00	1.00	\$121,830.36	\$128,172.36
Engeseth, Nicki Jene	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.00
	PROF OF FOOD CHEM	A AA	1.00	1.00	\$82,300.08	\$95,574.08
Fann Has	ASSOC BROE	Employee Total for All Jobs	1.00	<i>1.00</i> 1.00	\$82,300.08	\$95,574.08 \$82,640.00
Feng, Hao	ASSOC PROF	A AA Employee Total for All Jobs	1.00 1.00	1.00	\$80,000.00 \$80,000.00	\$82,640.00
Garrow, Linda S	TEACHING ASSOC	AA	1.00	1.00	\$42,955.00	\$45,154.00
Garrow, Timothy A	PROF OF NUTRITION	A AA	1.00	1.00	\$99,025.22	\$101,550.22
Carrow, Finnelly / C	The of Nemmen	Employee Total for All Jobs	1.00	1.00	\$99,025.22	\$101,550.22
Helferich, William G	PROF	A AA	1.00	1.00	\$117,760.00	\$123,800.00
		Employee Total for All Jobs	1.00	1.00	\$117,760.00	\$123,800.00
Jain, Vijaya	SR NUTRITION SPEC	BC	1.00	1.00	\$68,335.00	\$70,378.00
Jerrell, John P	SR RES SPEC IN AGR	ВА	1.00	1.00	\$52,985.08	\$54,707.08
Jin, Yong-Su	ASST PROF	P AA	1.00	1.00	\$78,000.00	\$80,340.00
		Employee Total for All Jobs	1.00	1.00	\$78,000.00	\$80,340.00
Johnson, Rodney W	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$124,500.00	\$132,046.39
Knott, Gregory J	ASST TO THE HEAD	BA	1.00	1.00	\$85,300.00	\$88,072.00
Kokini, Jozef L	PROF	A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$169,750.00	\$175,267.00
Lee, Soo-Yeun	ASSOC PROF	A AA	1.00	1.00	\$71,000.16	\$74,840.16
Lee, Youngsoo	ASST PROF	AA	1.00	1.00	\$60,000.00	\$61,500.00
Miller, Michael J	ASST PROF	P AA	1.00	1.00	\$67,105.00	\$69,319.00
Marria Soott A	ASSOC PROF	Employee Total for All Jobs	1.00	<i>1.00</i> 1.00	\$67,105.00 \$61,450.01	\$69,319.00 \$62,280.01
Morris, Scott A	ASSOC PROF	A AA Employee Total for All Jobs	1.00 1.00	1.00	\$61,450.01	\$62,280.01
Nakamura, Manabu T	ASSOC PROF	A AA	1.00	1.00	\$70,560.00	\$72,500.00
TVARAITUTA, IVIAITABU T	AGGGGT NOT	Employee Total for All Jobs	1.00	1.00	\$70,560.00	\$72,500.00
Padua, Graciela Wild	RES PROF	AA	1.00	1.00	\$64,200.00	\$76,626.00
		Employee Total for All Jobs	1.00	1.00	\$64,200.00	\$76,626.00
Pan, Yuan-Xiang	ASST PROF	P AA	1.00	1.00	\$68,500.00	\$70,555.00
		Employee Total for All Jobs	1.00	1.00	\$68,500.00	\$70,555.00
Plawecki, Karen L	TCH ASSOC	AA	1.00	1.00	\$48,670.08	\$50,652.08
Plawer, Wanda Susan	COORD RES PRGM PROJ	ВА	0.50	0.50	\$18,667.50	\$19,600.50
Reutter, Elizabeth F	TCH ASSOC	AA	1.00	1.00	\$61,125.08	\$63,112.08
Roach, Rebecca R	TEACH ASSOC	AA	1.00	1.00	\$48,075.00	\$49,637.00
Schmidt, Shelly J	PROF OF FOOD CHEMISTRY	A AA	1.00	1.00	\$101,000.15	\$106,000.15
		Employee Total for All Jobs	1.00	1.00	\$101,000.15	\$106,000.15
Smith, Linda A	PROJ COORDINATOR	BA	1.00	1.00	\$50,000.00	\$51,625.00
Tappenden, Kelly Anne	PROF	A AA	1.00	1.00	\$106,000.00	\$111,208.00
		Employee Total for All Jobs	1.00	1.00	\$106,000.00	\$111,208.00
Teran-Garcia, Margarita De L	ASST PROF	P AA	1.00	1.00	\$74,000.00	\$76,220.00
Todd Mode to	400T DID 450/04F	Employee Total for All Jobs	1.00	1.00	\$74,000.00	\$76,220.00
Todd, Marla Jo	ASST DIR, ADVCMT	BA	1.00	1.00	\$52,645.00	\$54,855.96
Toshkov, Stoyan A	SR RES SCI	BA	0.50	0.50	\$32,605.04	\$33,665.04
Wallia Matthou A	PPOE	Employee Total for All Jobs	1.00	1.00	\$65,547.08 \$0.00	\$67,678.08
Wallig, Matthew A	PROF	AL	0.00 1.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$128,572.08	\$135,929.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sc	iences						
793 - Human & Community I	Development						
Anderson, James Carl	ASST PROF	Р	AA	1.00	1.00	\$73,950.00	\$76,169.00
Armstrong, Jessica Paver	VST PROJ COORD		BA	1.00	1.00	\$42,500.00	\$42,500.00
Bell, Lynn E	ASSOC DIR, CHILD DEVLP LAB		BA	1.00	1.00	\$49,478.00	\$50,962.00
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVLP	Α	AA	1.00	1.00	\$72,405.08	\$75,027.08
		Employee Total for	All Jobs	1.00	1.00	\$72,405.08	\$75,027.08
Brooks, Jan D	TCH ASSOC		AA	0.50	0.50	\$17,509.54	\$18,385.54
	TCH ASSOC		AA	0.50	0.50	\$17,509.54	\$18,385.54
		Employee Total for	All Jobs	1.00	1.00	\$35,019.08	\$36,771.08
Buckius, Emily Ann	HEAD TEACHER		BA	1.00	1.00	\$29,360.00	\$30,241.00
Chong, Ian G	MGR OF SYST SERV		BA	1.00	1.00	\$61,840.00	\$63,795.00
Eastham, Brenda Kay	DIR OF OPER, CCRS		BA	1.00	1.00	\$57,000.00	\$59,166.00
Ebata, Aaron T	ASSOC PROF OF SOCIAL DEVLP	Α	AA	1.00	1.00	\$72,200.00	\$74,966.00
Eichelberger, Darcy Rae	ASST TO THE HEAD		BA	1.00	1.00	\$71,100.00	\$74,655.00
Fiese, Barbara	DIR, FAMILY RESILIENCY CTR		BA	0.00	0.00	\$15,000.00	\$15,000.00
	PAMPERED CHEF ENDOW CHAIR		AL	0.00	0.00	\$20,000.00	\$20,000.00
	PROF, HUMAN DEVLP & FAM STUDY	Α	AA	1.00	1.00	\$118,500.00	\$123,605.00
		Employee Total for	All Jobs	1.00	1.00	\$153,500.00	\$158,605.00
Flanigan, Amy Marie	HEAD TEACHER		BA	1.00	1.00	\$29,273.00	\$30,151.00
Flournoy, Corey	TEACH ASSOC		AA	1.00	1.00	\$66,475.00	\$68,469.00
Gonzalez, Cristina Guadalupe	HEAD TEACHER		BA	1.00	1.00	\$29,360.00	\$30,241.00
Hall, Anne Pollard	VST RES SPEC		BA	0.68	0.68	\$29,466.72	\$29,466.72
Hardesty, Jennifer Leeann	ASSOC PROF	Α	AA	1.00	1.00	\$70,500.08	\$73,015.08
Harper, Joe Grant	PROF OF AGR EDUC		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$90,881.00	\$94,625.00
Hart, Amanda K	HR SPECIALIST		BA	1.00	1.00	\$42,000.00	\$43,260.00
Hernandez, Candace Elaine	HEAD TEACHER		BA	1.00	1.00	\$30,000.00	\$30,000.00
Hughes, Robert	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08
	HEAD		BA	1.00	1.00	\$155,180.16	\$160,353.16
	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$159,180.24	\$164,353.24
Jarrett, Robin L	PROF	Α	AA	0.50	0.50	\$49,898.00	\$51,395.00
		Employee Total for	All Jobs	1.00	1.00	\$103,205.00	\$107,101.00
Keener, Julia Ann	COORD OF CHILD DEV LAB PROG		BA	1.00	1.00	\$35,362.00	\$36,423.00
Koester, Brenda Davis	ASST DIR, FRC		BA	1.00	1.00	\$72,000.00	\$72,000.00
Kramer, Laurie F	PROF IN APPL FAM STD	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$159,500.00	\$164,684.00
Krapf, Brandy Marie	TEACHING ASSOC		AA	1.00	1.00	\$50,000.00	\$51,775.00
Kwon, Soo Ah	ASST PROF	Р	AA	0.50	0.50	\$29,075.00	\$31,922.00
		Employee Total for	All Jobs	1.00	1.00	\$58,899.00	\$63,424.00
Larson, Reed W	PROF OF FAMILY ECOLOGY	Α	AA	1.00	1.00	\$119,500.00	\$123,485.00
		Employee Total for	All Jobs	1.00	1.00	\$119,500.00	\$123,485.00
Lleras, Christy L	ASSOC PROF	Α	AA	1.00	1.00	\$63,500.00	\$71,905.00
McBride, Brent A	DIR, CHILD DEVLP LAB		BA	0.00	0.00	\$5,000.04	\$5,000.04
	DIR, CHILD DEVLP LAB		BA	1.00	1.00	\$127,500.00	\$131,875.00
	PROF OF HUMAN DEVLP	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$132,500.04	\$136,875.04
McElwain, Nancy L	ASSOC PROF	Α	AA	1.00	1.00	\$70,500.00	\$73,015.00
		Employee Total for	All Jobs	1.00	1.00	\$70,500.00	\$73,015.00
McGhee, Betty R	HEAD TEACHER		BA	1.00	1.00	\$32,816.08	\$33,800.08
Mitchell, Heidi C	HEAD TEACHER		BA	1.00	1.00	\$31,930.00	\$31,930.00
Ogolsky, Brian Gabriel	ASST PROF	Р	AA	1.00	1.00	\$67,500.00	\$67,500.00
Oswald, Ramona Faith	PROF OF FAM STD	Α	AA	1.00	1.00	\$77,000.00	\$89,810.00
		Employee Total for	All Jobs	1.00	1.00	\$77,000.00	\$89,810.00
Peffers, Whitney Errin	HEAD TEACHER		BA	1.00	1.00	\$28,840.00	\$29,702.00
Raffaelli, Marcela	PROF	Α	AA	1.00	1.00	\$115,650.00	\$119,520.00
		Employee Total for	All Jobs	1.00	1.00	\$115,650.00	\$119,520.00
Reisner, Ann E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$69,990.00	\$74,189.40
Richardson, Judith	EXT SPEC IN FAM RESILIENCY	•	ВС	1.00	1.00	\$72,826.00	\$75,111.00
Rosch, David Michael	ASST PROF	Р	AA	1.00	1.00	\$72,000.00	\$72,000.00
Shapiro, Constance H	PROF	A	AA	1.00	1.00	\$157,186.00	\$161,116.00
		Employee Total for		1.00	1.00	\$157,186.00	\$161,116.00
Silvis, Anne H	EXT SPEC, PRGM DEVLP	. ,	ВА	1.00	1.00	\$60,342.08	\$62,152.08
Sullivan, William C	PROF		AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for		1.00	1.00	\$104,440.00	\$107,573.00
		, ,, ,, , , , , , , , , , , , , , , , ,				,	,

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Science	ces						
793 - Human & Community Dev	elopment						
Summerfield, Gale E	ASSOC PROF	Α	AA	0.40	0.40	\$31,872.04	\$32,828.04
		Employee Total for	r All Jobs	1.00	1.00	\$79,865.22	\$82,261.02
Themanson, Jennifer A	VST PROJ COORD		BA	1.00	1.00	\$40,500.00	\$40,500.00
Thompson, Jesse C	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Tantanalli Linda	VCT COODD AUTICM DDOC	Employee Total for		1.00	1.00	\$85,873.08	\$88,449.08
Tortorelli, Linda Tressler, Julie Ann	VST COORD, AUTISM PROG HEAD TEACHER		BA BA	0.80 1.00	0.80 1.00	\$45,920.00 \$31,000.00	\$45,920.00
Uebelhoer, Stacy Nichole	HEAD TEACHER		BA	1.00	1.00	\$29,273.00	\$31,930.00 \$30,151.00
Walter, Gerald L	ACAD ADVR		BA	1.00	1.00	\$52,375.00	\$54,646.00
Water, Ceraid E	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	7.507.661.1.16.	Employee Total for		1.00	1.00	\$52,375.00	\$54,646.00
Webster, Naomi Lynn	VST ASST TO THE DIR	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ВА	1.00	1.00	\$35,020.00	\$35,020.00
Wiley, Angela R	ASSOC PROF	Α	AA	1.00	1.00	\$73,845.00	\$76,160.00
875 - Natural Res & Env Sci							
Brawn, Jeffrey D	HEAD		ВА	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	Α	AA	1.00	1.00	\$120,000.00	\$124,550.00
		Employee Total for	r All Jobs	1.00	1.00	\$140,000.00	\$144,550.00
Brazee, Richard J	ASSOC PROF	Α	AA	1.00	1.00	\$69,131.12	\$69,822.12
		Employee Total for	r All Jobs	1.00	1.00	\$69,131.12	\$69,822.12
Cutts, Bethany Brooke	ASST PROF	Р	AA	1.00	1.00	\$65,200.00	\$65,200.00
Darmody, Robert G	PROF OF PEDOLOGY	Α	AA	1.00	1.00	\$92,242.00	\$95,702.00
David, Mark B	PROF	Α	AA	1.00	1.00	\$106,791.00	\$112,130.00
Ellsworth, Timothy R	ASSOC PROF	Α	AA	1.00	1.00	\$70,700.00	\$72,114.00
Flint, Courtney G	ASSOC PROF	Α	AA	1.00	1.00	\$71,379.00	\$80,913.00
Fraterrigo, Jennifer M	ASST PROF	Р	AA	1.00	1.00	\$65,204.00	\$67,655.00
Gentry, Lowell E	VST SR RES SPEC IN AGRI		BA	1.00	1.00	\$50,000.00	\$50,000.00
Hodson, Piper	STDNT SERV COORD		BA	1.00	1.00	\$51,750.00	\$55,373.00
Hudson, Robert J M	ASSOC PROF	Α	AA	1.00	1.00	\$60,670.00	\$61,277.00
		Employee Total for		1.00	1.00	\$60,670.00	\$61,277.00
Kent, Angela D	ASSOC PROF	Α	AA	1.00	1.00	\$72,515.00	\$83,097.00
Khan, Saeed Ahmad	VST RES SPEC IN AGRI		BA	0.50	0.50	\$24,000.00	\$24,000.00
Kim, James H	TECHNOLOGY ANALYST CCSG PROF OF MOLECULAR GENETICS	А	BA AA	1.00 1.00	1.00 1.00	\$45,000.00	\$45,000.00
Korban, Schuyler S	PROF OF MOLECULAR GENETICS	Employee Total for		1.00	1.00	\$131,400.00 \$146,400.00	\$136,656.00 \$151,656.00
Kruidenier, William Paul	COORD OF EXTERNAL RELATIONS	Employee rotario	BA	1.00	1.00	\$95,616.00	\$99,584.00
Kuo. Frances E	ASSOC PROF	А	AA	1.00	1.00	\$65,650.04	\$66,307.04
146, 141,000 2	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Employee Total for		1.00	1.00	\$65,650.04	\$66,307.04
Miller, James Robert	ASSOC PROF	А	AA	1.00	1.00	\$75,000.00	\$77,814.00
Mulvaney, Richard L	PROF	Α	AL	1.00	1.00	\$95,250.08	\$96,203.08
•		Employee Total for	r All Jobs	1.00	1.00	\$95,250.08	\$96,203.08
Olson, Kenneth R	PROF	Α	AL	1.00	1.00	\$84,678.12	\$86,372.12
		Employee Total for	r All Jobs	1.00	1.00	\$84,678.12	\$86,372.12
Schooley, Robert Lee	ASST PROF	Р	AA	1.00	1.00	\$69,830.00	\$72,453.00
Simmons, F William	PROF OF SOIL & WATER MGMT	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$111,100.00	\$113,322.00
Sullan, Kelly J	ASST TO THE HEAD		BA	1.00	1.00	\$70,000.00	\$73,087.00
Sullivan, William C	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$104,440.00	\$107,573.00
Suski, Cory David	ASST PROF	Р	AA	1.00	1.00	\$67,214.00	\$69,747.00
Wander, Michelle M	ASSOC PROF OF SOIL FERTILITY/M	Α	AA	1.00	1.00	\$78,754.08	\$81,708.08
Ward, Michael Patrick	ASST PROF	Р	AA	0.70	0.70	\$49,000.00	\$51,435.00
		Employee Total for		1.00	1.00	\$65,691.00	\$68,668.46
Weatherhead, Patrick J	PROF	Α	AA	0.55	0.55	\$71,820.16	\$75,017.16
Vennerall Anthony	ACCT DDOE	Employee Total for		1.00	1.00	\$129,187.16	\$134,105.16
Yannarell, Anthony	ASST PROF	Р	AA BA	1.00	1.00	\$65,704.00	\$68,177.00
Zaborski, Edmond R	VST RES SCI		BA	0.60	0.60	\$26,047.00	\$26,047.00
971 - Nutritional Sciences	PROF			0.00	0.00	#0.00	#0.00
Ambrose, Stanley H	PROF	Employee Tetal for	AA	0.00	0.00	\$0.00	\$0.00
Raynard Tracy	ASST PROF	Employee Total for	r All Jobs AA	1.00 0.00	1.00 0.00	\$82,800.00 \$0.00	\$85,284.00 \$0.00
Baynard, Tracy Beverly, Joseph Lee	PROF		AA	0.00	0.00	\$0.00	\$0.00
Doverty, Joseph Lee	1101	Employee Total for		1.00	1.00	\$0.00 \$94,550.08	\$98,040.08
Braunschweig, Carol L	ASSOC PROF	_mployee rotal lol	AA	0.00	0.00	\$94,550.08	\$90,040.00
		Employee Total for		1.00	1.00	\$95,216.50	\$115,000.00
		,,	0000			5,2 . 5.00	

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Scien	nces					
971 - Nutritional Sciences						
Brewer, Mary Susan	PROF IN FOODS	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,291.08	\$99,517.08
Briskin, Donald P	PROF OF PLANT PHYSIOL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$115,130.00	\$118,722.00
Chapman-Novakofski, Karen Marie	PROF IN NUTR EXT	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$90,465.08	\$94,704.08
Chen, Hong	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$68,430.00	\$70,483.00
Demejia, Elvira	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$77,295.00	\$80,387.00
Diamond, Alan Mark	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$169,950.00	\$170,969.70
Dilger, Ryan Neil	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$70,000.00	\$72,400.00
Donovan, Sharon M	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$121,830.36	\$128,172.36
Drackley, James K	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$119,500.00	\$124,360.00
Easter, Robert A	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$355,000.00	\$365,650.00
Engeseth, Nicki Jene	PROF OF FOOD CHEM	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$82,300.08	\$95,574.08
Ferguson, Duncan Craig	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$135,148.00	\$139,653.00
Freund, Gregory G	PROF (RT)	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$250,779.84	\$262,987.84
Garlick, Peter James	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$134,250.00	\$134,250.00
Gaskins, H Rex	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$111,000.04	\$114,970.04
Gold, Paul Ernest	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$152,251.00	\$156,819.00
Graves, Thomas K	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$150,050.82	\$158,804.82
Grigsby, Diana S	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$60,898.00	\$64,333.00
Gundersen, Craig	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$115,000.00	\$128,900.00
Harrison, Kristen	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Hartke, Jessica L	PRGM COORD	BA	1.00	1.00	\$52,000.00	\$55,640.00
Helferich, William G	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$117,760.00	\$123,800.00
Hillman, Charles H	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$92,700.04	\$97,567.04
Hoenig, Margarethe	PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$135,000.00	\$137,970.00
Johnson, Rodney W	DIR OF NUTR SCI	BA	0.00	0.00	\$10,000.00	\$10,000.00
	DIR OF NUTR SCI	BC	0.25	0.25	\$28,625.00	\$30,511.39
	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$124,500.00	\$132,046.39
Juvik, John A	PROFESSOR	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$108,080.00	\$111,182.00
Kim, Juhee	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$64,233.00	\$65,518.00
Korban, Schuyler S	PROF OF MOLECULAR GENETIC		0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$146,400.00	\$151,656.00
Kuhlenschmidt, Mark S	PROF	AA	0.00	0.00	\$0.00	\$0.00
Lara bara L	40000 PP05	Employee Total for All Jobs	1.00	1.00	\$129,083.00	\$134,155.00
Loor, Juan J	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
	5505	Employee Total for All Jobs	1.00	1.00	\$72,050.00	\$80,210.00
Mackie, Roderick lan	PROF	AA	0.00	0.00	\$0.00	\$0.00
MaNagara B. 15	40000 PP05	Employee Total for All Jobs	1.00	1.00	\$105,900.16	\$111,290.16
McNamara, Paul E	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Manakan Nasi B	PDOF	Employee Total for All Jobs	1.00	1.00	\$101,500.00	\$104,600.00
Merchen, Neal R	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$169,100.28	\$174,596.28

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Scie	nces					-	-
971 - Nutritional Sciences							
Miller, Michael J	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$67,105.00	\$69,319.00
Nakamura, Manabu T	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$70,560.00	\$72,500.00
Novakofski, Jan E	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$92,420.16	\$94,220.16
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$144,530.08	\$150,011.08
Pan, Yuan-Xiang	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$68,500.00	\$70,555.00
Perlman, Adrienne Lynn	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$121,075.00	\$125,600.00
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$295,987.50	\$303,067.50
Stein, Hans-Henrik	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$94,450.00	\$108,710.00
Swanson, Kelly S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$82,775.00	\$88,160.00
Tappenden, Kelly Anne	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$106,000.00	\$111,208.00
Teran-Garcia, Margarita De L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$74,000.00	\$76,220.00
Wallig, Matthew A	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$128,572.08	\$135,929.08
White, Bryan A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$145,000.04	\$150,000.04
Whitehill, Donna Mae	VST PROJECT COORD, I-TOPP		BA	1.00	1.00	\$48,500.00	\$48,500.00
Wilund, Kenneth	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$62,820.00	\$80,000.00
Woods, Jeffrey A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$112,200.00	\$118,091.00
888 - Veterinary Prog in Agr							
Barth, Amanda Lea	ASSOC DIR		BA	0.35	0.30	\$18,511.00	\$18,600.00
		Employee Total for A	All Jobs	1.00	1.00	\$52,491.74	\$61,999.74
Hoyer, Lois L	ASST DEAN RES LDRSHIP VET PRGM	1	BA	0.00	0.00	\$250.00	\$250.00
	ASST DEAN RES LDRSHIP VET PRGM	1	BC	0.05	0.05	\$6,275.00	\$6,463.00
		Employee Total for A	All Jobs	1.00	1.00	\$130,500.00	\$134,266.00
Kuhlenschmidt, Mark S	PROF	Α	AA	0.40	0.40	\$47,633.00	\$49,662.00
		Employee Total for A	All Jobs	1.00	1.00	\$129,083.00	\$134,155.00
Miller, Gay Y	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$132,366.16	\$135,675.16
Paul, Allan J	PROF	Α	AL	0.50	0.50	\$63,169.00	\$64,874.00
		Employee Total for A	All Jobs	1.00	1.00	\$131,338.00	\$134,749.00
Scherba, Gail	PROF		AL	0.30	0.00	\$33,172.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$110,573.51	\$118,890.51
Wallig, Matthew A	PROF	Α	AL	0.35	0.35	\$45,000.00	\$47,576.00
		Employee Total for A	All Jobs	1.00	1.00	\$128,572.08	\$135,929.08
Weigel, Ronald M	PROF	Α	AL	0.11	0.00	\$11,626.35	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$108,419.35	\$113,129.35
Yoo, Dongwan	PROF		AA	0.40	0.40	\$47,600.28	\$48,790.28
		Employee Total for A	All Jobs	1.00	1.00	\$119,000.70	\$121,975.70
Zuckermann, Federico A	PROF		AA	0.40	0.40	\$43,485.00	\$45,191.00
		Employee Total for A	All Jobs	1.00	1.00	\$108,712.00	\$112,974.00
KY - Applied Health Sciences							
682 - Applied Health Sciences	Admin						
Benz, Kathleen M	ACAD AFFAIRS RECORD OFFICER		BA	1.00	1.00	\$42,000.00	\$43,500.00
Bobitt, Julie L	ACADEMIC ADVISOR		BA	0.50	0.50	\$21,000.00	\$21,651.00
Clawson, Elizabeth A	ASSOC DIR BUSINESS OPERATIONS	1	BA	1.00	1.00	\$67,000.00	\$69,680.00
	ACADEMIC ADVICOD		BA	1.00	1.00	\$42,200.00	\$43,300.00
Cosat, Christopher A	ACADEMIC ADVISOR						
Cosat, Christopher A Driscoll, Jean	ASSOC DIRECTOR OF DEVELOPMEN	т	ВА	1.00	1.00	\$61,050.00	\$63,500.00
		Т		1.00 0.00	1.00 0.00	\$61,050.00 \$2,500.00	\$63,500.00 \$2,500.00
Driscoll, Jean	ASSOC DIRECTOR OF DEVELOPMEN	Т	ВА				

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
682 - Applied Health Sciences	Admin						
Firkins, Carol H	ACAD ADVR		BC	0.00	0.00	\$2,000.04	\$2,000.04
	ACAD ADVR		BC	1.00	1.00	\$35,653.08	\$36,753.08
		Employee Total for	All Jobs	1.00	1.00	\$37,653.12	\$38,753.12
Flanagan, Anna	COMMUN SPEC		BA	1.00	1.00	\$49,000.00	\$50,470.00
Gallagher, Tanya Montaleone	DEAN		BA	0.00	0.00	\$11,422.08	\$11,422.08
	DEAN		BA	1.00	1.00	\$238,987.92	\$248,247.92
0 1 1450	4007 DE 41 FOD 4 DAME A TECUNO.	Employee Total for		1.00	1.00	\$250,410.00	\$259,670.00
Goodman, William G	ASST DEAN FOR ADMIN & TECHNOL		BA	1.00	1.00	\$126,920.00	\$133,000.00
Kersh, Renique	ASST DEAN FOR ACAD AFF		BA	1.00	1.00	\$56,000.00	\$61,680.00
Kirkham, Brian	NETWORK SPEC		BA	1.00	1.00	\$54,150.04	\$55,800.04
Meinert, Cassandra J	ACAD ADVISOR		BA	1.00	1.00	\$35,500.00	\$36,700.00
O'Neill, Amy	ACAD ADVISOR		BA BA	1.00	1.00 1.00	\$40,500.00	\$41,600.00
Paden, Lori Kay Reel, Kent M	ACAD ADVISOR ASSOC DIRECTOR OF COMM		BA	1.00 1.00	1.00	\$39,500.04 \$59,160.00	\$40,361.04 \$61,082.00
Ritten, Kathi	ACAD ADVR SPSHS		BC	1.00	1.00	\$35,410.00	\$36,510.00
Shaw, Sheri	DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00
Glaw, Glieff	PROGRAM COORDINATOR		BA	1.00	1.00	\$37,620.00	\$3,000.00
	TROCKAW COCKBINATOR	Employee Total for		1.00	1.00	\$42,620.00	\$44,120.00
Stewart, William P	ASSOC DEAN	Employee rotal for	BA	1.00	1.00	\$115,000.00	\$119,600.00
Otewart, William 1	AGGOO BEAN	Employee Total for		1.00	1.00	\$115,000.00	\$119,600.00
963 - Community Health							
Carson, Jennifer	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$47,351.99	\$48,890.93
Trach, John S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
040 0: 1:11 0 0 5 1 0		Employee Total for	All Jobs	1.00	1.00	\$85,228.08	\$87,359.08
943 - Disability Res & Educ Sv Anderson, Angella Lynn	CS DISABILITY SPEC		ВА	1.00	1.00	\$43,693.00	\$45,093.00
Bale, Prasanna Kumari	VST SOFTWARE DEV SPEC		BA	1.00	1.00	\$61,500.00	\$61,500.00
Blew, Christy L	IT ACCESS SPEC		BA	1.00	1.00	\$35,400.00	\$36,700.00
Collins, Kimberly D	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$76,457.04	\$79,507.04
Commo, rumberry 2	OLINY OF GITOLOGICT	Employee Total for		1.00	1.00	\$76,457.04	\$79,507.04
Elliott, Jeannette R	PHYSICAL THERAPY&FUNCTIONAL T		BA	1.00	1.00	\$52,452.96	\$54,027.96
Frogley, Michael H	SUPRV OF RECREATION & ATHLETIC		BA	1.00	1.00	\$63,880.00	\$65,155.00
Gilbert, Maureen Lynn	COORD CAMPUS PRGMS		BA	1.00	1.00	\$46,715.04	\$48,115.04
Granger, Mylinda	ACCESS & TRANSP COORD		BA	1.00	1.00	\$51,802.96	\$53,152.96
Gunderson, Jon R	COORD ASSISTIVE COMM & INFO TE		ВА	1.00	1.00	\$94,000.08	\$95,500.08
Hedrick, Bradley Noble	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR		BA	1.00	1.00	\$127,467.08	\$132,437.08
		Employee Total for	All Jobs	1.00	1.00	\$127,467.08	\$132,437.08
Hoyt, M Nicholas	SFTWR DEV & USR INTRFC DSGN SF	•	ВА	1.00	1.00	\$63,469.00	\$64,769.00
Johnson, Katherine Ann	ASSOC DIR, BECKWITH HALL		BG	1.00	1.00	\$46,015.00	\$47,515.00
Lindahl-Lewis, Paige E	DISABILITY SPEC		BG	1.00	1.00	\$38,719.00	\$40,719.00
Malik, Patricia Barrett	ASST DIR NON-AC DIS SUPP SVCS		ВА	0.00	0.00	\$6,000.00	\$6,000.00
	DIR BECKWITH HALL		ВА	1.00	1.00	\$70,572.00	\$73,322.00
		Employee Total for	All Jobs	1.00	1.00	\$76,572.00	\$79,322.00
Petersen, Michelle	VST PROJECT COORD		BA	1.00	1.00	\$40,000.00	\$40,000.00
Rangin, Hadi Bargi	SOFTWARE DEVELOP SPEC		BA	1.00	1.00	\$50,851.00	\$54,488.00
Rolfe, Tina Loan Lam	ACAD ACCOMMODATIONS SPEC		BA	1.00	1.00	\$40,000.00	\$41,500.00
Sears, Susann Ji	DISABILITY SPEC		BA	1.00	1.00	\$43,110.04	\$45,210.04
Thomas-Stagg, Jonathan William	CLINICAL PSYCHOLOGIST		BA	1.00	1.00	\$60,000.00	\$60,000.00
Wheeler, Stephanie Lynn	DIS HLTH & WELLNESS SPEC		BA	1.00	1.00	\$40,000.00	\$40,800.00
Wold, Karen	LEARNING DISABILITY SPEC		BA	1.00	1.00	\$48,490.00	\$49,690.00
981 - Disability Research Instit	tute						
Gallagher, Tanya Montaleone	PROF		AA	0.00	0.00	\$0.00	\$0.00
591 - Kinosiology & Communit	hy Hoalth	Employee Total for	All Jobs	1.00	1.00	\$250,410.00	\$259,670.00
581 - Kinesiology & Communit Alston, Reginald J	ASSOC HEAD		ВА	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	А	AA	1.00	1.00	\$127,237.00	\$131,690.00
	· - - ·	Employee Total for		1.00	1.00	\$130,237.00	\$134,690.00
Andrade, Flavia Cristina Drumon	ASST PROF	P	AA	1.00	1.00	\$59,445.00	\$62,825.00
Black, Angela	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$66,205.00
Boppart, Marni	ASST PROF	Р	AA	1.00	1.00	\$61,200.00	\$64,890.00
••		Employee Total for		1.00	1.00	\$61,200.00	\$64,890.00
Buchner, David M	PROF	A	AA	1.00	1.00	\$150,000.00	\$155,550.00
			•				

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences					-	
581 - Kinesiology & Communit	y Health					
Buki, Lydia	ASSOC PROF	A AA	1.00	1.00	\$75,078.02	\$78,706.02
		Employee Total for All Jobs	1.00	1.00	\$75,078.02	\$78,706.02
Chodzko-Zajko, Wojciech	HEAD	BA	0.00	0.00	\$0.00	\$0.00
	HEAD	BA	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	A AA	1.00	1.00	\$168,478.00	\$176,778.00
		Employee Total for All Jobs	1.00	1.00	\$173,478.04	\$181,778.04
Crull, Gary S	TCH ASSOC	AA	1.00	1.00	\$47,279.08	\$48,814.08
Destefano, Lizanne	PROF	AA	0.00	0.00	\$0.00	\$0.00
Former Cusen M	LECTURER	Employee Total for All Jobs	1.00 1.00	1.00 1.00	\$241,850.00	\$251,524.00
Farner, Susan M Fernhall, Bo	PROF	AA A AA	1.00	1.00	\$58,325.60 \$119,200.00	\$60,220.60 \$119,200.00
Garg, Pratibha	VST RSCH SPEC	BB	1.00	1.00	\$37,000.00	\$37,000.00
Graber, Kim C	ASSOC HEAD	BC	0.00	0.00	\$3,000.00	\$3,000.00
Graber, Kim G	ASSOC PROF	A AA	1.00	1.00	\$83,200.04	\$87,194.04
	7,6555 7 7,6	Employee Total for All Jobs	1.00	1.00	\$86,200.04	\$90,194.04
Grigsby, Diana S	ASST PROF	P AA	1.00	1.00	\$60,898.00	\$64,333.00
3,		Employee Total for All Jobs	1.00	1.00	\$60,898.00	\$64,333.00
Herrel, Susan H	VST RES SPEC	BA	1.00	1.00	\$46,250.00	\$46,250.00
Hillman, Charles H	ASSOC PROF	A AA	1.00	1.00	\$92,700.04	\$97,567.04
		Employee Total for All Jobs	1.00	1.00	\$92,700.04	\$97,567.04
Kim, Juhee	ASST PROF	P AA	1.00	1.00	\$64,233.00	\$65,518.00
		Employee Total for All Jobs	1.00	1.00	\$64,233.00	\$65,518.00
Krahling, Heidi Ann	VST RSCH SPEC	BA	1.00	1.00	\$36,007.02	\$36,007.02
Larson, Reed W	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$119,500.00	\$123,485.00
Littlefield, Melissa Monique	ASST PROF	P AA	0.50	0.50	\$32,130.00	\$33,979.00
		Employee Total for All Jobs	1.00	1.00	\$61,130.00	\$64,729.00
Martindale, Alan R	LECTURER	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$99,560.00	\$105,000.00
McAuley, Edward	PROF	A AA	1.00	1.00	\$175,932.00	\$185,168.00
		Employee Total for All Jobs	1.00	1.00	\$175,932.00	\$185,168.00
Motl, Robert W	ASSOC PROF	A AA	1.00	1.00	\$81,200.00	\$92,000.00
Notaro, Stephen John	LECTURER	AA	1.00	1.00	\$59,580.00	\$61,515.00
Petruzzello, Steven J	ASSOC PROF	A AA	1.00	1.00	\$70,990.04	\$73,475.04
D: 1 M #	100T PD05	Employee Total for All Jobs	1.00	1.00	\$70,990.04	\$73,475.04
Rice, Ian Matthew	ASST PROF	P AA	1.00	1.00	\$61,800.00	\$61,800.00
Rosenblatt, Karin Ann	ASSOC PROF	A AA Employee Total for All Jobs	1.00 1.00	1.00 1.00	\$73,242.08 \$73,242.08	\$74,707.08 \$74,707.08
Schwingel Andiara	ASST PROF	P AA	1.00	1.00	\$57,500.00	\$60,800.00
Schwingel, Andiara Smith, Denise L	RES SCI	BB	0.00	0.00	\$0.00	\$0.00
Siliul, Delise L	NEG GOI	Employee Total for All Jobs	0.25	0.25	\$29,700.00	\$31,993.00
Sosnoff, Jacob J	ASSOC PROF	A AA	1.00	1.00	\$62,200.00	\$71,177.00
Coshon, Gacob C	7,0000 1 1101	Employee Total for All Jobs	1.00	1.00	\$62,200.00	\$71,177.00
Sosnoff, Ruth M	VST RES SPEC	BA	1.00	1.00	\$36,000.00	\$36,000.00
Strauser, David Ross	ASSOC PROF	A AA	1.00	1.00	\$89,200.00	\$92,946.00
,		Employee Total for All Jobs	1.00	1.00	\$89,200.00	\$92,946.00
Sydnor, Synthia	ASSOC PROF	A AA	1.00	1.00	\$71,778.00	\$73,214.00
		Employee Total for All Jobs	1.00	1.00	\$71,778.00	\$73,214.00
Wilund, Kenneth	ASSOC PROF	A AA	1.00	1.00	\$62,820.00	\$80,000.00
		Employee Total for All Jobs	1.00	1.00	\$62,820.00	\$80,000.00
Woods, Amelia Mays	ASSOC PROF	A AA	1.00	1.00	\$71,891.00	\$74,407.00
Woods, Jeffrey A	PROF	A AA	1.00	1.00	\$112,200.00	\$118,091.00
		Employee Total for All Jobs	1.00	1.00	\$112,200.00	\$118,091.00
Yudell, Barbara Elise	VST RESEARCH SPEC	BA	1.00	1.00	\$37,000.00	\$37,000.00
Zhu, Weimo	PROF	A AA	1.00	1.00	\$96,200.00	\$99,567.00
582 - Motorcycle Rider Program	n					
Sudlow, John Mark	PROJ COORD, MOTORCYCLE RII	DER P BA	1.00	1.00	\$57,500.00	\$59,225.00
714 - Recreation, Sport and To	urism					
Costa, Carla A	ASST PROF	P AA	1.00	1.00	\$69,500.00	\$71,248.00
Gower, Ryan Kyle	DIR UNDERGRAD STUDIES	BA	0.00	0.00	\$3,000.00	\$3,000.00
	LECTURER	AA	1.00	1.00	\$48,120.00	\$50,150.00
		Employee Total for All Jobs	1.00	1.00	\$51,120.00	\$53,150.00
Hall, Robin R	VST DIR ORPR	BA	0.50	0.50	\$38,957.18	\$38,957.18
Larson, Reed W	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$119,500.00	\$123,485.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
714 - Recreation, Sport and To	ourism						
McDonald, Cary D	ASSOC PROF	Α	AA	1.00	1.00	\$93,420.08	\$97,065.08
	HEAD		BA	0.00	0.00	\$5,000.04	\$5,000.04
		Employee Total for A	II Jobs	1.00	1.00	\$98,420.12	\$102,065.12
McDowell, Jacqueline	ASST PROF	Р	AA	1.00	1.00	\$63,000.00	\$65,142.00
Morris, Lynn Barnett	ASSOC PROF	Α	AA	1.00	1.00	\$71,577.04	\$74,082.04
Payne, Laura	ASSOC PROF	Α	AA	0.25	0.25	\$20,375.00	\$21,149.00
Dovereft Michael	COORD ONLINE DROCRAM	Employee Total for A		1.00	1.00	\$74,000.00	\$76,812.00
Raycraft, Michael	COORD ONLINE PROGRAM LECTURER		BA AA	0.00 1.00	0.00 1.00	\$3,000.00 \$52,176.00	\$3,000.00 \$54,263.00
	LEGIONEN	Employee Total for A		1.00	1.00	\$55,176.00	\$57,263.00
Santos, Carla A	ASSOC PROF	A	AA	1.00	1.00	\$74,930.00	\$77,702.00
		Employee Total for A		1.00	1.00	\$74,930.00	\$77,702.00
Scheunemann, Jarrod	COMM ED & SERVICES COORD	,,	ВА	1.00	1.00	\$42,000.00	\$42,000.00
Shinew, Kimberly J	ASSOC HEAD		ВС	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	Α	AA	1.00	1.00	\$103,348.08	\$107,366.08
		Employee Total for A	II Jobs	1.00	1.00	\$106,348.08	\$110,366.08
Stewart, William P	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$115,000.00	\$119,600.00
Stodolska, Monika	ASSOC PROF	Α	AA	1.00	1.00	\$84,000.08	\$87,192.08
Tainsky, Scott	ASST PROF	Р	AA	1.00	1.00	\$64,000.00	\$66,240.00
Tiger, Timothy Rush	STUDENT SERVICES ADVISOR		BA	1.00	1.00	\$48,000.00	\$49,592.00
Wicks, Bruce E	ASSOC PROF	A	AA	0.25	0.25	\$15,536.00	\$15,536.00
		Employee Total for A	II Jobs	1.00	1.00	\$66,215.08	\$66,215.08
679 - Speech & Hearing Science	ce						
Allen, Jont	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$105,580.04	\$109,011.04
Ambrose, Nicoline G	ASSOC HEAD		BA	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	Α	AA	1.00	1.00	\$74,228.00	\$77,528.00
		Employee Total for A		1.00	1.00	\$77,228.00	\$80,528.00
Chambers, Lou	TCH ASSOC		AL	0.19	0.19	\$10,791.08	\$11,115.08
	TCH ASSOC	Francisco - Tatal for A	AL	0.81	0.81	\$47,524.04	\$48,949.04
Chambers Benny D	ASSOC BROE	Employee Total for A A	AA	1.00 1.00	1.00 1.00	\$58,315.12	\$60,064.12
Chambers, Ronny D DeThorne, Laura Segebart	ASSOC PROF ASSOC PROF	A	AA	1.00	1.00	\$82,675.08 \$67,722.00	\$85,575.08 \$76,553.00
Dye, Matthew William	ASST PROF	P	AA	1.00	1.00	\$62,400.00	\$65,900.00
Dyo, Matthew William	ACCT THE	Employee Total for A		1.00	1.00	\$62,400.00	\$65,900.00
Gallagher, Tanya Montaleone	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$250,410.00	\$259,670.00
Gooler, David Michael	INSTRUCTOR		AA	1.00	1.00	\$51,911.42	\$53,711.42
Grindrod, Christopher M	ASST PROF	Р	AA	1.00	1.00	\$60,668.00	\$63,068.00
		Employee Total for A	II Jobs	1.00	1.00	\$60,668.00	\$63,068.00
Hadley, Pamela Ann	ASSOC PROF	Α	AA	1.00	1.00	\$81,325.00	\$85,925.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$100,127.04	\$103,377.04
Hengst, Julie A	ASSOC PROF	Α	AA	1.00	1.00	\$68,955.00	\$72,523.00
Husain, Fatima T	ASST PROF	Р	AA	1.00	1.00	\$65,115.00	\$68,715.00
		Employee Total for A		1.00	1.00	\$65,115.00	\$68,715.00
Johnson, Cynthia J	ASSOC PROF	Α	AA	1.00	1.00	\$76,377.02	\$82,432.02
Jones, Douglas L	PROF		AA	0.00	0.00	\$0.00	\$0.00
K II : 0 0 II	VOT DEC COORD	Employee Total for A		1.00	1.00	\$123,640.00	\$134,816.00
Kartheiser, George Scott	VST RES COORD	٨	BA	1.00	1.00	\$38,000.04	\$38,000.04
Lansing, Charissa	ASSOC PROF	A Employee Total for A	AA II Joha	1.00	1.00	\$75,707.00	\$80,007.00
Loucks, Torrey Mark John	ASST PROF	Employee Total for A	AA	1.00 1.00	1.00 1.00	\$75,707.00 \$60,489.00	\$80,007.00 \$64,039.00
Louding, Tottey Mark Julii	AGGI FIVOI	Employee Total for A		1.00	1.00	\$60,489.00	\$64,039.00
O'Brien, William D	PROF	Employee rotal for A	AA	0.00	0.00	\$00,409.00	\$0.00
,		Employee Total for A		1.00	1.00	\$144,530.08	\$150,011.08
Pandya, Pritesh K	ASST PROF	P	AA	1.00	1.00	\$59,832.00	\$62,132.00
2 · 4 · · · · · · ·		Employee Total for A		1.00	1.00	\$59,832.00	\$62,132.00
Perlman, Adrienne Lynn	HEAD	. ,	ВА	0.00	0.00	\$5,000.00	\$5,000.00
•	PROF	Α	AA	1.00	1.00	\$116,075.00	\$120,600.00
		Employee Total for A	II Jobs	1.00	1.00	\$121,075.00	\$125,600.00
Proctor, F Adele	ASSOC PROF	А	AA	1.00	1.00	\$85,388.00	\$88,088.00
		Employee Total for A	II Jobs	1.00	1.00	\$85,388.00	\$88,088.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences						_	-
679 - Speech & Hearing Science							
Rispoli, Matthew	VST ASST PROF		AA	1.00	1.00	\$53,300.00	\$54,900.00
Watkin, Kenneth Lloyd	PROF	Α	AA	1.00	1.00	\$133,759.89	\$139,109.89
		Employee Total fo	r All Jobs	1.00	1.00	\$133,759.89	\$139,109.89
Watkins, Ruth V	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$280,000.00	\$280,000.00
NQ - Auxiliary Units							
571 - Division of Campus Recrea	tion						
Bagger, David A	ASST DIR OF CAMPUS REC		BG	1.00	1.00	\$42,928.79	\$43,787.37
Baxter, Brian	ASST DIR -FITNESS		BA	1.00	1.00	\$46,400.16	\$47,792.16
Boyer, Douglas D	ASST DIR		BA	1.00	1.00	\$46,353.32	\$47,859.80
Burdette, Gregory D	ASST DIR OF INFO TECH OP MGR		BA	1.00	1.00	\$58,365.04	\$60,115.99
Buschbom, Tracy S	ASST DIR CAMPUS REC AQUATIC		BA	1.00	1.00	\$40,600.00	\$42,224.00
Danielson, Michael	ASST DIR		BA	1.00	1.00	\$40,660.00	\$42,489.70
Deterding, Robyn M	DIR		BA	1.00	1.00	\$105,000.00	\$109,200.00
Elmore, Terrence Jerel	ASST DIR		BA	1.00	1.00	\$42,630.00	\$44,122.05
Guerra, Michele	DIR OF WELLNESS CENTER		BA	1.00	1.00	\$75,000.00	\$77,250.00
Hailstock, J'koi R	MEMBER SERVICES COORDINATOR		BA	1.00	1.00	\$36,000.00	\$36,000.00
Hile, Tessa M	ASST DIR OF FINANCIAL OPER		BA	1.00	1.00	\$80,000.00	\$83,600.00
		Employee Total fo		1.00	1.00	\$84,800.00	\$88,400.00
Horn, Heather L	ASSOC DIR		BA	1.00	1.00	\$72,000.00	\$72,000.00
Houston, Jami L	ASST DIR		BG	1.00	1.00	\$36,909.09	\$38,016.36
Kroencke, Janet Lynn	ASST DIR		BA	1.00	1.00	\$40,135.41	\$40,938.12
McMurray, Kristin L	ASST DIRECTOR OF FACILITIES		BA	1.00	1.00	\$47,799.98	\$49,233.98
Miller, Gary L	ASSOC DIR OF OPER		BA	1.00	1.00	\$77,698.88	\$80,418.34
Moon, Eunmi Kim	MEDIA COMNC SPEC		BA	1.00	1.00	\$42,290.48	\$43,664.92
Morford, Edward T	ASST DIR OF CAMPUS REC (AQUAT) ASST DIR MEMBER SERVS		BA BA	1.00 1.00	1.00 1.00	\$51,304.00	\$52,586.60 \$44.061.68
Pettigrew, Kristina L Riha, Erik Matthew	LEAD ASSIST DIR OF MRKTG		BA	1.00	1.00	\$42,987.00 \$49,938.00	\$44,061.68 \$52,185.21
Stinson, Craig M	ASSOC DIR		BA	1.00	1.00	\$65,470.80	\$65,470.80
Stinson, Mark R	MEDIA/COMM SPEC		BA	1.00	1.00	\$47,470.00	\$49,012.78
Wilke, Andrei Daniel	ASST DIR OF INFO TECH OP MGR		BA	1.00	1.00	\$49,200.00	\$51,414.00
270 - Housing Division	7,007 2 07 0 7207 07 07		2, 1			ψ10,200.00	ψο 1, 1 1 1100
Adebimpe, Munirat O	RESIDENCE HALL DIRECTOR		ВА	1.00	1.00	\$33,000.00	\$33,000.00
Allen, Robin A	ASST DIR OF DINING/ADMIN DIETI		BA	1.00	1.00	\$60,000.00	\$62,082.00
Anton, Patricia K	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	\$56,993.00	\$58,970.66
Aubrey, Alma Dawn	INT ASSOC DIR DINING		ВА	0.00	0.00	\$17,191.00	\$17,191.00
	SR ASST DIR HSG DINING SERVICE		ВА	1.00	1.00	\$92,809.00	\$96,029.47
		Employee Total fo	r All Jobs	1.00	1.00	\$110,000.00	\$113,220.47
Bansal, Supriya	APPLICATIONS DEVLP SPEC		ВА	1.00	1.00	\$50,000.00	\$51,735.00
Betka, Corey A	SR NETWORK ADMIN SPEC		ВА	1.00	1.00	\$67,000.00	\$69,324.90
Blanden, Kellie Rae	COORD CONTRACT & ASSIGNMENTS	3	BA	1.00	1.00	\$44,000.04	\$44,000.04
Boehm, David Henry	ASST DIR FOR HOUSING MAINT OPS		BA	1.00	1.00	\$77,648.00	\$80,342.39
Boten, January A	AREA COORDINATOR		BA	1.00	1.00	\$39,000.00	\$41,340.00
Brocker, Mari Anne	ASST DIR OF HSNG CERT HOUS		BA	1.00	1.00	\$56,528.00	\$58,489.52
	INT ASST DIR HOUSING SERV		BA	0.00	0.00	\$12,000.00	\$12,416.40
	INT ASST DIR STU DIN RES PROG		BA	0.00	0.00	\$13,000.00	\$13,451.10
		Employee Total fo	r All Jobs	1.00	1.00	\$81,528.00	\$84,357.02
Brown, Laura Ann	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$55,000.00	\$56,908.50
Bryan, Connie Marie	ASST SPEC IN EDUC & DIR, ORCHA		BG	1.00	1.00	\$29,117.13	\$30,127.49
Cailles, Andrea D	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	\$53,579.00	\$55,438.19
Cates, Kathryn	RESIDENCE HALL DIR		BA	1.00	1.00	\$28,000.00	\$29,960.00
Ciciora, Erin M L	RESIDENT COMMUNICATION COORD)	BA	1.00	1.00	\$40,257.00	\$41,653.92
Clemons, Leonard	RESIDENT DIR		BA	1.00	1.00	\$32,000.00	\$32,000.00
Collins, John E	DIR		BA	1.00	1.00	\$132,758.00	\$137,364.70
Cooper, April L	RESIDENCE HALL DIR		BA	1.00	1.00	\$31,000.00	\$32,075.70
Courtney, Kathryn A	ASST DIR SYSTEMS DEVELOPMENT		BA	1.00	1.00	\$80,680.00	\$83,479.60
Coyer, Sarah E	RES HALL DIR - INTL STUD PRGM		BA	1.00	1.00	\$31,500.00	\$32,593.05
Damm, Brian D	RES PROGRAMMER		BA	1.00	1.00	\$45,000.00	\$48,150.00
Dorantes, Lizette	RESIDENT DIR		BA	1.00	1.00	\$31,000.00	\$32,075.70
Ehler, Leslie	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$40,510.00	\$41,915.70
Elsen, Elizabeth A	RESIDENT HALL DIRECTOR		BA	1.00	1.00	\$31,000.00	\$32,075.70
Featherstone, Leigh A	RESIDENCE HALL DIR		BA	1.00	1.00	\$31,500.00	\$32,593.05
Foster, Kelly L	LEASING COORD		BA	1.00	1.00	\$37,000.00	\$39,590.00
Gary, Demetrius T	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$30,000.00	\$31,041.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Gornick, Louis Joseph	ASST DIR CATERING EXEC CHEF		ВА	1.00	1.00	\$84,551.00	\$86,453.40
Grace, Krystal Renee	COORD CONF SERV & SPEC EVENTS		BA	1.00	1.00	\$32,952.00	\$36,082.44
	INT ASST DIR CONF SERV		BA	0.00	0.00	\$7,200.00	\$7,704.00
	E	Employee Total for A	All Jobs	1.00	1.00	\$40,152.00	\$43,786.44
Haber, Laura Gwen	INT ACADEMIC DIR		BA	0.00	0.00	\$10,383.00	\$10,743.00
	PROGRAM DIR OF UNIT ONE		BA	1.00	1.00	\$43,817.42	\$45,337.88
		Employee Total for A		1.00	1.00	\$54,200.42	\$56,080.88
Hartzheim, Dana Maria	RESIDENT DIRECTOR		BA	1.00	1.00	\$30,450.00	\$31,506.62
Hemming, Nichole Sue	ASST DIR FOR EMPLOYEE SERVICES RESIDENCE HALL DIRECTOR		BA BA	1.00	1.00 1.00	\$68,000.00 \$31,000.00	\$70,359.60 \$32,075.70
Holterman, Christopher J Hudson, Bradley	ADJ LECTURER		AA	1.00 0.00	0.00	\$31,000.00	\$32,075.70
Tiduson, Bradiey		Employee Total for A		1.00	1.00	\$40,957.28	\$42,186.00
Hughes, Arthur	NETWORK ADMIN. SPECIALIST	imployee rotal for /	BA	1.00	1.00	\$56,000.00	\$57,943.20
Hulett, Matthew Michael	RESIDENT HALL DIR		BA	1.00	1.00	\$32,500.00	\$32,500.00
Humlicek, John Allen	ASSOC DIR OF HOUSING FOR FACIL		BA	1.00	1.00	\$98,836.00	\$102,265.61
Jenkins, Sara Lee	CHILDREN'S PROGRAMMING COORD		ВА	1.00	1.00	\$36,010.00	\$38,530.70
	INT APPT FAM & GRAD HSG		ВА	0.00	0.00	\$4,800.00	\$5,136.00
	E	Employee Total for	All Jobs	1.00	1.00	\$40,810.00	\$43,666.70
Jhobalia, Shilpa S	COMPLEX COORD UNIV APTS		BA	1.00	1.00	\$35,000.00	\$36,214.50
Johnson, Bryan Lloyd	PROJECT MANAGER FOR UNIV HOUS		BA	1.00	1.00	\$48,720.00	\$50,410.58
Jones, Herbert	ASST DIR SOC JUST & LEADER ED		BA	1.00	1.00	\$54,000.00	\$55,873.80
Jonnalagadda, Sravanthi	SOFTWARE PROJECT SPECIALIST		BA	1.00	1.00	\$55,744.00	\$57,678.32
Khuri, M Lydia	PROGRAM COORD HOUSING/RES LIFE		BA	1.00	1.00	\$55,829.00	\$57,766.27
King, Robert	SR ASST DIR FAMILY AND HSG		BA	1.00	1.00	\$59,000.00	\$59,000.00
Lewis, Christopher Willie Fred H	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$32,000.00	\$32,000.00
Ling, Gang	RESEARCH PROGRAMMER		BA	1.00	1.00	\$58,000.00	\$60,012.60
Loprete, Michael	ASST DIR DINING SERVS CATERING		BA	1.00	1.00	\$86,000.00	\$86,000.00
Madsen, Gretchen McDonald, Melissa Michelle	HSG RESIDENTIAL LIFE LIBRARIAN AREA COORDINATOR		BA BA	1.00 1.00	1.00 1.00	\$50,000.00	\$51,735.00 \$41,548.90
McKean, Jason	AREA COORD		BA	0.00	0.00	\$40,155.50 \$11,520.00	\$11,520.00
Workean, Jason	AREA COORD		BA	1.00	1.00	\$42,000.00	\$43,457.40
		Employee Total for A		1.00	1.00	\$53,520.00	\$54,977.40
Morales, Loretta Jean	ASST SPEC IN EDUC	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ВС	0.63	0.63	\$15,592.45	\$16,133.51
Oliver, Lance	HUMAN RESOURCES SPECIALIST		ВА	1.00	1.00	\$47,705.00	\$49,360.36
Ortiz, Benita Vonne	ASST DIR OF HOUSING FAC OPER		BA	1.00	1.00	\$72,398.00	\$74,910.21
Parker, Justin W	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$40,020.00	\$41,408.69
Parsons, Steve R	COMPLEX DIR		BA	1.00	1.00	\$38,541.00	\$39,878.37
Perkins, Crasha Verlyn	PROG COORD FOR SJLE		BA	1.00	1.00	\$45,500.00	\$47,078.85
	RESIDENT DIR		BA	0.00	0.00	\$8,880.00	\$8,880.00
		Employee Total for A		1.00	1.00	\$54,380.00	\$55,958.85
Quisenberry, James Paul	SR ASST DIR INFO SERV		BA	1.00	1.00	\$101,500.00	\$105,022.05
Riddle, Jeffery A	ASST DIR OF HSG FOR FAC PLAN		BA	1.00	1.00	\$80,227.00	\$83,010.88
Rooney, James	ASSOC DIR FOR HSG RES LIFE		BA	1.00	1.00	\$93,952.00	\$97,212.13
Rossen, Scott J	ASST DIR FOR CUL SERVICES INT SR ASST DIR DINING		BA BA	1.00	1.00 0.00	\$79,752.00	\$82,519.39
		Employee Total for A		0.00 1.00	1.00	\$10,000.00 \$89,752.00	\$10,000.00 \$92,519.39
Ruby, Kirsten A	ASST DIR OF HOUSING FOR MKTG	_mployee rotal for /	BA	1.00	1.00	\$68,000.00	\$70,359.60
Ruppel, Richard E	ASST DIR HSG BUS SYST ANALYSIS		BA	1.00	1.00	\$74,990.00	\$77,592.15
Sanden, Nathan	ASST DIR OF RES LIFE		BA	1.00	1.00	\$56,000.00	\$56,000.00
Scott, Michael W	HOUSING FACILITIES PLANNER		BA	1.00	1.00	\$75,400.00	\$78,016.38
Simon, Anna Catherine	PROJECT MANAGER		ВА	1.00	1.00	\$58,870.00	\$60,912.79
Slezak, Paul	COORD OF PROJ		ВА	1.00	1.00	\$39,910.00	\$41,294.88
Smist, Jennifer Anne	PRGM DIR		BA	1.00	1.00	\$50,000.00	\$50,000.00
Soranso, Murillo Santoni	AREA COORD		BA	1.00	1.00	\$41,500.00	\$42,940.05
Stodgel, Dana A	PROJECT/WEBSITE COORD		BA	1.00	1.00	\$53,969.00	\$55,841.72
Sweeney, Heather N	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$32,500.00	\$32,500.00
Thornton, Jessica	RESIDENT DIR		BA	1.00	1.00	\$31,000.00	\$32,075.70
Tondini, Stephen M	ASST DIR SERVER & DESK INFRA		BA	1.00	1.00	\$76,125.00	\$78,766.54
Umland, Brock	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$61,000.00	\$61,000.00
Vanderstraeten, Olivier	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$60,000.00	\$60,000.00
Vergara, Melissa Blanca Magno	RESIDENT DIR		BA	1.00	1.00	\$30,450.00	\$31,506.62
Wagers, Staci Lynn	HUMAN RES COORD		BA	1.00	1.00	\$55,000.00	\$56,908.50
Wang, Cleda Marie	RESIDENT DIR		BA	1.00	1.00	\$31,000.00	\$32,075.70
Webb, Thomas E	RESIDENCE HALL DIRECTOR ASSOC DIR		BA BA	1.00	1.00	\$28,928.00	\$30,808.32
Weider, Jeanette Kay			HΔ	1.00	1.00	\$91,000.00	\$94,157.70

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Wilczynski, Robert Anthony	ASST DIR RES LIFE/CMMNTY STDS		BA	1.00	1.00	\$53,709.00	\$55,572.70
Wise, Dale Alan	HSG FACILITIES PLAN-ARCHITECT		BA	1.00	1.00	\$69,020.00	\$71,414.99
Yergler, Barbara L	APPL DEVLP SPEC		BA	1.00	1.00	\$52,019.00	\$53,824.06
389 - Illini Union							
Baseler, Scott Emil Carl	EVENT COORD		BA	1.00	1.00	\$36,683.15	\$37,343.45
Bridges, Bradley Allan	ASSOC DIR RETAIL OPERATIONS		BA	1.00	1.00	\$81,631.05	\$85,581.99
Brown, William Zachary	COORD E/W PROG SERV & FACILITS		BA	1.00	1.00	\$33,500.00	\$34,505.00
Carrico, Scott	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,740.00
Conrad, Robert Daniels. Marsha K	MULTIMEDIA TECHNOL SPEC PROGRAM MANAGER		BA BA	1.00	1.00 1.00	\$42,000.00	\$43,260.00 \$45,259.90
Davis, Frances A	ASST DIR-GENERAL BOOKS		BA	1.00	1.00	\$43,496.90 \$51,787.58	\$53,962.66
Engler, Eric	ASST DIR FOR OPER		BA	1.00	1.00	\$52,000.00	\$52,000.00
Ferede, Mulugeta	SR ASSOC DIR		BA	1.00	1.00	\$87,424.95	\$90,484.82
Gary, Stephanie L	BUILDING OPERATIONS COORD		BA	1.00	1.00	\$32,000.00	\$32,384.00
Goines, Vaneitta Jene Lawesse	PROGRAM ADVISOR OVP		ВА	1.00	1.00	\$37,000.00	\$37,740.00
Guth, David Christian	ASST TO THE DIR		ВА	1.00	1.00	\$66,000.00	\$67,980.00
Hayes, Justin M	RETAIL SERV COORD		BA	1.00	1.00	\$44,000.00	\$44,000.00
Heidke, Catherine Marie	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,888.00
Howard, Laura Rae	FACILITY OPERATIONS MANAGER		BA	1.00	1.00	\$53,000.00	\$53,000.00
Jervis, Julie A	MANAGER, BUS AFFAIRS		BA	0.00	0.00	\$7,000.08	\$7,227.58
	MANAGER, BUS AFFAIRS		BA	1.00	1.00	\$61,249.38	\$63,699.36
		Employee Total fo	r All Jobs	1.00	1.00	\$68,249.46	\$70,926.94
Jones, Craig	TECHNOLOGY SPEC		BA	1.00	1.00	\$48,882.00	\$50,592.87
Jones, Mark Stefan	INFO TECH SPEC		BA	1.00	1.00	\$35,240.00	\$36,385.30
Le, Ngoc-Bich T	WEB PROGRAMMER		BA	1.00	1.00	\$52,000.00	\$53,560.00
Lotz, Walter William	RETAIL SERVICES COORD		BA	1.00	1.00	\$47,490.68	\$48,915.40
Lyons, Emily	PARENT PROGRAM SPEC		BA	1.00	1.00	\$33,000.00	\$34,386.00
McCartney, Scott Allan	ASST DIR BUS AFFAIRS EVENT SERVICES MANAGER		BA BA	1.00	1.00 1.00	\$73,883.91 \$44,000.00	\$77,430.34 \$45,320.00
Mowrey, Jennifer Lynn Poindexter, Denise	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,740.00
Record, Susan B	ASST DIR		BA	0.00	0.00	\$7,000.08	\$7,227.58
Tobbia, Gusuii B	ASST DIR		BA	1.00	1.00	\$49,229.76	\$51,799.55
		Employee Total fo		1.00	1.00	\$56,229.84	\$59,027.13
Rosch, Laurel Reed	ASSOC DIRECTOR (SP&A)	1	ВА	1.00	1.00	\$64,420.75	\$65,966.85
Salzman, Rebecca A	MARKETING DIR		ВА	0.00	0.00	\$7,000.08	\$7,227.58
	PROGRAM MANAGER		BA	1.00	1.00	\$41,070.03	\$43,287.81
		Employee Total fo	r All Jobs	1.00	1.00	\$48,070.11	\$50,515.39
Seymour, Rebecca Anne	HR AND ADMIN SERVICES COORD		BA	1.00	1.00	\$44,000.00	\$44,660.00
Slazinik, Edward M	DIR		BA	1.00	1.00	\$118,387.91	\$129,634.76
Smith, Jessica L	EVENT COORD		BA	1.00	1.00	\$35,508.93	\$36,787.25
Sponsler, Amy L	ASST DIR		BA	1.00	1.00	\$45,000.00	\$46,080.00
Sprague, Andy Sean	MANAGER, BUSINESS AFFAIRS		BA	1.00	1.00	\$56,000.00	\$57,960.00
Steinfeldt, Susan	ASST DIR BOOKSTORE		BA	1.00	1.00	\$50,000.00	\$50,000.00
Sumlar, Keith P	TECHNOLOGY SPEC		BA	1.00	1.00	\$43,911.00	\$45,447.89
Torres, Maritza	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,000.00
Trail, James Matthew Tsai, Anna L	RETAILS SERVICES COORDINATOR ASST DIR STAFF DEV & PROGRAMS		BA BA	1.00 1.00	1.00 1.00	\$45,000.00 \$66,313.00	\$46,350.00 \$72,493.37
Vazquez, Jose	PROGRAM ADVISOR		BA BA	1.00	1.00	\$37,000.00	\$72,493.37 \$37,000.00
Venhuizen, Monica	MEDIA COMM SPEC		BA	1.00	1.00	\$37,000.00	\$37,000.00
Vlach, Ronald M	LOSS PREVENTION SPEC		BA	1.00	1.00	\$39,239.32	\$40,651.94
Wargo, Donna R	RETAIL SERV COORD-RECREATION		BA	1.00	1.00	\$43,501.11	\$44,806.14
Whalen, Meghan L	MEDIA COMNC SPEC		BA	1.00	1.00	\$32,000.00	\$32,000.00
White, Jeremy A	MEDIA COMM SPEC		ВА	1.00	1.00	\$32,000.00	\$32,960.00
279 - Student Services Building							
Cooper, Martha Lynn	ASST DEAN OF STUDENTS		ВА	1.00	1.00	\$50,000.00	\$52,875.00
Osborne, Nicholas	ASST DEAN		ВА	1.00	1.00	\$52,000.00	\$53,560.00
LH - Beckman Institute							
392 - Beckman Institute							
Adesida, Ilesanmi	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$326,966.00	\$337,140.00
Ahuja, Narendra	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$168,944.00	\$177,391.00
Allen, Jont	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$105,580.04	\$109,011.04

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute						
392 - Beckman Institute						
Aluru, Narayana R	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$129,280.00	\$135,100.00
Amir, Eyal	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
Assertacia Thomas I	ACCOORDING RECKMANUNCT	Employee Total for All Jobs	1.00	1.00	\$107,133.12	\$110,347.12
Anastasio, Thomas J	ASSOC PROF, BECKMAN INST	AA Employee Total for All John	0.00 1.00	0.00 1.00	\$0.00 \$81,338.00	\$0.00 \$83.778.00
Bailey, Brian P	INST AFFL	Employee Total for All Jobs AA	0.00	0.00	\$0.00	\$0.00
balley, Brian i	INOT ALLE	Employee Total for All Jobs	1.00	1.00	\$99,973.00	\$104,972.00
Bashir, Rashid	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$163,002.00	\$180,000.00
Bassett, Thomas J	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,398.04	\$99,290.04
Beck, Diane M	ASSOC PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$71,000.00	\$79,130.00
Benjamin, Aaron S	ASSOC PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
Downsedin Alexan	INCT AFFILIATE DECKMAN	Employee Total for All Jobs AA	1.00	1.00	\$84,000.00	\$86,520.00
Bezryadin, Alexey	INST AFFILIATE, BECKMAN	Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$91,200.08	\$0.00 \$96,000.08
Bock, J Kathryn	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
Book, Criatiny.		Employee Total for All Jobs	1.00	1.00	\$144,870.00	\$149,216.00
Boppart, Marni	ASST PROF, BECKMAN INST	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$61,200.00	\$64,890.00
Boppart, Stephen Allen	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$168,788.00	\$174,273.00
Braun, Paul V	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$119,510.08	\$127,510.08
Bresler, Yoram	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
Double Time when Welfe	ACCT PROF. RECKMAN INCT	Employee Total for All Jobs	1.00	1.00	\$121,841.00	\$125,496.00
Bretl, Timothy Wolfe	ASST PROF, BECKMAN INST	AA Employee Total for All John	0.00 1.00	0.00 1.00	\$0.00	\$0.00
Brookens, Kimberly Ann	GRANTS AND CONTRACT SPEC	Employee Total for All Jobs BA	1.00	1.00	\$86,830.00 \$45,000.00	\$90,070.00 \$46,350.00
Brown-Schmidt, Sarah	ASST PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
	,,	Employee Total for All Jobs	1.00	1.00	\$72,000.00	\$74,160.00
Butler, Lori S	GRANTS & CONTRACTS COORD	BA	1.00	1.00	\$60,543.37	\$66,597.71
Cangellaris, Andreas C	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$175,000.00	\$188,000.00
Carbonari, Ronald S	RES PRGRMR	BA	1.00	1.00	\$62,118.00	\$63,981.54
Carney, Paul Scott	ASSOC PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$100,110.00	\$103,360.00
Ceman, Stephanie S	ASSOC PROF, BECKMAN INST INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
	INST AFFL, BECKWAN	AA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$76,447.88	\$0.00 \$78,741.32
Chasiotis, Ioannis	INST AFFL	AA	0.00	0.00	\$0.00	\$0.00
enacione, realime		Employee Total for All Jobs	1.00	1.00	\$112,520.00	\$117,370.00
Cheng, Jianjun	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$88,418.00	\$100,168.00
Chhatre, Ashwini	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$66,015.00	\$67,995.00
Christianson, Kiel	ASSOC PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
0	PROF PERIAMAN INOT	Employee Total for All Jobs	1.00	1.00	\$66,424.00	\$73,346.00
Clayton, David F	PROF, BECKMAN INST	AA Employee Tetal for All, John	0.00	0.00 1.00	\$0.00	\$0.00
Clemens, Scott A	CMPTR SPEC	Employee Total for All Jobs BA	1.00 1.00	1.00	\$118,784.00 \$42,523.43	\$122,348.00 \$43,799.13
Cohen, Neal J	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
	,	Employee Total for All Jobs	1.00	1.00	\$163,803.00	\$195,000.00
Cole, Jennifer S	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$86,928.24	\$90,487.91
Cox, Charles Leroy	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$95,000.00	\$113,450.00
Crowell, James A	VISUALIZATION PRGMR	BA	1.00	1.00	\$67,566.91	\$69,593.92
Cunningham, Brian T	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
Doiona Gorald E	INSTACE DECYMAN	Employee Total for All Jobs	1.00	1.00	\$120,000.00	\$131,562.00
Dejong, Gerald F	INST AFFL, BECKMAN	AA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$127,383.00	\$0.00 \$131,204.00
Dell, Gary S	PROF, BECKMAN INST	AA	0.00	0.00	\$127,383.00	\$131,204.00
, .		Employee Total for All Jobs	1.00	1.00	\$143,164.00	\$150,322.00

Employee Name	Job Title		npl ass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute						-	
392 - Beckman Institute							
Devocelle, Michael J	INT ASSOC DIR FOR ADMIN		BA	1.00	1.00	\$150,000.00	\$150,000.00
Dill, Brian J	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$66,370.00	\$68,361.00
Dillon, Shen J	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$86,850.00	\$90,850.00
Do, Minh N	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$103,410.10	\$106,512.40
Dobrucki, Wawrzyniec	SR RES SCI		BA	1.00	1.00	\$85,000.00	\$87,550.00
		Employee Total for All J	Jobs	1.00	1.00	\$85,000.00	\$87,550.00
Dolcos, Florin	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$68,000.00	\$70,040.00
Drake, Steven Jeffrey	CREATIVE SPECIALIST		BA	1.00	1.00	\$54,843.00	\$56,488.29
Dye, Matthew William	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$62,400.00	\$65,900.00
Fabiani, Monica	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$120,250.00	\$138,000.00
Farrar, James	RES PRGMR		BA	1.00	1.00	\$52,880.68	\$54,467.10
Federmeier, Kara D	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$80,000.00	\$84,000.00
Fisher, Cynthia L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$99,000.00	\$101,970.00
Francis, George K	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$89,750.04	\$91,600.04
Fu, Wai-Tat	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$76,014.00	\$78,294.00
Garnsey, Susan M	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$75,500.00	\$77,615.00
Georgiadis, John G	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$129,080.00	\$131,660.00
Geubelle, Philippe H	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$140,170.00	\$144,660.00
Gilbert, Matthew	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$89,080.00	\$91,752.00
Gille, Zsuzsa	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$75,008.00	\$77,258.00
Gillette, Martha L	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$185,307.65	\$190,867.13
Gillette, Rhanor	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$107,002.00	\$110,212.00
Girju, Corina R	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$74,974.00	\$78,722.00
Girolami, Gregory S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$142,100.00	\$150,000.00
Goeddel, Dawn Michelle	HR SPECIALIST		BA	1.00	1.00	\$45,000.00	\$46,350.00
Gonsalves, Brian D	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$70,500.00	\$72,615.00
Goudeseune, Camille M A	CMPUT SYST ANLYS		BA	1.00	1.00	\$67,762.16	\$69,795.02
Granick, Steve	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$161,293.00	\$168,043.00
Gratton, Gabriele	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$125,659.00	\$138,000.00
Grindrod, Christopher M	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$60,668.00	\$63,068.00
Gruebele, Martin Hw	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$164,129.00	\$171,000.00
Gupta, Indranil	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$101,119.04	\$104,153.04
Ha, Taekjip	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	•	Employee Total for All J		1.00	1.00	\$133,850.00	\$133,850.00
Han, Jiawei	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	•	Employee Total for All J		1.00	1.00	\$161,766.16	\$173,119.16
Harper, Kathryn W	ASST TO THE DIR	1	BA	1.00	1.00	\$44,853.48	\$49,338.83
Hartman, Emily L	RES SPEC IN ANML SONOGRAPHY		BA	1.00	1.00	\$65,000.00	\$66,950.00
•					0.00		
Hasegawa-Johnson, Mark Allan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute						
392 - Beckman Institute						
Helferich, William G	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$117,760.00	\$123,800.00
Heller, Wendy	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$111,000.08	\$114,300.08
Hillman, Charles H	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$92,700.04	\$97,567.04
Hoiem, Derek W	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,290.00	\$100,179.00
Huang, Thomas S	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
Umain Fatima T	ACCT DDOE DECKMAN INCT	Employee Total for All Jobs	1.00	1.00	\$210,500.00	\$218,920.00
Husain, Fatima T	ASST PROF, BECKMAN INST	AA	0.00 1.00	0.00 1.00	\$0.00 \$65,115.00	\$0.00 \$68,715.00
Hutchinson, Seth Andrew	PROF, BECKMAN INST	Employee Total for All Jobs AA	0.00	0.00	\$05,775.00	\$00,775.00
Hutchinson, Seth Andrew	FIOI, BECKINAN INST	Employee Total for All Jobs	1.00	1.00	\$113,532.04	\$116,938.04
Insana, Michael	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
mountai, mondo		Employee Total for All Jobs	1.00	1.00	\$175,000.00	\$181,000.00
Irwin, David E	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
·	·	Employee Total for All Jobs	1.00	1.00	\$184,590.00	\$189,864.00
Jasiuk, Iwona M	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$127,625.00	\$130,815.00
Jerez Roman, Alex David	VISUAL SPEC	BB	0.25	0.25	\$12,791.62	\$13,175.37
Jerutka, Eileen L	GRANTS & CONTRACT SPEC	BA	1.00	1.00	\$50,000.00	\$51,500.00
Jin, Jianming	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$155,000.00	\$159,650.00
Johnson, Harley T	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$109,206.08	\$123,516.08
Johnson, Kara Leigh	DIR OF BUDGET AND PLANNING	BA	1.00	1.00	\$80,000.00	\$80,000.00
Johnson, Susan L	DIR OF COMNC	BA	1.00	1.00	\$75,000.00	\$78,750.00
Jones, Douglas L	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
	INOT AFFI DEGIZATA	Employee Total for All Jobs	1.00	1.00	\$123,640.00	\$134,816.00
Juraska, Janice M	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
Kaazmaraki Hanny I	DIR,INTEGRATED SYST LAB	Employee Total for All Jobs	1.00 1.00	1.00 1.00	\$110,000.00 \$88,173.31	\$113,300.00 \$92,581.98
Kaczmarski, Henry J Kale, Laxmikant V	PROF, BECKMAN INST	BA AA	0.00	0.00	\$0.00	\$0.00
Naie, Laxiilikani v	FROI, BECKWAN INST	Employee Total for All Jobs	1.00	1.00	\$148.875.08	\$153,341.08
Kannanganattu, Prasanth Kumar	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
ramanganata, rrasamir raman		Employee Total for All Jobs	1.00	1.00	\$72,782.00	\$74,965.00
Karres, Dean G	SR RES PRGMR	BA	1.00	1.00	\$57,408.84	\$59,131.11
Kenis, Paul J A	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$120,200.00	\$131,700.00
Kim, Kyekyoon	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$141,453.04	\$147,111.04
King, William Paul	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$136,548.00	\$142,358.00
Kirlik, Alex	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$141,992.52	\$146,072.52
Kramer, Arthur F	DIR, BECKMAN INST	BA	0.00	0.00	\$40,000.00	\$40,000.00
	DIR, BECKMAN INST	BA	1.00	1.00	\$272,000.00	\$280,980.00
Laureian Oberiana	ACCOORDING DECKMAN INCT	Employee Total for All Jobs	1.00	1.00	\$312,000.00	\$320,980.00
Lansing, Charissa	ASSOC PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
Larger Duan	DEC CCIENTIST	Employee Total for All Jobs	1.00	1.00	\$75,707.00	\$80,007.00 \$68,000.00
Larsen, Ryan Lavalle, Steven M	RES SCIENTIST INST AFFL	BA AA	1.00 0.00	1.00 0.00	\$68,000.00 \$0.00	\$0.00
Lavane, Gleven W	INOTATE	Employee Total for All Jobs	1.00	1.00	\$118,451.00	\$122,005.00
Lazarevich, Alexander	SR SYST ENGR	BA	1.00	1.00	\$57,292.66	\$59,011.44
Leckband, Deborah E	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$145,652.00	\$150,022.00
Levinson, Stephen E	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$116,343.04	\$119,833.04
Lewis, Jennifer A	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$173,940.00	\$185,000.00
Li, Xiuling	INST AFFL, BECKMAN	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$97,262.00	\$101,152.00
Liang, Zhi-Pei	PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$124,462.16	\$136,929.16

Employee Name	Job Title		Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Llano, Daniel Adolfo	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	,	Employee Total for A		1.00	1.00	\$140,000.00	\$144,200.00
Lleras, Alejandro	INST AFFL, BECKMAN	. ,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$79,000.00	\$82,950.00
Loucks, Torrey Mark John	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$60,489.00	\$64,039.00
Lowe, Jordan T	WEB DEVELOPMENT SPECIALIST		BA	1.00	1.00	\$47,000.00	\$48,410.00
Lu, Wenmiao	RES SCI		BA	1.00	1.00	\$72,000.00	\$72,000.00
Lu, Yi	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$142,000.00	\$151,000.00
Luthey-Schulten, Zaida Ann	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$125,000.00	\$133,000.00
Lyding, Joseph W	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$160,327.00	\$167,542.00
Ma, Jian	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$85,000.00	\$90,000.00
Ma, Yi	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$94,481.00	\$103,260.00
Makri, Nancy	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$164,129.00	\$171,000.00
Malloch, Erica Lynne	COORD RES PRGM		BA	1.00	1.00	\$34,500.00	\$36,225.00
Mansfield, Nancy M	CO-DIR, INFO TECH SERVICES		BA	1.00	1.00	\$81,782.61	\$85,871.74
Marquardt, Allen R	CO-DIR, INFO TECH SERVICES		BA	1.00	1.00	\$81,782.61	\$85,871.74
Matthews, Shelley Lynn	HR COORD		BA	1.00	1.00	\$55,000.00	\$60,500.00
McAuley, Edward	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$175,932.00	\$185,168.00
McDonagh, Deana C	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$71,564.00	\$74,490.00
McGaughey, Steve Ray	MEDIA COMNC SPEC		BA	1.00	1.00	\$44,210.88	\$45,537.21
Meng, Ling Jian	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$92,527.00	\$97,153.00
Mestre, Jose	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$152,517.00	\$164,636.00
Milenkovic, Olgica	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$98,313.00	\$103,720.00
Montrul, Silvina Andrea	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$107,500.00	\$111,000.00
Moore, Jeffrey S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$190,000.00	\$197,247.00
Morrow, Daniel G	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$96,674.00	\$99,054.00
Motsegood, Kathleen M	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$40,859.88	\$42,085.68
Moulin, Pierre	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	INOT AFFI DEGLAMAN	Employee Total for A		1.00	1.00	\$128,031.02	\$132,512.02
Murphy, Catherine Jones	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Nielesska de 171aus	INOT AFFL DEOKMAN	Employee Total for A		1.00	1.00	\$152,500.00	\$160,000.00
Nahrstedt, Klara	INST AFFL, BECKMAN	Frankris - Tatalifan A	AA	0.00	0.00	\$0.00	\$0.00
Notes Mark E	DDOE DECKMAN INCT	Employee Total for A		1.00	1.00	\$138,473.00	\$144,127.00
Nelson, Mark E	PROF, BECKMAN INST	Employee Total for A	AA	0.00	0.00	\$0.00	\$0.00
OlDeine Mülling D	PROF. PECKMANUNCT	Employee Total for A		1.00	1.00	\$102,601.00	\$105,679.00
O'Brien, William D	PROF, BECKMAN INST	Francisco - Tatalifan A	AA	0.00	0.00	\$0.00	\$0.00
Odintany Paria M	SENIOD DES SCI	Employee Total for A	BC	1.00 1.00	1.00	\$144,530.08	\$150,011.08
Odintsov, Boris M Oelze, Michael L	SENIOR RES SCI ASSOC PROF		AA	0.00	1.00 0.00	\$73,093.79 \$0.00	\$75,286.60 \$0.00
Oeize, Michael L	ASSUC FROF	Employee Total for A		1.00	1.00	\$92,797.00	\$101,817.00
Olivero, William Charles	PROF, BECKMAN INST	Employee Total for A	AA	0.00	0.00	\$0.00	\$0.00
S STO, Trimeril Olianos	TOT, BEOLIVIAN INOT	Employee Total for A		0.50	0.50	\$0.00 \$109,317.53	\$112,597.05
Osborne, Margery	INST AFFL, BECKMAN	Employee Total IOI A	AA	0.00	0.00	\$0.00	\$112,597.05
Osborne, Margery	INST ALL E, BEONVIAN	Employee Total for A		1.00	1.00	\$89,168.00	
Pack, Daniel Wayne	INST AFFL, BECKMAN	Employee Total lof A	AA	0.00	0.00		\$91,242.00 \$0.00
i acit, Daniei Wayne	INST ALL, DECRIVIAIN	Employee Total for A		1.00	1.00	\$0.00 \$107,108.00	\$0.00 \$114,291.00
Packard, Jerome L	INST AFFL, BECKMAN	Employee Total for A	AA	0.00	0.00	\$107,108.00	\$114,291.00
. asiara, voronio E	1101741L, DEORWAN	Employee Total for A		1.00	1.00	\$109,600.08	\$122,500.08
Perry, Michelle	INST AFFL, BECKMAN	Employee Total IOI A	AA	0.00	0.00	\$109,000.08	\$122,500.08
, monone	1101741L, DEORWAN	Employee Total for A		1.00	1.00	\$120,007.00	\$122,644.00
		_mployee rotal for A	0000	1.00	7.00	Ψ120,001.00	Ψ122, 377.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Pop, Eric	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$96,053.00	\$100,376.00
Powers, Richard S	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
Dog Christophon V	INCT AFFI	Employee Total for A		1.00	1.00	\$163,000.00	\$167,890.00
Rao, Christopher V	INST AFFL	Employee Total for A	AA laba	0.00 1.00	0.00 1.00	\$0.00 \$85,261.00	\$0.00 \$96,000.00
Ravaioli, Umberto	PROF, BECKMAN INST	Employee Total for A	AA	0.00	0.00	\$0.00	\$90,000.00
reavaion, omberto	THOI, BEORIVIAN INOT	Employee Total for A		1.00	1.00	\$127,000.00	\$131,800.00
Rhodes, Justin S	ASST PROF, BECKMAN INST	1	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$71,000.00	\$73,130.00
Ribot, Jesse C	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$90,000.00	\$94,500.00
Robinson, Gene E	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$289,940.00	\$298,037.00
Robinson, Scott J	MGR, MICROSCOPY SUITE		BA	1.00	1.00	\$70,986.52	\$73,116.12
Rockett, Angus Alexander	PROF, BECKMAN INST	- · · · ·	AA	0.00	0.00	\$0.00	\$0.00
Degree John A	DDOE DECKMANUNCT	Employee Total for A		1.00	1.00	\$110,070.08	\$114,070.08
Rogers, John A	PROF, BECKMAN INST	Employee Total for A	AA laba	0.00 1.00	0.00 1.00	\$0.00 \$180,000.00	\$0.00 \$197,500.00
Ross, Brian H	PROF, BECKMAN INST	Employee Total for A	AA	0.00	0.00	\$180,000.00	\$197,500.00
NOSS, BHAITTI	THOI, BEORIVIAN INOT	Employee Total for A		1.00	1.00	\$155,916.00	\$162,200.00
Ross, Travis	VISUALIZATION LABORATORY MGR	Zimpioyoo rotai ioi zi	BA	1.00	1.00	\$55,000.00	\$55,000.00
Roth, Dan	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$147,146.00	\$158,060.00
Roth, Timothy J	CMPTR SPEC		BA	1.00	1.00	\$44,761.50	\$46,104.35
Roy, Edward J	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$100,713.38	\$103,734.78
Saif, M Taher A	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$125,449.08	\$130,469.08
Schook, Lawrence B	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Cabultan Mayo I	DDOE DECKMANUNCT	Employee Total for A		1.00	1.00	\$295,987.50	\$303,067.50
Schulten, Klaus J	PROF, BECKMAN INST	Employee Total for A	AA laba	0.00	0.00	\$0.00	\$0.00
Shannon, Mark A	PROF, BECKMAN INST	Employee Total for A	AA	1.00 0.00	1.00 0.00	\$232,500.16 \$0.00	\$239,500.16 \$0.00
Shallion, Walk A	FIXOI, BECKIVIAN INST	Employee Total for A		1.00	1.00	\$157,330.92	\$163,230.92
Shaw, Michael Jeng-Ping	PROF, BECKMAN INST	Employee Total for 7	AA	0.00	0.00	\$0.00	\$0.00
3 3		Employee Total for A	dl Jobs	1.00	1.00	\$204,877.08	\$210,877.08
Shih, Chilin	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$69,585.00	\$71,777.00
Shim, Moonsub	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$98,835.04	\$101,335.04
Shosted, Ryan Keith	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$68,250.00	\$70,297.00
Simons, Daniel J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Circurator Bassalas C	INOT AFFL DECKMAN	Employee Total for A		1.00	1.00	\$102,000.00	\$105,060.00
Simpson, Douglas G	INST AFFL, BECKMAN	Employee Total for A	AA	0.00 1.00	0.00 1.00	\$0.00 \$135,525.04	\$0.00 \$139,459.04
Sinn-Hanlon, Janet M	BIOMED IMAGING SPEC	Employee Total for A	BA	0.50	0.50	\$25,459.28	\$26,223.06
Sligar, Stephen G	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
g,	,	Employee Total for A		1.00	1.00	\$246,960.09	\$254,038.75
Smaragdis, Paris	ASST PROF, BECKMAN INST	. ,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$98,000.00	\$100,940.00
Sosnoff, Jacob J	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$62,200.00	\$71,177.00
Sottos, Nancy R	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$144,816.00	\$152,816.00
Stanton, Gregory B	VST SR RES SCI		BB	0.25	0.25	\$21,250.00	\$21,250.00
Starzewski, Martin Ostoja	PROF, BECKMAN INST	Familia - T. 115	AA	0.00	0.00	\$0.00	\$0.00
Stovenson Derron Matthew	MGP VMII	Employee Total for A		1.00	1.00	\$129,830.00	\$133,400.00
Stevenson, Darren Matthew Stewart, Matthew C	MGR, VMIL INST AFFL, BECKMAN		BA AA	0.50 0.00	0.50 0.00	\$27,540.00 \$0.00	\$28,366.20 \$0.00
Clowart, materiew C	11401 ATTE, DECKIVIAN	Employee Total for A		1.00	1.00	\$137,000.00	\$0.00 \$142,092.00
Stine-Morrow, Elizabeth A L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
,	. ,	Employee Total for A		1.00	1.00	\$109,291.00	\$112,476.00
Suslick, Kenneth S	PROF, BECKMAN INST	. ,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$185,001.00	\$193,000.00

Employee Name	Job Title		npl ass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Sutton, Brad	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$92,507.00	\$96,457.00
Sweedler, Jonathan V	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$189,502.82	\$197,908.70
Syed, Raheem A	VST RES PRGMR		BA	1.00	1.00	\$54,000.00	\$54,000.00
Tajkhorshid, Emadeddin	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All		1.00	1.00	\$82,000.00	\$86,100.00
Taylor, Marc D	SR RES PRGMR		BA	1.00	1.00	\$59,961.69	\$61,760.54
Tettegah, Sharon Y	ASSOC PROF, BECKMAN INST	- · · · · · · · · · · · · · · · · ·	AA	0.00	0.00	\$0.00	\$0.00
Thilman, Allian Laslia	ACCOODED DUDGET AND DEC DI NG	Employee Total for All .		1.00	1.00	\$91,376.00	\$91,376.00
Thilmony, Allison Leslie	ASSOC DIR, BUDGET AND RES PLNG	,	BA AA	1.00 0.00	1.00 0.00	\$50,000.00	\$50,000.00
Toussaint, Kimani C	INST AFFILIATE, BECKMAN	Employee Total for All		1.00	1.00	\$0.00 \$91,455.00	\$0.00 \$94,655.00
Tremblay, Annie	INST AFFL, BECKMAN	Employee Total for All C	AA	0.00	0.00	\$91,455.00	\$94,055.00
Tremblay, Airlie	INOT ALLE, BEOKWAIN	Employee Total for All		1.00	1.00	\$58,500.00	\$60,887.00
Trimmell, Ashley B	COORD OF RES PRGM	Employee rotal for 7th	BA	1.00	1.00	\$33,500.00	\$35,175.00
Wagoner Johnson, Amy Jaye	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	,,	Employee Total for All		1.00	1.00	\$91.350.00	\$94,550.00
Wallace, Catherine Lee	MICROSCOPIST		ВА	1.00	1.00	\$36,720.00	\$37,821.60
Wang, Huan	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	0.51	0.51	\$50,000.00	\$51,500.00
Wang, Michelle Yongmei	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$74,704.00	\$82,946.00
Wang, Ning	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$127,082.00	\$130,892.00
Wang, Ranxiao	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$80,000.00	\$82,400.00
Waskan, Jonathan	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$70,000.00	\$71,750.00
Watkin, Kenneth Lloyd	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All		1.00	1.00	\$133,759.89	\$139,109.89
Watson, Duane G	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All		1.00	1.00	\$71,000.00	\$79,130.00
Weiler, Ivan Jeanne	VST SR RES SCIENTIST		BB	0.25	0.25	\$20,772.74	\$20,772.74
Wheeler, Matthew B	INST AFFL, BECKMAN	Formation of Total for All	AA	0.00	0.00	\$0.00	\$0.00
NA/Initial County D	PROF REGIMANUNOT	Employee Total for All		1.00	1.00	\$110,140.16	\$114,200.16
White, Scott R	PROF, BECKMAN INST	Employee Total for All	AA	0.00 1.00	0.00 1.00	\$0.00	\$0.00
Wszalek, Tracey Mencio	DIR, BIOMEDICAL IMAGING	Employee Total for All	BA	1.00	1.00	\$156,000.08 \$108,000.00	\$162,720.08 \$108.000.00
Xiao, Junhui	DATABASE PRGMR		BA	1.00	1.00	\$58,000.00	\$59,740.00
Yambert, Rochelle R	PRGRM COORD		BA	1.00	1.00	\$50,000.00	\$59,740.00
Yin, Leilei	MICROSCOPIST		BA	1.00	1.00	\$56,710.00	\$58,411.30
Yu, Min-Feng	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
. u, sg		Employee Total for All		1.00	1.00	\$101,123.08	\$104,663.08
Zhang, Dianwen	LT MICROSCOPIST/SPECTROSCOPIS		ВА	1.00	1.00	\$54,000.00	\$54,000.00
Zhong, Sheng	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
<i>.</i>	·	Employee Total for All	Jobs	1.00	1.00	\$88,364.00	\$100,000.00
NA - Chancellor							
664 - Division of Public Safety							
O'Connor, Barbara R	EXEC DIR OF PUB SAFETY		ВА	1.00	1.00	\$160,000.00	\$166,000.00
o como, parpara r	2,20 2 0. 1 02 0, 2. 1	Employee Total for All		1.00	1.00	\$190,000.00	\$196,000.00
433 - Equal Opportunity and Ad	ccess					,,	,,
Abdullah-Span, Kaamilyah	ASST DIR		ВА	1.00	1.00	\$65,000.00	\$67,500.00
Brown, William Joseph	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$72,826.25	\$77,000.00
Johnson, Heidi	SR ASST DIR		BA	1.00	1.00	\$80,000.00	\$85,000.00
Noble, Otis	CAMPUS & COMM AFFAIRS SPEC		BA	1.00	1.00	\$45,000.00	\$47,000.00
Pratt-Clarke, Menah	ASST CHANC & DIR, OEOA		ВА	1.00	1.00	\$142,000.00	\$163,500.00
		Employee Total for All	Jobs	1.00	1.00	\$149,200.00	\$170,700.00
Rivera, Monique Elise	SR PROGRAM COORD	· · · · · · · · · · · · · · · · · · ·	ВА	1.00	1.00	\$52,000.00	\$55,000.00
700 - Office of the Chancellor						•	•
Adams, William D	ASSOC CHANC		ВА	1.00	1.00	\$202,200.00	\$208,200.00
Andrechak, Michael J	ASSOC CHANCELLOR		BA	0.55	0.55	\$99,000.00	\$102,960.00
				1.00	1.00	\$180,000.00	\$187,200.00
		Employee Lotal for All .	JUDS	1.00			
Chasco, David	ADVR ARCH & MASTER PLNG	Employee Total for All	BA	0.00	0.00	\$30,450.00	\$30,450.00

December Decembe	Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Distances, Chiestopher SES PRIGAME	NA - Chancellor						-	,
Chieses, AbsthewChigs	700 - Office of the Chancellor							
Consideration Control		RES PRGMR		ВА	1.00	1.00	\$52,721.00	\$54,303.00
Paulin	•							\$60,000.00
Easter, Robert A	•	ASSOC CHANCELLOR		ВА	0.00	0.00		\$12,000.00
Partial Variessa K			Employee Total for	All Jobs	1.00	1.00	\$170,700.00	\$180,500.00
Fazilia Vanesea K	Easter, Robert A	INT V PRES UI & CHANC URBANA		ВА	1.00	1.00	\$355,000.00	\$365,650.00
Employee Total for All Jubes			Employee Total for	All Jobs	1.00	1.00	\$355,000.00	\$365,650.00
Garaberfeld, Susan DIR ORCHARD DOWNS PROM	Faurie, Vanessa K	INT ASSOC CHANC, ALUMNI REL		ВА	0.00	0.00	\$11,250.00	\$11,250.00
Employee Total for All Johns.			Employee Total for	All Jobs	1.00	1.00	\$147,500.00	\$151,587.50
Hiles, Blackbit Minsons DIR OF SPEC EVENTS BA	Gershenfeld, Susan	DIR ORCHARD DOWNS PRGM		BA	1.00	1.00	\$87,800.00	\$90,434.00
			Employee Total for	All Jobs	1.00	1.00	\$87,800.00	\$90,434.00
MacHor DePyllis A	Hiles, Babette Munson	DIR OF SPEC EVENTS		BA	1.00	1.00	\$73,275.00	\$75,775.00
Commongramer M	Lyons, Stephen J	ASST TO CHANC FOR COMNC		BA	1.00	1.00	\$92,000.00	\$94,800.00
Past Clarke, Menah	Mischo, Phyllis A	ASST TO THE CHANCELLOR		BA	1.00	1.00	\$93,400.00	\$96,300.00
Employee Total for All Jobs. 1,00	O'Donoghue, Margaret M	ASSOC CHANCELLOR		BA	1.00	1.00	\$165,600.00	\$170,568.00
Primery Cold Anne	Pratt-Clarke, Menah	ASSOC CHANCELLOR		BA	0.00	0.00	\$7,200.00	\$7,200.00
Roether, Jennofart Lymn			Employee Total for	All Jobs	1.00	1.00	\$149,200.00	\$170,700.00
Summers, Janet	Primer, Cal Anne	RES PRGRMR		BA	1.00	1.00	\$45,675.00	\$47,045.00
Varwingerden, Scott IDR OF INFO SERVICES BA 0.00 0.00 \$18,00	Roether, Jennifer Lynn	COORD, OFC OF THE SENATE		BA	1.00	1.00	\$45,000.00	\$46,350.00
DIR OF INFO SERVICES Ba 1.00 1.00 \$36,000.00 \$31,000	Summers, Janet	VST COMMUNITY OUTR SPEC		BA	0.60	0.60	\$32,779.50	\$32,779.50
Milliams, Sharesse L	Vanwingerden, Scott	DIR OF INFO SERVICES		BA	0.00	0.00	\$18,000.00	\$18,000.00
Williams, Sharesse L AST DIR OF SPEC EVENTS BA 1.00 1.00 341,536.00 340,666.00 367,667 363,000		DIR OF INFO SERVICES		BA	1.00	1.00	\$95,000.00	\$97,850.00
Ferguson, William K ASSOC DIR FOR FINANCE BA 0.50 3.05 340,606.09 94 Considorowski, Ted T ASST DIR, FOR FINANCE Employee Total for All Jobs 0.00 1.00 984,352.24 987, Considorowski, Ted T ASST DIR, HUMAN RSRC & COMNC BR 0.10 0.10 952,723.09 35 Vlach, Peter Martin INFO SYSTEMS SPEC Employee Total for All Jobs 0.0 0.00 951,716.14 58,0 Wanzak, Stephen J ACTING AIRPORT MANAGER BA 0.00 0.00 313,245.02 31 Wanzak, Stephen J ACTING AIRPORT MANAGER BA 0.00 0.00 352,222.28 31 TOPA CITES ACTING AIRPORT MANAGER BA 0.00 0.00 352,222.28 35 NT - Chief Information Officer BA 1.00 1.00 356,000.00 368,000.00 368,000.00 368,000.00 368,000.00 368,000.00 368,000.00 368,000.00 368,000.00 368,000.00 368,000.00 368,000.00 368,000.00 368,000.00 36			Employee Total for	All Jobs	1.00	1.00	\$113,000.00	\$115,850.00
Ferguson, William K	Williams, Sharesse L	ASST DIR OF SPEC EVENTS		BA	1.00	1.00	\$41,536.00	\$42,785.00
Employee Total for All Jobbs 1,00 1,00 584,352.24 587, Gonsiorowski, Ted T ASST TOT THE DIR ASST DIR, HUMAN RSRC & COMNC Employee Total for All Jobs 1,00 0,10 587,273.69 587, Gonsiorowski, Ted T ASST DIR, HUMAN RSRC & COMNC Employee Total for All Jobs 1,00 0,10 585,157.00 587,157.00	693 - Willard Airport Commerci	ial Op						
Goniorowski, Ted T ASST TO THE DIR BA 1.00 1.00 \$57,273.68 \$58,68 Reinhart, Virginia E ASST DIR, HUMAN RSRC & COMDE Employee Total for All Jobs. 1.00 1.00 \$58,527.36,89 \$57,73,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,80 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,86 \$57,87,82 \$57,87,82 \$57,87,82 \$57,87,82 \$57,87,82	Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	\$40,606.09	\$41,824.27
Reinhart, Virginia E			Employee Total for	All Jobs	1.00	1.00	\$84,352.24	\$87,307.42
Page	Gonsiorowski, Ted T	ASST TO THE DIR		BA	1.00	1.00	\$57,273.69	\$58,991.90
Vlach, Peter Martin INFO SYSTEMS SPEC Employee Total for All Jobs 1,00 0,100 \$51,778.14 \$58,778.24 \$58,778.24 \$58,778.24 \$58,778.24 \$58,778.24 \$58,778.24 \$58,778.24 \$58,778.22 \$58,778.2	Reinhart, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.19	0.19	\$12,935.16	\$13,323.21
Manzek, Stephen J ACTING AIRPORT MANAGER BA 0.00 0.00 \$13,245.02 \$14 \$14 \$15			Employee Total for	All Jobs	1.00	1.00	\$69,554.26	\$71,360.31
Manzek, Stephen J	Vlach, Peter Martin	INFO SYSTEMS SPEC		BA	0.10	0.10	\$6,157.00	\$6,341.71
NT - Chief Information Officer 798 - CITES 799 - CIT			Employee Total for	All Jobs	1.00	1.00	\$61,718.14	\$63,291.85
NT - Chief Information Officer 798 - CITES	Wanzek, Stephen J	ACTING AIRPORT MANAGER		BA	0.00	0.00	\$13,245.02	\$13,642.37
NT - Chief Information Officer 798 - CITES Abdel Messeh, Maged UNIX SYSTEMS ADMINISTRATOR BA 1.00 1.00 \$66,000.00 \$66,		ACTING AIRPORT MANAGER		BA	1.00	1.00	\$58,977.82	\$60,747.15
Abdel Messeh, Maged			Employee Total for	All Jobs	1.00	1.00	\$72,222.84	\$74,389.52
Abdel Messeh, Maged UNIX SYSTEMS ADMINISTRATOR BA 1.00 1.00 \$66,000.00 \$6 Althy-Penrose, Karen J PROJECT MANAGER BA 1.00 1.00 \$89,472.99 \$7 Bailey, Kenneth M IT FIELD CONSULTANT BA 1.00 1.00 \$47,100.00 \$4 Baird, Robert Thomas MGR, TEACHING & RES SUPP SRVS BA 1.00 1.00 \$77,250.00 \$8 Barker, Stephen PRINCIPAL SOFTWARE DEVELOPER BA 1.00 1.00 \$76,500.00 \$7 Barranis, Joseph D PRINCIPAL IS ECURITY ENG BA 1.00 1.00 \$86,000.00 \$8 Barranis, Nanthida Joy WEB SPECIALIST BA 1.00 1.00 \$42,000.00 \$4 Bettleson, Bobbi Lee USER SRVS SPEC BA 1.00 1.00 \$42,000.00 \$4 Bettleson, Bobbi Lee USER SRVS SPEC BA 1.00 1.00 \$44,662.84 \$4 Bilansky, Alan TRANINIS SPECIALIST BA 1.00 1.00 \$66,634.75 \$6<	NT - Chief Information Officer							
Athry-Penrose, Karen J PROJECT MANAGER BA 1.00 \$69,472.99 \$7 Bailey, Kenneth M IT FIELD CONSULTANT BA 1.00 1.00 \$47,100.00 \$4 Baird, Robert Thomas MGR, TEACHING & RES SUPP SRVS BA 1.00 1.00 \$77,250.00 \$8 Barrens, Joseph D PRINCIPAL SOFTWARE DEVELOPER BA 1.00 1.00 \$76,500.00 \$7 Barrans, Joseph D PRINCIPAL IT SECURITY ENG BA 1.00 1.00 \$86,000.00 \$8 Bartileson, Bobbi Lee USER SRVS SPEC BA 1.00 1.00 \$42,000.00 \$4 Beeson, Lori A FACILITIES COORDINATOR BA 1.00 1.00 \$66,634.75 \$8 Bilansky, Alan TRAINING SPECIALIST BA 1.00 1.00 \$44,662.84 \$4 Bird, Kevin W ASSOC SYSTEMS ENGR BA 1.00 1.00 \$85,571.81 38 Booth, Robert P PRINCIPAL RES PRGMR BA 1.00 1.00 \$82,622.40 38 <	798 - CITES							
Bailey, Kenneth M IT FIELD CONSULTANT BA 1.00 1.00 \$47,100.00 \$48,100.00 \$48,100.00 \$48,100.00 \$48,100.00 \$47,100.00 \$48,100.00 \$48,100.00 \$47,100.00 \$48,100.00 \$48,100.00 \$57,250.00 \$88,000.00<	Abdel Messeh, Maged	UNIX SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$66,000.00	\$66,000.00
Baird, Robert Thomas MGR, TEACHING & RES SUPP SRVS BA 1.00 1.00 \$77,250.00 \$8 Barker, Stephen PRINCIPAL SOFTWARE DEVELOPER BA 1.00 1.00 \$76,500.00 \$7 Barnes, Joseph D PRINCIPAL IT SECURITY ENG BA 1.00 1.00 \$86,000.00 \$8 Barranis, Nanthida Joy WEB SPECIALIST BA 1.00 1.00 \$48,645.00 \$5 Battleson, Bobbi Lee USER SRVS SPEC BA 1.00 1.00 \$42,000.00 \$4 Beeson, Lori A FACILITIES COORDINATOR BA 1.00 1.00 \$42,000.00 \$4 Bilansky, Alan TRAINING SPECIALIST BA 1.00 1.00 \$46,622.44 \$4 Bird, Kevin W ASSOC SYSTEMS ENGR BA 1.00 1.00 \$86,634.75 \$8 Brooth, Robert P PRINCIPAL RES PRGMR BA 1.00 1.00 \$85,571.81 \$8 Bregant, Robert Lynn IT SECURITY ENGINEER BA 1.00 1.00 \$60,000.00 \$6 </td <td>Athy-Penrose, Karen J</td> <td>PROJECT MANAGER</td> <td></td> <td>BA</td> <td>1.00</td> <td>1.00</td> <td>\$69,472.99</td> <td>\$71,557.18</td>	Athy-Penrose, Karen J	PROJECT MANAGER		BA	1.00	1.00	\$69,472.99	\$71,557.18
Barker, Stephen PRINCIPAL SOFTWARE DEVELOPER BA 1.00 \$76,500.00 \$7 Barnes, Joseph D PRINCIPAL IT SECURITY ENG BA 1.00 1.00 \$86,000.00 \$8 Barranis, Nanthida Joy WEB SPECIALIST BA 1.00 1.00 \$48,645.00 \$5 Battleson, Bobbi Lee USER SRVS SPEC BA 1.00 1.00 \$42,000.00 \$4 Beeson, Lori A FACILITIES COORDINATOR BA 1.00 1.00 \$66,634.75 \$8 Bilansky, Alan TRAINING SPECIALIST BA 1.00 1.00 \$44,662.84 \$4 Broth, Kevin W ASSOC SYSTEMS ENGR BA 1.00 1.00 \$87,118.70 \$8 Booth, Robert P PRINCIPAL RES PRGMR BA 1.00 1.00 \$85,571.81 \$8 Bregan, Alexander L MR, FIELD CONSULTANT SERVICES BA 1.00 1.00 \$86,000.00 \$6 Bridgewater, Kelly Martin CUSTOMER RELATIONS COORDINATOR BA 1.00 1.00 \$373,831.78 \$7	Bailey, Kenneth M	IT FIELD CONSULTANT		BA	1.00	1.00	\$47,100.00	\$47,100.00
Barnes, Joseph D PRINCIPAL IT SECURITY ENG BA 1.00 1.00 \$86,000.00 \$8 Barranis, Nanthida Joy WEB SPECIALIST BA 1.00 1.00 \$48,645.00 \$5 Battleson, Bobbi Lee USER SRYS SPEC BA 1.00 1.00 \$42,000.00 \$4 Beeson, Lori A FACILITIES COORDINATOR BA 1.00 1.00 \$42,000.00 \$4 Bilansky, Alan TRAINING SPECIALIST BA 1.00 1.00 \$86,634.75 \$6 Bird, Kevin W ASSOC SYSTEMS ENGR BA 1.00 1.00 \$87,118.70 \$8 Booth, Robert P PRINCIPAL RES PRGMR BA 1.00 1.00 \$85,571.81 \$8 Bregant, Robert Lynn IT SECURITY ENGINEER BA 1.00 1.00 \$85,571.81 \$8 Bridgewater, Kelly Martin CUSTOMER RELATIONS COORDINATOR BA 1.00 1.00 \$73,831.78 \$7 Brown, Aaron L SENIOR RESEARCH PROGRAMMER BA 1.00 1.00 \$43,739.60 \$4	Baird, Robert Thomas	MGR, TEACHING & RES SUPP SRVS		BA	1.00	1.00	\$77,250.00	\$85,500.00
Barranis, Nanthida Joy WEB SPECIALIST BA 1.00 1.00 \$48,645.00 \$5 Battleson, Bobbi Lee USER SRVS SPEC BA 1.00 1.00 \$42,000.00 \$4 Beeson, Lori A FACILITIES COORDINATOR BA 1.00 1.00 \$66,634.75 \$5 Bilansky, Alan TRAINING SPECIALIST BA 1.00 1.00 \$44,662.84 \$4 Bird, Kevin W ASSOC SYSTEMS ENGR BA 1.00 1.00 \$87,118.70 \$8 Brooth, Robert P PRINCIPAL RES PRGMR BA 1.00 1.00 \$85,571.81 \$8 Breen, Alexander L MGR, FIELD CONSULTANT SERVICES BA 1.00 1.00 \$82,562.40 \$8 Bregant, Robert Lynn IT SECURITY ENGINEER BA 1.00 1.00 \$86,000.00 \$6 Bridgewater, Kelly Martin CUSTOMER RELATIONS COORDINATOR BA 1.00 1.00 \$3,831.78 \$7 Brown, Aaron L SENIOR RESEARCH PROGRAMMER BA 1.00 1.00 \$43,739.60 \$4 <td>Barker, Stephen</td> <td>PRINCIPAL SOFTWARE DEVELOPER</td> <td>l .</td> <td>BA</td> <td>1.00</td> <td>1.00</td> <td>\$76,500.00</td> <td>\$78,795.00</td>	Barker, Stephen	PRINCIPAL SOFTWARE DEVELOPER	l .	BA	1.00	1.00	\$76,500.00	\$78,795.00
Battleson, Bobbi Lee USER SRVS SPEC BA 1.00 1.00 \$42,000.00 \$4 Beeson, Lori A FACILITIES COORDINATOR BA 1.00 1.00 \$66,634.75 \$6 Bilansky, Alan TRAINING SPECIALIST BA 1.00 1.00 \$44,662.84 \$4 Bird, Kevin W ASSOC SYSTEMS ENGR BA 1.00 1.00 \$87,118.70 \$8 Booth, Robert P PRINCIPAL RES PRGMR BA 1.00 1.00 \$85,571.81 \$8 Breen, Alexander L MGR, FIELD CONSULTANT SERVICES BA 1.00 1.00 \$82,562.40 \$8 Bregant, Robert Lynn IT SECURITY ENGINEER BA 1.00 1.00 \$80,000.00 \$6 Bridgewater, Kelly Martin CUSTOMER RELATIONS COORDINATOR BA 1.00 1.00 \$73,831.78 \$7 Brown, Aaron L SENIOR RESEARCH PROGRAMMER BA 1.00 1.00 \$43,739.60 \$4 Buckner, Janiele Lene USER SERVICE SPECIALIST BA 1.00 1.00 \$66,800.00 <	Barnes, Joseph D	PRINCIPAL IT SECURITY ENG		BA	1.00	1.00	\$86,000.00	\$86,000.00
Beeson, Lori A FACILITIES COORDINATOR BA 1.00 1.00 \$66,634.75 \$6 Bilansky, Alan TRAINING SPECIALIST BA 1.00 1.00 \$44,662.84 \$4 Bird, Kevin W ASSOC SYSTEMS ENGR BA 1.00 1.00 \$87,118.70 \$8 Booth, Robert P PRINCIPAL RES PRGMR BA 1.00 1.00 \$85,571.81 \$8 Bregant, Alexander L MGR, FIELD CONSULTANT SERVICES BA 1.00 1.00 \$82,562.40 \$8 Bregant, Robert Lynn IT SECURITY ENGINEER BA 1.00 1.00 \$60,000.00 \$6 Bridgewater, Kelly Martin CUSTOMER RELATIONS COORDINATOR BA 1.00 1.00 \$73,831.78 \$7 Brown, Aaron L SENIOR RESEARCH PROGRAMMER BA 1.00 1.00 \$86,806.06 \$8 Buag, Jeremy C LEAD SOFTWARE DEVELOPER BA 1.00 1.00 \$66,000.00 \$7 Burgilio, Nicholas D RESEARCH PROGRAMMER BA 1.00 1.00 \$62,000.00 <	Barranis, Nanthida Joy	WEB SPECIALIST		BA	1.00	1.00	\$48,645.00	\$50,104.35
Bilansky, Alan TRAINING SPECIALIST BA 1.00 1.00 \$44,662.84 \$4 Bird, Kevin W ASSOC SYSTEMS ENGR BA 1.00 1.00 \$87,118.70 \$8 Booth, Robert P PRINCIPAL RES PRGMR BA 1.00 1.00 \$85,571.81 \$8 Breen, Alexander L MGR, FIELD CONSULTANT SERVICES BA 1.00 1.00 \$82,562.40 \$8 Bregant, Robert Lynn IT SECURITY ENGINEER BA 1.00 1.00 \$60,000.00 \$6 Bridgewater, Kelly Martin CUSTOMER RELATIONS COORDINATOR BA 1.00 1.00 \$73,831.78 \$7 Brown, Aaron L SENIOR RESEARCH PROGRAMMER BA 1.00 1.00 \$86,806.06 \$8 Buckner, Janiele Lene USER SERVICE SPECIALIST BA 1.00 1.00 \$43,739.60 \$4 Buraglio, Nicholas D RESEARCH PROGRAMMER BA 1.00 1.00 \$72,500.00 \$7 Burter, Stephen Joseph RES PROGRAMMER BA 1.00 1.00 \$40,800.00	Battleson, Bobbi Lee	USER SRVS SPEC		BA	1.00	1.00	\$42,000.00	\$43,260.00
Bird, Kevin W ASSOC SYSTEMS ENGR BA 1.00 1.00 \$87,118.70 \$8 Booth, Robert P PRINCIPAL RES PRGMR BA 1.00 1.00 \$85,571.81 \$8 Breen, Alexander L MGR, FIELD CONSULTANT SERVICES BA 1.00 1.00 \$82,562.40 \$8 Bregant, Robert Lynn IT SECURITY ENGINEER BA 1.00 1.00 \$60,000.00 \$6 Bridgewater, Kelly Martin CUSTOMER RELATIONS COORDINATOR BA 1.00 1.00 \$73,831.78 \$7 Brown, Aaron L SENIOR RESEARCH PROGRAMMER BA 1.00 1.00 \$86,806.06 \$8 Bucker, Janiele Lene USER SERVICE SPECIALIST BA 1.00 1.00 \$43,739.60 \$4 Buraglio, Nicholas D RESEARCH PROGRAMMER BA 1.00 1.00 \$60,000.00 \$7 Burnett, Andy UNIX SYSTEMS ADMINISTRATOR BA 1.00 1.00 \$62,000.00 \$6 Butler, Stephen Joseph RES PROGRAMMER BA 1.00 1.00 \$40,800.00	Beeson, Lori A	FACILITIES COORDINATOR		BA	1.00	1.00	\$66,634.75	\$68,633.79
Booth, Robert P PRINCIPAL RES PRGMR BA 1.00 1.00 \$85,571.81 \$8 Breen, Alexander L MGR, FIELD CONSULTANT SERVICES BA 1.00 1.00 \$82,562.40 \$8 Bregant, Robert Lynn IT SECURITY ENGINEER BA 1.00 1.00 \$60,000.00 \$6 Bridgewater, Kelly Martin CUSTOMER RELATIONS COORDINATOR BA 1.00 1.00 \$73,831.78 \$7 Brown, Aaron L SENIOR RESEARCH PROGRAMMER BA 1.00 1.00 \$86,806.06 \$8 Buckner, Janiele Lene USER SERVICE SPECIALIST BA 1.00 1.00 \$43,739.60 \$4 Bunag, Jeremy C LEAD SOFTWARE DEVELOPER BA 1.00 1.00 \$66,000.00 \$7 Buraglio, Nicholas D RESEARCH PROGRAMMER BA 1.00 1.00 \$72,500.00 \$7 Burnett, Andy UNIX SYSTEMS ADMINISTRATOR BA 1.00 1.00 \$62,000.00 \$6 Burler, Stephen Joseph RES PROGRAMMER BA 1.00 1.00 \$40,800	Bilansky, Alan	TRAINING SPECIALIST		BA	1.00	1.00	\$44,662.84	\$46,002.73
Breen, Alexander L MGR, FIELD CONSULTANT SERVICES BA 1.00 1.00 \$82,562.40 \$8 Bregant, Robert Lynn IT SECURITY ENGINEER BA 1.00 1.00 \$60,000.00 \$6 Bridgewater, Kelly Martin CUSTOMER RELATIONS COORDINATOR BA 1.00 1.00 \$73,831.78 \$7 Brown, Aaron L SENIOR RESEARCH PROGRAMMER BA 1.00 1.00 \$86,806.06 \$8 Buckner, Janiele Lene USER SERVICE SPECIALIST BA 1.00 1.00 \$43,739.60 \$4 Bunag, Jeremy C LEAD SOFTWARE DEVELOPER BA 1.00 1.00 \$68,000.00 \$7 Buraglio, Nicholas D RESEARCH PROGRAMMER BA 1.00 1.00 \$72,500.00 \$7 Burnett, Andy UNIX SYSTEMS ADMINISTRATOR BA 1.00 1.00 \$62,000.00 \$6 Butler, Stephen Joseph RES PROGRAMMER BA 1.00 1.00 \$40,800.00 \$4 Byarlay, Wayne WINDOWS SYSTEM ADMINISTRATOR BA 1.00 1.00 <td< td=""><td>Bird, Kevin W</td><td>ASSOC SYSTEMS ENGR</td><td></td><td>BA</td><td>1.00</td><td>1.00</td><td>\$87,118.70</td><td>\$89,732.26</td></td<>	Bird, Kevin W	ASSOC SYSTEMS ENGR		BA	1.00	1.00	\$87,118.70	\$89,732.26
Bregant, Robert Lynn IT SECURITY ENGINEER BA 1.00 \$60,000.00 \$6 Bridgewater, Kelly Martin CUSTOMER RELATIONS COORDINATOR BA 1.00 1.00 \$73,831.78 \$7 Brown, Aaron L SENIOR RESEARCH PROGRAMMER BA 1.00 1.00 \$86,806.06 \$8 Buckner, Janiele Lene USER SERVICE SPECIALIST BA 1.00 1.00 \$43,739.60 \$4 Bunag, Jeremy C LEAD SOFTWARE DEVELOPER BA 1.00 1.00 \$68,000.00 \$7 Buraglio, Nicholas D RESEARCH PROGRAMMER BA 1.00 1.00 \$72,500.00 \$7 Burnett, Andy UNIX SYSTEMS ADMINISTRATOR BA 1.00 1.00 \$62,000.00 \$6 Butler, Stephen Joseph RES PROGRAMMER BA 1.00 1.00 \$40,800.00 \$4 Byarlay, Wayne WINDOWS SYSTEM ADMINISTRATOR BA 1.00 1.00 \$55,500.00 \$5 Carpenter, Nathan R SR USER SRVS SPEC BA 1.00 1.00 \$47,774.00 \$4 <td>Booth, Robert P</td> <td>PRINCIPAL RES PRGMR</td> <td></td> <td>BA</td> <td>1.00</td> <td>1.00</td> <td>\$85,571.81</td> <td>\$88,138.96</td>	Booth, Robert P	PRINCIPAL RES PRGMR		BA	1.00	1.00	\$85,571.81	\$88,138.96
Bridgewater, Kelly Martin CUSTOMER RELATIONS COORDINATOR BA 1.00 1.00 \$73,831.78 \$78,831.78 Brown, Aaron L SENIOR RESEARCH PROGRAMMER BA 1.00 1.00 \$86,806.06 \$88 Buckner, Janiele Lene USER SERVICE SPECIALIST BA 1.00 1.00 \$43,739.60 \$4 Bunag, Jeremy C LEAD SOFTWARE DEVELOPER BA 1.00 1.00 \$68,000.00 \$7 Buraglio, Nicholas D RESEARCH PROGRAMMER BA 1.00 1.00 \$72,500.00 \$7 Burnett, Andy UNIX SYSTEMS ADMINISTRATOR BA 1.00 1.00 \$62,000.00 \$6 Butler, Stephen Joseph RES PROGRAMMER BA 1.00 1.00 \$40,800.00 \$4 Byarlay, Wayne WINDOWS SYSTEM ADMINISTRATOR BA 1.00 1.00 \$55,500.00 \$5 Carpenter, Nathan R SR USER SRVS SPEC BA 1.00 1.00 \$47,774.00 \$4 Cha, Ester J SR APPLICATION SPECIALIST BA 1.00 1.00 \$55,0	Breen, Alexander L	MGR, FIELD CONSULTANT SERVICES	S	BA	1.00	1.00	\$82,562.40	\$85,039.27
Brown, Aaron L SENIOR RESEARCH PROGRAMMER BA 1.00 1.00 \$86,806.06 \$8 Buckner, Janiele Lene USER SERVICE SPECIALIST BA 1.00 1.00 \$43,739.60 \$4 Bunag, Jeremy C LEAD SOFTWARE DEVELOPER BA 1.00 1.00 \$68,000.00 \$7 Buraglio, Nicholas D RESEARCH PROGRAMMER BA 1.00 1.00 \$72,500.00 \$7 Burnett, Andy UNIX SYSTEMS ADMINISTRATOR BA 1.00 1.00 \$62,000.00 \$6 Butler, Stephen Joseph RES PROGRAMMER BA 1.00 1.00 \$40,800.00 \$4 Byarlay, Wayne WINDOWS SYSTEM ADMINISTRATOR BA 1.00 1.00 \$55,500.00 \$5 Carpenter, Nathan R SR USER SRVS SPEC BA 1.00 1.00 \$47,774.00 \$4 Carroll, Timothy Dale MANAGER&TECH LEAD PORTAL PROJ BA 1.00 1.00 \$86,487.50 \$8 Cha, Ester J SR APPLICATION SPECIALIST BA 1.00 1.00 \$53,010.00	Bregant, Robert Lynn	IT SECURITY ENGINEER		BA	1.00	1.00	\$60,000.00	\$60,000.00
Buckner, Janiele Lene USER SERVICE SPECIALIST BA 1.00 \$43,739.60 \$4 Bunag, Jeremy C LEAD SOFTWARE DEVELOPER BA 1.00 1.00 \$68,000.00 \$7 Buraglio, Nicholas D RESEARCH PROGRAMMER BA 1.00 1.00 \$72,500.00 \$6 Burnett, Andy UNIX SYSTEMS ADMINISTRATOR BA 1.00 1.00 \$62,000.00 \$6 Butler, Stephen Joseph RES PROGRAMMER BA 1.00 1.00 \$40,800.00 \$4 Byarlay, Wayne WINDOWS SYSTEM ADMINISTRATOR BA 1.00 1.00 \$55,500.00 \$5 Carpenter, Nathan R SR USER SRVS SPEC BA 1.00 1.00 \$47,774.00 \$4 Carroll, Timothy Dale MANAGER&TECH LEAD PORTAL PROJ BA 1.00 1.00 \$86,487.50 \$8 Cha, Ester J SR APPLICATION SPECIALIST BA 1.00 1.00 \$53,010.00 \$6 Chapman, Julieanne Kramer RES PRGMR, SRV MANAGER BA 1.00 1.00 \$55,906.20 \$5 <td>Bridgewater, Kelly Martin</td> <td>CUSTOMER RELATIONS COORDINAT</td> <td>TOR</td> <td>BA</td> <td>1.00</td> <td>1.00</td> <td>\$73,831.78</td> <td>\$76,046.73</td>	Bridgewater, Kelly Martin	CUSTOMER RELATIONS COORDINAT	TOR	BA	1.00	1.00	\$73,831.78	\$76,046.73
Bunag, Jeremy C LEAD SOFTWARE DEVELOPER BA 1.00 1.00 \$68,000.00 \$7 Buraglio, Nicholas D RESEARCH PROGRAMMER BA 1.00 1.00 \$72,500.00 \$7 Burnett, Andy UNIX SYSTEMS ADMINISTRATOR BA 1.00 1.00 \$62,000.00 \$6 Butler, Stephen Joseph RES PROGRAMMER BA 1.00 1.00 \$40,800.00 \$4 Byarlay, Wayne WINDOWS SYSTEM ADMINISTRATOR BA 1.00 1.00 \$55,500.00 \$5 Carpenter, Nathan R SR USER SRVS SPEC BA 1.00 1.00 \$47,774.00 \$4 Carroll, Timothy Dale MANAGER&TECH LEAD PORTAL PROJ BA 1.00 1.00 \$86,487.50 \$8 Cha, Ester J SR APPLICATION SPECIALIST BA 1.00 1.00 \$53,010.00 \$6 Chapman, Julieanne Kramer RES PRGMR, SRV MANAGER BA 1.00 1.00 \$55,906.20 \$5 Colaluca, Amy Lee PROCESS COORDINATOR BA 1.00 1.00 \$45,675.00	Brown, Aaron L	SENIOR RESEARCH PROGRAMMER		BA	1.00			\$89,410.24
Buraglio, Nicholas D RESEARCH PROGRAMMER BA 1.00 1.00 \$72,500.00 \$7 Burnett, Andy UNIX SYSTEMS ADMINISTRATOR BA 1.00 1.00 \$62,000.00 \$6 Butler, Stephen Joseph RES PROGRAMMER BA 1.00 1.00 \$40,800.00 \$4 Byarlay, Wayne WINDOWS SYSTEM ADMINISTRATOR BA 1.00 1.00 \$55,500.00 \$5 Carpenter, Nathan R SR USER SRVS SPEC BA 1.00 1.00 \$47,774.00 \$4 Carroll, Timothy Dale MANAGER&TECH LEAD PORTAL PROJ BA 1.00 1.00 \$86,487.50 \$8 Cha, Ester J SR APPLICATION SPECIALIST BA 1.00 1.00 \$53,010.00 \$6 Chapman, Julieanne Kramer RES PRGMR, SRV MANAGER BA 1.00 1.00 \$55,906.20 \$5 Colaluca, Amy Lee PROCESS COORDINATOR BA 1.00 1.00 \$45,675.00 \$4								\$45,051.79
Burnett, Andy UNIX SYSTEMS ADMINISTRATOR BA 1.00 1.00 \$62,000.00 \$6 Butler, Stephen Joseph RES PROGRAMMER BA 1.00 1.00 \$40,800.00 \$4 Byarlay, Wayne WINDOWS SYSTEM ADMINISTRATOR BA 1.00 1.00 \$55,500.00 \$5 Carpenter, Nathan R SR USER SRVS SPEC BA 1.00 1.00 \$47,774.00 \$4 Carroll, Timothy Dale MANAGER&TECH LEAD PORTAL PROJ BA 1.00 1.00 \$86,487.50 \$8 Cha, Ester J SR APPLICATION SPECIALIST BA 1.00 1.00 \$53,010.00 \$6 Chapman, Julieanne Kramer RES PRGMR, SRV MANAGER BA 1.00 1.00 \$55,906.20 \$5 Colaluca, Amy Lee PROCESS COORDINATOR BA 1.00 1.00 \$45,675.00 \$4	Bunag, Jeremy C						\$68,000.00	\$70,040.00
Butler, Stephen Joseph RES PROGRAMMER BA 1.00 1.00 \$40,800.00 \$4 Byarlay, Wayne WINDOWS SYSTEM ADMINISTRATOR BA 1.00 1.00 \$55,500.00 \$5 Carpenter, Nathan R SR USER SRVS SPEC BA 1.00 1.00 \$47,774.00 \$4 Carroll, Timothy Dale MANAGER&TECH LEAD PORTAL PROJ BA 1.00 1.00 \$86,487.50 \$8 Cha, Ester J SR APPLICATION SPECIALIST BA 1.00 1.00 \$53,010.00 \$6 Chapman, Julieanne Kramer RES PRGMR, SRV MANAGER BA 1.00 1.00 \$55,906.20 \$5 Colaluca, Amy Lee PROCESS COORDINATOR BA 1.00 1.00 \$45,675.00 \$4	- ·							\$74,675.00
Byarlay, Wayne WINDOWS SYSTEM ADMINISTRATOR BA 1.00 1.00 \$55,500.00 \$5 Carpenter, Nathan R SR USER SRVS SPEC BA 1.00 1.00 \$47,774.00 \$4 Carroll, Timothy Dale MANAGER&TECH LEAD PORTAL PROJ BA 1.00 1.00 \$86,487.50 \$8 Cha, Ester J SR APPLICATION SPECIALIST BA 1.00 1.00 \$53,010.00 \$6 Chapman, Julieanne Kramer RES PRGMR, SRV MANAGER BA 1.00 1.00 \$55,906.20 \$5 Colaluca, Amy Lee PROCESS COORDINATOR BA 1.00 1.00 \$45,675.00 \$4	•							\$63,860.00
Carpenter, Nathan R SR USER SRVS SPEC BA 1.00 1.00 \$47,774.00 \$4 Carroll, Timothy Dale MANAGER&TECH LEAD PORTAL PROJ BA 1.00 1.00 \$86,487.50 \$8 Cha, Ester J SR APPLICATION SPECIALIST BA 1.00 1.00 \$53,010.00 \$6 Chapman, Julieanne Kramer RES PRGMR, SRV MANAGER BA 1.00 1.00 \$55,906.20 \$5 Colaluca, Amy Lee PROCESS COORDINATOR BA 1.00 1.00 \$45,675.00 \$4								\$42,024.00
Carroll, Timothy Dale MANAGER&TECH LEAD PORTAL PROJ BA 1.00 1.00 \$86,487.50 \$8 Cha, Ester J SR APPLICATION SPECIALIST BA 1.00 1.00 \$53,010.00 \$6 Chapman, Julieanne Kramer RES PRGMR, SRV MANAGER BA 1.00 1.00 \$55,906.20 \$5 Colaluca, Amy Lee PROCESS COORDINATOR BA 1.00 1.00 \$45,675.00 \$4	• •		₹					\$57,165.00
Cha, Ester J SR APPLICATION SPECIALIST BA 1.00 1.00 \$53,010.00 \$6 Chapman, Julieanne Kramer RES PRGMR, SRV MANAGER BA 1.00 1.00 \$55,906.20 \$5 Colaluca, Amy Lee PROCESS COORDINATOR BA 1.00 1.00 \$45,675.00 \$4	•							\$49,207.22
Chapman, Julieanne Kramer RES PRGMR, SRV MANAGER BA 1.00 1.00 \$55,906.20 \$5 Colaluca, Amy Lee PROCESS COORDINATOR BA 1.00 1.00 \$45,675.00 \$4	Carroll, Timothy Dale	MANAGER&TECH LEAD PORTAL PRO	OJ				\$86,487.50	\$89,082.13
Colaluca, Amy Lee PROCESS COORDINATOR BA 1.00 \$45,675.00 \$4								\$60,800.00
	Chapman, Julieanne Kramer	RES PRGMR, SRV MANAGER		BA			\$55,906.20	\$57,583.00
Cole, Mark E SR RES PRGMR BA 1.00 1.00 \$70,937.46 \$7	Colaluca, Amy Lee	PROCESS COORDINATOR		BA	1.00	1.00	\$45,675.00	\$47,045.25
	Cole, Mark E	SR RES PRGMR		BA	1.00	1.00	\$70,937.46	\$73,065.58

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Coleman, Erik C	MGR, ENTERPRISE WINDOWS OPER		BA	1.00	1.00	\$72,700.00	\$76,500.00
Cromwell, Les J	MANAGER, IDENTITY MANAGEMENT		BA	1.00	1.00	\$68,096.00	\$70,138.88
Czarnowski, Mark B	RES PRGMR		BA	1.00	1.00	\$54,412.38	\$56,044.75
Dass, Rami P	RES PRGMR		BA	1.00	1.00	\$55,341.32	\$57,001.56
Dawson, Thomas H	WINDOWS SYSTEMS ADMIN		BA	1.00	1.00	\$55,168.93	\$56,824.00
Delaporte, Edward Charles	RES PROGRAMMER		BA	1.00	1.00	\$65,000.00	\$66,950.00
Dimpsey, Jeffrey Scott	RESEARCH PROGRAMMER		BA	1.00	1.00	\$62,000.00	\$63,860.00
Dixon, Jonathan M	RES PRGMR		BA	1.00	1.00	\$45,652.50	\$47,022.08
Eagles, Jerry L	SR APPLICATION SPEC		BA	1.00	1.00	\$60,800.00	\$62,624.00
Embertson, Glen J	SENIOR INFO ASSURANCE SPEC		BA	1.00	1.00	\$88,216.19	\$90,862.68
Fligor, Debra Jean	PRIN RES PRGMR		BA	1.00	1.00	\$94,875.90	\$97,722.18
Frahm, Eric J	SENIOR APPLICATION SPECIALIST		BA	1.00	1.00	\$60,800.00	\$60,800.00
Furr, Richard D	COORD CLASS SUPP & TRAINING		BA	1.00	1.00	\$40,900.00	\$42,127.00
Gagne, Troy Cameron	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$82,500.00	\$82,500.00
Geiken, Cordelia E	RES PRGMR		BA	1.00	1.00	\$54,961.43	\$56,610.27
Geistlinger, Judith Rose	TRAINING SPEC		BA	1.00	1.00	\$45,674.80	\$47,045.04
Gharst, Heidi H	RES PRGMR TECHNICAL LEAD		BA	1.00	1.00	\$59,000.00	\$60,770.00
Gherna, Andrew Robert	SR RES PRGMR WEB DEVELOPMENT		BA	1.00	1.00	\$69,020.00	\$71,090.60
Gilani, Sarmad Mushtaq	VST SOFTWARE DEVELOPER		BA	1.00	1.00	\$57,000.00	\$57,000.00
Gillen, Jonathan B	RES PROGRAMMER		BA	1.00	1.00	\$43,937.14	\$45,255.25
Glaser, Edward A	RES PRGMR		BA	1.00	1.00	\$43,559.10	\$44,865.87
Gordon, John Robert	SENIOR SOFTWARE DEVELOPER		BA	1.00	1.00	\$64,000.00	\$65,920.00
Guder, Paul Nicholas	UNIX SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$62,000.00	\$63,860.00
Gulick, Joseph G	DIR, APPLICATION SERV		BA	1.00	1.00	\$105,000.00	\$108,150.00
Gupta, Upasna	VST SR SOFTWARE DEVELOPER		BA	1.00	1.00	\$64,000.00	\$64,000.00
Hackett, Jamie	BUSINESS ANALYST		BA	1.00	1.00	\$50,000.00	\$51,500.00
Haggin, Nicholas J	UNIX SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$62,000.00	\$63,860.00
Harden, Ryan M	SR RES PRGRMR		BA	1.00	1.00	\$67,933.32	\$69,971.32
Hartke, Kathy	RESEARCH PROGRAMMER		BA	1.00	1.00	\$68,000.00	\$70,040.00
Hayes, Michael C	SR RES PRGMR		BA	1.00	1.00	\$62,727.38	\$64,609.20
Hays, Keith A Hazlewood, Richard W	INFORMATION DESIGN SPEC		BA BA	1.00	1.00 1.00	\$52,000.00	\$52,000.00
Horn, Bradley J	COMP-ASSISTED INSTR SPEC APPLICATION SPECIALIST		BA	1.00 1.00	1.00	\$49,000.00 \$81,854.15	\$50,470.00 \$84,309.77
Hougland, Russell S	UNIX SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$62,000.00	\$63,860.00
Hron, Darren Joseph	RES PRGMR		BA	1.00	1.00	\$47,612.85	\$49,041.24
Iffland, David Andrew	PRINCIPAL SOFTWARE DEVELOPER		BA	1.00	1.00	\$76,500.00	\$78,795.00
Johnston, Donald L	DATA CENTER SPECIALIST		BA	1.00	1.00	\$45,000.00	\$46,350.00
Jones, Janet	ASSOC DIR, SRVC CNTR		BA	1.00	1.00	\$95,000.00	\$97,850.00
Kambic, Gary Lee	IT FIELD CONSULTANT		BA	1.00	1.00	\$51,000.00	\$51,000.00
Kersh, John Sterling	VST URBAN PROJECT PLANNER		BA	1.00	1.00	\$65,000.00	\$65,000.00
Kionka, James B	SENIOR SOFTWARE DEVELOPER		BA	1.00	1.00	\$66,000.00	\$66,000.00
Kline, Charles	IT ARCHITECT		BA	1.00	1.00	\$114,290.50	\$117,719.22
Klinker, Terri L	MGR BUS PLAN & ANALYSIS		BA	1.00	1.00	\$88,802.60	\$91,466.68
Krabbe, Andre	MANAGER OF SERVICES		BA	1.00	1.00	\$76,250.86	\$78,538.39
Kramer, Michael E	MGR, APPLICATION DEVELOPMENT		BA	1.00	1.00	\$94,216.79	\$97,043.29
Kuehn, Christopher	MGR ENTERPRISE UNIX OPERATIONS		BA	1.00	1.00	\$76,500.00	\$78,795.00
Kunka, Thomas S	COORD, NETWORK & SYST OPER		BA	1.00	1.00	\$68,709.83	\$70,771.12
Langlois, Richard J	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	\$48,209.46	\$49,655.74
Lee, Yoon	SENIOR SOFTWARE DEVELOPER		BA	1.00	1.00	\$64,000.00	\$65,920.00
Lehman, Maiko	LEAD SOFTWARE DEVELOPER		BA	1.00	1.00	\$71,914.78	\$74,072.22
Leichter, Seth Andrew	SR UNIX SYSTEMS ADMIN		BA	1.00	1.00	\$71,000.00	\$73,130.00
Levine, Brian Allen	RES PRGMR		BA	1.00	1.00	\$47,400.94	\$48,822.97
Liao, Xiaoxia	SENIOR SOFTWARE DEVELOPER		BA	1.00	1.00	\$66,000.00	\$66,000.00
Lisy, Panit P	EXECUTIVE DIR		ВА	0.00	0.00	\$30,450.00	\$31,363.50
	EXECUTIVE DIR		ВА	1.00	1.00	\$137,025.00	\$141,135.75
		ployee Total fo		1.00	1.00	\$167,475.00	\$172,499.25
Lucas, Paul B	DIR, MGMT AND PLANNING		ВА	1.00	1.00	\$125,000.00	\$125,000.00
Lyons, Kathryn M	MANAGER, HELP DESK		BA	1.00	1.00	\$58,714.00	\$60,475.42
Macgregor, Jacob Donovan	MANAGER, DOCUMENTATION GROUP		BA	1.00	1.00	\$52,360.05	\$53,930.85
Malik, Salman M	VST RES PRGMR		BA	1.00	1.00	\$46,000.00	\$46,000.00
Marjanovic, Uros	NETWORK SERVICE ENGINEER		BA	1.00	1.00	\$55,000.00	\$56,650.00
Martin, Jeffery Alan	SR AUD/VIS PLNG & DESIGN SPEC		BA	1.00	1.00	\$65,975.00	\$67,954.25
McDuffie, Bradley M	RES PRGMR		BA	1.00	1.00	\$57,186.18	\$58,901.77
•							
McGrath, Daniel A	MANAGER & TECHNICAL LEAD		BA	1.00	1.00	\$90,030.50	\$92,731.42

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Mertz, Brian E	DOCUMENTATION SPEC		BA	1.00	1.00	\$39,718.05	\$40,909.59
Mickle, Joshua D	SR WINDOWS SYSTEMS ADMIN		BA	1.00	1.00	\$63,000.00	\$64,890.00
Muckenhirn, Geoffrey B	SENIOR RES PRGMR		BA	1.00	1.00	\$64,270.04	\$66,198.14
Murdock, Robert Blackburn	SENIOR APPLICATION SPEC		BA	1.00	1.00	\$60,800.00	\$60,800.00
Myhre, Theodore	CLIENT RELATIONSHIP CONSULTANT		BA	1.00	1.00	\$50,765.00	\$52,287.95
Nangle, Shea	SECURITY STAND & COMP OFFICER		BA	1.00	1.00	\$65,975.00	\$67,954.25
Neavear, Bradford S	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$87,797.50	\$90,431.43
Nelshoppen, Thomas Peter	RES PRGMR		BA	1.00	1.00	\$48,303.73	\$49,752.84
Nelson, Jamie A	COORD OF CLASS SUPP & TRAIN		BA	1.00	1.00	\$40,900.00	\$42,127.00
Nichols, Andrew	LIAISON FOR EMERG COMM & PLAN		BA	1.00	1.00	\$59,500.00	\$61,285.00
Nye, Mark Allen	APPLICATION INTEGRATION PRO		BA	1.00	1.00	\$72,500.00	\$74,675.00
Nyman, Philip D	CLIENT RELATIONSHIP CONSULTANT		BA	1.00	1.00	\$56,046.91	\$57,728.32
Offenstein, Timothy L	WEB SPECIALIST		BA	1.00	1.00	\$53,795.00	\$55,408.85
Osborne, John Stephen	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$70,442.11	\$72,555.37
Pitcel, Cameron E	NETWORK SERVICES ENGINEER		BA	1.00	1.00	\$52,000.00	\$52,000.00
Pointer, Kevin Neil	RES PRGMR		BA	1.00	1.00	\$58,798.66	\$60,562.62
Rankin, Leslie D	SOFTWARE SPEC		BA	1.00	1.00	\$47,886.22	\$49,322.81
Raquel, Warren	Senior IT Security Analyst		BA	1.00	1.00	\$77,000.00	\$79,310.00
Reeley, Joshua R	RES PRGMR		BA	1.00	1.00	\$50,766.27	\$52,289.26
Reid, Terry Lee	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$79,500.00	\$79,500.00
Reynolds, Mark A	SR IT FIELD CONSULTANT		BA	1.00	1.00	\$59,000.00	\$59,000.00
Rhoads, Diane	SR NETWORK SERVICE ENGINEER		BA	1.00	1.00	\$57,802.73	\$65,000.00
Rimovsky, Anthony S	ASSOC DIR, ENT INFRA		BA	1.00	1.00	\$115,000.00	\$118,450.00
Roberts-Lieb, Solomon D	MANAGER		BA	1.00	1.00	\$87,797.50	\$90,431.43
Roma, Jon R	LEAD SOFTWARE DEVELOPER		BA	1.00	1.00	\$68,000.00	\$70,040.00
Ruby, David W	MANAGER, ICS		BA	1.00	1.00	\$73,935.70	\$76,153.77
Santa Ana, Ramon David	NETWORK SOFTWARE ENGINEER		BA	1.00	1.00	\$80,250.00	\$82,657.50
Sass, Amy Lynn	WINDOWS SYSTEMS ADMIN		BA	1.00	1.00	\$55,000.00	\$56,650.00
Scheid, Elizabeth Ann	ASSOC DIR NETWORK FACILITY		BA	1.00	1.00	\$130,000.00	\$133,900.00
Sharpe, Ryan Thomas	USER SERVICE SPECIALIST		BA	1.00	1.00	\$43,231.00	\$44,527.93
Shea, John J	SR UNIX SYSTEMS ADMIN		BA	1.00	1.00	\$71,000.00	\$73,130.00
Skaar, Christopher J	SENIOR RES PRGMR TEAM LEAD		BA	1.00	1.00	\$63,048.76	\$64,940.22
Smeltzer, Michael K	DIR OF NETWORKING		BA	1.00	1.00	\$131,560.00	\$135,506.80
Smith, Tracy L	ACT ASSOC DIR NETWORKING		BA	0.00	0.00	\$6,000.00	\$6,180.00
•	MANAGER, NETWORK SERVICES		BA	1.00	1.00	\$81,200.00	\$83,636.00
		nployee Total f	or All Jobs	1.00	1.00	\$87,200.00	\$89,816.00
Smoes, Dale J	MANAGER PROJECT PLAN & DESIGN	. ,	BA	1.00	1.00	\$78,000.00	\$80,340.00
Stafford, Gale Richmond	SR APPLICATION SPEC		BA	1.00	1.00	\$60,800.00	\$62,624.00
Stevens, Mary P	SR RES PRGMR TEAM LEAD		BA	1.00	1.00	\$80,598.60	\$83,016.56
Stevens, Melvin R	RES PRGMR		BA	1.00	1.00	\$53,917.76	\$55,535.00
Stevens, Sean R	RESEARCH PROGRAMMER		BA	1.00	1.00	\$49,000.00	\$50,470.00
Stevenson, Regina Mosley	MGR, PROF TRAIN & DEVELOPMENT		BA	1.00	1.00	\$67,975.00	\$70,014.25
Strong, Dena L	SR DOCUMENTATION SPEC		ВА	1.00	1.00	\$45,760.42	\$47,133.23
Thackeray, Cynthia Yewdall	SECURITY OUTREACH COORD		BA	1.00	1.00	\$53,967.55	\$55,586.58
Tipsword, Michael D	DATA CENTER SPECIALIST		BA	1.00	1.00	\$48,720.00	\$50,181.60
Tolliver, Tracy M	MANAGER AND TECHNICAL LEAD		BA	1.00	1.00	\$86,021.11	\$88,601.74
Tucker, Ryan C	USER SERVICES SPEC		BA	1.00	1.00	\$42,000.00	\$43,260.00
Tuggle, Brent Earl	SR WINDOWS SYSTEMS ADMIN		ВА	1.00	1.00	\$63,000.00	\$64,890.00
Tutich, Vincent G	COMNC PLANT DESIGNER		BA	1.00	1.00	\$48,547.92	\$50,004.36
Van Proyen, Andrea L	MGR SERVICE CTR COMM		BA	1.00	1.00	\$75,441.46	\$77,704.70
Vanichtheeranont, Bethany A	IT SERVICES SPECIALIST		BA	1.00	1.00	\$48,000.00	\$49,440.00
Venatta, Gabrielle Justine	DOCUMENTATION SPEC		BA	1.00	1.00	\$39,635.68	\$40,824.75
Vo, Viet Hoang	SYSTEMS SUPPORT ANALYST		BA	1.00	1.00	\$58,000.00	\$59,740.00
Watson, Jeremy D	RESEARCH PROGRAMMER		BA	1.00	1.00	\$50,520.35	\$52,035.96
Weber, David	RESEARCH PROGRAMMER		BA	1.00	1.00	\$53,746.93	\$55,359.34
Wessel, Keith William	APPLICATION INTEGRATION PRO		BA	1.00	1.00	\$72,500.00	\$74,675.00
West, Brent Michael	RES PRGMR		BA	1.00	1.00	\$45,183.94	\$46,539.46
White, Richard L	SENIOR APPLICATION SPECIALIST		BA	1.00	1.00	\$65,223.90	\$67,180.62
			BA BA				
Whittaker, Theresa K D	AUD/VIS PLAN & DESIGN SPEC			1.00	1.00	\$55,825.00	\$57,499.75
Wilson, Stephanie Jo	INFORMATION DESIGN SPECIALIST		BA	1.00	1.00	\$50,000.00	\$50,000.00
Wislander, Kenn C	RES PRGMR		BA	1.00	1.00	\$53,618.12	\$55,226.66
Wolf, Ava R	ELEARNING PROFESSIONAL		BA	1.00	1.00	\$55,000.00	\$55,000.00
Yab, Raymond Brian	RESEARCH PROGRAMMER		BA	1.00	1.00	\$44,899.00	\$46,245.97
Yang, Gordon	RES PRGMR		BA	1.00	1.00 1.00	\$43,000.00	\$44,290.00
Yfantis, Konstantinos N	CLIENT RELATIONSHIP CONSULTANT		BA	1.00		\$49,730.38	\$51,222.29

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Yun, Joseph Tek	RES PRGMR		BA	1.00	1.00	\$43,000.00	\$44,290.00
Zeiders, David	PRINCIPAL SOFTWARE DEVELOPER		BA	1.00	1.00	\$78,028.13	\$80,368.97
Zhang, Zheng	ASSOC DIR, ADMIN PLAN		BA	1.00	1.00	\$95,000.00	\$97,850.00
Zych, David M	NETWORK SERVICE COORDINATOR		BA	1.00	1.00	\$66,000.00	\$67,980.00
618 - Ofc of the Chief Info Officer							
Cetin, Randal F	EXEC PROG OFCR FOR IT RES COOF	3	BA	1.00	1.00	\$129,788.96	\$133,682.63
Corn, Michael A	CHIEF PRIVACY SECURITY OFFICER		BA	1.00	1.00	\$122,834.00	\$126,519.02
		Employee Total fo	r All Jobs	1.00	1.00	\$150,000.00	\$153,685.02
Grady, Michael Allen	SR TECHNOLOGY ARCHITECT & STR	A	BA	1.00	1.00	\$114,205.00	\$117,631.15
Hammersmith, Leslie	SR MANAGER LEARNING TECH SER		BA	1.00	1.00	\$100,016.47	\$103,016.96
Heath, Mona B	DEPUTY CIO		BA	1.00	1.00	\$157,325.00	\$162,044.75
Hixson, Paul C	INT CHIEF INFO OFFICER		BA	1.00	1.00	\$200,000.00	\$200,000.00
KM - College of Business							
346 - Accountancy							
Abdel-Khalik, Ahmed Rashad	DIR, CIERA		BC	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	Α	AA	0.40	0.40	\$91,400.00	\$97,400.00
	PROF	Α	AA	0.60	0.60	\$138,600.00	\$147,600.00
		Employee Total fo	r All Jobs	1.00	1.00	\$250,000.00	\$265,000.00
Autrey, Romana L	ASST PROF	Р	AA	1.00	1.00	\$170,000.00	\$177,020.00
Bauer, Andrew Michael	LECTURER		AA	1.00	1.00	\$180,000.00	\$180,000.00
Bauer, Timothy David	LECTURER		AA	1.00	1.00	\$180,000.00	\$180,000.00
Beck, Paul J	IRWIN JECHA PROF		AA	0.00	0.00	\$26,596.00	\$26,596.00
	PROF	Α	AA	1.00	1.00	\$190,404.00	\$192,784.00
		Employee Total fo	r All Jobs	1.00	1.00	\$217,000.00	\$219,380.00
Bol, Jasmijn C	ASST PROF	Р	AA	1.00	1.00	\$174,900.00	\$195,000.00
	PWC FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total fo	r All Jobs	1.00	1.00	\$182,400.00	\$202,500.00
Brown, Clifton E	ASSOC HEAD		BA	0.00	0.00	\$0.00	\$0.00
	DIR, PROFESSIONAL PRGMS		BC	0.00	0.00	\$15,000.00	\$15,000.00
	H T SCOVILL PROF		AA	0.00	0.00	\$29,000.00	\$29,000.00
	INT HEAD		BC	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$183,000.00	\$192,150.00
		Employee Total fo		1.00	1.00	\$227,000.00	\$236,150.00
Chandler, John S	ASSOC PROF	Α	AA	1.00	1.00	\$117,500.00	\$118,675.00
	DIR, MAS PRGM		BC	0.00	0.00	\$12,500.00	\$12,500.00
Observation of	ACCT PROF	Employee Total fo		1.00	1.00	\$130,000.00	\$131,175.00
Chen, Xiaoling	ASST PROF	P	AA AA	1.00	1.00	\$174,727.00 \$7,500.00	\$193,500.00
	RAYMOND HOFFMAN FACULTY FELL			0.00	0.00		\$7,500.00 \$201,000.00
Curtin Sugan Mortzlufft	LECTURER	Employee Total fo		1.00 1.00	1.00	\$182,227.00	\$100,425.00
Curtis, Susan Mertzlufft Donohoe, Michael P	LECTURER ASST PROF		AA AA	1.00	1.00 1.00	\$97,500.00 \$180,000.00	\$180,000.00
Doogar, Rajib K	ASST PROF OF ACCY	Р	AA	1.00	1.00	\$174,130.00	\$179,354.00
Elliott, W Brooke	ASSOC PROF	A	AA	1.00	1.00	\$185,805.00	\$204,000.00
Emott, W Brooke	FV ROEDGERS FACULTY FELLOW	7	AA	0.00	0.00	\$7,500.00	\$7,500.00
	KEN PERRY FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	NEW ENT MODELLI ELLOW	Employee Total fo		1.00	1.00	\$200,805.00	\$219,000.00
Finnegan, Thomas	DIR OF UNDERGRAD PRGM	Employee retaile	BC	0.00	0.00	\$12,000.00	\$12,000.00
· ·····oga···, ·········ao	LECTURER		AA	1.00	1.00	\$97,000.00	\$97,970.00
	223.3.2.	Employee Total fo		1.00	1.00	\$109,000.00	\$109,970.00
Harden, Yvonne Anita	ASST DIRECTORMS-TAX PROGRAM		BA	1.00	1.00	\$61,500.00	\$63,440.00
Hines, Joseph F	ASSOC DIR OF MSA PRGM		BA	1.00	1.00	\$50,000.00	\$51,625.00
Hobson, Jessen L	ASST PROF	Р	AA	1.00	1.00	\$173,900.00	\$183,000.00
Holder, Daniel Eugene	ADJ LECTURER		AA	0.60	0.50	\$70,500.00	\$60,218.75
Ibrahim, Adel Nematallah Naguib	VST ASST PROF		AA	1.00	1.00	\$115,000.00	\$115,575.00
Jackson, Kevin	ASSOC PROF	Α	AA	1.00	1.00	\$176,500.00	\$198,500.00
,	PWC FACULTY FELLOWSHIP		AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total fo		1.00	1.00	\$184,000.00	\$206,000.00
Kao, Glenda Wenchi	DIR, MSA PRGM	. ,	BC	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$94,090.95	\$95,972.95
		Employee Total fo		1.00	1.00	\$94,090.95	\$95,972.95
Lauder, Norma J	ACAD PROGRAM DIRECTOR-MS TAX	. ,	BA	0.80	0.80	\$150,300.00	\$153,306.00
Leiby, Justin	VST ASST PROF		AA	1.00	1.00	\$93,000.00	\$93,000.00
Lewis, Kelly A	ASSOC DIR-COMMUNICATIONS		BA	1.00	1.00	\$50,000.00	\$51,500.00
Li, Wei	ASST PROF	Р	AA	1.00	1.00	\$172,000.00	\$174,580.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business						-	
346 - Accountancy							
Li, Yue	ASST PROF	Р	AA	1.00	1.00	\$174,227.00	\$194,500.00
	PWC FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for	r All Jobs	1.00	1.00	\$181,727.00	\$202,000.00
Lisowsky, Petro	ASST PROF	Р	AA	1.00	1.00	\$175,400.00	\$190,500.00
	PWC FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for		1.00	1.00	\$182,900.00	\$198,000.00
Narayanamoorthy, Ganapathi S	ASST PROF	Р	AA	1.00	1.00	\$172,727.00	\$175,318.00
Nekrasz, Frank	LECTURER		AA	1.00	1.00	\$100,000.00	\$101,000.00
Ohlsson, Melinda Aileen	ACADEMIC ADVISOR		BA AA	1.00 0.00	1.00 0.00	\$45,500.00	\$46,865.00 \$20,000.00
Peecher, Mark Everett	DELOITTE PROF PHD PROGRAM DIR		BC	0.00	0.00	\$20,000.00 \$10,000.00	\$20,000.00
	PROF	А	AA	1.00	1.00	\$211,500.00	\$231,000.00
	1101	Employee Total for		1.00	1.00	\$241,500.00	\$261,000.00
Polinski, Paul William	LECTURER	Employee rotal lo	AL	1.00	1.00	\$115,000.00	\$116,150.00
Pomeroy, Bradley M	ASST PROF	Р	AA	1.00	1.00	\$174,400.00	\$183,000.00
Rennekamp, Kristina M	LECTURER		AA	1.00	1.00	\$180,000.00	\$180,000.00
Sandretto, Michael Joseph	LECTURER		AA	1.00	1.00	\$105,400.00	\$109,089.00
Schwartz, Rachel	ASSOC DIR-MSA PROGRAM		BA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$120,000.00	\$122,400.00
		Employee Total for	r All Jobs	1.00	1.00	\$120,000.00	\$122,400.00
Seibold, Jean M	EXECUTIVE DIRECTOR-ADMIN		BA	1.00	1.00	\$97,000.00	\$97,000.00
Shapland, Julia Phillips	LECTURER		AA	1.00	1.00	\$81,500.00	\$83,130.00
Silhan, Peter A	ASSOC PROF	Α	AA	1.00	1.00	\$79,000.00	\$79,395.00
Smith, Steven	ASST PROF	Р	AA	1.00	1.00	\$175,000.00	\$181,733.00
	RAYMOND HOFFMAN FACULTY FELL		AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for		1.00	1.00	\$182,500.00	\$189,233.00
Sougiannis, Theodore	KPMG DISTINGUISHED PROF	_	AA	0.00	0.00	\$20,000.04	\$20,000.04
	PROF	Α	AA	1.00	1.00	\$208,700.00	\$228,000.00
Chamburg Thomas	DID MAC	Employee Total for		1.00	1.00	\$228,700.04	\$248,000.04
Sternburg, Thomas	DIR - MAS		BC AA	0.00 1.00	0.00 1.00	\$5,000.00	\$5,000.00
	LECTURER	Employee Total for		1.00	1.00	\$90,700.00 \$95,700.00	\$92,514.00 \$97,514.00
Thomas, Susan Mary	LECTURER	Employee rotal lo	AL	1.00	1.00	\$68,000.00	\$69,360.00
Thompson, Anne Margaret	LECTURER		AA	1.00	1.00	\$180,000.00	\$180,000.00
Turner, Cynthia W	ASSOC DIR-UNDERGRAD PRGM		ВС	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$115,000.00	\$116,150.00
		Employee Total for	r All Jobs	1.00	1.00	\$115,000.00	\$116,150.00
Varadharajan, Anupama	ASSOC DIR-MSA PROGRAM		ВС	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$81,500.00	\$82,315.00
		Employee Total for	r All Jobs	1.00	1.00	\$81,500.00	\$82,315.00
Venugopalan, Raghunathan	ASST PROF	Р	AA	1.00	1.00	\$178,000.00	\$180,670.00
	FV ROEDGER FACULTY FELLOWSHIP	5	AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for	r All Jobs	1.00	1.00	\$185,500.00	\$188,170.00
Wu, Martin G	ASSOC PROF	Α	AA	1.00	1.00	\$177,500.00	\$179,275.00
Zhang, Li	VST ASST PROF	_	AA	0.50	0.50	\$51,000.00	\$51,255.00
Zhou, Hailan	ASST PROF	Р	AA	1.00	1.00	\$171,727.00	\$174,303.00
446 - Bureau Economic & Busin						***	
Esfahani, Hadi S	EDITOR-IN-CHIEF	Emmlesse - Tetal C	BA . All Jaha	0.00	0.00	\$20,000.00	\$22,500.00
Enva Lilabeth Norton	DDO IECT COODDINATOD	Employee Total for		1.00	1.00	\$149,565.00	\$156,008.00
Frye, Lilabeth Norton	PROJECT COORDINATOR		BA BA	0.51	0.51	\$28,713.00 \$57,375.00	\$29,550.00
Johnson, Lynnea Sue 902 - Business Administration	ASSOC DIR, CIBER		BA	1.00	1.00	\$57,375.00	\$59,095.00
	ASST PROF	Р	A A	1.00	1.00	\$132,500.00	\$12E E00 00
Agrawal, Anupam Aguilera Vaques, Ruth	ASSOC PROF	A	AA AA	1.00	1.00 1.00	\$132,500.00 \$164,740.00	\$135,500.00 \$169,740.00
ga.iora vaquos, rium		Employee Total for		1.00	1.00	\$172,240.00	\$109,740.00
Albarracin, Dolores	PROF		AA AA	0.00	0.00	\$0.00	\$0.00
	- - -	Employee Total for		1.00	1.00	\$132,000.00	\$138,600.00
Anand, Gopesh Jankinath	ASST PROF	P	AA	1.00	1.00	\$139,332.00	\$144,332.00
Bednar, Michael Kay	ASST PROF	P	AA	1.00	1.00	\$133,900.00	\$139,900.00
Bercovitz, Janet E L	ASSOC PROF	Α	AA	1.00	1.00	\$162,500.00	\$167,500.00
		Employee Total for	r All Jobs	1.00	1.00	\$170,000.00	\$175,000.00
Bucheli, Marcelo	ASSOC PROF	А	AA	0.75	0.75	\$71,017.50	\$78,768.00
		Employee Total for	r All Jobs	1.00	1.00	\$91,539.50	\$101,422.00
Cheng, Joseph L	PROF	Α	AA	1.00	1.00	\$151,954.00	\$155,954.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration							
Chhajed, Dilip	DIR, MSBA-INTL PRGM		ВС	0.00	0.00	\$10,000.08	\$10,000.08
	PROF	Α	AA	1.00	1.00	\$170,880.00	\$176,380.00
		Employee Total for	r All Jobs	1.00	1.00	\$180,880.08	\$186,380.08
Clarke, John F	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$157,500.00	\$162,225.00
Clougherty, Joseph A	ASSOC PROF	Q	AA	1.00	1.00	\$150,000.00	\$154,000.00
DeBrock, Lawrence M	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$340,000.00	\$351,559.00
Echambadi, Rajagopal	ASSOC PROF	Α	AA	1.00	1.00	\$155,000.00	\$160,000.00
		Employee Total for		1.00	1.00	\$172,500.00	\$177,500.00
Esfahani, Hadi S	PROF		AA	0.50	0.50	\$64,782.50	\$66,782.50
		Employee Total for		1.00	1.00	\$149,565.00	\$156,008.00
Fang, Er	ASST PROF	P	AA	1.00	1.00	\$168,500.00	\$174,000.00
5.1.5	ACCT DID AMODA (TECH	Employee Total for		1.00	1.00	\$176,000.00	\$181,500.00
Foley, Donna Lynn	ASST DIRMSBA/TECH	5	BA	1.00	1.00	\$57,120.00	\$61,120.00
Gajendran, Ravi Shanker	ASST PROF	P A	AA	1.00	1.00	\$131,500.00	\$134,500.00
Ghosh, Avijit	PROF		AA	0.00	0.50	\$0.00	\$141,000.00
Crohovas Jovan	VST ASST PROF	Employee Total for		0.50	1.00	\$141,000.00	\$286,230.00
Grahovac, Jovan Headtke, Jeffrey Alan	ACAD COORD & STUDENT ADVISOR		AA BA	1.00 1.00	1.00 1.00	\$115,000.00 \$44,535.00	\$115,000.00 \$45,535.00
Jeong, Seonhee	VST ASST PROF		AA	1.00	1.00	\$60,000.00	\$60,000.00
Kesan, Jay P	PROF		AA	0.00	0.00	\$0.00	\$0.00
Resall, Jay F	FROF	Employee Total for		1.00	1.00	\$203,569.58	\$203,569.58
Kindt, John W	PROF	A	AA	1.00	1.00	\$104,040.00	\$107,040.00
Kraatz, Matthew S	ASSOC PROF	A	AA	1.00	1.00	\$147,940.00	\$152,940.00
Kwon, Hyok-Jon Dharma	ASST PROF	P	AA	1.00	1.00	\$132,500.00	\$136,500.00
Lanesskog, Stig	CLIN PROF	•	AA	0.00	0.00	\$0.00	\$0.00
zancookog, oug	OLIN TROI	Employee Total for		1.00	1.00	\$180,000.00	\$187,500.00
Lansing, Paul	PROF	A	AA	1.00	1.00	\$106,080.00	\$109,080.00
Leblebici, Huseyin	PROF	A	AA	1.00	1.00	\$179,800.00	\$183,800.00
		Employee Total for		1.00	1.00	\$189,800.00	\$193,800.00
Lim, Michael Kim	ASST PROF	Р	AA	1.00	1.00	\$132,500.00	\$137,500.00
Liu, Yunchuan	ASST PROF	Р	AA	1.00	1.00	\$139,054.00	\$144,054.00
Loewenstein, Jeffrey	ASSOC PROF	Q	AA	1.00	1.00	\$150,000.00	\$150,000.00
Love, E Geoffrey	ASST PROF	Р	AA	1.00	1.00	\$137,000.00	\$142,000.00
Mahoney, Joseph T	PROF	Α	AA	1.00	1.00	\$178,640.00	\$188,140.00
		Employee Total for	r All Jobs	1.00	1.00	\$188,640.00	\$198,140.00
Martens Olivares, Maria Andrea	ASST PROF	Р	AA	0.25	0.25	\$22,000.00	\$23,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$88,000.00	\$91,000.00
Michael, Steven C	PROF	Α	AA	1.00	1.00	\$151,860.00	\$159,860.00
Miller, Douglas J	ASST PROF	Р	AA	1.00	1.00	\$144,298.00	\$148,298.00
		Employee Total for	r All Jobs	1.00	1.00	\$144,298.00	\$148,298.00
Miller, J E L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$56,574.00	\$57,574.00
Monroe, Julie Kathryn	ASST DIR - ADMINISTRATION		BA	1.00	1.00	\$68,340.00	\$73,075.00
Nelson, Matthew L	ADJ ASST PROF		AB	0.20	0.20	\$30,000.00	\$30,000.00
Neuman, Eric J	ASST PROF	Р	AA	1.00	1.00	\$135,500.00	\$140,000.00
Noel, Hayden Neville	ASST PROF	Р	AA	1.00	1.00	\$132,500.00	\$135,500.00
Northcraft, Gregory B	PROF	Α	AA	1.00	1.00	\$196,975.00	\$208,975.00
		Employee Total for		1.00	1.00	\$221,975.08	\$233,975.08
Otnes, Cornelia C	PROF	Α	AA	1.00	1.00	\$169,960.00	\$174,340.00
		Employee Total for	r All Jobs	1.00	1.00	\$179,960.00	\$184,340.00
Packard, Carol B	VST ASST PROF		AA	0.75	0.75	\$80,000.00	\$80,000.00
Palekar, Udatta S	ASSOC PROF	Α	AA	1.00	1.00	\$138,560.00	\$143,060.00
Petruzzi, Nicholas C	ASSOC PROF	Α	AA	1.00	1.00	\$143,450.00	\$147,450.00
D	DOOTDOO DES 15555	Employee Total for		1.00	1.00	\$160,950.00	\$164,950.00
Prasad, Ambika	POSTDOC RES ASSOC		PA	0.60	0.60	\$35,000.00	\$35,000.00
Preis, Michael W	CLIN PROF		AA	1.00	1.00	\$99,450.00	\$99,450.00
Qualls, William J	INT HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A Francisco Tatal for	AA	1.00	1.00	\$171,348.00	\$186,348.00
Baselandi Matt	PDOF	Employee Total for		1.00	1.00	\$181,348.00	\$196,348.00
Roszkowski, Mark E	PROF	A	AA	1.00	1.00	\$111,690.00	\$118,160.00
Shavitt, Sharon	PROF	A	AA	1.00	1.00	\$184,000.00	\$192,500.00
	STELLNER DIST PROF OF MARKETN		AA	0.00	0.00	\$22,500.00	\$22,500.00
Chow Michael Isra Disa	PROF	Employee Total for		1.00	1.00	\$206,500.00	\$215,000.00
Shaw, Michael Jeng-Ping	PROF	A Francisco Tatal for	AA	1.00	1.00	\$164,877.00	\$170,877.00
		Employee Total for	All Johs	1.00	1.00	\$204,877.08	\$210,877.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration	n						
Somaya, Deepak	ASST PROF	Р	AA	1.00	1.00	\$144,000.00	\$151,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$144,000.00	\$151,000.00
Subramanyam, Ramanath	ASST PROF	Р	AA	1.00	1.00	\$128,192.00	\$135,192.00
Tafti, Ali	ASST PROF	Р	AA	1.00	1.00	\$129,500.00	\$133,500.00
Taghaboni-Dutta, Fataneh	CLIN PROF		AA	1.00	1.00	\$145,000.00	\$147,500.00
		Employee Total fo	r All Jobs	1.00	1.00	\$145,000.00	\$147,500.00
Viswanathan, Madhubalan	PROF	Α	AA	1.00	1.00	\$169,300.00	\$176,800.00
		Employee Total fo	r All Jobs	1.00	1.00	\$169,300.00	\$176,800.00
White, B Joseph	PROF	Α	AA	1.00	1.00	\$288,700.00	\$288,700.00
		Employee Total fo	r All Jobs	1.00	1.00	\$288,700.00	\$288,700.00
White, Tiffany Barnett	ASSOC PROF	Α	AA	1.00	1.00	\$157,000.00	\$162,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$164,500.00	\$169,500.00
Wolters, Mark Edward	VST LECTURER		AA	1.00	1.00	\$60,000.00	\$60,000.00
Yuan, Hong	ASST PROF	Р	AA	1.00	1.00	\$128,374.00	\$134,374.00
979 - Business Career Service	es						
Brown, Dede Kern	ASSOC DIR BCS		BA	1.00	1.00	\$52,000.00	\$53,800.00
Culver, Annetta	SR DIRECTOR, BUS CAREER SRVCS	8	BA	1.00	1.00	\$94,000.00	\$95,000.00
Fruehling, Amy L	DIR BUS CAREER SERV		BA	1.00	1.00	\$69,500.00	\$78,000.00
Kempker Montgomery, Deborah	ASST DIR		BA	1.00	1.00	\$45,000.00	\$46,100.00
Kim, Charles Kyungsoo	ASST DIR OF BUS CAREER SERV		BA	1.00	1.00	\$42,900.00	\$44,200.00
Sears, Frances	ASST DIR-BUS CAREER SERVICES		BA	1.00	1.00	\$43,000.00	\$44,300.00
Starks, Khalilah Siri	ASST DIR-BUS CAREER SERVICES		BA	1.00	1.00	\$60,975.00	\$61,975.00
Steiner, Pnina Gottlieb	SENIOR DIRECTOR BUS CAR SRVCS	3	BA	1.00	1.00	\$100,000.00	\$101,000.00
Surles, Kimberly Lynne	ASSOC DIR		BA	1.00	1.00	\$50,000.00	\$52,900.00
Sweet, Julia A	ASSOC DIR-BUS CAREER SERV		BA	1.00	1.00	\$53,500.00	\$56,900.00
Watkins, Ronald S	INT ASST DEAN, BUS CAR SRVC		BA	1.00	1.00	\$128,000.00	\$131,800.00
330 - Coll of Business Develo							
Briscoe, Sylvia A	ASST DIR-DEVELOP & STEWARDSH	IP	BA	1.00	1.00	\$42,000.00	\$43,300.00
Durst, Timothy P	SR DIR OF DEVLP		BA	1.00	1.00	\$104,500.00	\$107,700.00
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	\$71,000.00	\$73,130.00
		Employee Total fo		1.00	1.00	\$140,000.00	\$144,200.00
Pfeiffer, Julie Kay	DIR DEVELOPMENT		BA	1.00	1.00	\$90,000.00	\$99,000.00
Shamblin, Brett	ASST DIR-DEVELOPMENT		BA	1.00	1.00	\$45,000.00	\$46,200.00
Wilson, Brittany Crawford	ASSOC DIR-DEVELOPMENT		BA	1.00	1.00	\$80,000.00	\$82,500.00
952 - College of Business							
Aguero, Alejandra R	ASST DIR, GRAD ADMISSIONS		BA	1.00	1.00	\$49,000.00	\$50,450.00
Aguilera Vaques, Ruth	CPR FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total fo		1.00	1.00	\$172,240.00	\$177,240.00
Almeida, Heitor	STANLEY C & JOAN J GOLDER CHR		AA	0.00	0.00	\$15,000.00	\$15,000.00
	MILLED 540 5511 0W 451	Employee Total fo		1.00	1.00	\$263,448.00	\$274,496.00
Bercovitz, Janet E L	MILLER FAC FELLOW-AEL	- · · · ·	AA	0.00	0.00	\$7,500.00	\$7,500.00
5 1 1 5 1 1 1 1	IDE DISTINGUIS DOG	Employee Total fo		1.00	1.00	\$170,000.00	\$175,000.00
Bernhardt, Daniel Mark	IBE DISTINGUISHED PROF		AA	0.00	0.00	\$5,000.04	\$5,000.04
December Flordeller	ACCOC DID. IDC	Employee Total fo		1.00	1.00	\$183,963.04	\$192,911.04
Bowman, Flordeliza	ASSOC DIRIBC	TO.	BA	1.00	1.00	\$60,000.04	\$63,900.04
Carroll, Sandra	DIR-ASSESSMENT & SPEC PROJECT	IS	BA AA	1.00	1.00	\$90,780.00	\$93,300.00 \$7,500.00
Chan, Kuo Chi	HOEFT PROF	Employee Total fo		0.00	0.00	\$7,500.00	
Chandles Designain Coatt	ACCT DID	Employee Total fo		1.00	1.00	\$240,696.00	\$246,318.00
Chandler, Benjamin Scott	ASST DIR ASST DEAN		BA BA	1.00 1.00	1.00 1.00	\$41,000.00 \$157,500.00	\$42,415.00 \$162,225.00
Clarke, John F	ASST DEAN	Employee Total fo		1.00	1.00	\$157,500.00	\$162,225.00
Cooperider, Kari Ann	ASSOC DIR - ADMIN SERV	Employee rotal to	BA	1.00	1.00	\$54,060.00	\$60,000.00
D'Urso, Teresa K	DIR, REGISTRATION & ADVISING		BA	1.00	1.00	\$71,400.00	\$73,400.00
DeBrock, Lawrence M	DEAN		BA	0.00	0.00	\$60,000.00	\$60,000.00
Deblock, Lawrence W	DEAN		BA	1.00	1.00	\$280,000.00	\$291,559.00
	LAKONISHOK ENDOW DECANAL CH.	AIR	BA	0.00	0.00	\$280,000.00	\$0.00
	E INSTITUTE OF ELECTRICAL OF	Employee Total fo		1.00	1.00	\$340,000.00	\$351,559.00
Echambadi, Rajagopal	JAMES F TOWEY FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	O, WILLO F TOWER FACOLITY LELLOW	Employee Total fo		1.00	1.00	\$172,500.00	\$177,500.00
Elliott, Arlene Susan	ASSOC DEAN OF ADMIN	Employee Total IO	BA	1.00	1.00	\$119,000.00	\$177,500.00
Fang, Er	TOWEY FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
i ung, Li	TOWETTAGGETTTELLOW	Employee Total fo		1.00	1.00	\$176,000.00	\$181,500.00
Fontana, Anthony	ASST DIR UNDERGRAD ADMSS	Employee Total IO	BA	1.00	1.00	\$42,000.00	\$42,000.00
Gozdziak, Christine M	ASST DEAN, INTERNATIONAL PROG		BA	0.60	0.60		\$55,510.00
JOZUZIAN, OTITIBULIE IVI	AGGI DEAN, INTERNATIONAL PROG		DΑ	0.00	0.00	\$54,000.00	φυυ,υ10.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
952 - College of Business							
Greta, Andrew E	ASSOC DIR, IBC		BA	1.00	1.00	\$90,000.00	\$91,500.00
Hedeman, John Howard	ASST DEAN		BA	1.00	1.00	\$100,000.00	\$103,000.00
Johnson, Timothy C	ROBT&KAREN MAY FACULTY FELLO	W	AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for	All Jobs	1.00	1.00	\$229,248.00	\$246,588.00
Leblebici, Huseyin	MERLE & VRGNIA BOREN PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for	All Jobs	1.00	1.00	\$189,800.00	\$193,800.00
Little, Phyllis Elaine	ASSOC DIR OF RECORDS		BA	1.00	1.00	\$45,450.00	\$48,600.00
Magelli, Paul J	SR DIRECTORACAD ENTR LEAD		ВВ	0.50	0.50	\$87,500.00	\$87,500.00
		Employee Total for	All Jobs	0.50	0.50	\$87,500.00	\$87,500.00
Mahoney, Joseph T	CATERPILLAR CHAIR		AA	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for	All Jobs	1.00	1.00	\$188,640.00	\$198,140.00
Mullins, Victor	ASSOC DEAN-UNDERGRAD ST AFF		ВА	1.00	1.00	\$170,000.00	\$175,100.00
Niland, Collette M	ASST DEAN-REGISTRATION & ADV		ВА	1.00	1.00	\$100,000.00	\$103,000.00
Northcraft, Gregory B	ASSOC DEAN OF FACULTY		ВС	0.00	0.00	\$15,000.00	\$15,000.00
	HARRY GRAY PROF		AA	0.00	0.00	\$10,000.08	\$10,000.08
		Employee Total for		1.00	1.00	\$221,975.08	\$233,975.08
Otnes, Cornelia C	IBE PROF	Employee rotal for	AA	0.00	0.00	\$10,000.00	\$10,000.00
ouros, comona o	ISE I NOI	Employee Total for		1.00	1.00	\$179,960.00	\$184,340.00
Pennacchi, George G	IBE PROF	Employee rotal for	AA	0.00	0.00	\$7,500.00	\$7,500.00
reillacciii, George G	IBE FROI	Employee Total for		1.00	1.00	\$237,053.00	\$244,651.00
Data and Nichalas C	CUTMAN TEACHING EVER FELLOW						\$7,500.00
Petruzzi, Nicholas C	GUTMAN TEACHING EXCEL FELLOW		AA	0.00	0.00	\$7,500.00	
Dubles Katheres Marie	LECTURER	Employee Total for		1.00	1.00	\$160,950.00	\$164,950.00
Rybka, Kathryn Marie	LECTURER		AA	1.00	1.00	\$79,407.00	\$81,600.00
Sementi, Darcy Ann	DIR HOEFT TECHNOL & MGMT		BA	1.00	1.00	\$130,000.00	\$133,250.00
Shaw, Michael Jeng-Ping	HOEFT ENDOWED CHAIR		AA	0.00	0.00	\$40,000.08	\$40,000.08
		Employee Total for		1.00	1.00	\$204,877.08	\$210,877.08
Tewksbury, Eleanor	ASSOC DIRTECH & MGMT PROGRA	AM	BA	1.00	1.00	\$74,000.00	\$75,850.00
Valli, Robert M	ASSOC DIR, IBC		BA	1.00	1.00	\$90,000.00	\$91,500.00
Vonnahme, Mark C	FOX FAMILY CLIN PROF		AA	0.00	0.00	\$15,000.00	\$15,000.00
		Employee Total for	All Jobs	1.00	1.00	\$185,000.00	\$191,000.00
Weisbenner, Scott J	JAMES F TOWEY FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for	All Jobs	1.00	1.00	\$231,648.00	\$250,567.00
White, B Joseph	TOWEY PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$288,700.00	\$288,700.00
White, Jewell	ASST DEAN		BA	1.00	1.00	\$100,000.00	\$103,000.00
White, Tiffany Barnett	STROHM FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for	All Jobs	1.00	1.00	\$164,500.00	\$169,500.00
Winter, Gretchen A	EXECUTIVE DIRECTOR - CPRBS		BA	1.00	1.00	\$204,000.00	\$210,500.00
826 - Ctr Business & Public Poli	cv						
Brown, Jeffrey R	DIR-BUS & PUBLIC POLICY		ВС	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$261,349.00	\$274,373.00
938 - Executive MBA Program		,,				7,	7=,
ū	ACADEMIC DIR-EMBA		ВС	0.00	0.00	\$10,000.00	\$10,000.00
Echambadi, Rajagopal	ACADEMIC DIR-EMBA	Francisco a Tatal for					
Kaanastan Lian L	ASSOC DIR - CHICAGO PROGRAMS	Employee Total for	BA	1.00	1.00	\$172,500.00	\$177,500.00
Koengeter, Lisa J	ASSOC DIR - CHICAGO PROGRAMS		bА	1.00	1.00	\$74,500.00	\$82,000.00
747 - External & Alumni Affairs							
Besson, Paula Marie	ASSOC DIR - ALUMNI AFFAIRS		BA	1.00	1.00	\$53,800.00	\$56,530.00
Brantner, Amanda M	ASST DIR ALUMNI AFFAIRS		BA	1.00	1.00	\$42,000.00	\$44,940.00
Chandler, Laura Marie	ASST DIR		BA	0.60	0.60	\$24,000.00	\$24,720.00
Dailey, Mary C	ASSOC DIR - MARKETING		BA	1.00	1.00	\$55,400.00	\$59,275.00
LeVold, John B	ASST DIR OF COMMUNICATION		BA	1.00	1.00	\$55,850.00	\$56,410.00
McCabe, Tracy G	ASST DEAN-EXT & ALUMNI AFFAIRS		BA	1.00	1.00	\$142,000.00	\$146,260.00
Ravelo, Tricia A	COORD OF MEDIA COMMUNICATION	IS	BA	1.00	1.00	\$40,000.00	\$40,000.00
Sweet, Todd M	ASSOC DIR - ADVANCED MEDIA		BA	1.00	1.00	\$52,200.00	\$55,850.00
260 - Finance							
Almeida, Heitor	DIR OF PHD PROGRAM		ВС	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	Α	AA	1.00	1.00	\$243,448.00	\$254,496.00
		Employee Total for		1.00	1.00	\$263,448.00	\$274,496.00
Barker, Mary Beth	ASST DIR	. ,	ВА	1.00	1.00	\$41,000.00	\$42,230.00
Bengtsson, Lars O	ASST PROF	Р	AA	1.00	1.00	\$194,746.00	\$201,172.00
Bera, Anil K	PROF	•	AA	0.00	0.00	\$0.00	\$0.00
- · - · · · · · · · · · · ·	- - -	Employee Total for		1.00	1.00	\$142,210.00	\$146,476.00
Bernhardt, Daniel Mark	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$183,963.04	\$192,911.04
		p.0500 70101101		1.00	1.00	Ç.00,000.0 1	ψ. υΣ, υ ι 1.UT

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
260 - Finance							
Brown, Jeffrey R	PROF	Α	AA	1.00	1.00	\$241,349.00	\$254,373.00
	WILLM G KARNES PROF-MERG & AC	Q	AA	0.00	0.00	\$20,000.00	\$20,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$261,349.00	\$274,373.00
Campbell, Shelley Ann	DIR OF ADMIN-FIN		BA	1.00	1.00	\$75,350.00	\$82,800.00
Chan, Kuo Chi	PROF	Α	AA	1.00	1.00	\$233,196.00	\$238,818.00
		Employee Total for	r All Jobs	1.00	1.00	\$240,696.00	\$246,318.00
Choi, Jaewon	ASST PROF	Р	AA	1.00	1.00	\$190,000.00	\$196,270.00
Deryugina, Tatyana	LECTURER		AA	1.00	1.00	\$180,000.00	\$180,000.00
Deuskar, Prachi Ajay	ASST PROF	Р	AA	1.00	1.00	\$183,891.00	\$195,408.00
Dharmapala, Anurudha Udeni Dhammika	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$155,000.00	\$160,037.50
Dyer, Michael A	ACAD ADVR		BC	0.50	0.50	\$38,112.50	\$39,256.00
	ASST PROF		AA	0.50	0.50	\$38,112.50	\$39,256.00
		Employee Total for		1.00	1.00	\$76,225.00	\$78,512.00
Flanagin, Timothy A	ACAD COORD-STUDENT ADVISOR		BA	1.00	1.00	\$46,390.00	\$47,310.00
Fos, Vyacheslav	ASST PROF	Р	AB	1.00	1.00	\$190,000.00	\$190,000.00
France, Virginia Grace	ACAD ADVR		BC	0.50	0.50	\$49,000.00	\$50,575.00
	ASST PROF		AA	0.50	0.50	\$49,000.00	\$50,575.00
5 " / B	OUTOOF!! PROF OF FINANCE	Employee Total for		1.00	1.00	\$98,000.00	\$101,150.00
Fullerton, Don	GUTSGELL PROF OF FINANCE		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	0.50	0.50	\$132,213.00	\$136,565.00
0 11: 11: 15: 11:	AD II FOTUBED	Employee Total for		1.00	1.00	\$257,213.00	\$265,690.00
Goodfriend, Jaimi Elizabeth	ADJ LECTURER		AA	1.00	1.00	\$90,000.00	\$92,700.00
Hackbarth, Dirk	ASSOC PROF	A	AA	1.00	1.00	\$215,235.00	\$222,338.00
Johnson, Timothy C	PROF	A Francisco Tatal for	AA	1.00	1.00	\$221,748.00	\$239,088.00
Kaha Chadaa M	DAILEY MEMORIAL CHAIR PROF	Employee Total for		1.00	1.00	\$229,248.00	\$246,588.00
Kahn, Charles M	BAILEY MEMORIAL CHAIR PROF CHAIR		AA BC	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	А	AA	0.00 1.00	1.00	\$26,888.90 \$230,000.08	\$28,167.90 \$241,511.10
	FROF	Employee Total for		1.00	1.00	\$268,888.98	\$241,511.10
Kannan Sriniyasan	CLINIDDOE	Employee rotal lo	AA	1.00	1.00		
Kannan, Srinivasan Kronlund, Mathias	CLIN PROF LECTURER		AA	1.00	1.00	\$118,650.00 \$190,000.00	\$122,210.00 \$190,000.00
Lane, Morton N	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
Lane, Morton N	CLIN PROF	Employee Total for		1.00	1.00	\$183,000.00	\$183,000.00
Marcinkowski, Matthew Maciej	LECTURER	Employee rotal lo	AA	1.00	1.00	\$783,000.00	\$763,000.00
Marinelli, Lisa Marie	ASST DIR-CTR BUS & PUBLC POLCY		BA	1.00	1.00	\$53,000.00	\$54,600.00
Maurer, Martin	ASSOC DIR-MARKET INFO LAB		BA	1.00	1.00	\$64,062.50	\$66,000.00
Miller, Nolan H	PROF	Α	AA	1.00	1.00	\$236,724.00	\$244,536.00
Nicholas, Lorena K	ASSOC DIR-MSF PROGRAM	,,	BA	1.00	1.00	\$74,450.00	\$76,700.00
Oltheten, Elisabeth	ACAD ADVR		BC	0.50	0.50	\$41,425.00	\$43,475.00
olinoton, Endabour	ASST PROF		AA	0.50	0.50	\$41,425.00	\$43,475.00
		Employee Total for		1.00	1.00	\$82,850.00	\$86,950.00
Pearson, Neil D	BRANDT DIST PROF		AA	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	Α	AA	1.00	1.00	\$228,955.00	\$237,775.00
		Employee Total for		1.00	1.00	\$248,955.00	\$257,775.00
Pennacchi, George G	PROF	А	AA	1.00	1.00	\$229,553.00	\$237,151.00
		Employee Total for		1.00	1.00	\$237,053.00	\$244,651.00
Petry, Joseph A	CLIN PROF	. ,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$85,000.00	\$87,550.00
Villamil, Anne	PROF	, ,, , , , , , ,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$175,324.00	\$180,584.00
Vonnahme, Mark C	CLIN PROF	. ,	AA	1.00	1.00	\$150,000.00	\$156,000.00
	DIR ACAD ADVISING-MSF		BA	0.00	0.00	\$20,000.00	\$20,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$185,000.00	\$191,000.00
Wang, Zhi Jay	ASST PROF	Р	AA	1.00	1.00	\$181,357.00	\$187,342.00
Waspi, Kevin G	LECTURER		AA	1.00	1.00	\$77,560.00	\$80,260.00
Weisbenner, Scott J	PROF	Α	AA	1.00	1.00	\$224,148.00	\$243,067.00
		Employee Total for	r All Jobs	1.00	1.00	\$231,648.00	\$250,567.00
Ye, Mao	ASST PROF	Р	AA	1.00	1.00	\$185,000.00	\$191,105.00
Yontz, Ruth	TCH ASSOC		AA	1.00	1.00	\$73,325.00	\$75,525.00
230 - MBA Program Administrati	ion						
Grussing, Courtney J	ASSOC DIR-STU & ACAD AFF		BA	1.00	1.00	\$44,775.00	\$47,800.00
Lanesskog, Stig	ASSOC DEAN MBA PROGRAM		BA	0.80	0.80	\$144,000.00	\$150,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
230 - MBA Program Administ	tration						
Martin, Kristi E	ASST DIR-MBA ADMISSION		BA	1.00	1.00	\$41,850.00	\$44,050.00
Moreland, Benjamin J	ASSOC DIRECTOR MBA ADMISSIONS		BA	1.00	1.00	\$51,000.00	\$53,500.00
Petruzzi, Nicholas C	ACADEMIC DIR-MBA		BC	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for	or All Jobs	1.00	1.00	\$160,950.00	\$164,950.00
Precious, Brian Edward	DIR - MARKT, ADMIN & ALUM REL		BA	1.00	1.00	\$80,000.00	\$88,000.00
Wilson, Jaquilin Jean	DIRECTOR MBA ADMISSIONS		BA	1.00	1.00	\$76,500.00	\$78,000.00
847 - Ofc for Information Man	nagement						
Ashwini, Krishnamurthy	RESEARCH PROGRAMMER		BB	0.49	0.49	\$22,491.00	\$22,825.00
Breen, Daniel Joseph	SENIOR MANAGER-INFO TECH		BA	1.00	1.00	\$68,000.00	\$70,200.00
Casteel, Scott	RES PROGRAMMER		BA	1.00	1.00	\$61,200.00	\$63,100.00
Hadi, Nursalim	ASST DIR-INFO TECH		BA	1.00	1.00	\$84,660.00	\$87,260.00
Hays, Eric M	NETWORK ANALYST		BA	1.00	1.00	\$45,000.00	\$46,350.00
Hennessey, Meagan	MANAGER, BUSINESS WEB SERVICES	3	BA	1.00	1.00	\$59,160.00	\$61,060.00
Hess, David Allan	NETWORK ANALYST		BA	1.00	1.00	\$47,000.00	\$52,000.00
Hess, Stephen W	DIR OF OIM		BA	1.00	1.00	\$89,750.00	\$100,000.00
Mahaffey, David R	MANAGER-BUS INFO TECHNOLOGIES	5	BA	1.00	1.00	\$50,000.00	\$51,050.00
Moore-Reynen, Jill R	ELEARNING SPECIALIST		BA	1.00	1.00	\$67,000.00	\$68,800.00
Novianto, Aria Prima	NETWORK ANALYST OIM		BA	1.00	1.00	\$57,324.00	\$59,124.00
Saiyed, Arshad	NETWORK ANLYS		BA	1.00	1.00	\$55,000.00	\$56,800.00
Scagnoli, Norma Ines	DIR OF ELEARNING		BA	1.00	1.00	\$75,120.00	\$77,500.00
KT - College of Media							
408 - Advertising							
Chambers, Jason Paul	ASSOC PROF	Α	AA	1.00	1.00	\$81,208.08	\$83,644.32
Clifton, Rhiannon L	PROGRAM DIR		BA	1.00	1.00	\$70,000.00	\$73,150.00
Duff, Brittany	ASST PROF	Р	AA	1.00	1.00	\$73,500.00	\$76,072.50
Hall, Steven Ray	DIR, CAREER SERV		BC	0.50	0.50	\$36,470.00	\$37,746.45
	LECTURER		AA	0.50	0.50	\$36,470.00	\$37,746.45
		Employee Total for		1.00	1.00	\$72,940.00	\$75,492.90
Nelson, Michelle Renee	ASSOC PROF	Α	AA	1.00	1.00	\$87,985.00	\$91,944.33
Otnes, Cornelia C	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$179,960.00	\$184,340.00
Sheldon, Peter S	LECTURER		AA	1.00	1.00	\$73,390.00	\$79,694.20
Slater, Janet S	PROF	Α	AA	1.00	1.00	\$120,000.00	\$126,205.00
		Employee Total fo		1.00	1.00	\$155,000.00	\$161,205.00
Vargas, Patrick T	ASSOC PROF	Α	AA	1.00	1.00	\$86,394.00	\$88,985.82
NAM :: TIM D	40000 PROF	Employee Total for		1.00	1.00	\$86,394.00	\$88,985.82
White, Tiffany Barnett	ASSOC PROF	Francisco a Tatal fo	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$164,500.00	\$169,500.00
934 - College of Media Admir				0.00	0.00	040.000.00	* 40.000.00
Benson, Christopher D	ASSOC DEAN		BA	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for		1.00	1.00	\$106,123.00	\$109,647.15
Britt, Mary Susan	ASSOC DIR FOR ADVCMT		BA	1.00	1.00	\$55,000.00	\$58,712.50
Jones, Merissa A	ADVISOR		BA	1.00	1.00	\$35,000.00	\$36,137.50
Kessler, Robert D	DIR OF FIN & RSRC PLNG		BA	1.00	1.00	\$105,000.00	\$107,100.00
Nerone, John C	COMNC SCHOLAR		AA	0.00	0.00	\$10,000.08	\$10,000.08
		Employee Total for		1.00	1.00	\$132,659.16	\$136,392.25
Slater, Janet S	INT DEAN		BA	0.00	0.00	\$35,000.00	\$35,000.00
		Employee Total for		1.00	1.00	\$155,000.00	\$161,205.00
Tucker Zwilling, Megan Leigh	DIR OF STUDENT SERVICES CENTER		BA	1.00	1.00	\$50,000.00	\$51,625.00
Wellens, Michelle Renee	ASST DEAN FOR ADVCMT		BA	0.50	0.50	\$51,750.00	\$53,302.50
		Employee Total for		1.00	1.00	\$103,500.00	\$106,605.00
Zike, Heather	ADVISOR		BA	1.00	1.00	\$34,500.00	\$35,621.25
417 - IPM Administration							
Breeding, Deirdre W	CREATIVE SPEC		BA	1.00	1.00	\$42,122.50	\$43,386.18
Hall, Kelly K	RSRC & POLICY ANLYS		BA	1.00	1.00	\$58,362.50	\$60,113.38
Leonard, Mark	DIR OF BRDCAST&GEN MGR WILL		BA	1.00	1.00	\$124,230.00	\$129,199.20
953 - IPM Broadcasting							
Buck, Lillie Bleu	TV TRAFFIC MANAGER		BA	1.00	1.00	\$38,217.87	\$39,364.41
Cervone, Michael	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Croft, Jason	CREATIVE SPEC/ASSOC PRODUCER		BA	1.00	1.00	\$30,754.53	\$31,677.17
Cunningham, Jeff G	CREATIVE SPEC/VIDEO PROD MGR		BA	1.00	1.00	\$52,000.00	\$53,560.00
Di Geronimo, Victor F	CREATIVE SPEC		BA	1.00	1.00	\$37,330.40	\$38,450.31
Finnie, Richard	ASSOC DIR FOR TECH		BA	1.00	1.00	\$72,492.81	\$74,667.59

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Media							
953 - IPM Broadcasting							
Kelly, Kevin M	CREATIVE SPEC		BA	0.50	0.50	\$17,331.98	\$17,851.94
Mabry, Kyle	CREATIVE SPEC/ASSOC PRODUCER		BA	1.00	1.00	\$30,736.91	\$31,659.02
Perry, Denise M	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Rosenstein, Jay Mark	ASST PRODUCER		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$80,847.04	\$84,000.07
Thiel, David R	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$50,884.87	\$52,411.42
659 - IPM Created Content							
Bossert, Jeffrey Michael	CRTIVE SPEC/NWS & INFO PRG PRO		BA	1.00	1.00	\$30,754.53	\$31,677.17
Dickey, David Allen	DIR OF AG PRGM/CREATIVE SPEC		BA	1.00	1.00	\$46,000.00	\$47,380.00
Inge, David K	CREATIVE SPEC		BA	1.00	1.00	\$49,818.16	\$51,312.70
Meadows, Jim W	CREATIVE SPEC-NEWS		BA	1.00	1.00	\$33,217.87	\$34,214.41
Pearce, Jay Harold	DIR OF CREATED CONTENT		BA	1.00	1.00	\$75,000.00	\$75,000.00
Powers, Sean C	VST ON-AIR HOST/CONTENT SPEC		BA	1.00	1.00	\$32,000.00	\$32,000.00
Quinn-Inge, Celeste M	CREATIVE SPEC		BA	1.00	1.00	\$44,186.25	\$45,511.84
Rogers, Thomas G	DIR OF AM INFO PROGRAMMING		BA	1.00	1.00	\$47,118.20	\$47,118.20
Williamson, Harriet	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$34,085.28	\$35,107.84
647 - IPM Development							
Adams, Laura K	CREATIVE SPEC		BA	0.50	0.50	\$22,844.89	\$23,530.24
Barrineau, Mary B	CREATIVE SPEC		ВА	1.00	1.00	\$44,619.06	\$45,957.63
Beard, Danda Tish	BROADCAST RES-OPER SPEC		ВА	1.00	1.00	\$54,050.60	\$55,672.12
Hamlett. Deborah Elizabeth	DIR OF DEVELOPMENT		BA	1.00	1.00	\$90,000.00	\$90,000.00
Hovorka, George M	CREATIVE SPEC		BA	1.00	1.00	\$39,000.00	\$40.170.00
Miller, Heather	DEVLP ASSOC		BA	1.00	1.00	\$38,786.43	\$39,950.02
Schulte, Leslie J	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$52,612.42	\$54,190.79
Schulte, Rita Marie	DIR MEMBERSHIP MARKETING		BA	1.00	1.00	\$65,000.00	\$66,950.00
Smith, Charles A	ASST DIR OF DEVLP		BA	1.00	1.00	\$45,695.47	\$47,066.33
Stewart, Amy P	VST MEM MRKTG MGR		BA	1.00	1.00	\$40,000.00	\$40,000.00
Thomas, Michael Owen	ART DIR		BA	1.00	1.00	\$51,708.54	\$53,259.80
708 - IPM Engagement	AICI DIIC		DA	1.00	1.00	ψ51,700.54	ψ55,255.00
	COORD EDUCAT OUTREACH		ВА	1.00	1.00	\$42,450.00	\$43,723.50
Delaney, Molly							
Geiken, Deane L	CREATIVE SPEC		BA BA	1.00	1.00 1.00	\$35,000.03	\$36,050.03
Kranich, Kimberlie Ann	DIR OF COMMUNITY ENGAGEMENT			1.00		\$47,944.00	\$49,382.32
Radcliffe, Henry Michael	CREATIVE SPEC		BA	1.00	1.00	\$39,061.33	\$40,233.17
564 - IPM New Media							
Brighton, John B	ASST DIR OF BROADCASTING FOR I		BA	1.00	1.00	\$60,000.00	\$61,800.00
Davis, Daniel Linck	VST WEB DEV SPEC		BA	1.00	1.00	\$55,000.00	\$55,000.00
Stansel, Travis	BROADCAST RES/OPERATING SPEC		BB	0.25	0.25	\$6,933.72	\$7,141.73
Vruwink, Timothy Roger	IT WEB SPEC		BA	1.00	1.00	\$60,000.00	\$61,800.00
238 - Inst of Communications Rs							
McChesney, Robert W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$173,400.09	\$178,602.09
Shavitt, Sharon	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$206,500.00	\$215,000.00
Slater, Janet S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$155,000.00	\$161,205.00
Sotirovic, Mirjana	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$81,537.00	\$84,186.95
642 - Journalism							
Benson, Christopher D	ASSOC PROF	Α	AA	0.25	0.25	\$22,883.00	\$24,027.15
		Employee Total for	r All Jobs	1.00	1.00	\$106,123.00	\$109,647.15
Benson, Nancy Jane	ASSOC PROF	Α	AA	1.00	1.00	\$81,743.08	\$84,399.73
Dash, Leon Decosta	PROF	Α	AA	1.00	1.00	\$138,025.00	\$140,785.50
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$148,025.00	\$152,785.50
Ehrlich, Matthew C	PROF	A	AA	1.00	1.00	\$105,177.00	\$107,280.54
Follis, Jennifer E	LECTURER		AA	1.00	1.00	\$66,538.04	\$70,530.32
Harrington, Walter George	PROF	Α	AA	1.00	1.00	\$150,000.00	\$150,990.00
•	ACAD PRGMS COORD		ВА	1.00	1.00	\$67,200.00	\$70,728.00
Holley, Geralyn Kay				0.00	0.00	\$0.00	\$0.00
Holley, Geralyn Kay	ASST PROF		AA				
Holley, Geralyn Kay	ASST PROF	Employee Total for			1.00		\$70,728.00
		Employee Total for		1.00	1.00	\$67,200.00	\$70,728.00 \$25,000.00
Holley, Geralyn Kay Houston, Joseph Brantley	ASST PROF KNIGHT CHAIR PROF PROF	Employee Total for	r All Jobs	1.00 0.00		\$67,200.00 \$25,000.00	\$25,000.00
	KNIGHT CHAIR PROF		r All Jobs AA AA	1.00	1.00 0.00	\$67,200.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Media							
642 - Journalism							
Kaler, Robin Neal	ADJ LECTURER		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$167,100.00	\$174,000.00
Ledford, Charles	ASST PROF	Р	AA	1.00	1.00	\$67,000.00	\$67,000.00
Martin, Lovick R	ASSOC PROF	Α	AA	1.00	1.00	\$101,384.00	\$103,411.68
	HEAD		ВС	0.00	0.00	\$12,000.00	\$12,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$113,384.00	\$115,411.68
Meyer, Eric K	ASSOC PROF	Α	AA	1.00	1.00	\$81,749.08	\$84,405.93
Paul, John David	LECTURER		AL	1.00	1.00	\$66,788.52	\$68,458.23
Rosenstein, Jay Mark	ASSOC PROF	Α	AA	1.00	1.00	\$80,847.04	\$84,000.07
		Employee Total for	r All Jobs	1.00	1.00	\$80,847.04	\$84,000.07
Siebrecht, Robert M	TCH ASSOC		AA	1.00	1.00	\$57,352.00	\$58,212.28
Sotirovic, Mirjana	ASSOC PROF	Α	AA	1.00	1.00	\$81,537.00	\$84,186.95
		Employee Total for	r All Jobs	1.00	1.00	\$81,537.00	\$84,186.95
436 - Media and Cinema Studies							
Chan, Anita	ASST PROF	Р	AA	1.00	1.00	\$65,000.25	\$66,300.26
Cole, Cheryl L	PROF	Α	AA	0.51	0.51	\$70,400.00	\$72,582.40
		Employee Total for		1.00	1.00	\$129,724.04	\$133,686.44
Elichirigoity, Fernando Irving	ASSOC PROF	A	AA	1.00	1.00	\$81,029.61	\$83,460.50
Glennon, Ivy	ASST PROF	Т	AA	1.00	1.00	\$75,830.96	\$77,347.58
Hay, James W	PROF	A	AA	1.00	1.00	\$82,125.00	\$87,668.44
		Employee Total for		1.00	1.00	\$82,125.00	\$87,668.44
Jackson, Ronald Lee	PROF	Α	AA	0.25	0.75	\$30,900.00	\$94,554.80
		Employee Total for		1.00	1.00	\$125,455.00	\$128,909.80
Kaganovsky, Lilya	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Ma Carther Correspond B	PROF	Employee Total for		1.00	1.00	\$66,452.96	\$69,787.96
McCarthy, Cameron R	PROF	А	AA	0.25	0.25	\$34,599.48	\$35,637.46
	RES PROF	Employee Total for	AA	0.00	0.00	\$0.00	\$0.00
Moline Joshol	ASSOC BROE	Employee Total for		1.00	1.00 0.51	\$138,398.10	\$141,835.08
Molina, Isabel	ASSOC PROF	A Employee Total for	AA	0.51 1.00	1.00	\$45,000.00 \$95,750.00	\$46,350.00 \$98,491.00
Nakamura, Lisa	PROF	A	AA AA	0.50	0.50	\$53,500.00	\$56,442.50
ivakailiula, Lisa	FIXO	Employee Total for		1.00	1.00	\$106,330.00	\$112,662.50
Nerone, John C	DIR GRAD STUDIES	Employee rotal lo	BC	0.00	0.00	\$6,000.00	\$6,000.00
Nerone, John O	RES PROF	А	AA	1.00	1.00	\$116,659.08	\$120,392.17
	RESTRO	Employee Total for		1.00	1.00	\$132,659.16	\$136,392.25
Ono, Kent A	PROF	Α	AA	0.50	0.50	\$64,000.00	\$65,984.00
5.16, r.c		Employee Total for		1.00	1.00	\$128,000.00	\$131,066.00
Projansky, Sarah	ASSOC HEAD	1 . 7	ВС	0.00	0.00	\$6,000.00	\$6,000.00
, ,	ASSOC PROF	Α	AA	0.50	0.50	\$43,500.00	\$44,892.00
		Employee Total for	r All Jobs	1.00	1.00	\$91,000.00	\$93,637.00
Reisner, Ann E	ASSOC PROF	A	AA	1.00	1.00	\$69,990.00	\$74,189.40
		Employee Total for	r All Jobs	1.00	1.00	\$69,990.00	\$74,189.40
Sandvig, Christian Edward	ASSOC PROF	А	AA	0.25	0.75	\$19,948.00	\$61,838.60
		Employee Total for	r All Jobs	1.00	1.00	\$79,792.00	\$82,384.60
Turnock, Julie	ASST PROF	Р	AA	1.00	1.00	\$65,000.00	\$67,275.00
Valdivia, Angharad N	HEAD		ВС	0.00	0.00	\$12,000.00	\$12,000.00
	INT DIR		ВА	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	Α	AA	1.00	1.00	\$112,601.12	\$119,920.19
	PROF OF MEDIA STD		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$127,601.12	\$134,920.19
LS - Ctr Democ in a Multiracial So	С						
764 - Ctr Democ in a Multiracial	Soc						
Chapa, Jorge	DIR OF THE CTR ON DEMOCRACY		ВА	0.00	0.00	\$6,333.00	\$6,333.00
	DIR OF THE CTR ON DEMOCRACY		ВА	0.75	0.00	\$120,252.00	\$0.00
		Employee Total for	r All Jobs	1.00	0.50	\$159,355.00	\$74,333.00
NU - Div Intercollegiate Athletics		•					•
296 - Assembly Hall							
Benner, Penny J	DIR ASST FIN HR		ВА	1.00	1.00	\$52,781.84	\$54,497.25
Divan, Thomas M	DIR FACPS FACOP		BA	1.00	1.00	\$60,000.00	\$61,950.00
Larson, Jennifer E	ASST DIR FOR MARKETING		BA	1.00	1.00	\$50,393.41	\$52,031.20
Marquardt, John R	EVENT AND SAFETY COORDINATOR		BA	1.00	1.00	\$30,450.00	\$32,031.20
Murray, Steven L	NETWORK ANLYS		BA	1.00	1.00	\$50,430.00 \$56,180.25	\$58,006.11
Snyder, Janet E	MEDIA/COMNC SPEC		BA	1.00	1.00	\$44,193.79	\$45,630.09
Ullestad, Kevin E	DIR		BA	1.00	1.00	\$109,563.10	\$113,123.90
S. SSIGN, NOVIII E	-113		DA	1.00	1.00	ψ100,000.10	ψ110,120.30

Employee Name	Job Title	Tenure C	mpl lass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
296 - Assembly Hall							
Walker, Susan H	ASSOC DIR FOR EVENT ADMIN		BA	1.00	1.00	\$63,437.00	\$65,498.70
336 - Intercollegiate Athletics							
Alcia, Leisha Bianca	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	\$36,000.00	\$38,000.00
Amentt, Brian Ward	ASST TICKET MANAGER		ВА	1.00	1.00	\$46,000.00	\$46,000.00
Asse, Marcos A	ASST COACH, MEN'S TENNIS		BG	1.00	1.00	\$45,000.00	\$52,000.00
Bailey, Tonja Y	HEAD VARSITY COACH,TRACK-WOMEN		BG	1.00	1.00	\$73,000.00	\$78,000.00
Ballard, Randy A	ASSOC ATHLETIC TRAINER		ВА	1.00	1.00	\$44,075.00	\$46,575.00
Boyer, Dustin Maurice	EVENTS COORD - PREM SEAT		ВА	1.00	1.00	\$30,000.00	\$31,200.00
Brenner, Dana M	ASSOC DIR OF ATHLETICS		ВА	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC DIR OF ATHLETICS		ВА	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC DIR OF ATHLETICS		ВА	1.00	1.00	\$130,000.00	\$137,000.00
	Em	ployee Total for All	Jobs	1.00	1.00	\$141,000.00	\$148,000.00
Brohm, Jeffrey	ASST VAR COACH, FOOTBALL		BG	1.00	1.00	\$190,000.00	\$190,000.00
Brown, Christopher Michael	ASST ATHLETIC TRAINER		ВА	1.00	1.00	\$43,500.00	\$45,000.00
Brown, Kent William	ASST ATHLETIC DIR/MEDIA RELATI		ВА	1.00	1.00	\$71,165.04	\$73,295.04
Brungard, Melissa A	ASST ATHLETIC TRAINER		ВА	1.00	1.00	\$34,000.00	\$35,020.00
Burson, Derrick C	ASSOC SPORTS INFO DIR		ВА	1.00	1.00	\$56,385.00	\$58,075.00
Busboom, Bobbi R	ASST DIR OF DEVELOPMENT		ВА	1.00	1.00	\$45,000.00	\$46,800.00
Buyniski, Anthony E	SR GAME ANALYSIS COORD		ВА	1.00	1.00	\$45,000.00	\$45,000.00
Byron, Christopher M	COMPLIANCE SPEC		ВА	1.00	1.00	\$56,000.08	\$58,500.08
Cardinal, Rodney A	SPEC PROJ COORD		BD	0.50	0.50	\$27,500.00	\$29,425.00
Carter, Weston G	CREATIVE SPECIALIST		ВА	1.00	1.00	\$32,500.00	\$33,480.00
Cermignano, Lisa	ASST VARSITY COACH, WOMENS BB		BG	1.00	1.00	\$130,000.00	\$130,000.00
Chesnut, Trent Allen	ASSOC EQUIPMENT MGR		BA	1.00	1.00	\$50,000.00	\$53,500.00
Chipman, John B	ASST TO THE ASSOC ATH DIR		BA	1.00	1.00	\$57,000.00	\$65,000.00
Clapp, Shari L	ACAD COUNS		BA	1.00	1.00	\$47,030.08	\$49,250.08
Collier, Troy	ACADEMIC COUNSELOR		BA	1.00	1.00	\$50,000.00	\$52,000.00
Conlon, Terence F	ASST TO THE ASSOC DIR OF ATHL		BA	1.00	1.00	\$63,650.08	\$66,200.08
Corbly, Rebecca J	ASST EQUIPMENT MGR		BA	1.00	1.00	\$37,000.00	\$39,090.00
Cortez, Victor T	DIR OF NEW MEDIA & CREA SERV		BA	1.00	1.00	\$62,500.00	\$62,500.00
Croy, Kyle T	ASST EQUIPMENT MANAGER		BA	1.00	1.00	\$33,000.00	\$35,310.00
Dancer, Brad	HEAD COACH, MEN'S TENNIS		BG	1.00	1.00	\$92,000.00	\$95,000.00
Dasso, Michelle S	HEAD VARSITY COACH-WOMENS TENN		BG	1.00	1.00	\$78,000.00	\$80,340.00
Dibiase, Donna J	ASSOC HEAD VRSTY CCH - SFTBALL		BG	1.00	1.00	\$65,410.00	\$68,000.00
	ASST MARKETING DIR		BA	1.00	1.00	\$35,000.00	
Diller, Shanna J Erb. Michael M	ASST VARSITY COACH, W/TRACK		BG		1.00	•	\$36,050.00
Farnau, Steven Lawrence	ASST VARSITY COACH, W/TRACK ASST VARSITY COACH, SWIMMING &		BG	1.00 1.00	1.00	\$40,000.00 \$46,000.00	\$41,600.00 \$48,000.00
	·			1.00	1.00	•	\$36,400.00
Fink, Alexis A	COMPLIANCE ANALYST		BA			\$35,000.00	
Freeman, Jeffrey	ASST VAR COACH, SOCCER ASSOC RECRUITING COORD		BG	1.00	1.00	\$43,000.00	\$43,000.00
Gehrt, Elizabeth P			BA	1.00	1.00	\$40,000.00	\$41,395.00
Gentzler, Clarissa M	GRANT IN AID SPEC		BA	1.00	1.00	\$37,025.08	\$38,875.08
Gilbert, Joseph J	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$215,000.00	\$215,000.00
Gillhamer, MIke	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$250,000.00	\$250,000.00
Gilmore, Keith L	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$172,000.00	\$172,000.00
Goodall, Bryan	ASST TICKET MANAGER		BA	1.00	1.00	\$34,500.00	\$36,915.00
Greene, J Steven	DIR OF DEVLP		BA	1.00	1.00	\$120,000.08	\$120,000.08
Guin, Jeffrey S	ACADEMIC COUNSELOR		BA	1.00	1.00	\$42,000.00	\$44,940.00
Gust, Rodney P	ASST VAR COACH, W/GYMNASTICS		BG	1.00	1.00	\$40,000.00	\$40,000.00
Guthrie, Zachary C	ASST VARSITY COACH, MEN'S GOLF		BG	1.00	1.00	\$32,000.00	\$38,000.00
Hackman, Arthur J	IT SERVICES SPECIALIST		BA	1.00	1.00	\$56,385.00	\$58,700.00
Halpin, James	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$38,000.00	\$39,140.00
Hambly, Kevin William Norris	HEAD VARSITY COACH, VOLLEYBALL		BG	0.00	0.00	\$20,000.00	\$20,000.00
	HEAD VARSITY COACH, VOLLEYBALL		BG	1.00	1.00	\$100,000.00	\$100,000.00
		ployee Total for All		1.00	1.00	\$120,000.00	\$120,000.00
Harbor, Cory J	ACADEMIC COUNSELOR		BA	1.00	1.00	\$32,000.00	\$32,000.00
Harrington, Sean Michael	VST ASST TO HEAD COACH, MENSBB		BG	1.00	1.00	\$57,240.00	\$57,240.00
Hartin, Timothy C	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$50,000.00	\$55,000.00
Hartleb, Dan S	HEAD COACH, BASEBALL		BG	1.00	1.00	\$91,000.00	\$100,000.00
Heffernan, James P	HEAD COACH WRESTLING		BG	1.00	1.00	\$100,000.00	\$104,000.00
Heggemeyer, Jason R	ASST DIR FOR TICKETS OPER		BA	1.00	1.00	\$78,300.00	\$81,450.00
Heinrichs, Kathrine Lynn	ASST VARSITY COACH - STRENGTH		BA	1.00	1.00	\$30,000.00	\$32,450.00
Hernandez, Luis	ASSOC HEAD COACH, STRENGTH		BA	1.00	1.00	\$116,600.00	\$116,600.00
Hobin, Diane M	ASST TO THE HEAD COACH, W/BB		BG	1.00	1.00	\$48,520.00	\$48,520.00
Hood, Warren P	ASSOC ATHLETIC DIR/EXTERNAL AF		ВА	1.00	1.00	\$125,000.00	\$131,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Howard, Jerrance O	ASST COACH MENS BASKETBALL		BG	1.00	1.00	\$190,000.00	\$190,000.00
Hug, Kathleen J	ASST ATHLETIC DIR		BA	1.00	1.00	\$62,000.00	\$62,000.00
Hunter, Jeremy G	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	\$35,000.00	\$38,000.00
Ille, Vincent G	ASSOC ATHLETIC DIR		BA	1.00	1.00	\$122,000.00	\$130,000.00
Ivankov, Ivan	ASST VAR COACH, M/GYM		BG	1.00	1.00	\$45,000.00	\$50,000.00
Jahnel, Jeffrey J	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$38,500.00	\$40,000.00
Johnson, Caroline A	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$42,500.00	\$44,250.00
Kaler, Kathy Jean	ACAD COUNS/LIFE SKILLS		BA	1.00	1.00	\$46,810.08	\$49,800.08
Kane, Kristin Marie	DIR OF ACADEMIC SERVICES		BA	1.00	1.00	\$60,000.00	\$60,000.00
Kaufmann, Martin E	ASST ATH DIRECTOR		BA	1.00	1.00	\$70,000.00	\$70,000.00
Kazmierczak, Adam J	GAME ANALYSIS COORD		BA	1.00	1.00	\$30,000.00	\$30,000.00
Kennedy, Gavin L	ASST COACH, M/TRACK & FIELD		BG	1.00	1.00	\$50,000.00	\$50,000.00
Kimnach, Jonathan R	IT SERVICES COORD		BA	1.00	1.00	\$43,000.00	\$44,800.00
Kniffin, David	ASST VARSITY COACH, FOOTBALL		BG BG	1.00	1.00	\$58,000.00	\$58,000.00
Koenning, Victor E	ASST VARSITY COACH, FOOTBALL		BG	0.00 1.00	0.00 1.00	\$125,000.00	\$125,000.00
	ASST VARSITY COACH, FOOTBALL	ployee Total fo		1.00	1.00	\$217,000.00 \$342,000.00	\$217,000.00 \$342,000.00
Koon, Michael Fred	MEDIA/COMNC SPEC	ipioyee rotal io	BA	1.00	1.00	\$42,545.00	\$45,523.15
Kreger, Patrick J	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$83,000.00	\$90,000.00
Kundrat, Susan M	NURTITIONIST IN SPORTS PROG		BC	0.60	0.60	\$45,000.00	\$45,000.00
Landrus, Kimberly Ann	HEAD VARSITY COACH-WOMEN'S GYM		BG	1.00	1.00	\$75,000.00	\$75,000.00
Landrus, Steven C	ASST TICKET MGR		BA	1.00	1.00	\$41,920.08	\$43,900.08
Law, Jolette D	HEAD COACH, WBB		BG	0.00	0.00	\$150,000.00	\$150,000.00
,	HEAD COACH, WBB		BG	1.00	1.00	\$160,000.00	\$160,000.00
		ployee Total fo	r All Jobs	1.00	1.00	\$310,000.00	\$310,000.00
Long, Charles A	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$110,250.00	\$110,250.00
Long, Sandra J	COORD OF DATA AND FIN MGMT		ВА	1.00	1.00	\$75,730.00	\$78,230.00
Marry, Jason M	CREATIVE SPECIALIST		ВА	1.00	1.00	\$34,000.00	\$35,020.00
Martindale, Alan R	HEAD ATHLETIC TRAINER		BA	1.00	1.00	\$99,560.00	\$105,000.00
	Em	ployee Total fo	r All Jobs	1.00	1.00	\$99,560.00	\$105,000.00
McClain, B Wayne	ASST VARSITY COACH-MEN'S BASKE		BG	1.00	1.00	\$153,700.00	\$153,700.00
McCormick, Melinda	ACADEMIC COUNSELOR		BA	1.00	1.00	\$32,000.00	\$32,000.00
McGuffin, James Allen	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$72,000.00	\$75,000.00
McPhee, Sarah E	COMPLIANCE COORD		BA	1.00	1.00	\$55,000.00	\$57,500.00
Melendez, Adrian J	ASST TO THE HEAD FOOTBALL COAC		BG	1.00	1.00	\$117,288.00	\$117,288.00
Michael, Thomas R	ASSOC ATHLETIC DIR - ACAD SVCS		BA	1.00	1.00	\$92,000.08	\$105,000.08
Milton, Howard	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$87,000.00	\$89,610.00
Myles, Allison L	ASST TICKET MANAGER		BA	1.00	1.00	\$35,000.00	\$37,450.00
Myles, Derryl J	CREATIVE SPECIALIST		BA	1.00	1.00	\$52,000.00	\$52,000.00
Nagele, Amber A	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$32,500.00	\$34,310.00
Neal, Derek R	MEDIA COMM SPEC		BA	1.00	1.00	\$34,345.00	\$37,750.00
Nottingham, Gary	ASST TO THE HEAD COACH, MENS B		BG	1.00	1.00	\$71,900.00	\$71,900.00
Novitsky, Susan A	HEAD COACH - WOMEN'S SWIMMING		BG	1.00	1.00	\$72,000.04	\$75,000.04
Oconnell, Katie M	ASST VARSITY COACH, SOFTBALL		BG	1.00	1.00	\$38,000.00	\$38,000.00
Oldenburg, Stephen M	ASST VARSITY COACH, VOLLEYBALL		BG	1.00	1.00	\$52,000.00	\$52,000.00
Oldenburg, Stephen M Peacock, Christopher R	ASST ATH DIRECTOR/DEVEL ORMENT		BA BA	1.00	1.00 1.00	\$40,000.00 \$92,000.00	\$45,000.00
	ASST ATH DIRECTOR/DEVELOPMENT		BG	1.00		\$92,000.00	\$94,760.00
Peck, Michael Perry, Mark A	ASST COACH, W/BASKETBALL ASST VARSITY COACH - WRESTLING		BG	1.00 1.00	1.00 1.00	\$90,000.00	\$115,000.00 \$90,000.00
Petrino, Paul V	ASST VARSITY COACH - WRESTLING ASST VAR COACH, FOOTBALL		BG	0.00	0.00	\$175,000.00	\$175,000.00
r eurio, r aur v	ASST VAR COACH, FOOTBALL		BG	1.00	1.00	\$350,000.00	\$350,000.00
		ployee Total fo		1.00	1.00	\$525,000.00	\$525,000.00
Price, Jack L	ASST VARSITY COACH, MEN'S BASK	.p.oyoo rotai io	BG	1.00	1.00	\$138,400.00	\$138,400.00
Price, Jimmy W	ASST STRENGTH COACH		BA	1.00	1.00	\$62,000.00	\$63,860.00
Rasmussen, Jeremy R	ASST VARSITY COACH TRACK&FIELD		BG	1.00	1.00	\$42,000.00	\$43,680.00
Raven, Richard J	EQUIPMENT MGR		BA	1.00	1.00	\$52,000.00	\$55,640.00
Rayfield, Janet Elizabeth	HEAD COACH - WOMEN'S SOCCER		BG	1.00	1.00	\$92,000.00	\$97,000.00
Record, Stephanie L	HEAD VARSITY COACH-CHEERLEADIN		BA	0.50	0.50	\$19,130.04	\$20,470.00
Richey, Nicholas K	ASST ATHLETIC TRAINER		ВА	1.00	1.00	\$61,100.00	\$62,900.00
Rivers, Heidi Susanne	MEDIA COMMUNICATION SPECIALIST		ВА	1.00	1.00	\$37,525.00	\$41,275.00
Rogers, Nicholas R	DIR OF COMP, INFO & LEARN TECH		ВА	1.00	1.00	\$62,080.04	\$64,600.04
Rose, Georgia	ASST VARSITY COACH - TENNIS WO		BG	1.00	1.00	\$32,000.00	\$34,000.00
Santos, Joseph E	ASSOC HEAD COACH, W/GYM		BG	1.00	1.00	\$60,000.00	\$60,000.00
Schmidt, Paul D	ASSOC ATHLETIC TRAINER		ВА	1.00	1.00	\$53,450.00	\$55,590.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Slone, Renee S	HEAD VARSITY COACH-WOMENS GO	LF	BG	1.00	1.00	\$66,000.00	\$68,000.00
Small, Michael G	HEAD VARSITY COACH - MEN'S GOL		BG	0.00	0.00	\$10,000.08	\$25,000.08
	HEAD VARSITY COACH - MEN'S GOL		BG	1.00	1.00	\$84,999.92	\$89,999.92
		Employee Total for	r All Jobs	1.00	1.00	\$95,000.00	\$115,000.00
Smith, DeAndre	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$180,000.00	\$180,000.00
Snider, Eric T	ASSOC HEAD COACH - BASEBALL		BG	1.00	1.00	\$65,000.00	\$68,500.00
Spring, Justin Edward	HEAD VAR COACH, M/GYM		BG	1.00	1.00	\$58,000.00	\$70,000.00
Squire, Ryan R	ASST ATHLETIC DIR/COMPLIAN		BA	1.00	1.00	\$88,000.00	\$94,000.00
Stalcup, Holly M	DIR OF EVENT MANAGEMENT		BA	1.00	1.00	\$47,000.00	\$47,000.00
Striebel, Justin Brian	CREATIVE SPECIALIST		BA	1.00	1.00	\$35,000.00	\$35,000.00
Suber, Carla E	LEARNING SPEC		BA	1.00	1.00	\$52,790.00	\$54,900.00
Sullivan, Terri L	HEAD VARSITY COACH - SOFTBALL		BG	1.00	1.00	\$102,000.00	\$105,000.00
Sweet, Jason A	ASST TO HEAD COACH, WBB		BG	1.00	1.00	\$40,000.00	\$40,000.00
Szymoniak, Jacquelyn	ASST VAR COACH, WOMEN'S GOLF		BG	1.00	1.00	\$33,000.00	\$33,000.00
Taylor, Benjamin K	MEDIA COMM SPEC		BA	1.00	1.00	\$40,000.00	\$41,200.00
Trame, Michael Richard	ACADEMIC COUNSELOR		BA	1.00	1.00	\$45,000.00	\$47,000.00
Tressler, James W	DIR OF ATKINS TENNIS CTR		BA	1.00	1.00	\$73,350.00	\$75,600.00
Turk, Michael H	HEAD VAR COACH, MEN'S TRACK		BG	1.00	1.00	\$76,000.00	\$76,000.00
Γuttle, Christopher R	ASST DIR OF DEVLP		BA	1.00	1.00	\$45,650.00	\$47,500.00
Jmmel, Carrie Elizabeth	ASSOC DIR OF DEVLP		BA	1.00	1.00	\$59,400.00	\$65,000.00
Vetter, Eric A	COORD, ARMORY TRACK & FLOOR		BA	1.00	1.00	\$34,000.00	\$36,380.00
Voss, Alex J	PROGRAM COORD		BA	1.00	1.00	\$28,875.00	\$29,740.00
Walsh, Brian V	ASST TO ASSOC DIR		BA	1.00	1.00	\$46,800.00	\$49,600.00
Waters, Christopher A	ASST DIVING COACH		BG	1.00	1.00	\$32,500.00	\$34,000.00
Weber, Bruce B	HEAD VARSITY COACH, MEN'S BASK		BG	0.00	0.00	\$895,000.00	\$895,000.00
	HEAD VARSITY COACH, MEN'S BASK		BG	1.00	1.00	\$405,000.00	\$405,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$1,300,000.00	\$1,300,000.00
West, Ronald	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$200,000.00	\$200,000.00
Wheatley, Adrian D	ASST VAR COACH, MEN'S TRACK		BG	1.00	1.00	\$55,000.00	\$55,000.00
Vhite, Annie Laurel	ACADEMIC COUNSELOR/TUTOR COO	RD	BA	1.00	1.00	\$45,000.00	\$45,000.00
Willard, Debra L	LEARNING SPECIALIST		BA	1.00	1.00	\$42,000.00	\$44,940.00
Villis, Leonard	DIR OF FACILITIES		BA	1.00	1.00	\$83,500.00	\$86,840.00
Wood, Alison Davis	MEDIA COMMUNICATION SPEC		BA	1.00	1.00	\$50,000.00	\$55,000.00
Young, Andrew P	DIR OF VIDEO SERVICES		BA	1.00	1.00	\$63,000.00	\$63,000.00
Young, James Andrew	ASST TICKET MANAGER		BA	1.00	1.00	\$30,000.00	\$30,900.00
Young, Susan Lynn	ASSOC DIR OF ATHLETICS-BUS AFS		BA	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC DIR OF ATHLETICS-BUS AFS		BA	1.00	1.00	\$145,000.00	\$152,000.00
		Employee Total for		1.00	1.00	\$150,000.00	\$157,000.00
Zielinski, James Frank	HEAD STRENGTH COACH		BA	1.00	1.00	\$100,000.00	\$103,000.00
Zook, Ronald A	HEAD COACH, FOOTBALL		BG	0.00	0.00	\$1,045,000.00	\$1,045,000.00
	HEAD COACH, FOOTBALL		BG	1.00	1.00	\$505,000.00	\$505,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$1,550,000.00	\$1,550,000.00
KW - Division of General Studies	•						
736 - Center Advising & Acad	Svcs						
Armstrong, Christopher Michael	ASST DIR, ADM HONORS & SCHOL		BA	1.00	1.00	\$52,910.00	\$53,968.20
Blazek, Karen Kristine	ADM & REC COORD		BA	1.00	1.00	\$45,787.50	\$47,619.00
Hastings, Laura A	DIR, PRESTIG SCHOLAR		BA	0.50	0.50	\$38,062.50	\$38,823.75
		Employee Total for	r All Jobs	1.00	1.00	\$76,125.00	\$77,924.25
Hazen, Meghan	ASSOC DIR		BA	1.00	1.00	\$61,200.00	\$63,801.00
Heintz, Hollie	ACAD ADVR		BA	1.00	1.00	\$44,542.38	\$46,324.08
Kalchik, Stephanie Anne	VST ACADEMIC ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,000.00
Kotowski, Jennifer	ACADEMIC ADVISOR		BA	1.00	1.00	\$40,700.00	\$42,429.75
Mulvaney, Carrie Ann	ACAD ADVR		BA	1.00	1.00	\$45,285.96	\$47,097.40
Murphy, Daniel Luke	VST ACAD ADVR		BA	1.00	1.00	\$38,000.00	\$38,000.00
Myers, Michael Dale	ACAD ADVR		BA	1.00	1.00	\$43,506.96	\$44,377.10
	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$43,506.96	\$44,377.10
Parrott, Julian David	ASST PROVOST & DIR		BA	1.00	1.00	\$90,331.29	\$93,514.29
		Employee Total for	r All Jobs	1.00	1.00	\$90,331.29	\$93,514.29
	ACADEMIC ADVISOR		BA	1.00	1.00	\$42,501.10	\$43,351.12
Puente, Sylvia							
	DIR, PRESTIG SCHOLAR		BA	1.00	1.00	\$51,500.00	\$53,688.75
Puente, Sylvia Schug, David A Shumway, Trent A	DIR, PRESTIG SCHOLAR VST ACADEMIC ADVISOR		BA BA	1.00 0.50	1.00 0.50	\$51,500.00 \$21,800.00	\$53,688.75 \$21,800.00
Schug, David A		Employee Total for	BA				

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KW - Division of General Studie	s						
736 - Center Advising & Acad	l Svcs						
Tomasiewicz, Ryan	ACAD ADVR		BA	1.00	1.00	\$40,500.00	\$41,715.00
Watson, Sarah Diane	ACAD ADVR		BA	1.00	1.00	\$41,507.88	\$43,375.73
West, Lori	ASST DIR ACAD ACHIEVE PRGM		BA	1.00	1.00	\$52,910.00	\$53,968.20
KN - Education							
418 - Bureau Educational Res	search						
Monda-Amaya, Lisa Ellen	DIR OF RESEARCH COLLABORATION		ВС	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$94,293.00	\$96,400.00
Moore, Lila	VST PRGM COORD		BA	1.00	1.00	\$40,000.00	\$40,000.00
O'Dell, Lisa Lue	RES SCI		BC	1.00	0.50	\$62,727.00	\$31,677.00
Robertson, Anne S	COORD SCH-UNIV RES REL&HUM SUE	3	BA	1.00	1.00	\$52,406.00	\$53,978.00
Schingel, Jane Eileen	DIR, OPERATIONS OF THE BUREAU		BA	1.00	1.00	\$70,000.00	\$75,700.00
Shoffner, Jaya Morgan	GRANT DEV PROJECT MANAGER		BA	1.00	1.00	\$47,705.00	\$49,255.00
Sims, Linda	INT OPERATIONS DIR		BA	0.00	0.00	\$7,000.00	\$7,000.00
	VST TEACH COLLABORATOR		BA	1.00	1.00	\$60,000.00	\$60,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$67,000.00	\$67,000.00
Thompson, Bradley L	VST TEACH COLLABORATOR		BA	1.00	1.00	\$61,500.00	\$61,500.00
Wilder, Phillip	VST TEACHER COLLABORATOR		BA	1.00	1.00	\$61,500.00	\$61,500.00
Yoon, Haeny S	VST TEACH COLLABORATOR		BA	1.00	1.00	\$57,242.04	\$57,242.04
439 - College of Education Cl							
Barclay, John Phillip	RES PRGMR		BA	0.75	0.75	\$49,938.00	\$51,186.00
Burdick, Lynn S	FACULTY DEVLP COORD		BA	0.75	0.75	\$47,665.94	\$49,095.94
Croy, Robert J	SPEC IN EDUC		BA	1.00	1.00	\$44,895.00	\$46,242.00
Dolinar, Sarah	ASSOC DIR OF COMMUNICATIONS		BA	1.00	1.00	\$59,500.00	\$59,500.00
Grider, Charles Jefferson	SEN COORD ONLINE LRNING/PRGMS		BA	1.00	1.00	\$52,000.00	\$53,560.00
Jones, Sarah N	VST LEARNING TECH SPEC		BB	0.49	0.49	\$19,600.00	\$19,600.00
Nystrom, Kimberley Anne	RES PRGMR-DATABASE ADMN		BA	0.66	1.00	\$41,885.58	\$65,367.54
Pianfetti, Evangeline Secaras	DIR, OFC OF ED TECH		BA	1.00	1.00	\$93,051.00	\$95,377.00
Conith Jacon B		Employee Total for	r All Jobs BA	1.00	1.00	\$93,051.00	\$95,377.00
Smith, Jason B	WORKSTATION SYST ADMN			1.00	1.00	\$53,427.00	\$55,030.00 \$75,445.00
Thomas, W Ryan	ASSOC DIR OF INFO TECHNOL VST USER INTERFACE DESIGN SPEC		BA BA	1.00 1.00	1.00 1.00	\$73,248.00	\$75,445.00 \$47.509.75
Weber, Rachel Ellen Williams, Michael T	ASSOC DIR EDUC EC&M		BA	1.00	1.00	\$47,508.75 \$73,248.00	\$47,508.75 \$75,445.00
541 - Council Teacher Ed Adı			DA	1.00	1.00	ψ10,240.00	ψ10,440.00
Buck, Jeffrey P	CERTIFICATION SPEC		ВА	0.00	0.00	\$2,000.00	\$2,000.00
buck, Jelliey F	CERTIFICATION SPEC		BA	1.00	1.00	\$38,490.00	\$39,452.00
		Employee Total for		1.00	1.00	\$40,490.00	\$41,452.00
Clevenger, Brenda M	ASST DIR/CERT OFFICER	Employee rotal lo	BA	0.00	0.00	\$10,000.00	\$10,000.00
olovoligot, Brenaa III	ASST DIR/CERT OFFICER		BA	1.00	1.00	\$75,000.00	\$77,438.00
		Employee Total for		1.00	1.00	\$85,000.00	\$87,438.00
Jerich, Margaret Ellen	ASST DIR FOR ACCREDITATION		ВА	0.00	0.00	\$3,000.00	\$3,000.00
, , , , , , , , , , , , , , , , , , ,	ASST DIR FOR ACCREDITATION		ВА	1.00	1.00	\$53,349.00	\$55,083.00
		Employee Total for	r All Jobs	1.00	1.00	\$56,349.00	\$58,083.00
Ohlsson, Eric L	RES PRGMR	. ,	ВА	0.00	0.00	\$3,000.00	\$3,000.00
	RES PRGMR		ВА	1.00	1.00	\$63,195.00	\$65,249.00
		Employee Total for	r All Jobs	1.00	1.00	\$66,195.00	\$68,249.00
Reid, Vaskia D	TECHNICAL INFO SPEC		ВА	1.00	1.00	\$40,000.00	\$41,000.00
Roegge, Chris	ACTING DIR BSFIN BUDGT		BA	0.00	0.00	\$20,000.00	\$20,000.00
	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$89,467.00	\$95,730.00
		Employee Total for	r All Jobs	1.00	1.00	\$109,467.00	\$115,730.00
613 - Curriculum and Instruc	tion						
Abd El Khalick, Fouad	PROF	Α	AA	1.00	1.00	\$104,785.00	\$107,983.00
Baroody, Alexis A	VST PROJECT PROGRAMMER		ВА	1.00	1.00	\$48,000.00	\$48,000.00
Bauer, Eurydice	ASSOC PROF	Α	AA	1.00	1.00	\$97,020.00	\$99,190.00
Berbaum, Shirley	ASST TO THE HEAD		BA	0.85	0.85	\$44,942.00	\$46,403.00
Bresler, Liora	PROF	Α	AA	1.00	1.00	\$104,115.00	\$107,434.00
		Employee Total for	r All Jobs	1.00	1.00	\$104,115.00	\$107,434.00
Brown, David E	ASSOC PROF	Α	AA	1.00	1.00	\$70,226.00	\$72,014.00
DeNicolo, Christina Passos	ASST PROF	Р	AA	1.00	1.00	\$62,389.00	\$64,392.00
		Employee Total for	r All Jobs	1.00	1.00	\$62,389.00	\$64,392.00
Dressman, Mark Allen	PROF	Α	AA	1.00	1.00	\$74,417.00	\$90,000.00
Dyson, Anne Haas	PROF	Α	AA	1.00	1.00	\$135,311.00	\$139,036.00
Gaffney, Janet S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$94,067.00	\$96,419.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education						-	-
613 - Curriculum and Instructi	on						
Gonzalez Rivera, Gloriana	ASST PROF	Р	AA	1.00	1.00	\$63,000.00	\$65,321.00
Gutierrez, Rochelle	PROF	А	AA	1.00	1.00	\$76,999.00	\$103,178.00
		Employee Total for	All Jobs	1.00	1.00	\$76,999.00	\$103,178.00
Harris, Violet J	PROF	Α	AA	0.00	1.00	\$0.00	\$134,829.06
Hood, Stafford	HEAD		BA	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	Α	AA	1.00	1.00	\$150,000.00	\$154,500.00
	SHEILA M MILLER PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$170,000.00	\$174,500.00
Kalantzis, Mary	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$250,428.00	\$257,939.00
Lubienski, Sarah Theule	PROF	Α	AA	1.00	1.00	\$99,667.00	\$102,517.00
MacGregor, Nancy A	CLIN PROF		AA	1.00	1.00	\$51,089.00	\$52,458.00
Mann, Jay Anthony	DIR, OFC OF CLINICAL EXPERIENC		BA	1.00	1.00	\$65,000.00	\$65,000.00
Martin, Anita M	VST PROJ COORD		BA	1.00	1.00	\$75,000.00	\$75,000.00
McCarthey, Sarah Jane	PROF	Α	AA	1.00	1.00	\$100,138.00	\$102,865.00
McCarthy, Cameron R	DEPT AFFL	Cample ve a Total for	AA	0.00	0.00	\$0.00 \$138,398.10	\$0.00
Moller, Karla Jean	ASSOC PROF	Employee Total for A	All Jobs	1.00 1.00	1.00 1.00	\$736,396.70	\$141,835.08 \$74,534.00
Ndimande, Bekisizwe	ASST PROF	P	AA	1.00	1.00	\$57,702.00	\$59,292.00
Noffke, Susan E	ASSOC PROF	A	AA	1.00	1.00	\$75,802.00	\$78,162.00
Osborne, Margery	PROF	A	AA	1.00	1.00	\$89,168.00	\$91,242.00
Caponie, Margery	THO	Employee Total for		1.00	1.00	\$89.168.00	\$91.242.00
Parsons, Marilyn Anita	PROF	A	AA	1.00	1.00	\$119,595.00	\$122,113.00
Ruark, Julie A	VST PROJ COORD		BA	0.80	0.80	\$46,125.00	\$46,125.00
Tettegah, Sharon Y	ASSOC PROF	А	AL	1.00	1.00	\$91,376.00	\$91,376.00
		Employee Total for		1.00	1.00	\$91,376.00	\$91,376.00
Thibeault, Matthew D	ASST PROF	. ,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$66,200.00	\$68,075.00
Walsh, Daniel James	ASSOC PROF	А	AA	1.00	1.00	\$79,896.08	\$81,915.08
		Employee Total for	All Jobs	1.00	1.00	\$79,896.08	\$81,915.08
Willis, Arlette I	PROF	Α	AA	1.00	1.00	\$114,918.00	\$118,431.00
760 - Educ Policy, Orgzn & Le	adrshp						
Alexander, Samuel Kern	PROF	Α	AA	1.00	1.00	\$139,277.00	\$142,956.00
Anderson, James D	GUTGSELL PROF		AA	0.00	0.00	\$8,333.33	\$8,333.33
	HEAD		ВС	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	Α	AA	1.00	1.00	\$149,021.00	\$154,500.00
		Employee Total for	All Jobs	1.00	1.00	\$160,354.33	\$165,833.33
Atkinson, Joyce Lynne	MANAGING EDITOR		BA	0.60	0.60	\$25,212.00	\$25,842.00
Baber, Lorenzo D	ASST PROF	Р	AA	1.00	1.00	\$60,000.00	\$64,140.00
Barnett, Bernice McNair	ASSOC PROF	Α	AA	1.00	1.00	\$72,186.00	\$74,354.00
		Employee Total for	All Jobs	1.00	1.00	\$72,186.00	\$74,354.00
Bragg, Debra D	PROF	Α	AA	1.00	1.00	\$120,098.00	\$124,063.00
Branch, Jeffrey Kirk	VST RESOURCE & POLICY ANLYS		BA	1.00	1.00	\$46,000.00	\$46,000.00
Brown, Ruth Nicole	ASST PROF	Р	AA	0.50	0.50	\$30,512.00	\$32,169.00
		Employee Total for		1.00	1.00	\$61,419.00	\$64,003.00
Burbules, Nicholas C	PROF	Α	AA	1.00	1.00	\$145,262.00	\$149,578.00
		Employee Total for		1.00	1.00	\$145,262.00	\$149,578.00
Cain, Timothy R	ASST PROF	Р	AA	1.00	1.00	\$61,224.00	\$64,745.00
Connell, Jeanne Marie	ASST PROF	P	AA	1.00	1.00	\$55,130.00	\$56,404.00
Cordova-Wentling, Rose Mary	PROF	A	AA	1.00	1.00	\$94,030.00	\$95,893.00
Delaney, Jennifer A Dhillon, Pradeep A	ASST PROF ASSOC PROF	P A	AA AA	1.00 1.00	1.00 1.00	\$59,000.00	\$64,141.00
Dillion, Fradeep A	ASSOC FROF	Employee Total for		1.00	1.00	\$70,440.00 \$70,440.00	\$72,818.00
Goorgo Jackson Casay Elizabeth	VST PROJECT MANAGER	Employee rotal loi	BA				\$72,818.00
George-Jackson, Casey Elizabeth Hackmann, Donald	ASSOC PROF	А	AA	1.00 1.00	1.00 1.00	\$55,000.00 \$89,719.00	\$55,000.00 \$92,089.00
Harmon, Timothy Richard	VST PROJ COORD	^	BA	1.00	1.00	\$69,600.00	\$69,600.00
Herrera, Linda	ASSOC PROF	А	AA	1.00	1.00	\$85,000.00	\$86,000.00
Higgins, Christopher Roy	ASST PROF	P	AA	1.00	1.00	\$64,137.00	\$67,755.00
Hood, Denice Ward	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,717.00
Huang, Wen-Hao	ASST PROF	P	AA	1.00	1.00	\$56,721.00	\$59,719.00
Hunter, Richard C	PROF	A	AA	1.00	1.00	\$133,090.92	\$136,166.92
		, ,					
	ASST PROF	Р	AA	1.()()	1.00	\$66.000.00	\$67.743.00
Korte, Russell F	ASST PROF PROF	P A	AA AA	1.00 1.00	1.00 1.00	\$66,000.00 \$81,859.00	\$67,743.00 \$93,905.00
				1.00 1.00 0.00	1.00 1.00 0.00	\$66,000.00 \$81,859.00 \$0.00	\$67,743.00 \$93,905.00 \$0.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education						
760 - Educ Policy, Orgzn & Lead	Irshp					
Loui, Michael C	ADJ PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$144,114.00	\$149,881.00
Lubienski, Christopher	ASSOC PROF	A AA	1.00	1.00	\$80,117.04	\$83,762.04
Makela, Julia Panke Mayo, Cris Susan	VST RESEARCH SPECIALIST ASSOC PROF	BA A AA	1.00 0.51	1.00 0.75	\$56,000.04 \$43,350.00	\$56,000.04 \$65,038.00
Mayo, Ons Susan	ASSOCIACI	Employee Total for All Jobs	1.00	1.00	\$85,000.00	\$86,926.00
McCarthy, Cameron R	PROF	A AA	0.75	0.75	\$103,798.62	\$106,197.62
		Employee Total for All Jobs	1.00	1.00	\$138,398.10	\$141,835.08
Pak, Yoon Kyung	ASSOC PROF	A AA	1.00	1.00	\$74,781.00	\$77,259.00
		Employee Total for All Jobs	1.00	1.00	\$74,781.00	\$77,259.00
Pfoff, Jena Marie	RSRSC & POLICY ANLYS	BA	1.00	1.00	\$38,728.00	\$40,277.00
Price, Raymond Lewis	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$180,329.00	\$185,829.00
Richie, Deborah	ADJ ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
December Chris	AD LACCT DDOF	Employee Total for All Jobs	1.00	1.00	\$78,780.00	\$82,664.00
Roegge, Chris	ADJ ASST PROF	AL Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$109,467.00	\$0.00 \$115,730.00
Searsmith, Duane David	VST SOFTWARE DEVELOPER	BA	1.00	1.00	\$60,000.00	\$60,000.00
Span, Christopher	ASSOC PROF	A AA	1.00	1.00	\$75,919.00	\$83,510.00
Trent, William T	PROF	A AA	1.00	1.00	\$152,559.00	\$157,596.00
		Employee Total for All Jobs	1.00	1.00	\$152,559.00	\$157,596.00
Vojak, Colleen	VST PROJECT COORD	BA	1.00	1.00	\$45,000.00	\$45,000.00
335 - Education Administration						
Albers, Suzanne Dee	BDGT & RSRSC COORD	ВА	1.00	1.00	\$59,565.00	\$61,501.00
Crockett, Michele D	VST RES SPEC	BC	1.00	1.00	\$67,408.00	\$67,408.00
Cross, Joseph Leanthony	ACADEMIC ADVISOR	BA	1.00	1.00	\$50,000.00	\$50,500.00
Geissler, Barbara J	EXEC ASST DEAN BUSINESS OPS	BA	1.00	1.00	\$112,913.00	\$127,000.00
Hamilton, Courtney Renee	RES AND POLICY ANALYST	BA	1.00	1.00	\$32,500.00	\$33,556.25
Johnson Baseler, Heather Lee	TECH INFO SPEC	BA	1.00	1.00	\$34,165.00	\$35,190.00
Kalantzis, Mary	DEAN	BA	0.00	0.00	\$40,000.00	\$40,000.00
	DEAN	BA Employee Total for All Jobs	1.00 1.00	1.00 1.00	\$210,428.00 \$250,428.00	\$217,939.00 \$257,939.00
Lowe Morgan, Deborah	ASST DIR	BA	1.00	1.00	\$50,000.00	\$237,939.00
McKelvey, Michael L	VST NETWORK SPEC	BA	1.00	1.00	\$39,766.90	\$39,766.90
Michaels, Susan L	ASST TO THE DEAN	ВА	1.00	1.00	\$89,320.00	\$93,786.00
Ocen, Catherine Apio	BUS AFAIRS COORD	ВА	1.00	1.00	\$52,780.00	\$54,495.00
Reese, George Clifford	DIR, MSTE	BA	1.00	1.00	\$81,803.00	\$84,462.00
Ryan, Kathleen M	ACADEMIC ADVISOR	BA	1.00	1.00	\$45,739.00	\$48,483.00
Schmidt, Kenneth Alexander	SR DIR OF ADV	BA	1.00	1.00	\$82,000.00	\$86,100.00
Sebestik, Jana Suzanne	VST CURCL INTEGRATION SPEC	BA	1.00	1.00	\$54,759.60	\$54,759.60
Snir, Avigail	CURRICULUM SPEC	BB	0.40	0.40	\$26,077.45	\$26,859.77
Tousey, Joan V	ASSOC DEAN FOR ADVANCEMENT	BA	0.50	0.50	\$57,845.00	\$59,580.00
Trent, Mildred V	ASST DN,AC AFF,DIVERS&EQUITY	Employee Total for All Jobs BA	1.00 1.00	1.00 1.00	\$115,690.00 \$88,748.00	\$119,160.00 \$90,967.00
	ASSI DN,AC AFF,DIVERS&EQUITE	DA	1.00	1.00	\$66,746.00	\$90,967.00
616 - Educational Psychology Allen-Meares, Paula	PROF	AA	0.00	0.00	\$0.00	\$0.00
Allen-Meares, Fadia	TROI	Employee Total for All Jobs	1.00	1.00	\$375,000.00	\$388,125.00
Anderson, Carolyn Jane	PROF	A AA	1.00	1.00	\$100,000.00	\$107,874.00
· · · · · · · · · · · · · · · · · · ·		Employee Total for All Jobs	1.00	1.00	\$100,000.00	\$107,874.00
Bowles, Melissa A	ADJ ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$63,000.00	\$72,650.00
Buki, Lydia	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$75,078.02	\$78,706.02
Chang, Hua-hua	PROF	A AA	0.67	0.67	\$62,673.00	\$64,267.00
		Employee Total for All Jobs	1.00	1.00	\$93,674.00	\$96,198.00
Christianson, Kiel	ASSOC PROF	A AA	1.00	1.00	\$66,424.00	\$73,346.00
		Employee Total for All Jobs	1.00	1.00	\$66,424.00	\$73,346.00
Collins, Kimberly D	ADJ ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
Davidson Fraderick C	PPOE	Employee Total for All Jobs	1.00	1.00	\$76,457.04	\$79,507.04
Davidson, Frederick G	PROF	A AA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$81,000.00	\$0.00 \$84,000.00
Destefano, Lizanne	PROF	A AA	0.00	0.00	\$0.00	\$0.00
Doctoratio, Electric		Employee Total for All Jobs	1.00	1.00	\$241,850.00	\$251,524.00
Douglas, Jeffrey A	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$99,000.00	\$101,970.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education						
616 - Educational Psycholog	у					
Elliott, John M	VST PROGRAM COORD	BA	1.00	1.00	\$46,000.00	\$46,000.00
Espelage, Dorothy L	PROF	A AA	1.00	1.00	\$116,559.00	\$120,125.00
Gaffney, Janet S	ADJ PROF	AA	0.00	0.00	\$0.00	\$0.00
Croops Jospifor Carolina	BBOE	Employee Total for All Jobs A AA	1.00	1.00	\$94,067.00	\$96,419.00
Greene, Jennifer Caroline Griffin-Pierson, Sharon S	PROF ADJ ASST PROF	A AA AL	1.00 0.00	1.00 0.00	\$122,687.00 \$0.00	\$126,142.00 \$0.00
Gilliner letson, Ghalon 3	ADJ AGGI FILOI	Employee Total for All Jobs	1.00	1.00	\$58,870.00	\$60,783.28
Hallett, Marybeth	ADJ ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$70,000.00	\$72,450.00
Heinhorst, Jennifer Sue	VST PROJECT COORDINATOR	BA	1.00	1.00	\$41,000.00	\$41,000.00
Hood, Stafford	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$170,000.00	\$174,500.00
Hubert, Lawrence J	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$197,878.00	\$197,878.00
Kellogg, Julie Ann	ASST TO THE DEPT CHAIR	BA	1.00	1.00	\$52,780.00	\$54,495.35
Kinderman, Lisa	ADJ ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$53,535.35	\$55,409.09
Lambeth, Gregory S	ADJ ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	4007 0005	Employee Total for All Jobs	1.00	1.00	\$75,000.00	\$77,275.00
Landrum-Brown, Joycelyn	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
Langellier Constants M	AD LCUIN INCTO	Employee Total for All Jobs	1.00	1.00	\$64,343.00	\$65,629.86
Langellier, Constance M	ADJ CLIN INSTR	AL Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$62,136.16	\$0.00 \$64,776.95
Larson, Reed W	PROF	AA	0.00	0.00	\$02,730.70	\$0.00
Laison, Need W	FIOI	Employee Total for All Jobs	1.00	1.00	\$119,500.00	\$123,485.00
McCowan, Carla J	ADJ ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$103,847.70	\$108,261.23
Mestre, Jose	CHAIR	ВА	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A AA	0.50	0.50	\$68,017.00	\$74,819.00
		Employee Total for All Jobs	1.00	1.00	\$152,517.00	\$164,636.00
Monteagudo, Rene	ADJ CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$64,305.73	\$66,381.43
Morrow, Daniel G	PROF	A AA	1.00	1.00	\$96,674.00	\$99,054.00
		Employee Total for All Jobs	1.00	1.00	\$96,674.00	\$99,054.00
Neville, Helen A	PROF	A AA	0.75	0.75	\$70,228.00	\$71,481.00
		Employee Total for All Jobs	1.00	1.00	\$103,768.00	\$106,591.00
Oswald, Ramona Faith	ADJ PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$77,000.00	\$89,810.00
Packard, Jerome L	PROF	AA	0.00	0.00	\$0.00	\$0.00
Dawn, Michalla	PROF	Employee Total for All Jobs	1.00	1.00	\$109,600.08	\$122,500.08
Perry, Michelle	PROF	A AA	1.00	1.00 1.00	\$120,007.00	\$122,644.00
Pianfetti, Evangeline Secaras	ADJ ASST PROF	Employee Total for All Jobs AA	1.00 0.00	0.00	\$120,007.00 \$0.00	\$122,644.00 \$0.00
Flametti, Evangeline Secaras	ADJ AGGT FILOT	Employee Total for All Jobs	1.00	1.00	\$93,051.00	\$95,377.00
Roberts, William A	ADJ ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$64,651.95	\$66,753.74
Robinson, Joseph Paul	ASST PROF	P AA	1.00	1.00	\$59,000.00	\$62,826.00
Rodkin, Philip Craig	ASSOC PROF	A AA	1.00	1.00	\$78,816.00	\$80,696.00
Rooney, Gail	ADJ ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$106,836.11	\$111,109.55
Rounds, James	PROF	A AA	0.75	0.75	\$81,191.00	\$83,124.00
		Employee Total for All Jobs	1.00	1.00	\$108,349.00	\$111,097.00
Ryan, Katherine E	ASSOC PROF	A AA	1.00	1.00	\$79,909.00	\$81,791.00
Schwandt, Thomas A	PROF	A AA	1.00	1.00	\$148,463.00	\$154,500.00
		Employee Total for All Jobs	1.00	1.00	\$148,463.00	\$154,500.00
Stine-Morrow, Elizabeth A L	PROF	A AA	1.00	1.00	\$109,291.00	\$112,476.00
T. () () ()	10000 5555	Employee Total for All Jobs	1.00	1.00	\$109,291.00	\$112,476.00
Tettegah, Sharon Y	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Times December 14	A0000 PROF	Employee Total for All Jobs	1.00	1.00	\$91,376.00	\$91,376.00
Tynes, Brendesha M	ASSOC PROF	A AA	0.50	0.50	\$34,000.00	\$37,283.00
Weathershy Deidre Ann	AD LINSTPLICTOR	Employee Total for All Jobs	1.00	1.00	\$68,000.00	\$74,793.00
Weathersby, Deidre Ann	ADJ INSTRUCTOR	AL Employee Total for All John	0.00 1.00	0.00 1.00	\$0.00 \$68,326. <i>0</i> 5	\$0.00 \$70,367.46
Zhang, Jinming	ASSOC PROF	Employee Total for All Jobs Q AA	1.00	1.00	\$80,000.00	\$70,367.46 \$81,355.00
Zola, David	CLIN PROF	Q AA AA	1.00	1.00	\$69,238.00	\$71,126.00
25.0, 50110	OLIII I IIOI	AA	1.00	1.00	ψυυ,200.00	Ψε 1, 120.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
570 - Special Education							
Andrews, Laurie Grams	VST LECTURER		AA	1.00	1.00	\$38,255.63	\$39,498.63
Bentz, Johnell L	CLIN ASSOC PROF		AA	1.00	1.00	\$63,418.00	\$65,003.00
Carty, Susan Jean	VST PROJ COORD		BA	1.00	1.00	\$42,501.92	\$42,501.92
Dymond, Stacy K	ASSOC PROF	Α	AA	1.00	1.00	\$74,845.00	\$80,016.00
Fowler, Susan A	PROF	Α	AA	1.00	1.00	\$154,138.00	\$157,991.00
Gaffney, Janet S	PROF	Α	AA	1.00	1.00	\$94,067.00	\$96,419.00
	01 W 40000 PROF	Employee Total for		1.00	1.00	\$94,067.00	\$96,419.00
Hughes, Mary-Alayne	CLIN ASSOC PROF		AA	1.00	1.00	\$54,936.00	\$57,408.00
Lee, Suzanne	LECTURER		AA	1.00	1.00	\$52,230.00	\$53,536.00
Light Shriner, Cheryl L	CLIN ASST PROF RSRSC & POLICY ANLYS		AA BA	1.00 1.00	1.00 1.00	\$47,754.00 \$53,059.00	\$48,948.00
McCormick, Kathy A Mendoza, Jean A	VST INFO SPEC		BA	1.00	1.00	\$53,059.00	\$54,783.42 \$54,894.93
Metcalf, Brent T	VST NETWORK ADMIN		BA	1.00	1.00	\$58,000.00	\$58,000.00
Monda-Amaya, Lisa Ellen	ASSOC PROF	А	AA	1.00	1.00	\$84,293.00	\$86,400.00
monda / maya, zioa ziion	7,0000	Employee Total for		1.00	1.00	\$94,293.00	\$96,400.00
Moore, Logan Victor	VST LIBRARIAN	1	ВА	1.00	1.00	\$38,000.00	\$38,000.00
Mouzourou, Chryso	VST PROJ COORD		ВА	0.75	0.75	\$35,000.00	\$35,000.00
Ostrosky, Michaelene	HEAD		ВС	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	Α	AA	1.00	1.00	\$102,709.00	\$115,000.00
		Employee Total for	All Jobs	1.00	1.00	\$112,709.00	\$125,000.00
Pianfetti, Evangeline Secaras	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$93,051.00	\$95,377.00
Santos Gilbertz, Rosa Milagros	ASSOC PROF	Α	AA	1.00	1.00	\$75,968.00	\$81,167.00
Shogren, Karrie A	ASST PROF	Р	AA	1.00	1.00	\$70,000.00	\$71,750.00
Shriner, James G	ASSOC PROF	Α	AA	1.00	1.00	\$82,077.00	\$84,129.00
Strauser, David Ross	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$89,200.00	\$92,946.00
Trach, John S	ASSOC PROF	Α	AA	1.00	1.00	\$85,228.08	\$87,359.08
		Employee Total for		1.00	1.00	\$85,228.08	\$87,359.08
Walsh, Daniel James	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Wheeler Bookel E	VET LECTURED	Employee Total for		1.00	1.00	\$79,896.08	\$81,915.08
Wheeler, Rachel E	VST LECTURER		AB	0.49	0.49	\$18,745.25	\$19,307.25
MY - Energy Services							
862 - Energy Services Adminis			DA	0.00	0.00	00.00	00.00
Brewer, Michael Keefe	COORD FACPS UTPLT INTRM ENGINEER		BA BA	0.00 1.00	0.00 1.00	\$0.00 \$90,886.87	\$0.00 \$93,840.69
	LINGINLEIX	Employee Total for		1.00	1.00	\$90,886.87	\$93,840.69
Erickson, Keith R	ASSOC DIR UTILITIES & ENER	Employee rotal for	BA	1.00	1.00	\$115,926.00	\$119,693.60
Koss, Fred H	ENGINEER		BA	1.00	1.00	\$69,156.00	\$71,230.68
Larson, Michael James	DIR UTILITY OPER		BA	1.00	1.00	\$117,740.00	\$121,566.55
Marquissee, Mike	DIR BDGT RSRSC PLNG		ВА	1.00	1.00	\$102,360.00	\$105,942.60
Pankau, Randy D	SPEC PLANT CONTROLS ENG		ВА	1.00	1.00	\$70,293.60	\$72,578.14
Reifsteck, Kent V	DIR UTILIT & ENERGY SVCS		ВА	1.00	1.00	\$155,000.00	\$159,650.00
Rix, Joseph	VST PROGRAM MGMT SPEC		BA	1.00	1.00	\$68,290.63	\$68,290.63
Rundus, Richard Eugene	SPEC FACPS PRJMG		BA	1.00	1.00	\$76,867.20	\$79,365.38
Spurlock, Anthony T	ASST DIR UTIL ADMIN/BUD/FIN		BA	1.00	1.00	\$82,500.00	\$87,549.00
KP - Engineering							
615 - Aerospace Engineering							
Austin, Joanna Maria	ASSOC PROF	Α	AA	1.00	1.00	\$91,175.00	\$100,000.00
Bergman, Lawrence A	PROF	Α	AA	1.00	1.00	\$153,560.16	\$159,835.16
		Employee Total for	All Jobs	1.00	1.00	\$153,560.16	\$159,835.16
Bodony, Daniel J	ASST PROF	Р	AA	1.00	1.00	\$89,575.00	\$93,125.00
Bragg, Michael B	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$191,970.00	\$200,000.00
Bretl, Timothy Wolfe	ASST PROF	Р	AA	1.00	1.00	\$86,830.00	\$90,070.00
		Employee Total for	All Jobs	1.00	1.00	\$86,830.00	\$90,070.00
Chasiotis, Ioannis	ASSOC PROF	Α	AA	1.00	1.00	\$112,520.00	\$117,370.00
		Employee Total for	All Jobs	1.00	1.00	\$112,520.00	\$117,370.00
Christensen, Kenneth T	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$108,415.00	\$112,210.00
Chung, Soon-Jo	ASST PROF	Р	AA	1.00	1.00	\$87,700.00	\$90,470.00
Clifton, Brett S	ASST DIR OF ADVANCEMENT		BA	1.00	1.00	\$63,600.00	\$65,670.00
Conway, Bruce A	PROF	A	AA	1.00	1.00	\$101,210.08	\$108,620.08
Coverstone, Victoria Lynn	PROF	A Forestones Total for	AA	1.00	1.00	\$127,500.00	\$132,625.00
		Employee Total for	All Jobs	1.00	1.00	\$127,500.00	\$132,625.00

Employee Name	Job Title		mpl lass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
615 - Aerospace Engineering							
D'Urso, Steven Joseph	VST PRGM COORD		ВС	1.00	1.00	\$93,000.00	\$93,000.00
Dutton, J Craig	BLISS PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	Α	AA	1.00	1.00	\$189,180.00	\$196,005.00
		Employee Total for All	Jobs	1.00	1.00	\$201,680.00	\$208,505.00
Elliott, Gregory S	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	Α	AA	1.00	1.00	\$120,635.08	\$125,485.08
		Employee Total for All		1.00	1.00	\$122,135.08	\$126,985.08
Freund, Jonathan	PROF	A Facalassa Tatal for All	AA	0.33	0.33	\$40,398.00	\$42,015.00
Geubelle, Philippe H	ASSOC HEAD	Employee Total for All	Jobs BC	1.00 0.00	1.00 0.00	\$121,195.00 \$0.00	\$126,042.00 \$0.00
Geubelle, Fillilippe II	PROF	Α	AA	1.00	1.00	\$140,170.00	\$144,660.00
	1101	Employee Total for All		1.00	1.00	\$140,170.00	\$144,660.00
Hovakimyan, Naira	DEPT AFFL	Employee Total for 7th	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All		1.00	1.00	\$135,000.00	\$141,730.00
Jackson, Thomas L	ADJ PROF	1	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$128,900.04	\$133,100.04
Jeffers, Diane E	COORD OF EXTERNAL REL		ВА	1.00	1.00	\$52,230.08	\$53,930.08
Lambros, John	PROF	Α	AA	1.00	1.00	\$137,075.00	\$142,750.00
		Employee Total for All	Jobs	1.00	1.00	\$137,075.00	\$142,750.00
Langbort, Cedric	ASST PROF	Р	AA	1.00	1.00	\$86,330.00	\$90,055.00
		Employee Total for All	Jobs	1.00	1.00	\$86,330.00	\$90,055.00
Loth, Eric	PROF	Α	AA	1.00	1.00	\$138,480.16	\$138,480.16
		Employee Total for All	Jobs	1.00	1.00	\$138,480.16	\$138,480.16
Mumm, Susan K	MEDIA/COMM SPEC		BA	0.20	0.20	\$12,030.00	\$12,420.00
		Employee Total for All		0.75	0.75	\$45,427.00	\$46,902.00
Namachchivaya, N Sri	PROF	Α	AA	1.00	1.00	\$136,670.16	\$145,000.16
		Employee Total for All		1.00	1.00	\$136,670.16	\$145,000.16
Salapaka, Srinivasa M	DEPT AFFL	- · · · · · · · · ·	AA	0.00	0.00	\$0.00	\$0.00
0 11 11 10	40000 PP05	Employee Total for All		1.00	1.00	\$94,585.00	\$97,425.00
Selig, Michael S	ASSOC PROF	Α	AA	1.00	1.00	\$93,275.20	\$96,075.20
Sottos, Nancy R	DEPT AFFL	Employee Total for All	AA	0.00 1.00	0.00 1.00	\$0.00 \$144,816.00	\$0.00 \$152,816.00
Tankersley, Staci L	PRGM COORD FOR GRAD PRGMS	Employee Total for All	BA	1.00	1.00	\$63,650.00	\$65,720.00
Vakakis, Alexander F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
vakakis, Alexander i	DELLATE	Employee Total for All		1.00	1.00	\$145,000.00	\$150,438.00
Voulgaris, Petros G	PROF	A	AA	1.00	1.00	\$110,579.99	\$118,294.99
vougano, i outo o		Employee Total for All		1.00	1.00	\$110,579.99	\$118,294.99
White, Scott R	PROF	А	AA	1.00	1.00	\$156,000.08	\$162,720.08
·		Employee Total for All	Jobs	1.00	1.00	\$156,000.08	\$162,720.08
343 - Bioengineering		. ,					
Aluru, Narayana R	PROF		AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All	Jobs	1.00	1.00	\$129,280.00	\$135,100.00
Amos, Jennifer	LECTURER		AL	1.00	1.00	\$72,111.11	\$74,584.52
Anastasio, Thomas J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$81,338.00	\$83,778.00
Bailey, Jennifer Lynne	LECTURER		AA	1.00	1.00	\$56,000.00	\$56,000.00
Bashir, Rashid	PROF	Α	AA	0.33	0.33	\$52,156.00	\$57,766.00
		Employee Total for All	Jobs	1.00	1.00	\$163,002.00	\$180,000.00
Bhargava, Rohit	ASSOC PROF	Α	AA	1.00	1.00	\$102,258.00	\$113,325.00
		Employee Total for All	Jobs	1.00	1.00	\$102,258.00	\$113,325.00
Boppart, Stephen Allen	PROF	Α	AA	0.50	0.50	\$84,394.00	\$86,926.00
		Employee Total for All		1.00	1.00	\$168,788.00	\$174,273.00
Bresler, Yoram	PROF		AA	0.00	0.00	\$0.00	\$0.00
Ohana Bankun	DEDT ASSI	Employee Total for All		1.00	1.00	\$121,841.00	\$125,496.00
Cheng, Jianjun	DEPT AFFL	Forth Title 10	AA	0.00	0.00	\$0.00	\$0.00
Clauten Devid 5	PROF	Employee Total for All		1.00	1.00	\$88,418.00	\$100,168.00
Clayton, David F	PROF	Employees Tetal for All	AA	0.00	0.00	\$0.00	\$0.00
Clogg Robort M	PPOE	Employee Total for All		1.00	1.00	\$118,784.00	\$122,348.00
Clegg, Robert M	PROF	Employee Total for All	AA	0.00	0.00	\$0.00 \$141,100.08	\$0.00 \$145 200 08
Cuppingham Brian T	DIP OF IL RIOENC CDAD DDCA	Employee Total for All	Jobs BC	1.00 0.00	1.00		\$145,200.08 \$1,500.00
Cunningham, Brian T	DIR OF IL BIOENG GRAD PRGM		ВС	0.00	0.00	\$1,500.00	φ1,500.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering					-	
343 - Bioengineering						
Cunningham, Brian T	PROF	A AA	0.33	0.33	\$39,105.87	\$42,961.87
		Employee Total for All Jobs	1.00	1.00	\$120,000.00	\$131,562.00
Do, Minh N	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$103,410.10	\$106,512.40
Dobrucki, Wawrzyniec	ADJ ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$85,000.00	\$87,550.00
Evans, Wendy L	ACAD PRGMS SPEC	BA	1.00	1.00	\$45,000.00	\$47,250.00
Gentry, Kenneth	ENGR TEACHING LAB SPEC	BA	1.00	1.00	\$64,550.00	\$66,050.00
Georgiadis, John G	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$129,080.00	\$131,660.00
Gillette, Martha L	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$185,307.65	\$190,867.13
Gold, Paul Ernest	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$152,251.00	\$156,819.00
Granick, Steve	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$161,293.00	\$168,043.00
Green, Kerri Ann	UNDERGRAD PRGM SPEC	BA	1.00	1.00	\$43,000.00	\$44,100.00
Harley, Brendan A	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$83,640.00	\$86,149.00
Hsia, K Jimmy	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$139,139.00	\$144,509.00
Hsiao-Wecksler, Elizabeth T	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$95,551.00	\$98,421.00
Insana, Michael	HEAD, BIOENGINEERING	BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A AA	1.00	1.00	\$170,000.00	\$176,000.00
		Employee Total for All Jobs	1.00	1.00	\$175,000.00	\$181,000.00
Jasiuk, Iwona M	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$127,625.00	\$130,815.00
Jin, Yong-Su	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$78,000.00	\$80,340.00
Jongeneel, Cornelis Victor	ADJUNCT PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$180,000.00	\$185,400.00
Kenis, Paul J A	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$120,200.00	\$131,700.00
Kim, Kyekyoon	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$141,453.04	\$147,111.04
Kong, Hyun Joon	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$84,395.00	\$87,771.00
Leckband, Deborah E	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$145,652.00	\$150,022.00
Liang, Zhi-Pei	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$124,462.16	\$136,929.16
Liu, Gang Logan	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$88,688.00	\$91,349.00
Lu, Yi	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$142,000.00	\$151,000.00
Ma, Jian	ASST PROF	P AA	1.00	1.00	\$85,000.00	\$90,000.00
		Employee Total for All Jobs	1.00	1.00	\$85,000.00	\$90,000.00
Myong, Su-A	ASST PROF	P AA	1.00	1.00	\$85,000.00	\$90,000.00
		Employee Total for All Jobs	1.00	1.00	\$85,000.00	\$90,000.00
Nelson, Mark E	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$102,601.00	\$105,679.00
O'Brien, William D	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$144,530.08	\$150,011.08
Oelze, Michael L	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$92,797.00	\$101,817.00
Pack, Daniel Wayne	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$107,108.00	\$114,291.00
Perlman, Adrienne Lynn	PROF	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$121,075.00	\$125,600.00
Popescu, Gabriel	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$91,122.00	\$93,856.00
Price, Nathan D	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.00	0.00	\$0.00	\$0.00
Rogers, John A	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$180,000.00	\$197,500.00
					,	. ,

Employee Name	Job Title		mpl lass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
343 - Bioengineering							
Schook, Lawrence B	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$295,987.50	\$303,067.50
Schulten, Klaus J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$232,500.16	\$239,500.16
Shannon, Mark A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$157,330.92	\$163,230.92
Sutton, Brad	ASST PROF	Р	AA	1.00	1.00	\$92,507.00	\$96,457.00
		Employee Total for All		1.00	1.00	\$92,507.00	\$96,457.00
Sweedler, Jonathan V	PROF		AA	0.00	0.00	\$0.00	\$0.00
	DEDT AFF	Employee Total for All		1.00	1.00	\$189,502.82	\$197,908.70
Toussaint, Kimani C	DEPT AFFL		. AA	0.00	0.00	\$0.00	\$0.00
	DEDT AFF	Employee Total for All		1.00	1.00	\$91,455.00	\$94,655.00
Nagoner Johnson, Amy Jaye	DEPT AFFL	Frankris - Tatal for All	AA	0.00	0.00	\$0.00	\$0.00
:	DEDT AFF	Employee Total for All		1.00	1.00	\$91,350.00	\$94,550.00
Nang, Fei	DEPT AFFL	- · · · · · · · · · · · · · · · · ·	. AA	0.00	0.00	\$0.00	\$0.00
Mana Mishalla Wananai	DEDT AFEL	Employee Total for All		1.00	1.00	\$73,191.00	\$75,387.00
Nang, Michelle Yongmei	DEPT AFFL	Frankris - Tatal for All	AA	0.00	0.00	\$0.00	\$0.0
Alexan Alican	DEDT AFEL	Employee Total for All		1.00	1.00	\$74,704.00	\$82,946.00
Vang, Ning	DEPT AFFL	Franksiaa Tatal fan All	AA	0.00	0.00	\$0.00	\$0.0
Mana Vinguia	ASSOC BROE	Employee Total for All		1.00	1.00	\$127,082.00	\$130,892.00
Nang, Yingxiao	ASSOC PROF	A	AA	1.00	1.00	\$94,368.00	\$103,199.0
Alba alan Matthau D	PROF	Employee Total for All		1.00	1.00	\$94,368.00	\$103,199.00
Wheeler, Matthew B	PROF	Franksiaa Tatal fan All	AA	0.00	0.00	\$0.00	\$0.0
Zhana Wasanbari	PDOE	Employee Total for All		1.00	1.00	\$110,140.16	\$114,200.16
Zhang, Yuanhui	PROF	Employee Total for All	AA	0.00 1.00	0.00 1.00	\$0.00	\$0.0
Zhao Huissia	PROF	Employee Total for All			0.00	\$130,000.16	\$134,667.16
Zhao, Huimin	PROF	Frankris - Tatal for All	AA	0.00		\$0.00	\$0.0
Zhana Chana	ASSOC BROE	Employee Total for All		1.00	1.00	\$135,000.00	\$141,750.00
Zhong, Sheng	ASSOC PROF	A	AA	1.00	1.00	\$88,364.00	\$100,000.0
Zukaaki Charles E	PROF	Employee Total for All	AA	1.00 0.00	1.00 0.00	\$88,364.00	\$100,000.00
Zukoski, Charles F	FROF	Employee Total for All		1.00	1.00	\$0.00 \$210,000.00	\$0.00 \$216,300.00
700 Chamical Engr Station		Employee Total for All	JOD3	7.00	7.00	Ψ210,000.00	φ2 10,300.00
790 - Chemical Engr Station Higdon, Jonathan J L	PROF		AA	0.00	0.00	\$0.00	\$0.00
riigdon, Jonathan J E	THO	Employee Total for All		1.00	1.00	\$112,431.92	\$115,805.00
251 - Civil & Environmental En	20	Employee Total for All	0003	7.00	7.00	ψ112,401.32	ψ110,000.00
Abrams, Daniel P	PROF	Α	AA	1.00	1.00	\$164,600.00	\$166,246.0
Al-Qadi, Imad L	PROF	A	AA	1.00	1.00	\$174,000.00	\$197,000.0
Andrawes, Bassem O	ASST PROF	P	AA	1.00	1.00	\$86,540.00	\$89,136.00
Arbogast Bragorgos, Celeste	DIR OF COMMUNICATIONS		BA	1.00	1.00	\$55,750.00	\$60,015.0
Barkan, Christopher Paul Lyman	PROF	А	AA	1.00	1.00	\$116,382.08	\$116,382.0
Benekohal, Rahim F	PROF	A	AA	1.00	1.00	\$106,500.04	\$111,293.0
Bergman, Lawrence A	DEPT AFFL	^^	AA	0.00	0.00	\$0.00	\$0.0
Sergman, Lawrence A	DELLATE	Employee Total for All		1.00	1.00	\$153,560.16	\$159,835.16
Bletzinger, Michael Erwin	INFO TECH ADMINISTRATOR	Employee Total for 7th	BA	1.00	1.00	\$80,640.00	\$84,672.0
Bond, Tami C	ASSOC PROF	А	AA	1.00	1.00	\$96,970.00	\$101,334.0
Buttlar, William G	PROF	A	AA	1.00	1.00	\$104,244.00	\$116,456.0
Cai, Ximing	ASSOC PROF	A	AA	1.00	1.00	\$94,288.00	\$99,002.0
Carpenter, Lori L	COMMUNICATIONS COORD		ВА	1.00	1.00	\$38,750.00	\$38,750.0
Challand, Sarah Kathryn	GRANTS & CONTR SPEC		BA	1.00	1.00	\$35,700.00	\$37,574.0
Daley, Steven C	ASST TO THE HEAD		BA	1.00	1.00	\$107,270.00	\$112,902.0
Dersch, Marcus Scott	RES ENG		ВА	1.00	1.00	\$59,000.00	\$59,500.0
Dixon, Vicki A	ASST TO THE DIRECTOR		ВА	1.00	1.00	\$46,900.00	\$48,073.0
Dodds, Robert H	PROF	Α	AA	1.00	1.00	\$209,230.00	\$209,230.0
	YEH CHAIR	••	AA	0.00	0.00	\$0.00	\$0.0
		Employee Total for All		1.00	1.00	\$209,230.00	\$209,230.00
Duarte, Carlos Armando	ASSOC PROF	A	AA	1.00	1.00	\$91,552.00	\$95,672.0
Edwards, John Riley	LECTURER	,,	AA	1.00	1.00	\$70,380.00	\$77,418.0
El-Gohary, Nora	ASST PROF	Р	AA	1.00	1.00	\$84,640.00	\$87,179.0
El-Gonary, Nora El-Rayes, Khaled A	ASSOC PROF	A	AA	1.00	1.00	\$96,551.08	\$100,172.0
El-Rayes, Khaled A Elble, Leslie Thoreen	ASST TO THE DIR	^	BA	1.00	1.00	\$40,000.00	\$40,000.0
			BC				
Elnashai, Amr S	HEAD		ьс	0.00	0.00	\$5,000.00	\$5,000.0

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental E	Eng						
Elnashai, Amr S	PROF	Α	AA	1.00	1.00	\$205,000.00	\$212,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$210,000.00	\$217,000.00
Ertmer, Breanne Rae	PROGRAM COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Fahnestock, Larry Alan	ASST PROF	P	AA	1.00	1.00	\$86,155.00	\$88,740.00
Garcia, Marcelo Horacio	PROF	A	AA	1.00	1.00	\$178,755.00	\$188,263.00
Out on The other A	40000 PIP	Employee Total fo		1.00	1.00	\$178,755.00	\$188,263.00
Gress, Timothy A	ASSOC DIR PROF		BA AA	1.00 0.00	1.00 0.00	\$104,000.00 \$0.00	\$107,120.00
Haber, Robert B	FROF	Employee Total fo		1.00	1.00	\$120,470.00	\$0.00 \$122,880.00
Hagemann, Kimberley Anne	ASST TO THE DIRECTOR	Employee Total to	BA	1.00	1.00	\$45,000.00	\$45,000.00
Hashash, Youssef M A	PROF	А	AA	1.00	1.00	\$105,060.00	\$111,363.00
Herricks, Edwin E	PROF OF ENVIRON BIOLOGY	A	AA	1.00	1.00	\$117,810.08	\$117,810.08
Kelley, John E	DIR ADVNCMNT AND ALUMNI REL		BA	1.00	1.00	\$74,770.00	\$78,882.00
Kim, Tschangho John	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
, 3		Employee Total fo	r All Jobs	1.00	1.00	\$106,412.08	\$109,604.00
King, David L	RES & POLICY ANALYST	. ,	ВА	1.00	1.00	\$56,340.00	\$60,002.00
Koloutsou-Vakakis, Sotiria	LECTURER		AA	0.25	0.25	\$15,300.00	\$15,682.50
	RESEARCH SCIENTIST		ВС	0.75	0.75	\$45,900.00	\$47,047.50
		Employee Total fo	r All Jobs	1.00	1.00	\$61,200.00	\$62,730.00
Kuchma, Daniel Alexander	ASSOC PROF	А	AA	1.00	1.00	\$96,004.00	\$98,884.00
Kumar, Praveen	PROF	Α	AA	1.00	1.00	\$118,530.04	\$133,864.04
		Employee Total fo	r All Jobs	1.00	1.00	\$118,530.04	\$133,864.04
Lafave, James Michael	ASSOC PROF	Α	AA	1.00	1.00	\$89,400.03	\$92,976.03
Lange, David A	PROF	Α	AA	1.00	1.00	\$172,900.00	\$172,900.00
Larson, Susan M	ASSOC PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	0.80	0.80	\$85,405.87	\$88,105.87
Liu, Liang Y	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	ASSOC PROF	Α	AA	1.00	1.00	\$96,967.00	\$99,921.00
		Employee Total fo	r All Jobs	1.00	1.00	\$98,467.00	\$101,421.00
Liu, Wen-Tso	PROF	Α	AA	1.00	1.00	\$110,000.00	\$121,320.00
		Employee Total fo	r All Jobs	1.00	1.00	\$110,000.00	\$121,320.00
Lowry, Suzanne B	RES AND POLICY ANALYST		BA	1.00	1.00	\$51,000.00	\$52,530.00
Marinas, Benito Jose	PROF	Α	AA	1.00	1.00	\$153,280.00	\$164,644.00
		Employee Total for	r All Jobs	1.00	1.00	\$163,280.00	\$174,644.00
Masud, Arif	PROF	Α	AA	1.00	1.00	\$111,000.00	\$115,995.00
		Employee Total fo		1.00	1.00	\$111,000.00	\$115,995.00
Meister, James F	RES ENG		BA	1.00	1.00	\$49,000.00	\$51,940.00
Mesri, Gholamreza	PROF	A	AA	1.00	1.00	\$113,300.08	\$116,699.08
Minsker, Barbara S	PROF	A	AA	1.00	1.00	\$115,350.00	\$125,136.00
Mondal, Paramita	ASST PROF	Р	AA	1.00	1.00	\$84,430.00	\$86,963.00
Mosher, Eric Michael	SYSTEMS ENGINEER		BA	1.00	1.00	\$64,500.00	\$64,500.00
Myrick, Leslie Sweet	EDITOR		BA	1.00	1.00	\$42,700.00	\$44,066.00
Nguyen, Thanh Huong	ASST PROF	Р	AA	1.00	1.00	\$85,500.00 \$56,900.00	\$88,065.00
Oberg, Nils O	RES PROGRAMMER ASSOC PROF	^	BA	1.00	1.00		\$59,461.00
Olson, Scott Michael		Α	AA BA	1.00	1.00	\$92,578.00	\$96,744.00
Orzek, Marvis Ann Ouyang, Yanfeng	PROG COORD ASSOC PROF	Α	AA	1.00 1.00	1.00 1.00	\$43,569.96 \$85,252.00	\$45,312.96 \$93,810.00
Ouyang, Fameng	ASSOC FILOI	Employee Total fo		1.00	1.00	\$85,252.00	\$93,810.00
Parker, Gary	PROF	A	AA	0.75	0.75	\$136,475.00	\$142,616.00
raikei, Gaiy	FIXOI	Employee Total fo		1.00	1.00	\$182,016.00	\$189,751.00
Paulino, Glaucio Hermogenes	PROF	A	AA	1.00	1.00	\$150,000.00	\$152,250.00
Pluta, Gregory C	OPERATIONS MGR	**	BA	1.00	1.00	\$87,465.00	\$87,465.00
Popovics, John S	ASSOC PROF	А	AA	1.00	1.00	\$93,456.08	\$96,260.08
Qi, Shaoying	LAB MGR SPEC		BA	1.00	1.00	\$59,200.00	\$61,864.00
Reis, Henrique M	PROF		AA	0.00	0.00	\$0.00	\$0.00
,		Employee Total fo		1.00	1.00	\$105,359.08	\$108,572.08
Roesler, Jeffery Raphael	PROF	A	AA	1.00	1.00	\$94,215.02	\$106,570.02
Rood, Mark J	PROF	A	AA	1.00	1.00	\$138,850.00	\$144,404.00
Ruedi, Andrea L	DEPUTY DIR		BA	1.00	1.00	\$100,000.00	\$100,000.00
Schmidt, Arthur R	RES ASST PROF		AA	1.00	1.00	\$74,562.00	\$78,104.00
Sivapalan, Murugesu	PROF	А	AA	0.50	0.50	\$75,348.50	\$79,115.50
, ,	-	Employee Total fo		1.00	1.00	\$150,697.00	\$158,231.00
Sobh, Nahil A	LEAD SCIENTIST	,,	ВА	0.20	0.20	\$20,500.00	\$21,013.00
Sobh, Nahil A Somers, Catherine	LEAD SCIENTIST RES & POLICY ANALYST			0.20 1.00	0.20 1.00	\$20,500.00 \$69,000.00	\$21,013.00 \$69,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Spencer, B F	PROF	Α	AA	1.00	1.00	\$189,057.08	\$200,400.08
Stark, Timothy D	PROF	Α	AA	1.00	1.00	\$110,058.08	\$112,259.08
Stillwell, Rebecca Leigh	ACADEMIC ADVISOR		BA	1.00	1.00	\$45,000.00	\$45,500.00
Strathmann, Timothy J	ASSOC PROF	A	AA	1.00	1.00	\$93,144.04	\$96,870.04
Struble, Leslie J	PROF	Α	AA	1.00	1.00	\$100,500.00	\$102,008.00
Thurston, Deborah L	PROF	Employee Total for	AA . All lobs	0.00 1.00	0.00 1.00	\$0.00 \$163,600.00	\$0.00 \$168,590.00
Tutumluer, Erol	PROF	A	All Jobs	1.00	1.00	\$99,960.00	\$106,957.00
Valocchi, Albert J	ASSOC HEAD	7.	BC	0.00	0.00	\$1,500.00	\$1,500.00
valoosiii, 7 iiboit 0	PROF	Α	AA	1.00	1.00	\$135,450.16	\$142,298.16
		Employee Total for		1.00	1.00	\$136,950.16	\$143,798.16
Waratuke, Andrew R	RES ENGR	. ,	BA	1.00	1.00	\$57,050.00	\$58,476.00
Werth, Charles James	PROF	Α	AA	1.00	1.00	\$112,530.00	\$124,844.00
Wilson, Trachia Dawn	OUTREACH COORD		BA	1.00	1.00	\$34,500.00	\$34,500.00
Work, Daniel	ASST PROF	Р	AA	1.00	1.00	\$84,000.00	\$85,680.00
Young, Brent Daniel	VST LECTURER		AA	1.00	1.00	\$58,000.00	\$59,450.00
Zilles, Julie	RES ASST PROF		AA	0.67	0.67	\$43,170.00	\$45,760.00
246 - Computational Science & I	Engr						
Brandyberry, Mark D	SR RES SCI		BA	1.00	1.00	\$106,700.16	\$107,800.16
Campbell, Michael T	PRIN RES PROGRAMMER		BA	1.00	1.00	\$87,300.00	\$90,000.00
Dick, William Allen	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$152,900.00	\$160,000.00
Heath, Michael T	DIR CSE		BC	0.00	0.00	\$2,500.00	\$2,500.00
	PROF		AA	0.50	0.50	\$102,662.50	\$106,055.00
		Employee Total for	All Jobs	1.00	1.00	\$207,825.00	\$214,610.00
Hembrey, Sheryl A	ASST DIR FOR BDGT & RSRC PLNG		BA	1.00	1.00	\$60,300.00	\$62,400.00
Jackson, Thomas L	SR RES SCI		BA	1.00	1.00	\$128,900.04	\$133,100.04
		Employee Total for		1.00	1.00	\$128,900.04	\$133,100.04
Shaffer, Eric Gene	TECH PRGM MGR		BA	1.00	1.00	\$86,000.00	\$89,000.00
434 - Computer Science							
Abdelzaher, Tarek	PROF	Α	AA	1.00	1.00	\$118,649.00	\$132,208.00
		Employee Total for		1.00	1.00	\$118,649.00	\$132,208.00
Adve, Sarita V	PROF	Α	AA	1.00	1.00	\$131,368.08	\$136,809.08
Adva Villager October and	PDOF	Employee Total for		1.00	1.00	\$131,368.08	\$136,809.08
Adve, Vikram Sadanand	PROF	A	AA	1.00	1.00 1.00	\$110,236.00	\$123,543.00
Agha, Gul A	PROF	Employee Total for A	All Jobs	1.00 1.00	1.00	\$110,236.00 \$154,249.95	\$123,543.00 \$158,877.95
Agria, Gui A	FROI	Employee Total for		1.00	1.00	\$154,249.95	\$158,877.95
Ahuja, Narendra	DEPT AFFL	Employee rotal for	AA	0.00	0.00	\$0.00	\$0.00
, maja, Maremara	521 17412	Employee Total for		1.00	1.00	\$168,944.00	\$177,391.00
Amir, Eyal	ASSOC PROF	A	AA	1.00	1.00	\$107,133.12	\$110,347.12
, , -		Employee Total for		1.00	1.00	\$107,133.12	\$110,347.12
Anastasio, Thomas J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$81,338.00	\$83,778.00
Angrave, Lawrence Christopher	LECTURER		AA	1.00	1.00	\$64,438.00	\$67,531.00
Bailey, Brian P	ASSOC PROF	Α	AA	1.00	1.00	\$99,973.00	\$104,972.00
		Employee Total for	All Jobs	1.00	1.00	\$99,973.00	\$104,972.00
Baylor, Laura Herriott	ACADEMIC ADVISOR		BA	1.00	1.00	\$48,000.00	\$49,440.00
Blake, Catherine Lesley	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$105,000.00	\$107,700.00
Borisov, Nikita	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$90,829.00	\$93,554.00
Bretl, Timothy Wolfe	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$86,830.00	\$90,070.00
Burkhead-Dalton, Kymberly Francheska	VST OUTREACH SPEC		BA	1.00	1.00	\$35,000.00	\$35,000.00
Buss, Kathy Jo	HR SPEC		BA	1.00	1.00	\$50,750.00	\$52,526.00
Caccamo, Marco	ASSOC PROF	Α	AA	1.00	1.00	\$100,184.00	\$105,190.00
		Employee Total for	All Jobs	1.00	1.00	\$100,184.00	\$105,190.00
Caesar, Matthew Chapman	ASST PROF	Р	AA	1.00	1.00	\$90,110.00	\$94,813.00
		Employee Total for		1.00	1.00	\$90,110.00	\$94,813.00
Campbell, R H	PROF	Α	AA	1.00	1.00	\$161,152.08	\$167,987.08
		Employee Total for		1.00	1.00	\$161,152.08	\$167,987.08
Chang, Kevin Chen-Chuan	ASSOC PROF	A	AA	1.00	1.00	\$103,485.00	\$106,590.00
Chekuri, Chandra Sekhar	ASSOC PROF	Α	AA	1.00	1.00	\$113,978.00	\$117,397.00
Chen, Deming	DEPT AFFL	Empleyer T 1 12	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$94,146.00	\$103,206.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						
434 - Computer Science						
Chew, Weng Cho	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$177,407.08	\$177,407.08
Cole, Jennifer S	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$86,928.24	\$90,487.91
Coleman, Cynthia Jeanette	ASSOC DIR EXT REL	BA	1.00	1.00	\$87,000.00	\$89,610.00
Coleman, Donna K	RES INFORMATION SPEC	BA	1.00	1.00	\$38,088.00	\$39,231.00
Darnall, Aaron R	ASST TO HEAD	BA	1.00	1.00	\$82,000.00	\$85,936.00
Dejong, Gerald F	PROF	A AA	1.00	1.00	\$127,383.00	\$131,204.00
Efron, Miles James	DEPT AFFL	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$127,383.00 \$0.00	\$131,204.00 \$0.00
Lifon, Miles James	DEFTAILE	Employee Total for All Jobs	1.00	1.00	\$75,000.00	\$77,250.00
Elliott, Nicole Marie	FIN COORD	BA	1.00	1.00	\$60,900.00	\$62,727.00
Erickson, Jeff G	PROF	A AA	1.00	1.00	\$117,590.08	\$122,618.08
Fleck, Margaret M	RES ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
	SR LECTURER	AA	0.75	0.75	\$74,395.00	\$76,627.00
		Employee Total for All Jobs	0.75	0.75	\$74,395.00	\$76,627.00
Forsyth, David Alexander	PROF	A AA	1.00	1.00	\$150,698.00	\$156,719.00
Fu, Wai-Tat	ASST PROF	P AA	1.00	1.00	\$76,014.00	\$78,294.00
		Employee Total for All Jobs	1.00	1.00	\$76,014.00	\$78,294.00
Gambill, Thomas Naylor	LECTURER	AA	1.00	1.00	\$57,348.00	\$59,068.00
Garzaran, Maria Jesus	RES ASST PROF	AA	1.00	1.00	\$68,096.92	\$70,139.92
Gasser, Leslie G	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$116,657.07	\$120,156.78
Gioja, Joshua Michael	VST RES PRGMR	BA	1.00	1.00	\$55,000.00	\$55,000.00
Girju, Corina R	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
0.15 0.33	AGGT BROS	Employee Total for All Jobs	1.00	1.00	\$74,974.00	\$78,722.00
Godfrey, Philip B	ASST PROF	P AA	1.00	1.00	\$93,200.00	\$95,996.00
Gropp, William D	PROF	A AA	1.00 1.00	1.00 1.00	\$167,250.00	\$180,000.00
Gunter, Carl	PROF	Employee Total for All Jobs A AA	1.00	1.00	\$169,750.00 \$166,766.88	\$182,500.00 \$173,269.88
Guiller, Cari	FROF	Employee Total for All Jobs	1.00	1.00	\$166,766.88	\$173,269.88
Gunter, Elsa	RES ASSOC PROF	AA	0.50	0.50	\$55,571.50	\$57,238.50
Carrot, Lica	SR LECTURER	AA	0.50	0.50	\$55,571.50	\$57,238.50
		Employee Total for All Jobs	1.00	1.00	\$111,143.00	\$114,477.00
Gupta, Indranil	ASSOC PROF	AA	1.00	1.00	\$101,119.04	\$104,153.04
		Employee Total for All Jobs	1.00	1.00	\$101,119.04	\$104,153.04
Han, Jiawei	PROF	A AA	1.00	1.00	\$161,766.16	\$173,119.16
		Employee Total for All Jobs	1.00	1.00	\$161,766.16	\$173,119.16
Har-Peled, Sariel	ASSOC PROF	A AA	1.00	1.00	\$105,533.04	\$108,699.04
Hart, John C	PROF	A AA	1.00	1.00	\$114,695.04	\$118,136.04
Hasegawa-Johnson, Mark Allan	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$100,127.04	\$103,377.04
He, Xuming	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
Heath, Michael T	PROF	A AA	0.50	0.50	\$102,662.50	\$106,055.00
		Employee Total for All Jobs	1.00	1.00	\$207,825.00	\$214,610.00
Heeren, Cinda	LECTURER	AA	1.00	1.00	\$82,302.00	\$84,771.00
Herzog, Stephen M	COORD OF ACAD PRGRMS	BA	1.00	1.00	\$56,927.00	\$58,635.00
Hirani, Anil Nirmal	ASST PROF	P AA P AA	1.00	1.00	\$93,179.00	\$95,974.00
Hockenmaier, Julia Constanze	ASST PROF ASST PROF	P AA P AA	1.00	1.00	\$94,591.00	\$98,429.00
Hoiem, Derek W	ASST PROF		1.00	1.00	\$96,290.00 \$96,290.00	\$100,179.00 \$100,179.00
Horn, Eric Bailey	VST COORD RES PRGMS	Employee Total for All Jobs BA	1.00 1.00	<i>1.00</i> 1.00	\$90,290.00	\$42,000.00
Huang, Thomas S	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$210,500.00	\$218,920.00
Hutchinson, Seth Andrew	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$113,532.04	\$116,938.04
Hwu, Wen-Mei W	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$180,000.00	\$186,300.00
Iyer, Ravishankar K	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$305,668.49	\$275,852.00
Jacobson, Sheldon Howard	PROF	A AA	1.00	1.00	\$145,000.00	\$149,350.00
			1.00	1.00		

March Marc	Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
### APP APP APP APP APP APP APP APP APP	KP - Engineering						-	-
ADULE ADU	• •							
COORD OF PROJUESION ACTIVITY SC 1,00 1,00 59,100 59,00 50,00	•	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00
RES ASSOC PROF								
March Learning								
Kale Lawminart Y PROF Employee Total for A L 100 500 5148,875.08 513,341.09 6 100 100 5148,875.08 513,341.09 6 100 100 5108,575.08 5103,772.08 6 100 100 5108,575.08 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5108,575.00 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6 100 100 5103,772.08 6			Employee Total fo					
Employee Total for All_Jebn. 1,00 1,00 3,44 A75,00 3,514 A75 A1	Kale, Laxmikant V	PROF						
Marmin Namin N	•		Employee Total fo	r All Jobs	1.00	1.00		
Manufation	Kamin, Samuel N	ASSOC PROF						
Employee Total for All John								
Main Seah A ACADEMICA DAYISOR BA 100 100 \$39,573.00 \$40,700.00 Michi, Chendgi V\$T RES SCI BA 100 100 \$394,172.00 \$306,970.00 Michi, Chendgi V\$T RES SCI P A 100 100 \$394,172.00 \$306,970.00 Michi, Alex PROF Employee Total for All Jobs. 1,00 100 \$394,172.00 \$306,970.00 Michi, Alex PROF Employee Total for All Jobs. 1,00 100 \$394,172.00 \$306,970.00 Miching, Hengar RES ASST PROF Employee Total for All Jobs. 1,00 100 \$345,790.00 Miching, Hengar RES ASST PROF Employee Total for All Jobs. 1,00 100 \$347,700.00 Miching, Hengar ASSOC PROF Employee Total for All Jobs. 1,00 100 \$347,700.00 Miching, Hengar ASSOC PROF Employee Total for All Jobs. 1,00 100 \$107,116.00 Miching, Steven M PROF A A A 100 100 \$107,116.00 Miching, Steven M PROF ASSOC PROF Employee Total for All Jobs. 1,00 1,00 \$116,451.00 Miching, Steven M DEPT AFFL Employee Total for All Jobs. 1,00 1,00 \$116,451.00 Miching, Steven M DEPT AFFL Employee Total for All Jobs. 1,00 1,00 \$100,400 Miching, Miching Michin	. ,		Employee Total fo	r All Jobs	1.00	1.00		
Min Cheolg Min Cheolg Min Cheolg Min Spanual Tamadge	Kellev, Marv Beth A	ACADEMIC ADVISOR	1.7					
Segret P								
Employee Total for All John			Р					
Kirlik, Alex	· · · · · g, · · · · · · · · · · · · · · · · ·		Employee Total fo					
Mayorsch, Noger RES AST PROF Employee Total for All Jobs. 1,00 0,00	Kirlik, Alex	PROF						
RES ASST PROF Manual Proper Total for All Jobs 1,00			Employee Total fo					
Kravets, Rubin Hilliary ASSOC PROF Employee Total for All Jobs 1,00 1,00 \$10,116.04 \$110,329.04 \$110,329.04 \$10,329.04 \$10,329.04 \$110,	Kiyayash Negar	RES ASST PROF						
ASSOC PROF	Tayaraon, Togai		Employee Total fo					
Lavalle, Steven M	Kravets Robin Hillary	ASSOC PROF						
La Montagne, Jennifer C	Tuavous, Tuobin Timary	, lococ i i i c						
Lavalle, Steven M PROF	La Montagne Jennifer C	ASSOC DIR FOR COMMUNICATIONS	Employee rotal to					
Lumelta, Sieven Sam	•		Δ					
Lumelta, Sieven Sam DEPT AFFL Amount of Employee Total for All Jobs 1.00 1.00 \$0.00	Lavane, Oteven W	Titol						
Ma, Jian PEPT AFFL Employee Total for All Jobs. I 0.00	Lumotta Stavon Sam	DEDT AEEI	Employee Total to					
Ma, Jian DEPT AFFL Employee Total for All Jobs 1.00 1.00 \$85,000 \$80,0	Lumetta, Steven Sam	DEFTAILE	Employee Total fo					
Ma, Yi	Ma lian	DERT AEEL	Employee Total to					
Ma, Yi	ivia, Jian	DEFT AFFL	Employee Total fo					
Marinov, Darko ASSOC PROF ASSOC PROF ASSOC PROF A A A A A A A A A A A A A A A A A A	Ma Vi	DEDT AFFI	Employee Total to					
Marinov, Darko ASSOC PROF A A A 1.00 \$93,636.00 \$102,445.00 McElroy, Rhonda Kay ASST DIR OF GRAD PRGMS Employee Total for All Jobs 1.00 \$100,00 \$93,636.00 \$102,445.00 Meseguer, Jose PROF A A A 1.00 \$100,00 \$157,833.08 \$162,568.08 Mohan, Sibin VST RES SCI Employee Total for All Jobs 1.00 \$100,00 \$157,833.08 \$162,568.08 Mohan, Sibin VST RES SCI A A A 1.00 \$100,00 \$138,473.00 \$144,127.00 Nicol, David Malcolm DEPT AFFL A A A 1.00 1.00 \$138,473.00 \$144,127.00 Olson, Luke ASSOC PROF A A 1.00 1.00 \$94,266.00 \$103,094.00 Owens, Julia L GRANTS & CONTRACTS COORD BA 1.00 1.00 \$94,765.00 \$103,694.00 Parthasarathy, Madhusudan ASSOC PROF A A A 1.00 1.00 \$94,795.	Ma, fi	DEPT AFFL	Frankris Tatal fa					
McElroy, Rhonda Kay ASST DIR OF GRAD PRGMS BA 1.00 1.00 \$93,636.00 \$102,445.00 McElroy, Rhonda Kay ASST DIR OF GRAD PRGMS BA A.0 1.00 \$157,833.08 \$152,680.80 Meseguer, Jose PROF A AA 1.00 1.00 \$157,833.08 \$162,568.08 Employee Total for All Jobs 1.00 1.00 \$157,833.08 \$162,568.08 Mohan, Sibin VST RES SCI BA AA 1.00 1.00 \$138,473.00 \$262,000.00 Nahrstedt, Kiara PROF A AA A.0 1.00 \$138,473.00 \$144,127.00 Employee Total for All Jobs 1.00 1.00 \$138,473.00 \$144,127.00 Miller Market	Marinay, Darka	ACCOC DDOE						
McElroy, Rhonda Kay	Marinov, Darko	ASSOC PROF						
Meseguer, Jose PROF A A 1.00 1.00 \$157,833.08 \$162,568.08 Mohan, Sibin VST RES SCI BA A 1.00 1.00 \$157,833.08 \$162,568.08 Mohan, Sibin VST RES SCI BA A 1.00 1.00 \$62,000.00 \$626,000.00 Nahristedt, Kidra PROF A A 1.00 1.00 \$138,473.00 \$144,127.00 Nicol, David Matcolm DEPT AFFL Employee Total for All Jobs 1.00 1.00 \$170,500.00 \$773,860.00 Olson, Luke ASSOC PROF A A 1.00 1.00 \$94,266.00 \$103,094.00 Owens, Julia L GRANTS & CONTRACTS COORD BA 1.00 1.00 \$52,133.00 \$53,697.00 Padua, David A PROF A A 1.00 1.00 \$52,913.00 \$53,697.00 Parthasarathy, Madhusudan ASSOC PROF A A 1.00 1.00 \$94,795.00 \$103,693.00 Peng, Jiming DEPT AFFL <	W.E. B. J. V.	400T DID OF ODAD DDOM	Employee Lotal to					
Mohan, Sibin								
Mohan, Sibin VST RES SCI BA 1.00 1.00 \$62,000.00 \$62,000.00 Nahrstedt, Klara PROF A AA 1.00 1.00 \$138,473.00 \$144,127.00 Nicol, David Malcolm DEPT AFFL Employee Total for All Jobs 1.00 1.00 \$170,500.00 \$0.00 Olson, Luke ASSOC PROF A AA 1.00 1.00 \$170,500.00 \$173,860.00 Owens, Julia L GRANTS & CONTRACTS COORD B AA 1.00 1.00 \$103,094.00 Padua, David A PROF A AA 1.00 1.00 \$42,650.00 \$103,094.00 Padua, David A PROF A AA 1.00 1.00 \$455,953.04 \$171,682.04 Parthasarathy, Madhusudan ASSOC PROF A AA 1.00 1.00 \$94,795.00 \$103,639.00 Peng, Jiming DEPT AFFL AB A 1.00 1.00 \$94,795.00 \$103,639.00 Pitt, Leonard B DIR OF UNDERGRAD PROGRAMS BC	Meseguer, Jose	PROF						
Nainstedt, Klara PROF Berployee Total for All Jobs 1.00 1.00 1.00 1.00 1.00 1.00 1.00	Makas Oikis	VOT DEC COL	Employee Lotal to					
Nicol, David Malcolm DEPT AFFL Employee Total for All Jobs 1.00 1.00 \$138,473.00 \$144,127.00								
Nicol, David Malcolm	Nanrstedt, Klara	PROF						
Employee Total for All Jobs 1.00 1.00 \$170,500.00 \$173,860.00			Employee Lotal to					
Olson, Luke ASSOC PROF A AA 1.00 \$94,266.00 \$103,094.00 Owens, Julia L GRANTS & CONTRACTS COORD BA 1.00 1.00 \$52,133.00 \$53,697.00 Padua, David A PROF A AA 1.00 1.00 \$165,953.04 \$171,682.04 Parthasarathy, Madhusudan ASSOC PROF A AA A.10.0 1.00 \$94,795.00 \$103,639.00 Peng, Jiming DEPT AFFL Employee Total for All Jobs 1.00 1.00 \$94,795.00 \$103,639.00 Pitt, Leonard B DIR OF UNDERGRAD PROGRAMS Employee Total for All Jobs 1.00 1.00 \$85,911.00 \$88,486.00 Pitt, Leonard B DIR OF UNDERGRAD PROGRAMS BC 0.00 0.00 \$110,000.00 \$100.00 \$88,486.00 Pitt, Leonard B DIR OF UNDERGRAD PROGRAMS BC 0.00 0.00 \$113,492.00 \$119,000.00 \$119,000.00 \$119,000.00 \$119,000.00 \$119,000.00 \$119,427.00 \$119,427.00 \$119,427.00 \$119,427.00 \$119,427.00 \$	Nicol, David Malcolm	DEPT AFFL						
Owens, Julia L GRANTS & CONTRACTS COORD BA 1.00 1.00 \$52,133.00 \$53,697.00 Padua, David A PROF A AA 1.00 1.00 \$165,953.04 \$171,682.04 Parthasarathy, Madhusudan ASSOC PROF A AA 1.00 1.00 \$94,795.00 \$103,639.00 Peng, Jiming DEPT AFFL A AO 0.00 \$94,795.00 \$103,639.00 Pitt, Leonard B DIR OF UNDERGRAD PROGRAMS PROGRAMS PROGRAMS PROGRAMS PROFIT BC 0.00 0.00 \$5,110.00 \$88,488.00 Pitt, Leonard B DIR OF UNDERGRAD PROGRAMS PROGRAMS PROGRAMS PROFIT BC 0.00 0.00 \$113,492.00 \$110,000.00 PROF A AA 1.00 1.00 \$113,492.00 \$119,427.00 Polychronopoulos, Constantine DEPT AFFL Bmployee Total for All Jobs 1.00 1.00 \$103,492.00 \$119,427.00 Prabhakaran, Manoj M ASSOC PROF A A 0.00 0.00 \$20,001 \$101,740.00 Price, Nathan D DE								
Padua, David A PROF A AA 1.00 \$100 \$165,953.04 \$171,682.04 Parthasarathy, Madhusudan ASSOC PROF A AA 1.00 1.00 \$94,795.00 \$103,639.00 Peng, Jiming DEPT AFFL AA 0.00 0.00 \$94,795.00 \$103,639.00 Pitt, Leonard B DIR OF UNDERGRAD PROGRAMS PROF BC 0.00 0.00 \$85,911.00 \$88,488.00 Pitt, Leonard B DIR OF UNDERGRAD PROGRAMS PROF BC 0.00 0.00 \$113,492.00 \$118,427.00 PROF A AA 1.00 1.00 \$114,492.00 \$118,427.00 Polychronopoulos, Constantine DEPT AFFL AA AA 1.00 1.00 \$114,492.00 \$119,427.00 Polychronopoulos, Constantine DEPT AFFL AA AA 1.00 1.00 \$100,00 \$100,00 \$100,00 \$100,00 \$100,00 \$100,00 \$100,00 \$100,00 \$100,00 \$101,740.00 \$100,00 \$101,740.00 \$101,740.00 \$100,00			А					
Parthasarathy, Madhusudan ASSOC PROF A DA DEPT AFFL A DEP								
Employee Total for All Jobs 1.00 1.00 \$94,795.00 \$103,639.00	,							
Peng, Jiming DEPT AFFL AA 0.00 0.00 \$0.00 \$0.00 Pitt, Leonard B DIR OF UNDERGRAD PROGRAMS PROGRAMS PROF BC 0.00 0.00 \$11,000.00 \$110,000.00 PROF A AA 1.00 1.00 \$113,492.00 \$118,427.00 Polychronopoulos, Constantine DEPT AFFL AA 0.00 0.00 \$100 \$100 \$100 \$119,427.00 Prabhakaran, Manoj M ASSOC PROF AA AA 0.00 0.00 \$100 \$100,400 \$100,000 \$0.00 Price, Nathan D DEPT AFFL Employee Total for All Jobs 1.00 1.00 \$92,951.00 \$101,740.00 \$101,740.00 \$101,740.00 \$101,740.00 \$101,740.00 \$100,000 \$0.	Parthasarathy, Madhusudan	ASSOC PROF						
Employee Total for All Jobs 1.00 1.00 \$85,911.00 \$88,488.00 Pitt, Leonard B DIR OF UNDERGRAD PROGRAMS BC 0.00 0.00 \$1,000.00 \$1,000.00 PROF A AA 1.00 1.00 \$113,492.00 \$118,427.00 Employee Total for All Jobs 1.00 1.00 \$114,492.00 \$119,427.00 Polychronopoulos, Constantine DEPT AFFL AA 0.00 0.00 \$0.00 \$0.00 Employee Total for All Jobs 1.00 1.00 \$120,347.16 \$123,957.16 Prabhakaran, Manoj M ASSOC PROF A AA 1.00 1.00 \$92,951.00 \$101,740.00 Price, Nathan D DEPT AFFL AA 0.00 0.00 \$92,951.00 \$101,740.00 Employee Total for All Jobs 1.00 1.00 \$92,951.00 \$101,740.00 Employee Total for All Jobs 0.00 0.00 \$0.00 \$0.00 Rhodes, Sue E GRANTS & CONTRACTS SPEC BA 1.00 1.00 \$52,633.00 \$54,212.00 Robertson, Colin Nathaniel PROGRAM SPEC BA 1.00 1.00 \$103,087.04 \$106,180.04 Rosu, Grigore ASSOC PROF A AA 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee To			Employee Total fo					
Pitt, Leonard B DIR OF UNDERGRAD PROGRAMS PROFRAMS BC A A A A A A A A A A A A A A A A A A A	Peng, Jiming	DEPT AFFL						
PROF A A A 1.00 1.00 \$113,492.00 \$118,427.00 Employee Total for All Jobs 1.00 1.00 \$114,492.00 \$119,427.00 Polychronopoulos, Constantine DEPT AFFL AA 0.00 0.00 \$1.00 \$112,492.00 \$119,427.00 Problakaran, Manoj M ASSOC PROF A A AA 1.00 1.00 \$120,347.16 \$123,957.16 Prabhakaran, Manoj M ASSOC PROF A A AA 1.00 1.00 \$92,951.00 \$101,740.00 Price, Nathan D DEPT AFFL AA 0.00 0.00 \$92,951.00 \$101,740.00 Price, Nathan D DEPT AFFL AA 0.00 0.00 \$92,951.00 \$101,740.00 Employee Total for All Jobs 0.00 0.00 \$0.00 \$0.00 \$0.00 Rhodes, Sue E GRANTS & CONTRACTS SPEC BA 1.00 1.00 \$52,633.00 \$54,212.00 Robertson, Colin Nathaniel PROGRAM SPEC BA 1.00 1.00 \$40,768.80 \$42,195.80 Rosu, Grigore ASSOC PROF A AA 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Roth, Dan PROF A AA 1.00 1.00 \$147,146.00 \$158,060.00			Employee Total fo					
Employee Total for All Jobs 1.00 1.00 \$114,492.00 \$119,427.00	Pitt, Leonard B							
Polychronopoulos, Constantine DEPT AFFL		PROF					\$113,492.00	\$118,427.00
Prabhakaran, Manoj M ASSOC PROF A AA 1.00 1.00 \$120,347.16 \$123,957.16 Prabhakaran, Manoj M ASSOC PROF A AA 1.00 1.00 \$92,951.00 \$101,740.00 Price, Nathan D DEPT AFFL AA 0.00 0.00 \$0.00 \$0.00 Price, Nathan D DEPT AFFL AA 0.00 0.00 \$0.00 \$0.00 Rhodes, Sue E GRANTS & CONTRACTS SPEC BA 1.00 1.00 \$52,633.00 \$54,212.00 Robertson, Colin Nathaniel PROGRAM SPEC BA 1.00 1.00 \$40,768.80 \$42,195.80 Rosu, Grigore ASSOC PROF A AA 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Rost, Dan PROF A AA 1.00 1.00 \$147,146.00 \$158,060.00			Employee Total fo	r All Jobs			\$114,492.00	\$119,427.00
Prabhakaran, Manoj M ASSOC PROF A A 1.00 1.00 \$92,951.00 \$101,740.00 Price, Nathan D DEPT AFFL AA 0.00 0.00 \$0.00 \$0.00 Rhodes, Sue E GRANTS & CONTRACTS SPEC BA 1.00 1.00 \$52,633.00 \$54,212.00 Robertson, Colin Nathaniel PROGRAM SPEC BA 1.00 1.00 \$40,768.80 \$42,195.80 Rosu, Grigore ASSOC PROF A AA 1.00 1.00 \$103,087.04 \$106,180.04 Roth, Dan PROF A AA 1.00 1.00 \$147,146.00 \$158,060.00	Polychronopoulos, Constantine	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Price, Nathan D DEPT AFFL Employee Total for All Jobs 1.00 1.00 \$92,951.00 \$101,740.00 Rhodes, Sue E GRANTS & CONTRACTS SPEC BA 1.00 1.00 \$50.00 \$0			Employee Total fo	r All Jobs	1.00	1.00	\$120,347.16	\$123,957.16
Price, Nathan D DEPT AFFL AA 0.00 0.00 \$0.00	Prabhakaran, Manoj M	ASSOC PROF						
Rhodes, Sue E GRANTS & CONTRACTS SPEC BA 1.00 1.00 \$52,633.00 \$54,212.00 Robertson, Colin Nathaniel PROGRAM SPEC BA 1.00 1.00 \$40,768.80 \$42,195.80 Rosu, Grigore ASSOC PROF AAA 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Roth, Dan PROF AAA 1.00 1.00 \$147,146.00 \$158,060.00			Employee Total fo	r All Jobs				
Rhodes, Sue E GRANTS & CONTRACTS SPEC BA 1.00 1.00 \$52,633.00 \$54,212.00 Robertson, Colin Nathaniel PROGRAM SPEC BA 1.00 1.00 \$40,768.80 \$42,195.80 Rosu, Grigore A SSOC PROF A AA 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Roth, Dan PROF A AA 1.00 1.00 \$147,146.00 \$158,060.00	Price, Nathan D	DEPT AFFL						
Robertson, Colin Nathaniel PROGRAM SPEC BA 1.00 1.00 \$40,768.80 \$42,195.80 Rosu, Grigore ASSOC PROF A AA 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Roth, Dan PROF A AA 1.00 1.00 \$147,146.00 \$158,060.00			Employee Total fo	r All Jobs	0.00	0.00	\$0.00	\$0.00
Rosu, Grigore ASSOC PROF A AA 1.00 1.00 \$103,087.04 \$106,180.04 Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Roth, Dan PROF A AA 1.00 1.00 \$147,146.00 \$158,060.00	Rhodes, Sue E	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$52,633.00	\$54,212.00
Employee Total for All Jobs 1.00 1.00 \$103,087.04 \$106,180.04 Roth, Dan PROF A AA 1.00 1.00 \$147,146.00 \$158,060.00	Robertson, Colin Nathaniel	PROGRAM SPEC		BA	1.00	1.00	\$40,768.80	\$42,195.80
Roth, Dan PROF A AA 1.00 1.00 \$147,146.00 \$158,060.00	Rosu, Grigore	ASSOC PROF	Α	AA	1.00	1.00	\$103,087.04	\$106,180.04
			Employee Total fo	r All Jobs	1.00	1.00	\$103,087.04	\$106,180.04
Employee Total for All Jobs 1.00 1.00 \$147,146.00 \$158,060.00	Roth, Dan	PROF	Α	AA	1.00	1.00	\$147,146.00	\$158,060.00
			Employee Total fo	r All Jobs	1.00	1.00	\$147,146.00	\$158,060.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						
434 - Computer Science						
Rutenbar, Robin A	BLISS PROF	AA	0.00	0.00	\$7,500.00	\$7,500.00
	HEAD	BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A AA	1.00	1.00	\$190,000.00	\$196,850.00
		Employee Total for All Jobs	1.00	1.00	\$202,500.00	\$209,350.00
Salvani, Rafael	DIR OF ADVANCEMENT	BA	1.00	1.00	\$96,000.00	\$97,500.00
Sanders, William H	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$204,500.00	\$213,500.00
Schatz, Bruce R	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$120,548.13	\$124,014.57
Sha, Lui Raymond	PROF	A AA	1.00	1.00	\$164,430.00	\$170,113.00
Ointe Oranich	40000 PPOF	Employee Total for All Jobs	1.00	1.00	\$164,430.00	\$170,113.00
Sinha, Saurabh	ASSOC PROF	A AA	1.00	1.00	\$96,359.00	\$105,250.00
Casarandia Davia	ACCT DDOE	Employee Total for All Jobs P AA	1.00	1.00	\$96,359.00	\$105,250.00
Smaragdis, Paris	ASST PROF		0.67	0.67	\$65,660.00	\$67,630.00
Cair Mara	PPOF	Employee Total for All Jobs	1.00	1.00	\$98,000.00	\$100,940.00
Snir, Marc	PROF	A AA Employee Total for All Jobs	1.00 1.00	1.00 1.00	\$224,887.21 \$224,887.21	\$231,634.21 \$231,634.21
Torrollae Josep	PROF	A AA	1.00	1.00		
Torrellas, Josep	1 1101		1.00	1.00	\$140,000.00 \$140,000.00	\$151,200.00 \$151,200.00
Twidale, Michael Bernard	DEPT AFFL	Employee Total for All Jobs AA	0.00	0.00	\$140,000.00	\$151,200.00
i widale, Michael Berhald	DEFTAILE		1.00	1.00	\$120,000.00	\$123,600.00
Vaidya, Nitin H	DEPT AFFL	Employee Total for All Jobs AA	0.00	0.00	\$120,000.00	\$123,000.00
valuya, Nilii I I	DEFTAILE	Employee Total for All Jobs	1.00	1.00	\$124,998.04	\$129,998.04
Vasudevan, Shobha	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
vasuusvan, onobna	DELLATE	Employee Total for All Jobs	1.00	1.00	\$89,792.00	\$93,384.00
Viswanathan, Mahesh	ASSOC PROF	A AA	1.00	1.00	\$98,671.02	\$101,631.02
Wah, Benjamin W	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
rran, Bonjaniii II	52 , 2	Employee Total for All Jobs	1.00	1.00	\$170,773.12	\$170,773.12
Whitesell, Andrea Gabriela	RES INFO SPEC	BA	1.00	1.00	\$43,000.00	\$44,290.00
Wolfson, Ouri	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
	52 , 2	Employee Total for All Jobs	1.00	1.00	\$166,968.00	\$173,229.00
Wong, Martin D F	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
G .		Employee Total for All Jobs	1.00	1.00	\$144,776.00	\$152,015.00
Woodley, Michael Joseph	LECTURER	AA	1.00	1.00	\$54,556.00	\$56,193.00
Yu, Yizhou	ASSOC PROF	A AA	1.00	1.00	\$100,485.08	\$100,485.08
Zhai, Chengxiang	ASSOC PROF	A AA	1.00	1.00	\$107,994.00	\$113,234.00
		Employee Total for All Jobs	1.00	1.00	\$107,994.00	\$113,234.00
Zhong, Sheng	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$88,364.00	\$100,000.00
Zilles, Craig	ASSOC PROF	A AA	1.00	1.00	\$96,343.08	\$102,124.08
		Employee Total for All Jobs	1.00	1.00	\$96,343.08	\$102,124.08
239 - Coordinated Science Lab						
Abelson, John R	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$114,775.00	\$118,275.00
Adesida, Ilesanmi	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$326,966.00	\$337,140.00
Adve, Vikram Sadanand	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$110,236.00	\$123,543.00
Agha, Gul A	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$154,249.95	\$158,877.95
Ahuja, Narendra	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$168,944.00	\$177,391.00
Allen, Jont	RES ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$105,580.04	\$109,011.04
Allen, Leslie H	RES ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$86,500.04	\$87,500.04
Alleyne, Andrew G	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$148,614.00	\$161,045.00
Applequist, Jenny A	TECH RES WRITER	ВА	1.00	1.00	\$57,009.40	\$57,009.40
Basar, M Tamer	RES PROF	A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$218,469.20	\$227,754.20
						#0.00
Basar, Tangul	LECTURER	AA	0.00	0.00	\$0.00	\$0.00
Basar, Tangul	LECTURER	AA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$81,500.00	\$0.00 \$84,960.00
Basar, Tangul Beck, Carolyn L	LECTURER RES ASSOC PROF					\$0.00 \$84,960.00 \$0.00

Employee Name	Job Title	Tenure (Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						•	•
239 - Coordinated Science Lab							
Bernhard, Jennifer Truman	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Definition, comment framan	NEO I NOI	Employee Total for A		1.00	1.00	\$120,000.04	\$126,000.04
Blahut, Richard E	RES PROF	Zimpioyee retainer /	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$211,936.08	\$218,294.08
Borisov, Nikita	RES ASST PROF	,,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$90.829.00	\$93,554.00
Bresler, Yoram	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$121,841.00	\$125,496.00
Bretl, Timothy Wolfe	RES ASST PROF	, ,,	AA	0.00	0.00	\$0.00	\$0.00
,		Employee Total for A		1.00	1.00	\$86,830.00	\$90,070.00
Caesar, Matthew Chapman	RES ASST PROF	. ,	AA	0.00	0.00	\$0.00	\$0.00
·		Employee Total for A	II Jobs	1.00	1.00	\$90,110.00	\$94,813.00
Campbell, R H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for A	II Jobs	1.00	1.00	\$161,152.08	\$167,987.08
Cangellaris, Andreas C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
G .		Employee Total for A	II Jobs	1.00	1.00	\$175,000.00	\$188,000.00
Carney, Paul Scott	RES ASSOC PROF	. ,	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for A	II Jobs	1.00	1.00	\$100,110.00	\$103,360.00
Carr, Kathryn E	COORD OF RES PRGM	, ,,	ВА	1.00	1.00	\$37,000.00	\$37,000.00
Chen, Deming	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
g		Employee Total for A		1.00	1.00	\$94,146.00	\$103,206.00
Coleman, James J	RES PROF	Zimpioyoo Total Total	AA	0.00	0.00	\$0.00	\$0.00
Coloman, Games 5	NEO I NOI	Employee Total for A		1.00	1.00	\$203,285.12	\$209,158.12
Cromwell, Karen Hasz	DIR OF BUSINESS OPERATIONS	Zimpioyoo Total Tot 71	ВА	1.00	1.00	\$90.596.00	\$94,671.00
Dejong, Gerald F	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
bejong, deraid i	REGIROI	Employee Total for A		1.00	1.00	\$127,383.00	\$131,204.00
Dennison, Elizabeth G	ASSOC DIR	Employee rotal for A	BA	1.00	1.00	\$102,000.00	\$108,000.00
	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Do, Minh N	RES ASSOC PROF	Employee Total for A		1.00	1.00	\$103,410.10	\$106,512.40
Dullerud, Geir E	RES PROF	Lilipioyee Total for A	AA	0.00	0.00	\$0.00	\$0.00
Dullerud, Gell E	RE3 FROF	Employee Total for A		1.00	1.00		
Duurama luon M	RES ASSOC PROF	Employee Total for A	AA	0.00	0.00	\$120,490.00 \$0.00	\$124,100.00 \$0.00
Duursma, Iwan M	RES ASSOC PROF	Employee Total for A		1.00	1.00	\$76,750.04	\$80,000.04
Edon James Com.	DEC DOCE	Employee Total for A					
Eden, James Gary	RES PROF	Employee Total for A	AA	0.00	0.00	\$0.00	\$0.00
Form Millon	RES PROF	Employee Total for A		1.00	1.00	\$160,222.16	\$167,432.16
Feng, Milton	RES PROF	Completes Total for A	AA	0.00	0.00	\$0.00	\$0.00
Franka Stavan I	DEC DOCE	Employee Total for A		1.00	1.00	\$188,834.00	\$198,807.00
Franke, Steven J	RES PROF	Completes Total for A	AA	0.00	0.00	\$0.00	\$0.00
Cropp William D	RES PROF - CSL	Employee Total for A		1.00	1.00	\$136,821.04	\$141,611.04
Gropp, William D	RES PROF - CSL	Completes Total for A	AA	0.00	0.00	\$0.00	\$0.00 \$182,500.00
Oudered Kindson	ACCOORDID OF COMM	Employee Total for A		1.00	1.00	\$169,750.00	
Gudeman, Kimberly	ASSOC DIR OF COMM		BA	1.00	1.00	\$64,302.00	\$64,302.00
Gunter, Carl	RES PROF	Frankris Tatalifan A	AA	0.00	0.00	\$0.00	\$0.00
Heista Bursa	DEC DOCE	Employee Total for A		1.00	1.00	\$166,766.88	\$173,269.88
Hajek, Bruce	RES PROF	A Foreless Tabel for A	AA	0.00	0.00	\$0.00	\$0.00
Hanney Internet Martin Allen	DEC 40000 DD05	Employee Total for A		1.00	1.00	\$200,325.88	\$208,831.88
Hasegawa-Johnson, Mark Allan	RES ASSOC PROF	- · · · ·	AA	0.00	0.00	\$0.00	\$0.00
	DE0 DD05 001	Employee Total for A		1.00	1.00	\$100,127.04	\$103,377.04
Hovakimyan, Naira	RES PROF, CSL	- · · · ·	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$135,000.00	\$141,730.00
Hu, Yih-Chun	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$89,932.00	\$98,852.00
Huang, Thomas S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$210,500.00	\$218,920.00
Hutchinson, Seth Andrew	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$113,532.04	\$116,938.04
Hwu, Wen-Mei W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$180,000.00	\$186,300.00
lyer, Ravishankar K	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$305,668.49	\$275,852.00
Jones, Douglas L	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$123,640.00	\$134,816.00
Kalbarczyk, Zbigniew T	PRIN RES SCI		ВС	1.00	1.00	\$92,440.00	\$95,213.00
Kamalabadi, Farzad	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$97,728.99	\$110,908.99

Employee Name	Job Title	En Tenure Cla	npl ass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						-	
239 - Coordinated Science Lab							
Kesan, Jay P	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	lobs	1.00	1.00	\$203,569.58	\$203,569.58
Krein, Philip T	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$151,505.00	\$157,565.00
Kudeki, Erhan	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$120,420.00	\$125,540.00
Kumar, Rakesh	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	lobs	1.00	1.00	\$90,066.00	\$92,768.00
Langbort, Cedric	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	lobs	1.00	1.00	\$86,330.00	\$90,055.00
Lassiva-Moulin, Marie-Pierre O	COORD OF RES PRGMS		BA	0.82	0.82	\$36,276.94	\$37,455.94
Lavalle, Steven M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$118,451.00	\$122,005.00
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$158,572.00	\$163,859.00
Leerkamp, Heidi-Marie J	COORD OF RES PROGRAMS		ВА	1.00	0.80	\$48,142.00	\$40,054.54
Levinson, Stephen E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All J	Jobs	1.00	1.00	\$116,343.04	\$119,833.04
Liang, Zhi-Pei	RES PROF	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AA	0.00	0.00	\$0.00	\$0.00
3,		Employee Total for All J	Jobs	1.00	1.00	\$124,462.16	\$136,929.16
Liberzon, Daniel M	RES ASSOC PROF	,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J		1.00	1.00	\$98,584.04	\$102,527.04
Loui, Michael C	RES PROF	Employee Total for 7 in e	AA	0.00	0.00	\$0.00	\$0.00
zoui, monuel o		Employee Total for All J		1.00	1.00	\$144,114.00	\$149,881.00
Lu, Yi	RES ASST PROF	Employee Total for 7th o	AA	0.00	0.00	\$0.00	\$0.00
Lu, II	NEO AGOTT NOT	Employee Total for All J		1.00	1.00	\$88,000.00	\$90,640.00
Lumetta, Steven Sam	RES ASSOC PROF	Employee Total for All o	AA	0.00	0.00	\$0.00	\$0.00
Lumetta, Steven Sam	NES ASSOCIATION	Employee Total for All J		1.00	1.00	\$102,630.05	\$105,709.05
Lyding, Joseph W	RES PROF	Employee Total for All 3	AA	0.00	0.00	\$102,030.05	\$105,709.05
Lyding, Joseph W	RESTROI	Employee Total for All		1.00	1.00		
Ma Vi	DEC ACCOC DDOE	Employee Total for All J				\$160,327.00	\$167,542.00
Ma, Yi	RES ASSOC PROF	Francisco Total for All	AA	0.00	0.00	\$0.00	\$0.00
Makala Janathan I	DEC ACCOC DDOE	Employee Total for All J	AA	1.00	1.00	\$94,481.00	\$103,260.00
Makela, Jonathan J	RES ASSOC PROF	Francisco Total for All I		0.00	0.00	\$0.00	\$0.00
Mahta Daahant Cirdharilal	DEC ACCOC DDOE	Employee Total for All J		1.00	1.00	\$97,570.00	\$101,473.00
Mehta, Prashant Girdharilal	RES ASSOC PROF	Francisco - Tatalifan All I	AA	0.00	0.00	\$0.00	\$0.00
	DE0 DD05	Employee Total for All J		1.00	1.00	\$91,718.00	\$101,388.00
Meyn, Sean P	RES PROF	Francisco - Tatalifan All I	AA	0.00	0.00	\$0.00	\$0.00
ACC DISTRIBUTE	1100 05 4 00T0 A 0V0T514 INTERIO	Employee Total for All J		1.00	1.00	\$115,200.00	\$115,200.00
Mihm, Richard D	MGR OF ACCTG & SYSTEM INTEGI	KAI	BA	1.00	1.00	\$72,044.08	\$74,389.08
Milenkovic, Olgica	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J		1.00	1.00	\$98,313.00	\$103,720.00
Mitra, Sayan	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J		1.00	1.00	\$88,688.00	\$91,349.00
Moulin, Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	lobs	1.00	1.00	\$128,031.02	\$132,512.02
Nahrstedt, Klara	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J		1.00	1.00	\$138,473.00	\$144,127.00
Nicol, David Malcolm	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$170,500.00	\$173,860.00
O'Brien, William D	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$144,530.08	\$150,011.08
Oelze, Michael L	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$92,797.00	\$101,817.00
Patel, Sanjay Jeram	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$106,195.05	\$119,645.05
Peckham, L Jill	VST COORD OF RES PROG		BA	1.00	1.00	\$46,000.00	\$46,000.00
Polychronopoulos, Constantine	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$120,347.16	\$123,957.16
Ravaioli, Umberto	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$127,000.00	\$131,800.00
Rockett, Angus Alexander	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$110,070.08	\$114,070.08
Rosenbaum, Elyse	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
-		Employee Total for All J	Jobs	1.00	1.00	\$123,000.00	\$128,227.00
Rutenbar, Robin A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$202,500.00	\$209,350.00
		j				, , , ,	,

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						,
239 - Coordinated Science Lab						
Salapaka, Srinivasa M	RES ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Calapana, Crimvaca III	112071000011101	Employee Total for All Jobs	1.00	1.00	\$94,585.00	\$97,425.00
Sanders, William H	DIRECTOR, CSL	ВА	0.00	0.00	\$5,000.00	\$5,000.00
	PROF, CSL	AA	0.50	0.50	\$96,000.00	\$100,500.00
	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$204,500.00	\$213,500.00
Sandvig, Christian Edward	RES ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$79,792.00	\$82,384.60
Sauer, Peter W	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$187,967.04	\$195,956.04
Schutt-Aine, Jose E	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$106,277.00	\$111,057.00
Sha, Lui Raymond	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$164,430.00	\$170,113.00
Shanbhag, Naresh R	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$134,843.08	\$145,911.08
Singer, Andrew Carl	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$124,007.00	\$134,587.00
Smith, Linda C	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$153,310.51	\$157,909.83
Smucker, Samuel J	MANAGING DIR, ADSC	BA	1.00	1.00	\$64,000.08	\$66,880.08
Sreenivas, Ramavarapu S	RES ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$104,504.00	\$109,404.00
Srikant, Rayadurgam	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$127,919.02	\$145,143.02
Stipanovic, Dusan M	RES ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$91,596.00	\$96,529.00
Talkington, Laurie A	PRGM MGR	BB	0.50	0.50	\$34,170.00	\$35,195.00
Tucker, John R	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
N/ N///	DE0 DD05	Employee Total for All Jobs	1.00	1.00	\$143,521.12	\$143,521.12
Vaidya, Nitin H	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
Vasudayan Chabba	DEC ACCT DDOE	Employee Total for All Jobs	1.00	1.00	\$124,998.04	\$129,998.04
Vasudevan, Shobha	RES ASST PROF	AA Employee Total for All John	0.00	0.00	\$0.00	\$0.00
Veeravalli, Venuqopal Varadachari	RES PROF	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$89,792.00 \$0.00	\$93,384.00 \$0.00
veeravaiii, veriugopai varauaciiaii	RESTROI	Employee Total for All Jobs	1.00	1.00	\$125,558.97	\$135,208.97
Viswanath, Pramod	RES PROF	AA	0.00	0.00	\$0.00	\$133,200.97
viswanaui, i ramou	RESTROI	Employee Total for All Jobs	1.00	1.00	\$101,325.93	\$114,615.93
Viswanathan, Madhubalan	RES PROF, CSL	AA	0.00	0.00	\$0.00	\$0.00
Viswariatrian, Maariabalan	TLOT HOT, OCE	Employee Total for All Jobs	1.00	1.00	\$169,300.00	\$176,800.00
Voulgaris, Petros G	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
vougano, i outo o	1120 1 1101	Employee Total for All Jobs	1.00	1.00	\$110,579.99	\$118,294.99
Wah, Benjamin W	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
· · · · · · · · · · · · · · · · · · ·		Employee Total for All Jobs	1.00	1.00	\$170,773.12	\$170,773.12
Watkin, Kenneth Lloyd	RES PROF, CSL	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$133,759.89	\$139,109.89
Winslett, Marianne S	RES PROF - CSL	AL	0.00	0.00	\$0.00	\$0.00
Wong, Martin D F	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$144,776.00	\$152,015.00
933 - Electrical & Computer Eng						
Adesida, Ilesanmi	PROF	A AA	0.00	0.00	\$0.00	\$0.00
·	WILLETT PROF	AA	0.00	0.00	\$17,500.00	\$17,500.00
		Employee Total for All Jobs	1.00	1.00	\$326,966.00	\$337,140.00
Ahuja, Narendra	PROF	A AA	1.00	1.00	\$168,944.00	\$177,391.00
		Employee Total for All Jobs	1.00	1.00	\$168,944.00	\$177,391.00
Allen, Jont	ASSOC PROF	A AA	1.00	1.00	\$105,580.04	\$109,011.04
		Employee Total for All Jobs	1.00	1.00	\$105,580.04	\$109,011.04
Aluru, Narayana R	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$129,280.00	\$135,100.00
Baryshnikov, Julijj	PROF	A AA	0.50	0.50	\$70,000.00	\$70,000.00
		Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$140,000.00
Basar, M Tamer	PROF	A AA	1.00	1.00	\$218,469.20	\$227,754.20
		Employee Total for All Jobs	1.00	1.00	\$218,469.20	\$227,754.20
Basar, Tangul	LECTURER	AA	1.00	1.00	\$81,500.00	\$84,960.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						
933 - Electrical & Computer E	Eng					
Bashir, Rashid	PROF	A AA	0.67	0.67	\$105,846.00	\$117,234.00
		Employee Total for All Jobs	1.00	1.00	\$163,002.00	\$180,000.00
Beck, Jeannette Garinger	ASST TO THE HEAD	BA	1.00	1.00	\$104,900.00	\$109,625.00
Bernhard, Jennifer Truman	PROF	A AA	1.00	1.00	\$120,000.04	\$126,000.04
Blahut, Richard E	PROF	Employee Total for All Jobs A AA	1.00 1.00	1.00 1.00	\$120,000.04 \$211,936.08	\$126,000.04 \$218,294.08
Blandt, Nichard E	FROI	Employee Total for All Jobs	1.00	1.00	\$211,936.08	\$218,294.08
Boppart, Stephen Allen	PROF	A AA	0.50	0.50	\$84,394.00	\$87,347.00
Albert Arrest		Employee Total for All Jobs	1.00	1.00	\$168,788.00	\$174,273.00
Borisov, Nikita	ASST PROF	P AA	1.00	1.00	\$90,829.00	\$93,554.00
		Employee Total for All Jobs	1.00	1.00	\$90,829.00	\$93,554.00
Bresler, Yoram	PROF	A AA	1.00	1.00	\$121,841.00	\$125,496.00
		Employee Total for All Jobs	1.00	1.00	\$121,841.00	\$125,496.00
Brunet, Marie-Christine	LECTURER	AA	1.00	1.00	\$75,100.40	\$78,102.40
Caccamo, Marco	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$100,184.00	\$105,190.00
Campbell, R H	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
One walleria Aradona o	LIEAD	Employee Total for All Jobs	1.00	1.00	\$161,152.08	\$167,987.08
Cangellaris, Andreas C	HEAD PROF	BC A AA	0.00 1.00	0.00 1.00	\$5,000.00 \$170,000.00	\$5,000.00 \$183,000.00
	FROI	Employee Total for All Jobs	1.00	1.00	\$175,000.00	\$188,000.00
Carlson, Jennifer Merry	ACAD PRGM COORD	BA	1.00	1.00	\$57,500.00	\$57,500.00
Carney, Paul Scott	ASSOC PROF	A AA	1.00	1.00	\$100,110.00	\$103,360.00
		Employee Total for All Jobs	1.00	1.00	\$100,110.00	\$103,360.00
Chen, Deming	ASSOC PROF	A AA	1.00	1.00	\$94,146.00	\$103,206.00
		Employee Total for All Jobs	1.00	1.00	\$94,146.00	\$103,206.00
Chew, Weng Cho	PROF	A AA	1.00	1.00	\$177,407.08	\$177,407.08
		Employee Total for All Jobs	1.00	1.00	\$177,407.08	\$177,407.08
Choi, Hyungsoo	LECTURER	AA	0.50	0.50	\$31,400.04	\$32,420.04
		Employee Total for All Jobs	0.50	0.50	\$31,400.04	\$32,420.04
Choquette, Kent D	PROF	A AA	1.00	1.00	\$140,923.04	\$145,150.04
		Employee Total for All Jobs	1.00	1.00	\$140,923.04	\$145,150.04
Chuang, Shun Lien	PROF	A AA	1.00	1.00	\$142,565.00	\$150,406.00
Colomon James I	INTEL ALUMNI CHAIR	Employee Total for All Jobs AA	1.00	1.00 0.00	\$142,565.00 \$7,500.00	\$150,406.00
Coleman, James J	PROF	A AA	0.00 1.00	1.00	\$195,785.12	\$7,500.00 \$201,658.12
	FROI	Employee Total for All Jobs	1.00	1.00	\$203,285.12	\$201,030.12
Colravy, Kevin James	RES ENGR	BA	1.00	1.00	\$58,950.00	\$60,720.00
Cunningham, Brian T	PROF	A AA	0.67	0.67	\$79,394.13	\$87,100.13
-		Employee Total for All Jobs	1.00	1.00	\$120,000.00	\$131,562.00
Dejong, Gerald F	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$127,383.00	\$131,204.00
Do, Minh N	ASSOC PROF	A AA	1.00	1.00	\$103,410.10	\$106,512.40
		Employee Total for All Jobs	1.00	1.00	\$103,410.10	\$106,512.40
Dominguez-Garcia, Alejandro	ASST PROF	P AA	1.00	1.00	\$89,731.00	\$92,871.00
		Employee Total for All Jobs	1.00	1.00	\$89,731.00	\$92,871.00
Dragic, Peter D	LECTURER	AA	0.25	0.25	\$17,812.50	\$18,390.50
Dullerud, Geir E	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
Eden, James Gary	PROF	Employee Total for All Jobs A AA	1.00 1.00	1.00 1.00	\$120,490.00 \$160,222.16	\$124,100.00 \$167,432.16
Luen, James Gary	FIXOI	Employee Total for All Jobs	1.00	1.00	\$160,222.16	\$167,432.16
Feng, Milton	HOLONYAK CHAIR	AA	0.00	0.00	\$7,500.00	\$7,500.00
Tong, Millon	PROF	A AA	1.00	1.00	\$181,334.00	\$191,307.00
		Employee Total for All Jobs	1.00	1.00	\$188,834.00	\$198,807.00
Franke, Patricia M	LECTURER	AA	0.50	1.00	\$32,900.00	\$67,774.00
Franke, Steven J	ASSOC HEAD FOR GRAD AFFRS	BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A AA	1.00	1.00	\$135,321.04	\$140,111.04
		Employee Total for All Jobs	1.00	1.00	\$136,821.04	\$141,611.04
Gilbert, Matthew	ASST PROF	P AA	1.00	1.00	\$89,080.00	\$91,752.00
		Employee Total for All Jobs	1.00	1.00	\$89,080.00	\$91,752.00
Goddard, Lynford L	ASST PROF	P AA	1.00	1.00	\$91,161.00	\$93,896.00
		Employee Total for All Jobs	1.00	1.00	\$91,161.00	\$93,896.00
Gross, George	PROF	A AA	1.00	1.00	\$127,634.04	\$131,463.04
		Employee Total for All Jobs	1.00	1.00	\$127,634.04	\$131,463.04
Hajek, Bruce	PROF	A AA	1.00	1.00	\$200,325.88	\$208,831.88
		Employee Total for All Jobs	1.00	1.00	\$200,325.88	\$208,831.88

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						-	
933 - Electrical & Computer Eng							
Haken, Lippold	LECTURER		AA	1.00	1.00	\$71,550.00	\$74,230.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF	Α	AA	1.00	1.00	\$100,127.04	\$103,377.04
		Employee Total for	All Jobs	1.00	1.00	\$100,127.04	\$103,377.04
Heier, Sarah Elizabeth	ALUM & STUDENT REL COORD		BA	1.00	1.00	\$40,000.00	\$41,200.00
Hillmer, Philip M	LECTURER		AA	1.00	1.00	\$69,700.00	\$71,790.00
		Employee Total for	All Jobs	1.00	1.00	\$69,700.00	\$71,790.00
Holonyak, Nick	BARDEEN PROF IN ECE & PHYS - S		AA	0.20	0.20	\$47,089.08	\$48,501.08
	BARDEEN PROF IN ECE/PHYS-SONY		AA	0.00	0.00	\$17,500.00	\$17,500.00
	CAS PROF OF ECE	Α	AA	0.73	0.73	\$172,236.00	\$177,404.00
		Employee Total for	All Jobs	1.00	1.00	\$253,062.34	\$260,129.46
Hu, Yih-Chun	ASSOC PROF	Α	AA	1.00	1.00	\$89,932.00	\$98,852.00
		Employee Total for	All Jobs	1.00	1.00	\$89,932.00	\$98,852.00
Huang, Thomas S	PROF	Α	AA	1.00	1.00	\$210,500.00	\$218,920.00
		Employee Total for	All Jobs	1.00	1.00	\$210,500.00	\$218,920.00
Hutchinson, James Andrew	EDITOR, ENG PUBLICATIONS		BA	1.00	1.00	\$53,100.00	\$54,960.00
Hutchinson, Seth Andrew	PROF	Α	AA	1.00	1.00	\$113,532.04	\$116,938.04
		Employee Total for	All Jobs	1.00	1.00	\$113,532.04	\$116,938.04
Hwu, Wen-Mei W	PROF	Α	AA	1.00	1.00	\$180,000.00	\$186,300.00
		Employee Total for	All Jobs	1.00	1.00	\$180,000.00	\$186,300.00
lyer, Ravishankar K	FISHER PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	Α	AA	0.00	1.00	\$0.00	\$268,352.00
		Employee Total for	All Jobs	1.00	1.00	\$305,668.49	\$275,852.00
Jain, Kanti	PROF	Α	AA	1.00	1.00	\$177,917.00	\$183,254.00
		Employee Total for	All Jobs	1.00	1.00	\$177,917.00	\$183,254.00
Jin, Jianming	PROF		AA	1.00	1.00	\$155,000.00	\$159,650.00
		Employee Total for	All Jobs	1.00	1.00	\$155,000.00	\$159,650.00
Jones, Douglas L	PROF	Α	AA	1.00	1.00	\$123,640.00	\$134,816.00
		Employee Total for	All Jobs	1.00	1.00	\$123,640.00	\$134,816.00
Kamalabadi, Farzad	PROF	Α	AA	1.00	1.00	\$97,728.99	\$110,908.99
		Employee Total for	All Jobs	1.00	1.00	\$97,728.99	\$110,908.99
Katsinas, Lizbeth Anne	DIR OF ADVANCEMENT		BA	1.00	1.00	\$103,300.00	\$106,400.00
Kesan, Jay P	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$203,569.58	\$203,569.58
Kim, Kyekyoon	PROF	Α	AA	1.00	1.00	\$141,453.04	\$147,111.04
		Employee Total for	All Jobs	1.00	1.00	\$141,453.04	\$147,111.04
King, Samuel Talmadge	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$94,172.00	\$96,997.00
Kiyavash, Negar	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$84,700.00	\$90,000.00
Krein, Philip T	PROF	Α	AA	1.00	1.00	\$151,505.00	\$157,565.00
		Employee Total for	All Jobs	1.00	1.00	\$151,505.00	\$157,565.00
Kudeki, Erhan	ASSOC HEAD FOR UG AFFAIRS		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	Α	AA	1.00	1.00	\$118,920.00	\$124,040.00
		Employee Total for	All Jobs	1.00	1.00	\$120,420.00	\$125,540.00
Kumar, Rakesh	ASST PROF	Р	AA	1.00	1.00	\$90,066.00	\$92,768.00
		Employee Total for		1.00	1.00	\$90,066.00	\$92,768.00
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	\$0.00	\$0.00
	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$145,000.03	\$150,000.03
Langbort, Cedric	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$86,330.00	\$90,055.00
Lavalle, Steven M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	· All Jobs	1.00	1.00	\$118,451.00	\$122,005.00
Leburton, Jean-Pierre	PROF	Α	AA	1.00	1.00	\$151,072.00	\$156,359.00
	STILLMAN PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for		1.00	1.00	\$158,572.00	\$163,859.00
Levinson, Stephen E	PROF	Α	AA	1.00	1.00	\$116,343.04	\$119,833.04
		Employee Total for		1.00	1.00	\$116,343.04	\$119,833.04
Li, Xiuling	ASST PROF	Р	AA	1.00	1.00	\$97,262.00	\$101,152.00
		Employee Total for		1.00	1.00	\$97,262.00	\$101,152.00
Liang, Zhi-Pei	PROF	Α	AA	1.00	1.00	\$124,462.16	\$136,929.16
		Employee Total for		1.00	1.00	\$124,462.16	\$136,929.16
Liberzon, Daniel M	ASSOC PROF	Α	AA	1.00	1.00	\$98,584.04	\$102,527.04
		Employee Total for		1.00	1.00	\$98,584.04	\$102,527.04
Liu, Gang Logan	ASST PROF	Р	AA	1.00	1.00	\$88,688.00	\$91,349.00
		Employee Total for	All Jobs	1.00	1.00	\$88,688.00	\$91,349.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering					-	
933 - Electrical & Computer Eng						
Loui, Michael C	PROF	A AA	1.00	1.00	\$144,114.00	\$149,881.00
		Employee Total for All Jobs	1.00	1.00	\$144,114.00	\$149,881.00
Lu, Yi	ASST PROF	P AA	1.00	1.00	\$88,000.00	\$90,640.00
		Employee Total for All Jobs	1.00	1.00	\$88,000.00	\$90,640.00
Lumetta, Steven Sam	ASSOC PROF	A AA	1.00	1.00	\$102,630.05	\$105,709.05
		Employee Total for All Jobs	1.00	1.00	\$102,630.05	\$105,709.05
Lyding, Joseph W	PROF	A AA	1.00	1.00	\$160,327.00	\$167,542.00
		Employee Total for All Jobs	1.00	1.00	\$160,327.00	\$167,542.00
Ma, Yi	ASSOC PROF	A AA	1.00	1.00	\$94,481.00	\$103,260.00
		Employee Total for All Jobs	1.00	1.00	\$94,481.00	\$103,260.00
Makela, Jonathan J	ASSOC PROF	A AA	1.00	1.00	\$97,570.00	\$101,473.00
		Employee Total for All Jobs	1.00	1.00	\$97,570.00	\$101,473.00
Martinkus, Nancy L	GRANTS & CONTRACTS SPEC	BA	1.00	1.00	\$55,000.04	\$57,202.04
Mast, Daniel E	MGR OF SYST SERVS	BA BA	1.00	1.00	\$69,850.00	\$72,645.00
McDougal, Sarah H	ACAD ADVR PROF	A AA	1.00 1.00	1.00 1.00	\$43,725.04	\$45,145.04
Meyn, Sean P	PROF	Employee Total for All Jobs	1.00	1.00	\$115,200.00 \$115,200.00	\$115,200.00 \$115,200.00
Milenkovic, Olgica	ASSOC PROF	A AA	1.00	1.00	\$98,313.00	\$175,200.00
ivillet Rovic, Olyica	ASSOC FILOI	Employee Total for All Jobs	1.00	1.00	\$98,313.00	\$103,720.00
Mitra, Sayan	ASST PROF	P AA	1.00	1.00	\$88,688.00	\$91,349.00
Mila, Odyan	7.001111.01	Employee Total for All Jobs	1.00	1.00	\$88,688.00	\$91,349.00
Moone, Thomas H	COMMUNICATIONS COORD	BA	1.00	1.00	\$46,805.09	\$47,705.09
Moulin, Pierre	PROF	A AA	1.00	1.00	\$128,031.02	\$132,512.02
,		Employee Total for All Jobs	1.00	1.00	\$128,031.02	\$132,512.02
Nicol, David Malcolm	PROF	A AA	1.00	1.00	\$168,000.00	\$171,360.00
		Employee Total for All Jobs	1.00	1.00	\$170,500.00	\$173,860.00
O'Brien, William D	PROF	A AA	1.00	1.00	\$137,030.08	\$142,511.08
	WILLETT PROF	AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for All Jobs	1.00	1.00	\$144,530.08	\$150,011.08
Oelze, Michael L	ASSOC PROF	A AA	1.00	1.00	\$92,797.00	\$101,817.00
		Employee Total for All Jobs	1.00	1.00	\$92,797.00	\$101,817.00
Overbye, Thomas J	PROF	A AA	1.00	1.00	\$138,038.08	\$142,179.08
		Employee Total for All Jobs	1.00	1.00	\$138,038.08	\$142,179.08
Patel, Sanjay Jeram	PROF	A AA	1.00	1.00	\$106,195.05	\$119,645.05
		Employee Total for All Jobs	1.00	1.00	\$106,195.05	\$119,645.05
Petersen, William Bradley	ASSOC DIR OF EXTERNAL REL	BA	1.00	1.00	\$78,155.00	\$79,715.00
Polychronopoulos, Constantine	PROF	A AA	1.00	1.00	\$120,347.16	\$123,957.16
		Employee Total for All Jobs	1.00	1.00	\$120,347.16	\$123,957.16
Pop, Eric	ASST PROF	P AA	1.00	1.00	\$96,053.00	\$100,376.00
	100T PD05	Employee Total for All Jobs	1.00	1.00	\$96,053.00	\$100,376.00
Popescu, Gabriel	ASST PROF	P AA	1.00	1.00	\$91,122.00	\$93,856.00
	ASST PROF, BECKMAN INST	AA	0.00	0.00	\$0.00	\$0.00
Pavaiali Ilmharta	PROF	Employee Total for All Jobs A AA	1.00	1.00	\$91,122.00	\$93,856.00
Ravaioli, Umberto	PROF	Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$127,000.00	\$0.00
Pogore John A	DEPT AFFL	AA	0.00	0.00	\$0.00	\$131,800.00 \$0.00
Rogers, John A	DEFT AFFL	Employee Total for All Jobs	1.00	1.00	\$180,000.00	\$197,500.00
Rosenbaum, Elyse	PROF	A AA	1.00	1.00	\$123,000.00	\$128,227.00
recombaum, Liyoc	1101	Employee Total for All Jobs	1.00	1.00	\$123,000.00	\$128,227.00
Rutenbar, Robin A	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$202,500.00	\$209,350.00
Ruzic, David N	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$148,017.94	\$155,000.00
Sanders, William H	PROF	A AA	0.50	0.50	\$96,000.00	\$100,500.00
	WILLETT PROF	AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for All Jobs	1.00	1.00	\$204,500.00	\$213,500.00
Sauer, Peter W	GRAINGER CHAIR	AA	0.00	0.00	\$0.00	\$0.00
	PROF	A AA	1.00	1.00	\$187,967.04	\$195,956.04
		Employee Total for All Jobs	1.00	1.00	\$187,967.04	\$195,956.04
Schutt-Aine, Jose E	PROF	A AA	1.00	1.00	\$106,277.00	\$111,057.00
		Employee Total for All Jobs	1.00	1.00	\$106,277.00	\$111,057.00
Schweighart, Christina Rene	SPONSORED RES COORD	BA	1.00	1.00	\$42,000.00	\$42,630.00
Sha, Lui Raymond	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$164,430.00	\$170,113.00
Shanbhag, Naresh R	PROF	A AA	1.00	1.00	\$134,843.08	\$145,911.08
		Employee Total for All Jobs	1.00	1.00	\$134,843.08	\$145,911.08

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						
933 - Electrical & Computer Eng						
Shannon, Mark A	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$157,330.92	\$163,230.92
Sievers, Dane Joseph	ENGR TEACHING LAB SPEC	BA	1.00	1.00	\$75,700.08	\$78,730.08
Singer, Andrew Carl	PROF	A AA	1.00	1.00	\$124,007.00	\$134,587.00
		Employee Total for All Jobs	1.00	1.00	\$124,007.00	\$134,587.00
Smaragdis, Paris	ASST PROF	P AA	0.33	0.33	\$32,340.00	\$33,310.00
On the Daniel O	DEDT AFEL	Employee Total for All Jobs	1.00	1.00	\$98,000.00	\$100,940.00
Sreenivas, Ramavarapu S	DEPT AFFL	AA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$104,504.00	\$0.00 \$109,404.00
Srikant, Rayadurgam	NEARING PROF	AA	0.00	0.00	\$7,500.00	\$7,500.00
onkant, Nayadurgam	PROF	A AA	1.00	1.00	\$120,419.02	\$137,643.02
	11(0)	Employee Total for All Jobs	1.00	1.00	\$127,919.02	\$145,143.02
Sutton, Edmund C	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$73,848.00	\$76,063.00
Torrellas, Josep	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$151,200.00
Tucker, John R	PROF	A AA	1.00	1.00	\$143,521.12	\$143,521.12
		Employee Total for All Jobs	1.00	1.00	\$143,521.12	\$143,521.12
Vaidya, Nitin H	PROF	A AA	1.00	1.00	\$124,998.04	\$129,998.04
		Employee Total for All Jobs	1.00	1.00	\$124,998.04	\$129,998.04
Vasudevan, Shobha	ASST PROF	P AA	1.00	1.00	\$89,792.00	\$93,384.00
		Employee Total for All Jobs	1.00	1.00	\$89,792.00	\$93,384.00
Veeravalli, Venugopal Varadachari	PROF	A AA	1.00	1.00	\$125,558.97	\$135,208.97
		Employee Total for All Jobs	1.00	1.00	\$125,558.97	\$135,208.97
Viswanath, Pramod	PROF	A AA	1.00	1.00	\$101,325.93	\$114,615.93
		Employee Total for All Jobs	1.00	1.00	\$101,325.93	\$114,615.93
Voulgaris, Petros G	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$110,579.99	\$118,294.99
Wah, Benjamin W	PROF	A AA	1.00	1.00	\$170,773.12	\$170,773.12
		Employee Total for All Jobs	1.00	1.00	\$170,773.12	\$170,773.12
Wasserman, Daniel M	ASST PROF	P AA	1.00	1.00	\$93,000.00	\$93,000.00
Wong, Martin D F	PROF	A AA	1.00	1.00	\$144,776.00	\$152,015.00
		Employee Total for All Jobs	1.00	1.00	\$144,776.00	\$152,015.00
Wuebbles, Donald J	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
7hana Bankus	LECTURER	Employee Total for All Jobs	1.00	1.00	\$172,100.08	\$177,263.08
Zhang, Jianhua	LECTURER DEPT AFFL	AA	1.00 0.00	1.00 0.00	\$72,000.08	\$74,520.08
Zilles, Craig	DEPT AFFL	AA Employee Total for All Jobs	1.00	1.00	\$0.00 \$96,343.08	\$0.00 \$102,124.08
227 Engineering Administration	_	Employee Total for All Jobs	1.00	1.00	φ 9 0,343.00	φ102,124.00
227 - Engineering Administration Adesida, Ilesanmi	DEAN	BA	0.00	0.00	\$60,000,00	00 000 00
Adesida, liesariirii	DEAN	BA	1.00	1.00	\$60,000.00 \$249,466.00	\$60,000.00 \$259,640.00
	DEAN	Employee Total for All Jobs	1.00	1.00	\$326,966.00	\$337,140.00
Aherin, Robert A	PROF OF AGR ENG	AA	0.00	0.00	\$0.00	\$0.00
, morni, resort, r	THOI OF MOREINO	Employee Total for All Jobs	1.00	1.00	\$101,580.00	\$104,627.00
Alleyne, Andrew G	ASSOC DEAN FOR RESEARCH	BC	0.00	0.00	\$10,000.00	\$10,000.00
, and , , and , etc.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Employee Total for All Jobs	1.00	1.00	\$148,614.00	\$161,045.00
Averitt, Ann	ASSOC DIR ADVCMT	BA	1.00	1.00	\$90,000.00	\$90,000.00
Bragg, Michael B	EXECUTIVE ASSOC DEAN	BC	1.00	1.00	\$191,970.00	\$200,000.00
		Employee Total for All Jobs	1.00	1.00	\$191,970.00	\$200,000.00
Cooke, Richard A C	ASSOC PROF OF AGR ENGR	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$85,242.08	\$88,014.08
Dimit, M Angela	DIR OF ADVANCEMENT	ВА	1.00	1.00	\$71,800.00	\$78,000.00
Earles, Eve E	RECRUIT & RETENTION COORD	BA	1.00	1.00	\$87,758.00	\$90,358.00
Eckhoff, Steven	PROF OF AGR ENG	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$91,130.00	\$94,636.00
Favila, Ivanhoe	ASST DN&DIR, MORRILL ENG PROG	BA	1.00	1.00	\$85,000.00	\$90,750.00
Finis, Teresa J	AGOT DINADIR, WORKLE LINGT ROO		1.00	1.00	\$68,000.00	\$70,200.00
1 11113, 1 01030 0	DIR OF INTL PRGMS IN ENGR	BA	1.00		,	
Gress, Vicky L		BA BA	1.00	1.00	\$125,000.00	\$129,688.00
	DIR OF INTL PRGMS IN ENGR					\$129,688.00 \$2,500.00
Gress, Vicky L	DIR OF INTL PRGMS IN ENGR ASST DEAN FOR ADMIN	BA	1.00	1.00	\$125,000.00	
Gress, Vicky L	DIR OF INTL PRGMS IN ENGR ASST DEAN FOR ADMIN	BA BC	1.00 0.00	1.00 0.00	\$125,000.00 \$2,500.00	\$2,500.00
Gress, Vicky L Gropp, William D	DIR OF INTL PRGMS IN ENGR ASST DEAN FOR ADMIN INT DIR OF PCI	BA BC Employee Total for All Jobs	1.00 0.00 1.00	1.00 0.00 1.00	\$125,000.00 \$2,500.00 \$169,750.00	\$2,500.00 \$182,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						-	
227 - Engineering Administration							
Hirschi, Michael C	ASST DEAN		ВА	1.00	1.00	\$136,888.89	\$141,173.51
	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$136,888.89	\$141,173.51
Holm, Richard Lea	DIR, ENGR OFFICE OF SAFETY		BA	0.85	0.85	\$81,151.00	\$83,180.00
		Employee Total for	or All Jobs	1.00	1.00	\$95,471.00	\$97,858.00
Hoskinson, Frank M	DIR OF ONLINE & PRFNL ENG PRGM		BA	1.00	1.00	\$66,000.00	\$66,000.00
Hyman, Karen	ASSOC DIR OF IFOUNDRY		BA	1.00	1.00	\$70,000.00	\$70,000.00
Jenkins, Kenneth E	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	\$32,480.16	\$33,480.16
Kalita, Prasanta Kumar	PROF IN AG ENGR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$106,152.08	\$110,717.08
Kubetz, Richard	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$53,248.00	\$54,952.00
Larson, Susan M	ASST DEAN & DIR, WOMEN IN ENGR		BC	0.80	0.80	\$85,405.87	\$88,105.87
		Employee Total for	or All Jobs	0.80	0.80	\$85,405.87	\$88,105.87
Litchfield, J Bruce	ASST DEAN		BC	0.00	0.00	\$0.00	\$0.00
	ASST DEAN		BC	1.00	1.00	\$119,442.08	\$123,942.08
	PROF, AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$119,442.08	\$123,942.08
Marinas, Benito Jose	ACTING DIR, WATERCAMPWS		BA	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for		1.00	1.00	\$163,280.00	\$174,644.00
Martin, Sophi Stanislavna Ionova	MGR OF RES		BA	1.00	1.00	\$66,000.00	\$67,980.00
Meid, Brandy M	DIR OF BDGT & RSRSC PLNG		BA	1.00	1.00	\$84,000.00	\$84,000.00
Plunk, Kathlene Ruth	STUDENT AFFAIRS COORD		BA	1.00	1.00	\$43,942.00	\$46,942.00
Prow, Tina M	DIR OF ENGR PUBLICATIONS		BA	1.00	1.00	\$82,769.04	\$85,831.04
Rausch, Kent D	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$86,485.16	\$88,215.16
Ravaioli, Umberto	SR ASST DEAN FOR UG PROGRAMS		ВС	1.00	1.00	\$127,000.00	\$131,800.00
		Employee Total for	or All Jobs	1.00	1.00	\$127,000.00	\$131,800.00
Singh, Vijay	ASSOC PROF IN AG ENGR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$95,645.08	\$99,280.08
Smith, Cheryl Lynn	ACADEMIC ADVISOR		BA	1.00	1.00	\$46,000.00	\$47,600.00
Srajek, Leslie Crowley	ASST DIR, AE3		BA	1.00	1.00	\$53,991.00	\$55,541.00
Stein, Anita Kathleen	COORD OF STEWARD & DONOR SER	2V	BA	1.00	1.00	\$53,000.00	\$57,000.00
Stites, Lauren Emmae	ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	\$49,803.00	\$51,353.00
Stovall, Elizabeth H	GRAD PRGMS DIR		BA	1.00	1.00	\$107,850.04	\$111,950.04
Strom, Ritchie D	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	\$46,920.00	\$50,145.00
Thome, Eric T	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	\$78,000.00	\$80,000.00
Tian, Lei	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$81,905.52	\$83,543.52
Tracy, Molly M	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$80,000.00	\$85,000.00
		Employee Total fo		1.00	1.00	\$170,000.00	\$180,625.00
Tucker, Charles L	ASSOC DEAN, UNDERGRAD PROGRA		BC	1.00	1.00	\$171,000.00	\$177,000.00
		Employee Total for		1.00	1.00	\$171,000.00	\$177,000.00
Vattano, James S	SR MEDIA/COMNC SPEC		BA	1.00	1.00	\$58,203.00	\$60,124.00
Vojak, Bruce A	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	\$191,860.00	\$198,000.00
Waranyuwat, Kulapan Joe	ACADEMIC ADVISOR		BA	1.00	1.00	\$45,000.00	\$46,350.00
Winter, Allison B	ASST DIR OF ADVCMT		BA	1.00	1.00	\$60,000.00	\$60,000.00
Yahnke, Wendy Lou	ONLINE PRGM SPEC		BA	1.00	1.00	\$43,000.00	\$44,300.00
Yeazel, Mary J	SR ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	\$52,000.00	\$53,700.00
Zehr, Sarah Marie	ASST DEAN COMMUNICATIONS		BA	0.50	0.50	\$51,500.00	\$53,400.00
	ASST DEAN, COMMUNICATIONS	Emmlesses Tetal fo	BA	0.50	0.50	\$51,500.00	\$53,400.00
7h ann Wasania	PDOF	Employee Total for		1.00	1.00	\$103,000.00	\$106,800.00
Zhang, Yuanhui	PROF	F	AA	0.00	0.00	\$0.00	\$0.00
Zukasla Cusan Manu	ONLINE DROME CREC	Employee Total for		1.00	1.00	\$130,000.16	\$134,667.16
Zukosky, Susan Mary	ONLINE PRGMS SPEC		BA	1.00	1.00	\$50,000.00	\$50,000.00
602 - Engineering General Expen						074.007.00	670 /
Block, Daniel J	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$74,205.00	\$76,455.00
Farrow, David E	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$73,000.00	\$75,250.00
661 - Engineering IT Shared Serv							
Anderson, David M	RES PROGRAMMER		BA	1.00	1.00	\$58,819.00	\$60,650.00
Babiarz, James A	RES PRGRMR		BA	1.00	1.00	\$42,630.00	\$44,400.00
Benjamin, Anthony L	WEB & DATABASE SPECIALIST		BA	1.00	1.00	\$55,500.00	\$57,200.00
Bird, Jeremy Wallace	NETWORK ADMIN		BA	1.00	1.00	\$47,500.00	\$48,925.00
Booth, Kathleen Sharon Ervin	IT SPEC		BA	1.00	1.00	\$45,000.00	\$46,800.00
Butler, Brad	DATABASE PRGMR		ВА	1.00	1.00	\$73,000.00	\$75,375.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
661 - Engineering IT Shared							
Chan, Michael G	SR RES PRGMR		BA	1.00	1.00	\$83,995.00	\$86,750.00
Cimarusti, Scott V	EDUCATIONAL TECHNOLOGY SPEC		BA	1.00	1.00	\$57,500.00	\$58,380.00
Cox, Linda M	RES PRGMR		BA	1.00	1.00	\$62,566.00	\$64,450.00
Dillon, Nicholas	WORKSTATION LAB OPER SPEC		BA	1.00	1.00	\$40,000.00	\$41,600.00
Franzen, Joel T	NETWORK ADMIN	,	BA	1.00	1.00	\$46,000.00	\$47,425.00
Guelfi, James	DIR OF INFORMATION TECHNOLOGY		BA BA	1.00	1.00 1.00	\$76,430.00	\$78,950.00
Hart, Mark Smylie Hayden, Laura L	IT SPEC WEB DESIGN/COMNC SPEC		BA	1.00 1.00	1.00	\$54,000.00 \$56,375.08	\$54,000.00 \$58,125.08
Hurst, James R	MGR OF SYSTEMS & SERVICES		BA	1.00	1.00	\$75,000.00	\$77,150.00
Janunas-Leisner, Barbara	PRGM ADMN		BA	1.00	1.00	\$37,809.00	\$40,050.00
Kaap, Benjamin J	IT DATABASE SPEC		BA	1.00	1.00	\$41,000.00	\$43,870.00
Kees, David Dashifen	WEB AND DATABASE SPEC		BA	1.00	1.00	\$48,540.00	\$50,120.00
Le, Thang Hong	APPLICATION DEVLPR		BB	1.00	1.00	\$45,000.00	\$45,000.00
Liles, Amy L	WEB AND DATABASE SPEC		BA	1.00	1.00	\$59,000.00	\$60,800.00
MacGregor, Andrew James	COORD EDUC MDA TECH		BA	1.00	1.00	\$73,471.00	\$76,250.00
Mahaffey, Bradley R	NETWORK ADMIN		BA	1.00	1.00	\$47,150.00	\$49,408.00
Matz, Jonathan T	NETWORK ADMIN		BA	1.00	1.00	\$46,125.00	\$47,625.00
Mussulman, David E	RES PRGMR		BA	1.00	1.00	\$55,843.08	\$57,550.08
O'Dear, Laurisa M	NETWORK ADMIN		BA	1.00	1.00	\$50,000.00	\$51,550.00
Ognar, Stephanie Jill	INFO SPEC		BA	1.00	1.00	\$48,000.00	\$49,500.00
Parks, Gregory W	APP DEVLPR		BA	1.00	1.00	\$58,000.00	\$59,770.00
Penrose, Frank E	SR RES PRGMR		BA	1.00	1.00	\$85,905.00	\$89,500.00
Pezzarossi, Gianni	IT SPEC		BA	1.00	1.00	\$45,000.00	\$46,465.00
Potts, Joshua James	DIR OF INFORMATION TECHNOLOGY	,	BA	1.00	1.00	\$82,000.00	\$85,250.00
Schurg, Teresa F	SR RES PRGMR		BA	1.00	1.00	\$76,430.04	\$78,915.04
Seiler, Brian	NETWORK ANLYS		BA	1.00	1.00	\$60,000.00	\$61,950.00
Storm, Susan A	NETWORK ADMIN		ВА	0.80	0.80	\$32,456.67	\$34,727.67
Su, Jack	RES PROGRAMMER		ВА	1.00	1.00	\$80,534.00	\$83,150.00
·		Employee Total for	All Jobs	1.00	1.00	\$80,534.00	\$83,150.00
Tang, Wei C	IT SPEC	. ,	BA	1.00	1.00	\$49,000.00	\$50,750.00
Taraszka, Paul J	IT SPEC		BA	1.00	1.00	\$45,000.00	\$46,465.00
Thompson, Charles	ASST DEAN & DIR, OIS		ВА	1.00	1.00	\$111,838.00	\$115,473.00
Thompson, Sandra	RES PRGMR		BA	0.75	0.75	\$54,288.00	\$56,325.00
Weber, Jon C	SR NETWORK ADMIN		ВА	1.00	1.00	\$58,978.00	\$61,000.00
Wettstein, Andrew	NETWORK ADMINISTRATOR		ВА	1.00	1.00	\$71,000.00	\$73,485.00
Wiltfong, Rebecca	DATABASE ADMIN		ВА	0.50	0.50	\$31,000.00	\$31,950.00
		Employee Total for	All Jobs	1.00	1.00	\$75,000.00	\$76,950.00
Zalabak, Joseph T	MANAGER OF EWS		BA	1.00	1.00	\$76,125.00	\$78,450.00
273 - Engr Shared Admin S	ervices						
Ballinger-Pankau, Lori Ann	ASST TO THE HEAD		BA	1.00	1.00	\$64,355.00	\$66,511.00
Breeze, Caitlin M	HR SPEC		BA	1.00	1.00	\$45,000.00	\$46,463.00
Isaac, Nichole Marie	BUS & FIN COORD		BA	1.00	1.00	\$63,000.00	\$63,000.00
Mulrooney, Jill Elizabeth	GRANTS & CONTRACTS SPEC		ВА	1.00	1.00	\$42,000.00	\$42,000.00
Musselman, Sarah Leanne	HR COORD		BA	1.00	1.00	\$60,000.00	\$61,800.00
Rairden, Lori A	DIRECTOR OF HUMAN RESOURCES		ВА	1.00	1.00	\$80,000.00	\$82,600.00
422 - Industrial&Enterprise	Sys Eng						
	-,- 5			1.00	1.00	\$91,650.00	\$96,586.00
Abbas, Ali E	ASSOC PROF	Α	AA	1.00			,
Abbas, Ali E Allison, James	ASSOC PROF ASST PROF	A P	AA AA	1.00 1.00		\$85,000,00	\$85,000.00
Allison, James	ASST PROF		AA	1.00	1.00	\$85,000.00 \$0.00	
		Р	AA AA	1.00 0.00	1.00 0.00	\$0.00	\$85,000.00 \$0.00 \$135,100.00
Allison, James Aluru, Narayana R	ASST PROF DEPT AFFL	P Employee Total for	AA AA All Jobs	1.00 0.00 1.00	1.00 0.00 1.00	\$0.00 \$129,280.00	\$0.00 \$135,100.00
Allison, James	ASST PROF	P Employee Total for A	AA AA All Jobs AA	1.00 0.00 1.00 1.00	1.00 0.00 1.00 1.00	\$0.00 \$129,280.00 \$99,142.00	\$0.00 \$135,100.00 \$103,862.00
Allison, James Aluru, Narayana R Beck, Carolyn L	ASST PROF DEPT AFFL ASSOC PROF	P Employee Total for A Employee Total for	AA AA All Jobs AA All Jobs	1.00 0.00 1.00 1.00	1.00 0.00 1.00 1.00	\$0.00 \$129,280.00 \$99,142.00 \$99,142.00	\$0.00 \$135,100.00 \$103,862.00 \$103,862.00
Allison, James Aluru, Narayana R Beck, Carolyn L Chen, Xin	ASST PROF DEPT AFFL ASSOC PROF ASSOC PROF	P Employee Total for A	AA AA AII Jobs AA AII Jobs	1.00 0.00 1.00 1.00 1.00	1.00 0.00 1.00 1.00 1.00	\$0.00 \$129,280.00 \$99,142.00 \$99,142.00 \$89,451.00	\$0.00 \$135,100.00 \$103,862.00 \$103,862.00 \$95,651.00
Allison, James Aluru, Narayana R Beck, Carolyn L Chen, Xin Chopra, Sanjiv	ASST PROF DEPT AFFL ASSOC PROF ASSOC PROF ADJ LECTURER	P Employee Total for A Employee Total for	AA AA All Jobs AA All Jobs AA	1.00 0.00 1.00 1.00 1.00 1.00 0.25	1.00 0.00 1.00 1.00 1.00 1.00 0.25	\$0.00 \$129,280.00 \$99,142.00 \$99,142.00 \$89,451.00 \$16,180.00	\$0.00 \$135,100.00 \$103,862.00 \$103,862.00 \$95,651.00 \$16,585.00
Allison, James Aluru, Narayana R Beck, Carolyn L Chen, Xin Chopra, Sanjiv Craddock, Heidi C	ASST PROF DEPT AFFL ASSOC PROF ASSOC PROF ADJ LECTURER ASST DIR OF UGRAD PRGMS	P Employee Total for A Employee Total for	AA AA All Jobs AA All Jobs AA AB BA	1.00 0.00 1.00 1.00 1.00 1.00 0.25	1.00 0.00 1.00 1.00 1.00 1.00 0.25 1.00	\$0.00 \$129,280.00 \$99,142.00 \$99,142.00 \$89,451.00 \$16,180.00 \$48,500.00	\$0.00 \$135,100.00 \$103,862.00 \$103,862.00 \$95,651.00 \$16,585.00 \$49,664.00
Allison, James Aluru, Narayana R Beck, Carolyn L Chen, Xin Chopra, Sanjiv	ASST PROF DEPT AFFL ASSOC PROF ASSOC PROF ADJ LECTURER	P Employee Total for A Employee Total for A	AA AII Jobs AA AII Jobs AA AB BA AA	1.00 0.00 1.00 1.00 1.00 0.25 1.00 0.00	1.00 0.00 1.00 1.00 1.00 1.00 0.25 1.00 0.00	\$0.00 \$129,280.00 \$99,142.00 \$99,142.00 \$89,451.00 \$16,180.00 \$48,500.00	\$0.00 \$135,100.00 \$103,862.00 \$103,862.00 \$95,651.00 \$16,585.00 \$49,664.00
Allison, James Aluru, Narayana R Beck, Carolyn L Chen, Xin Chopra, Sanjiv Craddock, Heidi C Dutta, Debasish	ASST PROF DEPT AFFL ASSOC PROF ASSOC PROF ADJ LECTURER ASST DIR OF UGRAD PRGMS DEPT AFFL	P Employee Total for A Employee Total for	AA AA AII Jobs AA AII Jobs AB BA AA	1.00 0.00 1.00 1.00 1.00 0.25 1.00 0.00	1.00 0.00 1.00 1.00 1.00 1.00 0.25 1.00 0.00	\$0.00 \$129,280.00 \$99,142.00 \$99,142.00 \$89,451.00 \$16,180.00 \$48,500.00 \$0.00	\$0.00 \$135,100.00 \$103,862.00 \$103,862.00 \$95,651.00 \$16,585.00 \$49,664.00 \$0.00
Allison, James Aluru, Narayana R Beck, Carolyn L Chen, Xin Chopra, Sanjiv Craddock, Heidi C Dutta, Debasish Elkins, Randall Kenneth	ASST PROF DEPT AFFL ASSOC PROF ASSOC PROF ADJ LECTURER ASST DIR OF UGRAD PRGMS DEPT AFFL ASST TO THE HEAD	P Employee Total for A Employee Total for A	AA AA AII Jobs AA AII Jobs AB BA AA AII Jobs BA	1.00 0.00 1.00 1.00 1.00 0.25 1.00 0.00 1.00	1.00 0.00 1.00 1.00 1.00 0.25 1.00 0.00 1.00	\$0.00 \$129,280.00 \$99,142.00 \$99,142.00 \$89,451.00 \$16,180.00 \$48,500.00 \$0.00 \$270,000.00 \$65,273.04	\$0.00 \$135,100.00 \$103,862.00 \$103,862.00 \$95,651.00 \$16,585.00 \$49,664.00 \$0.00 \$279,738.00 \$67,884.04
Allison, James Aluru, Narayana R Beck, Carolyn L Chen, Xin Chopra, Sanjiv Craddock, Heidi C Dutta, Debasish Elkins, Randall Kenneth Feng, Liming	ASST PROF DEPT AFFL ASSOC PROF ASSOC PROF ADJ LECTURER ASST DIR OF UGRAD PRGMS DEPT AFFL ASST TO THE HEAD ASST PROF	P Employee Total for A Employee Total for A Employee Total for P	AA AII Jobs AA AII Jobs AA AB BA AA AII Jobs BA AA	1.00 0.00 1.00 1.00 1.00 0.25 1.00 0.00 1.00 1.00	1.00 0.00 1.00 1.00 1.00 0.25 1.00 0.00 1.00	\$0.00 \$129,280.00 \$99,142.00 \$99,142.00 \$89,451.00 \$16,180.00 \$48,500.00 \$0.00 \$270,000.00 \$65,273.04 \$86,259.00	\$0.00 \$135,100.00 \$103,862.00 \$103,862.00 \$95,651.00 \$16,585.00 \$49,664.00 \$0.00 \$279,738.00 \$67,884.04 \$90,313.00
Allison, James Aluru, Narayana R Beck, Carolyn L Chen, Xin Chopra, Sanjiv Craddock, Heidi C Dutta, Debasish Elkins, Randall Kenneth Feng, Liming Kim, Harrison Hyung Min	ASST PROF DEPT AFFL ASSOC PROF ASSOC PROF ADJ LECTURER ASST DIR OF UGRAD PRGMS DEPT AFFL ASST TO THE HEAD ASST PROF ASST PROF	P Employee Total for A Employee Total for A Employee Total for P P	AA AII Jobs AA AII Jobs AA AB BA AA AII Jobs BA AA AA	1.00 0.00 1.00 1.00 1.00 0.25 1.00 0.00 1.00 1.00	1.00 0.00 1.00 1.00 1.00 0.25 1.00 0.00 1.00 1.00	\$0.00 \$129,280.00 \$99,142.00 \$99,142.00 \$89,451.00 \$16,180.00 \$48,500.00 \$0.00 \$270,000.00 \$65,273.04 \$86,259.00 \$89,559.00	\$0.00 \$135,100.00 \$103,862.00 \$103,862.00 \$95,651.00 \$16,585.00 \$49,664.00 \$0.00 \$279,738.00 \$67,884.04 \$90,313.00 \$94,698.00
Allison, James Aluru, Narayana R Beck, Carolyn L Chen, Xin Chopra, Sanjiv Craddock, Heidi C Dutta, Debasish Elkins, Randall Kenneth	ASST PROF DEPT AFFL ASSOC PROF ASSOC PROF ADJ LECTURER ASST DIR OF UGRAD PRGMS DEPT AFFL ASST TO THE HEAD ASST PROF	P Employee Total for A Employee Total for A Employee Total for P P P	AA AII Jobs AA AII Jobs AA AB BA AA AII Jobs BA AA AA AA	1.00 0.00 1.00 1.00 1.00 0.25 1.00 0.00 1.00 1.00 1.00	1.00 0.00 1.00 1.00 1.00 0.25 1.00 0.00 1.00 1.00 1.00	\$0.00 \$129,280.00 \$99,142.00 \$99,142.00 \$89,451.00 \$16,180.00 \$48,500.00 \$0.00 \$270,000.00 \$65,273.04 \$86,259.00 \$89,559.00 \$84,700.00	\$0.00 \$135,100.00 \$103,862.00 \$103,862.00 \$95,651.00 \$16,585.00 \$49,664.00 \$0.00 \$279,738.00 \$67,884.04 \$90,313.00 \$94,698.00 \$90,000.00
Allison, James Aluru, Narayana R Beck, Carolyn L Chen, Xin Chopra, Sanjiv Craddock, Heidi C Dutta, Debasish Elkins, Randall Kenneth Feng, Liming Kim, Harrison Hyung Min	ASST PROF DEPT AFFL ASSOC PROF ASSOC PROF ADJ LECTURER ASST DIR OF UGRAD PRGMS DEPT AFFL ASST TO THE HEAD ASST PROF ASST PROF	P Employee Total for A Employee Total for A Employee Total for P P	AA AII Jobs AA AII Jobs AA AB BA AA AII Jobs BA AA AA AA	1.00 0.00 1.00 1.00 1.00 0.25 1.00 0.00 1.00 1.00	1.00 0.00 1.00 1.00 1.00 0.25 1.00 0.00 1.00 1.00	\$0.00 \$129,280.00 \$99,142.00 \$99,142.00 \$89,451.00 \$16,180.00 \$48,500.00 \$0.00 \$270,000.00 \$65,273.04 \$86,259.00 \$89,559.00	\$0.00 \$135,100.00 \$103,862.00 \$103,862.00 \$95,651.00 \$16,585.00 \$49,664.00 \$0.00 \$279,738.00 \$67,884.04 \$90,313.00 \$94,698.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						
422 - Industrial&Enterprise Sys I	Eng					
Lane, Morton N	VST DIR, MSFE	BA	1.00	1.00	\$183,000.00	\$183,000.00
		Employee Total for All Jobs	1.00	1.00	\$183,000.00	\$183,000.00
Leake, James Michael	DIR OF ENGR GRAPHICS	BC	0.25	0.25	\$17,762.75	\$18,313.50
	LECTURER	AA	0.75	0.75	\$53,296.29	\$54,948.54
No dale Associa	ACCT PROF	Employee Total for All Jobs	1.00	1.00	\$71,059.04	\$73,262.04
Nedich, Angelia Ouyang, Yanfeng	ASST PROF DEPT AFFL	P AA AA	1.00 0.00	1.00 0.00	\$88,308.00 \$0.00	\$93,516.00 \$0.00
Ouyang, Fameng	DEFTAILE	Employee Total for All Jobs	1.00	1.00	\$85,252.00	\$93,810.00
Pang, Jong-Shi	DEPT HEAD	BC	0.00	0.00	\$5,000.00	\$5,000.00
3,44 3 4	PROF	A AA	1.00	1.00	\$202,563.00	\$212,000.00
		Employee Total for All Jobs	1.00	1.00	\$207,563.00	\$217,000.00
Peng, Jiming	ASST PROF	P AA	1.00	1.00	\$85,911.00	\$88,488.00
		Employee Total for All Jobs	1.00	1.00	\$85,911.00	\$88,488.00
Price, Raymond Lewis	PROF	A AA	1.00	1.00	\$180,329.00	\$185,829.00
	WILLIAM HARRISON SEVERNS CHR	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$180,329.00	\$185,829.00
Reis, Henrique M	PROF	A AA	1.00	1.00	\$105,359.08	\$108,572.08
0	AGGT BROS	Employee Total for All Jobs	1.00	1.00	\$105,359.08	\$108,572.08
Shanbhag, Vinayak V Sreenivas, Ramavarapu S	ASST PROF	P AA A AA	1.00	1.00	\$88,877.00	\$93,054.00 \$109,404.00
Sreenivas, Kamavarapu S	ASSOC PROF	Employee Total for All Jobs	1.00 1.00	1.00 1.00	\$104,504.00 \$104,504.00	\$109,404.00
Stipanovic, Dusan M	ASSOC PROF	A AA	1.00	1.00	\$104,504.00	\$96,529.00
oupanovic, Dusair W	AGGGT NOT	Employee Total for All Jobs	1.00	1.00	\$91,596.00	\$96,529.00
Thurston, Deborah L	CO-DIR, TECHNOLOGY & MGMT	BC	0.00	0.00	\$0.00	\$0.00
	PROF	A AA	1.00	1.00	\$163,600.00	\$168,590.00
		Employee Total for All Jobs	1.00	1.00	\$163,600.00	\$168,590.00
Tipsword, Michelle D	GRADUATE PROGRAMS SPEC	ВА	1.00	1.00	\$46,000.00	\$47,426.00
Wildblood, Harry S	COORD OF PROJ DESIGN ACTIVITY	BA	1.00	1.00	\$112,592.00	\$116,420.00
Wozniak, Louis	ASSOC PROF	A AA	1.00	1.00	\$85,124.04	\$85,124.04
Zhou, Enlu	ASST PROF	P AA	1.00	1.00	\$84,200.00	\$88,305.00
727 - Information Trust Institute						
Abdelzaher, Tarek	RES PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$118,649.00	\$132,208.00
Adve, Sarita V	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$131,368.08	\$136,809.08
Adve, Vikram Sadanand	RES PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
Agha Cul A	RES PROF, INFO TRUST INST	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$110,236.00 \$0.00	\$123,543.00 \$0.00
Agha, Gul A	RES FROF, INFO TROST INST	Employee Total for All Jobs	1.00	1.00	\$0.00 \$154,249.95	\$158,877.95
Ahuja, Narendra	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
, anaja, maromara		Employee Total for All Jobs	1.00	1.00	\$168,944.00	\$177,391.00
Bailey, Brian P	RES ASSOC PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
	, , , , , , , , , , , , , , , , , , , ,	Employee Total for All Jobs	1.00	1.00	\$99,973.00	\$104,972.00
Bashir, Masooda N	ASST DIR SOC TRUST INIT, ITI	BA	1.00	1.00	\$85,050.00	\$87,729.00
Beck, Carolyn L	RES ASSOC PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$99,142.00	\$103,862.00
Bernhard, Jennifer Truman	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$120,000.04	\$126,000.04
Blahut, Richard E	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$211,936.08	\$218,294.08
Borisov, Nikita				0.00	\$0.00	\$0.00
	RES ASST PROF, INFO TRUST INST	AA	0.00			
Bragg, Michael B		Employee Total for All Jobs	1.00	1.00	\$90,829.00	\$93,554.00
	RES ASST PROF, INFO TRUST INST	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$90,829.00 \$0.00	\$0.00
Progler Verem	RES PROF, INFO TRUST INST	Employee Total for All Jobs AA Employee Total for All Jobs	1.00 0.00 1.00	1.00 0.00 1.00	\$90,829.00 \$0.00 \$191,970.00	\$0.00 \$200,000.00
Bresler, Yoram		Employee Total for All Jobs AA Employee Total for All Jobs AA	1.00 0.00 1.00 0.00	1.00 0.00 1.00 0.00	\$90,829.00 \$0.00 \$191,970.00 \$0.00	\$0.00 \$200,000.00 \$0.00
	RES PROF, INFO TRUST INST	Employee Total for All Jobs AA Employee Total for All Jobs AA Employee Total for All Jobs	1.00 0.00 1.00 0.00 1.00	1.00 0.00 1.00 0.00 1.00	\$90,829.00 \$0.00 \$191,970.00 \$0.00 \$121,841.00	\$0.00 \$200,000.00 \$0.00 \$125,496.00
Bresler, Yoram Bretl, Timothy Wolfe	RES PROF, INFO TRUST INST	Employee Total for All Jobs AA Employee Total for All Jobs AA Employee Total for All Jobs AA	1.00 0.00 1.00 0.00 1.00 0.00	1.00 0.00 1.00 0.00 1.00 0.00	\$90,829.00 \$0.00 \$191,970.00 \$0.00 \$121,841.00 \$0.00	\$0.00 \$200,000.00 \$0.00 \$125,496.00 \$0.00
Bretl, Timothy Wolfe	RES PROF, INFO TRUST INST RES PROF, INFO TRUST INST RES ASST PROF, INFO TRUST INST	Employee Total for All Jobs AA Employee Total for All Jobs AA Employee Total for All Jobs	1.00 0.00 1.00 0.00 1.00	1.00 0.00 1.00 0.00 1.00	\$90,829.00 \$0.00 \$191,970.00 \$0.00 \$121,841.00	\$0.00 \$200,000.00 \$0.00 \$125,496.00 \$0.00 \$90,070.00
	RES PROF, INFO TRUST INST	Employee Total for All Jobs AA Employee Total for All Jobs AA Employee Total for All Jobs AA Employee Total for All Jobs	1.00 0.00 1.00 0.00 1.00 0.00	1.00 0.00 1.00 0.00 1.00 0.00	\$90,829.00 \$0.00 \$191,970.00 \$0.00 \$121,841.00 \$0.00 \$86,830.00	\$0.00 \$200,000.00 \$0.00 \$125,496.00 \$0.00
Bretl, Timothy Wolfe	RES PROF, INFO TRUST INST RES PROF, INFO TRUST INST RES ASST PROF, INFO TRUST INST	Employee Total for All Jobs AA	1.00 0.00 1.00 0.00 1.00 0.00 1.00	1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00	\$90,829.00 \$0.00 \$191,970.00 \$0.00 \$121,841.00 \$0.00 \$86,830.00 \$0.00	\$0.00 \$200,000.00 \$0.00 \$125,496.00 \$0.00 \$90,070.00 \$0.00
Bretl, Timothy Wolfe Caesar, Matthew Chapman	RES PROF, INFO TRUST INST RES PROF, INFO TRUST INST RES ASST PROF, INFO TRUST INST RES ASST PROF, INFO TRUST INST	Employee Total for All Jobs AA Employee Total for All Jobs	1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00	1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00	\$90,829.00 \$0.00 \$191,970.00 \$0.00 \$121,841.00 \$0.00 \$86,830.00 \$0.00 \$90,110.00	\$0.00 \$200,000.00 \$0.00 \$125,496.00 \$0.00 \$90,070.00 \$0.00 \$94,813.00
Bretl, Timothy Wolfe Caesar, Matthew Chapman	RES PROF, INFO TRUST INST RES PROF, INFO TRUST INST RES ASST PROF, INFO TRUST INST RES ASST PROF, INFO TRUST INST	Employee Total for All Jobs AA	1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00	1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00	\$90,829.00 \$0.00 \$191,970.00 \$0.00 \$121,841.00 \$0.00 \$86,830.00 \$0.00 \$90,110.00 \$0.00	\$0.00 \$200,000.00 \$0.00 \$125,496.00 \$0.00 \$90,070.00 \$0.00 \$94,813.00 \$0.00
Bretl, Timothy Wolfe Caesar, Matthew Chapman Campbell, R H	RES PROF, INFO TRUST INST RES PROF, INFO TRUST INST RES ASST PROF, INFO TRUST INST RES ASST PROF, INFO TRUST INST RES PROF, INFO TRUST INST	Employee Total for All Jobs AA	1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00	1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00	\$90,829.00 \$0.00 \$191,970.00 \$0.00 \$121,841.00 \$0.00 \$86,830.00 \$90,110.00 \$0.00 \$161,152.08	\$0.00 \$200,000.00 \$0.00 \$125,496.00 \$0.00 \$90,070.00 \$0.00 \$94,813.00 \$0.00 \$167,987.08

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering					-	
727 - Information Trust Institute						
Cole, Cheryl L	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$129,724.04	\$133,686.44
Coverstone, Victoria Lynn	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$127,500.00	\$132,625.00
Dankowicz, Harry	RES PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$107,532.00	\$121,292.00
Do, Minh N	RES ASSOC PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$103,410.10	\$106,512.40
Dominguez-Garcia, Alejandro	RES ASST PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$89,731.00	\$92,871.00
Dullerud, Geir E	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$120,490.00	\$124,100.00
Duursma, Iwan M	RES ASSOC PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$76,750.04	\$80,000.04
Fouche, Rayvon David	RES ASSOC PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$108,126.00	\$110,734.00
Frederick, Keri Lynn	VST COORD OF RES PRGMS	BA	1.00	1.00	\$37,500.00	\$37,500.00
Gross, George	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$127,634.04	\$131,463.04
Gunter, Carl	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$166,766.88	\$173,269.88
Gunter, Elsa	RES ASSOC PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$111,143.00	\$114,477.00
Gupta, Indranil	RES ASSOC PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$101,119.04	\$104,153.04
Han, Jiawei	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$161,766.16	\$173,119.16
Heine, Erich Alfred	RES PROGRAMMER	BA	1.00	1.00	\$50,000.00	\$52,813.00
Helregel, Cheri L	VST OUTREACH COORD	BA	1.00	1.00	\$46,000.00	\$46,000.00
Hsiao-Wecksler, Elizabeth T	RES ASSOC PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$95,551.00	\$98,421.00
Hu, Yih-Chun	RES ASSOC PROF, INFO TRUST INS	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$89,932.00	\$98,852.00
Huang, Thomas S	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$210,500.00	\$218,920.00
Hutchinson, Seth Andrew	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$113,532.04	\$116,938.04
Hwu, Wen-Mei W	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$180,000.00	\$186,300.00
lyer, Ravishankar K	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$305,668.49	\$275,852.00
Johnson, Ralph E	RES ASSOC PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$91,350.00	\$94,091.00
Karahalios, Kyratso George	RES ASSOC PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$99,441.00	\$104,424.00
Keefe, Ken J	SOFTWARE ENGINEER	BA	1.00	1.00	\$64,609.00	\$67,839.00
Kesan, Jay P	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$203,569.58	\$203,569.58
Keyes, Brian J	GRANTS & CONTRACTS COORD	BA	1.00	1.00	\$49,500.00	\$50,985.00
Kholine, Denis	VST RES PRGRMR	BA	1.00	1.00	\$43,500.00	\$43,500.00
King, Samuel Talmadge	RES ASST PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$94,172.00	\$96,997.00
Kirlik, Alex	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$141,992.52	\$146,072.52
Kiyavash, Negar	RES ASST PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
-		Employee Total for All Jobs	1.00	1.00	\$84,700.00	\$90,000.00
Kravets, Robin Hillary	RES ASSOC PROF, INFO TRST INST	AA	0.00	0.00	\$0.00	\$0.00
	,	Employee Total for All Jobs	1.00	1.00	\$107,116.04	\$110,329.04
Langbort, Cedric	RES ASST PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
	, , , , , , , , , , , , , , , , , , , ,	Employee Total for All Jobs	1.00	1.00	\$86,330.00	\$90,055.00
Lavalle, Steven M	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
· · · · · · · · · · · · · · · · · · ·	,3	Employee Total for All Jobs	1.00	1.00	\$118,451.00	\$122,005.00
Liang, Feng	RES ASSOC PROF, INFO TRUST INS	AA	0.00	0.00	\$0.00	\$0.00
5. · · · · ·	,	Employee Total for All Jobs	1.00	1.00	\$76,040.00	\$84,321.00
Liang, Zhi-Pei	RES PROF, INFO TRUST INST	AA	0.00	0.00	\$0.00	\$0.00
.		Employee Total for All Jobs	1.00	1.00	\$124,462.16	\$136,929.16
		,			,	5,025.10

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						
727 - Information Trust Institute						
Loui, Michael C	RES PROF, INFO TRUST INST	A	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$144,114.00	\$149,881.00
Lumetta, Steven Sam	RES ASSOC PROF, INFO TRST INST		A 0.00		\$0.00	\$0.00
	DEG 40000 DDGE INFO TDGE INGT	Employee Total for All Jobs		1.00	\$102,630.05	\$105,709.05
Ma, Yi	RES ASSOC PROF, INFO TRST INST		A 0.00	0.00	\$0.00	\$0.00
Marinov, Darko	RES ASSOC PROF, INFO TRUST INS	Employee Total for All Jobs	1.00 A 0.00	1.00 0.00	\$9 <i>4,481.00</i> \$0.00	\$103,260.00 \$0.00
Maillov, Darko	RES ASSOC FROI , INI O TROST INS	Employee Total for All Jobs		1.00	\$93,636.00	\$102,445.00
Meseguer, Jose	RES PROF, INFO TRUST INST		A 0.00		\$0.00	\$0.00
	, , , , , , , , , , , , , , , , , , , ,	Employee Total for All Jobs		1.00	\$157,833.08	\$162,568.08
Meyn, Sean P	RES PROF, INFO TRUST INST	A	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$115,200.00	\$115,200.00
Morrow, Kate Leigh	VST RES PRGMR	E	A 1.00	1.00	\$42,500.00	\$42,500.00
Moulin, Pierre	RES PROF, INFO TRUST INST	A	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$128,031.02	\$132,512.02
Nahrstedt, Klara	RES PROF, INFO TRUST INST		A 0.00		\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$138,473.00	\$144,127.00
Namachchivaya, N Sri	RES PROF, INFO TRUST INST		A 0.00		\$0.00	\$0.00
Nicol, David Malcolm	DID INFO TRUST INST	Employee Total for All Jobs	1.00 A 0.00	1.00 0.00	\$136,670.16	\$145,000.16 \$2,500.00
NICOI, DAVIO MAICOITT	DIR, INFO TRUST INST RES PROF, INFO TRUST INST		A 0.00		\$2,500.00 \$0.00	\$2,500.00
	RES PROF, INFO TRUST INST	Employee Total for All Jobs		1.00	\$170,500.00	\$173,860.00
Overbye, Thomas J	RES PROF, INFO TRUST INST	. ,	A 0.00	0.00	\$0.00	\$0.00
	,	Employee Total for All Jobs		1.00	\$138,038.08	\$142,179.08
Parthasarathy, Madhusudan	RES ASSOC PROF, INFO TRUST INS		A 0.00	0.00	\$0.00	\$0.00
•	·	Employee Total for All Jobs	1.00	1.00	\$94,795.00	\$103,639.00
Patel, Sanjay Jeram	RES PROF, INFO TRST INST	A	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$106,195.05	\$119,645.05
Pickard, Scott	ASSOC DIR,INFRM TRUST INST	E	A 1.00	1.00	\$133,094.15	\$137,087.15
Poole, Marshall Scott	RES PROF, INFO TRUST INST	A	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$173,139.00	\$178,333.00
Prabhakaran, Manoj M	RES ASSOC PROF, INFO TRUST INS		A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$92,951.00	\$101,740.00
Rodgers, David	VST RES PRGMR		A 1.00		\$47,500.00	\$47,500.00
Rodriguez, Luis F	RES ASST PROF, INFO TRUST INST		A 0.00	0.00	\$0.00	\$0.00
Rosu, Grigore	RES ASSOC PROF, INFO TRST INST	Employee Total for All Jobs	1.00 A 0.00	1.00 0.00	\$76,282.00 \$0.00	\$78,723.00 \$0.00
Nosu, Grigore	RES ASSOC FROI , INI O TROT INST	Employee Total for All Jobs		1.00	\$103,087.04	\$106,180.04
Sanders, William H	RES PROF, INFO TRUST INST		A 0.00		\$0.00	\$0.00
,	,	Employee Total for All Jobs		1.00	\$204,500.00	\$213,500.00
Sauer, Peter W	RES PROF, INFO TRUST INST	. , ,	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$187,967.04	\$195,956.04
Sha, Lui Raymond	RES PROF, INFO TRUST INST	A	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$164,430.00	\$170,113.00
Shanbhag, Naresh R	RES PROF, INFO TRUST INST	A	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$134,843.08	\$145,911.08
Shaw, Michael Jeng-Ping	RES PROF, INFO TRUST INST		A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$204,877.08	\$210,877.08
Snir, Marc	RES PROF, INFO TRUST INST		A 0.00		\$0.00	\$0.00
One arriver a Boursey array 0	DEC 40000 PROF INFO TROT INOT	Employee Total for All Jobs		1.00	\$224,887.21	\$231,634.21
Sreenivas, Ramavarapu S	RES ASSOC PROF, INFO TRST INST	Employee Total for All Jobs	A 0.00 1.00	0.00 1.00	\$0.00 \$104,504.00	\$0.00 \$109,404.00
Stipanovic, Dusan M	RES ASSOC PROF, INFO TRST INST	. ,	7.00 A 0.00	0.00	\$104,504.00	\$109,404.00
otipanovic, Dusair W	REGACCOTROL, IN OTROL INC.	Employee Total for All Jobs		1.00	\$91,596.00	\$96,529.00
Torrellas, Josep	RES PROF, INFO TRUST INST		A 0.00		\$0.00	\$0.00
· ······,p	, 565161	Employee Total for All Jobs		1.00	\$140,000.00	\$151,200.00
Twidale, Michael Bernard	RES ASSOC PROF, INFO TRST INST		A 0.00		\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$120,000.00	\$123,600.00
					\$0.00	\$0.00
Vaidya, Nitin H	RES PROF, INFO TRUST INST	A	A 0.00	0.00	ψ0.00	
Vaidya, Nitin H	RES PROF, INFO TRUST INST	Employee Total for All Jobs		1.00	\$124,998.04	\$129,998.04
Vaidya, Nitin H Valdes, Alfonso	RES PROF, INFO TRUST INST	Employee Total for All Jobs		1.00		\$129,998.04 \$143,000.00
		Employee Total for All Jobs	1.00 A 1.00 A 0.00	1.00 1.00 0.00	\$124,998.04 \$143,000.00 \$0.00	\$143,000.00 \$0.00
Valdes, Alfonso Veeravalli, Venugopal Varadachari	INT MANAGING DIR, SMART GRID RES PROF, INFO TRUST INST	Employee Total for All Jobs Employee Total for All Jobs	1.00 A 1.00 A 0.00 1.00	1.00 1.00 0.00 1.00	\$124,998.04 \$143,000.00 \$0.00 \$125,558.97	\$143,000.00 \$0.00 \$135,208.97
Valdes, Alfonso	INT MANAGING DIR, SMART GRID	Employee Total for All Jobs Employee Total for All Jobs	1.00 A 1.00 A 0.00 1.00 A 0.00	1.00 1.00 0.00 1.00	\$124,998.04 \$143,000.00 \$0.00	\$143,000.00 \$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
727 - Information Trust Institute							
Wah, Benjamin W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$170,773.12	\$170,773.12
Watkin, Kenneth Lloyd	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$133,759.89	\$139,109.89
Yardley, Timothy Michael	ASST DIR, TESTBED SVC		BA	1.00	1.00	\$107,000.00	\$107,000.00
York, Toshua M	SR MGR OF RES ADMIN, ITI		BA	1.00	1.00	\$75,600.00	\$79,853.00
220 - Materials Research Lab							
Abbamonte, Peter Michael	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$95,000.00	\$99,000.00
Abelson, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$114,775.00	\$118,275.00
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$326,966.00	\$337,140.00
Bashir, Rashid	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
D. II. D I	DE0 DD05	Employee Total for		1.00	1.00	\$163,002.00	\$180,000.00
Bellon, Pascal	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
D	DEC 40000 DD05	Employee Total fo		1.00	1.00	\$110,119.00	\$112,869.00
Bezryadin, Alexey	RES ASSOC PROF	Formion Total 6	AA	0.00	0.00	\$0.00	\$0.00
Provin Poul V	DEC DDOE	Employee Total fo		1.00	1.00	\$91,200.08	\$96,000.08
Braun, Paul V	RES PROF	Francisco Tatal f	AA	0.00	0.00	\$0.00	\$0.00
Budakian, Raffi	RES ASST PROF	Employee Total for		1.00 0.00	1.00 0.00	\$119,510.08 \$0.00	\$127,510.08
budakian, Raili	RES ASST PROF	Employee Total fo	AA			\$86,000.00	\$0.00
Burdin Stanban A	SR RES ENGR	Employee Total for	BA	1.00 1.00	1.00 1.00	\$68,953.00	\$96,600.00
Burdin, Stephan A Ceperley, David M	RES PROF		AA	0.00	0.00	\$0.00	\$68,953.00 \$0.00
Cepeney, David IVI	RESTROI	Employee Total for		0.50	1.00	\$79,000.00	\$164,200.00
Cooper, S Lance	RES PROF	Employee rotal it	AA	0.00	0.00	\$79,000.00	\$104,200.00
Cooper, 3 Lance	RESTROI	Employee Total for		1.00	1.00	\$121,000.04	\$132,500.04
Dahmen, Karin A	RES ASSOC PROF	Employee rotal it	AA	0.00	0.00	\$0.00	\$0.00
Bannon, Rami / C	NEO NOCOCO I NOI	Employee Total for		1.00	1.00	\$92,000.08	\$96,000.08
Dillon, Shen J	RES ASST PROF	Employee rotal is	AA	0.00	0.00	\$0.00	\$0.00
2		Employee Total for		1.00	1.00	\$86,850.00	\$90,850.00
Dlott, Dana D	RES PROF	Zinployee retain	AA	0.00	0.00	\$0.00	\$0.00
Diot, Juna D		Employee Total for		1.00	1.00	\$150,000.00	\$160,000.00
Eckstein, James N	RES PROF	1	AA	0.00	0.00	\$0.00	\$0.00
,		Employee Total for		1.00	1.00	\$127,000.08	\$131,000.08
Fradkin, Eduardo H	RES PROF	1	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$124,999.94	\$136,000.00
Gewirth, Andrew A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$145,405.00	\$149,437.00
Granick, Steve	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$161,293.00	\$168,043.00
Greene, Laura H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$175,099.95	\$180,400.00
Haasch, Richard T	SPECTROSCOPIST		BA	1.00	1.00	\$72,826.00	\$75,026.00
Hubler, Alfred Wilhelm	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$95,600.04	\$99,500.04
Johnson, Harley T	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$109,206.08	\$123,516.08
Kenis, Paul J A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$120,200.00	\$131,700.00
King, William Paul	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$136,548.00	\$142,358.00
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$158,572.00	\$163,859.00
Leggett, Anthony J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$255,204.30	\$263,302.15
Lei, Chang Hui	RESEARCH ELECTRON MICROSC	OPIST	BA	1.00	1.00	\$59,114.00	\$60,914.00
Lewis, Jennifer A	DIR, MATERIALS RES LAB		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF		AA	0.50	0.50	\$84,470.00	\$90,000.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						
220 - Materials Research Lab						
Lewis, Jennifer A	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$173,940.00	\$185,000.00
Li, Xiuling	RES ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$97,262.00	\$101,152.00
Lu, Yi	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$142,000.00	\$151,000.00
Mabon, James C	RES ELECTRON MICROSCOPIST	BA	1.00	1.00	\$72,410.00	\$74,610.00
Maclaren, Scott Wallace	RES SCI	BA	1.00	1.00	\$65,056.96	\$67,056.96
Marshall, Michael T	SR RES ENGR	BA	1.00	1.00	\$76,480.00	\$76,480.00
Martin, Lane W	RES ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$86,850.00	\$91,350.00
Mason, Nadya	RES ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$87,000.00	\$90,600.00
Mewes, Keith A	RSRC & POLICY ANLYS	BA	1.00	1.00	\$56,400.00	\$60,500.00
Moore, Jeffrey S	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$190,000.00	\$197,247.00
Murphy, Catherine Jones	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$152,500.00	\$160,000.00
Nuzzo, Ralph G	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$200,000.00	\$207,547.00
Petrova, Vania Lazarova	RES SPEC IN PHYSICS	BA	1.00	1.00	\$75,045.04	\$75,045.04
Polycarpou, Andreas A	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$118,155.00	\$130,881.00
Rockett, Angus Alexander	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$110,070.08	\$114,070.08
Rogers, John A	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$180,000.00	\$197,500.00
Sammann, Ernest A	RES ENGR	BA	0.50	0.50	\$46,256.04	\$47,656.04
Sankaran, Bharat	RES ENGR	BA	1.00	1.00	\$54,000.00	\$55,650.00
Sardela, Mauro	RES SCI	BA	1.00	1.00	\$82,321.04	\$84,821.04
Schweizer, Kenneth S	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$173,207.00	\$178,707.00
Shang, Tao	VST RES ENGR	BA	1.00	1.00	\$65,000.00	\$65,000.00
Shannon, Mark A	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$157,330.92	\$163,230.92
Shim, Moonsub	RES ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$98,835.04	\$101,335.04
Soares, Julio Antonio Nieri D	RES SCIENTIST-ENGR	BA	1.00	1.00	\$59,547.00	\$61,347.00
Sofronis, Petros	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$133,198.00	\$148,193.00
Spila, Timothy Paul	INT PRIN RES SCI	BA	0.00	0.00	\$7,000.00	\$7,000.00
	RES SCIENTIST	BA	1.00	1.00	\$61,003.00	\$65,003.00
		Employee Total for All Jobs	1.00	1.00	\$68,003.00	\$72,003.00
Suslick, Kenneth S	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$185,001.00	\$193,000.00
Swiech, Waclaw	RES ELECTRON MICROSCOPIST	BA	1.00	1.00	\$84,809.08	\$87,409.08
Trinkle, Dallas	RES ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$88,418.00	\$92,918.00
Van Harlingen, Dale J	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$200,183.16	\$206,700.16
Vishveshwara, Smitha	RES ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$86,000.00	\$95,000.00
Williams, Kristopher B	DIR OF OPERATIONS	BA	1.00	1.00	\$86,748.00	\$95,548.00
Zukoski, Charles F	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$210,000.00	\$216,300.00
Zuo, Jian-Min	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$108,441.08	\$114,941.08
919 - Materials Science & Engir	neerng					
Abelson, John R	PROF	A AA	1.00	1.00	\$114,775.00	\$118,275.00
		Employee Total for All Jobs	1.00	1.00	\$114,775.00	\$118,275.00
			1.00	1.00	\$59,000.00	\$60,770.00
Aboukhatwa, Mohamed	LECTURER	AA				
Aboukhatwa, Mohamed Adesida, Ilesanmi	LECTURER PROF	AA AA	0.00	0.00	\$0.00	\$0.00
				0.00 1.00	\$0.00 \$326,966.00	\$0.00 \$337,140.00
		AA	0.00			

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						- Cuiui,	
919 - Materials Science & I	Engineerng						
Averback, Robert S	HAMER PROF		AA	0.00	0.00	\$0.00	\$0.00
7 WOLDGON, PRODUIT O	PROF	Α	AA	1.00	1.00	\$156,760.00	\$160,150.00
		Employee Total for		1.00	1.00	\$156,760.00	\$160,150.00
Bass, Jay D	DEPT AFFL	p,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$158,000.00	\$162,740.00
Bellon, Pascal	PROF	А	AA	1.00	1.00	\$110,119.00	\$112,869.00
,		Employee Total fo		1.00	1.00	\$110,119.00	\$112,869.00
Brantley, Terri L	VST BUS AND FIN SPEC		BA	1.00	1.00	\$50,938.00	\$50,938.00
Braun, Paul V	PROF	Α	AA	1.00	1.00	\$119,510.08	\$127,510.08
		Employee Total fo	r All Jobs	1.00	1.00	\$119,510.08	\$127,510.08
Brya, Cynthia Ann	COORD OF ALUMNI REL & DEVLP		BA	1.00	1.00	\$50,911.81	\$52,684.81
Bukowski, John M	COORD OF INSTR LABS		BA	1.00	1.00	\$64,000.00	\$65,920.00
Cahill, David G	HEAD		ВС	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	Α	AA	1.00	1.00	\$160,000.00	\$167,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$165,000.00	\$172,000.00
Cheng, Jianjun	ASSOC PROF	Α	AA	1.00	1.00	\$88,418.00	\$100,168.00
		Employee Total for	r All Jobs	1.00	1.00	\$88,418.00	\$100,168.00
Coleman, James J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$203,285.12	\$209,158.12
Dillon, Shen J	ASST PROF	Р	AA	1.00	1.00	\$86,850.00	\$90,850.00
		Employee Total for	r All Jobs	1.00	1.00	\$86,850.00	\$90,850.00
Granick, Steve	PROF	Α	AA	1.00	1.00	\$161,293.00	\$168,043.00
		Employee Total for	r All Jobs	1.00	1.00	\$161,293.00	\$168,043.00
Gupta, Ashley R	VST RES ENGR		BA	1.00	1.00	\$35,000.00	\$35,000.00
Keane, Richard Damien	LECTURER		AA	0.33	0.33	\$20,623.08	\$21,195.08
		Employee Total for	r All Jobs	1.00	1.00	\$66,103.16	\$68,175.16
Kilian, Kristopher	ASST PROF	Р	AA	1.00	1.00	\$90,000.00	\$90,000.00
Kim, Kyekyoon	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$141,453.04	\$147,111.04
Kluge, Deborah A	RSRC & POLICY ANLYS		BA	1.00	1.00	\$51,699.08	\$53,495.08
Kriven, Waltraud M	PROF	Α	AA	1.00	1.00	\$136,638.00	\$139,638.00
Lewis, Jennifer A	PROF	Α	AA	0.50	0.50	\$84,470.00	\$90,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$173,940.00	\$185,000.00
Lyding, Joseph W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$160,327.00	\$167,542.00
Martin, Lane W	ASST PROF	Р	AA	1.00	1.00	\$86,850.00	\$91,350.00
		Employee Total for		1.00	1.00	\$86,850.00	\$91,350.00
Menacher, Jay P	ASST TO THE HEAD		BA	1.00	1.00	\$102,598.00	\$105,933.00
Moore, Jeffrey S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$190,000.00	\$197,247.00
Nuzzo, Ralph G	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$200,000.00	\$207,547.00
Readey, Dennis W	ADJ PROF		AB	0.38	0.38	\$45,455.00	\$46,935.00
Robertson, Ian McLean	PROF	A	AL	1.00	1.00	\$278,294.67	\$284,294.67
Rockett, Angus Alexander	PROF	Α	AA	1.00	1.00	\$110,070.08	\$114,070.08
		Employee Total fo		1.00	1.00	\$110,070.08	\$114,070.08
Rogers, John A	PROF	Α	AA	1.00	1.00	\$180,000.00	\$197,500.00
0 1 1 11	LEGIUDED	Employee Total fo		1.00	1.00	\$180,000.00	\$197,500.00
Sanders, Lori Kay	LECTURER		AA	1.00	1.00	\$50,000.00	\$51,800.00
Schweizer, Kenneth S	MORRIS PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$173,207.00	\$178,707.00
Observation Kee	40000 PPOF	Employee Total fo		1.00	1.00	\$173,207.00	\$178,707.00
Shang, Jian Ku	ASSOC PROF	A	AA	1.00	1.00	\$86,355.04	\$88,355.04
Shim, Moonsub	ASSOC PROF	A Facilities - Table 6	AA	1.00	1.00	\$98,835.04	\$101,335.04
Sofranie Patras	DERT AEEI	Employee Total fo		1.00	1.00	\$98,835.04	\$101,335.04
Sofronis, Petros	DEPT AFFL	Employee Tetal f	AA II John	0.00	0.00	\$0.00	\$0.00
Cotton Nano: D	PROF	Employee Total fo		1.00	1.00	\$133,198.00	\$148,193.00
Sottos, Nancy R	PROF	A Employee Total fo	AA II John	1.00	1.00	\$144,816.00 \$144,816.00	\$152,816.00 \$152,816.00
Suclick Konnoth S	DERT AEEI	Employee Total fo		1.00	1.00	\$144,816.00	\$152,816.00
Suslick, Kenneth S	DEPT AFFL	Employee Tetal f	AA II John	0.00	0.00	\$0.00	\$0.00
Thomas, Brian G	DEDT AFFI	Employee Total fo	r All Jobs AA	1.00	1.00	\$185,001.00	\$193,000.00
monias, undii G	DEPT AFFL	Employee Total fa		0.00	0.00 1.00	\$0.00 \$131 150 00	\$0.00
Tripkle Dallas	ASST PROF	Employee Total fo		1.00		\$131,150.00	\$136,400.00 \$92,918.00
Trinkle, Dallas	AGGI FROF	Employee Total for	AA II lobs	1.00 1.00	1.00 1.00	\$88,418.00 \$88,418.00	\$92,918.00
		Employee Total IC	" VII 2002"	1.00	7.00	φυυ, 4 10.00	φ32,310.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering				_		<u></u>	
919 - Materials Science & En	ngineerng						
Weaver, John H	PROF	Α	AA	1.00	1.00	\$187,450.08	\$191,200.08
Zuo, Jian-Min	PROF	Α	AA	1.00	1.00	\$108,441.08	\$114,941.08
		Employee Total for	All Jobs	1.00	1.00	\$108,441.08	\$114,941.08
917 - Mechanical Sci & Engii	neering						
Alleyne, Andrew G	PROF	Α	AA	1.00	1.00	\$138,614.00	\$151,045.00
		Employee Total for	All Jobs	1.00	1.00	\$148,614.00	\$161,045.00
Aluru, Narayana R	PROF	Α	AA	1.00	1.00	\$129,280.00	\$135,100.00
		Employee Total for	All Jobs	1.00	1.00	\$129,280.00	\$135,100.00
Beaudoin, Armand Joseph	PROF	Α	AA	1.00	1.00	\$115,770.00	\$118,090.00
Bentsman, Joseph	PROF	Α	AA	1.00	1.00	\$87,500.08	\$94,250.08
Bowman, William	ASSOC DIR OF COMNC		BA	1.00	1.00	\$72,000.00	\$72,750.00
Brewster, M Quinn	H G SOO PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF OF MECH ENG	Α	AA	1.00	1.00	\$145,435.08	\$147,980.08
		Employee Total for	All Jobs	1.00	1.00	\$152,935.08	\$155,480.08
Cheney, Kimberly Anne Green	PROGRAM COORDINATOR		BA	1.00	1.00	\$66,900.00	\$68,650.00
Christensen, Kenneth T	ASSOC PROF	Α	AA	1.00	1.00	\$108,415.00	\$112,210.00
		Employee Total for	All Jobs	1.00	1.00	\$108,415.00	\$112,210.00
Conway, Linda H	TECH JOURNAL COORD		BA	1.00	1.00	\$38,225.00	\$41,225.00
Dankowicz, Harry	PROF	Α	AA	1.00		\$107,532.00	\$121,292.00
		Employee Total for	All Jobs	1.00	1.00	\$107,532.00	\$121,292.00
Downing, Stephen Douglas	LECTURER		AA	1.00	1.00	\$69,000.00	\$71,000.00
Dullerud, Geir E	PROF	Α	AA	1.00		\$120,490.00	\$124,100.00
		Employee Total for	All Jobs	1.00	1.00	\$120,490.00	\$124,100.00
Dutta, Debasish	PROF	Α	AA	0.00		\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$270,000.00	\$279,738.00
Ehrnthaller, Jennifer L	UNDERGRAD PRGMS COORD		BA	1.00		\$40,000.00	\$46,000.00
Ferreira, Placid Mathew	DIRECTOR, NANO-CEMMS CTR		BC	0.00		\$0.00	\$0.00
	HEAD		ВС	0.00		\$5,000.04	\$5,000.04
	PROF	Α	AA	1.00		\$180,000.00	\$186,470.00
		Employee Total for		1.00	1.00	\$185,000.04	\$191,470.04
Flachsbart, Bruce R	LECTURER		AL	0.00		\$0.00	\$0.00
	SR RES ENGR		BA	1.00		\$75,073.52	\$77,573.52
		Employee Total for		1.00	1.00	\$75,073.52	\$77,573.52
Freund, Jonathan	PROF	Α	AA	0.67	0.67	\$80,797.00	\$84,027.00
		Employee Total for		1.00	1.00	\$121,195.00	\$126,042.00
Georgiadis, John G	PROF	Α	AA	1.00		\$129,080.00	\$131,660.00
0	40000 PROF	Employee Total for		1.00	1.00	\$129,080.00	\$131,660.00
Gioia, Gustavo	ASSOC PROF	A	AA	1.00		\$92,582.00	\$95,362.00
Glumac, Nick G	PROF	A	AA	1.00		\$111,140.04	\$120,140.04
Haber, Robert B	PROF	Α	AA	1.00		\$120,470.00	\$122,880.00
		Employee Total for		1.00	1.00	\$120,470.00	\$122,880.00
Hagler, Katrina A	GRAD ADMISSIONS COORD		BA	1.00		\$39,500.00	\$46,000.00
Hansen, Michael R	LAB SPEC		BA	1.00		\$73,875.08	\$76,300.08
Hilgenfeldt, Sascha	ASSOC PROF	A	AA	1.00		\$113,750.00	\$116,030.00
Hovakimyan, Naira	PROF	A Facalous Tatalian	AA	1.00		\$135,000.00	\$141,730.00
Umisto Basilia a Otsia a	OO DID AODO	Employee Total for		1.00	1.00	\$135,000.00	\$141,730.00
Hrnjak, Predrag Stojan	CO-DIR, ACRC		BC	0.00		\$0.00	\$0.00
	RES PROF	Completes Tatal for	AA AH Jaha	1.00		\$91,475.08	\$94,448.08
Haia K limmu.	PROF	Employee Total for		1.00	1.00	\$91,475.08	\$94,448.08
Hsia, K Jimmy	PROF	A Francisco a Tatal for	AA	1.00		\$134,139.00	\$139,509.00 \$144,509.00
Hsiao-Wecksler, Elizabeth T	ASSOC PROF	Employee Total for A	All Jobs	1.00 1.00	1.00 1.00	\$139,139.00 \$95,551.00	\$98,421.00
TISIAO-WECKSIEI, LIIZADEIII I	ASSOC FILOI			1.00	1.00		\$98,421.00
Heir Kang Hao	VST RES ENGR	Employee Total for	BA	1.00		\$95,551.00 \$63,000.00	\$63,000.00
Hsu, Keng Hao Jacobi, Anthony M	ASSOC HEAD FOR GRAD PROGRAM	S	BC	0.00		\$1,500.00	\$1,500.00
GUODI, AIRIOTTY IVI	CO-DIR, ACRC	_	BC	0.00		\$1,500.00	\$1,500.00
		٨	AA				
	PROF	A Employee Total for		1.00		\$133,550.00 \$135,050.00	\$138,614.00 \$140,114.00
logiuk hyana M	PPOE	Employee Total for		1.00	1.00	\$135,050.00	\$140,114.00
Jasiuk, Iwona M	PROF	A Employee Total for	AA All Joha	1.00		\$127,625.00	\$130,815.00
		Employee Total for	All JODS	1.00	1.00	\$127,625.00	\$130,815.00
Jassim Fmad W	DIR LINDEDCEAD BROMS		DΛ	4 00	1 00	ፎደን ደበበ በቦ	ጀ ደር 750 00
Jassim, Emad W Johnson, Harley T	DIR UNDERGRAD PRGMS ASSOC HEAD OF GRAD PROGRAMS		BA BC	1.00 0.00		\$87,500.00 \$1,500.00	\$89,750.00 \$1,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						•	•
917 - Mechanical Sci & Engi	ineerina						
Johnson, Harley T	PROF	Α	AA	1.00	1.00	\$107,706.08	\$122,016.08
John John, Harley		Employee Total fo		1.00	1.00	\$109.206.08	\$123,516.08
Kapoor, Shiv Gopal	PROF	Α	AA	1.00	1.00	\$171,650.13	\$177,658.13
Mapool, Oliv Copal		Employee Total fo		1.00	1.00	\$171,650.13	\$177,658.13
Keane, Richard Damien	LECTURER	,	AA	0.67	0.67	\$45,480.08	\$46,980.08
		Employee Total fo		1.00	1.00	\$66,103.16	\$68,175.16
King, William Paul	BLISS PROF	,	AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	Α	AA	1.00	1.00	\$129,048.00	\$134,858.00
		Employee Total fo	r All Jobs	1.00	1.00	\$136,548.00	\$142,358.00
Kroha, Polly A	MANAGING DIR, NANO-CEMMS CTR	1 .,	ВА	1.00	1.00	\$80,000.00	\$82,400.00
Kyritsis, Dimitrios C	ASSOC PROF	Α	AA	1.00	1.00	\$102,532.04	\$108,612.04
Lambros, John	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$137,075.00	\$142,750.00
Lange, Emily Marie	HR SPEC	1 .,	ВА	1.00	1.00	\$49,000.00	\$50,500.00
Lee, Chia-Fon	PROF	Α	AA	1.00	1.00	\$106,095.04	\$113,819.65
Lenear, Phoebe Elaine	EDUC PRGMS MGR		ВА	1.00	1.00	\$75,000.00	\$77,250.00
Loth, Eric	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$138,480.16	\$138,480.16
Matalon, Moshe	PROF	Α	AA	1.00	1.00	\$157,500.00	\$161,831.00
Mehta, Prashant Girdharilal	ASSOC PROF	A	AA	1.00	1.00	\$91,718.00	\$101,388.00
mona, radian dianana	7,655577,67	Employee Total fo		1.00	1.00	\$91,718.00	\$101,388.00
Mensing, Glennys A	PROJECT TECH COORD	pioyoo rotai io	BA	1.00	1.00	\$74,200.00	\$76,700.00
Muskin, Joseph	VST EDUCATION COORD		BA	1.00	1.00	\$57,058.33	\$57,058.33
Neighbors, Nicole Hutson	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$52,000.00	\$55,100.00
Nicholas, Elaine J	COORD OF RES PRGM		BB	0.80	0.80	\$57,100.00	\$58,955.75
Pantano-Rubino, Carlos A	ASST PROF	Р	AA	1.00	1.00	\$93,923.00	\$97,210.00
Pearlstein, Arne J	PROF OF MECH ENGR	A	AA	1.00	1.00	\$98,720.00	\$100,200.00
Philpott, Michael L	ASSOC PROF	A	AA	1.00	1.00	\$87,735.04	\$93,735.04
Pianfetti, Brian M	MANAGING DIR, WATER CAMPWS	^	BA	1.00	1.00	\$90,000.00	\$92,475.00
Platt, Stephen R	RES ASSOC PROF		AA	1.00	1.00	\$71,750.00	\$74,100.00
Polycarpou, Andreas A	PROF	Α	AA	1.00	1.00	\$118,155.00	\$130,881.00
Polycarpou, Andreas A	FROI	Employee Total fo		1.00	1.00	\$118,155.00	\$130,881.00
Powers, Elizabeth A	VST COORD ALM & STDNT REL	Linployee Total to	BA	1.00	1.00	\$42,000.00	\$42,000.00
Rohlfs, Chad M	ASSOC DIR OF ADVCMT		BA	1.00	1.00	\$90,000.00	\$90,000.00
Saif, M Taher A	PROF	А	AA	1.00	1.00	\$125,449.08	\$130,469.08
Jail, IVI Tailei A	FROI	Employee Total fo		1.00	1.00	\$125,449.08	\$130,469.08
Saintillan, David	ASST PROF	P	AA	1.00	1.00	\$91,560.00	\$94,536.00
Salapaka, Srinivasa M	ASSOC PROF	Α	AA	1.00	1.00	\$94,585.00	\$97,425.00
Galapaka, Gillivasa W	AGGGGT NOT	Employee Total fo		1.00	1.00	\$94,585.00	\$97,425.00
Sehitoglu, Huseyin	PROF	A	AA	1.00	1.00	\$203,308.08	\$210,308.08
Shannon, Mark A	PROF	A	AA	1.00	1.00	\$157,330.92	\$163,230.92
Gramon, Wark A	1101	Employee Total fo		1.00	1.00	\$157,330.92	\$163,230.92
Sinha, Sanjiv	ASST PROF	P	AA	1.00	1.00	\$92,400.00	\$94,941.00
Sillia, Salijiv	AGGIFROI	Employee Total fo		1.00	1.00	\$92,400.00	\$94,941.00
Sofronis, Petros	ASSOC HEAD FOR MECHANICS	Employee rotal to	BC	0.00	0.00	\$1,500.00	\$1,500.00
Conorns, retros	PROF	А	AA	1.00	1.00	\$131,698.00	\$146,693.00
	FROI	Employee Total fo		1.00	1.00	\$133,198.00	\$148,193.00
Starzewski, Martin Ostoja	PROF	A	AA	1.00	1.00	\$129,830.00	\$133,400.00
Starzewski, Martin Ostoja	FROI	Employee Total fo		1.00	1.00	\$129,830.00	\$133,400.00
Stewart, Donald Scott	PROF	A	AA	1.00	1.00	\$158,638.07	\$163,001.07
	PROF	A	AA				\$136,400.00
Thomas, Brian G	FROF			1.00	1.00	\$131,150.00 \$131,150.00	
Tortorelli, Daniel A	PROF	Employee Total fo A	AA	1.00 1.00	1.00		\$136,400.00 \$133,250.08
	ASST PROF	P	AA		1.00	\$130,000.08	
Toussaint, Kimani C	ASSI FROF			1.00	1.00	\$91,455.00	\$94,655.00
Tuelten Charles I	DDOE	Employee Total fo		1.00	1.00	\$91,455.00	\$94,655.00
Tucker, Charles L	PROF	A Employee Total fo	AA	0.00	0.00	\$0.00	\$0.00
Vakakia Alayandan E	PROF	Employee Total fo		1.00	1.00	\$171,000.00	\$177,000.00
Vakakis, Alexander F	PROF	A Francisco a Tatal fo	AA	1.00	1.00	\$145,000.00	\$150,438.00
Mandae Ourse Bret	PDOF	Employee Total fo		1.00	1.00	\$145,000.00	\$150,438.00
Vanka, Surya Pratap	PROF	A	AA	1.00	1.00	\$121,602.96	\$124,032.96
Managan lab.	AGGT DRGS	Employee Total fo		1.00	1.00	\$121,602.96	\$124,032.96
Wagoner Johnson, Amy Jaye	ASST PROF	Р	AA	1.00	1.00	\$91,350.00	\$94,550.00
Marin Minn	PDOF	Employee Total fo		1.00	1.00	\$91,350.00	\$94,550.00
Wang, Ning	PROF	A	AA	1.00	1.00	\$127,082.00	\$130,892.00
		Employee Total fo	r All Jobs	1.00	1.00	\$127,082.00	\$130,892.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical Sci & Eng	gineering						
Wendt, Kelli R	GRANTS & CONTRACTS COORD		ВА	1.00	1.00	\$53,750.00	\$54,750.00
West, Matthew	ASST PROF	Р	AA	1.00	1.00	\$95,834.00	\$98,234.00
White, Scott R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$156,000.08	\$162,720.08
Wierschem, John Kenneth	ASST TO THE HEAD		ВА	1.00	1.00	\$107,176.00	\$110,676.00
Yoo, Sunhee	RES ENGINEER		BA	1.00	1.00	\$85,000.00	\$87,550.00
Yu, Min-Feng	ASSOC PROF	Α	AA	1.00	1.00	\$101,123.08	\$104,663.08
		Employee Total for A	dl Jobs	1.00	1.00	\$101,123.08	\$104,663.08
487 - Micro and Nanotechn	nology Lab						
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$326,966.00	\$337,140.00
Ahmad, Irfan S	EXEC DIR, CNST		BA	1.00	1.00	\$117,000.00	\$128,700.00
		Employee Total for A	dl Jobs	1.00	1.00	\$117,000.00	\$128,700.00
Allen, Leslie H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$86,500.04	\$87,500.04
Aluru, Narayana R	DEPT AFFL	. ,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$129,280.00	\$135,100.00
Bailey, Ryan C	DEPT AFFL	. ,	AA	0.00	0.00	\$0.00	\$0.00
	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	Jobs	1.00	1.00	\$74,246.00	\$80,000.00
Bashir, Rashid	DIR, MICRO/NANO TECH LAB	,,	ВС	0.00	0.00	\$5,000.00	\$5,000.00
240, 1 4404	511, 11101101111110 12011212	Employee Total for A		1.00	1.00	\$163,002.00	\$180,000.00
Bezryadin, Alexey	DEPT AFFL	Employed Total Iol 7	AA	0.00	0.00	\$0.00	\$0.00
Bozi yadini, 7 lloxoy	DEI 1741 E	Employee Total for A		1.00	1.00	\$91,200.08	\$96,000.08
Bhargava, Rohit	RES ASSOC PROF	Employee Total for A	AA	0.00	0.00	\$91,200.08	\$0.00
Briargava, Noriit	NES ASSOCIATION	Employee Total for A		1.00	1.00	\$102,258.00	\$113,325.00
Pannart Stanban Allan	DEPT AFFL	Employee Total for A	AA	0.00	0.00	\$102,238.00	\$113,323.00
Boppart, Stephen Allen	DEFTAFFL	Employee Total for A		1.00	1.00	\$168,788.00	
Dreum David V	DEDT AFEL	Employee Total for A					\$174,273.00
Braun, Paul V	DEPT AFFL	Francisco Tatal for A	AA	0.00	0.00	\$0.00	\$0.00
Dudakian Daff	DEDT AFEL	Employee Total for A		1.00	1.00	\$119,510.08	\$127,510.08
Budakian, Raffi	DEPT AFFL	- · · · ·	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$86,000.00	\$96,600.00
Chasiotis, Ioannis	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$112,520.00	\$117,370.00
Cheng, Jianjun	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$88,418.00	\$100,168.00
Choi, Hyungsoo	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		0.50	0.50	\$31,400.04	\$32,420.04
Choquette, Kent D	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$140,923.04	\$145,150.04
Chow, Kaicheung	RES ENGINEER		BA	1.00	1.00	\$77,230.00	\$79,933.00
Chuang, Shun Lien	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$142,565.00	\$150,406.00
Coleman, James J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$203,285.12	\$209,158.12
Cunningham, Brian T	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$120,000.00	\$131,562.00
Eden, James Gary	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$160,222.16	\$167,432.16
Feng, Milton	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$188,834.00	\$198,807.00
Ferreira, Placid Mathew	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$185,000.04	\$191,470.04
Gilbert, Matthew	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$89,080.00	\$91,752.00
Gillette, Martha L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$185,307.65	\$190,867.13
Goddard, Lynford L	RES ASST PROF	. ,	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for A		1.00	1.00	\$91,161.00	\$93,896.00
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$133,850.00	\$133,850.00
Harley, Brendan A	DEPT AFFL	1	AA	0.00	0.00	\$0.00	\$0.00
,, =:=::=::::		Employee Total for A		1.00	1.00	\$83,640.00	\$86,149.00
Harris, Martin D	RES ENGINEER	p.oyoo rotal fol P	BA	1.00	1.00	\$46,030.00	\$47,641.00
, maran b	THE ENGINEER		אט	1.00	1.00	ψ-το,000.00	Ψ-1,0-1.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						
487 - Micro and Nanotechi	nology Lab					
Hergenrother, Paul	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$102,350.00	\$106,968.00
Holonyak, Nick	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$253,062.34	\$260,129.46
Hsia, K Jimmy	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$139,139.00	\$144,509.00
Hughes, John S	PRIN RES ENGR	BA	1.00	1.00	\$107,000.08	\$111,820.08
Jain, Kanti	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$177,917.00	\$183,254.00
Kapoor, Shiv Gopal	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
K : B !!!	DE0 DD05	Employee Total for All Jobs	1.00	1.00	\$171,650.13	\$177,658.13
Kenis, Paul J A	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
Kim Kualayaan	DEPT AFFL	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$120,200.00	\$131,700.00 \$0.00
Kim, Kyekyoon	DEFTAFFL		1.00	1.00	\$0.00 \$141,453.04	
King, William Paul	DEPT AFFL	Employee Total for All Jobs AA	0.00	0.00	\$141,453.04	\$147,111.04 \$0.00
King, William Faul	DEFTAFFL	Employee Total for All Jobs	1.00	1.00	\$136,548.00	\$142,358.00
Kokini, Jozef L	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
ROKIII, JOZEI L	DEFTAILE	Employee Total for All Jobs	1.00	1.00	\$169,750.00	\$175,267.00
Kong, Hyun Joon	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
Kong, riyun 300n	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
	DEFTAILE	Employee Total for All Jobs	1.00	1.00	\$84,395.00	\$87,771.00
Kraft, Mary L	DEPT AFFL	AA	0.00	0.00	\$0.00	\$07,777.00
ritalit, Mary L	DELLATE	Employee Total for All Jobs	1.00	1.00	\$81,545.00	\$83,584.00
Kwiat, Paul G	DEPT AFFL	AA	0.00	0.00	\$0.00	\$03,304.00
rwiat, Faui G	DEFTAILE	Employee Total for All Jobs	1.00	1.00	\$145,000.03	\$150,000.03
Leburton, Jean-Pierre	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
Leburton, Jean-Fierre	DEFTAILE	Employee Total for All Jobs	1.00	1.00	\$158,572.00	\$163,859.00
Leckband, Deborah E	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
Leckband, Deboran L	DEFTAILE	Employee Total for All Jobs	1.00	1.00	\$145,652.00	\$150,022.00
Lewis, Jennifer A	DEPT AFFL	AA	0.00	0.00	\$0.00	\$130,022.00
Lewis, Jennier A	DEFTAILE	Employee Total for All Jobs	1.00	1.00	\$173,940.00	\$185,000.00
Li, Xiuling	RES ASST PROF	AA	0.00	0.00	\$0.00	\$100,000.00
Li, Alumg	NES ASSI FILOI	Employee Total for All Jobs	1.00	1.00	\$97,262.00	\$101,152.00
Lian, Yaguang	RES ENGINEER	BA	1.00	1.00	\$66,750.00	\$69,086.00
Liu, Gang Logan	RES ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
Liu, Carig Logan	REG AGGIT NOT	Employee Total for All Jobs	1.00	1.00	\$88,688.00	\$91,349.00
Lyding, Joseph W	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
Lyding, ooseph vv	BEITATE	Employee Total for All Jobs	1.00	1.00	\$160,327.00	\$167,542.00
Mason, Nadya	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
Mason, Nadya	BEITATE	Employee Total for All Jobs	1.00	1.00	\$87,000.00	\$90,600.00
Masud, Arif	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
	52 7 2	Employee Total for All Jobs	1.00	1.00	\$111,000.00	\$115,995.00
Murphy, Catherine Jones	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
marpriy, danierine conce	52 7 2	Employee Total for All Jobs	1.00	1.00	\$152,500.00	\$160,000.00
Nuzzo, Ralph G	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
Trailer, Trailer C	52 7 2	Employee Total for All Jobs	1.00	1.00	\$200,000.00	\$207,547.00
Pack, Daniel Wayne	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
. acii, Zaiiie. Wayiie	52 7 2	Employee Total for All Jobs	1.00	1.00	\$107,108.00	\$114,291.00
Padua, Graciela Wild	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
. adda, Grasiola i ilia	52 7 2	Employee Total for All Jobs	1.00	1.00	\$64,200.00	\$76,626.00
Pop, Eric	RES ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
. 66, 2.16		Employee Total for All Jobs	1.00	1.00	\$96,053.00	\$100,376.00
Popescu, Gabriel	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$91,122.00	\$93,856.00
Ravaioli, Umberto	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$127,000.00	\$131,800.00
Rogers, John A	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
J/	· · · · · -	Employee Total for All Jobs	1.00	1.00	\$180,000.00	\$197,500.00
Romans, J Hal	RES ENGR	BA	1.00	1.00	\$62,600.04	\$62,600.04
Ruzic, David N	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
.,	-	Employee Total for All Jobs	1.00	1.00	\$148,017.94	\$155,000.00
Saif, M Taher A	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
, :: :=:::=::::	<u></u>	Employee Total for All Jobs	1.00	1.00	\$125,449.08	\$130,469.08
Schook, Lawrence B	RES PROF	AA	0.00	0.00	\$0.00	\$0.00
· , · · · · 		Employee Total for All Jobs	1.00	1.00	\$295,987.50	\$303,067.50
		p ,			, ,	, ,

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						
487 - Micro and Nanotechno	logy Lab					
Schulten, Klaus J	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$232,500.16	\$239,500.16
Seebauer, Edmund G	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$160,855.00	\$165,681.00
Selvin, Paul R	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
0	0.507 4.551	Employee Total for All Jobs	1.00	1.00	\$158,500.00	\$164,000.00
Shannon, Mark A	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
Sinha Sanih	DEDT AFEI	Employee Total for All Jobs	1.00	1.00	\$157,330.92	\$163,230.92
Sinha, Sanjiv	DEPT AFFL	AA	0.00	0.00	\$0.00 \$92,400.00	\$0.00
Sligar Stophon C	DEPT AFFL	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$92,400.00	\$94,941.00 \$0.00
Sligar, Stephen G	DEFTAILE	Employee Total for All Jobs	1.00	1.00	\$246,960.09	\$254,038.75
Sweedler, Jonathan V	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
oweeder, Johannan v	DELTATE	Employee Total for All Jobs	1.00	1.00	\$189,502.82	\$197,908.70
Tarman, Kenneth A	MICRO/NANO SYSTEMS SPECIALIST	BA	1.00	1.00	\$70,000.00	\$73,150.00
Topudurti, Krishna Nandini	SR FINANCIAL OPER MGR	BA	1.00	1.00	\$62,000.00	\$71,300.00
Van Harlingen, Dale J	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$200,183.16	\$206,700.16
Wang, Ning	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
J. J		Employee Total for All Jobs	1.00	1.00	\$127,082.00	\$130,892.00
Watkin, Kenneth Lloyd	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$133,759.89	\$139,109.89
Wheeler, Matthew B	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$110,140.16	\$114,200.16
Zukoski, Charles F	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$210,000.00	\$216,300.00
973 - Nuclear, Plasma, & Ra	d Engr					
Averback, Robert S	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$156,760.00	\$160,150.00
Axford, Roy A	PROF	A AA	1.00	1.00	\$148,920.08	\$153,409.08
Baianu, Ion	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$61,190.04	\$61,190.04
Boppart, Stephen Allen	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$168,788.00	\$174,273.00
Heuser, Brent J	ASSOC PROF	A AA	1.00	1.00	\$109,259.04	\$114,722.04
Holm, Richard Lea	RES ENGR	BA	0.15	0.15	\$14,320.00	\$14,678.00
		Employee Total for All Jobs	1.00	1.00	\$95,471.00	\$97,858.00
Kim, Kyekyoon	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$141,453.04	\$147,111.04
Larson, Susan M	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
	ACCT PROF	Employee Total for All Jobs	0.80	0.80	\$85,405.87	\$88,105.87
Meng, Ling Jian	ASST PROF	P AA Employee Total for All Jobs	1.00	1.00	\$92,527.00	\$97,153.00
Museum Sugar K	COORD ALLIMANI DEL 8 DEV	. ,	1.00	1.00	\$92,527.00	\$97,153.00
Mumm, Susan K	COORD ALUMNI REL & DEV	BA Employee Total for All Jobs	0.55 <i>0.75</i>	0.55 <i>0.75</i>	\$33,397.00 \$45,427.00	\$34,482.00 \$46,902.00
Ragheb, Magdi	ASSOC PROF	A AA	1.00	1.00	\$80,037.04	\$80,837.04
Ruzic, David N	PROF	A AA	1.00	1.00	\$148,017.94	\$155,000.00
Ruzio, David IV	TROI	Employee Total for All Jobs	1.00	1.00	\$148,017.94	\$155,000.00
Singer, Clifford E	PROF	A AA	1.00	1.00	\$110,888.08	\$116,432.08
e.i.ge., e.i.iera E		Employee Total for All Jobs	1.00	1.00	\$110,888.08	\$116,432.08
Stubbins, James F	HEAD	BC	0.00	0.00	\$5,000.04	\$5,000.04
Classific, Games .	PROF	A AA	1.00	1.00	\$164,090.16	\$170,000.16
		Employee Total for All Jobs	1.00	1.00	\$169,090.20	\$175,000.20
Surla, Venkata Seshu S	VST RES ENGINEER	BA	1.00	1.00	\$68,000.00	\$68,000.00
Thomas, Brian G	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$131,150.00	\$136,400.00
Toshkov, Stoyan A	SR RES SCI	BA	0.50	0.50	\$32,942.04	\$34,013.04
		Employee Total for All Jobs	1.00	1.00	\$65,547.08	\$67,678.08
Trinkle, Dallas	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$88,418.00	\$92,918.00
Uddin, Rizwan	PROF	A AA	1.00	1.00	\$127,088.04	\$132,172.04
Vanka, Surya Pratap	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$121,602.96	\$124,032.96
		Lilipioyee Total for All Jobs	1.00	7.00	Ψ121,002.30	ψ124,032.30

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Abbamonte, Peter Michael	ASSOC PROF	Α	AA	1.00	1.00	\$95,000.00	\$99,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$95,000.00	\$99,000.00
Aksimentiev, Oleksii	ASSOC PROF	Α	AA	1.00	1.00	\$86,000.00	\$95,000.00
Beck, Douglas H	PROF	Α	AA	1.00	1.00	\$121,000.08	\$135,000.08
Bezryadin, Alexey	ASSOC PROF	Α	AA	1.00	1.00	\$91,200.08	\$96,000.08
		Employee Total fo		1.00	1.00	\$91,200.08	\$96,000.08
Boparai, Jack S	PHYSICS TCH LAB SPEC	5	BA	1.00	1.00	\$64,100.00	\$66,500.00
Budakian, Raffi	ASSOC PROF	P	AA	1.00	1.00	\$86,000.00	\$96,600.00
Occasion Parid M	PROF	Employee Total fo		1.00	1.00	\$86,000.00	\$96,600.00
Ceperley, David M	PROF	A Employee Total fo	AA r All John	0.50 0.50	1.00 1.00	\$79,000.00 \$79,000.00	\$164,200.00 \$164,200.00
Chemla, Yann Robert	ASST PROF	P	AA	1.00	1.00	\$94,500.00	\$98,000.00
Oliellia, Falli Robert	AGGITAGI	Employee Total fo		1.00	1.00	\$94,500.00	\$98,000.00
Clegg, Robert M	PROF	A	AA	1.00	1.00	\$136,100.08	\$140,200.08
93,		Employee Total fo		1.00	1.00	\$141,100.08	\$145,200.08
Cooper, S Lance	PROF	А	AA	1.00	1.00	\$121,000.04	\$132,500.04
•		Employee Total fo	r All Jobs	1.00	1.00	\$121,000.04	\$132,500.04
Dahmen, Karin A	ASSOC PROF	А	AA	1.00	1.00	\$92,000.08	\$96,000.08
		Employee Total fo	r All Jobs	1.00	1.00	\$92,000.08	\$96,000.08
Demarco, Brian Leeds	ASSOC PROF	Α	AA	1.00	1.00	\$92,000.04	\$96,000.04
Dick, Bernard M	PHYSICS TCH LAB SPEC		BA	1.00	1.00	\$66,600.08	\$69,000.08
Eckstein, James N	PROF	Α	AA	1.00	1.00	\$127,000.08	\$131,000.08
		Employee Total fo	r All Jobs	1.00	1.00	\$127,000.08	\$131,000.08
El-Khadra, Aida X	PROF	Α	AA	1.00	1.00	\$94,700.04	\$99,000.04
Elliott, Celia M	DIR, EXT AFF AND SPEC PROJ		BA	1.00	1.00	\$90,000.08	\$94,500.08
Errede, Deborah M	RES ASSOC PROF		AA	1.00	1.00	\$71,299.96	\$73,499.96
Errede, Steven M	PROF	Α	AA	1.00	1.00	\$108,700.00	\$112,000.00
Fields, Brian David	PROF		AA	0.00	0.00	\$0.00	\$0.00
- "	PROF	Employee Total fo		1.00	1.00	\$72,518.00	\$85,693.00
Fradkin, Eduardo H	PROF	A	AA	1.00	1.00	\$124,999.94	\$136,000.00
Gammie, Charles Forbes	PROF	Employee Total fo	r Ali Jobs AA	1.00 0.50	1.00 0.50	\$124,999.94 \$60,000.00	\$136,000.00 \$62,400.00
Gamme, Chanes Forbes	FROF	Employee Total fo		1.00	1.00	\$125,558.00	\$131,600.00
Ge, Pinghua	RES PHYSICIST	Employee rotal to	BA	1.00	1.00	\$50,635.00	\$52,200.00
Giannetta, Russell W	PROF	Α	AA	1.00	1.00	\$104,237.08	\$107,400.08
Gladding, Gary E	PROF	A	AA	1.00	1.00	\$118,500.04	\$123,300.04
Goldenfeld, Nigel D	PROF	Α	AA	1.00	1.00	\$175,700.00	\$182,800.00
		Employee Total fo	r All Jobs	1.00	1.00	\$175,700.00	\$182,800.00
Gollin, George D	PROF	Α	AA	1.00	1.00	\$101,900.04	\$105,000.04
Granick, Steve	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$161,293.00	\$168,043.00
Greene, Laura H	PROF		AA	0.29	0.29	\$50,774.91	\$52,312.00
	PROF	Α	AA	0.71	0.71	\$124,325.04	\$128,088.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$175,099.95	\$180,400.00
Grosse Perdekamp, Matthias	ASSOC PROF	Α	AA	1.00	1.00	\$90,000.00	\$95,000.00
Gruebele, Martin Hw	PROF	- · · · ·	AA	0.00	0.00	\$0.00	\$0.00
H- T100-	DEDT AFEL	Employee Total fo		1.00	1.00	\$164,129.00	\$171,000.00
Ha, Taekjip	DEPT AFFL PROF	Α	AA AA	0.00 1.00	0.00 1.00	\$0.00	\$0.00 \$133,850.00
	FROF	Employee Total fo		1.00	1.00	\$133,850.00 \$133,850.00	\$133,850.00
Holonyak, Nick	BARDEEN PROF IN ECE & PHYS - S	Lilipioyee Total to	AA	0.00	0.00	\$0.00	\$0.00
Holoffyak, McK	BANDELINT NOT IN LOC WITH 0 - 0	Employee Total fo		1.00	1.00	\$253,062.34	\$260,129.46
Hubler, Alfred Wilhelm	ASSOC PROF	A	AA	1.00	1.00	\$95,600.04	\$99,500.04
		Employee Total fo		1.00	1.00	\$95,600.04	\$99,500.04
Hughes, Taylor L	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$85,000.00
Kasten, Michael Scott	RES ENGR		ВА	1.00	1.00	\$86,700.00	\$89,400.00
Katz, Sheldon	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$179,375.00	\$189,375.00
Kieffer, Susan	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$225,922.12	\$233,584.00
Kirby, Erin	ASSOC DIR OF ADVCMT		BA	1.00	1.00	\$52,000.00	\$65,000.00
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Em Tenure Cla		Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Kwiat, Paul G	PROF	Α	AA	1.00	1.00	\$145,000.03	\$150,000.03
		Employee Total for All J	Jobs	1.00	1.00	\$145,000.03	\$150,000.03
Leburton, Jean-Pierre	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$158,572.00	\$163,859.00
Leggett, Anthony J	CAS PROF OF PHYS	Α	AA	0.40	0.40	\$100,920.00	\$104,133.00
	MACARTHUR PROF OF PHYS		AA	0.55	0.55	\$140,978.00	\$145,461.00
		Employee Total for All J	Jobs	1.00	1.00	\$255,204.30	\$263,302.15
Leigh, Robert G	PROF	Α	AA	1.00	1.00	\$100,000.08	\$103,100.08
Liss, Tony M	PROF	Α	AA	1.00	1.00	\$121,000.00	\$131,000.00
Liu, Yuk Tung	RES ASST PROF		AL	1.00	1.00	\$54,950.00	\$56,600.00
Lundsgaard, Morten	COORD OF PHYSICS TEACH DEVEL	OP	BA	1.00	1.00	\$60,000.00	\$62,000.00
Luthey-Schulten, Zaida Ann	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$125,000.00	\$133,000.00
Makins, Naomi C R	PROF	Α	AA	1.00	1.00	\$105,000.06	\$108,200.06
Makri, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	Jobs	1.00	1.00	\$164,129.00	\$171,000.00
Mason, Nadya	ASST PROF	Р	AA	1.00	1.00	\$87,000.00	\$90,600.00
		Employee Total for All J	lobs	1.00	1.00	\$87,000.00	\$90,600.00
McCall, Benjamin	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All J	lobs	1.00	1.00	\$75,122.00	\$88,000.00
Mestre, Jose	PROF	Α	AA	0.50	0.50	\$69,500.00	\$74,817.00
		Employee Total for All J	Jobs	1.00	1.00	\$152,517.00	\$164,636.00
Miller, Thomas Joseph	RES ASSOC PROF		AL	1.00	1.00	\$67,816.16	\$69,900.16
Moore, Todd C E	RES ENGR		ВА	1.00	1.00	\$59,400.00	\$61,200.00
Mouschovias, Telemachos Ch	PROF	Α	AA	0.50	0.50	\$59,000.04	\$60,800.04
		Employee Total for All J	Jobs	1.00	1.00	\$117,134.04	\$120,678.04
Nayfeh, Munir H	PROF	Α	AA	1.00	1.00	\$95,800.04	\$98,700.04
Neubauer, Mark	ASST PROF	Р	AA	1.00	1.00	\$84,500.00	\$89,500.00
Northacker, David	ASST RES PHYSICIST		ВА	0.75	0.75	\$36,000.00	\$37,100.00
Oono, Yoshitsugu	PROF	Α	AA	1.00	1.00	\$108,900.04	\$112,200.04
		Employee Total for All J	Jobs	1.00	1.00	\$108,900.04	\$112,200.04
Peng, Jen-Chieh	PROF	A	AA	1.00	1.00	\$135,499.92	\$139,600.00
Phillips, Philip W	PROF	А	AA	1.00	1.00	\$120,000.00	\$124,800.00
		Employee Total for All J	Jobs	1.00	1.00	\$120,000.00	\$124,800.00
Pitts, Kevin T	ASSOC HEAD		вс	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	Α	AA	1.00	1.00	\$100,000.08	\$109,000.08
		Employee Total for All J	Jobs	1.00	1.00	\$103,000.08	\$112,000.08
Pitts, Toni V	COORD, RECRUIT, ADV, SPECPROG		ВА	1.00	1.00	\$52,000.00	\$53,600.00
Schulten, Klaus J	PROF	Α	AA	1.00	1.00	\$232,500.16	\$239,500.16
		Employee Total for All J	Jobs	1.00	1.00	\$232,500.16	\$239,500.16
Selen, Mats A	PROF	А	AA	1.00	1.00	\$117,500.04	\$122,200.04
Selvin, Paul R	PROF	Α	AA	1.00	1.00	\$158,500.00	\$164,000.00
		Employee Total for All J	Jobs	1.00	1.00	\$158,500.00	\$164,000.00
Shapiro, Stuart Louis	PROF	А	AA	1.00	1.00	\$151,800.04	\$156,400.04
•		Employee Total for All J	Jobs	1.00	1.00	\$151,800.04	\$156,400.04
Smith, Erika	TEACHING LAB SPEC		ВА	1.00	1.00	\$40,400.00	\$42,500.00
Stack, John D	PROF	Α	AA	1.00	1.00	\$117,300.08	\$120,900.08
Stelzer, Timothy J	RES ASSOC PROF		AA	1.00	1.00	\$80,000.00	\$84,000.00
Stone, Michael	PROF	Α	AA	1.00	1.00	\$105,000.04	\$109,000.04
Thaler, Jon J	PROF	A	AA	1.00	1.00	\$125,000.16	\$130,000.16
		Employee Total for All J		1.00	1.00	\$125,000.16	\$130,000.16
Thorsland, Eric L	RES ENGINEER	,,	ВА	1.00	1.00	\$62,500.00	\$64,500.00
Van Harlingen, Dale J	DEPT HD		BC	0.00	0.00	\$5,000.00	\$5,000.00
g,	PROF	Α	AA	1.00	1.00	\$195,183.16	\$201,700.16
		Employee Total for All J		1.00	1.00	\$200,183.16	\$206,700.16
Vishveshwara, Smitha	ASSOC PROF	A	AA	1.00	1.00	\$86,000.00	\$95,000.00
		Employee Total for All J		1.00	1.00	\$86,000.00	\$95,000.00
Walters, Melissa A	DIR OF BUDGET & RSRC PLNG	p.o,oo rotal for All 0	BA	1.00	1.00	\$107,000.00	\$107,000.00
Weaver, Richard L	PROF	Α	AA	1.00	1.00	\$107,000.00	\$107,000.00
Willenbrock, Scott S	PROF	A	AA	1.00	1.00	\$106,000.08	\$120,300.00
Williamson, Steven E	PRIN RES PHYSICIST	^	BA	1.00	1.00	\$100,000.08	\$111,000.08
Willfong, Rebecca	DIR OF COURSE DELIVERY		BA	0.50	0.50	\$44,000.00	\$45,000.00
ong, respecta	SING! GOONGE BELIVEIVI	Employee Total for All J		1.00	1.00	\$75,000.00	\$76,950.00
Wiss, James E	PROF	A	AA	1.00	1.00	\$104,000.00	\$108,200.00
Yodh, Jaya G	RES ASST PROF	^	AA	1.00	1.00	\$67,625.00	\$69,750.00
i ouri, Jaya G	NES ASSI FROF		AA	1.00	1.00	ψυ,,υ∠5.υ∪	φυθ,7 ου.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering						-	-
855 - Technology Entrepreneu	ır Ctr						
Bechtel, Jennifer Marie	INNOVATION LLC SPEC		ВА	0.50	0.50	\$18,500.00	\$19,060.00
Larson, Stephanie Marie	PRGM & MKTG COORD		BA	1.00	1.00	\$45,600.00	\$47,424.00
Lilly, Brian Peter	LECTURER		AA	0.75	0.75	\$86,941.00	\$89,349.00
Martin, Scott D	MARKETING COORDINATOR		BA	0.50	0.50	\$25,000.00	\$25,750.00
		Employee Total for	or All Jobs	1.00	1.00	\$48,113.75	\$48,863.75
Michelini, Danyelle J	MARKETING SPEC		BA	1.00	1.00	\$30,000.00	\$31,275.00
Singer, Andrew Carl	DIR, TECH ENT CTR (TEC)		BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$124,007.00	\$134,587.00
Taylor, Jed L	INT ASST DIR, TEC		BA	1.00	1.00	\$102,500.00	\$102,500.00
NN - Facilities							
701 - Facilities and Services							
Alsip, Michael R	FINANCIAL REPORTING COORD		BA	1.00	1.00	\$85,000.00	\$87,550.00
Anderson, Thomas Joseph	ASSOC DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$83,230.08	\$86,559.28
Ashwill, Steven L	APPLICATION DEVELOPER		BA	1.00	1.00	\$63,000.00	\$64,890.00
Ausley, Francine Louise	HR SPECIALIST		BA	1.00	1.00	\$45,000.00	\$46,350.00
Bahr, Scott D	DDC SPECIALIST ENGINEER SPEC		BA BA	1.00 1.00	1.00 1.00	\$57,000.00	\$60,847.50
Bales, Thaddeus Basel Banks, Maureen Mosley	DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$83,730.54 \$95,325.04	\$86,493.65 \$100,091.29
Battaglia, Anthony Mathew	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$63,415.98	\$65,318.46
Bauer, Robbie Timothy	DDC SPECIALIST		BA	1.00	1.00	\$64,480.00	\$66,736.80
Beard, William Joe	MECH ENGR SPEC		BA	1.00	1.00	\$80,484.08	\$82,496.18
Boatner, Melvin	ASSOC DIR HR		BA	1.00	1.00	\$88,238.66	\$93,532.98
Boehm, Betsy Jo Liggett	COORD, SPECIAL PRGMS		BA	1.00	1.00	\$52,952.03	\$55,017.16
Brown, Carolyn Eliana	COORD, SPECIAL PROGRAMS		ВА	1.00	1.00	\$67,214.45	\$69,230.88
Bryant, Robert W	ENGINEER SPEC		ВА	1.00	1.00	\$57,120.00	\$59,233.44
Caneva, Darlene Elizabeth	ASSOC DIR CUST RELATION & COMM	I	BA	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC DIR CUST RELATION & COMM	I	BA	1.00	1.00	\$78,989.58	\$81,359.27
		Employee Total for	or All Jobs	1.00	1.00	\$83,989.58	\$86,359.27
Chambers, Sonya L	DIR OF PROCUREMENT SERVICES		BA	1.00	1.00	\$88,083.38	\$90,725.88
Christopher, Guy T	NETWORK SUPPORT SPECIALIST		BA	1.00	1.00	\$64,706.09	\$66,647.27
Christy, Ted	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$70,048.50	\$73,200.68
Coleman, Helen J	DIR PLANNING		BA	1.00	1.00	\$120,381.57	\$127,604.46
Dempsey, John Garrett	EXEC DIR OF FACILITIES & SERV		BA	1.00	1.00	\$168,500.00	\$176,500.00
Drew, Richard G	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$76,452.00	\$79,877.05
Eckels, Brittney Nicole	VST JOC PROJ SPEC		BA	1.00	1.00	\$36,830.00	\$36,830.00
Edmonson, Matthew A	LANDSCAPE ARCHITECT		BA	1.00	1.00	\$65,003.58	\$66,303.65
Ellison, Bradley J	ARCHITECT		BA	1.00	1.00	\$69,428.00	\$74,253.25
Felsman, Kenneth H Firmand, Mathew R	SPECIALIST, NETWORK SUPPORT JOB ORDER CONTRACT PROJ SPEC		BA BA	1.00 1.00	1.00 1.00	\$66,822.28	\$68,826.95
Franz, Rebecca Ann	INTERIOR DESIGNER		BA	1.00	1.00	\$61,374.99 \$60,994.00	\$63,523.11 \$62,213.88
Fritz, Robert K	ASSOC DIR UTILITIES & ENER		BA	1.00	1.00	\$91,131.69	\$94,093.47
Gillon, Dana Longelle	SPEC, ENVIR HEALTH & SAFETY		BA	1.00	1.00	\$55,459.87	\$57,678.26
Grant, Craig P	ASSOC DIR CAMPUS CODE COM&FIR	E	BA	1.00	1.00	\$78,288.06	\$81,811.02
Grant, Guy R	MANAGEMENT ENGINEER		BA	1.00	1.00	\$86,021.00	\$88,601.63
Green, David Mark	ENGR		ВА	1.00	1.00	\$88,783.84	\$91,447.36
Hahn, Fred	ASSOC DIR ENGR SVCS		ВА	1.00	1.00	\$100,000.00	\$103,000.00
Halverson, Robert	ASSOC DIR ENGR SVCS		ВА	1.00	1.00	\$92,526.75	\$95,765.19
Hardin, David Wesley	MGMT ENGR		ВА	1.00	1.00	\$80,325.00	\$82,935.56
Helmink, Karl J	ASSOC DIR UTILITIES & ENERGY		BA	1.00	1.00	\$88,000.00	\$90,860.00
Humes, Joyce A	SPEC, NETWORK SUPPORT		BA	1.00	1.00	\$48,840.00	\$50,305.20
Johnson, Mikki L	HR SPECIALIST		BA	1.00	1.00	\$53,827.30	\$55,442.12
Johnston, Morgan B	SUSTAINABILITY & TDM COORD		BA	1.00	1.00	\$70,000.00	\$71,400.00
Kaczmarek, John F	CAPITAL CONSTR SR PROJECT MGR		BA	1.00	1.00	\$87,000.00	\$87,000.00
Kammin, Charles E	UTILITY DIST ENG SPEC		BA	1.00	1.00	\$76,000.00	\$76,000.00
Keaton, Bruce	MECHANICAL ENGR SPECIALIST		BA	1.00	1.00	\$68,273.08	\$70,594.36
Koric, Sanja	ENGINEER SPEC		BA	1.00	1.00	\$73,368.00	\$75,569.04
Landes, Gregory E	MGR OF SYST SERVS		BA	1.00	1.00	\$87,041.62	\$90,958.49
Lateer, Judith Ann	COMMUNICATION SPEC		BA	1.00	1.00	\$36,169.07	\$38,520.06
Leitz, Beth N	RECORDS INFO MANAGEMENT SPEC		BA	1.00	1.00	\$52,530.00	\$54,368.55
Leonard, Andreea	SPEC, NETWORK SUPPORT		BA	1.00	1.00	\$61,768.16	\$63,621.20
Lev, James R	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$67,670.08	\$70,376.88
Mohyootuto Buldali, Tanan Milian III							
Malvestuto Buldak, Tracy Michelle Marruffo, Mario Jose	COORD SPEC PROGRAMS CAPITAL CONSTR PROJECT MGR		BA BA	1.00 1.00	1.00 1.00	\$55,801.97 \$73,000.00	\$57,476.03 \$76,898.20

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Facilities							
701 - Facilities and Services							
Maxey, Jill A	ASSOC DIR PLANNING		BA	1.00	1.00	\$95,486.83	\$97,396.57
McClure, Donna	ARCHITECT		BA	1.00	1.00	\$73,470.64	\$75,674.76
McCurry, Nicole L	HUMAN RES SPEC		BA	1.00	1.00	\$42,818.75	\$44,103.31
McFall, Damon Eugene	MGMT ENGR		BA	1.00	1.00	\$77,548.69	\$80,069.02
McKinney, William Randall	MGR OF SYST SERVS RECORDS MGMT COORD		BA BA	1.00 0.75	1.00 0.75	\$81,379.22	\$81,379.22
Nagy, Renee Jean			BA		1.00	\$46,751.51	\$49,322.84
Neighbors, Jeremy D Nelligan, Steven M	OCC SAFETY & HLTH ENGR VST RESEARCH PROGRAMMER		BA	1.00 1.00	1.00	\$72,000.00 \$52,000.00	\$74,880.00 \$52,000.00
Niebuhr, Kendall A	DDC SPECIALIST		BA	1.00	1.00	\$66,000.00	\$68,145.00
Nohren, Grant E	COORD, FINANCIAL REPORTING		BA	1.00	1.00	\$55,000.00	\$56,650.00
O'Brien, John M	DDC SPEC, SYSTEMS & CONTROLS		BA	1.00	1.00	\$70,426.53	\$75,180.32
Oconnor, Steven Paul	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$73,085.51	\$73,085.51
Orawiec, John M	COORD SPEC PRGMS OSH		BA	1.00	1.00	\$70,000.00	\$72,100.00
Platt, Warren A R	DDC SPECIALIST		BA	1.00	1.00	\$64,480.08	\$66,575.68
Reeser, Doris Jean	CAPITAL MAINT PLANNING COORD		BA	1.00	1.00	\$81,487.50	\$83,117.25
Reifsteck, Nathan Lee	ENERGY ANLYS ENGR SPEC		BA	1.00	1.00	\$59,000.00	\$60,917.50
Robledo, Jackie Lynn	PREV MAINTENANCE SPECIALIST		BA	1.00	1.00	\$45,675.00	\$47,045.25
Sauter, Adam J	COORD, SPEC PRGMS		ВА	1.00	1.00	\$55,000.00	\$55,550.00
Schaefer, Rodney L	DATA SERVICES COORDINATOR		BA	1.00	1.00	\$91,849.73	\$94,605.22
Schwarz, Frank	ASSOC DIR PROJ MANAGEMENT		BA	1.00	1.00	\$100,285.48	\$105,149.33
Skvarla, Melvyn	CAMPUS HIST PRESERV OFCR		BA	1.00	1.00	\$70,422.18	\$72,534.85
Slotnick, Elizabeth A	HR COORDINATOR		BA	1.00	1.00	\$64,271.04	\$66,199.17
Spencer, Janet L	SENIOR BUSINESS ANALYST		BA	1.00	1.00	\$70,207.50	\$72,313.73
Stanev, Nick	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$72,043.32	\$75,040.32
Stegmaier, Jane Elizabeth	CAPITAL CONSTR SR PROJECT MGR	₹	BA	1.00	1.00	\$87,000.00	\$87,000.00
Strauss, Linh T	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$42,925.04	\$44,212.79
Summers, John R	ENGINEER		BA	1.00	1.00	\$78,000.00	\$78,000.00
Sweeney, Eva Maria	ENGINEER		BA	1.00	1.00	\$76,173.39	\$78,687.11
Taylor, David Curtis	DIR OF SHARED ADMIN SVCS		BA	1.00	1.00	\$110,456.25	\$119,292.75
Tucker, Robert B	SR APP DEVLPR		BA	1.00	1.00	\$74,277.58	\$76,505.91
Varney, Peter W	DIR TRANSP & AUTOMOTIVE SVCS		BA	1.00	1.00	\$79,033.29	\$82,589.79
Vollrath, James E	ENGINEER		BA	1.00	1.00	\$75,000.00	\$75,000.00
Webb, Latonya Montrice	SPECIALIST, CONTRACTS		BA	1.00	1.00	\$53,747.06	\$55,493.84
Wegel, Carl Victor	DIR OF MAINTENANCE		BA	1.00	1.00	\$120,395.26	\$127,618.98
Whitson, Joshua K	ENGINEER SPECIALIST		BA	1.00	1.00	\$58,000.00	\$59,885.00
Wilcoxen, David B	ASSOC DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$86,064.19	\$88,646.12
Wise, Clark E	DIR CONSTR MGMT		BA	1.00	1.00	\$131,183.72	\$139,054.74
Wise, Michael Anthony	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$74,950.08	\$79,147.28
Wisegarver, Stacy Dean	SR ASSOC DIR FIN OPER		BA	1.00	1.00	\$94,760.00	\$97,602.80
Wolters, Douglas James	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$72,449.62	\$77,499.36
Yoo, Sandra E	ARCHITECT, CAPITAL PLANNING		BA	0.75	0.75	\$46,575.00	\$48,438.00
Youakim, Joseph Y	ENGINEER		BA	1.00	1.00	\$78,513.33	\$80,868.73
Zimmer, Timothy Philip	ASSOC DIR CONST SVCS		BA	1.00	1.00	\$92,000.00	\$96,462.00
814 - Planning & Design							
Wild, Ryan	COORD SPEC PRGMS		BA	1.00	1.00	\$49,000.08	\$51,450.08
KR - Fine & Applied Arts							
767 - Architecture							
Aminmansour, Abbas	ASSOC PROF	Α	AA	1.00	1.00	\$76,808.04	\$80,265.00
Andrejasich, Michael J	ASSOC PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$113,220.00	\$117,183.00
Anthony, Kathryn H	PROF	Α	AA	1.00	1.00	\$94,000.00	\$96,350.00
		Employee Total for	All Jobs	1.00	1.00	\$94,000.00	\$96,350.00
Armstrong, Paul J	ASSOC PROF	Α	AA	1.00	1.00	\$78,125.26	\$80,469.00
Ascoli, Jean L	VST RES SPEC		BA	1.00	1.00	\$71,400.00	\$71,400.00
Bognar, Botond	CHAIR OF INATL STUDY ABROAD PR		ВС	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	Α	AA	1.00	1.00	\$107,010.00	\$107,545.00
		Employee Total for		1.00	1.00	\$110,010.00	\$110,545.00
Boubekri, Mohamed	ASSOC PROF	Α	AA	1.00	1.00	\$76,310.18	\$80,064.00
Brown, Patrick Rocco	RESEARCH SPECIALIST		BA	1.00	1.00	\$48,000.00	\$49,238.00
Chalifoux, Kristine M	VST RESEARCH SPEC		BA	1.00	1.00	\$70,000.00	\$70,000.00
Chasco, David	DIR		BA	0.00	0.00	\$8,000.00	\$8,000.00
	PROF	A	AA	1.00	1.00	\$121,707.11	\$126,707.00
		Employee Total for		1.00	1.00	\$160,157.11	\$165,157.00
Deal, Brian M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$74,673.00	\$79,413.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
767 - Architecture							
Dearborn, Lynne Marie	ASSOC PROF	A Tablés	AA	1.00	1.00	\$72,925.00	\$80,000.00
Frickoon Kovin N	ASST PROF	Employee Total for		1.00 1.00	1.00 1.00	\$72,925.00	\$80,000.00
Erickson, Kevin N Fournier, Donald Frederick	CHAIR, BLDG RES COUNS	P	AA BA	0.00	0.00	\$61,000.00 \$4,000.00	\$64,040.00 \$4,000.00
Tournier, Donaid Frederick	RES SPEC IN SUSTAIN PLNG & DE	S	BA	1.00	1.00	\$98,810.20	\$101,775.00
	NEO OF EO IN OCCITAINT ENG & DE	Employee Total for		1.00	1.00	\$102,810.20	\$105,775.00
Fulton, Gale	ASST PROF	Zimpioyoo rotai ioi	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$62,064.00	\$64,488.00
Gimpert, Adam Reed	VST LECTURER		AA	1.00	1.00	\$65,000.00	\$65,000.00
Ginsburg, Rebecca	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$68,746.00	\$74,777.00
Greenlee, Camden Lewis	VST LECTURER		AA	1.00	1.00	\$40,000.00	\$40,000.00
Gurga, Adrian Joseph	VST RES SPEC		BA	1.00	1.00	\$47,000.00	\$47,000.00
Hainer, Christopher S	VST RES SPEC		BA	1.00	1.00	\$46,000.00	\$46,000.00
Hall, Gaines B	PROF	Α	AA	1.00	0.00	\$100,000.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$100,000.00	\$101,000.00
Hamlin, Lawrence J	INSTRUCTOR		AA	1.00	1.00	\$47,987.13	\$49,427.00
Hammann, Ralph Eugen	ASSOC PROF	Α	AA	1.00	1.00	\$75,427.50	\$80,045.00
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$109,418.00	\$113,540.00
Heck, Cheryl	ASST TO THE DIR ARCH		BA	1.00	1.00	\$60,563.35	\$63,387.00
Hemingway, Erik	ASSOC PROF	A	AA	1.00	1.00	\$83,478.45	\$85,565.00
Hicks, Stewart Roger	ASST PROF	P .	AA	1.00	1.00	\$60,000.00	\$62,100.00
Hinders, Kevin J	ASSOC PROF	A	AA	1.00	1.00	\$75,979.90	\$78,639.00
Hubeli, Roger	ASST PROF	Р	AA	1.00	1.00	\$61,500.00	\$62,423.00
Irish, Sharon Lee	LECTURER	Faralassa Tatalifas	AL	0.00	0.00	\$0.00	\$0.00
Indicate Coat F	VOT DEC ODEO	Employee Total for		1.00	1.00	\$85,900.00	\$87,727.00
Jasinski, Scott E	VST RES SPEC		BA AA	1.00 1.00	1.00 1.00	\$54,000.00	\$54,000.00
Johnson-Roehr, Susan N Kapp, Paul Hardin	VST LECTURER ASSOC PROF	Α	AA	1.00	1.00	\$50,000.00 \$72,500.00	\$50,000.00 \$80,000.00
Napp, Faui Haiuiii	CHAIR OF HIST & PRES DIV	A	BC	0.00	0.00	\$1,000.00	\$1,000.00
	CHAIR OF THIST & FRES DIV	Employee Total for		1.00	1.00	\$73,500.00	\$81,000.00
Kim, Michael Kyong-il	PROF	A	AA	1.00	1.00	\$79,736.88	\$82,129.00
Lapunzina, Alejandro	ASST DIR, VERSAILES PRGM	**	BC	0.00	0.00	\$6,000.00	\$6,000.00
Lupunia, 7 nojanaro	PROF	А	AA	1.00	1.00	\$93,305.56	\$95,639.00
		Employee Total for	All Jobs	1.00	1.00	\$99,305.56	\$101,639.00
Larsen, Julie May	ASST PROF	Р	AA	1.00	1.00	\$61,500.00	\$61,808.00
Lerum, Vidar	ASSOC PROF	Α	AA	1.00	1.00	\$74,000.00	\$80,114.00
Lewis, Carl George	ACAD ADVR		BA	1.00	1.00	\$65,870.78	\$67,847.00
Malnar, Joy Monice	ASSOC PROF	Α	AA	1.00	1.00	\$76,308.26	\$80,079.00
Marina, Areli	ASST PROF	Р	AA	1.00	1.00	\$57,274.32	\$58,992.00
		Employee Total for	All Jobs	1.00	1.00	\$57,274.32	\$58,992.00
McCulley, Michael T	ASSOC PROF	Α	AA	1.00	1.00	\$77,246.92	\$77,633.00
Mink, Barry L	VST ASST PROF		AB	0.30	0.30	\$18,500.00	\$18,500.00
Minor, Heather Hyde	ASSOC PROF	Α	AA	1.00	1.00	\$60,000.00	\$65,900.00
		Employee Total for	All Jobs	1.00	1.00	\$60,000.00	\$65,900.00
Murray, Scott Charles	ASSOC PROF	Α	AA	1.00	1.00	\$63,000.00	\$68,945.00
Petri, Aaron Christian	VST RES SPEC		BA	1.00	1.00	\$48,000.00	\$48,000.00
Poss, Jeffery S	PROF	Α	AA	1.00	1.00	\$91,038.00	\$94,680.00
Robinson, Andrew Ansel	RESEARCH SPECIALIST		BA	1.00	1.00	\$67,000.00	\$68,642.00
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$103,611.00	\$108,255.00
Senseney, John Robert	ASST PROF	Р	AA	1.00	1.00	\$56,076.00	\$59,623.00
Sliwinski, Ben Joseph	RES SPEC	_	BA	1.00	1.00	\$84,074.00	\$87,017.00
Stallmeyer, John Charles	ASST PROF	Р.	AA	1.00	1.00	\$61,600.00	\$64,064.00
Strand, Richard Karl	ASSOC PROF	Α	AA	1.00	1.00	\$72,630.00	\$77,838.00
Swiss, Gregory R	VST RES SPEC	5	BA	1.00	1.00	\$50,000.00	\$50,000.00
Taylor, Mark	ASST PROF	Р	AA	1.00	1.00	\$58,000.00	\$59,160.00
Tierney, Therese Frances	ASST PROF	Р	AA	1.00	1.00	\$60,000.00	\$61,800.00
Uihlein, Marci Smith	ASST PROF	Р	AA	1.00	1.00	\$65,000.00	\$66,300.00
Viaud, Jean-Brice Dominique	VST ASST PROF		AB	0.30	0.30	\$26,500.00	\$26,500.00
Waldrep, Lee W	ADMNR UGRAD STDNT SERVS		BA	1.00	1.00	\$85,000.00	\$86,700.00
	INSTRUCTOR	Employee Tetal for	AA All John	0.00	0.00	\$0.00	\$0.00
Warran Allica Manan	INSTRUCTOR	Employee Total for		1.00	1.00	\$85,000.00 \$46.817.00	\$86,700.00
Warren, Allison Manary	INSTRUCTOR		AA	1.00	1.00	\$46,817.00	\$47,753.00

KR - Fine & Applied Arts 767 - Architecture Winter-Nelson, Karen E Worn, William W ASSOC PROF Wynne, Sean D VST RES SPEC Avery, Mark David Bakker, Conrad Quentin Batten, Luke Benson, Eric Biddle, Marsha K Block, Jane Bresler, Liora Bullock, William C Burkus-Chasson, Anne Cartwright, Stephen Collins, Michael A Cox, Donna J Douglas, Robin C Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Guthrie, Gerald W Hamilton, Kevin ASSOC PROF BRES SPEC RES SPEC RE	AD AFFAIRS A A A P AFFAIRS Employee Total for A A Employee Total for P RD ED CHAIR A Employee Total for A	AA AA AA AA AA BA BC AA AA AT All Jobs BC AA AT All Jobs BC AA AT All Jobs AA AA	0.49 1.00 1.00 1.00 1.00 1.00 1.00 1.00 0.00 1.00	0.49 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	\$30,068.76 \$85,000.00 \$54,000.00 \$79,280.87 \$46,525.82 \$65,288.00 \$62,470.00 \$55,932.53 \$43,025.76 \$0.00 \$99,335.00 \$0.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00 \$69,596.34 \$79,918.06	\$31,121.00 \$85,850.00 \$54,000.00 \$79,280.87 \$49,503.00 \$68,900.00 \$64,500.00 \$57,331.00 \$44,102.00 \$0.00 \$109,335.00 \$0.00 \$112,332.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$1,84,817.40 \$71,858.00 \$0.00
Winter-Nelson, Karen E Worn, William W Wynne, Sean D VST RES SPEC **S26 - Art & Design** Akins, David L Avery, Mark David Bakker, Conrad Quentin Batten, Luke Benson, Eric Biddle, Marsha K Block, Jane **PROF** Bullock, William C Burkus-Chasson, Anne **Cartwright, Stephen Cox, Donna J **Douglas, Robin C** **Douglas, Robin C** **Douglas, Rebecca **Googgin, Nan Elizabeth** **Greenhill, Jennifer** **Griffis, Ryan Guithrie, Gerald W **DIR OF ART & DESIGN FA ASSOC PROF **VST RES SPEC **ASSOC PROF **VST RES SPEC **ASSOC PROF **VST RES SPEC **ASSOC PROF **UST RES SPEC **ASSOC PROF **DIR OF ART & DESIGN FA **COORD UNDERGRAD ACAD **COORD UNDERGRAD ACAD **COORD UNDERGRAD ACAD **COORD OF GRAD ACAD **PROF **PROF** **PROF** **ASSOC PROF** **ASSOC PROF** **ASSOC PROF** **ASSOC PROF** **ASSOC PROF** **ASSOC PROF** **Greenbill, Jennifer** **ASSOC PROF** **ASSOC PROF** **Greenbill, Jennifer Misuzu **ASSOC PROF** **ASSOC PROF** **Greenbill, Jennifer Misuzu **ASSOC PROF** **ASSOC PROF** **ASSOC PROF** **ASSOC PROF** **Greenbill, Jennifer Misuzu **ASSOC PROF** **ASSOC PROF** **Greenbill, Jennifer Misuzu **ASS	ACILITIES CAD AFFAIRS A A A P AFFAIRS Employee Total for A A Employee Total for P RD ED CHAIR A Employee Total for A	AA BA BA AA AA AA AA AT All Jobs BC AA AT All Jobs	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	\$85,000.00 \$54,000.00 \$79,280.87 \$46,525.82 \$65,288.00 \$62,470.00 \$55,932.53 \$43,025.76 \$0.00 \$99,335.00 \$0.00 \$104,115.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$85,850.00 \$54,000.00 \$79,280.87 \$49,503.00 \$68,900.00 \$64,500.00 \$57,331.00 \$44,102.00 \$0.00 \$109,335.00 \$0.00 \$112,332.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00
Winter-Nelson, Karen E Worn, William W Wynne, Sean D VST RES SPEC **S26 - Art & Design** Akins, David L Avery, Mark David Bakker, Conrad Quentin Batten, Luke Benson, Eric Biddle, Marsha K Block, Jane **PROF** Bullock, William C Burkus-Chasson, Anne **Cartwright, Stephen Cox, Donna J **Douglas, Robin C** **Douglas, Robin C** **Douglas, Rebecca **Googgin, Nan Elizabeth** **Greenhill, Jennifer** **Griffis, Ryan Guithrie, Gerald W **DIR OF ART & DESIGN FA ASSOC PROF **VST RES SPEC **ASSOC PROF **VST RES SPEC **ASSOC PROF **VST RES SPEC **ASSOC PROF **UST RES SPEC **ASSOC PROF **DIR OF ART & DESIGN FA **COORD UNDERGRAD ACAD **COORD UNDERGRAD ACAD **COORD UNDERGRAD ACAD **COORD OF GRAD ACAD **PROF **PROF** **PROF** **ASSOC PROF** **ASSOC PROF** **ASSOC PROF** **ASSOC PROF** **ASSOC PROF** **ASSOC PROF** **Greenbill, Jennifer** **ASSOC PROF** **ASSOC PROF** **Greenbill, Jennifer Misuzu **ASSOC PROF** **ASSOC PROF** **Greenbill, Jennifer Misuzu **ASSOC PROF** **ASSOC PROF** **ASSOC PROF** **ASSOC PROF** **Greenbill, Jennifer Misuzu **ASSOC PROF** **ASSOC PROF** **Greenbill, Jennifer Misuzu **ASS	ACILITIES CAD AFFAIRS A A A P AFFAIRS Employee Total for A A Employee Total for P RD ED CHAIR A Employee Total for A	AA BA BA AA AA AA AA AT All Jobs BC AA AT All Jobs	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	\$85,000.00 \$54,000.00 \$79,280.87 \$46,525.82 \$65,288.00 \$62,470.00 \$55,932.53 \$43,025.76 \$0.00 \$99,335.00 \$0.00 \$104,115.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$85,850.00 \$54,000.00 \$79,280.87 \$49,503.00 \$68,900.00 \$64,500.00 \$57,331.00 \$44,102.00 \$0.00 \$109,335.00 \$0.00 \$112,332.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00
Worn, William W Wynne, Sean D 526 - Art & Design Akins, David L Avery, Mark David Bakker, Conrad Quentin Batten, Luke Benson, Eric Biddle, Marsha K Block, Jane Bresler, Liora Bullock, William C Burkus-Chasson, Anne Cartwright, Stephen Collins, Michael A Cox, Donna J Douglas, Robin C Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Griffis, Ryan Guntric ASSOC PROF VST RES SPEC DIR OF ART & DESIGN FA ASSOC PROF ASSOC PROF ASSOC PROF DIR PROF Greenhill, Jennifer ASSOC PROF Griffis, Ryan ASSOC PROF Griffis, Ryan ASSOC PROF Griffis, Gerald W PROF	ACILITIES CAD AFFAIRS A A A P AFFAIRS Employee Total for A A Employee Total for P RD ED CHAIR A Employee Total for A	AA BA BA AA AA AA AA AT All Jobs BC AA AT All Jobs	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	\$85,000.00 \$54,000.00 \$79,280.87 \$46,525.82 \$65,288.00 \$62,470.00 \$55,932.53 \$43,025.76 \$0.00 \$99,335.00 \$0.00 \$104,115.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$85,850.00 \$54,000.00 \$79,280.87 \$49,503.00 \$68,900.00 \$64,500.00 \$57,331.00 \$44,102.00 \$0.00 \$109,335.00 \$0.00 \$112,332.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00
Wynne, Sean D 526 - Art & Design Akins, David L Avery, Mark David Bakker, Conrad Quentin Batten, Luke Benson, Eric Biddle, Marsha K Block, Jane Bresler, Liora Bullock, William C Burkus-Chasson, Anne Cartwright, Stephen Collins, Michael A Cox, Donna J Douglas, Robin C Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Griffis, Ryan Guntric ASSOC PROF DIR OF ART & DESIGN FA COORD OF ART & DESIGN FA COORD UNDERGRAD ACAD BIR OF ART & DESIGN FA COORD OF GRAD ACAD PROF ASSOC PROF ASST PROF ASST PROF ASST PROF ASST PROF ADMINISTRATIVE COORD ASST PROF FLOYD, Ross Edward Ginsburg, Rebecca ASSOC PROF Greenhill, Jennifer ASST PROF Griffis, Ryan ASSOC PROF Griffis, Ryan ASSOC PROF Griffis, Ryan ASSOC PROF Grenfiel Guthrie, Gerald W PROF	AD AFFAIRS A A P AFFAIRS Employee Total for A A Employee Total for P ED CHAIR Employee Total for A Employee Total for EC	BA BA AA AA BA AI AII Jobs AA BA BA AA AI AII Jobs AA BA BC AA BC AA AII Jobs AA AA AII AII Jobs AA	1.00 1.00 1.00 1.00 1.00 0.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 0.00 1.00 1.00	\$54,000.00 \$79,280.87 \$46,525.82 \$65,288.00 \$62,470.00 \$55,932.53 \$43,025.76 \$0.00 \$99,335.00 \$0.00 \$104,115.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$54,000.00 \$79,280.87 \$49,503.00 \$68,900.00 \$64,500.00 \$57,331.00 \$44,102.00 \$0.00 \$109,335.00 \$0.00 \$112,332.00 \$65,295.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00 \$71,858.00
526 - Art & Design Akins, David L DIR OF ART & DESIGN FART & DES	AD AFFAIRS A A P AFFAIRS Employee Total for A A Employee Total for P ED CHAIR Employee Total for A Employee Total for EC	BA BA AA AA BA AI AII Jobs AA BA BA AA AI AII Jobs AA BA BC AA BC AA AII Jobs AA AA AII AII Jobs AA	1.00 1.00 1.00 1.00 1.00 0.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 0.00 1.00 1.00	\$79,280.87 \$46,525.82 \$65,288.00 \$62,470.00 \$55,932.53 \$43,025.76 \$0.00 \$99,335.00 \$10,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$79,280.87 \$49,503.00 \$68,900.00 \$64,500.00 \$57,331.00 \$44,102.00 \$0.00 \$109,335.00 \$0.00 \$112,332.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00
Akins, David L Avery, Mark David Bakker, Conrad Quentin Batten, Luke Benson, Eric Biddle, Marsha K Block, Jane Bresler, Liora Bullock, William C Burkus-Chasson, Anne Cartwright, Stephen Collins, Michael A Cox, Donna J Dunglas, Robin C Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Gultrie, Gerald W BIR ASSOC PROF DIR OF ART & DESIGN FA COORD OF ART & DESIGN FA ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF ASST PROF ASSOC PROF ADMINISTRATIVE COORD ASSOC PROF DIR PROF ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF	AD AFFAIRS A A P AFFAIRS Employee Total for A A Employee Total for P ED CHAIR Employee Total for A Employee Total for EC	BA AA AA BA AI AII Jobs AA AA BA AA AI AII Jobs AA BC AA AI AII Jobs BC AA AI AII Jobs AA AI AII Jobs AA	1.00 1.00 1.00 1.00 0.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 0.00 1.00 1.00	\$46,525.82 \$65,288.00 \$62,470.00 \$55,932.53 \$43,025.76 \$0.00 \$99,335.00 \$0.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00 \$69,596.34	\$49,503.00 \$68,900.00 \$64,500.00 \$57,331.00 \$44,102.00 \$0.00 \$109,335.00 \$107,434.00 \$112,332.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00 \$71,858.00
Avery, Mark David Bakker, Conrad Quentin Batten, Luke Benson, Eric Biddle, Marsha K Block, Jane Bresler, Liora Bullock, William C Burkus-Chasson, Anne Cartwright, Stephen Collins, Michael A Cox, Donna J Douglas, Robin C Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Guithrie, Gerald W COORD OF GRAD ACAD ASSOC PROF ASST PROF ASST PROF ASST PROF ASST PROF ASST PROF ASST PROF ASST PROF ADMINISTRATIVE COORD ASST PROF DIR PROF ASSOC PROF Greenhill, Jennifer Misuzu ASSOC PROF Grenfigure ASSOC PROF Grenfigure ASSOC PROF Grenfigure ASSOC PROF ASSOC PROF Grenfigure ASSOC PROF ASSOC PROF	AD AFFAIRS A A P AFFAIRS Employee Total for A A Employee Total for P ED CHAIR Employee Total for A Employee Total for EC	BA AA AA BA AI AII Jobs AA AA BA AA AI AII Jobs AA BC AA AI AII Jobs BC AA AI AII Jobs AA AI AII Jobs AA	1.00 1.00 1.00 1.00 0.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 0.00 1.00 1.00	\$46,525.82 \$65,288.00 \$62,470.00 \$55,932.53 \$43,025.76 \$0.00 \$99,335.00 \$0.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00 \$69,596.34	\$49,503.00 \$68,900.00 \$64,500.00 \$57,331.00 \$44,102.00 \$0.00 \$109,335.00 \$107,434.00 \$112,332.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00 \$71,858.00
Bakker, Conrad Quentin Batten, Luke Benson, Eric Biddle, Marsha K Block, Jane Bresler, Liora Bresler, Liora Bullock, William C Burkus-Chasson, Anne Cartwright, Stephen Collins, Michael A Cox, Donna J Douglas, Robin C Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Guithie, Gerald W ROST PROF ASSOC PROF Griffis, Ryan ASSOC PROF Guthrie, Gerald W PROF	A A P AFFAIRS Employee Total for A A Employee Total for P ED CHAIR Employee Total for A Employee Total for EC	AA	1.00 1.00 1.00 0.00 1.00 0.00 1.00 1.00 1.00 1.00 1.00 0.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 0.00 1.00 0.00 1.00 1.00	\$65,288.00 \$62,470.00 \$55,932.53 \$43,025.76 \$0.00 \$99,335.00 \$0.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$68,900.00 \$64,500.00 \$57,331.00 \$44,102.00 \$0.00 \$109,335.00 \$0.00 \$112,332.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00 \$71,858.00
Batten, Luke Benson, Eric Biddle, Marsha K Block, Jane Bresler, Liora Bresler, Liora Bullock, William C Burkus-Chasson, Anne Cartwright, Stephen Collins, Michael A Cox, Donna J Douglas, Robin C Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Griffis, Ryan Gunth ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF BASSOC PROF ASSOC PROF Griffis, Ryan ASSOC PROF Guthrie, Gerald W PROF	A P AFFAIRS Employee Total for A A Employee Total for P RD ED CHAIR A Employee Total for A	AA AA BA AL AT AII Jobs AA AA AT AII Jobs BC AA AT AII Jobs BC AA AT AII Jobs AA AT AII Jobs AA AT AII Jobs AA AT AII Jobs	1.00 1.00 0.00 1.00 0.00 1.00 1.00 1.00 1.00 1.00 0.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 0.00 1.00 0.00 1.00 1.00 1.00	\$62,470.00 \$55,932.53 \$43,025.76 \$0.00 \$99,335.00 \$0.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$64,500.00 \$57,331.00 \$44,102.00 \$0.00 \$109,335.00 \$0.00 \$112,332.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00 \$71,858.00
Benson, Eric Biddle, Marsha K Block, Jane Bresler, Liora Bullock, William C Burkus-Chasson, Anne Cartwright, Stephen Collins, Michael A Cox, Donna J Douglas, Robin C Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Griffis, Ryan Gunth Response Guller, Gerald W ASST PROF COORD OF GRAD ACAD PROF PROF ASST PROF ASST PROF ASST PROF ASST PROF ASST PROF DIR PROF ASST PROF	Employee Total for A A Employee Total for P RD ED CHAIR A Employee Total for EC	AA BA AL AT AII Jobs AA AA AT AII Jobs AA BA BC AA AT AII Jobs BC AA AT AII Jobs AA AT AII Jobs AA	1.00 1.00 0.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 0.00 1.00 1.00 1.00 1.00	1.00 1.00 0.00 1.00 0.00 1.00 1.00 1.00	\$55,932.53 \$43,025.76 \$0.00 \$99,335.00 \$0.00 \$104,115.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$57,331.00 \$44,102.00 \$0.00 \$109,335.00 \$0.00 \$112,332.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00 \$71,858.00
Biddle, Marsha K Block, Jane Bresler, Liora PROF Bullock, William C Burkus-Chasson, Anne Cartwright, Stephen Collins, Michael A Cox, Donna J Douglas, Robin C Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Griffis, Ryan Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W PROF PROF PROF PROF ASST PROF ASST PROF ASSOC PROF ASST PROF	Employee Total for Employee Total for A A Employee Total for P RD ED CHAIR A Employee Total for C Employee Total for A Employee Total for A Employee Total for A Employee Total for A	BA AL AT All Jobs AA AA AT All Jobs AA BA BC AA AT All Jobs BC AA AT All Jobs AA AT All Jobs AA AT All Jobs AA AT All Jobs	1.00 0.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 0.00 1.00 1.00 1.00 1.00 1.00	1.00 0.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 0.00 0.00 1.00 0.00 1.00 1.00	\$43,025.76 \$0.00 \$99,335.00 \$0.00 \$104,115.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$44,102.00 \$0.00 \$109,335.00 \$0.00 \$107,434.00 \$112,332.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$71,858.00
Block, Jane Bresler, Liora PROF Bullock, William C Burkus-Chasson, Anne Cartwright, Stephen Collins, Michael A Cox, Donna J Douglas, Robin C Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Griffis, Ryan Guntin Gerald W PROF PROF PROF PROF PROF PROF ASSOC PROF Greenfills, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W	Employee Total for Employee Total for A A Employee Total for P RD ED CHAIR A Employee Total for C Employee Total for A Employee Total for A Employee Total for A	AL or All Jobs AA or All Jobs AA an All Jobs AA BA BC AA or All Jobs BC AA or All Jobs AA ar All Jobs AA	0.00 1.00 0.00 1.00 1.00 1.00 1.00 1.00	0.00 1.00 0.00 1.00 1.00 1.00 1.00 1.00	\$0.00 \$99,335.00 \$0.00 \$104,115.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$0.00 \$109,335.00 \$0.00 \$112,332.00 \$65,295.00 \$65,295.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$71,858.00
Bresler, Liora Bullock, William C Burkus-Chasson, Anne Cartwright, Stephen Collins, Michael A Cox, Donna J Douglas, Robin C Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Griffis, Ryan Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W PROF PROF ASSOC PROF Grenhill, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W	Employee Total for A A Employee Total for P ED CHAIR A Employee Total for C Employee Total for A Employee Total for A Employee Total for	or All Jobs AA AA AA AA AA BA BC AA AA AA	1.00 0.00 1.00 1.00 1.00 1.00 1.00 0.00 0.00 1.00 1.00 1.00 1.00	1.00 0.00 1.00 1.00 1.00 1.00 1.00 0.00 0.00 1.00 0.00 1.00 1.00 1.00	\$99,335.00 \$0.00 \$104,115.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$109,335.00 \$0.00 \$107,434.00 \$112,332.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$71,858.00
Bullock, William C Burkus-Chasson, Anne Cartwright, Stephen Collins, Michael A Cox, Donna J Douglas, Robin C Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Griffis, Ryan Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W ASSOC PROF Greenhill, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W	Employee Total for A A Employee Total for P ED CHAIR A Employee Total for C Employee Total for A Employee Total for A Employee Total for	AA AA AA AA AA BA BC AA AA AT All Jobs BC AA AT All Jobs AA AA AT All Jobs AA	0.00 1.00 1.00 1.00 1.00 1.00 1.00 0.00 0.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	0.00 1.00 1.00 1.00 1.00 1.00 1.00 0.00 0.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	\$0.00 \$104,115.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$0.00 \$107,434.00 \$112,332.00 \$65,295.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$71,858.00
Bullock, William C Burkus-Chasson, Anne Cartwright, Stephen Collins, Michael A Cox, Donna J Douglas, Robin C Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Griffis, Ryan Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W ASSOC PROF Greenhill, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W	A A A Employee Total for P RD ED CHAIR A Employee Total for D Employee Total for A Employee Total for A Employee Total for	AA	1.00 1.00 1.00 1.00 1.00 1.00 0.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 0.00 0.00	\$104,115.00 \$110,781.04 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$107,434.00 \$112,332.00 \$65,295.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00
Burkus-Chasson, Anne ASSOC PROF Cartwright, Stephen Collins, Michael A Cox, Donna J MICHAEL AIKEN ENDOW PROF Douglas, Robin C ADMINISTRATIVE COORD ASST PROF Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASSOC PROF Griffis, Ryan Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF Grenfiguru ASSOC PROF Guthrie, Gerald W	A A A Employee Total for P RD ED CHAIR A Employee Total for D Employee Total for A Employee Total for A Employee Total for	AA AA AA BA BC AA	1.00 1.00 1.00 1.00 0.00 0.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 0.00 0.00 1.00 1.00 1.00	\$110,781.04 \$64,172.00 \$56,000.00 \$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$112,332.00 \$65,295.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00
Burkus-Chasson, Anne ASSOC PROF Cartwright, Stephen Collins, Michael A Cox, Donna J MICHAEL AIKEN ENDOW PROF Douglas, Robin C ADMINISTRATIVE COORD ASST PROF Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASSOC PROF Griffis, Ryan Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF Grenfiguru ASSOC PROF Guthrie, Gerald W	A Employee Total for P RD ED CHAIR A Employee Total for D Employee Total for A Employee Total for A Employee Total for	AA or All Jobs AA BA BC AA or All Jobs BC AA or All Jobs AA AA or All Jobs	1.00 1.00 1.00 1.00 0.00 0.00 1.00 1.00	1.00 1.00 1.00 1.00 0.00 0.00 1.00 1.00	\$64,172.00 \$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$65,295.00 \$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$71,858.00
Cartwright, Stephen Collins, Michael A Cox, Donna J MICHAEL AIKEN ENDOW PROF Douglas, Robin C ADMINISTRATIVE COORD ASST PROF Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca ASSOC PROF Greenhill, Jennifer Griffis, Ryan Gunji-Ballsrud, Jennifer Misuzu Gulthrie, Gerald W ASST PROF	Employee Total for P RD ED CHAIR A Employee Total for A Employee Total for A Employee Total for A	AA BC AA AA AA AT All Jobs	1.00 1.00 1.00 0.00 0.00 1.00 1.00 1.00	1.00 1.00 1.00 0.00 0.00 1.00 1.00 1.00	\$64,172.00 \$56,000.00 \$38,000.00 \$0.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00	\$65,295.00 \$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$71,858.00
Collins, Michael A Cox, Donna J Michael A Michael Alken Endow PROF Douglas, Robin C ADMINISTRATIVE COORD ASST PROF Duncum, Paul Angus Finnegan, Cara Anne FEDHNOL INTEGRAT SPI Ginsburg, Rebecca Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF ASST PROF Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W AMERICATION LAB COORD ADMINISTRATIVE COORD ASST PROF ASSOC PROF ASSOC PROF ASSOC PROF GRIFFIS, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W	P RD ED CHAIR A Employee Total for A Employee Total for	AA BA BC AA or All Jobs BC AA or All Jobs AA AA Ar All Jobs	1.00 1.00 0.00 0.00 1.00 1.00 1.00 1.00	1.00 1.00 0.00 0.00 1.00 1.00 0.00 1.00	\$56,000.00 \$38,000.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00 \$69,596.34	\$59,240.00 \$38,950.00 \$0.00 \$184,817.40 \$71,858.00 \$71,858.00
Collins, Michael A Cox, Donna J Michael A Michael Alken Endow PROF Douglas, Robin C ADMINISTRATIVE COORD ASST PROF Duncum, Paul Angus Finnegan, Cara Anne FEDHNOL INTEGRAT SPI Ginsburg, Rebecca Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF ASST PROF Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W AMERICATION LAB COORD ADMINISTRATIVE COORD ASST PROF ASSOC PROF ASSOC PROF ASSOC PROF GRIFFIS, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W	RD ED CHAIR A Employee Total for C Employee Total for A Employee Total for	BA BC AA or All Jobs BC AA or All Jobs AA AA Ar All Jobs	1.00 0.00 0.00 1.00 1.00 0.00 1.00	1.00 0.00 0.00 1.00 1.00 0.00 1.00	\$38,000.00 \$0.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00 \$69,596.34	\$38,950.00 \$0.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00 \$71,858.00
Cox, Donna J MICHAEL AIKEN ENDOW PROF Douglas, Robin C ADMINISTRATIVE COORD ASST PROF Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF Griffis, Ryan Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W MICHAEL AIKEN ENDOW PROF	ED CHAIR A Employee Total for D Employee Total for A Employee Total for	BC AA or All Jobs BC AA or All Jobs AA ar All Jobs	0.00 0.00 1.00 1.00 0.00 1.00	0.00 0.00 1.00 1.00 0.00 1.00	\$0.00 \$0.00 \$179,580.00 \$69,596.34 \$0.00 \$69,596.34	\$0.00 \$0.00 \$184,817.40 \$71,858.00 \$0.00 \$71,858.00
PROF Douglas, Robin C ADMINISTRATIVE COORD ASST PROF Duncum, Paul Angus Finnegan, Cara Anne PROF Floyd, Ross Edward Ginsburg, Rebecca ASSOC PROF Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W PROF	A Employee Total for Employee Total for A Employee Total for	AA or All Jobs BC AA or All Jobs AA AA or All Jobs	0.00 1.00 1.00 0.00 1.00	0.00 1.00 1.00 0.00 1.00	\$0.00 \$179,580.00 \$69,596.34 \$0.00 \$69,596.34	\$0.00 \$184,817.40 \$71,858.00 \$0.00 \$71,858.00
PROF Douglas, Robin C ADMINISTRATIVE COORD ASST PROF Duncum, Paul Angus Finnegan, Cara Anne PROF Floyd, Ross Edward Ginsburg, Rebecca ASSOC PROF Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W PROF	A Employee Total for Employee Total for A Employee Total for	BC AA AA AA AA AT All Jobs	0.00 1.00 1.00 0.00 1.00	0.00 1.00 1.00 0.00 1.00	\$0.00 \$179,580.00 \$69,596.34 \$0.00 \$69,596.34	\$0.00 \$184,817.40 \$71,858.00 \$0.00 \$71,858.00
Douglas, Robin C ADMINISTRATIVE COORD ASST PROF Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF Griffis, Ryan Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W ASSOC PROF	Employee Total for Employee Total for A Employee Total for	BC AA AA AA AA AT All Jobs	1.00 1.00 0.00 1.00	1.00 1.00 0.00 1.00 1.00	\$179,580.00 \$69,596.34 \$0.00 \$69,596.34	\$184,817.40 \$71,858.00 \$0.00 \$71,858.00
ASST PROF Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF Griffis, Ryan Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W ASST PROF	Employee Total for A Employee Total for	BC AA or All Jobs AA AA or All Jobs	1.00 0.00 1.00 1.00	1.00 0.00 1.00 1.00	\$69,596.34 \$0.00 \$69,596.34	\$71,858.00 \$0.00 \$71,858.00
ASST PROF Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF Griffis, Ryan Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W ASST PROF	Employee Total for A Employee Total for EC	AA or All Jobs AA AA or All Jobs	0.00 1.00 1.00	0.00 1.00 1.00	\$0.00 \$69,596.34	\$0.00 \$71,858.00
Duncum, Paul Angus Finnegan, Cara Anne Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth Greenhill, Jennifer Griffis, Ryan Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W PROF PROF PROF PROF PROF	A Employee Total for	AA AA AA AII Jobs	1.00 1.00	1.00 1.00	\$69,596.34	\$71,858.00
Finnegan, Cara Anne ASSOC PROF Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W ASSOC PROF	A Employee Total for	AA AA or All Jobs	1.00	1.00		
Finnegan, Cara Anne ASSOC PROF Floyd, Ross Edward Ginsburg, Rebecca Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu Guthrie, Gerald W ASSOC PROF	Employee Total for	AA or All Jobs			\$79,918.06	004 540 00
Floyd, Ross Edward Ginsburg, Rebecca ASSOC PROF Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W PROF	EC	r All Jobs	0.00			\$81,516.00
Ginsburg, Rebecca ASSOC PROF Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W PROF	EC			0.00	\$0.00	\$0.00
Ginsburg, Rebecca ASSOC PROF Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W PROF		RΔ	1.00	1.00	\$86,514.00	\$89,437.00
Goggin, Nan Elizabeth DIR PROF Greenhill, Jennifer ASST PROF Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W PROF	Employee Total for	DA	1.00	1.00	\$40,000.00	\$40,000.00
PROF Greenhill, Jennifer ASST PROF Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W PROF	Employee Total for	AA	0.00	0.00	\$0.00	\$0.00
PROF Greenhill, Jennifer ASST PROF Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W PROF	Employee Total 101	r All Jobs	1.00	1.00	\$68,746.00	\$74,777.00
Greenhill, Jennifer ASST PROF Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W PROF		BA	0.00	0.00	\$5,000.00	\$5,000.00
Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W PROF	Α	AA	1.00	1.00	\$131,000.00	\$131,000.00
Griffis, Ryan ASSOC PROF Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W PROF	Employee Total for	r All Jobs	1.00	1.00	\$136,000.00	\$136,000.00
Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W PROF	Р	AA	1.00	1.00	\$57,550.22	\$59,420.00
Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W PROF	Employee Total for	r All Jobs	1.00	1.00	\$57,550.22	\$59,420.00
Gunji-Ballsrud, Jennifer Misuzu ASSOC PROF Guthrie, Gerald W PROF	Α Α	AA	1.00	1.00	\$57,865.00	\$64,601.00
Guthrie, Gerald W PROF	А	AA	1.00	1.00	\$66,417.00	\$69,074.00
	A	AA	1.00	1.00	\$75,307.00	\$77,566.00
	A	AA	1.00	1.00	\$65,131.00	\$68,225.00
	P		1.00	1.00		\$56.160.00
	r	AA			\$54,000.00	,
Harleman, Kathleen ASSOC PROF	- · · · · · · · ·	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for		1.00	1.00	\$165,060.48	\$170,060.00
Harris, Dianne S PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for	r All Jobs	1.00	1.00	\$109,418.00	\$113,540.00
Hays, David Lyle ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for	r All Jobs	1.00	1.00	\$72,026.00	\$75,587.00
Hedeman, Anne D PROF	Α	AA	1.00	1.00	\$82,391.41	\$90,009.00
	Employee Total for	r All Jobs	1.00	1.00	\$82,391.41	\$90,009.00
Hetrick, Laura ASST PROF		AA	1.00	1.00	\$55,000.00	\$55,000.00
Hickey, Timothy Joseph COORD INSTR RES		BA	1.00	1.00	\$52,276.73	\$53,845.00
Hogin, Lauretta J PROF	A	AA	1.00	1.00	\$70,954.75	\$74,084.00
Hudson, Bradley LECTURER		AA	1.00	1.00	\$40,957.28	\$42,186.00
Tradesti, Statis	Employee Total for		1.00	1.00	\$40,957.28	\$42,186.00
Koctoll Stove	Employee Total loi					
Kostell, Steve LECTURER Kostell, Peneld R		AA	1.00	1.00	\$52,560.00 \$75,475.00	\$54,137.00
Kovatch, Ronald R PROF	A	AA	1.00	1.00	\$75,475.00	\$77,739.00
La France, Robert G ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for		1.00	1.00	\$41,574.00	\$42,821.00
Lucero, Jorge ASST PROF	Р	AA	1.00	1.00	\$55,000.00	\$55,000.00
Luu, Jimmy V ASST PROF	Р	AA	1.00	1.00	\$55,080.00	\$57,146.00
Madsen, Melissa Gene ASST TO DIR		BA	1.00	1.00	\$63,797.50	\$63,797.50
Marina, Areli ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		r All Jobs	1.00	1.00	\$57,274.32	\$58,992.00
McDonagh, Deana C ASSOC PROF OF ART	Employee Total for			4.00	\$71,564.00	074 400 00
-	Employee Total for A	AA	1.00	1.00	φ1 1,00-1.00	\$74,490.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
526 - Art & Design							
Meaney, Kathleen Theresa	CLIN ASST PROF		AB	0.40	0.40	\$20,000.00	\$20,000.00
Mette, Alan T	PROF	Α	AA	1.00	1.00	\$90,038.04	\$90,038.04
Minor, Heather Hyde	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Mirrori Formad	COMPLITED CURRORT CREC	Employee Total for		1.00	1.00	\$60,000.00	\$65,900.00
Mirzaei, Farzad	COMPUTER SUPPORT SPEC ASST TO DIR - FINANCES		BA BA	1.00 1.00	1.00 1.00	\$48,000.00	\$49,680.00 \$55,414.00
Musselman, Laverne M O'Brien, David J	ASSOC PROF	Α	AA	1.00	1.00	\$52,453.50 \$72,645.11	\$55,414.00 \$74,824.00
Peterson, Matthew	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$58,000.00
Pokorny, Melissa	ASSOC PROF		AA	1.00	1.00	\$64,006.00	\$66,980.00
Reeder, Kevin	ASSOC PROF OF ART	A	AA	1.00	1.00	\$77,278.00	\$79,403.00
Robbennolt, Linda F	ASSOC PROF	A	AA	1.00	1.00	\$66,000.00	\$67,815.00
		Employee Total for	r All Jobs	1.00	1.00	\$66,000.00	\$67,815.00
Rosenthal, Lisa	ASSOC PROF	A	AA	1.00	1.00	\$68,635.00	\$71,694.00
		Employee Total for	r All Jobs	1.00	1.00	\$68,635.00	\$71,694.00
Ross, Joel	ASSOC PROF	А	AA	1.00	1.00	\$63,106.00	\$65,000.00
Rubin, Tammie Renee	ASST PROF	Р	AA	1.00	1.00	\$55,000.00	\$56,375.00
Rueffert, Amy G	ADJ INSTRUCTOR		AB	0.30	0.30	\$18,000.00	\$18,000.00
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$103,611.00	\$108,255.00
Sautman, Anne Helen	TEACHING ASSOC		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$56,756.30	\$58,460.00
Scott, Ernest D	ASSOC PROF	Α	AA	1.00	1.00	\$67,324.00	\$68,670.00
Shin, Sung Soo	ASST PROF	Р	AA	1.00	1.00	\$58,000.00	\$59,450.00
Silvers, Holly	VST ASST PROF		AA	1.00	1.00	\$40,000.00	\$40,000.00
Small, Irene	ASST PROF	Р	AA	1.00	1.00	\$57,000.00	\$58,995.00
		Employee Total for		1.00	1.00	\$57,000.00	\$58,995.00
Squier, Joseph C	ASSOC DIR, CURRICULUM DEV		ВС	0.00	0.00	\$4,000.00	\$4,000.00
	PROF	A	AA	1.00	1.00	\$95,372.88	\$95,372.88
		Employee Total for		1.00	1.00	\$99,372.88	\$99,372.88
Theide, Billie J	JAMES AVERY ENDOWED CHAIR		AA	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A Employee Total for	AA	1.00	1.00	\$81,941.00	\$84,399.00
Tahan Bradlay K	ACCT DDOE	Employee Total for		1.00	1.00	\$86,941.00	\$89,399.00
Tober, Bradley K Van Laar, Timothy J	ASST PROF PROF	A	AA AA	1.00 1.00	1.00 1.00	\$55,000.00 \$79,194.00	\$55,000.00 \$81,174.00
Varquez, Oscar	ASSOC PROF	A	AA	1.00	1.00	\$66,459.16	\$68,120.00
vazquez, Oscai	ACCOTRO	Employee Total for		1.00	1.00	\$66,459.16	\$68,120.00
Weaver, David Deke	ASSOC PROF	A	AA	1.00	1.00	\$60,184.43	\$66,990.00
Weightman, David Ian	PROF	A	AA	1.00	1.00	\$101,000.00	\$103,020.00
Weissman, Terri	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$62,400.00
, ,		Employee Total for	r All Jobs	1.00	1.00	\$60,000.00	\$62,400.00
Wiesener, Catherine A	LECTURER	. ,	AA	1.00	1.00	\$33,200.00	\$34,196.00
de Waard, Ellen	DOCTORAL STUDIES SPEC		ВС	0.63	0.63	\$25,326.00	\$26,276.00
801 - Dance							
Beck, Kenneth D	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	SPEC IN MUSIC		ВС	1.00	1.00	\$40,632.00	\$42,251.00
		Employee Total for	r All Jobs	1.00	1.00	\$40,632.00	\$42,251.00
Choate-Heretoiu, Catrina Marcella	VST LECTURER		AA	1.00	1.00	\$30,000.00	\$30,000.00
Dayger, John	VST LECTURER		AB	0.33	0.33	\$13,000.00	\$13,000.00
Erkert, Jan K	HEAD		BC	0.00	0.00	\$4,909.00	\$4,909.00
	PROF	Α	AA	1.00	1.00	\$84,048.00	\$94,048.00
		Employee Total for	r All Jobs	1.00	1.00	\$88,957.00	\$98,957.00
Hardin, Kimberly Dee	ADJ LECTURER		AB	0.12	0.14	\$4,472.00	\$5,000.00
Hook, Sara	PROF	Α	AA	1.00	1.00	\$77,691.00	\$80,022.00
Johnston, Philip T	LECTURER		AA	1.00	1.00	\$43,645.00	\$45,654.00
Kinsman, Jacqueline	ASST TO THE HEAD		BA	1.00	1.00	\$40,000.00	\$41,900.00
Kuper, Kate D	VST LECTURER		AA	0.55	0.55	\$17,000.04	\$17,500.00
Lehovec, Linda M	ASSOC PROF	Α	AA	1.00	1.00	\$69,522.00	\$72,161.00
Monson, Jennifer	PROF	Α	AA	1.00	1.00	\$79,092.00	\$81,417.00
Nettl-Fiol, Rebecca C	PROF	Α	AA	1.00	1.00	\$84,472.00	\$86,955.00
O'Connor, Terrance R	PROF	Α	AA	1.00	1.00	\$88,345.00	\$90,942.00
Oliver, Cynthia	ASSOC PROF	Α	AA	1.00	1.00	\$67,471.00	\$69,495.00
		Employee Total for		1.00	1.00	\$67,471.00	\$69,495.00
Simson, Kirstie	ASST PROF	P	AA	1.00	1.00	\$58,870.00	\$60,636.00
Toenjes, John M	ASSOC PROF	Α	AA	1.00	1.00	\$63,070.00	\$64,962.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
801 - Dance							
Wadleigh, Renee	PROF	А	AA	1.00	1.00	\$78,314.00	\$81,297.00
481 - East St. Louis Res Project						***************************************	****,=******
Adams, Paul Timothy	VST PROJECT COORD		ВА	0.50	0.50	\$30,000.00	\$30,000.00
Funk, Amy	VST AIR QUALITY SPEC		BA	1.00	1.00	\$50,000.00	\$50,000.00
447 - Fine & Applied Arts Admin	70.7		2, 1	1.00	1.00	φου,σου.σο	φου,σου.σο
Anderson, Mary Nutter	DIR OF BDGT & RSRSC PLNG		ВА	1.00	1.00	\$72,500.00	\$76,500.00
Andrejasich, Michael J	ASSOC DEAN UGRAD AFF		BA	1.00	1.00	\$113,220.00	\$117,183.00
Andregasion, Michael 9	ACCOUNT AND AND	Employee Total fo		1.00	1.00	\$113,220.00	\$117,183.00
Bernstein, Gary Robert	MGR OF SYST SERVS	Employee rotario	BA	1.00	1.00	\$63,926.95	\$65,845.00
Brauze, Sarah Elizabeth	ASSOC DIR OF DEVLP		BA	1.00	1.00	\$55,000.00	\$56,400.00
Chan, Kavin K	INFORMATION TECH SPEC		BA	1.00	1.00	\$46,969.08	\$49,570.00
Christensen, Sarah M	VST VISUAL RSRSC COLLCT CURAT	R	BA	1.00	1.00	\$56,000.00	\$56,000.00
ombienom, caramin	VOT VIGORIE HORROS GGEEGT GGTVTT	Employee Total for		1.00	1.00	\$56,000.00	\$56,000.00
Cox, John	IT SPEC	Employee rotario	BA	1.00	1.00	\$42,840.00	\$44,840.00
Graves, Robert B	DEAN FAA		BA	0.00	0.00	\$25,000.00	\$25,000.00
Graves, Robert B	DEAN FAA		BA	1.00	1.00	\$196,340.00	\$203,874.00
	DEANTAA	Employee Total fo		1.00	1.00	\$221,340.00	\$203,874.00
Hall, Gaines B	ASSOC DEAN	Linployee rotal to	BC	0.00	1.00	\$0.00	\$101,000.00
Hall, Galiles B	A3300 DEAN	Employee Total fo		1.00	1.00	\$100,000.00	\$101,000.00
Hinriche Meriles, Ann	DEC DOCAD	Employee Total fo					
Hinrichs, Marilou Ann	RES PRGMR		BA BA	1.00	1.00	\$72,474.85	\$74,075.00
Kent, Sarah G	MGR OF SYST SERVS			1.00	1.00	\$52,438.88	\$53,907.00
Laramee, Roger Lee	ASST DEAN FOR ADVCMT	Formal Total Co.	BA	0.50	0.50	\$54,105.90	\$55,730.00
Name Daniela	40000 DID OF DEVILD	Employee Total fo		1.00	1.00	\$108,211.80	\$111,460.00
Nardi, Brenda Jo	ASSOC DIR OF DEVLP		BA	1.00	1.00	\$56,375.00	\$60,265.00
Nicholson-Owens, J B	WEBSITE & NETWORK ADMIN		BA	1.00	1.00	\$48,960.00	\$50,918.00
O'Shaughnessey, Mary Ellen	EXECUTIVE ASST DEAN		BA	1.00	1.00	\$99,372.88	\$104,875.00
Patrick, Jaclyn Kelly	HR COORD		BA	1.00	1.00	\$55,000.00	\$60,000.00
Phillippe, Dianne W	RES PRGMR		BA	1.00	1.00	\$56,660.04	\$58,360.00
Plante, Michele	COORD OF CAREER SERVS		BA	1.00	1.00	\$51,185.44	\$52,985.00
	INSTR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$51,185.44	\$52,985.00
Ross, Michael D	ASSOC DEAN		BA	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total fo		1.00	1.00	\$248,500.00	\$253,500.00
Ryan, William J	SR SYST ENGR		BA	1.00	1.00	\$57,782.05	\$60,871.00
Shirk, Elizabeth Ann	ASST MGR OF SYST SERVS		BA	1.00	1.00	\$43,138.00	\$45,238.00
Stone, Marian A	ASST DEAN UG ACAD AFFAIRS		BA	1.00	1.00	\$57,103.23	\$66,000.00
Takada Bernhardsson, Sally Sayuri	DIR OF DEVLP FAA MUSIC		BA	1.00	1.00	\$67,500.00	\$67,500.00
Voelkl, Cynthia	ASST DIR JAPAN HOUSE		BA	1.00	1.00	\$45,675.00	\$47,175.00
607 - Krannert Art Museum							
Erickson, Virginia P	RSRC CTR COORD		BC	0.63	0.63	\$17,815.42	\$18,350.00
Grant, Christopher M	ASSOC DIR		BA	1.00	1.00	\$70,215.16	\$72,322.00
Harleman, Kathleen	DIR		BA	1.00	1.00	\$165,060.48	\$170,060.00
		Employee Total fo	r All Jobs	1.00	1.00	\$165,060.48	\$170,060.00
Jones, Kathleen M	RES CURATOR		BA	1.00	1.00	\$51,393.85	\$52,936.00
La France, Robert G	ASSOC CURATOR		BC	1.00	1.00	\$41,574.00	\$42,821.00
		Employee Total fo	r All Jobs	1.00	1.00	\$41,574.00	\$42,821.00
Lemme, Eric M	SPEC FOR DESIGN & INSTALL FINE		BA	1.00	1.00	\$40,747.12	\$41,970.00
Mosaka, Tumelo	CURATOR		ВС	1.00	1.00	\$45,000.00	\$46,350.00
Purpura, Allyson	CURATOR		BC	1.00	1.00	\$45,000.00	\$46,350.00
Saniat, Christine Virginia	ASSOC RESEARCH CURATOR		BA	1.00	1.00	\$38,000.00	\$39,140.00
Sautman, Anne Helen	DIR OF EDUC		BA	1.00	1.00	\$56,756.30	\$58,460.00
		Employee Total fo	r All Jobs	1.00	1.00	\$56,756.30	\$58,460.00
Schumacher, Diane S	ASST TO THE DIR		BA	1.00	1.00	\$54,261.03	\$55,890.00
Wilson, Walter R	SPEC FOR DESIGN INSTALL		BA	1.00	1.00	\$39,109.98	\$40,283.00
262 - Krannert Center							
Blake, Thomas E	TECH DESIGN ASST		ВА	1.00	1.00	\$43,892.74	\$45,210.00
		Employee Total fo	r All Jobs	1.00	1.00	\$43,892.74	\$45,210.00
Burgett, Vanessa Joy	MEDIA/COMNC SPEC	· ·	ВА	1.00	1.00	\$40,600.00	\$41,818.00
Callaghan, Kathleen	ASSOC DIR OF DEVLP		ВА	1.00	1.00	\$45,000.00	\$46,350.00
Chaim Pozzebon, Daniel A	EVENTS COORD		ВА	1.00	1.00	\$35,000.04	\$36,050.00
Ciofalo, Terry Anne	ASST TO THE PRODUCTION MANAG	ER	BA	1.00	1.00	\$37,555.00	\$41,146.00
·		Employee Total fo		1.00	1.00	\$37,555.00	\$41,146.00
De Velder, Anne C	COSTUME SHOP MANAGER KCPA		ВА	1.00	1.00	\$45,675.00	\$47,045.00
		Employee Total fo		1.00	1.00	\$45,675.00	\$47,045.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
262 - Krannert Center							
Donley, Adriane Binky	PROPERTIES DIR		BA	1.00	1.00	\$42,500.00	\$44,859.00
		Employee Total for	r All Jobs	1.00	1.00	\$42,500.00	\$44,859.00
Edaburn, James R	ASST COSTUME SHOP MANAGER		BA	1.00	1.00	\$33,940.68	\$34,790.00
Ericson, Christopher T	VST SPEC IN AUDIO SERVS		BA	1.00	1.00	\$60,000.00	\$60,000.00
Faurant, Nicole	ASST COSTUME SHOP MGR		BA	1.00	1.00	\$35,475.94	\$36,540.00
		Employee Total for		1.00	1.00	\$35,475.94	\$36,540.00
Goss, Robert M	ASST DIR FOR OPER		BA	1.00	1.00	\$62,423.00	\$62,423.00
Howard, Cynthia Cae Kaczmarowski, Rosemary J	DIR OF BUS OPER ASST COSTUME SHOP MGR		BA BA	1.00	1.00 1.00	\$65,000.00	\$66,950.00
Kidd, Lisa J	ASST TO THE LIGHTING DIR		BA	1.00	1.00	\$34,985.18 \$48,720.00	\$36,036.00 \$50,182.00
Nidu, Lisa J	A331 TO THE EIGHTING DIK	Employee Total for		1.00	1.00	\$48,720.00	\$50,182.00
Kikta, Tammey A	ASST DIR FOR ARTISTIC SERVICES	Employee rotal for	BA	1.00	1.00	\$45,777.00	\$47,150.00
Korder, Thomas V	TECH DIR		BA	1.00	1.00	\$54,347.10	\$55,978.00
		Employee Total for		1.00	1.00	\$54,347.10	\$55,978.00
Lee-Calfas, Bridget	CREATIVE SPEC, ARTS EDITOR	. ,	ВА	1.00	1.00	\$40,425.00	\$41,638.00
Lillig, Elizabeth A	VST ASST DIR FOR CLIENT SERV		ВА	1.00	1.00	\$37,412.50	\$37,412.50
Martell, Verda Beth	TECH DESIGN ASST		BA	1.00	1.00	\$41,761.03	\$43,015.00
		Employee Total for	r All Jobs	1.00	1.00	\$41,761.03	\$43,015.00
McBride, Rebecca	SR ASSOC DIR		BA	1.00	1.00	\$123,350.00	\$127,050.00
		Employee Total for	r All Jobs	1.00	1.00	\$123,350.00	\$127,050.00
McCracken, Jan Ellyn	MEDIA/COMNC SPEC		BA	1.00	1.00	\$53,461.36	\$55,066.00
Meyer, Jeanine Ann	ASST SCENE SHOP SUPVR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Miller, Deborah S	DIR OF DEVLP		BA	1.00	1.00	\$70,000.00	\$72,100.00
Murphy, Rory M	ASST AUDIO SERVS SPEC		BA	1.00	1.00	\$38,000.00	\$38,000.00
Oliveiro, Valerie A	ASST TO THE SENIOR ASSOC DIREC	;	BA	1.00	1.00	\$31,211.00	\$32,147.00
Poppen, Ann Melissa	MEDIA/COMNC SPEC		BA	1.00	1.00	\$40,600.00	\$41,818.00
Prosise, Michael Andrew	TICKET SERV DIR		BA	1.00	1.00	\$36,000.00	\$37,080.00
Quisenberry, Karen G	ASST DIR FOR PRODUCTION		BA	1.00	1.00	\$76,772.00	\$82,069.00
	CO-DIR, DDTM	Employee Total for	BA . All Jaha	0.00	0.00 1.00	\$0.00	\$0.00
Reagan, Maureen V	ASST DIR FOR MARKETING	Employee Total for	BA	1.00 1.00	1.00	\$76,772.00 \$63,945.44	\$82,069.00 \$68,358.00
Riley, Rebecca H	ASST DIR OPER & DEV		BA	1.00	1.00	\$42,579.20	\$43,856.00
Ross, Michael D	DIR		BA	1.00	1.00	\$238,500.00	\$243,500.00
1.000,	5	Employee Total for		1.00	1.00	\$248,500.00	\$253,500.00
Rundell, Julie A H	TECH DESIGN ASST		ВА	1.00	1.00	\$37,825.88	\$38,960.00
		Employee Total for	r All Jobs	1.00	1.00	\$37,825.88	\$38,960.00
Shelvik, Jessica Anne	VST PROJ COORD-PATRON SERV DI	R	ВА	1.00	1.00	\$36,000.00	\$36,000.00
Smith, Samuel M	ENGAGEMENT DIR		BA	1.00	1.00	\$70,000.00	\$72,100.00
Snyder, Cheryl Ann	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$60,000.00	\$61,800.00
Standard, Rebecca	VST MEDIA COMM SPEC		BA	1.00	1.00	\$35,000.00	\$35,000.00
Williams, Michael W	LIGHTING DIR		BA	1.00	1.00	\$52,437.33	\$54,010.00
		Employee Total for	r All Jobs	1.00	1.00	\$52,437.33	\$54,010.00
Zazal, Nicholas A	ASST DIR EVENTS KCPA		BA	1.00	1.00	\$45,000.00	\$46,350.00
569 - Landscape Architecture							
Anthony, Kathryn H	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$94,000.00	\$96,350.00
Deming, Margaret Elen	HEAD		BA	0.00	0.00	\$4,000.00	\$4,000.00
	PROF	A	AA	1.00	1.00	\$97,000.00	\$102,000.00
Emmarling Dinava Caral Acras	AD II ECTURED	Employee Total for		1.00	1.00	\$101,000.00	\$106,000.00
Emmerling-Dinovo, Carol Anne	ADJ LECTURER		AA BA	0.00	0.00	\$0.00 \$77.431.00	\$0.00
	ASST HEAD	Employee Total for		1.00 1.00	1.00 1.00	\$77,431.09 \$77,431.09	\$81,058.00 \$81,058.00
Fennell, Christopher	ASSOC PROF	Employee Total IOI	AA AA	0.00	0.00	\$77,437.09	\$0.00
· oon, ormotophor		Employee Total for		1.00	1.00	\$64,604.00	\$71,224.00
Fulton, Gale	ASST PROF	P	AA AA	1.00	1.00	\$62,064.00	\$64,488.00
,		Employee Total for		1.00	1.00	\$62,064.00	\$64,488.00
Ginsburg, Rebecca	ASSOC PROF	A	AA	1.00	1.00	\$68,746.00	\$74,777.00
-		Employee Total for		1.00	1.00	\$68,746.00	\$74,777.00
Harris, Dianne S	PROF	А	AA	1.00	1.00	\$106,118.00	\$108,240.00
		Employee Total for	r All Jobs	1.00	1.00	\$109,418.00	\$113,540.00
Hays, David Lyle	ASSOC PROF	А	AA	1.00	1.00	\$72,026.00	\$75,587.00
		Employee Total for	r All Jobs	1.00	1.00	\$72,026.00	\$75,587.00
Hindle, Richard Lloyd	ASST PROF	Р	AA	1.00	1.00	\$54,000.00	\$54,000.00
Inoue, Misa	VST CLIN ASST PROF		AA	0.75	0.75	\$36,800.00	\$36,800.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
569 - Landscape Architecture							
Kim, Jinki	ASST PROF	Р	AA	1.00	1.00	\$64,000.00	\$65,024.00
Kovacic, David A	ASSOC PROF	Α	AA	1.00	1.00	\$76,956.68	\$79,266.00
Ruggles, D Fairchild	PROF	Α	AA	1.00	1.00	\$103,611.00	\$108,255.00
		Employee Total fo	r All Jobs	1.00	1.00	\$103,611.00	\$108,255.00
Sears, Stephen Michael	ASST PROF	Р	AA	1.00	1.00	\$62,000.00	\$64,577.00
Silverman, Helaine I	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$82,950.00	\$85,439.00
Sinha, Amita	PROF	Α	AA	1.00	1.00	\$86,196.00	\$89,282.00
Stewart, William P	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$115,000.00	\$119,600.00
Sullivan, William C	PROF	Α	AA	1.00	1.00	\$104,440.00	\$107,573.00
		Employee Total fo	r All Jobs	1.00	1.00	\$104,440.00	\$107,573.00
495 - Music							
Alexander, Charles Reid	PROF	Α	AA	1.00	1.00	\$70,000.00	\$75,000.00
Allen, David J	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	OUTR & PUB ENGAGMT DIR		BA	1.00	1.00	\$58,575.00	\$62,236.00
		Employee Total fo	r All Jobs	1.00	1.00	\$58,575.00	\$62,236.00
Asnawa, I Ketut Gede	INSTRUCTOR		AA	1.00	1.00	\$50,110.00	\$51,676.00
Bashford, Christina	ASSOC PROF	Α	AA	1.00	1.00	\$71,159.00	\$76,659.00
Bergonzi, Louis S	PROF	Α	AA	1.00	1.00	\$102,295.00	\$105,143.00
Bernhardsson, Sigurbjorn	ARTIST-IN-RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AA	1.00	1.00	\$95,000.00	\$100,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$95,000.00	\$100,000.00
Blume, Philipp	VST ASST PROF	. ,	AA	1.00	1.00	\$41,818.00	\$43,073.00
Bresler, Liora	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$104,115.00	\$107,434.00
Bridgewater, Ronald S	ASSOC PROF	Α	AA	0.51	0.51	\$28,560.00	\$29,448.00
Buchanan, Donna A	ASSOC PROF	A	AA	1.00	1.00	\$74,630.00	\$76,855.00
Sucharian, Sonna / C	7,0000.110.	Employee Total fo		1.00	1.00	\$74,630.00	\$76,855.00
Cameron, Michael J	PROF	A	AA	1.00	1.00	\$70,000.00	\$75,000.00
Carrillo, Teofilo L	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$60,875.00
Chasanov, Elliot L	ASSOC PROF	Α	AA	1.00	1.00	\$73,935.00	\$76,160.00
Coleman, Barrington L	ASSOC PROF	A	AA	1.00	1.00	\$66,045.00	\$67,820.00
Daval, Charles JC	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$70,000.00
Davis, Ollie Watts	PROF	A	AA	1.00	1.00	\$86,480.00	\$91,480.00
Dee, John		A				\$15,901.17	
Dee, John	NUGENT PROF IN MUSIC PERFORM PROF	А	AA AA	0.14 0.86	0.14 0.86		\$16,329.00 \$92,107.00
	FROF	Employee Total fo				\$89,686.83	
December Occurrent	40000 PD05	. ,		1.00	1.00	\$105,588.00	\$108,436.00
Denardo, Gregory F	ASSOC PROF	A	AA	1.00	1.00	\$64,750.00	\$66,525.00
Diazmunoz, Eduardo	PROF	A	AA	1.00	1.00	\$106,646.00	\$109,494.00
Ehlen, Timothy J	ASSOC PROF	A	AA	1.00	1.00	\$64,750.00	\$66,975.00
Flores, Ricardo	ASSOC PROF	Α	AA	1.00	1.00	\$64,750.00	\$66,975.00
Ganatra, Simin	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AA	1.00	1.00	\$95,000.00	\$100,000.00
		Employee Total fo		1.00	1.00	\$95,000.00	\$100,000.00
Garnett, Guy E	ASSOC PROF	Α	AA	0.00	1.00	\$0.00	\$80,225.00
Gray, Lawrence W	ASST PROF	Р	AA	1.00	1.00	\$59,000.00	\$60,875.00
Griggs, Joyce Lynn	ASSOC DIR		BA	1.00	1.00	\$75,000.00	\$75,000.00
Gunn, Julie Jordan	ASSOC PROF	Α	AA	1.00	1.00	\$64,750.00	\$66,975.00
Gunn, Nathan	PROF	Α	AA	1.00	1.00	\$128,500.00	\$131,675.00
Haken, Rudolf	ASSOC PROF	Α	AA	1.00	1.00	\$64,750.00	\$66,975.00
Hall, Dana	ASSOC PROF	Α	AA	1.00	1.00	\$64,750.00	\$68,475.00
Harris, Dawn M	INSTRUCTOR		AA	1.00	1.00	\$52,750.00	\$55,050.00
Harris, James David	ASSOC PROF	Α	AA	1.00	1.00	\$71,590.00	\$73,815.00
Haymon-Coleman, Cynthia	CLIN ASST PROF		AA	1.00	1.00	\$58,570.00	\$60,086.00
Heiles, William H	PROF	Α	AA	1.00	1.00	\$75,339.00	\$78,302.00
Helmrich, Dennis	PROF	Α	AA	1.00	1.00	\$87,894.00	\$90,742.00
Herrera, Luis Ricardo	ASST PROF	Р	AA	1.00	1.00	\$59,000.00	\$60,875.00
Hickey, Joan B	LECTURER		AA	0.50	0.50	\$21,917.00	\$23,396.00
Holmes, James Michael	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	ENROLLMENT MGMT DIR		BA	1.00	1.00	\$60,000.00	\$60,000.00
		Employee Total fo	r All John	1.00	1.00	\$60,000.00	\$60,000.00
		Employee Total fo	I All JUDS	1.00	7.00	φου,σου.σο	400,000.00
Horger, Frank A	ASST SPEC AUDIO SERV MUS	Employee Total to	BA	1.00	1.00	\$36,200.00	\$38,730.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Kinderman, William A	PROF	Α	AA	1.00	1.00	\$90,960.00	\$95,635.00
Kouzov, Dmitry	ASST PROF	Р	AA	1.00	1.00	\$59,000.00	\$60,875.00
Kramer, Karl	DIR		BA	0.00	0.00	\$8,000.04	\$8,000.04
	DIR		BA	1.00	1.00	\$180,001.40	\$185,000.00
	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$188,001.44	\$193,000.04
Lund, Erik R	ASSOC PROF	Α	AA	1.00	1.00	\$70,152.00	\$72,377.00
Magee, Gayle Sherwood	ASSOC PROF	Α	AA	1.00	1.00	\$64,750.00	\$66,975.00
Magee, Jeffrey S	ASSOC PROF	Α	AA	1.00	1.00	\$66,090.00	\$68,315.00
		Employee Total for		1.00	1.00	\$66,090.00	\$68,315.00
McGovern, Timothy S	ASSOC PROF	Α	AA	1.00	1.00	\$72,700.00	\$74,925.00
McNeill, Charles L	ASSOC PROF	Α	AA	1.00	1.00	\$94,721.00	\$96,946.00
Milenkovich, Stefan	ASSOC PROF	Α	AA	1.00	1.00	\$91,850.00	\$93,625.00
Mitchell, Rachel	VST ASST PROF		AA	1.00	1.00	\$40,600.00	\$41,818.00
Moersch, Charlotte Mattax	PROF	A	AA	1.00	1.00	\$90,514.00	\$93,362.00
Moersch, William	ASSOC PROF	A	AA	1.00	1.00	\$72,538.00	\$74,763.00
Moore, Mark E	ASSOC PROF	Α	AA	1.00	1.00	\$68,048.00	\$70,273.00
Moorhouse, Linda	VST ASSOC PROF		AL	1.00	1.00	\$82,000.00	\$84,225.00
Nichols, Jeananne Blythe	ASST PROF		AA	1.00	1.00	\$59,000.00	\$59,000.00
Parish, Tracy M	PROGRAM COORD		BA	1.00	1.00	\$36,000.00	\$38,484.00
Pugh, James E	PROF	Α	AA	1.00	1.00	\$92,550.00	\$95,398.00
Ramirez, Abel Saldivar	ASSOC PROF	Q	AA	1.00	1.00	\$79,000.00	\$79,000.00
Redman, Paul	ASST DIR FOR OPER		BA	1.00	1.00	\$85,000.00	\$85,000.00
Redman, Yvonne Gonzales	ASSOC PROF	Α	AA	1.00	1.00	\$65,000.00	\$67,225.00
Richtmeyer, Debra A	PROF	Α	AA	1.00	1.00	\$85,916.00	\$90,914.00
Robinson, Dana M	ASST PROF	P .	AA	1.00	1.00	\$59,000.00	\$60,875.00
Romm, Ronald	PROF	Α	AA	1.00	1.00	\$106,929.00	\$109,777.00
Rostad, Masumi	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AA	1.00	1.00	\$95,000.00	\$100,000.00
		Employee Total for		1.00	1.00	\$95,000.00	\$100,000.00
Rumbelow, Robert W	DIR OF BANDS		BA	0.00	0.00	\$0.00	\$0.00
	JOHN BROWNFIELD PROF OF MUSIC		AL	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AL	1.00	1.00	\$135,000.00	\$138,175.00
		Employee Total for		1.00	1.00	\$135,000.00	\$138,175.00
Schleicher, Donald J	ASSOC PROF	Α	AA	1.00	1.00	\$83,560.00	\$85,785.00
Schleis, Thomas	LECTURER		AA	1.00	1.00	\$43,389.00	\$44,691.00
Schmid, Angela Marie	ENROLLMENT MGMT ASST DIR		BA	1.00	1.00	\$38,000.00	\$38,000.00
Scully, Bernhard David	VST ASST PROF	_	AA	1.00	1.00	\$70,000.00	\$70,000.00
Sennet, Rochelle	ASST PROF	P .	AA	1.00	1.00	\$59,000.00	\$60,875.00
Siena, Jerold	PROF	Α	AA	1.00	1.00	\$87,483.00	\$90,331.00
Solis, Gabriel	ASSOC PROF	Α	AA	1.00	1.00	\$80,000.00	\$82,225.00
		Employee Total for		1.00	1.00	\$80,000.00	\$82,225.00
Solya, Andrea	CLIN ASST PROF		AA	1.00	1.00	\$40,000.00	\$41,200.00
Stephens, John C	ASSOC PROF	Α	AA	1.00	1.00	\$67,479.00	\$69,704.00
Stoltzfus, Fred A	PROF	Α	AA	1.00	1.00	\$91,386.00	\$93,386.00
Stoltzfus, Ruth A	PRGM COORD		BA	1.00	1.00	\$41,000.00	\$43,829.00
Stone, Sylvia	PROF	Α	AA	1.00	1.00	\$74,731.00	\$78,000.00
Sweet, Bridget Mary	ASST PROF		AA	1.00	1.00	\$65,000.00	\$66,875.00
Syer, Katherine R	ASST PROF		AA	1.00	1.00	\$59,000.00	\$60,875.00
		Employee Total for		1.00	1.00	\$59,000.00	\$60,875.00
Taube, Heinrich K	ASSOC PROF	Α	AA	1.00	1.00	\$64,750.00	\$66,975.00
Taylor, Stephen A	ASSOC PROF	Α	AA	1.00	1.00	\$64,750.00	\$66,975.00
Tharp, Reynold	ASST PROF	Р	AA	1.00	1.00	\$59,000.00	\$60,875.00
Thibeault, Matthew D	ASST PROF	Р	AA	1.00	1.00	\$66,200.00	\$68,075.00
		Employee Total for		1.00	1.00	\$66,200.00	\$68,075.00
Tipei, Sever	PROF	Α	AA	1.00	1.00	\$70,000.00	\$75,000.00
Tsitsaros, Christos	PROF	Α	AA	1.00	1.00	\$73,174.00	\$76,022.00
Turino, Thomas R	PROF	Α	AA	1.00	1.00	\$82,295.00	\$85,143.00
		Employee Total for	All Jobs	1.00	1.00	\$82,295.00	\$85,143.00
Vamos, Brandon	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
			AA	1.00	1.00	\$95,000.00	\$100,000.00
	CLIN ASST PROF						
	CLIN ASST PROF	Employee Total for	All Jobs	1.00	1.00	\$95,000.00	\$100,000.00
Wilson, Glenn Douglas	CLIN ASST PROF VST LECTURER	Employee Total for	All Jobs	1.00 0.19	1.00 0.19	\$95,000.00 \$10,000.00	\$100,000.00 \$10,000.00
Wilson, Glenn Douglas Yeung, Ann Marie		Employee Total for					

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts						
883 - Theatre						
Anderson, Robert G	ASSOC PROF	A AA	1.00	1.00	\$61,941.00	\$65,683.00
Barrett, Robert W	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$66,267.00	\$69,836.00
Blake, Thomas E	INSTR	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$43,892.74	\$45,210.00
Bright, Latrelle Sharmaine	CLIN ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$46,444.44	\$48,418.33
Ciofalo, Terry Anne	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$37,555.00	\$41,146.00
Conlin, Kathleen F	BH PROF & DIR IN RESIDENCE	BA	0.00	0.00	\$0.00	\$0.00
	PROF	A AA	1.00	1.00	\$176,973.21	\$180,512.00
		Employee Total for All Jobs	1.00	1.00	\$176,973.21	\$180,512.00
Davis, Peter A	ASSOC PROF	A AA	1.00	1.00	\$64,180.56	\$66,042.00
De Velder, Anne C	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$45,675.00	\$47,045.00
Dixon, Lisa G	ASSOC PROF	A AA	1.00	1.00	\$63,495.00	\$65,400.00
Donley, Adriane Binky	CLIN ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$42,500.00	\$44,859.00
Faurant, Nicole	INSTR	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$35,475.94	\$36,540.00
Garcia, Regina M	ASST PROF	P AA	1.00	1.00	\$58,000.00	\$59,740.00
Graves, Robert B	PROF	A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$221,340.00	\$228,874.00
Hohman, Valleri J	ASST PROF	P AA	1.00	1.00	\$54,047.00	\$56,639.00
Keys, Henson Lee	PROF	A AA	1.00	1.00	\$79,648.07	\$81,958.00
Kidd, Lisa J	INSTR	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$48,720.00	\$50,182.00
Korder, Thomas V	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$54,347.10	\$55,978.00
Lee, Esther Songie Kim	ASSOC PROF	A AA	1.00	1.00	\$66,854.00	\$68,926.00
		Employee Total for All Jobs	1.00	1.00	\$66,854.00	\$68,926.00
Magee, Jeffrey S	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$66,090.00	\$68,315.00
Martell, Verda Beth	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$41,761.03	\$43,015.00
McBride, Rebecca	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$123,350.00	\$127,050.00
McFarquhar, Robin	PROF	A AA	1.00	1.00	\$75,311.99	\$78,023.00
Miller, Thomas J	LECTURER	AA	0.50	0.50	\$25,375.00	\$26,738.00
Mitchell, Thomas Owen	ASSOC PROF	A AA	1.00	1.00	\$85,000.00	\$89,000.00
		Employee Total for All Jobs	1.00	1.00	\$85,000.00	\$89,000.00
Morrissette, Jason William	INSTR	AA	1.00	1.00	\$56,600.00	\$58,580.00
Quisenberry, Karen G	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$76,772.00	\$82,069.00
Rainwater, Christina M	VST LECTURER	AA	1.00	1.00	\$34,200.00	\$37,226.00
Ramirez, Robert	ASST PROF	P AA	1.00	1.00	\$54,750.00	\$56,500.00
Rundell, Julie A H	LECTURER	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$37,825.88	\$38,960.00
Siebrits, Helene	ASST PROF	P AA	1.00	1.00	\$58,000.00	\$60,000.00
Stevens, Andrea	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$57,788.00	\$61,000.00
Sullivan, Daniel J	PROF	A AA	1.00	1.00	\$102,204.49	\$105,066.00
	SWANLUND ENDOWED CHAIR	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$102,204.49	\$105,066.00
Syer, Katherine R	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
Oursell County	40000 5505	Employee Total for All Jobs	1.00	1.00	\$59,000.00	\$60,875.00
Symes, Carol Lynne	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$71,957.04	\$75,951.04
Thompson, Joe Bill	VST ASST PROF	AA	1.00	1.00	\$50,000.00	\$52,000.00
Traill, Ariana	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$73,400.00	\$79,400.00
Warfel, David Kenneth	ASST PROF	P AA	1.00	1.00	\$53,768.00	\$59,220.00
	CO-DIR, DDTM	BA	0.00	0.00	\$12,000.00	\$12,000.00
	VOT AGOT DEST	Employee Total for All Jobs	1.00	1.00	\$65,768.00	\$71,220.00
Wilder, Lara H	VST ASST PROF	AA	1.00	1.00	\$55,000.00	\$56,650.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts						
883 - Theatre						
Williams, Michael W	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$52,437.33	\$54,010.00
Wilson, LeAnne H	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$95,817.00	\$98,435.00
209 - U of I Bands						
Houser, Barry L	VST CLIN ASST PROF	AL	1.00	1.00	\$59,000.00	\$59,000.00
Kaupat, Rebekka Maria	COORD UNIV BANDS	ВА	1.00	1.00	\$33,280.00	\$34,320.00
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN	BA	1.00	1.00	\$51,545.48	\$53,156.00
Michelsen, Daniel E	UNIV BANDS MGR	ВА	1.00	1.00	\$40,000.00	\$40,000.00
733 - Urban & Regional Plannii	ng					
Chakraborty, Arnab	ASST PROF	P AA	1.00	1.00	\$66,700.00	\$69,701.00
Deal, Brian M	ASSOC PROF	A AA	1.00	1.00	\$74,673.00	\$79,413.00
		Employee Total for All Jobs	1.00	1.00	\$74,673.00	\$79,413.00
Dearborn, Lynne Marie	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$72,925.00	\$80,000.00
Edwards, Mary Margaret	ASSOC PROF	A AA	1.00	1.00	\$66,946.00	\$73,954.00
Feser, Edward	HEAD	BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A AA	1.00	1.00	\$118,989.00	\$118,989.00
		Employee Total for All Jobs	1.00	1.00	\$121,989.00	\$121,989.00
Harwood, Stacy Anne	ASSOC PROF	A AA	1.00	1.00	\$72,103.00	\$74,266.00
Hewings, Geoffrey J D	PROF	AA	0.00	0.00	\$0.00	\$0.00
, , , , , , , , , , , , , , , , , , ,		Employee Total for All Jobs	1.00	1.00	\$120,824.50	\$135,824.05
Kim, Tschangho John	PROF	A AA	1.00	1.00	\$106,412.08	\$109,604.00
· ····, · · · · · · · · · · · · · · · ·		Employee Total for All Jobs	1.00	1.00	\$106,412.08	\$109,604.00
Lee, Bumsoo	ASST PROF	P AA	1.00	1.00	\$66,300.00	\$69,289.00
McMillen, Daniel P	PROF	AA	0.00	0.00	\$0.00	\$0.00
memmen, gamer.		Employee Total for All Jobs	1.00	1.00	\$150,000.00	\$157,500.00
Mendenhall, Ruby	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
menaeman, raby	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Employee Total for All Jobs	1.00	1.00	\$65,440.22	\$67,494.22
Miraftab, Faranak	ASSOC PROF	A AA	1.00	1.00	\$83,355.00	\$88,856.00
Wildias, Faranak	Accestrat	Employee Total for All Jobs	1.00	1.00	\$83,355.00	\$88,856.00
Novak, Alice E	ASST HEAD, ACAD PRGMS	BA	1.00	1.00	\$60,000.00	\$61,800.00
Novak, Alice L	LECTURER	AA	0.00	0.00	\$0.00	\$0.00
	LEGIONEN	Employee Total for All Jobs	1.00	1.00	\$60,000.00	\$61,800.00
Olshansky, Robert B	PROF	A AA	1.00	1.00	\$100,042.00	\$112,042.00
Salo, Ken Edgar	COORD CIVIC ENG & COMM PLANNIN		1.00	1.00	\$57,689.00	\$59,420.00
odio, Non Edgar	LECTURER	AL	0.00	0.00	\$0.00	\$0.00
	EESTSTER	Employee Total for All Jobs	1.00	1.00	\$57,689.00	\$59,420.00
Schneider, Daniel W	PROF	A AA	0.75	0.75	\$67,915.00	\$73,804.00
Odifficiali, Daffiel W	TROI	Employee Total for All Jobs	1.00	1.00	\$93,947.00	\$102,092.97
Wellens, Michael Allen	BUS & MKTG SPEC	BA	1.00	1.00	\$55,000.00	\$56,650.00
Wilson, Beverly K	ASST PROF	P AA	1.00	1.00	\$66,000.00	\$67,980.00
KS - Graduate College	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1.00	\$ 00,000.00	ψο,,οσσ.σσ
_						
486 - Graduate Admin	AGOT TO THE BEAM OF MINORITY A		0.00	2.22	00.00	
Alvarado, Ave M	ASST TO THE DEAN OF MINORITY A	BA	0.00	0.00	\$0.00	\$0.00
	DIR OF EDUC EQUITY PRGMS	BA	1.00	1.00	\$57,608.08	\$59,469.00
Davies Obsider S	OOMMUNICATIONS OF THE STATE OF	Employee Total for All Jobs	1.00	1.00	\$57,608.08	\$59,469.00
Bauer, Charlotte D	COMMUNICATIONS SPECIALIST	BA	1.00	1.00	\$60,621.00	\$62,276.00
Bryant, Rebecca A	ASST DEAN	BA	1.00	1.00	\$63,543.00	\$66,612.00
Diaz, Ricardo	VST PROGRAM COORD	BA	1.00	1.00	\$45,000.00	\$45,000.00
Dutta, Debasish	DEAN, GRAD COLLEGE	BA	0.00	0.00	\$30,000.00	\$30,000.00
	DEAN, GRAD COLLEGE	BA	1.00	1.00	\$240,000.00	\$249,738.00
		Employee Total for All Jobs	1.00	1.00	\$270,000.00	\$279,738.00
Fouche, Rayvon David	INT ASSOC DEAN	BC	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for All Jobs	1.00	1.00	\$108,126.00	\$110,734.00
Fradkin, Andres	GRAD ADMISSIONS SPECIALIST	BA	1.00	1.00	\$31,161.50	\$32,106.00
Golato, Andrea	ASSOC DEAN	BA	0.00	0.00	\$17,075.00	\$10,000.00
		Employee Total for All Jobs	1.00	1.00	\$87,827.00	\$84,997.00
Keller, Janet Dixon	ASSOC DEAN	BA	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for All Jobs	1.00	1.00	\$119,815.08	\$123,109.00
Kibler, B Elizabeth	DIRECTOR	BA	1.00	1.00	\$55,553.00	\$57,514.00
Kopera, Anne T	ASST DEAN	BA	1.00	1.00	\$69,988.00	\$73,298.00
Lowry, Mary K	DIR, ACADEMIC PROG/POLICY	BA	1.00	1.00	\$55,739.00	\$57,762.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KS - Graduate College							
486 - Graduate Admin							
Mikel, Sally Suzanne	DIRECTOR, INFO MGMT SYSTEMS		BA	1.00	1.00	\$78,835.00	\$80,278.00
Miller, Jodi S	DIR, ACADEMIC SERVICES		BA	1.00	1.00	\$55,000.00	\$55,000.00
Mullins, Elaina	SEVIS & MULTIPLE RECORDS SPEC		BA	1.00	1.00	\$35,000.00	\$36,061.00
Oertle, Kathleen Marie	VST RES SCIENTIST		BA	1.00	1.00	\$52,805.00	\$52,805.00
Prothe, Bruce W	GRAD FELLOWSHIP/ASSTSHP COOF	RD	BA	1.00	1.00	\$45,000.00	\$45,000.00
Richie, Deborah	EXECUTIVE ASST DEAN		BA	1.00	1.00	\$78,780.00	\$82,664.00
		Employee Total for	or All Jobs	1.00	1.00	\$78,780.00	\$82,664.00
Robinson, Sharee Daneen	DIR BUDGET RESOURCE PLAN		BA	1.00	1.00	\$81,700.00	\$84,838.00
Rubach, Tyler W	INFO TECHNOLOGY SUPPORT SPEC	;	BA	1.00	1.00	\$58,000.00	\$58,887.00
Sightler, Kevin W	VST DIR PROFESSIONAL SCI MASTE		BA	1.00	1.00	\$112,750.00	\$112,750.00
Strole, Danny E	INFO MANAGEMENT SPECIALIST		BA	1.00	1.00	\$55,000.00	\$55,842.00
Thompson, Alexis L	DIR OF POSTDOC AFFAIRS		BA	1.00	1.00	\$58,000.00	\$58,000.00
Vickery, George Kendall	DIR EXTERNAL FELLOWSHIPS		BA	1.00	1.00	\$65,000.00	\$67,360.00
Zulauf, Mark Edward	THESIS COORDINATOR		BA	1.00	1.00	\$40,842.00	\$41,671.00
LE - Institute of Aviation							
707 - Institute of Aviation							
Bailey, Brian P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$99,973.00	\$104,972.00
Emanuel, Tom W	DIR OF ACAD AFFAIRS		BB	1.00	1.00	\$66,090.00	\$69,440.76
Ferguson, William K	ASSOC DIR FOR FINANCE		ВА	0.50	0.50	\$43,746.15	\$45,483.15
		Employee Total fo	or All Jobs	1.00	1.00	\$84,352.24	\$87,307.42
Gerhold, Laura Ann	ACADEMIC ADVISOR		ВА	1.00	1.00	\$42,230.00	\$43,703.83
Hinebaugh, Kristina Lee	ASST AVIATION EDUCATION SPEC		ВС	0.00	0.00	\$1,250.04	\$1,250.04
	ASST AVIATION EDUCATION SPEC		ВС	1.00	1.00	\$32,406.00	\$33,442.00
		Employee Total fo	or All Jobs	1.00	1.00	\$33,656.04	\$34,692.04
Jones, William M	ASST AVI EDUC SPEC		ВС	0.00	0.00	\$1,250.04	\$1,250.04
	ASST AVI EDUC SPEC		ВС	1.00	1.00	\$42,809.40	\$44,307.40
		Employee Total for	or All Jobs	1.00	1.00	\$44,059.44	\$45,557.44
Karahalios, Kyratso George	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$99,441.00	\$104,424.00
Kincaid, Justyna Anne	ASST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,915.74	\$23,831.74
Kirlik, Alex	ACTING HEAD		BA	0.00	0.00	\$6,000.00	\$6,000.00
		Employee Total for	or All Jobs	1.00	1.00	\$141,992.52	\$146,072.52
Kramer, Arthur F	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$312,000.00	\$320,980.00
Krickl, Michael Anthony	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
Liggett, Jayme D	VST AVIATION EDU SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
Lleras, Alejandro	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$79,000.00	\$82,950.00
Lucas, David J	ASST AVIATION EDUC SPEC		BC	1.00	1.00	\$28,032.00	\$29,153.00
McCormack, Alice K	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
McDonagh, Deana C	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$71,564.00	\$74,490.00
McElwee, Joseph E	VST ASST EDUC SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
McGeorge, Joseph Christopher	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,915.92	\$22,915.92
Moore, Jonathan Edward	VST AVIATION EDUC SPEC		BD	0.36	0.36	\$8,434.23	\$8,434.23
Nusbaum, Daniel Phillip	VST AVIATION EDUCATION SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
Phillips, Sybil I	ASSOC AVI EDUC SPEC		BA	1.00	1.00	\$57,351.00	\$59,351.00
	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.00	\$1,250.00
	CHIEF PILOT		BA	0.00	0.00	\$8,000.00	\$8,279.20
	HEAD, PROFESSIONAL PILOT DIV		BA	0.00	0.00	\$7,000.00	\$7,244.30
		Employee Total for		1.00	1.00	\$73,601.00	\$76,124.50
Rath, Steven Andrew	VST ASST EDUC SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
Reinhart, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.81	0.81	\$56,619.10	\$58,037.10
		Employee Total for	or All Jobs	1.00	1.00	\$69,554.26	\$71,360.31
Suppok, Regis John	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	\$43,658.04	\$45,055.04
		Employee Total for		1.00	1.00	\$44,908.08	\$46,305.08
Talleur, Donald A	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASSOC AVI EDUC SPEC		BC	0.50	0.50	\$19,466.06	\$20,439.36

Employee Name	Job Title		Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LE - Institute of Aviation							
707 - Institute of Aviation							
Talleur, Donald A	ASSOC AVI EDUC SPEC		ВС	0.50	0.50	\$19,466.06	\$20,439.36
		Employee Total for A	All Jobs	1.00	1.00	\$40,182.16	\$42,128.76
Tilev, Erin Catherine	VST AVIATION EDU SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
Tschopp, Joanne M	ASST AVI EDUC SPEC		BC	0.33	0.33	\$12,866.43	\$13,059.43
	ASST AVI EDUC SPEC		BC	0.67	0.67	\$26,110.57	\$26,501.57
		Employee Total for A		1.00	1.00	\$38,977.00	\$39,561.00
Valadez, Ricardo	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
Vlach, Peter Martin	INFO SYSTEMS SPEC		BA	0.90	0.90	\$55,561.14	\$56,950.14
		Employee Total for A		1.00	1.00	\$61,718.14	\$63,291.85
Wagner, Jacob A	VST AVI EDUC SPEC		ВС	1.00	1.00	\$22,915.92	\$22,915.92
West, Lawrence Ray	ASST AVI EDUC SPEC		ВС	1.00	1.00	\$30,214.44	\$31,422.44
Wintczak, Christine E	VST AVI EDUC SPEC		ВС	1.00	1.00	\$22,684.00	\$22,684.00
Wofford, Michael Grant	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASSOC AVI EDUC SPEC		ВС	1.00	1.00	\$44,077.26	\$45,840.26
		Employee Total for A	All Jobs	1.00	1.00	\$45,327.30	\$47,090.30
LQ - International Prgms & Stud	dies						
631 - International Pgms and	Studies						
Barnes, Timothy E	DIR		BA	1.00	1.00	\$72,000.00	\$72,000.00
Billman, Becky L	ASST DIR FOR HUMAN RESOURCES		BA	1.00	1.00	\$59,472.00	\$61,256.16
Buss, Carol A	DIR, INATL FAC/STAFF AFF		BA	1.00	1.00	\$67,197.34	\$69,213.26
Gandhi, Rajmohan	AC DIR GLOBAL CROSSROADS LLC		ВС	0.50	0.50	\$36,174.00	\$37,259.22
		Employee Total for A	All Jobs	1.00	1.00	\$72,348.00	\$74,518.22
Hewitt, Karen M	OUTREACH COORD		BA	1.00	1.00	\$46,816.88	\$48,221.39
Hinkel, Cheryl Ivy	ASST DIR		BA	1.00	1.00	\$41,000.00	\$42,230.00
Johnson, Kara J	ASST DIR		BA	1.00	1.00	\$41,000.00	\$42,230.00
Kaiser, Anita R	PROGRAM DEV COORD		ВА	1.00	1.00	\$48,221.00	\$49,667.63
Leng, Amy L	ASST DIR FOR FINANCIAL MGMT		ВА	1.00	1.00	\$64,790.00	\$66,733.70
Malik, Rajeev P	DIR, IL INTERNATIONAL TRAINING		ВА	1.00	1.00	\$73,252.58	\$75,450.16
Marinelli, Robert Edward	PROGRAM COORD		ВА	1.00	1.00	\$46,000.00	\$47,380.00
Ozkan, Ayse S	OUTREACH COORD		ВА	1.00	1.00	\$43,000.00	\$44,290.00
Rosenstein, Matthew Aaron	ASSOC DIR		ВА	1.00	1.00	\$65,000.00	\$66,950.00
Schloer, Wolfgang F	ASSOC DIR		ВА	1.00	1.00	\$123,600.00	\$128,990.00
	INT ASSOC PROV INTL AFRS & DIR		ВА	0.00	0.00	\$12,000.00	\$12,000.00
		Employee Total for A	All Jobs	1.00	1.00	\$135,600.00	\$140,990.00
Sheets, Jessica Kathryn Ezell	SAO SCHOL COORD		ВА	1.00	1.00	\$36,000.00	\$37,080.00
Summerfield, Gale E	DIR, WOMEN & GENDER IN GLOBAL		ВС	0.60	0.60	\$47,993.18	\$49,432.98
		Employee Total for A	All Jobs	1.00	1.00	\$79,865.22	\$82,261.02
Tami, Nicole	ASSOC DIR	. ,	ВА	1.00	1.00	\$52,197.50	\$53,763.43
		Employee Total for A	All Jobs	1.00	1.00	\$52,197.50	\$53,763.43
Trippiedi, Susan Carol	DIR	. ,	ВА	1.00	1.00	\$63,488.59	\$66.663.02
VanderZalm, Matthew R	COMMUNICATIONS COORD		ВА	1.00	1.00	\$35,000.00	\$36,050.00
Witt, Steven W	ASSOC DIR-CGS		BA	1.00	1.00	\$62,437.53	\$64,310.66
794 - Intl Student and Schola	r Svcs						
Barnhill, Jodi Lyn	INTL DATA COORD		ВА	1.00	1.00	\$45,000.00	\$46,350.00
Bobst, Ryan	ASST DIR		BA	1.00	1.00	\$37,000.00	\$38,110.00
Dvorachek, Stephanie Jeannine	ASST DIR		BA	1.00	1.00	\$37,000.00	\$38,110.00
Farugue, Afroza Shamin	ASST DIR		BA	1.00	1.00	\$37,000.00	\$38,110.00
Majewski, Kathryn Louise	INTL DATA MANAGEMENT SPEC		BA	1.00	1.00	\$34,000.00	\$35,020.00
McFarlane, Martin	ASSOC DIR		BA	1.00	1.00	\$54,000.00	\$55,620.00
Misa, Julie B	DIR INTL STU & SCHOL SERVICES		BA	1.00	1.00	\$86,884.00	\$89,490.52
·	ASST DIR				1.00		
Schiller, Erin Rebekah Schreiber, Sondra T	ASST DIR		BA BA	1.00 1.00	1.00	\$38,062.50 \$37,000.00	\$39,204.38 \$37,000.00
Vernon, Nicole Marie	ASST DIR		BA	1.00	1.00	\$37,000.00	\$37,000.00
•			DA	1.00	1.00	φ31,000.00	\$30,110.00
533 - St International Acad A			Б.	4.00	4.00	# 20,000,00	# 20,000,00
Billman, Stacy Lynn	COORD OF INTL PROJ		BA	1.00	1.00	\$38,000.00	\$38,000.00
Dale, Steven E	COORD OF INTL PROJECTS		BA	1.00	1.00	\$38,000.00	\$39,140.00
Danielson, Sherry Spooner	COORD OF INTL PROJ		BA	1.00	1.00	\$38,500.00	\$39,655.00
Doyle, Bridget Marie	OUTREACH COORD		BA	1.00	1.00	\$40,000.00	\$40,000.00
Krosch, Jenna M	COORD OF SHORT TERM PROGRAM	IS	BA	1.00	1.00	\$40,000.00	\$40,000.00
Lanners, Brandon Robert	COORD FOR INTL PROJECTS		BA	1.00	1.00	\$35,350.00	\$36,410.50
Mynatt, Susan Lynn	RESOURCE AND POLICY ANALYST		BA	1.00	1.00	\$45,000.00	\$45,000.00
Ng, Jerome E	ASST DIR		BA	1.00	1.00	\$44,660.00	\$45,999.80
Nussbaum, Stephen Patrick	DIR, STDNT INATL ACAD AFF		BA	1.00	1.00	\$91,350.00	\$94,090.50

### PROF	Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AVERTAN FACULTY SCHOLATS PROFE	KU - Law							
PROF. A A 1.0 1.00 3191/9800 3161/9102 3171/9800 3161/9102 3171/9800 3	853 - Law							
Bellines	Aviram, Amitai	MURRAY FACULTY SCHOLAR		AA	0.00	0.00	\$15,000.00	\$15,000.00
Ball Manifer No RO FEMETS DA 1,00 1,00 545,00,00		PROF	Α	AA	1.00	1.00	\$157,969.00	\$161,918.23
Balmene, Slacey Lee Bennetel, Slacey Lee Benetel, Slace Lee Benetel, Slac			Employee Total for					
Besider, J Sleven								
LECTURER Perplyyer Total for All John John John Sage	•		OR					
Belle Carrey Description Frequency	Beckett, J Steven							
Boll, Gorgo		LECTURER	Employee Total for					
Benson, Sara Razhell Birk, Kermoerhory	Roll Goorge I	INSTR	Employee rotal for					
Bile Amounthery								
Boyle, Frencis A			Α					
Broad PROF	•							
Bishabert, Ralph Edwin								
Second S	Brubaker, Ralph Edwin	PROF						
Colombo, John D	Caroline, Jolynn C	ASSOC DIRECTOR CAR SVCS		ВА	1.00	1.00	\$68,424.00	\$68,424.00
PROF	Carroll, Jennifer Marie	DIR OF ALUMNI RELATIONS		ВА	1.00	1.00	\$62,000.00	\$64,015.00
Densh, Leon Decestal PROF PROF Employee Total for All Jobs 1,00 0,00 0,00 0,00 0,00 0,00 0,00 0	Colombo, John D	ALBERT E JENNER PROF		AA	0.00	0.00	\$8,462.00	\$8,841.11
Dash, Leon Decesibn PROF		PROF	Α	AA	1.00	1.00	\$194,769.03	\$203,494.92
Employee Total for All Jobs 1,00			Employee Total for	All Jobs	1.00	1.00	\$203,231.03	\$212,336.03
Demon, Liss Key	Dash, Leon Decosta	PROF		AA	0.00	0.00	\$0.00	\$0.00
Demampala, Anurudha Udeni Dhammika PROF Employee Total for All Jobs 1.00 1.00 \$15,000.00 \$160,037.50 Employee Total for All Jobs 1.00 1.00 \$75,000.00 \$760,037.50 Employee Total for All Jobs 1.00 1.00 \$75,000.00 \$760,037.50 Employee Total for All Jobs 1.00 1.00 \$77,000.00 \$79,025.00			Employee Total for	All Jobs	1.00	1.00	\$148,025.00	\$152,785.50
Employee Total for All Jobs	Denson, Lisa Kay	ASSOC DIR FOR ADVANCEMENT		BA	1.00	1.00	\$57,500.00	\$59,225.00
Englund, Melissa DIR OF COMMUNICATIONS A AA 1.00 1.00 \$77,500.00 \$79,825.00 Eleitone, Margaretth PROF A AA 1.00 1.00 \$160.00.41 \$1	Dharmapala, Anurudha Udeni Dhammika	PROF	Α	AA	1.00	1.00	\$155,000.00	\$160,037.50
Elienne, Margareth			Employee Total for	All Jobs	1.00	1.00	\$155,000.00	\$160,037.50
Femnell, Christopher	Englund, Melissa	DIR OF COMMUNICATIONS		BA	1.00	1.00	\$77,500.00	\$79,825.00
Employee Total for All Jobs 1,00	Etienne, Margareth	PROF	Α	AA	1.00		\$160,000.41	\$166,400.42
Finkin, Matthew W	Fennell, Christopher	ASSOC PROF OF LAW		AA	0.00		\$0.00	\$0.00
PROF			Employee Total for					
Employee Total for All Jobs 1.00 1.00 \$251,459.03 \$259,003	Finkin, Matthew W							
Foland, Stacey ASSOC DIR OF CAREER SVCS BA 1.00 1.00 \$75,00.00 \$75,750.00 \$75		PROF						
Freyfogle, Enic T	51.10	40000 DID OF 04DEED 01/00	Employee Total for					
PROF	•							
Griffin, Julie A ASST DIR OF FINC AID BA 1.00 1.00 \$225,439,255 \$232,202,33 Griffin, Julie A ASST DIR OF FINC AID BA 1.00 1.00 \$48,985,00 \$50,545,455 Hamilton, Daniel Wilson PROF A A A.0 1.00 \$152,500.00 \$157,075.00 Heald, Paul Justin PROF A A A.0 1.00 \$152,500.00 \$202,500.00	Freyrogle, Eric I		^					
Griffin, Julie A		PROF						
Hamiliton, Daniel Wilson PROF Employee Total for All Jobs PROF Employee Total for All Jobs 1.00 1.00 1.00 1.00 1.00 1.00 1.00	Griffin Julie A	ASST DIR OF FINC AID	Lilipioyee Total loi					
Employee Total for All Jobs 1.00 1.00 \$152,500.00 \$157,075.00 Employee Total for All Jobs 1.00 1.00 \$202,500.00 \$20			Δ					
Heald, Paul Justin PROF A A A 1.00 1.00 \$202,500.00 \$202,500.00 \$10ggins, Christopher T ASST DEAN ADVANCEMENT Employee Total for All Jobs 1.00 1.00 \$117,000.00 \$120,550.00 \$60,255.00	Transition, Barrier Wilson	THO						
Higgins, Christopher T	Heald. Paul Justin	PROF	. ,					
Holey, Andrea Lee DIR OF BUDGETING AND PLANNING BA Holland, Steven A WEB SPECIALIST BA 1.00 1.00 \$50,000.00 \$51,625.00 BMOVIDE Frederick E PROF BMIOIVE Total for All Jobs Employee Total for All Jobs BM 1.00 1.00 \$169,502.00 \$1771,531.00 BMIOLIA SPEC BMIOLIA S	Higgins, Christopher T	ASST DEAN ADVANCEMENT		ВА	0.50	0.50		
Holland, Steven A WEB SPECIALIST BA 1.00 1.00 \$50,000.00 \$51,625.00 Hoxie, Frederick E PROF AA 0.00 0.00 \$0			Employee Total for	All Jobs	1.00	1.00		
Hoxie, Frederick E PROF Employee Total for All Jobs 1.00 1.00 \$169,502.00 \$171,531.00	Hoey, Andrea Lee	DIR OF BUDGETING AND PLANNING		ВА	0.65	0.65	\$61,750.00	\$63,756.88
Employee Total for All Jobs 1.00 1.00 \$169,502.00 \$171,531.00	Holland, Steven A	WEB SPECIALIST		BA	1.00	1.00	\$50,000.00	\$51,625.00
Hunter, Tyler D PC AND MEDIA SPEC BA 1.00 1.00 \$58,425.00 \$60,323.81 Hurd, Heidi M DAVID C BAUM MEMORIAL PROF AA 0.00 0.00 \$0.	Hoxie, Frederick E	PROF		AA	0.00	0.00	\$0.00	\$0.00
Hurd, Heidi M PROF A AA AA 1.00 0.00 \$0.00			Employee Total for	All Jobs	1.00	1.00	\$169,502.00	\$171,531.00
PROF A AA 1.00 1.00 \$259,331.00 \$266,462.60 Employee Total for All Jobs 1.00 1.00 \$259,331.00 \$266,462.60 Hurt, Angela Christine PROF A AA 1.00 1.00 \$155,000.00 \$159,262.50 Hyman, David A CORMAN PROF A AA 0.00 0.00 \$10,000.00 \$10,300.00 PROF A AA 0.70 0.70 \$141,571.79 \$176,101.29 Employee Total for All Jobs 1.00 1.00 \$198,755.00 \$235,000.00 Johnson, Eric Alan PROF A AA 1.00 1.00 \$150,000.00 \$156,125.00 Kaplan, Richard L PEER & SARAH PEDERSEN PROF A AA 1.00 1.00 \$150,000.00 \$0.00 PROF A AA 1.00 1.00 \$212,022.69 \$220,383.69 Employee Total for All Jobs 1.00 1.00 \$212,022.69 \$220,383.69 Kar, Robin B PROF A AA 1.00 1.00 \$155,000.00 \$159,262.50 Keenan, Patrick J PROF A AA 1.00 1.00 \$155,000.00 \$159,262.50 Keenan, Patrick J PROF A AA 1.00 1.00 \$155,000.00 \$159,262.50 Keesan, Jay P H ROSS&HELEN WORKMAN RES SCHOL AA A. A. A. A. A. A. A	Hunter, Tyler D	PC AND MEDIA SPEC		BA	1.00	1.00	\$58,425.00	\$60,323.81
Employee Total for All Jobs 1.00 1.00 \$259,331.00 \$266,462.60	Hurd, Heidi M	DAVID C BAUM MEMORIAL PROF		AA	0.00	0.00	\$0.00	\$0.00
Hurt, Angela Christine Hyman, David A CORMAN PROF A A A A A A A A A A A A A A A A A A A		PROF	Α	AA	1.00	1.00	\$259,331.00	\$266,462.60
Hyman, David A CORMAN PROF A AA 0.00 0.00 \$10,000.00 \$10,300.00 PROF A AA 0.70 0.70 \$141,571.79 \$176,101.29 Employee Total for All Jobs 1.00 1.00 \$198,755.00 \$235,000.00 Johnson, Eric Alan PROF A AA 1.00 1.00 \$198,755.00 \$235,000.00 PROF A AA 0.00 0.00 \$150,000.00 \$156,125.00 ADD ADD ADD ADD ADD ADD ADD ADD ADD A			Employee Total for	All Jobs	1.00	1.00	\$259,331.00	\$266,462.60
PROF A A A 0.70 0.70 \$141,571.79 \$176,101.29 Employee Total for All Jobs 1.00 1.00 \$198,755.00 \$235,000.00 Johnson, Eric Alan PROF A A A 1.00 1.00 \$198,755.00 \$235,000.00 Kaplan, Richard L PEER & SARAH PEDERSEN PROF A A 0.00 0.00 \$0.00 \$0.00 \$0.00 PROF A A A 1.00 1.00 \$212,022.69 \$220,383.69 Employee Total for All Jobs 1.00 1.00 \$212,022.69 \$220,383.69 Kar, Robin B PROF A A A 1.00 1.00 \$155,000.00 \$159,262.50 Keenan, Patrick J PROF A A A 1.00 1.00 \$155,000.00 \$159,262.50 Keenan, Patrick J PROF A A A 1.00 1.00 \$152,500.46 \$156,694.22 Kesan, Jay P H ROSS&HELEN WORKMAN RES SCHOL AA 0.00 0.00 \$0.00 \$0.00 \$0.00 PROF A A A 1.00 1.00 \$203,569.58 \$203,569.58 Employee Total for All Jobs 1.00 1.00 \$203,569.58 \$203,569.58 Kordik, Ellen R LECTURER AA 1.00 1.00 \$93,823.71 \$96,638.42 Ku, Charlotte ASST DEAN INTL & GRAD STUD BA 1.00 1.00 \$126,000.00 \$130,095.00	Hurt, Angela Christine	PROF	Α	AA	1.00	1.00	\$155,000.00	\$159,262.50
Employee Total for All Jobs 1.00 1.00 \$198,755.00 \$235,000.00	Hyman, David A	CORMAN PROF		AA	0.00	0.00	\$10,000.00	\$10,300.00
Johnson, Eric Alan PROF A AA 1.00 1.00 \$150,000.00 \$156,125.00 Kaplan, Richard L PEER & SARAH PEDERSEN PROF AA 0.00 0.00 \$0.00 \$0.00 PROF A AA 1.00 1.00 \$212,022.69 \$220,383.69 Kar, Robin B PROF A AA 1.00 1.00 \$155,000.00 \$159,262.50 Keenan, Patrick J PROF A AA 1.00 1.00 \$155,000.00 \$156,694.22 Kesan, Jay P H ROSS&HELEN WORKMAN RES SCHOL AA 0.00 0.00 \$0.00 \$0.00 PROF A AA 1.00 1.00 \$203,569.58 \$203,569.58 Kesan, Jay P H ROSS&HELEN WORKMAN RES SCHOL AA 1.00 1.00 \$203,569.58 \$203,569.58 Employee Total for All Jobs 1.00 1.00 \$203,569.58 \$203,569.58 Kordik, Ellen R LECTURER AA 1.00 1.00 \$93,823.71 \$96,638.42 Ku, Charlot		PROF						
Kaplan, Richard L PEER & SARAH PEDERSEN PROF PROF AA 0.00 0.00 \$212,022.69 \$220,383.69 \$220,383.69 \$220,383.69 \$220,383.69 \$0.00 \$0.00 \$0.00 \$1.50,000.00 \$155,000.00 \$159,262.50 \$0.00 \$0.00 \$1.00 \$155,000.00 \$159,262.50 \$0.00 \$0.00 \$150,000.00 \$150,694.22 \$0.00 \$0.00 \$150,000.00 \$150,694.22 \$0.00								
PROF A A A 1.00 1.00 \$212,022.69 \$220,383.69 Employee Total for All Jobs 1.00 1.00 \$212,022.69 \$220,383.69 Kar, Robin B PROF A A AA 1.00 1.00 \$155,000.00 \$159,262.50 Keenan, Patrick J PROF A A AA 1.00 1.00 \$155,000.00 \$159,262.50 Kesan, Jay P H ROSS&HELEN WORKMAN RES SCHOL AA 0.00 0.00 \$0.00 \$0.00 \$0.00 PROF A A AA 1.00 1.00 \$203,569.58 \$203,569.58 Employee Total for All Jobs 1.00 1.00 \$203,569.58 \$203,569.58 Kordik, Ellen R LECTURER AA 1.00 1.00 \$93,823.71 \$96,638.42 Ku, Charlotte ASST DEAN INTL & GRAD STUD BA 1.00 1.00 \$126,000.00 \$130,095.00			Α					
Employee Total for All Jobs 1.00 1.00 \$212,022.69 \$220,383.69 Kar, Robin B PROF A A A 1.00 1.00 \$155,000.00 \$159,262.50 Keenan, Patrick J PROF A A A 1.00 1.00 \$152,500.46 \$156,694.22 Kesan, Jay P H ROSS&HELEN WORKMAN RES SCHOL AA 0.00 0.00 \$0.00 \$0.00 \$0.00 PROF A A AA 1.00 1.00 \$203,569.58 \$203,569.58 Employee Total for All Jobs 1.00 1.00 \$203,569.58 \$203,569.58 Kordik, Ellen R LECTURER AA 1.00 1.00 \$93,823.71 \$96,638.42 Ku, Charlotte ASST DEAN INTL & GRAD STUD BA 1.00 1.00 \$126,000.00 \$130,095.00	Kaplan, Richard L							
Kar, Robin B PROF A AA 1.00 1.00 \$155,000.00 \$159,262.50 Keenan, Patrick J PROF A AA 1.00 1.00 \$152,500.46 \$156,694.22 Kesan, Jay P H ROSS&HELEN WORKMAN RES SCHOL AA 0.00 0.00 \$0.00 \$0.00 PROF A AA 1.00 1.00 \$203,569.58 \$203,569.58 Employee Total for All Jobs 1.00 1.00 \$203,569.58 \$203,569.58 Kordik, Ellen R LECTURER AA 1.00 1.00 \$93,823.71 \$96,638.42 Ku, Charlotte ASST DEAN INTL & GRAD STUD BA 1.00 1.00 \$126,000.00 \$130,095.00		PROF						
Keenan, Patrick J PROF A AA 1.00 1.00 \$152,500.46 \$156,694.22 Kesan, Jay P H ROSS&HELEN WORKMAN RES SCHOL AA 0.00 0.00 \$0.00 \$0.00 PROF A AA 1.00 1.00 \$203,569.58 \$203,569.58 Employee Total for All Jobs 1.00 1.00 \$203,569.58 \$203,569.58 Kordik, Ellen R LECTURER AA 1.00 1.00 \$93,823.71 \$96,638.42 Ku, Charlotte ASST DEAN INTL & GRAD STUD BA 1.00 1.00 \$126,000.00 \$130,095.00	Kee Dahie D	PROF						
Kesan, Jay P H ROSS&HELEN WORKMAN RES SCHOL AA 0.00 0.00 \$0.00								
PROF A AA 1.00 1.00 \$203,569.58 \$203,569.58 Employee Total for All Jobs 1.00 1.00 \$203,569.58 \$203,569.58 Kordik, Ellen R LECTURER AA 1.00 1.00 \$93,823.71 \$96,638.42 Ku, Charlotte ASST DEAN INTL & GRAD STUD BA 1.00 1.00 \$126,000.00 \$130,095.00								
Employee Total for All Jobs 1.00 1.00 \$203,569.58 \$203,569.58 Kordik, Ellen R LECTURER AA 1.00 1.00 \$93,823.71 \$96,638.42 Ku, Charlotte ASST DEAN INTL & GRAD STUD BA 1.00 1.00 \$126,000.00 \$130,095.00	Nesall, Jay F							
Kordik, Ellen R LECTURER AA 1.00 1.00 \$93,823.71 \$96,638.42 Ku, Charlotte ASST DEAN INTL & GRAD STUD BA 1.00 1.00 \$126,000.00 \$130,095.00		FINOF						
Ku, Charlotte ASST DEAN INTL & GRAD STUD BA 1.00 1.00 \$126,000.00 \$130,095.00	Kordik Ellen R	LECTURER	Employee Total IOI					
	, Sunotto		Employee Total for					

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Lash, Kurt T	ALUMNI DIST PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$250,000.00	\$258,125.00
		Employee Total fo	r All Jobs	1.00	1.00	\$250,000.00	\$258,125.00
Lawless, Robert M	PROF	Α	AA	1.00	1.00	\$190,000.00	\$200,700.00
Leipold, Andrew D	ADAMS PROF		AA	0.00	0.00	\$10,000.00	\$15,000.00
	PROF	Α	AA	1.00	1.00	\$190,000.00	\$194,000.00
		Employee Total fo		1.00	1.00	\$200,000.00	\$209,000.00
Leroy, Michael H	PROF	- · · · ·	AA	0.00	0.00	\$0.00	\$0.00
Magga Datas D	CARNEY CHAIR	Employee Total fo		1.00	1.00	\$153,065.00	\$158,116.00
Maggs, Peter B	CARNEY CHAIR PROF	Α	AA AA	0.00 1.00	0.00 1.00	\$28,628.42 \$231,407.64	\$29,487.27 \$238,349.87
	FROI	Employee Total for		1.00	1.00	\$260,036.06	\$267,837.14
Marshall, Anna-Maria	ASSOC PROF	Employee Total Io	AA	0.00	0.00	\$0.00	\$0.00
Maistrali, Artifa-Maria	Addoctive	Employee Total for		1.00	1.00	\$91,600.00	\$94,615.00
Miarecki, Gregory J	EXEC ASST DEAN	zpioyoo rotai io	BA	1.00	1.00	\$180,000.00	\$180,900.00
Moore, Michael	CHARLES R WALGREEN, JR ENDOW	/ED	AA	0.00	0.00	\$111,244.38	\$111,244.38
•	PROF	Α	AA	0.75	0.75	\$145,126.98	\$152,817.98
		Employee Total fo	r All Jobs	1.00	1.00	\$292,642.36	\$301,833.36
Moritz, Shannon Michelle	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR OF LEGAL WRITING		ВС	1.00	1.00	\$86,078.48	\$88,660.83
		Employee Total fo	r All Jobs	1.00	1.00	\$86,078.48	\$88,660.83
Myers, Casey E	DATABASE/WEB PROGRAMMER		BA	1.00	1.00	\$57,784.00	\$59,517.52
Myhr, Rebecca Lynn	ASSOC DIR OF CAREER SVCS		BA	1.00	1.00	\$75,000.00	\$75,750.00
Pahre, Jennifer N	LECTURER		AL	1.00	1.00	\$80,000.00	\$80,000.00
Pickens, Megan A	ASST DIR OF ACADEMIC ADMIN		BA	1.00	1.00	\$55,000.00	\$56,650.00
Pless, Paul D	ASST DEAN OF ADM & FIN AID		BA	1.00	1.00	\$125,957.00	\$130,050.60
Reagan, Leslie Jean	PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$82,769.00	\$87,557.00
Renshaw, Christine Elizabeth	ASST DIR GRAD & INTL STUDIES		BA	1.00	1.00	\$44,440.00	\$45,884.30
Rexroad, Jennifer R	ASSOC DIR OF HR		BA	1.00	1.00	\$60,308.00	\$60,911.08
Reynolds, Laura A	PREN MARSHALL PROF PROF	Α	AA AA	0.00 1.00	0.00 1.00	\$10,000.00 \$200,502.08	\$10,275.00 \$206,015.89
	FROF	Employee Total for		1.00	1.00	\$200,502.08	\$216,290.89
Ribstein, Larry E	MILDRED VAN VOORHIS CHAIR	Employee rotal to	AA	0.00	0.00	\$5,279.00	\$5,450.57
	PROF	Α	AA	1.00	1.00	\$253,474.49	\$261,713.41
		Employee Total fo	r All Jobs	1.00	1.00	\$258,753.49	\$267,163.98
Rich, Robert F	PROF	А	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$219,585.60	\$227,271.10
Robbennolt, Jennifer Kirkpatrick	PROF	Α	AA	1.00	1.00	\$165,000.00	\$173,463.00
		Employee Total fo	r All Jobs	1.00	1.00	\$165,000.00	\$173,463.00
Rogers, Suzanne M	ASST DIR ADM & FIN AID		BA	1.00	1.00	\$55,000.00	\$56,650.00
Ross, Jacqueline E	PROF	Α	AA	1.00	1.00	\$157,000.03	\$163,425.03
Ross, Richard J	PROF	Α	AA	1.00	1.00	\$170,948.00	\$180,649.00
		Employee Total fo		1.00	1.00	\$170,948.00	\$180,649.00
Rossi, John M	EXECUTIVE ASST DEAN		BA	1.00	1.00	\$156,250.00	\$161,328.13
Rowell, Kristen Arden	ASST PROF		AA	1.00	1.00	\$130,000.00	\$133,575.00
Sakellarakis, Irene John	NETWORK ADMIN SPEC		BA	1.00	1.00	\$58,425.00	\$60,031.69
Salefski, Kelly J	DIR OF ACAD ADMN & STDNT REC		BA	1.00	1.00	\$81,200.00	\$83,636.00
Schulte, Aylon	VST ASST PROF	Р	AA	1.00	1.00	\$60,000.00	\$60,000.00 \$138,198.75
Sharpe, Jamelle C	ASST PROF ASST PROF	P	AA	1.00	1.00	\$134,500.00 \$134,500.00	
Sharpe, Nicola Faith Slifer, Edward Doyle	DIRECTOR OF DATA SERVICES	-	AA BA	1.00 1.00	1.00 1.00	\$134,500.00 \$73,945.00	\$138,198.75 \$76,163.35
Smith, Bruce	DEAN		BA	0.00	0.00	\$30,000.00	\$30,000.00
Cilian, Brace	DEAN		BA	1.00	1.00	\$255,000.00	\$265,500.00
	JONES SCHOLAR		AA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$300,000.00	\$310,500.00
Soares De Oliveira Da Rosa Garoupa, Nuno	PROF	А	AA	1.00	1.00	\$187,100.04	\$200,197.04
Manuel							
Stancil, Paul J	ASST PROF	Р	AA	1.00	1.00	\$134,500.00	\$138,198.75
Tabb, Charles J	CAMPBELL PROF		AA	0.00	0.00	\$6,842.03	\$11,000.00
	PROF	A	AA	1.00	1.00	\$236,632.00	\$240,386.94
Torr Ning W	PROF	Employee Total fo		1.00	1.00	\$243,474.03	\$251,386.94
Tarr, Nina W		A	AA	1.00	1.00	\$140,559.78 \$171,000,00	\$146,073.78 \$178,130.00
Thomas, Suja A	PROF	Α	AA	1.00	1.00	\$171,000.00	\$178,130.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Turner, Carolyn	ASST DEAN STRAT INITI		BA	1.00	1.00	\$116,000.00	\$119,770.00
Turner, William A	DIR OF DEVELOPMENT		BA	1.00	1.00	\$68,000.00	\$70,040.00
Tutt, Stacey L	DIR OF COMMUNITY PRES CLINIC		BC	1.00	1.00	\$87,500.00	\$87,500.00
Vander Ploeg, Daniel Brian	DIR OF INFORM SERV		BA	1.00	1.00	\$82,000.00	\$84,255.00
Vermillion-Hennessey, Virginia M	ASST DEAN OF AC ADMIN & DEAN	_	BA	1.00	1.00	\$141,750.00	\$146,356.88
Wasserman, Melissa F	ASST PROF	P	AA	1.00	1.00	\$130,000.00	\$130,000.00
Wexler, Lesley M	PROF	Q	AA	1.00	1.00	\$145,000.00	\$155,000.00
Wildman, Cassandra Dawn	ASST DIR FOR ADVANCEMENT		BA	1.00	1.00	\$42,000.00	\$43,365.00
Williams, Cynthia A	PROF	A P	AA	1.00	1.00	\$188,499.88	\$200,183.88
Winship, Verity	ASST PROF	Р	AA	1.00	1.00	\$130,000.00	\$133,575.00
694 - Law Library	DUOINEOG & LID GOODDINATOD		Б.4	4.00	4.00	#20.050.00	# 20,000,50
Bracy, Talisa E	BUSINESS & HR COORDINATOR	^	BA	1.00	1.00	\$38,650.00	\$39,809.50
Davidson, Stephanie	ASSOC PROF / HEAD PS LAW LIB	A	AL	1.00	1.00	\$78,579.30	\$86,722.30
Healey, Paul David	ASSOC PROF / PUBLIC SVC, LAW	A	AL	1.00	1.00	\$71,002.32	\$72,954.88
Henigman, Barbara D	ASSOC PROF / TEAM LEADER	A	AL	1.00	1.00	\$71,455.55	\$73,599.22
Johnston, Janis L	ASSOC PROF / DIR, LAW LIBRARY	A	AL	0.25	0.25	\$48,329.24	\$41,720.26
	ASSOC PROF / DIR, LAW LIBRARY	Α	AL	0.75	0.75	\$113,691.20	\$125,160.80
	40000 PROF (1 AW PEF LIPP	Employee Total for		1.00	1.00	\$162,020.44	\$166,881.06
McDade, Travis	ASSOC PROF / LAW REF LIBR	Α	AL	1.00	1.00	\$64,128.65	\$65,892.19
Ribstein, Ann T	ASST PROF / ASST LAW LIBRARIAN	_	AA	0.50	0.50	\$23,223.52	\$23,920.23
Robak, Michael James	ASST PROF/REFERENCE LIBRARIAN	Р	AL	1.00	1.00	\$59,500.00	\$61,285.00
Robbins, Anne Elizabeth	LAW LIBRARY ACQUISTIONS MGR		BA	1.00	1.00	\$55,451.52	\$57,115.07
Williams, Jane M	ASSOC PROF LIB AD / FCIL LIBRN	Α	AL	1.00	1.00	\$70,362.00	\$72,472.86
KV - Liberal Arts & Sciences							
303 - African American Studies							
Anderson, James D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$160,354.33	\$165,833.33
Barrett, James R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$121,448.00	\$125,948.00
Benson, Christopher D	ASSOC PROF	Α	AA	0.75	0.75	\$73,240.00	\$75,620.00
		Employee Total for	All Jobs	1.00	1.00	\$106,123.00	\$109,647.15
Bowen, Merle L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$91,225.00	\$93,902.00
Cha-Jua, Sundiata	ASSOC PROF	Α	AA	0.50	0.50	\$48,035.04	\$50,196.04
		Employee Total for	All Jobs	1.00	1.00	\$96,070.08	\$98,531.08
Dash, Leon Decosta	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$148,025.00	\$152,785.50
Fennell, Christopher	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$64,604.00	\$71,224.00
Flynn, Karen	ASST PROF	Р	AA	0.25	0.25	\$16,736.00	\$17,280.00
		Employee Total for	All Jobs	1.00	1.00	\$66,944.00	\$68,994.00
Franklin, Kevin	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$126,875.00	\$130,681.25
Ginsburg, Rebecca	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$68,746.00	\$74,777.00
Hamer, Jennifer F	ASSOC PROF	Α	AA	1.00	1.00	\$96,000.00	\$96,960.00
		Employee Total for	All Jobs	1.00	1.00	\$96,000.00	\$96,960.00
Jackson, Ronald Lee	PROF	Α	AA	0.75	0.25	\$94,555.00	\$34,355.00
		Employee Total for	All Jobs	1.00	1.00	\$125,455.00	\$128,909.80
Jarrett, Robin L	PROF	Α	AA	0.50	0.50	\$53,307.00	\$55,706.00
		Employee Total for	All Jobs	1.00	1.00	\$103,205.00	\$107,101.00
Lang, Clarence E	ASSOC PROF	Α	AA	0.50	0.50	\$34,500.00	\$35,018.00
		Employee Total for	All Jobs	1.00	1.00	\$69,000.00	\$70,553.00
Leff, Mark H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$78,070.00	\$80,322.00
Levine, Bruce Carlan	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$137,508.08	\$138,817.08
McWorter, Gerald	PROF	Α	AA	0.51	0.51	\$61,911.00	\$62,621.00
		Employee Total for	All Jobs	1.00	1.00	\$121,394.13	\$123,888.62
Mendenhall, Ruby	ASST PROF	P	AA	0.50	0.50	\$31,990.22	\$33,040.22
-		Employee Total for	All Jobs	1.00	1.00	\$65,440.22	\$67,494.22
Muhammad, Ray	ASST PROF	Р	AA	0.50	0.50	\$31,059.00	\$31,370.00
•		Employee Total for		1.00	1.00	\$62,118.00	\$63,361.00
Murdoch, H Adlai	ASSOC PROF	А	AA	0.50	0.50	\$41,240.00	\$43,095.00
•		Employee Total for		1.00	1.00	\$81,430.00	\$85,295.00
		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,	, ,

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
303 - African American Studie	es					
Neville, Helen A	PROF	A AA	0.25	0.25	\$28,540.00	\$30,110.00
		Employee Total for All Jobs	1.00	1.00	\$103,768.00	\$106,591.00
Oliver, Cynthia	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$67,471.00	\$69,495.00
Olson, Shirley L	ASST TO THE DIR	BA	1.00	1.00	\$46,904.00	\$50,000.00
Pratt-Clarke, Menah	ADJ ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$149,200.00	\$170,700.00
Proctor, F Adele	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$85,388.00	\$88,088.00
Roediger, David R	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$147,753.00	\$153,679.00
Russell, Tyran	ASST DIRECTOR	BA	1.00	1.00	\$46,000.00	\$47,380.00
Solis, Gabriel	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$80,000.00	\$82,225.00
Somerville, Siobhan B	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$90,000.00	\$93,315.00
Summerville, Willie T	CAMPUS & CMTY AFF SPEC	BA	1.00	1.00	\$72,115.75	\$73,918.75
		Employee Total for All Jobs	1.00	1.00	\$72,115.75	\$73,918.75
Tynes, Brendesha M	ASSOC PROF	A AA	0.50	0.50	\$34,000.00	\$37,510.00
		Employee Total for All Jobs	1.00	1.00	\$68,000.00	\$74,793.00
Wilson, David	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$95,000.08	\$97,850.08
577 - American Indian Studies	s Prgrm					
Byrd, Jodi	ASST PROF	P AA	0.75	0.75	\$52,746.00	\$54,328.00
		Employee Total for All Jobs	1.00	1.00	\$69,140.00	\$71,234.00
Gilbert, Matthew	ASST PROF	P AA	0.75	0.75	\$51,758.00	\$53,858.00
, , , , , , , , , , , , , , , , , , , ,		Employee Total for All Jobs	1.00	1.00	\$68,508.00	\$71,301.00
McKinn, John	ASSOC DIR	BA	1.00	1.00	\$51,000.00	\$53,040.00
Warrior, Robert	DIR	BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A AA	0.75	0.75	\$92,700.00	\$95,481.00
		Employee Total for All Jobs	1.00	1.00	\$128,000.00	\$131,708.00
Wilson, LeAnne H	PROF	A AA	0.50	0.50	\$50,190.00	\$51,696.00
viloon, Eovanio II	THO	Employee Total for All Jobs	1.00	1.00	\$95,817.00	\$98,435.00
292 - Animal Biology		Employee Total for 7 in cobs	7.00	7.00	φου,σττ.σσ	φου, 100.00
Bell, Alison Marie	ASST PROF	P AA	1.00	1.00	\$68,500.00	\$71,240.00
Dell, Allson Marie	ASSIFICO	Employee Total for All Jobs	1.00	1.00	\$68,500.00	\$71,240.00
Brawn, Jeffrey D	PROF	AA	0.00	0.00	\$0.00	\$0.00
blawii, Jeiliey D	FROI	Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$144,550.00
Caceres, Carla E	ASSOC PROF	A AA	1.00	1.00	\$80,660.00	\$83,080.00
Caceles, Calla L	A3300 FROI	Employee Total for All Jobs	1.00	1.00	\$80,660.00	\$83,080.00
Chang Da Vrice Chi Hing C	ASSOC PROF					\$80,412.00
Cheng-De Vries, Chi-Hing C	PROF	A AA	1.00	1.00	\$77,319.00	\$73,178.00
Frazzetta, Thomas H		A AA P AA	1.00	1.00	\$71,743.00	
Fuller, Becky Claire	ASST PROF		1.00	1.00	\$69,290.00	\$72,062.00
Malhi Dinan C	ASSOC PROF	Employee Total for All Jobs	1.00	1.00	\$69,290.00	\$72,062.00
Malhi, Ripan S	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
5 · // N	LIEAD	Employee Total for All Jobs	1.00	1.00	\$62,529.00	\$74,000.00
Paige, Ken N	HEAD	BC	0.00	0.00	\$5,500.08	\$5,500.08
	PROF	A AA	1.00	1.00	\$115,770.00	\$119,243.00
		Employee Total for All Jobs	1.00	1.00	\$121,270.08	\$124,743.08
Sears, Karen	ASST PROF	P AA	1.00	1.00	\$68,250.00	\$70,981.00
		Employee Total for All Jobs	1.00	1.00	\$68,250.00	\$70,981.00
Suarez, Andrew	ASSOC PROF	A AA	0.50	0.50	\$40,000.00	\$41,200.00
		Employee Total for All Jobs	1.00	1.00	\$80,000.00	\$82,400.00
Suhr, Elissa	VST RES SPEC	BB	0.49	0.49	\$17,500.00	\$17,500.00
Weatherhead, Patrick J	PROF	A AA	0.45	0.45	\$57,367.00	\$59,088.00
		Employee Total for All Jobs	1.00	1.00	\$129,187.16	\$134,105.16
Woese, Carl R	SR RES SCI	BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$311,250.00	\$320,588.00
241 - Anthropology						
Abelmann, Nancy A	PROF	A AA	0.50	0.50	\$69,354.93	\$71,436.00
		Employee Total for All Jobs	1.00	1.00	\$142,709.93	\$146,872.00
Ambrose, Stanley H	PROF	A AA	1.00	1.00	\$82,800.00	\$85,284.00
		Employee Total for All Jobs	1.00	1.00	\$82,800.00	\$85,284.00
Brewer, Douglas J	PROF	A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$159,120.00	\$163,893.60

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
241 - Anthropology						
Buchanan, Donna A	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$74,630.00	\$76,855.00
Bunzl, Matti	PROF	A AA	1.00	1.00	\$102,500.08	\$105,575.00
		Employee Total for All Jobs	1.00	1.00	\$105,500.08	\$108,575.00
Clancy, Kathryn B H	ASST PROF	P AA	1.00	1.00	\$60,000.00	\$61,800.00
Cotler, Angelina	DEPT AFFL	Al	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$52,500.00	\$55,235.00
Desmond, Jane	PROF	A AA		1.00	\$90,882.00	\$93,608.00
		Employee Total for All Jobs		1.00	\$90,882.00	\$93,608.00
Dominguez, Virginia Rosa	GUTGSELL ENDOWED PROF	AA		0.00	\$0.00	\$0.00
	PROF	A AA		1.00	\$128,229.00	\$132,076.00
		Employee Total for All Jobs		1.00	\$128,229.00	\$132,076.00
Emerson, Thomas E	SR CULTURAL RSRC ARCHAEOL			0.00	\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$84,320.08	\$87,060.48
Farnell, Brenda M	PROF	A AA		1.00	\$65,464.08	\$78,428.00
Fennell, Christopher	ASSOC HEAD	BC		0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A A		1.00	\$61,604.00	\$68,224.00
		Employee Total for All Jobs		1.00	\$64,604.00	\$71,224.00
Frankenberg, Susan R	MUSEUM STUDIES PROGRAM CO			1.00	\$55,825.00	\$57,500.00 \$135,454.00
Garber, Paul A	PROF	A A		1.00	\$121,800.00	\$125,454.00
Ginsburg, Rebecca	ASSOC PROF	A/		0.00	\$0.00	\$0.00
O-Mich Alexa I	PDOF	Employee Total for All Jobs		1.00	\$68,746.00	\$74,777.00
Gottlieb, Alma J	PROF	A AA		1.00	\$92,110.00	\$94,873.00
	UGRAD PRGM COORD	BC		0.00	\$1,500.00	\$1,500.00
Humban Cris Frie	VCT ACCT DDOE	Employee Total for All Jobs		1.00	\$93,610.00	\$96,373.00
Hughes, Cris Erin	VST ASST PROF	A/ A/		0.00	\$0.00	\$0.00 \$0.00
Inda, Jonathan Xavier	ASSOC PROF			0.00	\$0.00	
Kaller Janet Diven	PROF	Employee Total for All Jobs A AA		1.00 1.00	\$8 <i>4,000.00</i> \$109,815.08	\$86,600.00
Keller, Janet Dixon	FROF	Employee Total for All Jobs		1.00	\$109,815.08	\$113,109.00 \$123,109.00
Konigsberg, Lyle W	PROF	A A		1.00	\$93,529.00	\$96,335.00
Konigsberg, Lyle W	FROF	Employee Total for All Jobs		1.00	\$93,529.00	\$96,335.00
Koven, Michele E J	RES ASSOC	A/		0.00	\$0.00	\$0.00
Novem, Michele E 3	NEO AGGOO	Employee Total for All Jobs		1.00	\$71,013.00	\$74,564.00
Kral, Michael J	ASST PROF	A/		0.00	\$0.00	\$0.00
rual, Mioridor o	7,661 1 1,61	Employee Total for All Jobs		1.00	\$70,000.00	\$72,100.00
Leigh, Steven R	PROF	A A/		1.00	\$140,000.00	\$144,200.00
		Employee Total for All Jobs		1.00	\$155,000.00	\$159,200.00
Lo, Adrienne Shiu-Ming	ASST PROF	P AA		1.00	\$59,595.00	\$61,383.00
, a a a a a		Employee Total for All Jobs		1.00	\$59,595.00	\$61,383.00
Lucero, Lisa J	PROF	A AA		1.00	\$73,029.00	\$86,220.00
Lugo, Alejandro	PROF	A AA		0.75	\$63,022.00	\$73,163.00
		Employee Total for All Jobs	1.00	1.00	\$83,972.00	\$97,563.00
Malhi, Ripan S	ASSOC PROF	A AA	1.00	1.00	\$62,529.00	\$74,000.00
		Employee Total for All Jobs	1.00	1.00	\$62,529.00	\$74,000.00
Manalansan, Martin Fajardo	ASSOC PROF	A AA	0.50	0.50	\$40,802.00	\$42,026.00
		Employee Total for All Jobs	1.00	1.00	\$81,604.00	\$83,910.00
McGowan, Kevin Patrick	DIR PUBLIC SERV ARCHAEOLOG	Y PR BA	1.00	1.00	\$72,131.00	\$73,934.00
McKenney, Anna Christine	VST EDITORIAL ASST	BE	0.49	0.49	\$19,838.92	\$19,838.92
Moodie, Ellen	ASSOC PROF	A AA	1.00	1.00	\$58,489.00	\$74,000.00
		Employee Total for All Jobs	1.00	1.00	\$58,489.00	\$74,000.00
Orta, Andrew	ASSOC PROF	A AA	1.00	1.00	\$83,854.08	\$95,000.00
	HEAD	BC	0.00	0.00	\$7,700.00	\$7,700.00
		Employee Total for All Jobs	1.00	1.00	\$91,554.08	\$102,700.00
Pauketat, Timothy R	PROF	A AA	1.00	1.00	\$88,000.00	\$90,640.00
Polk, John David	ASSOC PROF	A AA	1.00	1.00	\$75,000.00	\$77,250.00
		Employee Total for All Jobs	1.00	1.00	\$75,000.00	\$77,250.00
Rana, Junaid	ASSOC PROF	AA		0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$68,000.00	\$70,163.00
Rosas, Gilberto	ASST PROF	P AA	0.75	0.75	\$45,772.00	\$47,145.00
		Employee Total for All Jobs	1.00	1.00	\$60,972.00	\$62,845.00
Roseman, Charles C	ASSOC PROF	A AA	1.00	1.00	\$58,460.00	\$70,460.00
Santos, Carla A	RES ASSOC	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$74,930.00	\$77,702.00
	PROF	Δ Δ	1 00	1.00	\$75.202.00	\$77,458.00
Saul, Mahir	FROI	A AA Employee Total for All Jobs		1.00	\$75,202.08	\$11,430.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
241 - Anthropology						
Shackelford, Laura Lynn	ASST PROF	P AA	1.00	1.00	\$58,529.00	\$60,285.00
		Employee Total for All Jobs	1.00	1.00	\$58,529.00	\$60,285.00
Silverman, Helaine I	PROF	A AA	1.00	1.00	\$82,950.00	\$85,439.00
		Employee Total for All Jobs	1.00	1.00	\$82,950.00	\$85,439.00
Solis, Gabriel	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$80,000.00	\$82,225.00
Stumpf, Rebecca	ASSOC PROF	A AA	1.00	1.00	\$76,000.00	\$78,280.00
		Employee Total for All Jobs	1.00	1.00	\$76,000.00	\$78,280.00
Tami, Nicole	RES ASSOC	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$52,197.50	\$53,763.43
Toby, Ronald P	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$105,102.08	\$110,114.08
Treat, James	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$78,807.98	\$81,171.98
Turino, Thomas R	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$82,295.00	\$85,143.00
Wisseman, Sarah U	VST ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.60	0.60	\$31,642.04	\$32,591.30
404 - Asian American Studies						
Abelmann, Nancy A	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$142,709.93	\$146,872.00
Cacho, Lisa Marie	ASSOC PROF	A AA	0.50	0.50	\$31,698.00	\$35,780.00
		Employee Total for All Jobs	1.00	1.00	\$63,578.00	\$71,660.00
Capino, Jose Bernard	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$60,000.00	\$68,784.00
Cho, Wendy K Tam	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$139,325.00	\$143,000.00
Espiritu, Augusto F	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$64,075.08	\$67,801.08
Fu, Poshek	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$95,000.00	\$97,850.00
Jung, Moon-Kie	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$76,908.00	\$79,215.00
Koshy, Susan	ASSOC PROF	A AA	0.50	0.50	\$42,500.00	\$43,582.00
		Employee Total for All Jobs	1.00	1.00	\$85,000.00	\$87,178.00
Kwon, Soo Ah	ASST PROF	P AA	0.50	0.50	\$29,824.00	\$31,502.00
		Employee Total for All Jobs	1.00	1.00	\$58,899.00	\$63,424.00
Lee, Esther Songie Kim	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$66,854.00	\$68,926.00
Lo, Adrienne Shiu-Ming	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$59,595.00	\$61,383.00
Manalansan, Martin Fajardo	ASSOC PROF	A AA	0.50	0.50	\$40,802.00	\$41,884.00
		Employee Total for All Jobs	1.00	1.00	\$81,604.00	\$83,910.00
Nakamura, Lisa	DIR	BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A AA	0.50	0.50	\$48,430.00	\$51,820.00
		Employee Total for All Jobs	1.00	1.00	\$106,330.00	\$112,662.50
Ngo, Fiona	ASST PROF	P AA	0.50	0.50	\$30,296.00	\$31,378.00
		Employee Total for All Jobs	1.00	1.00	\$60,883.00	\$62,883.00
Nguyen, Mimi Thi	ASST PROF	P AA	0.50	0.50	\$31,529.00	\$32,611.00
		Employee Total for All Jobs	1.00	1.00	\$63,209.00	\$65,241.00
Ono, Kent A	PROF	A AA	0.50	0.50	\$64,000.00	\$65,082.00
		Employee Total for All Jobs	1.00	1.00	\$128,000.00	\$131,066.00
Pak, Yoon Kyung	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$74,781.00	\$77,259.00
Pandharipande, R V	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$94,757.00	\$97,599.00
Rana, Junaid	ASSOC PROF	A AA	1.00	1.00	\$68,000.00	\$70,163.00
		Employee Total for All Jobs	1.00	1.00	\$68,000.00	\$70,163.00
Sengsavanh, Phiavanh	PRGM COORD	ВА	1.00	1.00	\$39,220.08	\$40,397.08
Wong, Cara J	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
-		Employee Total for All Jobs	1.00	1.00	\$78,625.00	\$81,800.00
Yang, Caroline Hyo Jung	VST ASST PROF	AA	1.00	1.00	\$58,000.00	\$60,163.00
		Employee Total for All Jobs	1.00	1.00	\$58,000.00	\$60,163.00
430 - Astronomy					•	•
Brunner, Robert J	ASSOC PROF	A AA	1.00	1.00	\$75,671.00	\$77,941.00
· / · · · · · · · · · · · · · · · · · ·		,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			, ,	, ,

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
430 - Astronomy							
Chu, You-Hua	PROF	Α	AA	1.00	1.00	\$119,595.00	\$123,183.00
Dalal, Neal Krishnakant	ASST PROF	Р	AA	1.00	1.00	\$70,000.00	\$70,000.00
Dunne, Bryan C	ASSISTANT CHAIR		BA	1.00	1.00	\$63,000.00	\$64,890.00
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$63,000.00	\$64,890.00
Fields, Brian David	PROF	A	AA	1.00	1.00	\$72,518.00	\$85,693.00
		Employee Total for		1.00	1.00	\$72,518.00	\$85,693.00
Friedel, Douglas Nathaniel	RES PRGMR		BA	1.00	1.00	\$63,945.00	\$65,865.00
Gammie, Charles Forbes	CHAIR		BC	0.00	0.00	\$7,700.00	\$7,700.00
	GAMMIE-ROMANO SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	0.50	0.50	\$57,858.00	\$61,500.00
	UNIV SCHOLAR-GAMMIE		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$125,558.00	\$131,600.00
Kemball, Athol J	ASSOC PROF	Q	AA	1.00	1.00	\$90,000.00	\$92,700.00
Looney, Leslie W	ASSOC PROF	Α	AA	1.00	1.00	\$73,721.00	\$75,933.00
McCall, Benjamin	ASSOC PROF	Faralana Tatalifa	AA	0.00	0.00	\$0.00	\$0.00
	BB 0.5	Employee Total fo		1.00	1.00	\$75,122.00	\$88,000.00
Mouschovias, Telemachos Ch	PROF	A Formula or a Total for	AA	0.50	0.50	\$58,134.00	\$59,878.00
Di L. D. LAKII	40000 PP05	Employee Total fo		1.00	1.00	\$117,134.04	\$120,678.04
Ricker, Paul Milton	ASSOC PROF	Α	AA	1.00	1.00	\$68,699.00	\$72,134.00
Shapiro, Stuart Louis	PROF	Faralana Tatalifa	AA	0.00	0.00	\$0.00	\$0.00
0 " 51 10	40000 PP05	Employee Total fo		1.00	1.00	\$151,800.04	\$156,400.04
Sutton, Edmund C	ASSOC PROF	Α	AA	1.00	1.00	\$73,848.00	\$76,063.00
Theles les l	PPOF	Employee Total for		1.00	1.00	\$73,848.00	\$76,063.00
Thaler, Jon J	PROF	Francisco Total fa	AA	0.00	0.00	\$0.00	\$0.00
Thomason I sind A	PROF	Employee Total fo		1.00 1.00	1.00 1.00	\$125,000.16	\$130,000.16
Thompson, Laird A Wong, Tony	ASST PROF	A P	AA AA	1.00	1.00	\$98,315.00 \$62,287.00	\$101,264.00 \$65,401.00
*	ASST PROF	r	AA	1.00	1.00	\$02,267.00	\$05,401.00
253 - Atmospheric Sciences	ASST PROF	Р	AA	1.00	1.00	¢70 146 00	¢72.250.00
Baidya Roy, Somnath	SR RES PRGMR	r	BA			\$70,146.00	\$72,250.00
Chapman, William L		A		0.80	0.80 1.00	\$50,273.60	\$51,781.60
Di Girolamo, Larry	PROF LECTURER	Α	AA AL	1.00 1.00	1.00	\$111,510.00 \$50,000.00	\$125,855.00 \$51,500.00
Frame, Jeffrey Franke, Steven J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Traine, Stevens	DEFTAILE	Employee Total for		1.00	1.00	\$136,821.04	\$141,611.04
Jain, Atul	PROF	A	AA	1.00	1.00	\$98,564.00	\$103,492.00
Jewett, Brian Ford	RES SCI	7	BA	1.00	1.00	\$57,441.00	\$59,164.00
Kumar, Praveen	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
ramai, i ravoon	521 17012	Employee Total for		1.00	1.00	\$118,530.04	\$133,864.04
Larson, Susan M	DEPT AFFL	_mployee retaine	AA	0.00	0.00	\$0.00	\$0.00
zarosn, Gasan m	52 2	Employee Total fo		0.80	0.80	\$85,405.87	\$88,105.87
Manfroi, Aldo J	DEPT AFFL	,,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$45,875.00	\$47,306.00
McFarquhar, Greg Michael	PROF	А	AA	1.00	1.00	\$98,039.00	\$106,863.00
Nesbitt, Stephen	ASST PROF	Р	AA	1.00	1.00	\$73,829.00	\$77,520.00
Olsen, Seth	RES SCIENTIST		ВА	1.00	1.00	\$82,000.00	\$84,460.00
Rauber, Robert M	HEAD		ВС	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	А	AA	1.00	1.00	\$128,000.00	\$131,840.00
		Employee Total fo		1.00	1.00	\$132,400.00	\$136,240.00
Riemer, Nicole	ASST PROF	Р	AA	1.00	1.00	\$74,103.00	\$77,808.00
Schlesinger, Michael E	PROF	А	AA	1.00	1.00	\$93,523.12	\$96,329.12
Snodgrass, Eric Richard	INSTRUCTOR		AL	1.00	1.00	\$45,117.00	\$47,373.00
Wang, Zhuo	ASST PROF	Р	AA	1.00	1.00	\$70,000.00	\$72,100.00
Wuebbles, Donald J	HARRY E PREBLE PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$172,100.08	\$177,263.08
		Employee Total fo	r All Jobs	1.00	1.00	\$172,100.08	\$177,263.08
Zhao, Guangyu	RES SCI		ВА	1.00	1.00	\$52,374.00	\$53,945.00
438 - Biochemistry							•
Burke, Martin	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	-	Employee Total for		1.00	1.00	\$76,875.00	\$87,000.00
Chen, Lin-Feng	ASST PROF	P	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$71,448.00	\$73,591.44
Cronan, John E	PROF	į y . z . z	AA	0.00	0.00	\$0.00	\$0.00
	-	Employee Total for		1.00	1.00	\$210,840.00	\$217,000.00
		F,-5 . G.G. 10				, .,	, .,

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						-	-
438 - Biochemistry							
Fratti, Rutilio	ASST PROF	Р	AA	1.00	1.00	\$70,746.00	\$72,868.00
Gennis. Robert B	ASSOC HEAD		BA	0.00	0.00	\$5,000.00	\$5,000.00
Commo, Robort B	PREBLE PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$147,287.00	\$154,283.00
	TROI	Employee Total for		1.00	1.00	\$152,287.00	\$159,283.00
Gerlt, John Alan	GUTGSELL ENDOWED CHAIR	Employee Total for	AA	0.00	0.00	\$0.00	\$0.00
Gent, John Alan	PROF	Α	AA	1.00	1.00	\$218,334.00	\$224,884.00
	PROF	Employee Total for		1.00	1.00	\$218,334.00	
Goldberg, Jeffrey Miles	COORD STUDENT ACAD AFFAIRS	Employee Total for	BA				\$224,884.00
J. ,				1.00	1.00	\$40,300.00	\$41,509.00
Hong, Sangjin	VST RES SPEC LIFE SCI		BA	1.00	1.00	\$46,125.00	\$46,125.00
Huang, Raven H	ASSOC PROF	Α	AA	1.00	1.00	\$82,838.00	\$85,323.00
		Employee Total for		1.00	1.00	\$82,838.00	\$85,323.00
Kranz, David M	PROF	Α	AA	1.00	1.00	\$133,211.00	\$139,590.00
	SHARP PROF BIOCHEM		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$133,211.00	\$139,590.00
Martinis, Susan A	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	Α	AA	1.00	1.00	\$108,530.00	\$113,960.00
		Employee Total for	All Jobs	1.00	1.00	\$114,030.00	\$119,460.00
Morrissey, James H	PROF		AA	0.02	0.02	\$2,513.00	\$2,588.00
		Employee Total for	All Jobs	1.00	1.00	\$136,108.38	\$140,859.22
Nair, Satish K	ASSOC PROF	Α	AA	1.00	1.00	\$81,613.00	\$84,061.00
		Employee Total for	All Jobs	1.00	1.00	\$81,613.00	\$84,061.00
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$109,860.00	\$113,156.00
Schwartz, Bradford S	PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	0.00	0.00	\$0.00	\$0.00
Shapiro, David J	PROF	Α	AA	1.00	1.00	\$120,269.00	\$123,877.00
		Employee Total for	All Jobs	1.00	1.00	\$120,269.00	\$123,877.00
Sligar, Stephen G	GUNSALUS PROF	. ,	AA	0.00	0.00	\$0.00	\$0.00
	PROF	А	AA	0.89	0.89	\$212,438.00	\$218,811.00
		Employee Total for	All Johs	1.00	1.00	\$246,960.09	\$254,038.75
Spies, M Ashley	RES ASST PROF	Zinpioyee retainer	AL	0.00	0.00	\$0.00	\$0.00
opioo, in riciney	1,207,001 1 1,01	Employee Total for		1.00	1.00	\$55,625.00	\$57,294.00
Spies, Maria	ASST PROF	P	AA	1.00	1.00	\$78,670.00	\$81,030.00
Opies, Maria	Addition	Employee Total for		1.00	1.00	\$78,670.00	\$81,030.00
Tajkhorshid, Emadeddin	ASSOC PROF	Employee Total for	AA	0.00	0.00	\$0.00	\$0.00
rajkiloisiliu, Elliaueuulii	AGGOC FILOI	Employee Total for		1.00	1.00	\$82,000.00	\$86,100.00
Wraight Colin A	PROF	A	All Jobs	1.00	1.00	\$134,520.00	\$138,556.00
Wraight, Colin A	PROF	Employee Total for			1.00		
504 0 11 0 0 1 1 1 1 1 1 1	. ,	Employee Total for	All JODS	1.00	1.00	\$134,520.00	\$138,556.00
584 - Cell & Developmental B	iology						
Bellini, Michel	ASSOC PROF	Α	AA	1.00	1.00	\$76,939.00	\$80,681.00
		Employee Total for	All Jobs	1.00	1.00	\$81,939.00	\$85,681.00
Belmont, Andrew S	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	Α	AA	1.00	1.00	\$125,943.00	\$129,721.00
		Employee Total for	All Jobs	1.00	1.00	\$131,443.00	\$135,221.00
Brieher, William M	ASST PROF	Р	AA	1.00	1.00	\$71,008.00	\$75,288.00
Carter, Delynn M	ASST TO THE HEAD		BA	1.00	1.00	\$37,953.00	\$40,610.00
Ceman, Stephanie S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$76,447.88	\$78,741.32
Chen, Jie	PROF	Α	AA	1.00	1.00	\$101,375.00	\$107,416.00
Clayton, David F	PROF	Α	AA	1.00	1.00	\$118,784.00	\$122,348.00
•		Employee Total for	All Jobs	1.00	1.00	\$118,784.00	\$122,348.00
Freeman, Brian C	ASSOC PROF	A	AA	1.00	1.00	\$80,772.00	\$85,045.00
Gangadharan, Supriya	ASST PROF	Р	AA	1.00	1.00	\$72,782.00	\$74,965.00
Gillette, Martha L	PROF	Α	AA	0.30	0.30	\$56,925.00	\$58,633.00
, 	-	Employee Total for		1.00	1.00	\$185,307.65	\$190,867.13
Henry, Jonathan Joseph	ASSOC HEAD	Employee Total IOI	BA	0.00	0.00	\$2,500.00	\$2,500.00
mon y, obnacian obsepti	PROF OF CELL & STRUCT BIO		AA	0.00	0.00	\$2,500.00	\$2,500.00
	INOI OF CLLL & STRUCT BIO	Employee Total for					
Kannanganatti. Deseatti Kanna	ASSTRACT	Employee Total for		1.00	1.00	\$128,500.34	\$132,280.35
Kannanganattu, Prasanth Kumar	ASST PROF		AA All John	1.00	1.00	\$72,782.00	\$74,965.00
Kananan Banan Milita	PDOF	Employee Total for		1.00	1.00	\$72,782.00	\$74,965.00
Kemper, Byron Wilfred	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$125,091.40	\$129,277.10
Mizzen, Craig Andrew	ASSOC PROF	A	AA	1.00	1.00	\$77,406.00	\$79,728.00
		Employee Total for		1.00	1.00	\$77,406.00	\$79,728.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
584 - Cell & Developmental I	Biology					
Newmark, Phillip A	ASSOC PROF	A AA	1.00	1.00	\$100,450.00	\$105,664.00
		Employee Total for All Jobs	1.00	1.00	\$100,450.00	\$105,664.00
Rivier, David H	ASSOC PROF	A AA	1.00	1.00	\$65,230.00	\$67,187.00
Schuler, Mary A	PROF	A AA	1.00	1.00	\$109,860.00	\$113,156.00
		Employee Total for All Jobs	1.00	1.00	\$109,860.00	\$113,156.00
Selvin, Paul R	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$158,500.00	\$164,000.00
Smith-Bolton, Rachel	ASST PROF	P AA	1.00	1.00	\$75,000.00	\$77,250.00
Stubbs, Lisa J	PROF	A AA	1.00	1.00	\$135,167.00	\$139,222.00
		Employee Total for All Jobs	1.00	1.00	\$135,167.00	\$139,222.00
Wang, Fei	ASST PROF	P AA	1.00	1.00	\$73,191.00	\$75,387.00
		Employee Total for All Jobs	1.00	1.00	\$73,191.00	\$75,387.00
Williams, Benjamin D	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,542.00	\$102,334.52
Yau, Peter M	RES ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$110,493.67	\$114,250.45
461 - Center for African Stud	lies					
Barro, Maimouna Abdoulaye	ASSOC DIR	BA	1.00	1.00	\$51,750.00	\$53,820.00
Bowen, Merle L	DIR	BC	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs	1.00	1.00	\$91,225.00	\$93,902.00
276 - Center for Writing Stud	lies					
Morley, Elizabeth	DIR WRITERS' WORKSHOP	BA	1.00	1.00	\$55,140.00	\$57,794.00
Prior, Paul A	DIR, WRITING CTR	ВС	0.00	0.00	\$2,200.00	\$2,200.00
	PROF	A AA	0.50	0.50	\$44,842.50	\$46,188.50
		Employee Total for All Jobs	1.00	1.00	\$91,885.00	\$94,576.00
687 - Chemical & Biomolecu	lar Engr					
Granick, Steve	PROF	AA	0.00	0.00	\$0.00	\$0.00
,		Employee Total for All Jobs	1.00	1.00	\$161,293.00	\$168,043.00
Hammack, William S	CURRICULUM COORD FOR ED TEO		0.00	0.00	\$0.00	\$0.00
·	PROF	A AA	1.00	1.00	\$109,206.00	\$111,805.00
		Employee Total for All Jobs	1.00	1.00	\$109,206.00	\$111,805.00
Harley, Brendan A	ASST PROF	P AA	1.00	1.00	\$83,640.00	\$86,149.00
		Employee Total for All Jobs	1.00	1.00	\$83,640.00	\$86,149.00
Henderson, Jerrod Antwone	LECTURER	AA	1.00	1.00	\$65,000.00	\$65,000.00
Higdon, Jonathan J L	PROF	A AA	1.00	1.00	\$112,431.92	\$115,805.00
3,		Employee Total for All Jobs	1.00	1.00	\$112,431.92	\$115,805.00
Kenis, Paul J A	HEAD	BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	A AA	1.00	1.00	\$112,500.00	\$124,000.00
		Employee Total for All Jobs	1.00	1.00	\$120,200.00	\$131,700.00
Kong, Hyun Joon	ASST PROF	P AA	1.00	1.00	\$84,395.00	\$87,771.00
		Employee Total for All Jobs	1.00	1.00	\$84,395.00	\$87,771.00
Kraft, Mary L	ASST PROF	P AA	1.00	1.00	\$81,545.00	\$83,584.00
		Employee Total for All Jobs	1.00	1.00	\$81,545.00	\$83,584.00
Leckband, Deborah E	PROF	A AA	0.50	0.50	\$72,826.00	\$75,011.00
		Employee Total for All Jobs	1.00	1.00	\$145,652.00	\$150,022.00
Leonard, Sarah	COORD RES PRGS	BA	1.00	1.00	\$31,930.00	\$32,888.00
Lewis, Jennifer A	PROF	AA	0.00	0.00	\$0.00	\$0.00
20110, 00111110171		Employee Total for All Jobs	1.00	1.00	\$173,940.00	\$185,000.00
Moran, K Kay	ASST TO THE HEAD	BA	1.00	1.00	\$54,972.00	\$57,050.00
Pack, Daniel Wayne	INT DIR GRAD STUDIES	BC	0.00	0.00	\$3,000.00	\$3,000.00
r don, Barner Trayrie	PROF	A AA	1.00	1.00	\$104,108.00	\$111,291.00
	11101	Employee Total for All Jobs	1.00	1.00	\$107,108.00	\$114,291.00
Rao, Christopher V	ASSOC PROF	A AA	1.00	1.00	\$85,261.00	\$96,000.00
,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Employee Total for All Jobs	1.00	1.00	\$85,261.00	\$96,000.00
Schroeder, Charles M	ASST PROF	P AA	1.00	1.00	\$81,120.00	\$83,554.00
Schweizer, Kenneth S	PROF	P AA AA	0.00	0.00	\$0.00	\$0.00
Samoleon, Rominati O	1101	Employee Total for All Jobs	1.00	1.00	\$173,207.00	\$178,707.00
Seebauer, Edmund G	JAMES W. WESTWATER PROF	AA	0.00	0.00	\$173,207.00	\$0.00
Geobauci, Lumund G	PROF	A AA	1.00	1.00	\$0.00 \$160,855.00	\$165,681.00
	FIVOI					
Shannon Mark A	DEDT AEEI	Employee Total for All Jobs	1.00	1.00	\$160,855.00	\$165,681.00
Shannon, Mark A	DEPT AFFL	AA Employee Total for All John	0.00	0.00	\$0.00	\$0.00
Vessl Trav	LECTURER	Employee Total for All Jobs	1.00	1.00	\$157,330.92	\$163,230.92
Vogel, Troy	LECTURER	AA	1.00	1.00	\$62,000.00	\$62,000.00
Zhao, Huimin	PROF	A AA	1.00	1.00	\$135,000.00	\$141,750.00
		Employee Total for All Jobs	1.00	1.00	\$135,000.00	\$141,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						-	
687 - Chemical & Biomolecula	r Engr						
Zukoski, Charles F	J & W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$210,000.00	\$216,300.00
		Employee Total for	r All Jobs	1.00	1.00	\$210,000.00	\$216,300.00
413 - Chemistry							
Adams, Gretchen	PRGM DIR MERIT WORKSHOP		BA	1.00	1.00	\$60,200.00	\$62,006.00
Althaus, Ellen Wang	DIR OF WOMEN IN CHEM PRGS		BD	0.49	0.49	\$22,940.28	\$23,628.28
Bailey, Ryan C	ASST PROF	P	AA	1.00	1.00	\$74,246.00	\$80,000.00
Davanes Anna	PDOE	Employee Total for		1.00	1.00	\$74,246.00	\$80,000.00
Baranger, Anne Boulatov, Roman	PROF ASST PROF	A T	AA AA	1.00 1.00	1.00 1.00	\$97,000.00 \$74,948.00	\$97,000.00 \$74,948.00
Braun, Paul V	DEPT AFFL	'	AA	0.00	0.00	\$0.00	\$0.00
Braun, r aur v	DELLATE	Employee Total for		1.00	1.00	\$119,510.08	\$127,510.08
Burke, Martin	ASSOC PROF	A	AA	1.00	1.00	\$76,875.00	\$87,000.00
		Employee Total for		1.00	1.00	\$76,875.00	\$87,000.00
Carlson, Kathryn E	RES SPEC IN CHEM		ВА	1.00	1.00	\$74,210.00	\$76,436.00
Decoste, Donald Joseph	SPEC IN EDUC		BG	1.00	1.00	\$54,442.00	\$56,075.00
Denmark, Scott E	FUSON PROF OF CHEM		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$185,745.00	\$192,317.00
		Employee Total for	r All Jobs	1.00	1.00	\$185,745.00	\$192,317.00
Dlott, Dana D	J & W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$150,000.00	\$160,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$150,000.00	\$160,000.00
Dunning, Thomas Harold	CHAIR FOR RES EXCEL CHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
	PROF OF CHEMISTRY	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$306,215.00	\$315,029.49
Fultz, Derek	DIR OF PERSONNEL AND OPS		BA	1.00	1.00	\$80,000.00	\$83,065.00
Gahvari, Nasrin R	COORD RES PRGMR		BA	0.50	0.50	\$25,701.00	\$26,472.00
Gennis, Robert B	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$152,287.00	\$159,283.00
Gerlt, John Alan	PROF OF CHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$218,334.00	\$224,884.00
Gewirth, Andrew A	PROF	Α	AA	1.00	1.00	\$134,405.00	\$138,437.00
Cirolomi Crosses C	PDOF	Employee Total for		1.00	1.00	\$145,405.00	\$149,437.00
Girolami, Gregory S	PROF	A Employee Total for	AA	1.00 1.00	1.00 1.00	\$142,100.00	\$150,000.00 \$150,000.00
Granick, Steve	PROF	Employee Total for	AA AA	0.00	0.00	\$142,100.00 \$0.00	\$150,000.00
Granick, Gleve	TROI	Employee Total for		1.00	1.00	\$161,293.00	\$168,043.00
Gruebele. Martin Hw	JAMES R. EISZNER FAM CHAIR	p.oyoo .o.ao.	AA	0.00	0.00	\$0.00	\$0.00
Craczole, maran rin	PROF	Α	AA	1.00	1.00	\$164,129.00	\$171,000.00
		Employee Total for		1.00	1.00	\$164,129.00	\$171,000.00
Hergenrother, Paul	PROF	A	AA	1.00	1.00	\$102,350.00	\$106,968.00
		Employee Total for	r All Jobs	1.00	1.00	\$102,350.00	\$106,968.00
Hirata, So	PROF	Α	AA	1.00	1.00	\$110,000.00	\$114,847.00
Huang, Raven H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$82,838.00	\$85,323.00
Hummel, Thomas J	TCH ASSOC		AA	1.00	1.00	\$39,456.00	\$40,640.00
Jain, Prashant	ASST PROF	Р	AA	1.00	1.00	\$77,500.00	\$77,500.00
Kraft, Mary L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$81,545.00	\$83,584.00
Lang, Kristin Nicole	STEWARDSHIP & ADVCMT COORD		BA	1.00	1.00	\$45,000.00	\$46,800.00
Leckband, Deborah E	PROF		AA	0.50	0.50	\$72,826.00	\$75,011.00
		Employee Total for		1.00	1.00	\$145,652.00	\$150,022.00
Li, Kai	RES SCI		BA	1.00	1.00	\$36,000.00	\$37,080.00
Llewellyn, Nicholas	LECTURER		AL	1.00	1.00	\$52,500.00	\$54,075.00
Lu, Yi	PROF	Α	AA	1.00	1.00	\$142,000.00	\$151,000.00
	SCHENCK PROF	Frankria - T-t-25	AA	0.00	0.00	\$0.00	\$0.00
Luthov Schulton, Zoida App	LVCAN PROF	Employee Total for		1.00	1.00	\$142,000.00	\$151,000.00
Luthey-Schulten, Zaida Ann	LYCAN PROF PROF	Α.	AA AA	0.00 1.00	0.00 1.00	\$0.00 \$125,000.00	\$0.00 \$133,000.00
	, 1.O.I	A Employee Total for		1.00	1.00	\$125,000.00	\$133,000.00
Makri, Nancy	GUTGSELL CHAIR	_mployee rotarior	AA AA	0.00	0.00	\$125,000.00	\$133,000.00
,	PROF	Α	AA	1.00	1.00	\$164,129.00	\$171,000.00
		Employee Total for		1.00	1.00	\$164,129.00	\$171,000.00
Marville, Kelly	LECTURER	, .,	AL	1.00	1.00	\$55,000.00	\$56,650.00
					**==		

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
McCall, Benjamin	ASSOC PROF	Α	AA	1.00	1.00	\$75,122.00	\$88,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$75,122.00	\$88,000.00
Miller, Jesse Allen	TCH LAB SPEC		BA	1.00	1.00	\$45,089.00	\$46,442.00
Mills, Douglas G	DIR INSTRN TECHNOL		BA	1.00	1.00	\$75,000.00	\$77,250.00
Mitchell, Douglas Alan	ASST PROF	Р	AA	1.00	1.00	\$73,500.00	\$79,000.00
	VOTMERIA (OCMA ORFO	Employee Total fo		1.00	1.00	\$73,500.00	\$79,000.00
Mohrbacher, Christine F Moore, Jeffrey S	VST MEDIA/COMM SPEC J&W LYCAN PROF		BA AA	1.00 0.00	1.00 0.00	\$47,508.72 \$0.00	\$47,508.72 \$0.00
Woole, Jelliey 3	MURCHISON-MALLORY CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	А	AA	1.00	1.00	\$190,000.00	\$197,247.00
		Employee Total for		1.00	1.00	\$190,000.00	\$197,247.00
Murphy, Catherine Jones	PROF	A	AA	1.00	1.00	\$152,500.00	\$160,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$152,500.00	\$160,000.00
Myerscough, Kathleen E	COORD OF RES PRGMS		BA	1.00	1.00	\$44,403.00	\$45,735.00
Nuzzo, Ralph G	G L CLARK PROF OF CHEM		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$200,000.00	\$207,547.00
		Employee Total fo	r All Jobs	1.00	1.00	\$200,000.00	\$207,547.00
Oldfield, Eric	ALUMNI RESEARCH SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$140,000.00	\$148,400.00
		Employee Total fo		1.00	1.00	\$140,000.00	\$148,400.00
Olson, Stacy R	COORD OF RES AND EDITORIAL PR	RG	BA	1.00	1.00	\$54,000.00	\$56,160.00
Phillips, Philip W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Davide Thomas D	PDOF	Employee Total fo		1.00	1.00	\$120,000.00	\$124,800.00
Rauchfuss, Thomas B	PROF ADJ ASSOC PROF	Α	AA	1.00	1.00	\$196,140.00	\$204,000.00
Ray, Christian R	ASST DIR OF GENL CHEM PRGM		AL BA	0.00	0.00	\$0.00 \$5,000.00	\$0.00 \$5,000.00
	LECTURER	М	AL	1.00	1.00	\$50,200.00	\$5,000.00
	LEGIONEN	Employee Total fo		1.00	1.00	\$55,200.00	\$57,208.00
Rienstra, Chad	ASSOC PROF	A A	AA	1.00	1.00	\$85,000.00	\$87,550.00
Rubakhin, Stanislav	SR RES SCI		ВА	1.00	1.00	\$69,600.00	\$71,688.00
Scheeline, Alexander	PROF	Α	AA	1.00	1.00	\$90,000.00	\$92,700.00
Schulten, Klaus J	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$232,500.16	\$239,500.16
Schweizer, Kenneth S	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$173,207.00	\$178,707.00
Shapley, Patricia A	PROF	Α	AA	1.00	1.00	\$94,395.00	\$97,227.00
Sheeley, Sarah Abigail	CHEMISTRY LEARNING CTR SPEC		BA	1.00	1.00	\$40,000.00	\$41,600.00
Silverman, Scott K	PROF	Α	AA	1.00	1.00	\$93,000.00	\$100,000.00
Sligar, Stephen G	PROF		AA	0.00	0.00	\$0.00	\$0.00
0 11 14 11 0	MADWALT COUNTRY DOOR	Employee Total fo		1.00	1.00	\$246,960.09	\$254,038.75
Suslick, Kenneth S	MARVIN T SCHMIDT PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A Employee Total fo	AA All Joha	1.00	1.00	\$185,001.00 \$185,001.00	\$193,000.00
Sweedler, Jonathan V	JAMES R EISZNER FAMILY CHAIR	Employee Total Io	AA	1.00 0.00	1.00 0.00	\$183,001.00	\$193,000.00 \$0.00
oweeder, sonathan v	PROF	А	AA	0.50	0.50	\$88,500.00	\$92,702.00
	11101	Employee Total for		1.00	1.00	\$189,502.82	\$197,908.70
Van Der Donk, Willem A	PROF	A	AA	1.00	1.00	\$133,250.00	\$137,248.00
,	RICHARD E HECKERT ENDOW CHA		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$133,250.00	\$137,248.00
White, M Christina	PROF	А	AA	1.00	1.00	\$90,000.00	\$103,700.00
Wieckowski, Andrzej	PROF	Α	AA	1.00	1.00	\$112,000.00	\$117,000.00
Woon, David E	RES SCI		BA	1.00	1.00	\$60,000.00	\$61,800.00
Yerkes, Christine T	LECTURER		AG	1.00	1.00	\$52,000.00	\$54,088.00
York, Karen Sue	ASST TO THE DIR OF ADM		BA	1.00	1.00	\$53,560.00	\$55,167.00
Zhao, Huimin	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$135,000.00	\$141,750.00
Zimmerman, Steven C	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	Α	AA	1.00	1.00	\$191,025.00	\$196,756.00
	ROGER ADAMS PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$198,725.00	\$204,456.00
514 - Classics			_				
Calder, William M	PROF	Α	AA	1.00	1.00	\$106,611.00	\$107,144.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
514 - Classics							
Calder, William M	WILLIAM ABBOTT OLDFATHER PRO	F	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$106,611.00	\$107,144.00
Mathisen, Ralph W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$116,014.00	\$119,600.00
Sanders, Kirk	ASST PROF	Р	AA	0.50	0.50	\$31,350.00	\$33,002.00
		Employee Total for		1.00	1.00	\$63,461.00	\$66,113.00
Solomon, Jon	NOVAK CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$150,000.00	\$154,505.00
A :	40000 PR05	Employee Total for		1.00	1.00	\$150,000.00	\$154,505.00
Traill, Ariana	ASSOC PROF	А	AA	1.00	1.00	\$69,000.00	\$75,000.00
	HEAD	Completes Total for	BC	0.00	0.00	\$4,400.00	\$4,400.00
Transtau Angeliki	ASSOC PROF	Employee Total for A	AA AA	1.00 1.00	1.00 1.00	\$73,400.00	\$79,400.00
Tzanetou, Angeliki	ASSOC PROF	A	AA	1.00	1.00	\$62,700.00	\$72,530.00
489 - Communication	ASSOC PROF	^	^ ^	0.25	0.25	¢22.076.00	£04 777 00
Althaus, Scott	ASSOC PROF	A Employee Total for	AA lobs	1.00	1.00	\$23,976.00 \$97,576.00	\$24,777.00 \$100,837.00
Bishop, Mardia J	PROG COORD, PUBLIC SPEAKING	Employee Total loi	BG	1.00	1.00	\$45,000.00	\$46,350.00
Caughlin, John Patrick	ASSOC HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
Caugillii, Joilii Fattick	ASSOC PROF	А	AA	1.00	1.00	\$92,700.00	\$95,481.00
	ACCOUNT	Employee Total for		1.00	1.00	\$97,700.00	\$100,481.00
Davis, Susan Gray	PROF	A	AA	0.75	0.75	\$77,198.00	\$79,514.00
Davio, Gasari Gray	TROI	Employee Total for		1.00	1.00	\$102,713.31	\$105,794.77
Finnegan, Cara Anne	ASSOC PROF	A	AA	1.00	1.00	\$83,514.00	\$86,437.00
	DIR GRAD STUDIES		ВС	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for		1.00	1.00	\$86,514.00	\$89,437.00
Gill, Patricia A	ASSOC PROF	А	AA	0.50	0.50	\$43,868.00	\$45,184.00
		Employee Total for	r All Jobs	1.00	1.00	\$87,954.00	\$90,593.00
Giorgio, Grace A	PROG COORD, BASIC SPEECH COM		BG	1.00	1.00	\$43,441.08	\$44,744.08
Hall, Barbara I	ACAD ADVR		ВА	1.00	1.00	\$73,260.00	\$75,458.00
	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$73,260.00	\$75,458.00
Huhman, Marian	ASST PROF	Р	AA	1.00	1.00	\$66,000.00	\$67,980.00
Jackson, Sally A	PROF	Α	AA	0.00	1.00	\$0.00	\$180,000.00
Jacobs, Curtis Scott	PROF	Α	AA	1.00	1.00	\$95,238.00	\$97,619.00
Kam, Jennifer	ASST PROF	Р	AA	1.00	1.00	\$74,000.00	\$74,000.00
Knobloch, Leanne	ASSOC PROF	Α	AA	1.00	1.00	\$83,626.00	\$86,135.00
Kosovski, Megan Carol	ACAD ADVR		BA	1.00	1.00	\$40,000.00	\$40,000.00
Koven, Michele E J	ASSOC PROF	Α	AA	1.00	1.00	\$71,013.00	\$74,564.00
		Employee Total for		1.00	1.00	\$71,013.00	\$74,564.00
Lammers, John Charles	ASSOC PROF	Α	AA	1.00	1.00	\$85,768.00	\$88,555.00
McChesney, Robert W	PROF	Α	AA	1.00	1.00	\$173,400.09	\$178,602.09
		Employee Total for		1.00	1.00	\$173,400.09	\$178,602.09
Murphy, John M	ASSOC PROF	A	AA	1.00	1.00	\$86,700.00	\$89,301.00
Ogorman, Thomas E	ASST PROF	Р	AA	1.00	1.00	\$59,766.00	\$63,950.00
Ono, Kent A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Deals Marchall Coatt	PDOE	Employee Total for		1.00	1.00	\$128,000.00	\$131,066.00
Poole, Marshall Scott	PROF	А	AA	1.00	1.00	\$173,139.00	\$178,333.00
	ROMANO PROF SCHOLAR	Completes Total for	AA	0.00	0.00	\$0.00	\$0.00
Quick Brian I	ASSOC BROE	Employee Total for		1.00	1.00	\$173,139.00	\$178,333.00
Quick, Brian L	ASSOC PROF	A A	AA	1.00	1.00	\$68,682.00	\$80,742.00
Sandvig, Christian Edward	ASSOC PROF	Employee Total for	AA lobs	0.75 1.00	0.25 1.00	\$59,844.00 \$79,792.00	\$20,546.00 \$82,384.60
Schiller, Daniel Toby	PROF	A	AA	0.25	0.25	\$30,098.00	\$31,001.00
Octimer, Danier Toby	TROI	Employee Total for		1.00	1.00	\$129,596.50	\$133,484.46
Shumate, Michelle	ASSOC PROF	A	AA AA	1.00	1.00	\$67,084.00	\$78,084.00
Stole, Inger Lisbeth	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$87,550.00
Tewksbury, David H	ASSOC PROF	A	AA	1.00	1.00	\$89,953.00	\$93,102.00
	HEAD		ВС	0.00	0.00	\$7,700.00	\$7,700.00
	· 	Employee Total for		1.00	1.00	\$97,653.00	\$100,802.00
Wilson, Barbara Jan	KATHRYN L B DALLENBACH PROF	, -,	AA	0.00	0.00	\$0.00	\$0.00
• • • • • • •	PROF	А	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$227,000.00	\$234,575.00
771 - Comparative & World Lit	erature					•	-
Beckman, Ericka	ASST PROF	Р	AA	0.25	0.25	\$14,500.00	\$14,900.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
771 - Comparative & World L	iterature					
Blake, Nancy	PROF	A AA	1.00	1.00	\$104,000.08	\$106,600.08
		Employee Total for All Jobs	1.00	1.00	\$104,000.08	\$106,600.08
Cai, Zong-Qi	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,400.12	\$115,000.12
Calder, William M	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$106,611.00	\$107,144.00
Gasyna, George Zbigniew	ASST PROF	P AA	0.50	0.50	\$29,400.00	\$30,600.00
		Employee Total for All Jobs	1.00	1.00	\$58,800.00	\$60,882.00
Harris, Rachel Sylvia	ASST PROF	P AA	1.00	1.00	\$59,000.00	\$60,800.00
		Employee Total for All Jobs	1.00	1.00	\$59,000.00	\$60,800.00
Hassan, Wail Seddiq	ASSOC PROF	A AA	1.00	1.00	\$71,054.00	\$74,607.00
		Employee Total for All Jobs	1.00	1.00	\$71,054.00	\$74,607.00
Hilger, Stephanie M	ASSOC PROF	AA	0.50	0.50	\$32,110.00	\$33,210.00
		Employee Total for All Jobs	1.00	1.00	\$64,863.00	\$67,601.00
Johnson, Laurie R	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
	40000 PP0F	Employee Total for All Jobs	1.00	1.00	\$66,950.00	\$70,298.00
Kaganovsky, Lilya	ASSOC PROF	A AA	0.50	0.50	\$33,130.96	\$34,787.96
K 1 B #A11	40000 PP0F	Employee Total for All Jobs	1.00	1.00	\$66,452.96	\$69,787.96
Kaplan, Brett Ashley	ASSOC PROF	A AA	1.00	1.00	\$68,648.00	\$72,080.00
Kallan Manna	40000 PPOF	Employee Total for All Jobs	1.00	1.00	\$68,648.00	\$72,080.00
Keller, Marcus	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Matter Land Distington	DID DDOM OF COMPADATIVE &	Employee Total for All Jobs	1.00	1.00	\$61,600.00	\$64,680.00
Mathy, Jean-Philippe R	DIR, PRGM OF COMPARATIVE & V		0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A AA	0.25	0.25	\$34,677.00	\$35,717.00
Mahta Dini Dhattachania	VCT ACCT DDOE	Employee Total for All Jobs AA	1.00	1.00	\$143,110.00	\$147,271.00
Mehta, Rini Bhattacharya	VST ASST PROF		1.00	1.00	\$49,000.00	\$50,500.00
Murav, Harriet Lisa	PROF	A AA	0.50	0.50	\$61,572.00 \$133.145.00	\$63,419.00
Niekork Carl Handrik	PROF	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$123,145.00	\$126,839.00
Niekerk, Carl Hendrik	FROF				\$0.00	\$0.00
Dandharinanda D.V	PROF	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$75,440.00	\$89,400.00
Pandharipande, R V	FROF	Employee Total for All Jobs	1.00	1.00	\$0.00 \$94,757.00	\$0.00 \$97,599.00
Pinkert, Anke	ASSOC PROF OF COMP LIT	AA	0.00	0.00	\$0.00	\$0.00
Fillikeit, Alike	AGGOC FIXOF OF COMPLET	Employee Total for All Jobs	1.00	1.00	\$65,500.00	\$68,775.00
Rothberg, Michael	PROF	AA	0.00	0.00	\$0.00	\$0.00
realberg, Michael	1101	Employee Total for All Jobs	1.00	1.00	\$96,000.00	\$98,980.00
Rushing, Robert A	ASSOC PROF	A AA	0.50	0.50	\$34,995.00	\$35,961.00
radining, rabbit r	7,000011101	Employee Total for All Jobs	1.00	1.00	\$70,007.00	\$71,573.00
Stenport, Anna Westerstahl	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Otomport, 7 ama Wosterstam	7,000011101	Employee Total for All Jobs	1.00	1.00	\$60,000.00	\$67,800.00
Stoppino, Eleonora	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
Otoppino, Liconora	7,00111101	Employee Total for All Jobs	1.00	1.00	\$58,300.00	\$60,000.00
Tierney, Robert	ASSOC PROF	A AA	0.25	0.25	\$14,849.00	\$16,949.00
nemey, Nobert	A000011101	Employee Total for All Jobs	1.00	1.00	\$59,860.00	\$67,810.00
Wade, Mara R	PROF	AA	0.00	0.00	\$0.00	\$0.00
wade, Mara IX	TROI	Employee Total for All Jobs	1.00	1.00	\$93,600.00	\$96,408.00
Xu, Gary Gang	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
na, cary carig	7,000011101	Employee Total for All Jobs	1.00	1.00	\$70,000.08	\$72,450.08
954 - Ctr S. Asian & MidEast	Studios	Employee Total for All 3005	1.00	7.00	ψ70,000.00	Ψ12,400.00
Gandhi, Rajmohan	RES PROF	AA	0.50	0.50	\$36,174.00	\$37,259.00
Gandili, Rajillollari	RES FROF					\$74,518.22
Hoffman, Valerie J	INT DIR	Employee Total for All Jobs BC	1.00 0.00	1.00 0.00	\$72,348.00 \$2,000.00	\$74,518.22
rioiillali, valelle J	וועז טווג	Employee Total for All Jobs	1.00	1.00		\$2,000.00
Williams, Angela Selena	OUTREACH COORD	Employee Total for All Jobs BA	1.00	1.00	\$80,866.00 \$35,000.00	\$94,231.00
		DA	1.00	1.00	\$35,000.00	\$30,030.00
932 - E Asian & Pacific Studi		5.	4.00	4.00	¢== 000 01	¢=0.000.01
Friedman, Jeffrey B	ASSOC DIR	BA BC	1.00	1.00	\$56,000.04	\$56,000.04
Oyler, Elizabeth A	DIR EAST ASIAN CTR	BC	0.00	0.00	\$2,000.00	\$2,000.00
262 E A-!!	Cultura	Employee Total for All Jobs	1.00	1.00	\$74,000.00	\$80,000.00
362 - E. Asian Languages &			0.50	0.55	000 055 05	Φ74 400 CC
Abelmann, Nancy A	PROF	A AA	0.50	0.50	\$69,355.00	\$71,436.00
Durdous Obsesses t	40000 PPOF	Employee Total for All Jobs	1.00	1.00	\$142,709.93	\$146,872.00
Burkus-Chasson, Anne	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
0-1 7-1-0	PDOF	Employee Total for All Jobs	1.00	1.00	\$64,172.00	\$65,295.00
Cai, Zong-Qi	PROF	A AA	1.00	1.00	\$96,400.12	\$115,000.12
		Employee Total for All Jobs	1.00	1.00	\$96,400.12	\$115,000.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
362 - E. Asian Languages & Co	ıltures						
Chow, Kai-Wing	PROF	Α	AA	0.50	0.50	\$43,195.14	\$44,404.14
		Employee Total fo		1.00	1.00	\$86,250.07	\$88,285.14
Fu, Poshek	PROF		AA	0.00	0.00	\$0.00	\$0.00
Handa and Abra	DIDECTOR OF KOREAN LANG PROM	Employee Total fo		1.00	1.00	\$95,000.00	\$97,850.00
Ha, Jeeyoung Ahn	DIRECTOR OF KOREAN LANG PRGM	A	BC	1.00	1.00 1.00	\$42,893.00	\$43,623.00
Hayashi, Makoto	ASSOC PROF	Employee Total fo	AA	1.00 1.00	1.00	\$69,660.00 \$69,660.00	\$71,959.00 \$71,959.00
Kim, Jungwon	ASST PROF	P	AA	0.75	0.75	\$41,625.00	\$43,707.00
rain, sungwon	AGGITAGI	Employee Total fo		1.00	1.00	\$55,500.00	\$57,949.00
Mayer, Alexander Leonhard	ASSOC PROF	A	AA	0.50	0.50	\$36,808.08	\$37,891.08
Wayer, Alexander Econnera	7,000017,01	Employee Total fo		1.00	1.00	\$74,948.16	\$77,175.16
Onosaka, Junko	PROGRAM MANAGER	,,	BD	0.25	0.25	\$15,050.04	\$15,502.04
Oyler, Elizabeth A	ASSOC PROF	А	AA	1.00	1.00	\$72,000.00	\$78,000.00
		Employee Total fo		1.00	1.00	\$74,000.00	\$80,000.00
Packard, Jerome L	PROF	A	AA	1.00	1.00	\$109,600.08	\$122,500.08
		Employee Total fo	r All Jobs	1.00	1.00	\$109,600.08	\$122,500.08
Ruppert, Brian Douglas	ASSOC PROF	А	AA	0.50	0.50	\$39,000.00	\$40,170.00
	HEAD		ВС	0.00	0.00	\$5,500.00	\$5,500.00
		Employee Total fo	r All Jobs	1.00	1.00	\$83,500.00	\$85,840.00
Sadler, Misumi	ASSOC PROF	Α	AA	1.00	1.00	\$64,683.00	\$67,917.00
Shao, Dan	ASSOC PROF	А	AA	1.00	1.00	\$59,000.00	\$66,770.00
Shih, Chilin	ASSOC PROF	Α	AA	0.75	0.75	\$52,247.00	\$53,919.00
		Employee Total fo	r All Jobs	1.00	1.00	\$69,585.00	\$71,777.00
Tierney, Robert	ASSOC PROF	Α	AA	0.75	0.75	\$45,011.00	\$50,861.00
		Employee Total fo	r All Jobs	1.00	1.00	\$59,860.00	\$67,810.00
Toby, Ronald P	PROF	A	AA	0.50	0.50	\$53,202.08	\$55,862.08
		Employee Total fo	r All Jobs	1.00	1.00	\$105,102.08	\$110,114.08
Xu, Gary Gang	ASSOC PROF	Α	AA	1.00	1.00	\$70,000.08	\$72,450.08
		Employee Total fo	r All Jobs	1.00	1.00	\$70,000.08	\$72,450.08
405 - Economics							
Akresh, Ilana Redstone	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$75,000.00	\$80,000.00
Akresh, Richard S	ASST PROF	Р	AA	1.00	1.00	\$101,152.00	\$106,210.00
		Employee Total fo		1.00	1.00	\$101,152.00	\$106,210.00
Baer, Werner	DIR OF MSPE PRGM		BC	0.00	0.00	\$3,000.00	\$3,000.00
	JORGE PAULO LEMANN DIST CHAIR		AA AA	0.00	0.00	\$0.00	\$0.00
	PROF	A Employee Total fo		1.00 1.00	1.00 1.00	\$149,903.00	\$154,400.00
Bera, Anil K	PROF	Employee Total fo	AA	1.00	1.00	\$152,903.00 \$142,210.00	\$157,400.00 \$146,476.00
beia, Ailli K	FROI	Employee Total fo		1.00	1.00	\$142,210.00	\$146,476.00
Bernhardt, Daniel Mark	PROF	A	AA	1.00	1.00	\$178,963.00	\$187,911.00
Borrinardt, Barnor Mark	11(0)	Employee Total fo		1.00	1.00	\$183,963.04	\$192,911.04
Brown, Jeffrey R	PROF	Employee Tetal le	AA	0.00	0.00	\$0.00	\$0.00
,,		Employee Total fo		1.00	1.00	\$261,349.00	\$274,373.00
Brown, Kristine	ASST PROF	Р	AA	0.51	0.51	\$49,222.00	\$50,699.00
,		Employee Total fo		1.00	1.00	\$97,375.00	\$100,797.00
Cho, In-Koo	PROF		AA	0.45	0.45	\$88,745.00	\$91,407.00
	PROF	А	AA	0.55	0.55	\$110,308.00	\$113,617.00
	WILLIAM KINKEAD DIST PROF OF E		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$199,053.00	\$205,024.00
DeBrock, Lawrence M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$340,000.00	\$351,559.00
Deltas, George	ASSOC HEAD & DIR GRAD STUDIES		ВС	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	Α	AA	1.00	1.00	\$133,170.00	\$145,155.00
		Employee Total fo	r All Jobs	1.00	1.00	\$133,170.00	\$145,155.00
Dias, Daniel	ASST PROF	Р	AA	1.00	1.00	\$110,000.00	\$115,500.00
Esfahani, Hadi S	PROF	Α	AA	0.50	0.50	\$64,782.50	\$66,725.50
		Employee Total fo	r All Jobs	1.00	1.00	\$149,565.00	\$156,008.00
Fullerton, Don	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$257,213.00	\$265,690.00
Gahvari, Firouz	DIR OF MSPE PRGM		BC	0.00	0.00	\$8,000.00	\$8,000.00
	PROF	Α	AA	1.00	1.00	\$203,000.00	\$215,180.00
		Employee Total fo	r All Jobs	1.00	1.00	\$211,000.00	\$223,180.00
Giertz, J Fred	PROF	Α	AA	0.50	0.50	\$66,787.50	\$68,123.50

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
405 - Economics						
Gottheil, Fred M	PROF	A AA	1.00	1.00	\$109,876.00	\$113,172.00
,		Employee Total for All Jobs	1.00	1.00	\$109,876.00	\$113,172.00
Heinold, Jennifer	ACADEMIC ADVISOR	BA	1.00	1.00	\$40,000.00	\$41,200.00
Hewings, Geoffrey J D	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$120,824.50	\$135,824.05
Hong, Seung-Hyun	ASST PROF	P AA	1.00	1.00	\$100,735.00	\$103,757.00
Kahn, Charles M	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$268,888.98	\$281,679.00
Koenker, Roger W	MCKINLEY WB ECON CHAIR	AA	0.00	0.00	\$6,000.00	\$6,000.00
	PROF	A AA	1.00	1.00	\$211,958.00	\$218,317.00
		Employee Total for All Jobs	1.00	1.00	\$217,958.00	\$224,317.00
Krasa, Stefan	PROF	A AA	1.00	1.00	\$124,275.00	\$130,489.00
Laschever, Ron A	ASST PROF	P AA	0.51	0.51	\$49,386.00	\$50,868.00
		Employee Total for All Jobs	1.00	1.00	\$97,683.00	\$101,114.00
Lubotsky, Darren Howard	ASSOC PROF	A AA	0.51	0.51	\$59,553.00	\$61,637.00
		Employee Total for All Jobs	1.00	1.00	\$126,304.00	\$128,388.00
McMillen, Daniel P	PROF	AA	0.50	0.50	\$75,000.00	\$78,750.00
		Employee Total for All Jobs	1.00	1.00	\$150,000.00	\$157,500.00
Parente, Stephen Lawrence	ASSOC PROF	A AA	1.00	1.00	\$115,330.00	\$145,000.00
Petry, Joseph A	CLIN PROF	AA	1.00	1.00	\$85,000.00	\$87,550.00
		Employee Total for All Jobs	1.00	1.00	\$85,000.00	\$87,550.00
Polborn, Mattias K	PROF	A AA	1.00	1.00	\$118,300.00	\$170,000.00
		Employee Total for All Jobs	1.00	1.00	\$118,300.00	\$170,000.00
Powers, Elizabeth T	ASSOC PROF	A AA	0.25	0.25	\$28,449.00	\$29,018.00
		Employee Total for All Jobs	1.00	1.00	\$113,799.00	\$116,075.00
Sahakyan, Zaruhi Mels	VST LECTURER	AA	1.00	1.00	\$72,000.00	\$74,160.00
Schultz, Colleen	CLIN PROF	AA	1.00	1.00	\$85,000.00	\$87,550.00
	DIR, UGRAD STD	BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$85,000.00	\$87,550.00
Toossi Ardakani, Ali	ASSOC DIR	BA	0.50	0.50	\$39,994.00	\$41,994.00
	LECTURER	AL	0.50	0.50	\$39,994.00	\$42,994.00
		Employee Total for All Jobs	1.00	1.00	\$79,988.00	\$84,988.00
Vazquez, Jose J	LECTURER	AA	1.00	0.50	\$66,047.04	\$42,500.02
		Employee Total for All Jobs	1.00	1.00	\$66,047.04	\$85,000.02
Villamil, Anne	PROF	A AA	1.00	1.00	\$175,324.00	\$180,584.00
		Employee Total for All Jobs	1.00	1.00	\$175,324.00	\$180,584.00
Williams, Steven R	PROF	A AA	1.00	1.00	\$160,544.00	\$165,360.00
499 - English						
Baron, Dennis E	PROF	A AA	1.00	1.00	\$138,853.00	\$141,432.00
		Employee Total for All Jobs	1.00	1.00	\$138,853.00	\$141,432.00
Baron, Iryce W	SR INSTR	AA	0.67	0.67	\$28,169.00	\$29,014.00
Barrett, Robert W	ASSOC PROF	A AA	1.00	1.00	\$66,267.00	\$69,836.00
		Employee Total for All Jobs	1.00	1.00	\$66,267.00	\$69,836.00
Basu, Anustup	ASSOC PROF	A AA	1.00	1.00	\$59,000.00	\$67,665.00
		Employee Total for All Jobs	1.00	1.00	\$59,000.00	\$67,665.00
Basu, Manisha	ASST PROF	P AA	1.00	1.00	\$60,000.00	\$60,000.00
Bauer, Dale	PROF	A AA	1.00	1.00	\$148,470.00	\$151,524.00
		Employee Total for All Jobs	1.00	1.00	\$148,470.00	\$151,524.00
Byrd, Jodi	ASST PROF	P AA	0.25	0.25	\$16,394.00	\$16,906.00
		Employee Total for All Jobs	1.00	1.00	\$69,140.00	\$71,234.00
Cacho, Lisa Marie	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$63,578.00	\$71,660.00
Camargo, Martin	PROF	A AA	1.00	1.00	\$142,825.00	\$147,110.00
		Employee Total for All Jobs	1.00	1.00	\$142,825.00	\$147,110.00
Camargo, Sandra	SR LECTURER	AA	0.67	0.67	\$26,898.00	\$27,705.00
Capino, Jose Bernard	ASSOC PROF	A AA	1.00	1.00	\$60,000.00	\$68,784.00
		Employee Total for All Jobs	1.00	1.00	\$60,000.00	\$68,784.00
Castro, Nancy	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$70,000.00	\$72,100.00
Courtemanche, Eleanor	ASSOC PROF	A AA	1.00	1.00	\$58,145.00	\$66,557.00
Curry, Ramona	ASSOC PROF	A AA	1.00	1.00	\$64,995.00	\$67,341.00
		Employee Total for All Jobs	1.00	1.00	\$64,995.00	\$67,341.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						-	
499 - English							
Davenport, Stephen Michael	ASSOC DIR CREATIVE WRITING		BA	1.00	1.00	\$49,187.00	\$50,663.00
	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$49,187.00	\$50,663.00
Erickson, Bruce	DIR, PROG IN PROF WRITING		BA	1.00	1.00	\$57,000.00	\$58,710.00
Foote, Stephanie	ASSOC PROF	Α	AA	0.75	0.75	\$58,120.00	\$59,849.00
		Employee Total fo		1.00	1.00	\$77,494.00	\$80,192.00
Freeburg, Christopher Charles	ASST PROF	Р	AA	1.00	1.00	\$61,212.00	\$63,248.00
Gaedtke, Andrew	ASST PROF ASSOC PROF	P A	AA	1.00 1.00	1.00 1.00	\$63,000.00	\$63,000.00
Goodlad, Lauren M E	ASSOC PROF	Employee Total for	AA All John	1.00	1.00	\$80,340.00 \$82,540.00	\$82,750.00 \$84,950.00
Graham, Philip	PROF	A	AA	1.00	1.00	\$91,740.00	\$94,055.00
Gray, Catharine E	ASSOC PROF	A	AA	1.00	1.00	\$65,966.00	\$74,846.00
Griswold, William John	SR LECTURER		AA	1.00	1.00	\$35,604.00	\$36,672.00
Hansen, James A	ASSOC PROF	Α	AA	1.00	1.00	\$65,317.00	\$67,506.00
		Employee Total fo	r All Jobs	1.00	1.00	\$65,317.00	\$67,506.00
Harrington, Janice	ASST PROF	Р	AA	1.00	1.00	\$63,094.00	\$65,553.00
Hassan, Wail Seddiq	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$71,054.00	\$74,607.00
Hoiem, Elizabeth F	INSTR		AA	1.00	1.00	\$29,646.59	\$29,646.59
Hutner, Gordon	PROF	Α	AA	1.00	1.00	\$127,662.00	\$130,357.00
		Employee Total for		1.00	1.00	\$129,862.00	\$132,557.00
Ivy, Anna	SR LECTURER		AA	0.67	1.00	\$20,308.37	\$31,220.00
Johnson, Adrienne Nicole Pickett	ACADEMIC ADVISOR		BA	1.00	1.00	\$40,000.00	\$41,200.00
Kelly, Brigit P	PREBLE PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A Employee Total fo	AA II John	1.00 1.00	1.00 1.00	\$98,064.00 \$98,064.00	\$99,085.00 \$99,085.00
Koshy, Susan	ASSOC PROF	A	AA	0.50	0.50	\$42,500.00	\$43,596.00
roony, ousun	7,000011101	Employee Total for		1.00	1.00	\$85,000.00	\$87,178.00
Littlefield, Melissa Monique	ASST PROF	P	AA	0.50	0.50	\$29,000.00	\$30,750.00
•		Employee Total fo	r All Jobs	1.00	1.00	\$61,130.00	\$64,729.00
Loughran, Patricia	ASSOC PROF	А	AA	1.00	1.00	\$71,818.00	\$74,261.00
Madonick, Michael D	ASSOC PROF	Α	AA	1.00	1.00	\$67,958.00	\$68,798.00
Mahaffey, Vicki	KIRKPATRICK PROF IN ENGL		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	0.75	0.75	\$106,875.00	\$109,343.00
		Employee Total for	r All Jobs	1.00	1.00	\$142,500.00	\$146,037.00
Markley, Robert	PROF	Α	AA	1.00	1.00	\$129,416.00	\$132,405.00
	TROWBRIDGE PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$129,416.00	\$132,405.00
Michelson, Bruce F	PROF	Α	AA	1.00	1.00	\$107,784.00	\$111,556.00
Mahamad Faisal	ACCOC PROF	Employee Total fo		1.00	1.00	\$111,284.00	\$115,056.00
Mohamed, Feisal	ASSOC PROF	A Employee Total fo	AA All John	1.00	1.00	\$64,195.00	\$68,000.00
Mortensen, Peter Leslie	ASSOC PROF	Employee Total fo	AA	1.00 0.00	1.00 0.00	\$64,195.00 \$0.00	\$68,000.00 \$0.00
Wortensen, Feter Lesile	Added From	Employee Total for		1.00	1.00	\$130,000.00	\$134,550.00
Murison, Justine Summerhayes	ASST PROF	P	AA	1.00	1.00	\$58,139.00	\$61,500.00
		Employee Total fo		1.00	1.00	\$58,139.00	\$61,500.00
Nardi, Richard	VST INSTR	1.7	AL	1.00	1.00	\$60,000.00	\$61,800.00
Nazar, Hina	ASSOC PROF	Α	AA	1.00	1.00	\$57,001.00	\$65,500.00
		Employee Total fo	r All Jobs	1.00	1.00	\$57,001.00	\$65,500.00
Newcomb, John Timberman	ASSOC PROF	Α	AA	1.00	1.00	\$73,976.00	\$76,449.00
Newcomb, Lori Humphrey	ASSOC PROF	Α	AA	1.00	1.00	\$74,247.00	\$77,558.00
		Employee Total for	r All Jobs	1.00	1.00	\$74,247.00	\$77,558.00
Parker, Robert Dale	BENSON PROF IN ENGL		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$100,000.00	\$103,133.00
Dame Outle	LIEAD	Employee Total for		1.00	1.00	\$100,000.00	\$103,133.00
Perry, Curtis	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	A Francisco a Tatal fa	AA	1.00	1.00	\$114,400.00	\$117,832.00
Potty Audroy N	ASSOC BROE	Employee Total fo		1.00	1.00	\$122,100.00	\$125,532.00
Petty, Audrey N Pollock, Anthony	ASSOC PROF ASSOC PROF	A A	AA AA	1.00 1.00	1.00 1.00	\$67,333.00 \$70,995.00	\$69,602.00 \$73,220.00
. Glook, Antilotty	DIR OF GRAD STD	A	BC	0.00	0.00	\$2,400.00	\$73,220.00
	5.11.01.01.01.0	Employee Total fo		1.00	1.00	\$73,395.00	\$75,620.00
Powers, Richard S	PROF	A A	AA	0.00	0.00	\$0.00	\$0.00
					**==	+3	+

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						-	
499 - English							
Powers, Richard S	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$163,000.00	\$167,890.00
Prendergast, Catherine Jean	DIR OF FIRST YEAR RHET		BC	0.00	0.00	\$2,400.00	\$2,400.00
	PROF	Α	AA	1.00	1.00	\$89,645.00	\$92,021.00
		Employee Total for	r All Jobs	1.00	1.00	\$92,045.00	\$94,421.00
Prior, Paul A	PROF	Α	AA	0.50	0.50	\$44,842.50	\$46,187.50
		Employee Total for	r All Jobs	1.00	1.00	\$91,885.00	\$94,576.00
Rodriguez, Richard Thomas	ASSOC PROF	Α	AA	0.50	0.50	\$39,000.00	\$40,343.00
		Employee Total for	r All Jobs	1.00	1.00	\$78,000.00	\$80,593.00
Rothberg, Michael	PROF	Α	AA	1.00	1.00	\$96,000.00	\$98,980.00
		Employee Total for	r All Jobs	1.00	1.00	\$96,000.00	\$98,980.00
Rubins, John	SR LECTURER		AA	1.00	1.00	\$30,311.00	\$36,220.00
Saville, Julia Frances	ASSOC PROF	Α	AA	1.00	1.00	\$73,258.00	\$75,544.00
		Employee Total for	r All Jobs	1.00	1.00	\$73,258.00	\$75,544.00
Schaffner, Spencer Wood	ASSOC PROF	Α	AA	1.00	1.00	\$59,000.00	\$67,525.00
Shakar, Alexander M	ASSOC PROF	A	AA	1.00	1.00	\$64,135.00	\$66,414.00
Somerville, Siobhan B	ASSOC PROF	A	AA	0.50	0.50	\$45,000.00	\$46,065.00
		Employee Total for		1.00	1.00	\$90,000.00	\$93,315.00
Squier, Joseph C	PROF	- · · · · · · · · · · · · · · · · · · ·	AA	0.00	0.00	\$0.00	\$0.00
0	MANAGING EDITOR	Employee Total for		1.00	1.00	\$99,372.88	\$99,372.88
Stanley, Jodee	MANAGING EDITOR		BA	1.00	1.00	\$53,292.00	\$54,891.00
Steltman, Robert Charles	ACAD ADVR	Franksissa Tatal far	BA . All Jaha	1.00	1.00	\$51,000.00	\$52,530.00
Stevens, Andrea	ASST PROF	Employee Total for	AA	1.00 1.00	1.00 1.00	\$52,000.00	\$53,530.00
Stevens, Andrea	ASSI FROF	Employee Total for		1.00	1.00	\$57,788.00 \$57,788.00	\$61,000.00 \$61,000.00
Trilling, Renee	ASSOC PROF	A	AA AA	1.00	1.00	\$64,970.00	\$67,231.00
Trilling, Refice	Acception	Employee Total for		1.00	1.00	\$64,970.00	\$67,231.00
Underwood, William E	ASSOC PROF	A	AA	1.00	1.00	\$73,797.00	\$77,162.00
Unsworth, John M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Chemoran, Commin		Employee Total for		1.00	1.00	\$230,750.24	\$238,819.24
Vieira, Catherine	ASST PROF	Р	AA	1.00	1.00	\$58,000.00	\$60,500.00
Warrior, Robert	PROF	A	AA	0.25	0.25	\$30,900.00	\$31,827.00
		Employee Total for	r All Jobs	1.00	1.00	\$128,000.00	\$131,708.00
Wheeler, Richard P	PROF	А	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for	r All Jobs	1.00	1.00	\$293,450.00	\$303,500.00
Wilcox, Kirstin R	LECTURER		AA	1.00	1.00	\$56,840.00	\$58,545.00
Wilson, LeAnne H	PROF	А	AA	0.50	0.50	\$45,627.00	\$46,739.00
		Employee Total for	r All Jobs	1.00	1.00	\$95,817.00	\$98,435.00
Wood, Gillen D'Arcy	PROF	Α	AA	1.00	1.00	\$98,500.00	\$101,409.00
Wright, Charles D	PROF	Α	AA	1.00	1.00	\$92,400.00	\$95,172.00
		Employee Total for	r All Jobs	1.00	1.00	\$94,600.00	\$97,372.00
Wright, David	ASSOC PROF	Α	AA	1.00	1.00	\$69,050.00	\$71,258.00
Yang, Caroline Hyo Jung	VST ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$58,000.00	\$60,163.00
361 - Entomology							
Allan, Brian F	ASST PROF	Р	AA	1.00	1.00	\$68,000.00	\$70,720.00
Alleyne, Marianne	RESEARCH SCIENTIST		ВС	1.00	1.00	\$49,187.00	\$52,500.00
Berenbaum, May R	HEAD		ВС	0.00	0.00	\$5,500.08	\$5,500.08
	JUBILEE PROF-LAS		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	0.98	0.98	\$243,150.00	\$253,945.00
	SWANLUND CHAIR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$251,905.08	\$262,797.73
Berlocher, Stewart H	PROF	Α	AA	1.00	1.00	\$82,246.00	\$84,713.00
Beshers, Samuel N	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
	RES SPEC		BA	0.25	0.25	\$14,209.00	\$14,634.00
		Employee Total for		1.00	1.00	\$56,837.00	\$58,541.00
Cameron, Sydney Anne	ASSOC PROF	Α	AA	1.00	1.00	\$73,568.00	\$77,247.00
		Employee Total for		1.00	1.00	\$73,568.00	\$77,247.00
Francis, Bettina M	ASSOC PROF	Α	AA	1.00	1.00	\$70,350.00	\$72,461.00
0 45 1 -	5505	Employee Total for		1.00	1.00	\$70,350.00	\$72,461.00
Gray, Michael E	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$134,249.00	\$138,626.00
Hanks, Lawrence M	PROF	А	AA	1.00	1.00	\$82,050.00	\$84,512.00
Onstad, David W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$70,330.00	\$72,352.00

Employee Name	Job Title		mpl lass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						•	•
361 - Entomology							
Pittendrigh, Barry Robert	KEARNS METCALF FLINT CHAIR		AA	0.00	0.00	\$0.00	\$0.00
, , , , , , , , , , , , , , , , , , ,	PROF	Α	AA	1.00	1.00	\$125,000.00	\$128,750.00
		Employee Total for All	Jobs	1.00	1.00	\$125,000.00	\$128,750.00
Ratcliffe, Susan T	EXTENS SPEC		ВА	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$72,541.00	\$74,899.00
Robertson, Hugh M	PROF	Α	AA	1.00	1.00	\$119,040.11	\$122,611.11
	ROMANO PROF SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$119,040.11	\$122,611.11
Robinson, Gene E	PROF	Α	AA	1.00	1.00	\$269,940.00	\$278,037.00
	SWANLUND CHAIR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$289,940.00	\$298,037.00
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$109,860.00	\$113,156.00
Suarez, Andrew	ASSOC PROF	Α	AA	0.50	0.50	\$40,000.00	\$41,200.00
		Employee Total for All	Jobs	1.00	1.00	\$80,000.00	\$82,400.00
Weinzierl, Richard A	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$104,819.00	\$107,964.00
Whitfield, Charles W	ASSOC PROF	Α	AA	1.00	1.00	\$72,625.00	\$74,803.00
		Employee Total for All	Jobs	1.00	1.00	\$72,625.00	\$74,803.00
Whitfield, James Bryan	PROF	Α	AA	1.00	1.00	\$86,486.00	\$89,081.00
985 - French							
Bray, Patrick	ASST PROF	Р	AA	1.00	1.00	\$56,000.00	\$58,014.00
		Employee Total for All	Jobs	1.00	1.00	\$56,000.00	\$58,014.00
Fagyal, Zsuzsanna	ASSOC PROF	Α	AA	1.00	1.00	\$69,336.00	\$72,132.00
		Employee Total for All	Jobs	1.00	1.00	\$69,336.00	\$72,132.00
Flinn, Margaret Cathleen	ASST PROF	Р	AA	1.00	1.00	\$55,600.00	\$57,740.00
		Employee Total for All	Jobs	1.00	1.00	\$55,600.00	\$57,740.00
Fresco, Alain D	ASST PROF		AA	0.50	0.50	\$30,458.00	\$31,372.00
	CAMPUS COORD YEAR ABROAD		ВС	0.00	0.00	\$5,000.00	\$5,000.00
	DIR OF UNDERGRAD STUD & ACAD A	A	ВС	0.50	0.50	\$30,458.00	\$31,371.00
		Employee Total for All	Jobs	1.00	1.00	\$65,916.00	\$67,743.00
Fresco, Karen L	ASSOC PROF	Α	AA	1.00	1.00	\$80,000.00	\$82,400.00
	HEAD		ВС	0.00	0.00	\$5,500.00	\$5,500.00
		Employee Total for All	Jobs	1.00	1.00	\$85,500.00	\$87,900.00
Golato, Peter Scott	ASSOC PROF	Α	AA	1.00	1.00	\$64,446.00	\$67,056.00
Keller, Marcus	ASSOC PROF	Α	AA	1.00	1.00	\$61,600.00	\$64,680.00
		Employee Total for All	Jobs	1.00	1.00	\$61,600.00	\$64,680.00
Mall, Laurence S	ASSOC PROF	Α	AA	1.00	1.00	\$72,230.04	\$75,842.04
Mathy, Jean-Philippe R	PROF	Α	AA	0.75	0.75	\$104,033.00	\$107,154.00
		Employee Total for All	Jobs	1.00	1.00	\$143,110.00	\$147,271.00
Murdoch, H Adlai	ASSOC PROF	Α	AA	0.50	0.50	\$40,190.00	\$42,200.00
		Employee Total for All	Jobs	1.00	1.00	\$81,430.00	\$85,295.00
Toharia Zapata, Cristina	VST LECTURER		AA	1.00	1.00	\$46,000.00	\$47,400.00
Tremblay, Annie	ASST PROF	Р	AA	1.00	1.00	\$58,500.00	\$60,887.00
		Employee Total for All	Jobs	1.00	1.00	\$58,500.00	\$60,887.00
680 - Gender and Women's S	tudies						
Abelmann, Nancy A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$142,709.93	\$146,872.00
Anthony, Kathryn H	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$94,000.00	\$96,350.00
Barnes, Teresa Ann	ASSOC PROF	Α	AA	0.50	0.50	\$43,000.00	\$44,290.00
		Employee Total for All	Jobs	1.00	1.00	\$86,000.00	\$88,309.00
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$72,186.00	\$74,354.00
Bauer, Dale	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$148,470.00	\$151,524.00
Blake, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$104,000.08	\$106,600.08
Bowen, Merle L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All		1.00	1.00	\$91,225.00	\$93,902.00
Brown, Ruth Nicole	ASST PROF	Р	AA	0.50	0.50	\$30,907.00	\$31,834.00
		Employee Total for All		1.00	1.00	\$61,419.00	\$64,003.00
Bunzl, Matti	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All		1.00	1.00	\$105,500.08	\$108,575.00
		. ,				,	,

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences					-	
680 - Gender and Women's S	Studies					
Burton, Antoinette M	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$141,055.00	\$144,703.00
Cacho, Lisa Marie	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$63,578.00	\$71,660.00
Capino, Jose Bernard	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$60,000.00	\$68,784.00
Cole, Cheryl L	PROF	A AA	0.49	0.49	\$59,324.04	\$61,104.04
		Employee Total for All Jobs	1.00	1.00	\$129,724.04	\$133,686.44
Curry, Ramona	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$64,995.00	\$67,341.00
Delgado, Luisa-Elena	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$82,194.00	\$84,694.00
Desmond, Jane	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$90,882.00	\$93,608.00
Dowling, Julie	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$59,935.00	\$63,132.00
Flynn, Karen	ASST PROF	P AA	0.75	0.75	\$50,208.00	\$51,714.00
		Employee Total for All Jobs	1.00	1.00	\$66,944.00	\$68,994.00
Foote, Stephanie	ASSOC PROF	A AA	0.25	0.25	\$19,374.00	\$20,343.00
- 12	40000 PP05	Employee Total for All Jobs	1.00	1.00	\$77,494.00	\$80,192.00
Fresco, Karen L	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Front Commonths I	40000 PP0F	Employee Total for All Jobs	1.00	1.00	\$85,500.00	\$87,900.00
Frost, Samantha L	ASSOC PROF	A AA	0.50	0.50	\$43,250.08	\$44,548.08
Oill Detricie A	40000 PP0F	Employee Total for All Jobs	1.00	1.00	\$86,500.08	\$89,298.08
Gill, Patricia A	ASSOC PROF	A AA	0.50 1.00	0.50 1.00	\$44,086.00	\$45,409.00
Coldman Dara Ellan	ASSOC BROE	Employee Total for All Jobs AA	0.00	0.00	\$87,954.00 \$0.00	\$90,593.00
Goldman, Dara Ellen	ASSOC PROF	Employee Total for All Jobs	1.00	1.00	\$72,000.00	\$0.00 \$7 <i>4</i> ,100.00
Gottlieb, Alma J	PROF	AA	0.00	0.00	\$72,000.00	\$74,700.00
Gottlieb, Alma 9	1101	Employee Total for All Jobs	1.00	1.00	\$93,610.00	\$96,373.00
Hamer, Jennifer F	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Harrior, German	Acception	Employee Total for All Jobs	1.00	1.00	\$96,000.00	\$96,960.00
Heller, Wendy	PROF	AA	0.00	0.00	\$0.00	\$0.00
. ionor, violity		Employee Total for All Jobs	1.00	1.00	\$111,000.08	\$114,300.08
Hilger, Stephanie M	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$64,863.00	\$67,601.00
Hoganson, Kristin Lee	PROF	AA	0.00	0.00	\$0.00	\$0.00
,		Employee Total for All Jobs	1.00	1.00	\$90,036.00	\$92,889.00
Ingold, Cynthia Sue	ASSOC PROF/WOMEN & GE	NDER LIBR AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$71,900.00	\$73,877.00
Jenkins, Christine A	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$81,200.00	\$83,636.00
Kahn, Jacquelyn Sue	ASSOC DIR	BA	1.00	1.00	\$51,367.00	\$52,908.00
Korr, Wynne Sandra	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$224,359.08	\$232,968.08
Lugo, Alejandro	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$83,972.00	\$97,563.00
Mahaffey, Vicki	PROF	A AA	0.25	0.25	\$35,625.00	\$36,694.00
		Employee Total for All Jobs	1.00	1.00	\$142,500.00	\$146,037.00
Manalansan, Martin Fajardo	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$81,604.00	\$83,910.00
Marshall, Anna-Maria	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$91,600.00	\$94,615.00
Mayo, Cris Susan	ASSOC PROF	A AA	0.49	0.25	\$41,650.00	\$21,888.00
		Employee Total for All Jobs	1.00	1.00	\$85,000.00	\$86,926.00
McDonagh, Deana C	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$71,564.00	\$74,490.00
McLaughlin, M Megan	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$65,944.00	\$67,656.00
Miraftab, Faranak	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$83,355.00	\$88,856.00
Molina, Isabel	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$95,750.00	\$98,491.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
680 - Gender and Women's St	udies					
Nadeau, Chantal	CHAIR	BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A AA	1.00	1.00	\$130,000.00	\$133,900.00
		Employee Total for All Jobs	1.00	1.00	\$134,400.00	\$138,300.00
Nakamura, Lisa	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$106,330.00	\$112,662.50
Neville, Helen A	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$103,768.00	\$106,591.00
Newcomb, Lori Humphrey	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$74,247.00	\$77,558.00
Ngo, Fiona	ASST PROF	P AA	0.50	0.50	\$30,587.00	\$31,505.00
		Employee Total for All Jobs	1.00	1.00	\$60,883.00	\$62,883.00
Nguyen, Mimi Thi	ASST PROF	P AA	0.50	0.50	\$31,680.00	\$32,630.00
0	40000 BB05	Employee Total for All Jobs	1.00	1.00	\$63,209.00	\$65,241.00
Oliver, Cynthia	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Oulie Meliese A	ACCOC DDOE	Employee Total for All Jobs	1.00	1.00	\$67,471.00	\$69,495.00
Orlie, Melissa A	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Oswald, Ramona Faith	PROF	Employee Total for All Jobs	1.00	1.00	\$81,350.00	\$84,500.00
Oswaid, Ramona Faith	PROF	AA	0.00	0.00	\$0.00	\$0.00
Demorantz Eva Maria	PROF	Employee Total for All Jobs AA	1.00	1.00	\$77,000.00	\$89,810.00
Pomerantz, Eva Marie	PROF		0.00	0.00	\$0.00	\$0.00
Decionales Carab	ACCOC DDOE	Employee Total for All Jobs A AA	1.00 0.50	1.00 0.50	\$100,000.00 \$41,500.00	\$130,800.00
Projansky, Sarah	ASSOC PROF		1.00	1.00		\$42,745.00
Reagan, Leslie Jean	PROF	Employee Total for All Jobs	0.00	0.00	\$91,000.00	\$93,637.00
Reagan, Leslie Jean	FROF	AA Employee Total for All John	1.00	1.00	\$0.00	\$0.00
Rodriguez, Richard Thomas	ASSOC PROF	Employee Total for All Jobs AA	0.00	0.00	\$82,769.00 \$0.00	\$87,557.00 \$0.00
Nounguez, Nicharu Triomas	ASSOC FILOI	Employee Total for All Jobs	1.00	1.00	\$78,000.00	\$80,593.00
Rosenthal, Lisa	ASSOC PROF	AA	0.00	0.00	\$0.00	\$00,593.00
Rosellildi, Lisa	ASSOC PROP	Employee Total for All Jobs	1.00	1.00	\$68,635.00	\$71,694.00
Ruggles, D Fairchild	PROF	AA	0.00	0.00	\$0.00	\$0.00
Ruggles, DT all clillu	FIXOI	Employee Total for All Jobs	1.00	1.00	\$103,611.00	\$108,255.00
Shapiro, Constance H	PROF	AA	0.00	0.00	\$0.00	\$0.00
onapiro, constance ii	TROI	Employee Total for All Jobs	1.00	1.00	\$157,186.00	\$161,116.00
Somerville, Siobhan B	ASSOC PROF	A AA	0.50	0.50	\$45,000.00	\$47,250.00
Somerville, Siobhair B	ASSOC FILOI	Employee Total for All Jobs	1.00	1.00	\$90,000.00	\$93,315.00
Stenport, Anna Westerstahl	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
otoripott, / uma vvootorotam	7.000017.00	Employee Total for All Jobs	1.00	1.00	\$60,000.00	\$67,800.00
Summerfield, Gale E	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$79,865.22	\$82,261.02
Tolliver, Joyce L	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
. 5	7.000017.00	Employee Total for All Jobs	1.00	1.00	\$74,560.00	\$87,060.00
Valdivia, Angharad N	PROF	AA	0.00	0.00	\$0.00	\$0.00
, g		Employee Total for All Jobs	1.00	1.00	\$127,601.12	\$134,920.19
Varden, Helga	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
3		Employee Total for All Jobs	1.00	1.00	\$64,853.00	\$68,045.00
Vostral, Sharra L	ASSOC PROF	A AA	0.75	0.75	\$56,310.00	\$57,999.00
, , , , , , , , , , , , , , , , , , , ,		Employee Total for All Jobs	1.00	1.00	\$73,655.00	\$75,955.00
Wade, Mara R	PROF	AA	0.00	0.00	\$0.00	\$0.00
,		Employee Total for All Jobs	1.00	1.00	\$93,600.00	\$96,408.00
Yildiz, Yasemin	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$58,000.00	\$59,740.00
872 - Geography		, .,			, ,	, ,
Angel, James Randal	DEPT ADJ	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$75,972.00	\$78,744.98
Bassett, Thomas J	PROF	A AA	1.00	1.00	\$96,398.04	\$99,290.04
	-	Employee Total for All Jobs	1.00	1.00	\$96,398.04	\$99,290.04
Berg, Richard Carl	ADJ PROF	AL	0.00	0.00	\$0.00	\$0.00
- g, Gui	SR PRO SCI	BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$101,412.00	\$104,640.00
Best, James Leonard	PROF	A AA	0.50	0.50	\$66,557.00	\$68,554.00
	-	Employee Total for All Jobs	1.00	1.00	\$133,114.00	\$137,108.00
Cao, Kai	VST SCHOLAR	BB	1.00	1.00	\$36,000.00	\$36,000.00
Chhatre, Ashwini	ASST PROF	P AA	1.00	1.00	\$66,015.00	\$67,995.00
·		Employee Total for All Jobs	1.00	1.00	\$66,015.00	\$67,995.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
872 - Geography							
Cidell, Julie L	ASST PROF	Р	AA	1.00	1.00	\$66,015.00	\$67,995.00
Diehl, Paul F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$191,430.00	\$196,430.00
Flint, Colin	ASSOC HEAD		BA	0.00	0.00	\$1,000.00	\$1,000.00
	PROF	Α	AA	1.00	1.00	\$87,124.00	\$100,738.00
		Employee Total for	All Jobs	1.00	1.00	\$88,124.00	\$101,738.00
Gille, Zsuzsa	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$75,008.00	\$77,258.00
Hewings, Geoffrey J D	PROF	Α	AA	0.50	0.50	\$60,539.50	\$73,730.50
		Employee Total for	All Jobs	1.00	1.00	\$120,824.50	\$135,824.05
Kalipeni, Ezekiel	PROF	Α	AA	1.00	1.00	\$79,623.04	\$83,604.04
		Employee Total for	All Jobs	1.00	1.00	\$79,623.04	\$83,604.04
McLafferty, Sara L	PROF	Α	AA	1.00	1.00	\$92,392.92	\$97,012.92
Miraftab, Faranak	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$83,355.00	\$88,856.00
Padmanabhan, Anand	RES SCI		BA	1.00	1.00	\$62,400.00	\$64,272.00
Parker, Gary	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$182,016.00	\$189,751.00
Rhoads, Bruce L	HEAD		BC	0.00	0.00	\$4,400.04	\$4,400.04
	PROF	Α	AA	1.00	1.00	\$110,000.00	\$113,300.00
		Employee Total for	All Jobs	1.00	1.00	\$114,400.04	\$117,700.04
Ribot, Jesse C	ASSOC PROF	Α	AA	1.00	1.00	\$90,000.00	\$94,500.00
		Employee Total for	All Jobs	1.00	1.00	\$90,000.00	\$94,500.00
Sivapalan, Murugesu	PROF	Α	AA	0.50	0.50	\$75,348.50	\$79,115.50
		Employee Total for	All Jobs	1.00	1.00	\$150,697.00	\$158,231.00
Wang, Shaowen	ASSOC PROF	Α	AA	1.00	1.00	\$94,000.00	\$98,000.00
Wilson, David	PROF	Α	AA	1.00	1.00	\$95,000.08	\$97,850.08
		Employee Total for	All Jobs	1.00	1.00	\$95,000.08	\$97,850.08
655 - Geology							
Altaner, Stephen P	ASSOC PROF	Α	AA	1.00	1.00	\$89,000.00	\$91,670.00
Anders, Alison M	ASST PROF	Р	AA	1.00	1.00	\$68,000.00	\$70,040.00
Bass, Jay D	GRIM PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$158,000.00	\$162,740.00
		Employee Total for	All Jobs	1.00	1.00	\$158,000.00	\$162,740.00
Best, James Leonard	PROF	Α	AA	0.50	0.50	\$66,557.00	\$68,554.00
	THREET PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$133,114.00	\$137,108.00
Bethke, Craig M	GRIM PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$130,123.05	\$134,027.05
		Employee Total for	All Jobs	1.00	1.00	\$130,123.05	\$134,027.05
Chen, Chu-Yung	ASSOC PROF	Α	AA	1.00	1.00	\$71,000.00	\$73,130.00
	DIR OF EDUC AFF		BC	0.00	0.00	\$3,500.00	\$3,500.00
		Employee Total for	All Jobs	1.00	1.00	\$74,500.00	\$76,630.00
Christensen, Kenneth T	AFFILIATE PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$108,415.00	\$112,210.00
Fee, Chong-Hwey	COORD OF RESEARCH PROGRAMS		BA	1.00	1.00	\$45,000.00	\$46,350.00
Fouke, Bruce W	PROF	Α	AA	1.00	1.00	\$99,937.00	\$113,935.00
		Employee Total for	All Jobs	1.00	1.00	\$99,937.00	\$113,935.00
Garcia, Marcelo Horacio	PROF OF GEOLOGY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$178,755.00	\$188,263.00
Herrstrom, Eileen A	EDUC COORD		BA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	TCH LAB SPEC		BA	0.50	0.50	\$27,430.00	\$28,253.00
		Employee Total for	All Jobs	0.50	0.50	\$27,430.00	\$28,253.00
Hu, Feng Sheng	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$125,200.00	\$131,185.00
Hurst, Stephen D	RES PRGMR		BA	1.00	1.00	\$59,091.00	\$61,455.00
Johnson, Thomas Martin	ASSOC PROF	Α	AA	1.00	1.00	\$76,000.00	\$82,000.00
	HEAD		ВС	0.00	0.00	\$5,500.00	\$5,500.00
		Employee Total for	All Jobs	1.00	1.00	\$81,500.00	\$87,500.00
Kieffer, Susan	PROF	Α	AA	1.00	1.00	\$127,383.12	\$131,704.00
	WALGREEN ENDOWED CHAIR		AA	0.00	0.00	\$98,539.00	\$101,880.00
		Employee Total for		1.00	1.00	\$225,922.12	\$233,584.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
655 - Geology							
Long, Ann Denise	TCH LAB SPEC		ВА	0.50	0.50	\$20,757.00	\$21,587.00
	TCH LAB SPEC		BA	0.50	0.50	\$20,757.00	\$21,587.00
		Employee Total for	r All Jobs	1.00	1.00	\$41,514.00	\$43,174.00
Lundstrom, Craig Campbell	ASSOC PROF	Α	AA	1.00	1.00	\$76,000.00	\$78,280.00
Marshak, Stephen	PROF	Α	AA	1.00	1.00	\$125,660.04	\$129,430.04
		Employee Total for		1.00	1.00	\$133,360.04	\$137,130.04
Parker, Gary	PROF	Α	AA	0.25	0.25	\$45,541.00	\$47,135.00
	W. H. JOHNSON PROF		AA	0.00	0.00	\$0.00	\$0.00
Dhaada Busaal	DEDT ASS	Employee Total for		1.00	1.00	\$182,016.00	\$189,751.00
Rhoads, Bruce L	DEPT AFFL	Francisco a Tatal fac	AA	0.00	0.00	\$0.00	\$0.00
Song Vicedong	PROF	Employee Total for		1.00 1.00	<i>1.00</i> 1.00	\$114,400.04	\$117,700.04
Song, Xiaodong Stewart, Michael A	LECTURER	Α	AA AA	1.00	1.00	\$94,000.00 \$50,750.04	\$96,820.00 \$53,288.04
Tomkin, Jonathan H	RES SCI		BC	0.00	0.00	\$0.00	\$0.00
Torrikiri, soriatriari Ti	NEO GOI	Employee Total for		1.00	1.00	\$65,739.00	\$70,341.00
927 - Germanic Languages & Lit		Employee Total loi	All 0003	7.00	7.00	ψ00,700.00	ψ10,5+1.00
Bunzl. Matti	PROF		AA	0.00	0.00	\$0.00	\$0.00
Durizi, iviatu	FROI	Employee Total for		1.00	1.00	\$105,500.08	\$108,575.00
Crane, Corinne	DIR BASIC LANGUAGE PROG	Employee Total loi	BA	1.00	1.00	\$53,100.00	\$54,693.00
orano, commo	VST ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	ver / (cer / r/c)	Employee Total for		1.00	1.00	\$53,100.00	\$54,693.00
Golato, Andrea	ASSOC PROF	A	AA	1.00	1.00	\$70,752.00	\$74,997.00
		Employee Total for		1.00	1.00	\$87,827.00	\$84,997.00
Hilger, Stephanie M	ASSOC PROF	Α	AA	0.50	0.50	\$32,753.00	\$34,391.00
		Employee Total for		1.00	1.00	\$64,863.00	\$67,601.00
Jenkins, Robert J	STUDY ABROAD PROGRAM MANAGE		ВА	1.00	1.00	\$47,000.00	\$48,410.00
,	VST ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$47,000.00	\$48,410.00
Johnson, Laurie R	ASSOC PROF	Α	AA	1.00	1.00	\$66,950.00	\$70,298.00
		Employee Total for	r All Jobs	1.00	1.00	\$66,950.00	\$70,298.00
Murray, Bruce Arthur	DIR, AUSTRIA-ILLINOIS EXCHANGE		BA	1.00	1.00	\$64,282.04	\$66,210.04
	VST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$64,282.04	\$66,210.04
Niekerk, Carl Hendrik	HEAD		ВС	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	Α	AA	1.00	1.00	\$71,040.00	\$85,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$75,440.00	\$89,400.00
Pinkert, Anke	ASSOC PROF OF GMC LANGUAGES	Α	AA	1.00	1.00	\$65,500.00	\$68,775.00
		Employee Total for	r All Jobs	1.00	1.00	\$65,500.00	\$68,775.00
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$101,500.02	\$104,878.00
Stenport, Anna Westerstahl	ASSOC PROF	Α	AA	1.00	1.00	\$60,000.00	\$67,800.00
		Employee Total for	r All Jobs	1.00	1.00	\$60,000.00	\$67,800.00
Wade, Mara R	PROF	Α	AA	1.00	1.00	\$93,600.00	\$96,408.00
		Employee Total for		1.00	1.00	\$93,600.00	\$96,408.00
Yildiz, Yasemin	ASST PROF	Р	AA	1.00	1.00	\$58,000.00	\$59,740.00
		Employee Total for	r All Jobs	1.00	1.00	\$58,000.00	\$59,740.00
451 - History							
Anderson, James D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$160,354.33	\$165,833.33
Avrutin, Eugene Michael	ASST PROF	Р	AA	1.00	1.00	\$60,360.00	\$63,982.00
	40000 PP05	Employee Total for		1.00	1.00	\$60,360.00	\$63,982.00
Barnes, Teresa Ann	ASSOC PROF	Α	AA	0.50	0.50	\$43,000.00	\$44,019.00
Damett Jense B	PROF	Employee Total for		1.00	1.00	\$86,000.00	\$88,309.00
Barrett, James R	PROF	A Employee Total for	AA	1.00	1.00	\$121,448.00	\$125,948.00
Portlott Coott E	ACADEMIC ADVISOR	Employee Total for		1.00	1.00	\$121,448.00	\$125,948.00
Bartlett, Scott E	ACADEMIC ADVISOR ASST PROF	Р	BA AA	1.00	1.00	\$41,600.00 \$59,160.00	\$43,264.00
Brennan, James Robert	ASSOC PROF	A	AA AA	1.00 0.25	1.00 0.25	\$59,160.00 \$20,522.00	\$62,795.00 \$22,654.00
Bucheli, Marcelo	AGGOO FINOF			1.00	1.00	\$20,522.00 \$91,539.50	\$22,654.00 \$101,422.00
Bunzl, Matti	PROF	Employee Total for	AA AA	0.00	0.00	\$91,539.50	\$101,422.00
Sanzi, Matu	1101	Employee Total for		1.00	1.00	\$0.00 \$105,500.08	\$108,575.00
Burgos, Adrian	ASSOC PROF	A	AA AA	1.00	1.00	\$80,688.00	\$84,274.00
20.900, / 1011011							
		Employee Total for	r All Jobs	1.00	1.00	\$80,688.00	\$84,274.00

## 151 - 1816 100	Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
March Annameter More March Annameter More March Annameter More March Annameter More March Anname M	KV - Liberal Arts & Sciences							
PROF	451 - History							
Marchandes	Burton, Antoinette M	BASTIAN PROF		AA	0.00	0.00	\$0.00	
14 14 15 16 16 16 16 16 16 16		PROF			1.00	1.00	\$141,055.00	\$144,703.00
Part			. ,					
Mayor Ma	Cha-Jua, Sundiata	ASSOC PROF						
PROF								
Convesion Co	•							
Cown, Carrier IM ASSOD PRPOF A A A 1.00 50.00 50.00 50.74.27.00 50.74.27.00 50.0	Cnow, Kai-vving	PROF						
March Name	Croweton Clare H	ASSOC PROF						
Empire Augusto F SoSO PROF Soso PR								
Empire Auguste F ASDO PROFE Employee Toals for A AS 1,00	Curio, Refilletti M	ASSOC PROF						
Particular Assocration	Espiritu Augusto E	ASSOC PROF						
Pauden	Lopinia, / lagable :	7.00001.10.						
Prizection P	Fouche, Ravvon David	ASSOC PROF						
Protect				II Jobs				
Four-plane Proper	Fritzsche, Peter A	PROF			1.00	1.00		
Full Poshek PROF		TROWBRIDGE PROF		AA	0.00	0.00	\$0.00	\$0.00
Chamari-Tatrizi, Behrooz ASSOC PROF Employee Total for All John. 1,00 1,00 398,000,00 597,890,00 Gilbert, Matthew ASSOC PROF Employee Total for All John. 1,00 1,00 582,142.29 582,402.20 Hamilian, Daniel Wilson PROF Employee Total for All John. 1,00 1,00 589,500,00 517,437,00 Harris, Dianne S PROF Employee Total for All John. 0 0 595,000,00 517,000,00 Hiltonia, Kalth PROF Employee Total for All John. 0 0 599,410,00 517,000,00 Hiltonia, Kalth PROF A A 0 0 599,410,00 \$151,000,00 Hiltonia, Kalth PROF A A 0 0 599,410,00 \$151,000,00 Hildonia, Kalth PROF A A 0 0 0 590,000,00 \$151,000,00 Hildonia, Kalth PROF A A 1,00 1,00 \$151,000,00 \$151,000,00 \$151,000,00 \$151,000,00 \$151,000,			Employee Total for A	II Jobs	1.00	1.00	\$145,941.00	\$149,450.00
Ghamari-Tabrizzi, Behrooz ASSOC PROF A Parilysey Total for All Jobs 1,00 1,00 580,142.29 360,947.279 Gilbert, Matthew ASST PROF Profested for All Jobs 1,00 1,00 580,142.29 360,947.29 Hamilton, Daniel Wilson PROF PROF A 0.0 0.0 500,00 317,443.00 Harris, Dianne S PROF PROF A 0.0 0.0 300,00 350,00 Hitchins, Keith PROF Bemployee Total for All Jobs 1,00 1,00 391,617,00 351,617,00 Hogans, Michael J PROF A A A 1,00 1,00 390,00 350,00 Hogans, Michael J PROF A A A 1,00 1,00 390,00 350,00 Hogans, Michael J PROF A A A 1,00 1,00 390,00 392,889,00 Hoganson, Kristin Lee PROF A B A 1,00 1,00 390,00 392,889,00 Hoganson, Kristin Lee PROF A B A <td< td=""><td>Fu, Poshek</td><td>PROF</td><td>А</td><td>AA</td><td>1.00</td><td>1.00</td><td>\$95,000.00</td><td>\$97,850.00</td></td<>	Fu, Poshek	PROF	А	AA	1.00	1.00	\$95,000.00	\$97,850.00
Mathemath			Employee Total for A	II Jobs	1.00	1.00	\$95,000.00	\$97,850.00
Marillon, Dariel Wilson PROF PA NA 0.25 0.25 0.25 0.25 0.27	Ghamari-Tabrizi, Behrooz	ASSOC PROF	Α	AA	0.75	0.75	\$52,186.29	\$52,492.29
Hamilton, Daniel Wilson			Employee Total for A	II Jobs	1.00	1.00	\$69,142.29	\$69,957.29
Hamilton, Daniel Wilson	Gilbert, Matthew	ASST PROF	Р	AA	0.25	0.25	\$16,750.00	\$17,443.00
Harris, Dianne S PROF			Employee Total for A	II Jobs	1.00	1.00	\$68,508.00	\$71,301.00
Harris, Dianne S PROF	Hamilton, Daniel Wilson	PROF		AA	0.00	0.00	\$0.00	\$0.00
Hithithins, Keithin PROF PROF A A A A A A B A A A B A A A B A A A B A A A B A A A B A A B A A A B A A A B A A A B A A A B A A A B A A A B A A A B A A B A A A B A A A B A A B A A B A A B A A B			Employee Total for A	II Jobs	1.00	1.00	\$152,500.00	\$157,075.00
Hitchins, Kaith Hogan, Michael J PROF	Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00
Hogan, Michael J PROF A A A C C C C C C C			Employee Total for A	II Jobs	1.00	1.00	\$109,418.00	\$113,540.00
Pogenom Nintsin Leo Pop Profit Pop P	Hitchins, Keith	PROF	A	AA	1.00	1.00	\$91,617.04	\$96,093.04
Hoganson, Kristin Leo PROF Employee Total for All John 100 100 \$90,036.00 \$92,889.00 \$28,289.00 \$2	Hogan, Michael J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
PROF			Employee Total for A	II Jobs	1.00	1.00	\$620,000.00	\$651,000.00
Hoxie, Frederick E	Hoganson, Kristin Lee	PROF	Α	AA	1.00		\$90,036.00	\$92,889.00
Manual Note Note Note Manual Note Note Manual Note								
Description	Hoxie, Frederick E		Α					
ASSOC PROF ASSOC PROF A		SWANLUND ENDOWED CHAIR						
Kim, Jungwon ASST PROF P AA 0.25 0.24,81,875.00 \$14,242.00 Koenker, Diane P CHAIR Employee Total For III John 1.00 1.00 \$55,500.00 \$57,949.00 Koenker, Diane P CHAIR Employee Total For III John 1.00 1.00 \$50,000.00 \$50,000.00 Roslofsky, Craig M ASSOC PROF A A 1.00 1.00 \$74,712.00 \$76,687.00 Lang, Clarence E ASSOC PROF A A 1.00 1.00 \$74,712.00 \$76,687.00 Leff, Mark H ASSOC PROF A A 1.00 1.00 \$74,712.00 \$76,687.00 Leff, Mark H ASSOC PROF A A 1.00 1.00 \$74,712.00 \$76,687.00 Leff, Mark H ASSOC PROF B A A 1.00 1.00 \$74,712.00 \$76,687.00 Leff, Mark H ASSOC PROF A A 1.00 1.00 \$78,070.00 \$80,022.00 Leff, Mark H ASSOC PROF A <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
Kim, Jungwon ASST PROF P AA 0.25 0.25 \$13,875.00 \$14,242.00 Koenker, Diane P CHAIR Imployee Total for AII Jobs	Jacobsen, Nils P	ASSOC PROF						
Employee Total for All Jobs 1.00 1.00 \$55,500.00 \$57,949.00 Koenker, Diane P	Kan harawa	ACCT PROF						
Chair PROF	Kim, Jungwon	ASST PROF	-					
PROF	Kaankar Diana D	CHAID	Employee Lotal for A					
Mathisen, Ralph W PROF	Koeriker, Diarie P		٨					
Koslofsky, Craig M ASSOC PROF A Berployee Total for All Jobs 1.00 1.00 \$74,712.00 \$76,587.00 Lang, Clarence E ASSOC PROF A A A A A A A A A A A A A A A A A A A		PROF						
Lang, Clarence E ASSOC PROF Employee Total for All Jobs 1.00 1.00 \$74,712.00 \$76,587.00 Leff, Mark H ASSOC PROF Employee Total for All Jobs 1.00 1.00 \$89,000.00 \$70,553.00 Leff, Mark H ASSOC PROF AAA AA 1.00 1.00 \$78,070.00 \$80,322.00 Levine, Bruce Carlan PROF AAA AA 1.00 1.00 \$78,070.00 \$80,322.00 Levine, Bruce Carlan PROF AAA AA 1.00 1.00 \$78,070.00 \$80,322.00 Levine, Bruce Carlan PROF AA AA 1.00 1.00 \$137,508.08 \$138,817.08 Levine, Bruce Carlan PROF AA AA 1.00 1.00 \$137,508.08 \$138,817.08 Levine, Bruce Carlan PROF A AA 1.00 1.00 \$137,508.08 \$138,817.08 Levine, Bruce Carlan PROF A A 1.00 1.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00	Koslofsky Craig M	ASSOC PROF						
Lang, Clarence E ASSOC PROF A PA PAP PET PET INTO PROFE TOTAL FOR ALL Jobs A PAP PAP PET INTO PROPE TOTAL FOR ALL Jobs 1.00 1.00 1.00 \$69,000.00 \$70,553.00 \$70,503.00 \$70,553.00 \$70,553.00 \$70,553.00 \$70,503.00 \$70,553.00 \$70,553.00 \$70,503.00	Rosiolsky, Graig IVI	ASSOC FROI						
Leff, Mark H ASSOC PROF A A A A A A A A A A A A A A A A A A A	Lang Clarence E	ASSOC PROF						
Leff, Mark H ASSOC PROF A PA	Lang, Glarence L	ASSOC FROI						
PROF A AA AA AB AB AB AB AB	Leff Mark H	ASSOC PROF						
Levine, Bruce Carlan PROF RANDALL PROF OF HISTORY A A A A A A A A A A A A A A A A A A A	Lon, Mark II	7,000011101						
RANDALL PROF OF HISTORY Employee Total for All Jobs 1.00 1.00 \$1.	Levine Bruce Carlan	PROF						
Employee Total for All Jobs 1.00 1.00 \$137,598.08 \$138,817.08	Zovine, Brase Garian							
Liebersohn, Harry M PROF A AA 1.00 1.00 \$98,000.00 \$101,924.00 Loza, Mireya ASST PROF P AA 0.25 0.25 \$15,750.00 \$15,750.00 Mathisen, Ralph W PROF AA 1.00 1.00 \$116,014.00 \$119,600.00 McLaughlin, M Megan ASSOC PROF AA AA 1.00 1.00 \$65,944.00 \$67,656.00 Melhado, Evan M ASSOC PROF AA AA 0.50 0.50 \$31,261.08 \$31,802.08 Micale, Mark Stephen PROF A AA 1.00 1.00 \$65,944.00 \$67,656.00 Morrissey, Robert Michael ASST PROF A AA 0.50 0.50 \$31,261.08 \$31,802.08			Employee Total for A					
Employee Total for All Jobs 1.00 1.00 \$98,00.00 \$101,924.00	Liebersohn, Harry M	PROF						
Loza, Mireya ASST PROF P AA 0.25 0.25 \$15,750.00 \$15,750.00 \$15,750.00 \$15,750.00 \$15,750.00 \$15,750.00 \$15,750.00 \$63,000.00 \$63,000.00 \$63,000.00 \$63,000.00 \$63,000.00 \$63,000.00 \$63,000.00 \$119,600.00 \$119,600.00 \$119,600.00 \$119,600.00 \$119,600.00 \$119,600.00 \$119,600.00 \$119,600.00 \$119,600.00 \$119,600.00 \$119,600.00 \$119,600.00 \$119,600.00 \$119,600.00 \$119,600.00 \$119,600.00 \$100 \$116,014.00 \$119,600.00	, , ,			II Jobs				
Mathisen, Ralph W PROF PROF A A A A A A A H D.00 1.00 \$63,000.00 \$63,	Loza, Mireya	ASST PROF						
McLaughlin, M Megan			Employee Total for A					
McLaughlin, M Megan ASSOC PROF A AA 1.00 1.00 \$65,944.00 \$67,656.00 Employee Total for All Jobs 1.00 1.00 \$65,944.00 \$67,656.00 Melhado, Evan M ASSOC PROF A AA 0.50 0.50 \$31,261.08 \$31,802.08 Employee Total for All Jobs 1.00 1.00 \$63,075.32 \$63,632.23 Micale, Mark Stephen PROF A AA 1.00 1.00 \$95,538.00 \$98,146.00 Morrissey, Robert Michael ASST PROF P AA 1.00 1.00 \$62,000.00 \$62,000.00	Mathisen, Ralph W	PROF		AA	1.00	1.00	\$116,014.00	\$119,600.00
McLaughlin, M Megan ASSOC PROF A AA 1.00 1.00 \$65,944.00 \$67,656.00 Employee Total for All Jobs 1.00 1.00 \$65,944.00 \$67,656.00 Melhado, Evan M ASSOC PROF A AA 0.50 0.50 \$31,261.08 \$31,802.08 Employee Total for All Jobs 1.00 1.00 \$63,075.32 \$63,632.23 Micale, Mark Stephen PROF A AA 1.00 1.00 \$95,538.00 \$98,146.00 Morrissey, Robert Michael ASST PROF P AA 1.00 1.00 \$62,000.00 \$62,000.00			Employee Total for A					
Melhado, Evan M ASSOC PROF A A A A A A A A A A A A A A A A A A A	McLaughlin, M Megan	ASSOC PROF						
Melhado, Evan M ASSOC PROF A AA A			Employee Total for A	II Jobs	1.00	1.00		
Employee Total for All Jobs 1.00 1.00 \$63,075.32 \$63,632.23 Micale, Mark Stephen PROF A AA 1.00 1.00 \$95,538.00 \$98,146.00 Morrissey, Robert Michael ASST PROF P AA 1.00 1.00 \$62,000.00 \$62,000.00	Melhado, Evan M	ASSOC PROF						
Micale, Mark Stephen PROF A AA 1.00 1.00 \$95,538.00 \$98,146.00 Morrissey, Robert Michael ASST PROF P AA 1.00 1.00 \$62,000.00 \$62,000.00			Employee Total for A	II Jobs				
· · · · · · · · · · · · · · · · · · ·	Micale, Mark Stephen	PROF	Α	AA	1.00	1.00	\$95,538.00	\$98,146.00
Oberdeck, Kathryn J ASSOC PROF A AA 1.00 1.00 \$78,961.04 \$81,732.04	Morrissey, Robert Michael	ASST PROF	Р	AA	1.00	1.00	\$62,000.00	\$62,000.00
	Oberdeck, Kathryn J	ASSOC PROF	Α	AA	1.00	1.00	\$78,961.04	\$81,732.04

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
451 - History						
Price, David	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$101,500.02	\$104,878.00
Prochaska, David	ASSOC PROF	A AA	1.00	1.00	\$69,241.00	\$71,279.00
Dahin Dana	ASSOC PROF	Employee Total for All Jobs	1.00	1.00	\$69,241.00	\$71,279.00
Rabin, Dana	ASSOC PROF DIR OF GRADUATE STUDIES	A AA BC	1.00 0.00	1.00 0.00	\$67,080.00 \$5,000.00	\$70,259.00 \$5,000.00
	DIN OF GRADUATE STUDIES	Employee Total for All Jobs	1.00	1.00	\$72,080.00	\$75,259.00
Randolph, John W	ASSOC PROF	A AA	1.00	1.00	\$85,000.00	\$90,000.00
Reagan, Leslie Jean	PROF	A AA	1.00	1.00	\$82,769.00	\$87,557.00
. toagan, 200no ooan		Employee Total for All Jobs	1.00	1.00	\$82,769.00	\$87,557.00
Roediger, David R	KENDRICK C BABCOCK PROF	AA	0.00	0.00	\$0.00	\$0.00
	PROF	A AA	1.00	1.00	\$147,753.00	\$153,679.00
		Employee Total for All Jobs	1.00	1.00	\$147,753.00	\$153,679.00
Ross, Richard J	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$170,948.00	\$180,649.00
Rota, Emanuel	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$58,000.00	\$59,500.00
Schneider, Dorothee	LECTURER	AA	1.00	1.00	\$42,000.00	\$45,000.00
Steinberg, Mark D	PROF	A AA	1.00	1.00	\$97,300.00	\$102,110.00
		Employee Total for All Jobs	1.00	1.00	\$97,300.00	\$102,110.00
Symes, Carol Lynne	ASSOC PROF	A AA	1.00	1.00	\$71,957.04	\$75,951.04
		Employee Total for All Jobs	1.00	1.00	\$71,957.04	\$75,951.04
Toby, Ronald P	PROF	A AA	0.50	0.50	\$51,900.00	\$54,252.00
		Employee Total for All Jobs	1.00	1.00	\$105,102.08	\$110,114.08
Todorova, Maria N	GUTGSELL ENDOWED PROF	AA	0.00	0.00	\$0.00	\$0.00
	PROF	A AA	1.00	1.00	\$143,093.00	\$147,087.00
		Employee Total for All Jobs	1.00	1.00	\$143,093.00	\$147,087.00
Vostral, Sharra L	ASSOC PROF	A AA	0.25	0.25	\$17,345.00	\$17,956.00
		Employee Total for All Jobs	1.00	1.00	\$73,655.00	\$75,955.00
984 - Intensive English Institut	te					
Bouton, Kristin Laurie	SR INSTR	AA	1.00	1.00	\$42,000.00	\$43,260.00
Chiligiris, Peter Justin	SR LECTURER	AL	1.00	1.00	\$46,000.00	\$49,220.00
Courtright, Marguerite S	SR LECTURER	AA	1.00	1.00	\$44,000.00	\$45,320.00
Dushku, Silvana	SR LECTURER	AL	1.00	1.00	\$53,000.00	\$54,590.00
Forman, Gretchen M	SR LECTURER	AL	1.00	1.00	\$41,500.00	\$50,215.00
Hahn, Laura Diane	DIR	BA	1.00	1.00	\$70,000.00	\$72,100.00
		Employee Total for All Jobs	1.00	1.00	\$70,000.00	\$72,100.00
Hilgeman, Karen	SR LECTURER	AL	1.00	1.00	\$48,000.00	\$48,000.00
Howard, Joy C	SR LECTURER	AL	1.00	1.00	\$41,500.00	\$47,725.00
Jandrich, Ljubinka	LECTURER	AA	1.00	1.00	\$38,059.70	\$39,962.70
Kasten, Anna M	SR LECTURER	AA	1.00	1.00	\$41,000.00	\$43,460.00
Sorenson, LuAnn C	SR LECTURER	AL	1.00	1.00	\$47,500.00	\$50,290.00
580 - LAS Administration						
Akresh, Richard S	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$101,152.00	\$106,210.00
Alexander-Brown, Kimberly J	ASST DEAN	BA	0.00	0.00	\$0.00	\$0.00
	DIR, ACCESS & ACHIEVEMENT PR		1.00	1.00	\$62,614.00	\$64,492.00
Danie Marray	PDOE	Employee Total for All Jobs	1.00	1.00	\$62,614.00	\$64,492.00
Baer, Werner	PROF	AA	0.00	0.00	\$0.00	\$0.00
Decent Thomas I	PROF	Employee Total for All Jobs	1.00	1.00	\$152,903.00	\$157,400.00
Bassett, Thomas J	PROF	AA	0.00	0.00	\$0.00	\$0.00
Paritista Jackus P	VOT INICO TECH OPEO	Employee Total for All Jobs	1.00	1.00	\$96,398.04	\$99,290.04
Bautista, Joshua B	VST INFO TECH SPEC PROF	BA AA	1.00 0.00	1.00	\$55,000.00	\$55,000.00
Benmamoun, Elabbas	PROF			0.00	\$0.00	\$0.00
Bhatt, Rakesh Mohan	PROF	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$137,000.00 \$0.00	\$141,375.00 \$0.00
blidit, Nakesii Wollali	PROF					
Bokamba Evamba C	PROF	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$90,000.00	\$93,150.00 \$0.00
Bokamba, Eyamba G	11101		1.00	1.00	\$0.00 \$82,000.00	
Bowen, Merle L	ASSOC PROF	Employee Total for All Jobs AA	0.00	0.00	\$82,000.00	\$84,050.00 \$0.00
DOWNII, INIONE L	70001101	Employee Total for All Jobs	1.00	1.00	\$0.00 \$91,225.00	\$93,902.00
Brewster, Geoffrey Earl	INSTRN TECH SPECIALIST	BA	1.00	1.00	\$48,720.00	\$50,182.00
Capes, Jill Ranae	PRGM COORD	BA	1.00	1.00	\$43,000.00	\$44,500.00
Carney, Karen M	ASSOC DEAN	BA	1.00	1.00	\$140,000.00	\$144,200.00
Samoy, Nation IVI	ACCO DENIA	DA	1.00	1.00	ψ 1-10,000.00	ψ177,200.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
580 - LAS Administration						
Chen, Xiaobei	RES PRGMR	BA	1.00	1.00	\$58,870.00	\$60,636.00
Claypool, Eric L	INFO TECH SPEC	BA	1.00	1.00	\$57,632.00	\$59,361.00
Cohen, Neal J	DIR OF CLIMB CTR	BC	0.00	0.00	\$15,000.00	\$15,000.00
	DIR OF NEUROSCI PGM	BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs	1.00	1.00	\$163,803.00	\$195,000.00
Cuno, Kenneth M	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$70,546.00	\$74,227.00
Davis-Smith, A Dean	ACAD ADVR	BG	1.00	1.00	\$53,332.00	\$54,932.00
Denofrio, Lauren A	ASST DIR OF HONORS	BC	1.00	1.00	\$39,272.00	\$40,450.00
Diehl, Paul F	PROF	AA	0.00	0.00	\$0.00	\$0.00
Foot Detrict A	VOT MEDIA (COMMO ODADIJIO DEC	Employee Total for All Jobs	1.00	1.00	\$191,430.00	\$196,430.00
East, Patrick A	VST MEDIA/COMNC GRAPHIC DES	BA	0.50	0.50	\$21,000.00	\$21,000.00
Edwards, Michael W	INFORMATION TECHNOLOGY SPEC COORD OF LAS ADMN CMTE	BA BA	1.00 1.00	1.00 1.00	\$70,915.00	\$76,133.00
Elli, Amy Lawrence	PROF		0.00	0.00	\$47,925.00 \$0.00	\$50,363.00 \$0.00
Esfahani, Hadi S	FROF	AA Employee Total for All Jobs	1.00	1.00	\$0.00 \$149,565.00	\$156,008.00
Evensen, David A	VST MEDIA/COMNC SPEC	BA	1.00	1.00	\$47,150.67	\$47,150.67
Fernandez, Mercedes Ramirez	ASST DEAN	BA	1.00	1.00	\$59,885.00	\$61,682.00
remandez, wercedes Naminez	DIR OF NEW STDNT ADVS	BA	0.00	0.00	\$0.00	\$0.00
	DIN OF NEW STEINT ADVS	Employee Total for All Jobs	1.00	1.00	\$59,885.00	\$61,682.00
Flint, Colin	PROF	AA	0.00	0.00	\$0.00	\$0.00
· iii, coiii		Employee Total for All Jobs	1.00	1.00	\$88,124.00	\$101,738.00
Fresco, Alain D	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$65,916.00	\$67,743.00
Ghamari-Tabrizi, Behrooz	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
, and the second		Employee Total for All Jobs	1.00	1.00	\$69,142.29	\$69,957.29
Gibson, Gabriel	ASST DIR	BA	1.00	1.00	\$88,500.00	\$88,500.00
Gille, Zsuzsa	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$75,008.00	\$77,258.00
Greer, Pamela Y	ASSOC DIR, AAP-LAS	BA	1.00	1.00	\$55,536.00	\$57,202.00
Haas, Stephanie Leigh	HR SPEC	ВА	1.00	1.00	\$41,000.00	\$42,230.00
Hancin-Bhatt, Barbara	ASST DEAN	BA	1.00	1.00	\$69,270.00	\$71,348.00
	DIR OF INTL PRGMS	BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$69,270.00	\$71,348.00
Hayes, Patrick	SR DIR OF DEVELOPMENT	BA	1.00	1.00	\$72,000.00	\$74,880.00
Hillen, Anthony William	VST INFO TECHNOL SPEC	BA	1.00	1.00	\$38,437.50	\$38,437.50
Hoffman, Ruth A	ASSOC DIR LAS LRNG COMMUNITIES	BA BA	1.00	1.00	\$47,300.00	\$48,719.00
Hogan, Michael J	HARRY E PREBLE CHAIR	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$620,000.00	\$651,000.00
Hovious, Amy Renee	RES PROGRAMMER	BA	1.00	1.00	\$48,898.00	\$50,365.00
Hutner, Gordon	AMER STUDIES PROG COORD	BC	0.00	0.00	\$2,200.00	\$2,200.00
		Employee Total for All Jobs	1.00	1.00	\$129,862.00	\$132,557.00
Jackson, Craig E	DIR OF ATLAS	BA	1.00	1.00	\$74,326.00	\$76,557.00
Jacobsen, Nils P	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$74,495.00	\$74,795.00
Jaeger, Nicholas J	ASST DIR OF DEVLP	BA	1.00	1.00	\$60,000.00	\$61,800.00
Jonson, Kevin Lakner	ASSOC DIR OF DEVLP	BA	1.00	1.00	\$75,000.00	\$75,000.00
Kalipeni, Ezekiel	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$79,623.04	\$83,604.04
Keller, Janet Dixon	PROF	AA	0.00	0.00	\$0.00	\$0.00
16 5 4 41	ACCORDING ALLIANIA DEL A EMENT	Employee Total for All Jobs	1.00	1.00	\$119,815.08	\$123,109.00
Kimme, Debra Alleman	ASSOC DIR ALUMNI REL & EVENT	BA	1.00	1.00	\$41,000.00	\$43,050.00
Koeneman, Scott A R	ASSOC DIR DEVELOPMENT	BA	1.00	1.00	\$70,000.00	\$75,000.00
Korab, Holly B	SR DIR OF COMNCS & MKTG	BA	1.00	1.00	\$77,263.00	\$79,580.00
Koven, Michele E J	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Lammore Shoila Panas	VST COOPD STONT 9 VAL	Employee Total for All Jobs BC	1.00 0.50	1.00	\$71,013.00	\$74,564.00
Lammers, Sheila Renee	VST COORD STDNT & YAI			0.50	\$16,364.00	\$16,364.00
Leigh, Steven R	ASSOC DEAN	BC	0.00	0.00	\$15,000.00	\$15,000.00
Manalanaan Martin Sairada	ACCOC PROF	Employee Total for All Jobs	1.00	1.00	\$155,000.00	\$159,200.00
Manalansan, Martin Fajardo	ASSOC PROF	AA Employee Total for All John	0.00	0.00	\$0.00	\$0.00
Marshall Appe Merie	ASSOC BROF	Employee Total for All Jobs	1.00	1.00	\$81,604.00	\$83,910.00
Marshall, Anna-Maria	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Martin Joffroy M	ASSOC DIR DEVELOPMENT	Employee Total for All Jobs	1.00	1.00	\$91,600.00	\$94,615.00
Martin, Jeffrey M	ASSOC DIR DEVELOPMENT	BA	1.00	1.00	\$65,000.00	\$67,600.00
Miller, Joseph Thomas	ACAD ADVR	BA	1.00	1.00	\$49,500.00	\$50,985.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
580 - LAS Administration						
Miller, Peter	INFO TECH SPEC	E	A 1.00	1.00	\$56,545.00	\$58,241.00
Montrul, Silvina Andrea	PROF	A	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$107,500.00	\$111,000.00
Moodie, Ellen	ASSOC PROF		A 0.00		\$0.00	\$0.00
	AGOT DID OF DEVEL ORMENT	Employee Total for All Jobs		1.00	\$58,489.00	\$74,000.00
Moss, Christy Lea	ASST DIR OF DEVELOPMENT		A 0.50		\$20,300.04	\$21,315.04
Musumeci, Diane	ASSOC PROF	Employee Total for All Jobs	A 0.00 1.00	0.00 1.00	\$0.00 \$100,000.00	\$0.00 \$103,000.00
Ohms, Cory J	ASST DIR OF NEW STDNT ADVS		7.00 A 1.00		\$44,660.00	\$46,000.00
Orta, Andrew	ASSOC PROF		A 0.00		\$0.00	\$0.00
Orta, Andrew	AGGGGT NOT	Employee Total for All Jobs		1.00	\$91,554.08	\$102,700.00
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		A 0.50		\$84,500.00	\$87,035.00
ostomost, r dan r	7,6666 22,411 6117,1217,4162,1112111	Employee Total for All Jobs		1.00	\$195,000.00	\$200,534.00
Owens-Nicholson, Dawn	DATA ARCHIVIST		A 1.00		\$58,260.00	\$60,008.00
Pahre, Robert David	PROF	Д	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$133,000.00	\$143,070.00
Pein Baloun, Gretchen M	ASSOC DIR OF OFC OPER, LAS SAA	Е	A 1.00	1.00	\$48,500.00	\$49,955.00
Pochrzast, Philip M	WEB INFORMATION SPEC	Е	A 1.00	1.00	\$47,209.00	\$48,625.00
Powers, Richard S	WRITER-IN-RESIDENCE	A	A 1.00	1.00	\$163,000.00	\$167,890.00
		Employee Total for All Jobs	1.00	1.00	\$163,000.00	\$167,890.00
Raineri, Deanna M	ASSOC DEAN	Е	A 0.75	1.00	\$105,000.00	\$144,200.00
		Employee Total for All Jobs	0.75	1.00	\$130,000.00	\$169,200.00
Reid, David A	VST INFO TECH SPEC	E	A 1.00	1.00	\$43,496.00	\$43,496.00
Rich, Lucille S	ASST DEAN	E	A 1.00	1.00	\$69,315.00	\$71,394.00
Rome, Michelle	MGR OF APP DEV&REPORTING SVC	S E	A 1.00	1.00	\$83,153.00	\$85,648.00
Rushakoff, Holly Nicole	MEDIA/COMNC SPEC	Е	A 1.00	1.00	\$43,936.00	\$46,132.00
Sandholm, Timothy S	RESEARCH PROGRAMMER	Е	A 1.00	1.00	\$62,423.00	\$65,766.00
Siuts, Shelley K	INFO TECH SPEC	Е	A 1.00	1.00	\$55,736.00	\$57,408.00
Slater, Mary E	SR DIR OF ALUMNI REL		A 1.00		\$81,200.00	\$83,783.00
Soskin, Penelope	ASST DEAN		A 1.00		\$68,182.00	\$70,909.00
Steltman, Robert Charles	ACAD ADVR		A 0.00		\$1,000.00	\$1,000.00
		Employee Total for All Jobs		1.00	\$52,000.00	\$53,530.00
Stenport, Anna Westerstahl	ASSOC PROF		A 0.00		\$0.00	\$0.00
Towns and the Market American	ACCOORDINATION ADMINI	Employee Total for All Jobs		1.00	\$60,000.00	\$67,800.00
Tomaszewski, Matthew Andrew	ASSOC DEAN FOR ADMIN		A 1.00		\$140,004.00	\$144,200.00
Tuohy, Kurt M	MGMT METHODS ANLYS VST INFO TECH SPEC		A 1.00 A 1.00		\$52,495.00 \$47,100.00	\$54,070.00 \$47,100.00
Turner, Stuart Lee Vasquez, John A	PROF		A 1.00		\$47,100.00 \$0.00	\$0.00
vasquez, som A	TROI	Employee Total for All Jobs		1.00	\$165,200.00	\$173,000.00
Vazquez, Jose J	COORD OF E-LRNG		7.00 C 0.00		\$0.00	\$42,500.00
vazquoz, 0000 0	GOORD OF E ERWO	Employee Total for All Jobs	1.00	1.00	\$66,047.04	\$85,000.02
Vermillion, Leslie J	SR DIR OF DEVLP		A 1.00		\$82,780.00	\$85,263.00
Volkmann, Joan Marie	SR DIR OF DEVLP OPER		A 0.50		\$43,500.00	\$44,805.00
, , , , , , , , , , , , , , , , , , , ,		Employee Total for All Jobs		1.00	\$87,000.00	\$89,610.00
Wade, Mara R	PROF	A	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$93,600.00	\$96,408.00
Wakefield, Carol D	DIR OF BUDGET & RSRC PLNG	Е	A 1.00	1.00	\$133,350.00	\$137,350.00
Waranyuwat, Adva Steiner	DIR OF SECONDARY EDUCATION	Е	A 1.00	1.00	\$50,000.00	\$51,500.00
Watkins, Ruth V	DEAN	Е	A 0.00	0.00	\$30,000.00	\$30,000.00
	DEAN	E	A 1.00	1.00	\$250,000.00	\$250,000.00
		Employee Total for All Jobs	1.00	1.00	\$280,000.00	\$280,000.00
Wedig, Timothy E	LECTURER	M A	G 1.00	1.00	\$44,946.84	\$50,000.00
West, Brenden M	MGR COMPUTER CLASSROOMS	E	A 1.00	1.00	\$63,464.00	\$65,368.00
Witte, James P	INSTRUCTIONAL TECH SPEC	Е	A 1.00	1.00	\$65,218.00	\$67,175.00
		Employee Total for All Jobs		1.00	\$65,218.00	\$67,175.00
Wood, Daniel J	INFO TECH SPEC	E	A 1.00	1.00	\$60,534.00	\$62,350.00
Wu, Maryalice S	ASST DIR, HR & BUDGET		A 1.00		\$54,303.00	\$55,932.00
Xanos Rossi, Tiffany	ASST DIR OF DEVLP	Е	A 1.00	1.00	\$60,000.00	\$61,800.00
729 - Latin American & Carib S						
Cotler, Angelina	ASSOC DIR		A 1.00		\$52,500.00	\$55,235.00
		Employee Total for All Jobs		1.00	\$52,500.00	\$55,235.00
Goldman, Dara Ellen	DIR		C 0.00		\$2,000.00	\$2,000.00
0 %	OUTDEAGU OGGET	Employee Total for All Jobs		1.00	\$72,000.00	\$74,100.00
Seufferheld, Alejandra Maria	OUTREACH COORD	Е	A 1.00	1.00	\$38,000.00	\$38,760.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
729 - Latin American & Carib S	Studies					
Soto, Sixto Clodoaldo	LECTURER	AA	1.00	1.00	\$44,508.00	\$46,065.00
		Employee Total for All Jobs	1.00	1.00	\$44,508.00	\$46,065.00
982 - Latina/Latino Studies						
Buki, Lydia	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$75,078.02	\$78,706.02
Burgos, Adrian	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$80,688.00	\$84,274.00
Cacho, Lisa Marie	ASSOC PROF	A AA	0.50	0.50	\$31,880.00	\$35,880.00
	2225	Employee Total for All Jobs	1.00	1.00	\$63,578.00	\$71,660.00
Chapa, Jorge	PROF	AA	0.00	0.00	\$0.00	\$0.00
Dalliagle Christine Deces	ACCT DDOE	Employee Total for All Jobs	1.00	0.50	\$159,355.00	\$74,333.00
DeNicolo, Christina Passos	ASST PROF	AA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$62,389.00	\$0.00 \$64,392.00
Dowling, Julie	ASST PROF	P AA	1.00	1.00	\$59,935.00	\$63,132.00
Downing, June	AGGI FILOI	Employee Total for All Jobs	1.00	1.00	\$59,935.00	\$63,132.00
Gutierrez, Rochelle	PROF	AA	0.00	0.00	\$0.00	\$0.00
Guio.1162, 11661.6116		Employee Total for All Jobs	1.00	1.00	\$76,999.00	\$103,178.00
Inda, Jonathan Xavier	ASSOC PROF	A AA	1.00	1.00	\$84,000.00	\$86,600.00
,		Employee Total for All Jobs	1.00	1.00	\$84,000.00	\$86,600.00
Loza, Mireya	ASST PROF	P AA	0.75	0.75	\$47,250.00	\$47,250.00
•		Employee Total for All Jobs	1.00	1.00	\$63,000.00	\$63,000.00
Lugo, Alejandro	PROF	A AA	0.25	0.25	\$20,950.00	\$24,400.00
		Employee Total for All Jobs	1.00	1.00	\$83,972.00	\$97,563.00
Molina, Isabel	ASSOC PROF	A AA	0.49	0.49	\$46,350.00	\$47,741.00
	CHAIR	BC	0.00	0.00	\$4,400.00	\$4,400.00
		Employee Total for All Jobs	1.00	1.00	\$95,750.00	\$98,491.00
Piedra, Lissette	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$68,466.38	\$73,862.70
Raffaelli, Marcela	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$115,650.00	\$119,520.00
Rodriguez, Alicia P	ASSOC DIR	BA	1.00	1.00	\$51,100.00	\$52,630.00
Rodriguez, Richard Thomas	ASSOC PROF	A AA	0.50	0.50	\$39,000.00	\$40,250.00
		Employee Total for All Jobs	1.00	1.00	\$78,000.00	\$80,593.00
Romero, Rolando J	ASSOC PROF	A AA	0.75	0.75	\$50,745.00	\$51,745.00
		Employee Total for All Jobs	1.00	1.00	\$67,779.00	\$68,829.00
Rosas, Gilberto	ASST PROF	P AA	0.25	0.25	\$15,200.00	\$15,700.00
		Employee Total for All Jobs	1.00	1.00	\$60,972.00	\$62,845.00
Valdivia, Angharad N	PROF	AA	0.00	0.00	\$0.00	\$0.00
Vincell Econtrol Edna A	ACCT DDOE	Employee Total for All Jobs P AA	1.00	1.00	\$127,601.12	\$134,920.19
Viruell-Fuentes, Edna A	ASST PROF	P AA	1.00	1.00	\$70,000.00	\$75,000.00
864 - Linguistics	LECTURER		4.00	4.00	# 40,000,00	£40,000,00
Ahmed, Susan Faivre	LECTURER	AL	1.00	1.00	\$46,000.00	\$48,300.00
Balci, Ercan	LECTURER	AA	1.00	1.00	\$41,615.00	\$43,696.00
Baron, Dennis E	PROF	AA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$138,853.00	\$0.00 \$141,432.00
Benmamoun, Elabbas	PROF	A AA	1.00	1.00	\$125,000.00	\$141,432.00
Definianioun, Elabbas	1101	Employee Total for All Jobs	1.00	1.00	\$137,000.00	\$141,375.00
Bhatt, Rakesh Mohan	PROF	A AA	1.00	1.00	\$90,000.00	\$93,150.00
Briate, reaccon Monan	11101	Employee Total for All Jobs	1.00	1.00	\$90,000.00	\$93,150.00
Bishop, Hugh	LECTURER	AA	1.00	1.00	\$46,000.00	\$46,690.00
Bock, J Kathryn	PROF	AA	0.00	0.00	\$0.00	\$0.00
,		Employee Total for All Jobs	1.00	1.00	\$144,870.00	\$149,216.00
Bokamba, Eyamba G	PROF	A AA	1.00	1.00	\$82,000.00	\$84,050.00
		Employee Total for All Jobs	1.00	1.00	\$82,000.00	\$84,050.00
Bowles, Melissa A	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$63,000.00	\$72,650.00
Christianson, Kiel	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$66,424.00	\$73,346.00
Cole, Jennifer S	DIR GRAD STUDIES	ВА	0.00	0.00	\$1,833.33	\$2,500.00
	PROF	A AA	1.00	1.00	\$85,094.91	\$87,987.91
		Employee Total for All Jobs	1.00	1.00	\$86,928.24	\$90,487.91
Davidson, Frederick G	PROF	A AA	1.00	1.00	\$81,000.00	\$84,000.00
		Employee Total for All Jobs	1.00	1.00	\$81,000.00	\$84,000.00
Dell, Gary S	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$143,164.00	\$150,322.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
864 - Linguistics						
Dhillon, Pradeep A	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$70,440.00	\$72,818.00
Dickerson, Wayne B	PROF OF ENGLISH	A AA	1.00	1.00	\$80,519.04	\$82,129.04
Fagyal, Zsuzsanna	ASSOC PROF	AA			\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$69,336.00	\$72,132.00
Fisher, Cynthia L	PROF	AA			\$0.00	\$0.00
	40000 PD05	Employee Total for All Jobs		1.00	\$99,000.00	\$101,970.00
Garnsey, Susan M	ASSOC PROF	AA			\$0.00	\$0.00
Cirir Corino D	ACCOC DDOE	Employee Total for All Jobs		1.00 1.00	\$75,500.00	\$77,615.00
Girju, Corina R	ASSOC PROF	A AA Employee Total for All Jobs		1.00	\$74,974.00 \$74,974.00	\$78,722.00 \$78,722.00
Golato, Andrea	ASSOC PROF	AA			\$0.00	\$0.00
Golato, Andrea	Added i Noi	Employee Total for All Jobs		1.00	\$87,827.00	\$84,997.00
Hahn, Laura Diane	ADJ ASST PROF	AA			\$0.00	\$0.00
Tidini, Eddid Bidio	7.507.6617.1161	Employee Total for All Jobs		1.00	\$70,000.00	\$72,100.00
Hancin-Bhatt, Barbara	ADJ ASST PROF	AA			\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$69,270.00	\$71,348.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF	AA			\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$100,127.04	\$103,377.04
Hayashi, Makoto	ASSOC PROF	AA			\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$69,660.00	\$71,959.00
Hualde, Jose Ignacio	PROF OF SPANISH	A AA	0.25	0.25	\$28,381.00	\$29,800.00
		Employee Total for All Jobs	1.00	1.00	\$113,526.00	\$119,702.00
Ionin, Tania	ASST PROF	P AA	1.00	1.00	\$60,000.00	\$63,000.00
Koshik, Irene Ann	ASSOC PROF	A AA	1.00	1.00	\$67,199.00	\$68,878.00
Lasersohn, Peter Nathan	PROF	A AA	1.00	1.00	\$82,580.00	\$85,057.00
		Employee Total for All Jobs	1.00	1.00	\$82,580.00	\$85,057.00
MacDonald, Jonathan Eric	ASST PROF	P AA	0.50	0.50	\$30,000.00	\$30,600.00
		Employee Total for All Jobs	1.00	1.00	\$60,000.00	\$61,200.00
Markee, Numa P	ASSOC PROF	A AA			\$88,999.04	\$91,223.04
Mishra, Mithilesh	LECTURER	AA			\$43,696.00	\$45,006.00
Montrul, Silvina Andrea	PROF OF SPANISH	A AA			\$25,000.00	\$25,875.00
	40000 PROF OF ITAL	Employee Total for All Jobs		1.00	\$107,500.00	\$111,000.00
Musumeci, Diane	ASSOC PROF OF ITAL	AA			\$0.00	\$0.00
Dockard Jarama I	PROF	Employee Total for All Jobs		1.00 0.00	\$100,000.00	\$103,000.00
Packard, Jerome L	PROF	AA Employee Total for All John			\$0.00 \$109,600.08	\$0.00 \$122,500.08
Pandharipande, R V	PROF OF SANSKRIT	Employee Total for All Jobs A AA		1.00 0.25	\$23,689.00	\$122,300.00
r andhanpande, re v	THOI OF SANORRIT	Employee Total for All Jobs	1.00	1.00	\$94,757.00	\$97,599.00
Roth, Dan	PROF	AA			\$0.00	\$0.00
160, 50.		Employee Total for All Jobs	1.00	1.00	\$147,146.00	\$158,060.00
Sadler, Randall W	ASSOC PROF	A AA			\$55,600.00	\$65,000.00
Seitz, Steven T	ADJ ASST PROF	AA			\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$78,900.00	\$81,510.00
Shih, Chilin	ASSOC PROF	A AA	0.25	0.25	\$17,338.00	\$17,858.00
		Employee Total for All Jobs	1.00	1.00	\$69,585.00	\$71,777.00
Shosted, Ryan Keith	ASST PROF	P AA	1.00	1.00	\$68,250.00	\$70,297.00
		Employee Total for All Jobs	1.00	1.00	\$68,250.00	\$70,297.00
Terkourafi, Marina	ASST PROF	P AA	1.00	1.00	\$59,000.00	\$61,500.00
Watson, Duane G	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$71,000.00	\$79,130.00
Watts, Patricia A	LECTURER	AL			\$47,857.00	\$49,053.00
Witte, James P	ADJ ASST PROF	AL			\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$65,218.00	\$67,175.00
Yoon, Hye Suk James	HEAD	BC			\$6,600.00	\$6,600.00
	PROF	A AA			\$95,000.00	\$97,850.00
057 44 44 44		Employee Total for All Jobs	1.00	1.00	\$101,600.00	\$104,450.00
257 - Mathematics					***	
Ahlgren, Alison	DIR MATH PLACEMENT PRGM	BC			\$61,805.04	\$63,659.04
	INSTR	AA			\$0.00	\$0.00
Ablaron Soott David	ASSOC CHAIR	Employee Total for All Jobs		1.00	\$61,805.04	\$63,659.04
Ahlgren, Scott David	ASSOC CHAIR	BC	0.00	0.00	\$5,000.00	\$5,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Ahlgren, Scott David	PROF	Α	AA	1.00	1.00	\$87,000.00	\$103,000.00
		Employee Total for		1.00	1.00	\$92,000.00	\$108,000.00
Albin, Pierre	ASST PROF	Р	AA	1.00	1.00	\$77,000.00	\$77,000.00
Ando, Matthew A	CHAIR PROF	Δ.	BC AA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A Employee Total for		1.00 1.00	1.00 1.00	\$85,500.00 \$95,500.00	\$108,000.00 \$118,000.00
Athreya, Jayadev Siddhanta	ASST PROF	P	AA AA	1.00	1.00	\$75,000.00	\$77,621.00
Balog, Jozsef	ASSOC PROF	Α	AA	1.00	1.00	\$87,000.00	\$90,162.00
Baryshnikov, Julijj	PROF	А	AA	0.50	0.50	\$70,000.00	\$70,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$140,000.00	\$140,000.00
Bauer, Robert	ASSOC PROF	А	AA	1.00	1.00	\$85,000.08	\$86,754.08
Bergvelt, Maarten J	ASSOC PROF	Α	AA	1.00	1.00	\$72,000.00	\$73,500.00
Berndt, Bruce C	PROF	Α	AA	1.00	1.00	\$128,100.04	\$132,058.04
Boca, Florin	ASSOC PROF	Α	AA	1.00	1.00	\$76,000.00	\$77,800.00
Bradlow, Steven B	PROF	Α	AA	1.00	1.00	\$98,000.04	\$100,775.04
Broadrick, Debbie C	ASST TO THE MANAGING EDITOR		BA	1.00	1.00	\$46,175.08	\$47,625.08
Bronski, Jared C	PROF	Α	AA	1.00	1.00	\$97,865.00	\$101,575.00
Carpenter, Bruce	TCH ASSOC		AA	0.80	0.80	\$36,525.00	\$37,525.00
Champion, Alison B Chappell, Paul S	ASST DIR OF UGRAD STDY		BA BA	0.60	0.60	\$32,275.00	\$33,275.00
	SYSTS ADMN ACAD PRGM SPEC		BA	1.00 0.70	1.00 0.70	\$68,568.00 \$33,600.00	\$70,750.00 \$34,700.00
Cunningham, Christopher Jason D'Angelo, John P	PROF	А	AA	1.00	1.00	\$118,000.00	\$121,556.00
DeVille, Robert Edward	ASST PROF	P	AA	1.00	1.00	\$75,700.00	\$80,000.00
5516, 11656.11 24.114.14	7.001.1.101	Employee Total for		1.00	1.00	\$75,700.00	\$80,000.00
Dunfield, Nathan M	ASSOC PROF	Α	AA	1.00	1.00	\$116,750.00	\$120,457.00
Dutta, Sankar P	PROF	А	AA	1.00	1.00	\$89,750.04	\$92,050.04
Duursma, Iwan M	ASSOC PROF	Α	AA	1.00	1.00	\$76,750.04	\$80,000.04
		Employee Total for	r All Jobs	1.00	1.00	\$76,750.04	\$80,000.04
Erdogan, Mehmet Burak	ASSOC PROF	Α	AA	1.00	1.00	\$78,000.00	\$82,500.00
Ford, Kevin	PROF	Α	AA	1.00	1.00	\$105,650.00	\$111,500.00
Francis, George K	PROF	Α	AA	1.00	1.00	\$89,750.04	\$91,600.04
		Employee Total for	r All Jobs	1.00	1.00	\$89,750.04	\$91,600.04
Gorvett, Richard	ASSOC PROF	Α	AA	1.00	1.00	\$116,030.00	\$119,650.00
	DIR, ACTUARIAL SCIENCE PRGM	• 5	BA	0.00	0.00	\$5,000.00	\$5,000.00
	STATE FARM CO'S FOUND. SCHOLA		AA	0.00	0.00	\$0.00	\$0.00
Haboush, William J	PROF	Employee Total for A	AA AA	1.00 1.00	1.00 1.00	\$121,030.00 \$80,099.95	\$124,650.00 \$81,400.95
Harris, Wendy G	DIR BUDGET & RESOURCE PLAN	A	BA	1.00	1.00	\$70,200.00	\$73,008.00
Herman, Richard H	PROF	А	AA	0.00	0.00	\$0.00	\$0.00
Hieronymi, Philipp Christan Karl	JL DOOB RES ASST PROF		PA	1.00	1.00	\$49,000.00	\$50,000.00
Hildebrand, A J	PROF	А	AA	1.00	1.00	\$91,175.00	\$100,410.00
Hinkkanen, Aimo H J	PROF	А	AA	1.00	1.00	\$113,250.00	\$116,676.00
Hur, Mi Kyoung	ASST PROF	Р	AA	1.00	1.00	\$76,000.00	\$78,455.00
Ivanov, Sergei V	PROF	Α	AA	1.00	1.00	\$105,025.08	\$107,500.08
Jacobson, Sheldon Howard	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$145,000.00	\$149,350.00
Johnson, Paul H	ASST PROF	Р	AA	1.00	1.00	\$71,000.00	\$73,117.00
Junge, Marius	PROF	А	AA	1.00	1.00	\$104,000.04	\$110,600.04
Kapovitch, Ilia	ASSOC PROF	A	AA	1.00	1.00	\$81,000.00	\$86,000.00
Katz, Sheldon	PROF	Α	AA	1.00	1.00	\$179,375.00	\$189,375.00
Kadam Dinat	40000 PPOF	Employee Total for		1.00	1.00	\$179,375.00	\$189,375.00
Kedem, Rinat Kerman, Ely	ASSOC PROF ASSOC PROF	A A	AA AA	1.00 1.00	1.00 1.00	\$77,500.00 \$76,000.00	\$79,859.00 \$78,387.00
Kirkpatrick, Kay L	ASST PROF	P	AA	1.00	1.00	\$77,000.00	\$77,000.00
Kirr, Eduard-Wilhelm	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$78,280.00
Kostochka, Alexandr V	PROF	A	AA	1.00	1.00	\$111,500.04	\$115,063.04
Kutzarova-Ford, Denka Nikolova	LECTURER	,,	AA	0.78	0.78	\$43,260.00	\$44,610.00
Lamzouri, Youness	J L DOOB RES ASST PROF		PB	0.33	0.67	\$16,170.00	\$33,327.00
Laugesen, Richard S	PROF	А	AA	1.00	1.00	\$95,535.00	\$98,680.00
Leininger, Christopher Jay	ASSOC PROF	А	AA	1.00	1.00	\$80,500.00	\$85,500.00
Lerman, Eugene M	PROF	А	AA	1.00	1.00	\$98,049.92	\$100,406.92
Li, Xiaochun	ASSOC PROF	Α	AA	1.00	1.00	\$77,500.00	\$79,782.00
Manfroi, Aldo J	LECTURER		AA	1.00	1.00	\$45,875.00	\$47,306.00
		Employee Total for		1.00	1.00	\$45,875.00	\$47,306.00
Manton, Jonathan Andrew	SYSTEM ADMINISTRATOR (UNIX)		BA	1.00	1.00	\$80,250.04	\$82,850.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
McCarthy, Randy	DIR OF GRAD STUDIES		ВС	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	Α	AA	1.00	1.00	\$105,000.00	\$108,276.00
		Employee Total for	r All Jobs	1.00	1.00	\$110,000.00	\$113,276.00
McNeilly, Jennifer Robyn	DIR OF THE MERIT WORKSHOP		BC	0.75	1.00	\$36,350.00	\$49,951.00
Merenkov, Sergiy	ASST PROF	Р	AA	1.00	1.00	\$71,000.00	\$75,500.00
Milin, Isidora	JL DOOB RES ASST PROF		PA	1.00	1.00	\$49,000.00	\$50,000.00
Mineyev, Igor	ASSOC PROF	Α	AA	1.00	1.00	\$72,525.00	\$74,500.00
Monrad, Ditlev	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$69,525.00	\$70,585.00
Moore, Sandee G	ASST TO THE CHAIR		BA	1.00	1.00	\$70,600.00	\$72,900.00
Mortensen, Karen Pinney	ASSOC DGS		BA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR MATH TA MENTORING PRGM	Employee Total for	BC .	1.00	1.00	\$69,781.00	\$72,000.00
Mullon Anthony I	ASST SYSTEM ADMINSTRATOR	Employee Total for	BA	1.00 1.00	1.00 1.00	\$69,781.00	\$72,000.00
Mullen, Anthony J	ASSOC PROF	А	AA	1.00	1.00	\$45,853.00	\$47,229.00 \$81,500.00
Muncaster, Robert G	DIR OF UNDERGRAD STUDIES	A	BC	0.00	0.00	\$77,500.00 \$5,000.00	\$5,000.00
	DIK OF UNDERGRAD STUDIES	Employee Total for		1.00	1.00	\$82,500.00	\$86,500.00
Murphy, Anuradha	COORD OF NETMATH PRGM	Employee Total IOI	BA	0.75	0.75	\$34,500.00	\$35,600.00
Murphy, Robert Francis	INSTRUCTOR		AA	1.00	1.00	\$47,000.00	\$48,525.00
Nevins, Thomas A	ASSOC PROF	А	AA	1.00	1.00	\$82,385.00	\$85,304.00
Nikolaev, Igor G	PROF	A	AA	1.00	1.00	\$86,137.04	\$87,850.04
Palmore, Julian I	PROF	A	AA	1.00	1.00	\$83,343.03	\$84,475.03
		Employee Total for		1.00	1.00	\$83,343.03	\$84,475.03
Rapti, Zoi	ASST PROF	Р	AA	1.00	1.00	\$71,000.00	\$74,000.00
Rezk, Charles W	ASSOC PROF	Α	AA	1.00	1.00	\$77,500.04	\$82,263.04
Reznick, Bruce A	PROF	Α	AA	1.00	1.00	\$108,851.00	\$112,000.00
Rosenblatt, Joseph M	PROF	Α	AA	1.00	1.00	\$172,627.00	\$175,852.00
Ruan, Zhong-Jin	PROF	Α	AA	1.00	1.00	\$111,500.04	\$118,600.04
Schenck, Henry Koewing	ASSOC PROF	Α	AA	1.00	1.00	\$91,315.00	\$95,750.00
Smith, Kathleen Rapp	INSTRUCTOR		AA	1.00	1.00	\$48,000.00	\$49,650.00
Solecki, Slawomir	PROF	Α	AA	1.00	1.00	\$101,000.00	\$107,600.00
Song, Renming	PROF	Α	AA	1.00	1.00	\$91,000.00	\$93,955.00
		Employee Total for	r All Jobs	1.00	1.00	\$91,000.00	\$93,955.00
Sowers, Richard B	PROF	Α	AA	1.00	1.00	\$103,500.00	\$106,823.00
		Employee Total for	r All Jobs	1.00	1.00	\$103,500.00	\$106,823.00
Szuta, Patryk L	VST E-LEARNING SPEC		BA	1.00	1.00	\$48,000.00	\$48,000.00
Tolman, Susan	PROF	Α	AA	1.00	1.00	\$101,000.04	\$104,750.04
Tumanov, Alexander E	PROF	Α	AA	1.00	1.00	\$88,000.00	\$89,900.00
Tyson, Jeremy	ASSOC PROF	Α	AA	1.00	1.00	\$80,000.08	\$85,000.08
Tzirakis, Nikolaos	ASST PROF	Р	AA	1.00	1.00	\$73,000.00	\$75,439.00
Van Den Dries, Lou	PROF	Α	AA	1.00	1.00	\$136,626.00	\$139,500.00
		Employee Total for		1.00	1.00	\$136,626.00	\$139,500.00
Whittlesey, Kim	LECTURER		AB	0.38	0.45	\$19,434.96	\$23,705.08
Woods, Debra J	DIR OF NETMATH PRGM		BA	1.00	1.00	\$67,375.00	\$69,550.00
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$67,375.00	\$69,550.00
Wu, Jang-Mei Gloria	PROF	A	AA	1.00	1.00	\$107,122.08	\$109,750.08
Yong, Alexander Ng Tengfat	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$79,120.00
Zaharescu, Alexandru	PROF	A	AA	1.00	1.00	\$95,250.04	\$99,000.04
Zharnitsky, Vadim	ASSOC PROF	Α	AA	1.00	1.00	\$77,207.04	\$79,210.04
948 - Microbiology	PD05			4.00	4.00	0404.040.00	***
Blanke, Steven Robert	PROF	Α	AA	1.00	1.00	\$101,643.00	\$104,692.00
Cann, Isaac K O	PROF	Formion Total for	AA	0.00	0.00	\$0.00	\$0.00
Channes Kanneth	LECTURER	Employee Total for		1.00	1.00	\$87,250.04	\$101,230.04
Chapman, Kenneth Cronan, John E	LECTURER HEAD		AA BC	1.00 0.00	1.00 0.00	\$48,699.00 \$5,500.00	\$50,160.00 \$5,500.00
Cronan, John E							\$0.00
	MICRO ALUMNI PROF PROF	Α	AA AA	0.00	0.00 1.00	\$0.00 \$205 340 00	\$0.00
	PROF			1.00		\$205,340.00	
Fouke, Bruce W	PROF	Employee Total for	r All Jobs AA	1.00 0.00	1.00 0.00	\$210,840.00 \$0.00	\$217,000.00
I OURE, DIUCE VV	FNOF	Employee Total for				\$0.00	\$0.00
Gardner Joffrey E	PPOE	Employee Total for		1.00	1.00	\$99,937.00	\$113,935.00 \$112.516.00
Gardner, Jeffrey F	PROF PROF	A A	AA	1.00	1.00	\$109,239.00	\$112,516.00 \$129.051.00
Imlay, James A	FNOF		AA	1.00	1.00	\$122,283.00	\$129,051.00
		Employee Total for	All JODS	1.00	1.00	\$127,283.04	\$134,051.04

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
948 - Microbiology						
Kuzminov, Andrei	ASSOC PROF	A AA	1.00	1.00	\$82,313.00	\$86,782.00
Metcalf, William W	PROF	A AA	1.00	1.00	\$130,000.00	\$150,000.00
		Employee Total for All Jobs	1.00	1.00	\$130,000.00	\$150,000.00
Miller, Charles G	PROF	A AA	1.00	1.00	\$201,062.00	\$207,094.00
Olsen, Gary J	PROF	A AA	1.00	1.00	\$93,122.08	\$95,916.08
	2205	Employee Total for All Jobs	1.00	1.00	\$93,122.08	\$95,916.08
Orlean, Peter A Salyers, Abigail A	PROF PROF	A AA AA	1.00 0.18	1.00 0.18	\$101,453.00 \$27,124.00	\$104,497.00
Salyers, Abigali A	PROF	Employee Total for All Jobs	1.00	1.00	\$27,124.00 \$147,132.10	\$27,938.00 \$151,546.34
Shisler, Joanna L	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Shister, Joanna L	ASSOC FROI	Employee Total for All Jobs	1.00	1.00	\$76,447.88	\$78,741.32
Slauch, James Mc Clurg	PROF	AA	0.00	0.00	\$0.00	\$0.00
Claudit, Garried We Clarg	11101	Employee Total for All Jobs	1.00	1.00	\$114,165.18	\$117,110.13
Tapping, Richard I	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$76,451.00	\$78,744.53
Vanderpool, Carin	ASST PROF	P AA	1.00	1.00	\$75,020.00	\$78,271.00
Whitaker, Rachel	ASST PROF	P AA	1.00	1.00	\$75,020.00	\$78,271.00
•		Employee Total for All Jobs	1.00	1.00	\$75,020.00	\$78,271.00
Wilson, Brenda Anne	ASSOC PROF	A AA	1.00	1.00	\$90,066.00	\$92,768.00
•		Employee Total for All Jobs	1.00	1.00	\$90,066.00	\$92,768.00
Woese, Carl R	IKENBERRY ENDWD CHAIR	A AA	0.97	0.97	\$302,683.24	\$311,764.24
	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$311,250.00	\$320,588.00
604 - Molecular & Integrative I	Physl					
Anastasio, Thomas J	ASSOC PROF	A AA	1.00	1.00	\$81,338.00	\$83,778.00
		Employee Total for All Jobs	1.00	1.00	\$81,338.00	\$83,778.00
Bagchi, Milan K	PROF	A AA	1.00	1.00	\$109,754.00	\$115,247.00
Bolton, Eric C	ASST PROF	P AA	1.00	1.00	\$72,000.00	\$74,160.00
Chung, Hee Jung	ASST PROF	P AA	1.00	1.00	\$72,000.00	\$74,160.00
Cox, Charles Leroy	PROF OF PHYSIOL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$95,000.00	\$113,450.00
Gillette, Martha L	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$185,307.65	\$190,867.13
Gillette, Rhanor	PROF OF PHYSIOL	A AA	1.00	1.00	\$107,002.00	\$110,212.00
		Employee Total for All Jobs	1.00	1.00	\$107,002.00	\$110,212.00
Gold, Paul Ernest	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$152,251.00	\$156,819.00
Grosman, Claudio F	ASSOC PROF	A AA	1.00	1.00	\$81,368.00	\$85,509.00
Kemper, Byron Wilfred	HEAD	BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF OF PHYSIO	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$125,091.40	\$129,277.10
Kemper, Kim Jongsook	ASSOC PROF	A AA	1.00	1.00	\$81,200.00	\$83,636.00
Korol, Donna L	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$77,000.00	\$79,310.00
Kwast, Kurt	ASSOC PROF	A AA	1.00	1.00	\$77,345.06	\$79,665.06
Llano, Daniel Adolfo	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$144,200.00
Malmgren, Carl H	LIFE SCI TCH LAB SPEC	BA	1.00	1.00	\$48,584.00	\$50,042.00
Nardulli, Ann M	PROF	A AA	1.00	1.00	\$106,774.00	\$111,977.00
Nelson, Mark E	PROF	A AA	1.00	1.00	\$102,601.00	\$105,679.00
		Employee Total for All Jobs	1.00	1.00	\$102,601.00	\$105,679.00
Raetzman, Lori T	ASST PROF	P AA	1.00	1.00	\$74,183.00	\$76,408.00
Wraight, Colin A	PROF OF BIOPHYSICS	AA	0.00	0.00	\$0.00	\$0.00
Yiang Yang	ASSOC PROF	Employee Total for All Jobs	1.00	1.00	\$134,520.00	\$138,556.00 \$83,144,00
Xiang, Yang	ASSOC PROF	A AA	1.00	1.00	\$74,897.00	\$83,144.00
327 - Pgm for Res in the Huma			4.00	4.00	¢74 400 00	¢70.004.00
Catanzarite, Christine Jane	ASSOC DIR	BA	1.00	1.00	\$71,460.00	\$73,604.00
Harris, Dianne S	DIR	BC	0.00	0.00	\$3,300.00	\$5,300.00
745 817 .		Employee Total for All Jobs	1.00	1.00	\$109,418.00	\$113,540.00
715 - Philosophy						
Cummins, Denise Dellarosa	ADJ PROF	AA	0.50	0.50	\$41,791.50	\$43,045.50
Outside Date 121	PDOF	Employee Total for All Jobs	1.00	1.00	\$83,583.00	\$86,091.00
Cummins, Robert Charles	PROF	A AA	1.00	1.00	\$155,110.00	\$159,763.00
		Employee Total for All Jobs	1.00	1.00	\$155,110.00	\$159,763.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
715 - Philosophy							
Hillmer, Philip M	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$69,700.00	\$71,790.00
Hurd, Heidi M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$259,331.00	\$266,462.60
Korman, Daniel Z	ASST PROF	Р	AA	1.00	1.00	\$60,200.00	\$62,440.00
Lasersohn, Peter Nathan	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$82,580.00	\$85,057.00
Livengood, Jonathan M	LECTURER		AA	1.00	1.00	\$56,000.00	\$56,000.00
McCarthy, Timothy G	CHAIR		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	Α	AA	1.00	1.00	\$101,454.00	\$120,000.00
		Employee Total for	All Jobs	1.00	1.00	\$106,954.00	\$125,500.00
McKim, Robert J	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$125,765.00	\$129,537.00
Melnick, Arthur	PROF	Α	AA	1.00	1.00	\$100,000.00	\$102,249.00
Moore, Michael	PROF	Α	AA	0.25	0.25	\$36,271.00	\$37,771.00
		Employee Total for	All Jobs	1.00	1.00	\$292,642.36	\$301,833.36
Renear, Allen H	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	0.00	1.00	\$0.00	\$150,000.00
Sanders, Kirk	ASST PROF	Р	AA	0.50	0.50	\$32,111.00	\$33,111.00
		Employee Total for	All Jobs	1.00	1.00	\$63,461.00	\$66,113.00
Sussman, David George	ASSOC PROF	Α	AA	1.00	1.00	\$80,200.00	\$82,200.00
Varden, Helga	ASST PROF	Р	AA	1.00	1.00	\$63,853.00	\$67,045.00
	DIR GRAD STUDIES		BC	0.00	0.00	\$1,000.00	\$1,000.00
		Employee Total for	All Jobs	1.00	1.00	\$64,853.00	\$68,045.00
Waskan, Jonathan	ASSOC PROF	Α	AA	1.00	1.00	\$70,000.00	\$71,750.00
		Employee Total for	All Jobs	1.00	1.00	\$70,000.00	\$71,750.00
Weinberg, Shelley E	ASSOC CHAIR		BC	0.00	0.00	\$2,000.00	\$2,000.00
	ASST PROF	Р	AA	1.00	1.00	\$57,000.00	\$58,700.00
		Employee Total for	All Jobs	1.00	1.00	\$59,000.00	\$60,700.00
377 - Plant Biology							
Augspurger, Carol K	PROF	Α	AA	1.00	1.00	\$98,863.00	\$101,661.00
		Employee Total for	All Jobs	1.00	1.00	\$102,863.00	\$105,661.00
Berenbaum, May R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$251,905.08	\$262,797.73
Black, Deborah A	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$45,842.00	\$47,584.00
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$115,130.00	\$118,722.00
Burke, Patricia V	VST RES SPEC IN LIFE SCI		BA	1.00	1.00	\$40,000.00	\$40,000.00
Dalling, James W	ASSOC PROF	Α	AA	1.00	1.00	\$77,379.00	\$80,010.00
Delucia, Evan H	PROF	Α	AA	1.00	1.00	\$172,650.00	\$184,650.00
		Employee Total for	All Jobs	1.00	1.00	\$183,650.00	\$195,650.00
Dietze, Michael C	ASST PROF	Р	AA	1.00	1.00	\$68,000.00	\$70,720.00
Dole, Robert Edward	COORD OF MULTI-DISC INSTRN LAB		BA	1.00	1.00	\$64,563.00	\$66,500.00
Downie, Stephen R	PROF	Α	AA	1.00	1.00	\$82,532.00	\$85,008.00
Hanzawa, Yoshie	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$66,000.00	\$67,980.00
Heath, Katy Denise	ASST PROF	Р	AA	1.00	1.00	\$68,000.00	\$70,040.00
Hu, Feng Sheng	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	Α	AA	1.00	1.00	\$119,700.00	\$125,685.00
		Employee Total for	All Jobs	1.00	1.00	\$125,200.00	\$131,185.00
Huber, Joan Leigh Alderink	VST PRGM COORD		BA	1.00	1.00	\$50,000.00	\$50,000.00
Jacobs, Thomas W	ASSOC HEAD		BC	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	Α	AA	1.00	1.00	\$57,089.00	\$58,630.00
		Employee Total for	All Jobs	1.00	1.00	\$57,089.00	\$58,630.00
Leakey, Andrew	ASST PROF	Р	AA	1.00	1.00	\$69,612.00	\$72,396.00
		Employee Total for	All Jobs	1.00	1.00	\$69,612.00	\$72,396.00
	CUTCCELL DDOE		AA	0.00	0.00	\$0.00	\$0.00
Long, Stephen P	GUTGSELL PROF				0.10	\$10,000,00	\$19,570.00
Long, Stephen P	PROF	Α	AA	0.10	0.10	\$19,000.00	φ.ιο,ο.ιοιο
Long, Stephen P		A Employee Total for		0.10 1.00	1.00	\$19,000.00	\$230,500.00
Long, Stephen P Ming, Ray R							
	PROF	Employee Total for	All Jobs	1.00	1.00	\$220,000.00	\$230,500.00
	PROF	Employee Total for A	All Jobs	1.00 1.00	1.00 1.00	\$220,000.00 \$79,131.00	\$230,500.00 \$92,505.00
Ming, Ray R	PROF	Employee Total for A	All Jobs AA All Jobs	1.00 1.00 1.00	1.00 1.00 1.00	\$220,000.00 \$79,131.00 \$79,131.00	\$230,500.00 \$92,505.00 \$92,505.00
Ming, Ray R Morgan, Beth Ann	PROF PROF COORD OF MULTI-DISC INSTRN LAB	Employee Total for A Employee Total for	All Jobs AA All Jobs BA	1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00	\$220,000.00 \$79,131.00 \$79,131.00 \$52,000.00	\$230,500.00 \$92,505.00 \$92,505.00 \$53,352.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
377 - Plant Biology							
Wraight, Colin A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$134,520.00	\$138,556.00
Zielinski, Raymond E	PROF	Α	AA	1.00	1.00	\$83,955.00	\$88,153.00
		Employee Total for	r All Jobs	1.00	1.00	\$83,955.00	\$88,153.00
710 - Political Science							
Althaus, Scott	ASSOC PROF	Α	AA	0.75	0.75	\$73,600.00	\$76,060.00
		Employee Total for		1.00	1.00	\$97,576.00	\$100,837.00
Bernhard, William T	HEAD		BC	0.00	0.00	\$7,700.04	\$7,700.04
	PROF	A	AA	1.00	1.00	\$143,685.00	\$147,996.00
Bowen, Merle L	ASSOC PROF	Employee Total for A	All Jobs	1.00 1.00	<i>1.00</i> 1.00	\$151,385.04 \$89,225.00	\$155,696.04 \$91,902.00
bowell, Melle L	ASSOC FROI	Employee Total for		1.00	1.00	\$91,225.00	\$93,902.00
Bowers, Jake	ASST PROF	P	AA	1.00	1.00	\$78,350.00	\$80,550.00
		Employee Total for	r All Jobs	1.00	1.00	\$78,350.00	\$80,550.00
Canache, Damarys Josefina	ASSOC PROF	А	AA	1.00	1.00	\$85,000.00	\$88,000.00
Cheibub, Jose Antonio	HAROLD BOESCHENSTEIN SCHOLAF	₹	AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$145,000.00	\$149,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$145,000.00	\$149,000.00
Chhatre, Ashwini	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$66,015.00	\$67,995.00
Cho, Wendy K Tam	PROF	Α	AA	1.00	1.00	\$139,325.00	\$143,000.00
		Employee Total for		1.00	1.00	\$139,325.00	\$143,000.00
Dai, Xinyuan	ASSOC PROF	Α	AA	1.00	1.00	\$104,315.00	\$107,000.00
Diehl, Paul F	HENNING LARSEN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A Employee Total for	AA	1.00	1.00 1.00	\$191,430.00	\$196,430.00
Dimock, Susan Cordia	VST ASSOC DIR IIW	Employee Total for	BA	1.00 0.50	0.50	\$191,430.00 \$50,000.00	\$196,430.00 \$50,000.00
Dragu, Tiberiu Catalin	ASST PROF	Р	AA	1.00	1.00	\$72,000.00	\$74,100.00
Flint, Colin	PROF	·	AA	0.00	0.00	\$0.00	\$0.00
,		Employee Total for	r All Jobs	1.00	1.00	\$88,124.00	\$101,738.00
Frost, Samantha L	ASSOC PROF	А	AA	0.50	0.50	\$43,250.00	\$44,750.00
		Employee Total for	r All Jobs	1.00	1.00	\$86,500.08	\$89,298.08
Gaines, Brian J	PROF	Α	AA	0.50	0.50	\$44,000.00	\$51,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$88,000.00	\$101,996.00
Greco, Donald	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR, CIVIC LEADERSHIP PRGM		ВС	1.00	1.00	\$71,050.00	\$73,150.00
		Employee Total for		1.00	1.00	\$71,050.00	\$73,150.00
Hartman, Carol B	ASST TO THE HEAD		BA	1.00	1.00	\$74,000.00	\$74,000.00
Hastings, Laura A	LECTURER	Employee Total for	AA	0.50 1.00	0.50 1.00	\$38,062.50 \$76,125.00	\$39,100.50 \$77,924.25
Henehan, Marie Theresa	LECTURER	Lilipioyee Total Ioi	AA AA	1.00	1.00	\$52.000.20	\$53,600.20
Hinchliffe, Joseph	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
r informite, desepti	DIR UNDERGRAD STUDIES		BA	1.00	1.00	\$70,020.00	\$72,600.00
		Employee Total for		1.00	1.00	\$70,020.00	\$72,600.00
Krassa, Michael A	ASSOC PROF	Α	AA	1.00	1.00	\$75,000.00	\$77,800.00
Ku, Charlotte	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$126,000.00	\$130,095.00
Kuklinski, James H	MATTHEW T MCCLURE PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	0.50	0.50	\$92,500.00	\$95,500.00
		Employee Total for	r All Jobs	1.00	1.00	\$187,000.00	\$193,024.00
Leff, Carol Skalnik	ASSOC PROF	Α	AA	1.00	1.00	\$87,100.00	\$90,000.00
Malekafzali, Farhad	LECTURER		AA	1.00	1.00	\$54,000.00	\$55,600.00
Meilleur, Maurice J	ACADEMIC ADVISOR		BA	1.00	1.00	\$50,950.00	\$52,550.00
	ADJ ASST PROF	Employee Total for	AA lobs	0.00	0.00	\$0.00	\$0.00 \$52.550.00
Mondak, Jeffery J	BENSON CHAIR	Employee Total for	AA AA	1.00 0.00	1.00 0.00	\$50,950.00 \$0.00	\$52,550.00 \$0.00
Mondak, Jellery J	PROF	Α	AA	1.00	1.00	\$146,000.00	\$0.00 \$150,190.00
		Employee Total for		1.00	1.00	\$146,000.00	\$150,190.00
Muncaster, Robert G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
·························		Employee Total for		1.00	1.00	\$82,500.00	\$86,500.00
Nardulli, Peter F	DIR CLINE CENTER FOR DEMOCRAC		ВВ	0.75	0.75	\$151,885.00	\$151,885.00
	PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	0.75	0.75	\$151,885.00	\$151,885.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						-	-
710 - Political Science							
Orlie, Melissa A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	Α	AA	1.00	1.00	\$81,350.00	\$84,500.00
		Employee Total fo	r All Jobs	1.00	1.00	\$81,350.00	\$84,500.00
Pahre, Robert David	PROF	Α	AA	1.00	1.00	\$133,000.00	\$143,070.00
		Employee Total fo	r All Jobs	1.00	1.00	\$133,000.00	\$143,070.00
Polborn, Mattias K	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$118,300.00	\$170,000.00
Regenwetter, Michel	PROF		AA	0.00	0.00	\$0.00	\$0.00
Disk Dakest F	PDOF	Employee Total fo		1.00	1.00	\$104,000.00	\$107,120.00
Rich, Robert F	PROF	A Employee Total fo	AA r All John	0.00 1.00	0.00 1.00	\$0.00 \$219,585.60	\$0.00 \$227,271.10
Robinson, Gene E	PROF	Employee Total to	AA	0.00	0.00	\$219,585.00	\$0.00
Robinson, Gene L	FIXOI	Employee Total fo		1.00	1.00	\$289,940.00	\$298,037.00
Rudolph, Thomas J	PROF	A	AA	1.00	1.00	\$107,637.00	\$125,000.00
Seitz, Steven T	ASSOC PROF	A	AA	1.00	1.00	\$78,900.00	\$81,510.00
30.12, 3.0.70.1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Employee Total fo		1.00	1.00	\$78,900.00	\$81,510.00
Sin, Gisela	ASST PROF		AA	1.00	1.00	\$72,500.00	\$74,100.00
Singer, Clifford E	PROF		AA	0.00	0.00	\$0.00	\$0.00
-		Employee Total fo	r All Jobs	1.00	1.00	\$110,888.08	\$116,432.08
Sulkin, Tracy E	ASSOC PROF	А	AA	1.00	1.00	\$96,644.00	\$101,476.00
	DIR GRAD STUDIES		ВС	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total fo	r All Jobs	1.00	1.00	\$99,144.00	\$103,976.00
Svolik, Milan	ASST PROF	Р	AA	1.00	1.00	\$76,000.00	\$79,100.00
Tewksbury, David H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$97,653.00	\$100,802.00
Vasquez, John A	PROF	Α	AA	1.00	1.00	\$165,200.00	\$173,000.00
	T MACKIE SCHOLAR IN INTER REL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$165,200.00	\$173,000.00
Weir, Bonnie A	LECTURER		AA	1.00	1.00	\$71,000.00	\$71,950.00
Winters, Matthew Stephen	ASST PROF	Р	AA	1.00	1.00	\$72,000.00	\$75,600.00
Wong, Cara J	ASST PROF	Р	AA	1.00	1.00	\$78,625.00	\$81,800.00
		Employee Total fo	r All Jobs	1.00	1.00	\$78,625.00	\$81,800.00
723 - Prg in Jewish Culture ⪼	•						
Alexander, Craig McLean	ASST TO THE DIR		BA	1.00	1.00	\$39,000.00	\$40,750.00
Avrutin, Eugene Michael	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Percer Dele	PROF	Employee Total fo	r All Jobs	1.00 0.00	1.00	\$60,360.00	\$63,982.00
Bauer, Dale	FROF	Employee Total fo		1.00	0.00 1.00	\$0.00 \$148,470.00	\$0.00 \$151,524.00
Bunzl, Matti	DIR	Employee rotal to	BC	0.00	0.00	\$3,000.00	\$3,000.00
Durizi, Matu	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$105,500.08	\$108,575.00
Cuno, Kenneth M	ASSOC PROF	zpioyoo rotai io	AA	0.00	0.00	\$0.00	\$0.00
	7.0000 . 1.0.	Employee Total fo		1.00	1.00	\$70,546.00	\$74,227.00
Dominguez, Virginia Rosa	PROF	1.3	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$128,229.00	\$132,076.00
Flint, Colin	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$88,124.00	\$101,738.00
Fritzsche, Peter A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$145,941.00	\$149,450.00
Gasyna, George Zbigniew	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$58,800.00	\$60,882.00
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$72,000.00	\$74,100.00
Gottlieb, Alma J	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$93,610.00	\$96,373.00
Hansen, James A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$65,317.00	\$67,506.00
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$109,418.00	\$113,540.00
Harris, Rachel Sylvia	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
library Carrie I I	ACCT PROF	Employee Total fo		1.00	1.00	\$59,000.00	\$60,800.00
Irigoyen Garcia, Javier	ASST PROF	Forder Title	AA	0.00	0.00	\$0.00	\$0.00
Kaganayaku Likis	ASSOC BROT	Employee Total fo		1.00	1.00	\$58,000.00	\$59,700.00
Kaganovsky, Lilya	ASSOC PROF	Empleyee T 1 12	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jods	1.00	1.00	\$66,452.96	\$69,787.96

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences	3					
723 - Prg in Jewish Cultur	re &Society					
Kaplan, Brett Ashley	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$68,648.00	\$72,080.00
Liebersohn, Harry M	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$98,000.00	\$101,924.00
Murav, Harriet Lisa	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$123,145.00	\$126,839.00
Niekerk, Carl Hendrik	PROF	AA	0.00	0.00	\$0.00	\$0.00
Ditard Warra T	PDOF	Employee Total for All Jobs	1.00	1.00	\$75,440.00	\$89,400.00
Pitard, Wayne T	PROF	AA	0.00 1.00	0.00	\$0.00	\$0.00
Price, David	PROF	Employee Total for All Jobs AA	0.00	1.00 0.00	\$115,125.00 \$0.00	\$118,354.00 \$0.00
Title, David	TROI	Employee Total for All Jobs	1.00	1.00	\$101,500.02	\$104,878.00
Rabin, Dana	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Nasiii, Balia	7,000011101	Employee Total for All Jobs	1.00	1.00	\$72,080.00	\$75,259.00
Rosenstock, Bruce	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$65,873.00	\$69,166.00
Rota, Emanuel	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$58,000.00	\$59,500.00
Rothberg, Michael	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,000.00	\$98,980.00
Saul, Mahir	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$75,202.08	\$77,458.00
Sroka, Marek	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$70,362.00	\$72,359.00
Wade, Mara R	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$93,600.00	\$96,408.00
Weissman, Terri	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$60,000.00	\$62,400.00
Yildiz, Yasemin	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$58,000.00	\$59,740.00
652 - Program in Medieva	l Studies					
Barrett, Robert W	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$66,267.00	\$69,836.00
Camargo, Martin	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$142,825.00	\$147,110.00
Carns, Paula Mae	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Faces Kanad	40000 PPOF	Employee Total for All Jobs	1.00	1.00	\$69,934.00	\$72,042.00
Fresco, Karen L	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Hadaman Anna D	PROF	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$85,500.00 \$0.00	\$87,900.00 \$0.00
Hedeman, Anne D	FROF	Employee Total for All Jobs	1.00	1.00	\$82,391.41	\$90,009.00
Hotchkiss, Valerie	PROF	AA	0.00	0.00	\$0.00	\$90,009.00
Hotelikiss, valetie	FROI	Employee Total for All Jobs	1.00	1.00	\$142,516.00	\$156,292.00
Koslofsky, Craig M	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Employee Total for All Jobs	1.00	1.00	\$74,712.00	\$76,587.00
Marina, Areli	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$57,274.32	\$58,992.00
Mathisen, Ralph W	PROF	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$116,014.00	\$119,600.00
McLaughlin, M Megan	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$65,944.00	\$67,656.00
Oyler, Elizabeth A	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$74,000.00	\$80,000.00
Price, David	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$101,500.02	\$104,878.00
Ruggles, D Fairchild	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$103,611.00	\$108,255.00
Stoppino, Eleonora	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$58,300.00	\$60,000.00
Symes, Carol Lynne	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$71,957.04	\$75,951.04
Trilling, Renee	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$64,970.00	\$67,231.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
652 - Program in Medieval St	udies					
Wright, Charles D	DIR	ВС	0.00	0.00	\$2,200.00	\$2,200.00
	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$94,600.00	\$97,372.00
299 - Psychology						
Aber, Mark S	ASSOC PROF	A AA			\$52,000.00	\$53,560.00
Albarracin, Dolores	PROF	A A			\$132,000.00	\$138,600.00
Allen Nicole E	ASSOC PROF	Employee Total for All Jobs A AA		1.00 1.00	\$132,000.00	\$138,600.00
Allen, Nicole E Anderson, Carolyn Jane	PROF	A A/			\$77,000.00 \$0.00	\$85,000.00 \$0.00
Anderson, Carolyn Sane	TROI	Employee Total for All Jobs		1.00	\$100,000.00	\$107,874.00
Baillargeon, Renee L	ALUMNI PROF OF PSYCHOLOGY	A			\$0.00	\$0.00
	PROF	A AA	1.00	1.00	\$162,400.00	\$172,144.00
		Employee Total for All Jobs	1.00	1.00	\$162,400.00	\$172,144.00
Beck, Diane M	ASSOC PROF	A AA	1.00	1.00	\$71,000.00	\$79,130.00
		Employee Total for All Jobs	1.00	1.00	\$71,000.00	\$79,130.00
Benjamin, Aaron S	ASSOC PROF	A AA		1.00	\$84,000.00	\$86,520.00
		Employee Total for All Jobs		1.00	\$84,000.00	\$86,520.00
Berenbaum, Howard	PROF	A AA			\$107,000.00	\$110,210.00
Borger Cheryl A	ASST HEAD FOR ALUM AFF	Employee Total for All Jobs BA		1.00 1.00	\$107,000.00 \$64,131.00	\$110,210.00 \$66,055.00
Berger, Cheryl A Bock, J Kathryn	PROF	A AA			\$144,870.00	\$149,216.00
bock, a Rauliyii	FROI	Employee Total for All Jobs		1.00	\$144,870.00	\$149,216.00
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVLP	A/			\$0.00	\$0.00
,		Employee Total for All Jobs		1.00	\$72,405.08	\$75,027.08
Broda, Lawrence Henry	SR RES PRGMR	BA	1.00	1.00	\$92,640.00	\$95,419.00
Brown-Schmidt, Sarah	ASST PROF	P AA	1.00	1.00	\$72,000.00	\$74,160.00
		Employee Total for All Jobs	1.00	1.00	\$72,000.00	\$74,160.00
Buki, Lydia	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$75,078.02	\$78,706.02
Chang, Hua-hua	PROF	A A			\$31,001.00	\$31,931.00
0	40000 PP0F	Employee Total for All Jobs		1.00	\$93,674.00	\$96,198.00
Christianson, Kiel	ASSOC PROF	A/			\$0.00	\$0.00
Cimpian, Andrei	ASST PROF	Employee Total for All Jobs P A		1.00 1.00	\$66,424.00 \$69,000.00	\$73,346.00 \$71,070.00
Clark, James D	OPER MGR	BA			\$58,000.00	\$60,600.00
Cohen, Dov	PROF	A AA			\$100,000.00	\$103,000.00
, ,		Employee Total for All Jobs		1.00	\$100,000.00	\$103,000.00
Cohen, Neal J	PROF	A AA	1.00	1.00	\$143,803.00	\$175,000.00
		Employee Total for All Jobs	1.00	1.00	\$163,803.00	\$195,000.00
Cummins, Denise Dellarosa	ADJ PROF	AA	0.50	0.50	\$41,791.50	\$43,045.50
		Employee Total for All Jobs	1.00	1.00	\$83,583.00	\$86,091.00
Cummins, Robert Charles	PROF	AA			\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$155,110.00	\$159,763.00
DeMarie Offenstein, Deneen C	ACAD ADVR	BA			\$42,866.00	\$44,800.00
Dell, Gary S	PROF	A A/			\$143,164.00	\$150,322.00
Dolcos, Florin	ASST PROF	Employee Total for All Jobs P A		1.00 1.00	\$143,164.00 \$68,000.00	\$150,322.00 \$70,040.00
Doicos, Florin	Addition	Employee Total for All Jobs		1.00	\$68,000.00	\$70,040.00
Douglas, Jeffrey A	PROF	A/			\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$99,000.00	\$101,970.00
Drasgow, Fritz	PROF	A AA	0.70	0.70	\$114,576.00	\$120,305.00
		Employee Total for All Jobs	1.00	1.00	\$165,000.22	\$172,393.22
Elieff, Chryle	LECTURER	AA	1.00	1.00	\$55,621.00	\$57,290.00
Fabiani, Monica	PROF	A AA			\$120,250.00	\$138,000.00
		Employee Total for All Jobs		1.00	\$120,250.00	\$138,000.00
Federmeier, Kara D	ASSOC PROF	A A			\$80,000.00	\$84,000.00
Fines Dankers	PROF	Employee Total for All Jobs		1.00	\$80,000.00	\$84,000.00
Fiese, Barbara	PROF	Employee Total for All John			\$0.00	\$0.00
Fisher, Cynthia L	PROF	Employee Total for All Jobs A AA		1.00 1.00	\$153,500.00 \$99,000.00	\$158,605.00 \$101,970.00
г юног, Оупшна L	FINOI	Employee Total for All Jobs		1.00	\$99,000.00	\$101,970.00
Fraley, Robert Christopher	ASSOC PROF	A AA			\$86,000.00	\$88,580.00
Galvez, Roberto	ASST PROF	P AA			\$68,500.00	\$70,555.00
•	-	,,	50		,	,

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences					-	
299 - Psychology						
Garnsey, Susan M	ASSOC HEAD	BC	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC PROF	A AA	1.00	1.00	\$70,500.00	\$72,615.00
		Employee Total for All Jobs	1.00	1.00	\$75,500.00	\$77,615.00
Gold, Paul Ernest	PROF	A AA	1.00	1.00	\$152,251.00	\$156,819.00
		Employee Total for All Jobs	1.00	1.00	\$152,251.00	\$156,819.00
Gonsalves, Brian D	ASST PROF	P AA	1.00	1.00	\$70,500.00	\$72,615.00
		Employee Total for All Jobs	1.00	1.00	\$70,500.00	\$72,615.00
Grady, Linda J	ASST TO DIR CLIN TRNG	BA	1.00	1.00	\$39,454.00	\$40,638.00
Gratton, Gabriele	PROF	A AA	1.00	1.00	\$125,659.00	\$138,000.00
		Employee Total for All Jobs	1.00	1.00	\$125,659.00	\$138,000.00
Gulley, Joshua M	ASSOC PROF	A AA	1.00	1.00	\$71,000.00	\$79,130.00
		Employee Total for All Jobs	1.00	1.00	\$71,000.00	\$79,130.00
Hatch, Katherine C	DIR OF BUDGET & RSRC PLNG	BA	1.00	1.00	\$84,693.00	\$88,500.00
Heller, Wendy	ASSOC HEAD	BC	0.00	0.00	\$1,000.08	\$1,000.08
	PROF	A AA	1.00	1.00	\$110,000.00	\$113,300.00
		Employee Total for All Jobs	1.00	1.00	\$111,000.08	\$114,300.08
Hillman, Charles H	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$92,700.04	\$97,567.04
Hong, Sungjin	ASST PROF	P AA	1.00	1.00	\$71,000.00	\$73,130.00
Hubert, Lawrence J	LYLE H LANIER PROF	A AA	1.00	1.00	\$197,878.00	\$197,878.00
		Employee Total for All Jobs	1.00	1.00	\$197,878.00	\$197,878.00
Hummel, John E	PROF	A AA	1.00	1.00	\$105,311.00	\$108,470.00
Hunter, Carla Desi-Ann	ASST PROF	P AA	1.00	1.00	\$68,500.00	\$70,555.00
Irwin, David E	HEAD	BC	0.00	0.00	\$8,800.00	\$8,800.00
	PROF	A AA	1.00	1.00	\$175,790.00	\$181,064.00
		Employee Total for All Jobs	1.00	1.00	\$184,590.00	\$189,864.00
Juraska, Janice M	PROF	A AA	1.00	1.00	\$110,000.00	\$113,300.00
		Employee Total for All Jobs	1.00	1.00	\$110,000.00	\$113,300.00
Kirlik, Alex	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$141,992.52	\$146,072.52
Koehn, Hans Friedrich	ASST PROF	P AA	1.00	1.00	\$68,000.00	\$70,040.00
Korol, Donna L	ASSOC PROF	A AA	0.80	1.00	\$61,600.00	\$79,310.00
		Employee Total for All Jobs	1.00	1.00	\$77,000.00	\$79,310.00
Kral, Michael J	ASST PROF	P AA	1.00	1.00	\$70,000.00	\$72,100.00
		Employee Total for All Jobs	1.00	1.00	\$70,000.00	\$72,100.00
Kramer, Arthur F	PROF	A AA	0.00	0.00	\$0.00	\$0.00
	SWANLUND ENDOWED CHAIR	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$312,000.00	\$320,980.00
Kramer, Laurie F	PROF IN APPL FAM STD	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$159,500.00	\$164,684.00
Kuklinski, James H	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$187,000.00	\$193,024.00
Kuo, Frances E	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$65,650.04	\$66,307.04
Landrum-Brown, Joycelyn	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$64,343.00	\$65,629.86
Larson, Reed W	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$119,500.00	\$123,485.00
Lleras, Alejandro	ASSOC PROF	A AA	1.00	1.00	\$79,000.00	\$82,950.00
		Employee Total for All Jobs	1.00	1.00	\$79,000.00	\$82,950.00
Mahoney, Megan M	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$78,000.00	\$81,785.00
Martocchio, Joseph J	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$157,033.00	\$162,215.00
McAuley, Edward	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$175,932.00	\$185,168.00
McElwain, Nancy L	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$70,500.00	\$73,015.00
Morrow, Daniel G	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,674.00	\$99,054.00
Neville, Helen A	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$103,768.00	\$106,591.00
Newman, Daniel A	ASSOC PROF	A AA	1.00	1.00	\$70,000.00	\$78,100.00
Niehans, Keri Michelle	ACAD ADVR	BA	1.00	1.00	\$38,000.00	\$38,000.00
Pandya, Pritesh K	ASST PROF	AA Faralasaa Fatal fara All Jaha	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$59,832.00	\$62,132.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences					-	
299 - Psychology						
Perry, Michelle	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$120,007.00	\$122,644.00
Pinto, Firmino D D	RES ENGR	ВА	1.00	1.00	\$57,315.00	\$61,327.00
Pomerantz, Eva Marie	PROF	A AA	1.00	1.00	\$100,000.00	\$130,800.00
		Employee Total for All Jobs	1.00	1.00	\$100,000.00	\$130,800.00
Preston, Jesse L	ASST PROF	P AA	1.00	1.00	\$69,000.00	\$71,070.00
Ramirez, Jorge I	ASST PROF	T AA	1.00	1.00	\$69,000.00	\$69,000.00
Regenwetter, Michel	PROF	A AA	1.00	1.00	\$104,000.00	\$107,120.00
		Employee Total for All Jobs	1.00	1.00	\$104,000.00	\$107,120.00
Rhodes, Justin S	ASST PROF	P AA	1.00	1.00	\$71,000.00	\$73,130.00
		Employee Total for All Jobs	1.00	1.00	\$71,000.00	\$73,130.00
Robbennolt, Jennifer Kirkpatrick	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$165,000.00	\$173,463.00
Roberts, Brent W	PROF	A AA	1.00	1.00	\$120,000.00	\$126,000.00
Roisman, Glenn Ian	ASSOC PROF	A AA	1.00	1.00	\$77,000.00	\$87,000.00
Ross, Brian H	PROF	A AA	1.00	1.00	\$155,916.00	\$162,200.00
		Employee Total for All Jobs	1.00	1.00	\$155,916.00	\$162,200.00
Rounds, James	PROF	AA	0.25	0.25	\$27,158.00	\$27,973.00
		Employee Total for All Jobs	1.00	1.00	\$108,349.00	\$111,097.00
Rudolph, Karen D	PROF	A AA	1.00	1.00	\$100,000.00	\$105,000.00
Schantz, Susan L	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$120,124.00	\$125,694.00
Shavitt, Sharon	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$206,500.00	\$215,000.00
Shpungin, Elaine	ADJ ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
	DIR, PSYCH SERVS CTR	BA	1.00	1.00	\$88,871.00	\$91,537.00
		Employee Total for All Jobs	1.00	1.00	\$88,871.00	\$91,537.00
Simons, Daniel J	PROF	A AA	1.00	1.00	\$102,000.00	\$105,060.00
		Employee Total for All Jobs	1.00	1.00	\$102,000.00	\$105,060.00
Srull, Thomas Kevin	PROF	A AA	1.00	1.00	\$61,584.00	\$61,584.00
Stine-Morrow, Elizabeth A L	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$109,291.00	\$112,476.00
Trach, John S	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$85,228.08	\$87,359.08
Travis, Lisa L	LECTURER	AA	1.00	1.00	\$53,580.00	\$56,259.00
Troyer, Lisa Lorraine	PROF	A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$195,000.00	\$200,850.00
Tynes, Brendesha M	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$68,000.00	\$74,793.00
Vargas, Patrick T	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$86,394.00	\$88,985.82
Verona, Edelyn	ASSOC PROF	A AA	1.00	1.00	\$85,000.00	\$87,550.00
Von Thaden, Terry L	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$79,065.00	\$81,436.95
Wang, Michelle Yongmei	ASSOC PROF	A AA	0.50	0.50	\$37,352.00	\$41,473.00
		Employee Total for All Jobs	1.00	1.00	\$74,704.00	\$82,946.00
Wang, Ranxiao	ASSOC PROF	A AA	1.00	1.00	\$80,000.00	\$82,400.00
		Employee Total for All Jobs	1.00	1.00	\$80,000.00	\$82,400.00
Watkins, Ruth V	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$280,000.00	\$280,000.00
Watson, Duane G	ASSOC PROF	A AA	1.00	1.00	\$71,000.00	\$79,130.00
		Employee Total for All Jobs	1.00	1.00	\$71,000.00	\$79,130.00
Wickesberg, Robert E	ASSOC HEAD	BC	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC PROF	A AA	1.00	1.00	\$82,000.00	\$84,460.00
		Employee Total for All Jobs	1.00	1.00	\$87,000.00	\$89,460.00
Wszalek, Gary J	HEAD ACAD ADVR	BA	1.00	1.00	\$65,604.00	\$68,550.00
490 - Religion						
Ebel, Jonathan H	ASST PROF	P AA	1.00	1.00	\$58,520.00	\$61,446.00
Hoffman, Valerie J	PROF	A AA	1.00	1.00	\$78,866.00	\$92,231.00
		Employee Total for All Jobs	1.00	1.00	\$80,866.00	\$94,231.00
Layton, Richard A	ASSOC PROF	A AA	1.00	1.00	\$66,376.00	\$70,000.00
Mayer, Alexander Leonhard	ASSOC PROF	A AA	0.50	0.50	\$38,140.08	\$39,284.08
\$1,7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Employee Total for All Jobs	1.00	1.00	\$74,948.16	\$77,175.16
McKim, Robert J	PROF	A AA	1.00	1.00	\$125,765.00	\$129,537.00
,	-	Employee Total for All Jobs	1.00	1.00	\$125,765.00	\$129,537.00
		Employee rotal for All tobs	1.00	7.50	ψ.25,100.00	ψ. <u>2</u> 3,007.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
490 - Religion						
Pandharipande, R V	PROF	A AA	0.75	0.75	\$71,068.00	\$73,200.00
		Employee Total for All Jobs	1.00	1.00	\$94,757.00	\$97,599.00
Pitard, Wayne T	PROF	A AA	1.00	1.00	\$107,625.00	\$110,854.00
		Employee Total for All Jobs	1.00	1.00	\$115,125.00	\$118,354.00
Price, David	HEAD	BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A AA	1.00	1.00	\$96,500.02	\$99,878.00
		Employee Total for All Jobs	1.00	1.00	\$101,500.02	\$104,878.00
Rosenstock, Bruce	ASSOC PROF	A AA	1.00	1.00	\$65,873.00	\$69,166.00
		Employee Total for All Jobs	1.00	1.00	\$65,873.00	\$69,166.00
Ruppert, Brian Douglas	ASSOC PROF	A AA	0.50	0.50	\$39,000.00	\$40,170.00
		Employee Total for All Jobs	1.00	1.00	\$83,500.00	\$85,840.00
Treat, James	ASSOC PROF	A AA	1.00	1.00	\$78,807.98	\$81,171.98
		Employee Total for All Jobs	1.00	1.00	\$78,807.98	\$81,171.98
553 - Russian,E European,Eura	sn Ctr					
Chester, Katrina Ross	PROGRAM COORDINATOR	BA	1.00	1.00	\$37,000.00	\$38,850.00
Kirchoff, Alisha	ASSOC DIR	BA	1.00	1.00	\$50,000.00	\$52,500.00
Tempest, Richard V	DIR	BC	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs	1.00	1.00	\$77,873.00	\$80,149.00
265 - Sch Earth, Soc, Environ A	dmin					
Marshak, Stephen	DIR	BC	0.00	0.00	\$7,700.00	\$7,700.00
		Employee Total for All Jobs	1.00	1.00	\$133,360.04	\$137,130.04
Morris, Scott	ASSOC DIR FOR OPERATIONS -SESI	E BA	1.00	1.00	\$84,000.00	\$87,520.00
Tomkin, Jonathan H	ASSOC DIR	BC	1.00	1.00	\$65,739.00	\$70,341.00
		Employee Total for All Jobs	1.00	1.00	\$65,739.00	\$70,341.00
Wojtowicz, David P	COORD OF IT & RES	BA	1.00	1.00	\$67,794.96	\$72,999.96
625 - Sch Lit, Cultures, Ling Ad	m					
Benmamoun, Elabbas	DIR	BC	0.00	0.00	\$12,000.00	\$12,000.00
		Employee Total for All Jobs	1.00	1.00	\$137,000.00	\$141,375.00
Lakhtikova, Anastasiya V	LECTURER	AA	0.67	0.67	\$29,145.00	\$30,019.00
		Employee Total for All Jobs	0.67	0.67	\$29,145.00	\$30,019.00
McCoy, Elizabeth Lowe	DIR CNTR TRANSLATION STUDI	BA	1.00	1.00	\$105,000.00	\$108,150.00
O'Brien, John Thomas	DIR DALKEY ARCH PRESS	BA	1.00	1.00	\$125,454.00	\$129,218.00
Partin, Richard	COORD OUTREACH EXTERNAL AFF	AIR BA	1.00	1.00	\$45,803.00	\$47,177.00
Phillips, Patricia Marie	INSTRUCTOR	AA	0.66	1.00	\$34,320.00	\$53,560.00
Riker, Martin C	MKTG COORD	BA	1.00	1.00	\$47,380.00	\$48,801.00
510 - School of Chemical Scient	ces					
Altenberger, William C	RES ENGR	BA	1.00	1.00	\$54,662.00	\$56,302.00
Cox, Jenny L	SR BUS & FIN SPEC	BA	1.00	1.00	\$60,706.04	\$63,438.04
Dong, Feng	DATABASE PRGRMR APP DEVLPR	BA	1.00	1.00	\$57,855.00	\$59,591.00
Dutta, Ratna Ghosh	RES SPEC IN CHEM	BA	1.00	1.00	\$34,636.00	\$35,675.00
Eves, Elizabeth Diane	RES SPEC	BA	1.00	1.00	\$42,000.00	\$43,260.00
Fuller, Amy	RESEARCH SPEC	BA	1.00	1.00	\$40,000.00	\$41,200.00
Fulton, Brian Robert	COORD OF CHEM TRACK & STOCK	BA	1.00	1.00	\$45,000.00	\$46,350.00
Gao, Yi-Gui	RES SPEC	BA	1.00	1.00	\$41,543.00	\$42,790.00
Gewirth, Andrew A	DIR	BC	0.00	0.00	\$11,000.00	\$11,000.00
		Employee Total for All Jobs	1.00	1.00	\$145,405.00	\$149,437.00
Gorden, Kristy	ACAD ADVR	BA	1.00	1.00	\$45,000.00	\$46,350.00
Gray, Danielle L	RES CHEMIST	ВА	1.00	1.00	\$62,000.00	\$63,860.00
Hallock, Michael J	RES PRGMR	BA	1.00	1.00	\$49,610.00	\$51,946.00
Johnstone, Bradley	RES PRGMR	ВА	1.00	1.00	\$46,920.00	\$48,328.00
Keel, Marie E	SCI INSTRUMENT SPEC IN CHEM	ВА	1.00	1.00	\$37,108.00	\$38,221.00
Laufhutte, Rudiger	RES SPEC IN CHEM	ВА	1.00	1.00	\$53,318.00	\$54,918.00
Leckband, Deborah E	REID T. MILNER PROF OF CHEM	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$145,652.00	\$150,022.00
Loudermilk, Dorothy R	MEDIA/COMNC SPEC	BA	1.00	1.00	\$54,546.00	\$56,182.00
Majers, Christine L	DIR, BUS OFC	ВА	1.00	1.00	\$78,033.00	\$80,861.00
McCall, Birgit Dahlberg	INFORMATION SYSTEMS MANAGER	ВА	1.00	1.00	\$75,920.00	\$78,198.00
McMasters, Sandra Kay	RES SPEC IN LIFE SCI	ВА	1.00	1.00	\$56,461.00	\$58,155.00
Mette, Jessica A	SPECIALIST, HR	BA	1.00	1.00	\$47,500.00	\$50,450.00
Olson, Dean	DIR, NMR LAB	ВА	1.00	1.00	\$82,000.00	\$84,460.00
	VST RES SCI	BA	0.50	0.50	\$22,500.00	\$22,500.00
Pogorelov, Taras V						
Rapp, Jennifer L	SPECTROSCOPIST	ВА	1.00	1.00	\$55,000.00	\$60,000.00
		BA BA	1.00 1.00	1.00 1.00	\$55,000.00 \$72,500.00	\$60,000.00 \$72,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
510 - School of Chemical Science	ences						
Smith, Mary Lynnae	BUS & FIN SPEC		ВА	1.00	1.00	\$46,000.00	\$48,288.00
Spinner, David Todd	ACAD ADVR		BA	1.00	1.00	\$45,000.00	\$46,350.00
Spinner, Holly Christine	BUSINESS & FINANCE SPEC		BA	1.00	1.00	\$53,275.00	\$55,672.00
Stevens, Donald Chad	SAFETY COORD		BA	1.00	1.00	\$60,000.00	\$60,000.00
Sun, Furong	SPECTROSCOPIST		BA	1.00	1.00	\$62,492.04	\$64,716.04
Thompson, Michael	ELEC INSTR DESIGNER		BA	1.00	1.00	\$72,191.00	\$74,357.00
Wallbaum, Charles	DIR OF COMPUTER SERVICES		BA	1.00	1.00	\$76,065.00	\$78,347.00
Wooldridge, Charles Kenneth	OPERATIONS MANAGER		BA	1.00	1.00	\$77,000.00	\$85,040.00
Yao, Haijun	RES SPEC IN CHEM		BA	1.00	1.00	\$45,675.00	\$47,045.00
Zhang, Chen	SR RES SPEC		BA	1.00	1.00	\$55,000.00	\$56,650.00
383 - School of Integrative Bi	ology						
Anders, Philip J	RES PRGMR		BA	0.31	0.31	\$19,542.00	\$20,128.00
		Employee Total for	All Jobs	1.00	1.00	\$63,036.00	\$64,927.00
Augspurger, Carol K	ASSOC DIR FOR ACADEMIC AFF		BC	0.00	0.00	\$4,000.00	\$4,000.00
		Employee Total for	All Jobs	1.00	1.00	\$102,863.00	\$105,661.00
Broga, Penny D	ASSOC DIR FOR BUSINESS AFFAIRS		BA	1.00	1.00	\$68,250.00	\$70,639.00
Bynum, Lee Hamilton	WEB INFO SPEC		BA	1.00	1.00	\$51,163.00	\$52,698.00
Caceres, Carla E	PEEC DIR		ВС	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$80,660.00	\$83,080.00
Delucia, Evan H	ARENDS PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR		BC	0.00	0.00	\$11,000.00	\$11,000.00
		Employee Total for	All Jobs	1.00	1.00	\$183,650.00	\$195,650.00
Grissom, Evanielis U	INSTR		AL	1.00	1.00	\$50,000.00	\$51,500.00
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.24	0.24	\$21,181.00	\$21,816.00
		Employee Total for	All Jobs	1.00	1.00	\$88,495.65	\$91,149.71
Helton, Toni Marie	ASST TO THE DIR		BA	1.00	1.00	\$56,700.00	\$58,968.00
Hickox, Tracey Elizabeth	INSTRN & MERIT COORD		BA	1.00	1.00	\$44,548.00	\$45,884.00
Manaster, Joanne L	INSTR		AL	1.00	1.00	\$50,000.00	\$51,500.00
Marcot, Jonathan D	RES ASST PROF		AL	1.00	1.00	\$51,765.00	\$53,318.00
Morphew, Nicholas James	LAB COORD		BA	1.00	1.00	\$38,000.00	\$39,520.00
Mulrooney, Patrick J	RES PRGMR		BA	0.31	0.31	\$15,468.00	\$15,932.00
		Employee Total for		1.00	1.00	\$49,898.00	\$51,395.00
Musser, Allison J	ACAD ADVR		BA	1.00	1.00	\$41,000.00	\$42,230.00
Phillips, Christopher A	INT MS BIO DIR		ВС	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$77,000.00	\$79,310.00
Pulley-Baillie, Tonya	VST ACAD ADVR		BA	0.50	0.50	\$20,500.08	\$20,500.08
Schlipf, Karl Frederick	RES PRGMR		BA	0.31	0.31	\$13,590.00	\$13,998.00
0 . 0 . 0	4.0.4.D. 4.D.1/D	Employee Total for		1.00	1.00	\$43,836.00	\$45,151.00
Spezia, Gary D	ACAD ADVR		BA	1.00	1.00	\$63,150.00	\$65,045.00
Uebele, Thomas Alan	RES PRGMR	Completes a Total for	BA	0.15	0.15	\$8,894.75	\$9,161.75
445 Oakaalas Malaanian 9.6	N-11 D:-	Employee Total for	All JODS	1.00	1.00	\$59,301.19	\$61,080.71
415 - School of Molecular & C				4.00	4.00	005 000 00	***
Alt, Renee Lynn	LABORATORY SPEC		BA	1.00	1.00	\$35,200.20	\$36,608.20
Anders, Philip J	RES PRGMR	Formita Tatalifan	BA	0.69	0.69	\$43,494.00	\$44,799.00
Dellini Adiabat	ACCOORDING FOR HORAR EDITO	Employee Total for		1.00	1.00	\$63,036.00	\$64,927.00
Bellini, Michel	ASSOC DIR FOR UGRAD EDUC		BA	0.00	0.00	\$5,000.00	\$5,000.00
Dashara Carriel N	PROCEAM COORD	Employee Total for		1.00	1.00	\$81,939.00	\$85,681.00
Beshers, Samuel N	PROGRAM COORD	Formita Tatalifan	BA	0.75	0.75	\$42,628.00	\$43,907.00
Distance Debases A	OOODD HODAD INICTON	Employee Total for		1.00	1.00	\$56,837.00	\$58,541.00
Bielser, Deborah A	COORD UGRAD INSTRN		BA	1.00	1.00	\$46,812.00	\$48,216.00
Bingaman, Sara M	RESOURCE POLICY ANALYST		BA	1.00	1.00	\$38,370.00	\$39,521.00
Bowers, Timothy E	ACAD ADVR		BA	1.00	1.00	\$40,573.00	\$41,790.00
Brandyberry, Jennifer Henderson	ACAD ADVR		BA	1.00	1.00	\$40,000.00	\$41,600.00
Brown, Chester M	INSTR SPEC		BA	1.00	1.00	\$45,000.00	\$46,350.00
Carlson, Dorothy R	BUS & FIN SPEC		BA	1.00	1.00	\$57,004.00	\$59,284.00
Clegg, Robert M	DIR, CTR BIOPHYSICS & CMPUT BI	Employee Tetal for	BA All John	0.00	0.00	\$5,000.00 \$141.100.08	\$5,000.00
Cilloonia William V	COMMUNICATIONS COORD	Employee Total for		1.00	1.00	\$141,100.08	\$145,200.08
Gillespie, William K	COMMUNICATIONS COORD		BA	1.00	1.00	\$40,000.00	\$41,400.00
Good, Elizabeth A	LIFE SCI TCH SPEC		BA	1.00	1.00	\$39,120.00	\$40,294.00
Haas, Jeffrey S	DIR OF NETWORKED INFO	Employee T 1.11	BA	0.53	0.53	\$47,146.00	\$48,560.00
Iliada Iaali C	LECTURER	Employee Total for		1.00	1.00	\$88,495.65	\$91,149.71
Ikeda, Jack S	LECTURER		AL	1.00	1.00	\$53,617.00	\$55,226.00
Imlay, James A	ASSOC DIR FOR GRAD AFFAIRS	Forely Till	BA	0.00	0.00	\$5,000.04	\$5,000.04
		Employee Total for	All Jobs	1.00	1.00	\$127,283.04	\$134,051.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
415 - School of Molecular & 0	Cell Bio						
Johnson, Stephen C	COORD RESEARCH PGMS		ВА	1.00	1.00	\$55,359.00	\$57,020.00
Kirchner, Nicholas Charles	LIFE SCI TCH SPEC		ВА	1.00	1.00	\$39,120.00	\$40,294.00
Knox, Tina M	COORD UNDERGRAD INST		ВА	1.00	1.00	\$46,817.00	\$48,222.00
Mehrtens, Bradley G	CMPUT-ASSTED INSTR SPEC		ВА	0.50	0.50	\$27,926.00	\$28,764.00
	INSTRUCTOR		AL	0.50	0.50	\$27,926.00	\$28,764.00
		Employee Total for	r All Jobs	1.00	1.00	\$55,852.00	\$57,528.00
Michael, Melissa	ASST DIR FOR UNDERGRAD INSTRN		ВА	1.00	1.00	\$66,792.00	\$69,464.00
Mulrooney, Patrick J	RES PRGRMR		BA	0.69	0.69	\$34,430.00	\$35,463.00
		Employee Total for	r All Jobs	1.00	1.00	\$49,898.00	\$51,395.00
Naidu, Shawna Lynn	COORD MCB HONORS CONC		BA	1.00	1.00	\$46,817.00	\$48,222.00
Overturf, Richard L	COORD RESEARCH PGMS		BA	1.00	1.00	\$52,019.00	\$53,580.00
Ozier, Daniel G	EXEC ASSOC DIR OP STRA PLN		BA	1.00	1.00	\$94,895.00	\$98,689.00
Reedy, Melissa Murray	LIFE SCI TCH SPEC		BA	1.00	1.00	\$38,192.00	\$39,338.00
Schlipf, Karl Frederick	RES PRGMR		BA	0.69	0.69	\$30,246.00	\$31,153.00
		Employee Total for	r All Jobs	1.00	1.00	\$43,836.00	\$45,151.00
Sligar, Stephen G	DIR		BC	0.00	0.00	\$11,000.00	\$11,000.00
	PROF, BIOPHYS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$246,960.09	\$254,038.75
Smith, Shawna Marie	ASST TO THE ASSOC DIR		BA	1.00	1.00	\$41,275.00	\$42,720.00
Stenger, Alejandra Lynn	LIFE SCI TCH SPEC		BA	1.00	1.00	\$39,120.00	\$40,294.00
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.35	0.35	\$20,755.75	\$21,378.75
		Employee Total for	r All Jobs	1.00	1.00	\$59,301.19	\$61,080.71
Zielinski, Ann C	ASSOC DIR FOR ADMN & BUS AFF		BA	1.00	1.00	\$87,416.00	\$90,911.00
958 - Slavic Languages & Lit	erature						
Cooper, David	ASST PROF	Р	AA	1.00	1.00	\$59,355.00	\$61,135.00
Finke, Michael C	HEAD		ВС	0.00	0.00	\$2,200.00	\$2,200.00
	PROF	Α	AA	1.00	1.00	\$96,000.00	\$98,880.00
		Employee Total for	r All Jobs	1.00	1.00	\$98,200.00	\$101,080.00
Gasyna, George Zbigniew	ASST PROF	Р	AA	0.50	0.50	\$29,400.00	\$30,282.00
		Employee Total for	r All Jobs	1.00	1.00	\$58,800.00	\$60,882.00
Kaganovsky, Lilya	ASSOC PROF	Α	AA	0.50	0.50	\$33,322.00	\$35,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$66,452.96	\$69,787.96
Lakhtikova, Anastasiya V	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	0.67	0.67	\$29,145.00	\$30,019.00
Murav, Harriet Lisa	PROF	Α	AA	0.50	0.50	\$61,573.00	\$63,420.00
		Employee Total for	r All Jobs	1.00	1.00	\$123,145.00	\$126,839.00
Sobol, Valeria	ASSOC PROF	Α	AA	1.00	1.00	\$66,186.00	\$69,500.00
Steinberg, Mark D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$97,300.00	\$102,110.00
Tempest, Richard V	ASSOC PROF	Α	AA	1.00	1.00	\$75,873.00	\$78,149.00
		Employee Total for	r All Jobs	1.00	1.00	\$77,873.00	\$80,149.00
324 - Sociology							
Aguilera Vaques, Ruth	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$172,240.00	\$177,240.00
Akresh, Ilana Redstone	ASST PROF	Р	AA	1.00	1.00	\$75,000.00	\$80,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$75,000.00	\$80,000.00
Allendorf, Keera	ASST PROF	Р	AA	1.00	1.00	\$65,000.00	\$66,950.00
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$72,186.00	\$74,354.00
Bayat, Asef	PROF	Α	AA	1.00	1.00	\$135,000.00	\$139,050.00
Chapa, Jorge	PROF	Α	AA	0.25	0.50	\$32,770.00	\$68,000.00
		Employee Total for	r All Jobs	1.00	0.50	\$159,355.00	\$74,333.00
Dill, Brian J	ASST PROF	Р	AA	1.00	1.00	\$66,370.00	\$68,361.00
		Employee Total for	r All Jobs	1.00	1.00	\$66,370.00	\$68,361.00
Ghamari-Tabrizi, Behrooz	ASSOC PROF	Α	AA	0.25	0.25	\$16,956.00	\$17,465.00
		Employee Total for	r All Jobs	1.00	1.00	\$69,142.29	\$69,957.29
Gille, Zsuzsa	ASSOC PROF	А	AA	1.00	1.00	\$75,008.00	\$77,258.00
		Employee Total for	r All Jobs	1.00	1.00	\$75,008.00	\$77,258.00
Hamer, Jennifer F	ASSOC PROF	. ,	AA	0.00	0.00	\$0.00	\$0.00
	A000011K01		-				
	AGGGGT NOT	Employee Total for	r All Jobs	1.00	1.00	\$96,000.00	\$96,960.00
	ASSOC PROF	Employee Total for A	r All Jobs AA	1.00 1.00	1.00 1.00		\$96,960.00
Hatchett, Shirley J Holtzclaw-Stone, Heather Nicole						\$96,000.00 \$60,716.00 \$45,168.00	
Hatchett, Shirley J	ASSOC PROF		AA	1.00	1.00	\$60,716.00	\$60,716.00

### ASSOCRATION A A A 1.00 1.00 372.0000.00 372.000.00 372.000.00 372.000.00 372.000.00 372	Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Marchell, Margorer S MasCo PROF	KV - Liberal Arts & Sciences							
Marchell, Margorer S MasCo PROF								
Man-Paring PROF		ASSOC PROF	Α	AA	1.00	1.00	\$72,000.00	\$74.160.00
Membell, Anne-Marina ASSO CPROFE A A B A B 100 100 58,51000 58,91000 58,0000	Liao, Futing							
MEAD			Employee Total for	r All Jobs	1.00	1.00		
Manyaha, Kantha ADJ ASST PROFE Employee Total for All Jobbs 100	Marshall, Anna-Maria	ASSOC PROF			1.00	1.00		\$89,115.00
Manchell, Keith A ADJ ASST PROF Employee Total for All JOS 500, 000 \$13,000 \$13,750,000		HEAD		ВС	0.00	0.00		
Manuschiahl Ruby			Employee Total for	r All Jobs	1.00	1.00	\$91,600.00	\$94,615.00
Manufachal Ribby ASST PROF	Marshall, Keith A	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Mariammail, Ray			Employee Total for	r All Jobs	1.00	1.00	\$168,490.00	\$173,575.00
Manament, Ray	Mendenhall, Ruby	ASST PROF	Р	AA	0.50	0.50	\$33,450.00	\$34,454.00
Semidetir, Rebesce 1			Employee Total for	r All Jobs	1.00	1.00	\$65,440.22	\$67,494.22
Sandelur, Rebecca L. ASST RROF P. A. 100 100 100 574,000.00 574,000.00 100 100 100 100 100 100 100 100 1	Muhammad, Ray	ASST PROF	Р	AA	0.50	0.50	\$31,059.00	\$31,991.00
Schulz, Minius Sieghted ASST RRFR PROF PROF			Employee Total for	r All Jobs	1.00	1.00	\$62,118.00	\$63,361.00
Trort, William T	Sandefur, Rebecca L	ASST PROF	Р	AA	1.00	1.00	\$74,000.00	\$74,000.00
Monkey	Schulz, Markus Siegfried	ASST PROF	Р	AA	1.00	1.00	\$61,721.00	\$63,573.00
Mooleay Mool	Trent, William T	PROF		AA	0.00	0.00	\$0.00	\$0.00
ASSOC PROF A A A 1 10			Employee Total for	r All Jobs	1.00	1.00	\$152,559.00	\$157,596.00
DIR GRAD STUDIES	Woolsey, Julie Lynnette Higgs	ASST TO THE HEAD		BA	1.00	1.00	\$46,696.00	\$48,564.00
Employee Total for All Jobs. 1,00 5	Zerai, Assata	ASSOC PROF	Α	AA	1.00	1.00	\$89,717.00	\$92,409.00
National American Ame		DIR GRAD STUDIES		BA	0.00	0.00	\$2,500.00	\$2,500.00
Abbott, Annie Ruth ABST PROFF ABOUT, Annie Ruth DIR OF ADVANCED SPANISH LANG Employee Total for All Jobs 1.00 1.00 S\$7,855,00 \$80,800,00 Beckman, Ericka ASST PROFF P AA 0.75 Femployee Total for All Jobs 1.00 1.00 \$87,855,00 \$80,800,00			Employee Total for	r All Jobs	1.00	1.00	\$92,217.00	\$94,909.00
DIR OF ADVANCED SPANISH LANG	585 - Spanish, Italian & Porte	uguese						
Employee Total for All Jobs 1,00	Abbott, Annie Ruth	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Beckman, Erickia		DIR OF ADVANCED SPANISH LANG		ВС	1.00	1.00	\$57,855.00	\$60,600.00
Employee Total for All Jobs			Employee Total for	r All Jobs	1.00	1.00	\$57,855.00	\$60,600.00
Bhatt, Rakesh Mohan	Beckman, Ericka	ASST PROF	Р	AA	0.75	0.75	\$43,500.00	\$44,260.00
Bowles, Melissa A ASOC PROF Employee Total for All Jobs 1,00			Employee Total for	r All Jobs	1.00	1.00	\$58,000.00	\$59,160.00
Sove	Bhatt, Rakesh Mohan	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs 1.00 1.00 \$63,000.00 \$72,650.00			Employee Total for	r All Jobs	1.00	1.00	\$90,000.00	\$93,150.00
Carollo, Brenden C COORD OF TECH BASIC SPANISH BC 1.00 1.00 \$42,886.00 \$46,747.00 Chasco, Beth M ACAD ADVR BA 1.00 1.00 \$45,675.00 \$47,075.00 Deligado, Luisa-Elena ASSOC PROF A A 1.00 1.00 \$82,194.00 \$84,694.00 Escobar, Anna Maria ASSOC PROF OF SPANISH A A 1.00 1.00 \$82,194.00 \$87,854.00 \$77,874.00 \$77,874.00 \$77,874.00 \$77,874.00 \$77,874.00 \$77,874.00 \$77,974.00 \$77,974.00 \$77,974.00 \$77,974.00 \$77,974.00 \$77,974.00 \$77,974.00	Bowles, Melissa A	ASSOC PROF	Α	AA	1.00	1.00	\$63,000.00	\$72,650.00
Chasco, Beth M ACAD ADVR BA 1.00 1.00 \$45,675.00 \$47,075.00 Delgado, Luisa-Elena ASSOC PROF A A 1.00 1.00 \$82,194.00 \$84,694.00 Escobar, Anna Maria ASSOC PROF OF SPANISH A A 1.00 1.00 \$87,000.00 \$87,854.00 Foote, Rebecca (kimberley ASST PROF P AA 1.00 1.00 \$58,140.00 \$59,740.00 Gilju, Corina R ASSOC PROF ABAD AD 0.00 0.00 \$58,710.00 \$50,934.00 Goldman, Dara Ellen ASSOC PROF Employee Total for All Jobs 1.00 1.00 \$72,974.00 \$78,722.00 Goldman, Dara Ellen ASSOC PROF Employee Total for All Jobs 1.00 1.00 \$72,900.00 \$78,722.00 Hackbarth, Viktoria LECTURER BA 1.00 1.00 \$74,900.00 \$74,100.00 Hualde, Jose Ignacio PROF OF SPANISH A A A 1.00 1.00 \$75,900.00 \$79,900.00 Irigo			Employee Total for	r All Jobs	1.00	1.00	\$63,000.00	\$72,650.00
Delgado, Luisa-Elena	Carollo, Brenden C	COORD OF TECH BASIC SPANISH		BC	1.00	1.00	\$42,886.00	\$46,747.00
Employee Total for All Jobs 1.00 1.00 \$82,194.00 \$84,694.00 \$85,000 \$87,854.00 \$77,854.00 \$77,854.00 \$77,854.00 \$77,854.00 \$77,854.00 \$77,854.00 \$77,854.00 \$70,000 \$85,710.00 \$85,810.00 \$	Chasco, Beth M	ACAD ADVR		BA	1.00	1.00	\$45,675.00	\$47,075.00
Secobar, Anna Maria	Delgado, Luisa-Elena	ASSOC PROF	Α	AA	1.00	1.00	\$82,194.00	\$84,694.00
Foote, Rebecca Kimberley Foote, Rebecca Kimberley Fuentes Peris, Teresa LECTURER ASSOC PROF AA 1.00 1.00 \$\$58,140.00 \$\$58,340.00 \$\$0.00 \$\$0.00 \$\$0.00 \$\$0.00 \$\$0.00 \$\$0.00 \$\$74,974.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$76,722.00 \$\$77,000.00 \$\$76,722.00 \$\$77,000.00 \$\$76,722.00 \$\$77,000.00 \$\$76,722.00 \$\$77,000.00 \$\$76,722.00 \$\$77,000.00 \$\$76,722.00 \$\$77,000.00 \$\$			Employee Total for	r All Jobs	1.00	1.00	\$82,194.00	\$84,694.00
Fuenties Peris, Teresa	Escobar, Anna Maria	ASSOC PROF OF SPANISH	Α	AA	1.00	1.00	\$74,854.00	\$77,854.00
ASSOC PROF A	Foote, Rebecca Kimberley	ASST PROF	Р	AA	1.00	1.00	\$57,000.00	\$58,710.00
Employee Total for All Jobs 1.00 1.00 \$74,974.00 \$78,722.00 \$78,722.00 \$78,722.00 \$78,722.00 \$78,722.00 \$78,722.00 \$78,722.00 \$78,722.00 \$78,722.00 \$78,722.00 \$78,722.00 \$78,722.00 \$78,720.00 \$78,700.	Fuentes Peris, Teresa	LECTURER		AA	1.00	1.00	\$58,140.00	\$59,340.00
ASSOC PROF A A A 1.00 1.00 \$70,000.00 \$72,100.00	Girju, Corina R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Hackbarth, Viktoria LECTURER AA 1.00 1.00 \$72,000.00 \$74,100.00 Holdbarth, Viktoria LECTURER AA 1.00 1.00 \$48,000.00 \$49,000.00 Hill, Laura C DIR OF BASIC LANG INST ITALIAN BC 1.00 1.00 \$46,690.00 \$49,900.00 Hualde, Jose Ignacio PROF OF SPANISH A A A 0.75 0.75 \$85,145.00 \$89,902.00 Hualde, Jose Ignacio PROF OF SPANISH A A A 0.75 0.75 \$85,145.00 \$89,902.00 Ingoyen Garcia, Javier ASST PROF P AA 1.00 1.00 \$58,000.00 \$59,700.00 Ingoyen Garcia, Javier ASST PROF P AA 0.50 0.50 \$89,000.00 \$59,700.00 Ingoyen Garcia, Javier ASST PROF P AA 0.50 0.50 \$80,000.00 \$59,700.00 Ingoyen Garcia, Javier ASST PROF P AA 0.50 0.50 \$80,000.00 \$59,700.00 Ingoyen Garcia, Javier ASST PROF P AA 0.50 0.50 \$80,000.00 \$59,700.00 Ingoyen Garcia, Javier ASST PROF P AA 0.50 0.50 \$80,000.00 \$59,700.00 Ingoyen Garcia, Javier ASST PROF P AA 0.50 0.50 \$80,000.00 \$59,700.00 Ingoyen Garcia, Javier ASST PROF P AA 0.50 0.50 \$80,000.00 \$59,700.00 Ingoyen Garcia, Javier ASST PROF P AA 0.50 0.50 \$80,000.00 \$59,700.00 Ingoyen Garcia, Javier ASST PROF P AA 0.50 0.50 \$80,000.0			Employee Total for	r All Jobs	1.00	1.00	\$74,974.00	\$78,722.00
Hackbarth, Viktoria Hackbarth, Viktoria Hackbarth, Viktoria Hill, Laura C DIR OF BASIC LANG INST ITALIAN BC 1.00 1.00 \$46,690.00 \$49,000.00 \$49,000.00 \$49,192.00 \$41,192.00 \$41	Goldman, Dara Ellen	ASSOC PROF	Α	AA	1.00	1.00	\$70,000.00	\$72,100.00
Hill, Laura C DIR OF BASIC LANG INST ITALIAN BC 1.00 1.00 \$46,690.00 \$49,192.00 Hualde, Jose Ignacio PROF OF SPANISH A A AA 0.75 0.75 \$85,145.00 \$89,902.00 Employee Total for All Jobs 1.00 1.00 \$113,526.00 \$119,702.00 Irigoyen Garcia, Javier ASST PROF P AA 1.00 1.00 \$58,000.00 \$59,700.00 Irigoyen Garcia, Javier ASST PROF P AA 0.50 0.50 \$30,000.00 \$59,700.00 MacDonald, Jonathan Eric ASST PROF P AA 0.50 0.50 \$30,000.00 \$59,700.00 Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,700.00 MacDonald, Jonathan Eric ASST PROF P AA 0.50 0.50 \$30,000.00 \$59,700.00 MacDonald, Jonathan Eric ASST PROF P AA 0.50 0.50 \$30,000.00 \$59,700.00 MacDonald, Jonathan Eric ASST PROF P AA 0.50 0.50 \$30,000.00 \$59,700.00 MacDonald, Jonathan Eric ASST PROF P AA 0.50 0.50 \$30,000.00 \$59,700.00 MacDonald, Jonathan Eric ASST PROF P AA 0.50 0.50 \$30,000.00 \$59,700.00 MacDonald, Jonathan Eric ASST PROF OF SPANISH A AA 1.00 1.00 \$77,140.08 \$84,083.08 Employee Total for All Jobs 1.00 1.00 \$77,140.08 \$84,083.08 Montrul, Silvina Andrea AA 0.75 0.75 \$75,000.00 \$77,500.00 PROF OF SPANISH AA 0.75 0.75 \$75,000.00 \$77,500.00 Employee Total for All Jobs 1.00 1.00 \$100,000.00 \$111,000.00 Musumeci, Diane ASSOC PROF OF ITAL A AA 1.00 1.00 \$100,000.00 \$103,000.00 Romero, Rolando J ASST PROF Employee Total for All Jobs 1.00 1.00 \$100,000.00 \$103,000.00 Romero, Rolando J ASST PROF P AA 1.00 1.00 \$58,000.00 \$59,500.00 Romero, Rolando J ASST PROF P AA 1.00 1.00 \$58,000.00 \$59,500.00 Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,500.00 \$59,500.00 Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,500.00 \$59,500.00 \$59,500.00 \$59,500.00 \$59,500.00 \$59,500.00 \$59,500.00 \$59,500.00 \$59,500.00 \$59,500.00 \$59,500.00 \$50			Employee Total for	r All Jobs	1.00	1.00	\$72,000.00	\$74,100.00
Hualde, Jose Ignacio PROF OF SPANISH A AA 0.75 0.75 \$85,145.00 \$89,902.00	Hackbarth, Viktoria	LECTURER		AA	1.00	1.00	\$48,000.00	\$49,000.00
Employee Total for All Jobs 1.00 1.00 \$113,526.00 \$119,702.00	Hill, Laura C	DIR OF BASIC LANG INST ITALIAN		BC	1.00	1.00	\$46,690.00	\$49,192.00
ASST PROF P AA 1.00 1.00 \$58,000.00 \$59,700.00	Hualde, Jose Ignacio	PROF OF SPANISH	Α	AA	0.75	0.75	\$85,145.00	\$89,902.00
Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,700.00			Employee Total for	r All Jobs	1.00	1.00	\$113,526.00	\$119,702.00
MacDonald, Jonathan Eric ASST PROF Employee Total for All Jobs Employee Total for All Jobs BC 0.00 0.00 \$30,000.00 \$30,000.00 \$61,200.00 Melendez, Mariselle ASSOC PROF OF SPANISH A AA 1.00 1.00 \$77,140.08 \$84,083.08 Employee Total for All Jobs Employee Total for All Jobs BC 0.00 0.00 \$77,140.08 \$84,083.08 Employee Total for All Jobs DROF OF SPANISH A AA 0.75 0.75 \$75,000.00 \$77,625.00 Employee Total for All Jobs E	Irigoyen Garcia, Javier	ASST PROF	Р	AA	1.00	1.00	\$58,000.00	\$59,700.00
Employee Total for All Jobs 1.00 1.00 \$60,000.00 \$61,200.00				r All Jobs	1.00	1.00	\$58,000.00	\$59,700.00
Melendez, Mariselle ASSOC HEAD OF SIP ASSOC PROF OF SPANISH A AA 1.00 1.00 \$77,140.08 \$84,083.08 Employee Total for All Jobs 1.00 1.00 \$80,140.08 \$87,083.08 Montrul, Silvina Andrea HEAD BC 0.00 0.00 \$75,000.00 \$75,000.00 \$77,625.00 Employee Total for All Jobs 1.00 1.00 \$100,000.00 \$77,625.00 \$111,000.00 \$100,000.00 \$111,000.00 Musumeci, Diane ASSOC PROF OF ITAL A AA 1.00 1.00 \$100,000.00 \$100,000.00 \$103,000.00 Employee Total for All Jobs 1.00 1.00 \$100,000.00 \$103,000.00 Employee Total for All Jobs 1.00 1.00 \$100,000.00 \$103,000.00 Employee Total for All Jobs Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,500.00 Employee Total for All Jobs Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,500.00 Employee Total for All Jobs Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,500.00 Employee Total for All Jobs Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,500.00 Employee Total for All Jobs 1.00 1.00 \$77,007.00 \$77,673.00	MacDonald, Jonathan Eric	ASST PROF	Р	AA	0.50	0.50	\$30,000.00	
ASSOC PROF OF SPANISH			Employee Total for	r All Jobs	1.00	1.00	\$60,000.00	\$61,200.00
Montrul, Silvina Andrea HEAD PROF OF SPANISH A AA AD.75 Employee Total for All Jobs Individual Andrea BC 0.00 0.00 \$7,500.00 \$7,500.00 \$7,500.00 \$7,625.00 \$75,000.00 \$7,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,625.00 \$75,000.00 \$77,000.00 \$7	Melendez, Mariselle						\$3,000.00	\$3,000.00
Montrul, Silvina Andrea HEAD PROF OF SPANISH A A A A A D.75 BC D.00 DROF OF SPANISH A A A D.75 BC D.75 BT5,000.00 BT11,000.00 BT1,000.00 BT1,000		ASSOC PROF OF SPANISH	Α	AA	1.00	1.00	\$77,140.08	\$84,083.08
PROF OF SPANISH A AA 0.75 0.75 \$75,000.00 \$77,625.00 Employee Total for All Jobs 1.00 1.00 \$107,500.00 \$111,000.00 Musumeci, Diane A SSOC PROF OF ITAL A AA 1.00 1.00 \$100,000.00 \$103,000.00 Employee Total for All Jobs 1.00 1.00 \$100,000.00 \$103,000.00 Romero, Rolando J ASSOC PROF OF LATINA-LATINO ST A AA 0.25 0.25 \$17,034.00 \$17,084.00 Employee Total for All Jobs 1.00 1.00 \$67,779.00 \$68,829.00 Rota, Emanuel ASST PROF P AA 1.00 1.00 \$58,000.00 \$59,500.00 Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,500.00 Employee Total for All Jobs 1.00 1.00 \$35,012.00 \$35,612.00 Employee Total for All Jobs 1.00 1.00 \$70,007.00 \$71,573.00			Employee Total for	r All Jobs	1.00	1.00	\$80,140.08	\$87,083.08
Employee Total for All Jobs 1.00 1.00 \$107,500.00 \$111,000.00 Musumeci, Diane ASSOC PROF OF ITAL A A A 1.00 1.00 \$100,000.00 \$103,000.00 Employee Total for All Jobs 1.00 1.00 \$100,000.00 \$103,000.00 Romero, Rolando J ASSOC PROF OF LATINA-LATINO ST A AA 0.25 0.25 \$17,034.00 \$17,084.00 Employee Total for All Jobs 1.00 1.00 \$67,779.00 \$68,829.00 Rota, Emanuel ASST PROF P AA 1.00 1.00 \$58,000.00 \$59,500.00 Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,500.00 Rushing, Robert A ASSOC PROF A AA 0.50 0.50 \$35,012.00 \$35,612.00 Employee Total for All Jobs 1.00 1.00 \$70,007.00 \$71,573.00	Montrul, Silvina Andrea				0.00		\$7,500.00	\$7,500.00
Musumeci, Diane ASSOC PROF OF ITAL Employee Total for All Jobs Employee Total for All Jo		PROF OF SPANISH	Α	AA	0.75	0.75	\$75,000.00	\$77,625.00
Employee Total for All Jobs 1.00 1.00 \$100,000.00 \$103,000.00 Romero, Rolando J ASSOC PROF OF LATINA-LATINO ST A AA 0.25 0.25 \$17,034.00 \$17,084.00 Employee Total for All Jobs 1.00 1.00 \$67,779.00 \$68,829.00 Rota, Emanuel ASST PROF P AA 1.00 1.00 \$58,000.00 \$59,500.00 Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,500.00 Rushing, Robert A ASSOC PROF A AA 0.50 0.50 \$35,012.00 \$35,612.00 Employee Total for All Jobs 1.00 1.00 \$70,007.00 \$71,573.00			Employee Total for					
Romero, Rolando J ASSOC PROF OF LATINA-LATINO ST Employee Total for All Jobs A AA 0.25 0.25 0.25 \$17,034.00 \$17,084.00 \$17,084.00 \$68,829.	Musumeci, Diane	ASSOC PROF OF ITAL						
Employee Total for All Jobs 1.00 1.00 \$67,779.00 \$68,829.00 Rota, Emanuel ASST PROF P AA 1.00 1.00 \$58,000.00 \$59,500.00 Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,500.00 Rushing, Robert A ASSOC PROF A AA 0.50 0.50 \$35,012.00 \$35,612.00 Employee Total for All Jobs 1.00 1.00 \$70,007.00 \$71,573.00								
Rota, Emanuel ASST PROF P AA 1.00 1.00 \$58,000.00 \$59,500.00 Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,500.00 Rushing, Robert A ASSOC PROF A AA 0.50 0.50 \$35,012.00 \$35,612.00 Employee Total for All Jobs 1.00 1.00 \$70,007.00 \$71,573.00	Romero, Rolando J	ASSOC PROF OF LATINA-LATINO ST	Α	AA	0.25	0.25	\$17,034.00	\$17,084.00
Employee Total for All Jobs 1.00 1.00 \$58,000.00 \$59,500.00 Rushing, Robert A ASSOC PROF A AA 0.50 0.50 \$35,012.00 \$35,612.00 Employee Total for All Jobs 1.00 1.00 \$70,007.00 \$71,573.00				r All Jobs	1.00	1.00	\$67,779.00	\$68,829.00
Rushing, Robert A ASSOC PROF A AA 0.50 0.50 \$35,012.00 \$35,612.00 Employee Total for All Jobs 1.00 1.00 \$70,007.00 \$71,573.00	Rota, Emanuel	ASST PROF	Р	AA	1.00	1.00	\$58,000.00	\$59,500.00
Employee Total for All Jobs 1.00 1.00 \$70,007.00 \$71,573.00			Employee Total for	r All Jobs	1.00	1.00	\$58,000.00	\$59,500.00
	Rushing, Robert A	ASSOC PROF	Α	AA	0.50	0.50	\$35,012.00	\$35,612.00
Senna-Taylor, Nola M INSTR AA 1.00 \$50,000.00 \$51,250.00			Employee Total for	r All Jobs	1.00	1.00	\$70,007.00	\$71,573.00
	Senna-Taylor, Nola M	INSTR		AA	1.00	1.00	\$50,000.00	\$51,250.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						
585 - Spanish, Italian & Port	uguese					
Shosted, Ryan Keith	ASST PROF	A	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$68,250.00	\$70,297.00
Soto, Sixto Clodoaldo	LECTURER	A	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$44,508.00	\$46,065.00
Stoppino, Eleonora	ASST PROF	P A			\$58,300.00	\$60,000.00
		Employee Total for All Jobs		1.00	\$58,300.00	\$60,000.00
Tolliver, Joyce L	ASSOC PROF OF SPANISH	A A			\$74,560.00	\$87,060.00
Tools Autoris	ACCT PROF OF PORTUGUEOF	Employee Total for All Jobs P A		1.00	\$74,560.00	\$87,060.00
Tosta, Antonio	ASST PROF OF PORTUGUESE	P A			\$58,000.00	\$61,150.00 \$0.00
Vazquez, Oscar	ASSOC PROF	Employee Total for All Jobs		1.00	\$0.00 \$66,459.16	\$68,120.00
Waters, Melanie Jean	DIR OF INTRO SPANISH LANG	Employee Total for All Jobs			\$46,971.00	\$48,070.00
895 - Spurlock Museum	BIR OF INTRO OF AUTOM BUTTO	5	3 1.00	1.00	ψ-10,07 1.00	ψ40,070.00
Chow, Kai-Wing	CURATOR	В	0.00	0.00	\$0.00	\$0.00
onow, real-vving	OUNTOR	Employee Total for All Jobs		1.00	\$86,250.07	\$88,285.14
Cudiamat, Brian T	COORD OF SPECIAL EVENTS	B			\$32,801.00	\$33.785.00
Deacy-Quinn, Christa Leigh	COLLECTIONS MGR	В	A 1.00	1.00	\$52,174.00	\$53,739.00
Flesher, Karen Powell	PROGRAM COORDINATOR	В			\$32,801.00	\$33,785.00
Heggemeyer, Amy Pippin	ASST REGISTRAR	В			\$32,000.00	\$33,280.00
Holton, John Christopher	ASST COLLECTIONS MGR	В	A 1.00	1.00	\$36,742.00	\$38,211.00
Keller, Janet Dixon	CURATOR	В	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$119,815.08	\$123,109.00
Lacy, Ann Tandy	DIR OF EDUC	В	A 1.00	1.00	\$52,032.00	\$53,593.00
Pitard, Wayne T	CURATOR	В	Α 0.00	0.00	\$0.00	\$0.00
	DIRECTOR	В	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for All Jobs		1.00	\$115,125.00	\$118,354.00
Robinson, Julia	SPEC PROJS COORD	В			\$24,328.00	\$25,058.00
Saul, Mahir	ASSOC CURATOR	В			\$0.00	\$0.00
01 1 16 5	4007 BIB OF FBUO	Employee Total for All Jobs		1.00	\$75,202.08	\$77,458.00
Sheahan, Kim E	ASST DIR OF EDUC	B B			\$41,186.00	\$42,422.00
Sotelo, Melissa D	COLLECTIONS COORDINATOR EDUCATION PROGRAM COORD	В			\$31,777.00 \$32,000.00	\$32,730.00 \$32,960.00
Taylor, Brook Thomas, Jack Stephen	INFORMATION TECHNOLOGY SPEC	В			\$32,000.00	\$40,204.00
Watkins, Elizabeth Page	EDUCATION/VOLUNTEER COORD	В			\$36,742.00	\$38,211.00
White, Jennifer Lane	SPEC MUSEUM REGISTRAR	В			\$51,032.00	\$52,563.00
583 - Statistics					*** ,*********************************	+,
Anderson, Carolyn Jane	PROF	А	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$100,000.00	\$107,874.00
Bowers, Jake	ASST PROF	А			\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$78,350.00	\$80,550.00
Chang, Hua-hua	PROF	А	٥.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$93,674.00	\$96,198.00
Chen, Yuguo	ASSOC PROF	A A	A 1.00	1.00	\$92,000.00	\$95,310.00
Cho, Wendy K Tam	PROF	A	A 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$139,325.00	\$143,000.00
Douglas, Jeffrey A	PROF	A A			\$99,000.00	\$101,970.00
		Employee Total for All Jobs		1.00	\$99,000.00	\$101,970.00
Fireman, Ellen Sue	LECTURER	A			\$65,425.00	\$67,388.00
Gorvett, Richard	ASSOC PROF	Α			\$0.00	\$0.00
	PDOF	Employee Total for All Jobs		1.00	\$121,030.00	\$124,650.00
Hubert, Lawrence J	PROF	A Employee Total for All Jobs			\$0.00	\$0.00
Kamalabadi, Farzad	PROF	Employee Total for All Jobs		1.00 0.00	\$197,878.00 \$0.00	\$197,878.00 \$0.00
Namalabaui, Faizau	FROF	Employee Total for All Jobs		1.00	\$97,728.99	\$110,908.99
Koenker, Roger W	PROF	Employee Total for All Jobs			\$97,728.99	\$110,908.99
		Employee Total for All Jobs		1.00	\$217,958.00	\$224,317.00
Liang, Feng	ASSOC PROF	A A			\$76,040.00	\$84,321.00
-		Employee Total for All Jobs		1.00	\$76,040.00	\$84,321.00
Liao, Futing	PROF	A			\$0.00	\$0.00
-		Employee Total for All Jobs		1.00	\$107,500.08	\$110,725.08
Ma, Ping	ASSOC PROF	A A	A 1.00	1.00	\$77,365.00	\$85,872.00
		Employee Total for All Jobs	1.00	1.00	\$77,365.00	\$85,872.00
Monrad, Ditlev	ASSOC PROF	A A	A 1.00	1.00	\$69,525.00	\$70,585.00
		Employee Total for All Jobs	1.00	1.00	\$69,525.00	\$70,585.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences					-	
583 - Statistics						
Moulin, Pierre	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$128,031.02	\$132,512.02
Muyot, Maria E	INSTRUCTOR	AH	0.30	0.30	\$20,868.40	\$21,494.40
	MANAGER OF SERVICES	ВН	0.19	0.19	\$13,215.00	\$13,611.00
		Employee Total for All Jobs	0.49	0.49	\$34,083.40	\$35,105.40
Qu, Peiyong	PROF	A AA	1.00	1.00	\$94,500.00	\$111,562.00
Rodriguez-Zas, Sandra Luisa	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$100,000.08	\$104,450.08
Roth, Dan	PROF	AA	0.00	0.00	\$0.00	\$0.00
	40000 PP0F	Employee Total for All Jobs	1.00	1.00	\$147,146.00	\$158,060.00
Shao, Xiaofeng	ASSOC PROF	A AA	1.00	1.00	\$78,865.00	\$90,265.00
Simpson, Douglas G	CHAIR	BC	0.00	0.00	\$4,400.04	\$4,400.04
	PROF	A AA	1.00	1.00	\$131,125.00	\$135,059.00
Cons. Donning	PROF	Employee Total for All Jobs	1.00	1.00	\$135,525.04	\$139,459.04
Song, Renming	PROF	AA	0.00	0.00	\$0.00	\$0.00
Sowers Bishard B	PROF	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$91,000.00 \$0.00	\$93,955.00 \$0.00
Sowers, Richard B	PROF					
Stangnov Alovoi Crigoriviah	LECTURER	Employee Total for All Jobs	1.00	1.00	\$103,500.00	\$106,823.00
Stepanov, Alexei Grigorivich	LECTURER	AA	1.00 0.50	1.00 0.50	\$55,162.00	\$56,817.00 \$41,473.00
Wang, Michelle Yongmei	ASSOC PROF	A AA		1.00	\$37,352.00	\$41,473.00
Thai Changyiang	ASSOC PROF	Employee Total for All Jobs AA	1.00 0.00	0.00	\$74,704.00	\$82,946.00
Zhai, Chengxiang	ASSOC PROF	Employee Total for All Jobs	1.00	1.00	\$0.00 \$107,994.00	\$0.00 \$113,234.00
Zhong Shong	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Zhong, Sheng	ASSOC FROF	Employee Total for All Jobs	1.00	1.00	\$88,364.00	\$100,000.00
Zhong, Wenxuan	ASST PROF	P AA	1.00	1.00	\$73,080.00	\$75,000.00
Zhong, Wenzuan	AGGITAGI	Employee Total for All Jobs	1.00	1.00	\$73,080.00	\$75,000.00
925 - Unit For Criticism		Employee Total for All 3003	7.00	7.00	ψ7 3,000.00	\$70,000.00
Basu, Anustup	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
basu, Ariustup	ASSOC FILOI	Employee Total for All Jobs	1.00	1.00	\$59,000.00	\$67,665.00
Blake, Nancy	PROF	AA	0.00	0.00	\$0.00	\$0.00
blake, ivality	TROI	Employee Total for All Jobs	1.00	1.00	\$104,000.08	\$106,600.08
Boyle, Francis A	PROF	AA	0.00	0.00	\$0.00	\$0.00
boyle, Francis A	TROI	Employee Total for All Jobs	1.00	1.00	\$147,603.32	\$152,031.32
Bray, Patrick	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
Dray, r autor	7.661.1.16.	Employee Total for All Jobs	1.00	1.00	\$56,000.00	\$58,014.00
Bunzl, Matti	PROF	AA	0.00	0.00	\$0.00	\$0.00
,		Employee Total for All Jobs	1.00	1.00	\$105,500.08	\$108,575.00
Burbules, Nicholas C	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$145,262.00	\$149,578.00
Burton, Antoinette M	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$141,055.00	\$144,703.00
Byrd, Jodi	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$69,140.00	\$71,234.00
Capino, Jose Bernard	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$60,000.00	\$68,784.00
Clark, David Anthony	LECTURER	AA	0.00	0.00	\$0.00	\$0.00
Cole, Cheryl L	PROF	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$129,724.04	\$133,686.44
Delgado, Luisa-Elena	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$82,194.00	\$84,694.00
Flinn, Margaret Cathleen	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$55,600.00	\$57,740.00
Foote, Stephanie	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$77,494.00	\$80,192.00
Frost, Samantha L	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$86,500.08	\$89,298.08
Gille, Zsuzsa	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$75,008.00	\$77,258.00
Goldman, Dara Ellen	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$72,000.00	\$74,100.00
Goodlad, Lauren M E	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
•						

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences						-	
925 - Unit For Criticism							
Goodlad, Lauren M E	DIR		ВС	0.00	0.00	\$2,200.00	\$2,200.00
		Employee Total for	All Jobs	1.00	1.00	\$82,540.00	\$84,950.00
Greenhill, Jennifer	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$57,550.22	\$59,420.00
Hansen, James A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$65,317.00	\$67,506.00
Hassan, Wail Seddiq	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$71,054.00	\$74,607.00
Hay, James W	PROF OF CRITICISM & INTE		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$82,125.00	\$87,668.44
Inda, Jonathan Xavier	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$84,000.00	\$86,600.00
Johnson, Laurie R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$66,950.00	\$70,298.00
Kaganovsky, Lilya	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$66,452.96	\$69,787.96
Keller, Marcus	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$61,600.00	\$64,680.00
Koshy, Susan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$85,000.00	\$87,178.00
Lang, Clarence E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$69,000.00	\$70,553.00
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$81,604.00	\$83,910.00
Markley, Robert	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$129,416.00	\$132,405.00
Mathy, Jean-Philippe R	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$143,110.00	\$147,271.00
McCarthy, Cameron R	PROF		AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for	All Jobs	1.00	1.00	\$138,398.10	\$141,835.08
Mohamed, Feisal	ASSOC PROF	. ,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$64,195.00	\$68,000.00
Moodie, Ellen	ASSOC PROF	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$58,489.00	\$74,000.00
Murav, Harriet Lisa	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$123,145.00	\$126,839.00
Murdoch, H Adlai	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$81,430.00	\$85,295.00
Murison, Justine Summerhayes	ASST PROF	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$58.139.00	\$61,500.00
Nadeau, Chantal	PROF	Zimpioyoo rotai toi	AA	0.00	0.00	\$0.00	\$0.00
, onamai		Employee Total for		1.00	1.00	\$134,400.00	\$138,300.00
Nakamura, Lisa	PROF	Employee retarior	AA	0.00	0.00	\$0.00	\$0.00
vakamura, Lisa	TROI	Employee Total for		1.00	1.00	\$106,330.00	\$112,662.50
Nazar, Hina	ASSOC PROF	Employee rotal for	AA	0.00	0.00	\$0.00	\$0.00
Nazai, i iii ia	ASSOC FROI	Employee Total for		1.00	1.00	\$57,001.00	\$65,500.00
Newcomb, Lori Humphrey	ASSOC PROF	Linployee Total loi	AA AA	0.00	0.00	\$0.00	\$0.00
vewcomb, con numprirey	ASSOC FROI	Employee Total for		1.00	1.00	\$74,247.00	\$77,558.00
Parker, Robert Dale	PROF	Lilipioyee Total for	AA AA	0.00	0.00	\$0.00	\$77,556.00
arker, Nobert Dale	FROI	Employee Total for		1.00	1.00	\$100,000.00	\$103,133.00
Prochaska David	ASSOC BROE	Lilipioyee Total for	AA AA				
Prochaska, David	ASSOC PROF	Employee Total for		0.00	0.00	\$0.00	\$0.00
Dunianalus Carab	ACCOC PROF	Employee Total for		1.00	1.00	\$69,241.00	\$71,279.00
Projansky, Sarah	ASSOC PROF	Faralassa Tatalifan	AA	0.00	0.00	\$0.00	\$0.00
	40000 PROF	Employee Total for		1.00	1.00	\$91,000.00	\$93,637.00
Rana, Junaid	ASSOC PROF	- · · · ·	AA	0.00	0.00	\$0.00	\$0.00
Dadriana - Disk and Ti	40000 PD05	Employee Total for		1.00	1.00	\$68,000.00	\$70,163.00
Rodriguez, Richard Thomas	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	2205	Employee Total for		1.00	1.00	\$78,000.00	\$80,593.00
Roediger, David R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$147,753.00	\$153,679.00
Rosas, Gilberto	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$60,972.00	\$62,845.00
Rosenstock, Bruce	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$65,873.00	\$69,166.00
Rosenthal, Lisa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
925 - Unit For Criticism							
Rota, Emanuel	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$58,000.00	\$59,500.00
Rothberg, Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$96,000.00	\$98,980.00
Rushing, Robert A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$70,007.00	\$71,573.00
Saville, Julia Frances	ASSOC PROF	- · · · · · · · · · · · · · · · · · · ·	AA	0.00	0.00	\$0.00	\$0.00
Only word of The course A	PDOF.	Employee Total for		1.00	1.00	\$73,258.00	\$75,544.00
Schwandt, Thomas A	PROF	Francisco a Total for	AA	0.00	0.00	\$0.00	\$0.00
Small, Irene	ASST PROF	Employee Total for	AA	1.00 0.00	1.00 0.00	\$148,463.00 \$0.00	\$154,500.00 \$0.00
Small, liene	ASSIFICO	Employee Total for		1.00	1.00	\$57,000.00	\$58,995.00
Somerville, Siobhan B	ASSOC PROF	Employee retained	AA	0.00	0.00	\$0.00	\$0.00
Comervine, Clobilari B	7,000011101	Employee Total for		1.00	1.00	\$90,000.00	\$93,315.00
Steinberg, Mark D	PROF	Zimpleyee retailed	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$97,300.00	\$102,110.00
Stenport, Anna Westerstahl	ASSOC PROF	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AA	0.00	0.00	\$0.00	\$0.00
• •		Employee Total for	r All Jobs	1.00	1.00	\$60,000.00	\$67,800.00
Stoppino, Eleonora	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$58,300.00	\$60,000.00
Sydnor, Synthia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$71,778.00	\$73,214.00
Treat, James	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$78,807.98	\$81,171.98
Trilling, Renee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$64,970.00	\$67,231.00
Valdivia, Angharad N	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$127,601.12	\$134,920.19
Warrior, Robert	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$128,000.00	\$131,708.00
Wheeler, Richard P	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$293,450.00	\$303,500.00
Wilson, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$95,000.08	\$97,850.08
Xu, Gary Gang	ASSOC PROF	Familian Tatalifa	AA	0.00	0.00	\$0.00	\$0.00
Yildiz, Yasemin	ASST PROF	Employee Total for	AA	1.00 0.00	1.00 0.00	\$70,000.08 \$0.00	\$72,450.08
fildiz, fasemin	ASSI FROF	Employee Total for		1.00	1.00	\$58,000.00	\$0.00 \$59,740.00
LP - Library & Information Science	•	Employee Total lo	All 0003	1.00	7.00	φου,σου.σο	ψ03,7 40.00
560 - Center for Children's Bool							
			DΛ	1.00	1.00	¢=7 =0= 70	¢50 242 20
Stevenson, Deborah J	EDITOR, BCCB	Employee Total for	BA r All John	1.00 1.00	1.00 1.00	\$57,585.73 \$82,585.73	\$59,313.30 \$84,313.30
002 Library & Information Said	200	Lilipioyee Total loi	All JUDS	1.00	1.00	φ02,303.73	\$04,373.30
992 - Library & Information Scientification Anderson, Jennifer Willhite	USER SERVICES SPEC		ВА	1.00	1.00	\$48,566.86	\$50,023.87
Ashwill, Cynthia Jayne	ASST DEAN FOR COMNC		BA	1.00	1.00	\$75,000.00	\$77,250.00
Ayad, Amani Fouad	VST PRGM COORD		BA	1.00	1.00	\$47,740.50	\$47,740.50
Beth, Matthew Charles	MGR OF INSTRN TECHNOL		BA	1.00	1.00	\$58,000.00	\$61,000.00
Bishop, Ann P	ASSOC PROF	А	AA	1.00	0.50	\$85,260.00	\$44,761.00
Black, Alistair Matthew	PROF	A	AA	1.00	1.00	\$120,000.00	\$123,600.00
Blake, Catherine Lesley	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$92,700.00
Elano, Gamolino Ecoloy	INT ASSOC DIR		BA	0.00	0.00	\$15,000.00	\$15,000.00
		Employee Total for		1.00	1.00	\$105,000.00	\$107,700.00
Brooks, Roy Everett	CAREER SPEC	,,	BA	1.00	1.00	\$42,000.00	\$43,260.00
Burch, Georgeann L	PROGRAM COORD, K-12		ВА	1.00	1.00	\$56,266.12	\$57,954.10
Cole, Timothy W	PROF		AL	0.00	0.00	\$0.00	\$0.00
-		Employee Total for	r All Jobs	1.00	1.00	\$89,710.00	\$93,792.00
Davis, Susan Gray	PROF	А	AA	0.25	0.25	\$25,515.31	\$26,280.77
		Employee Total for	r All Jobs	1.00	1.00	\$102,713.31	\$105,794.77
Downie, J Stephen	PROF	А	AA	1.00	1.00	\$83,230.00	\$120,000.00
Dubin, David Scott	RES ASSOC PROF		AA	1.00	1.00	\$71,406.30	\$73,548.49
					4.00	AFO 000 00	\$50,000,00
Edwards, Margaret B	ADVISING COORDINATOR		BA	1.00	1.00	\$52,000.00	\$53,820.00
Edwards, Margaret B Efron, Miles James	ADVISING COORDINATOR ASST PROF	Р	BA AA	1.00	1.00	\$52,000.00 \$75,000.00	\$53,820.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LP - Library & Information Scien	ice						
992 - Library & Information So	cience						
Eke, Janet Wyatt	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	RES SERV COORD		BA	1.00	1.00	\$70,000.00	\$76,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$70,000.00	\$76,000.00
Epstein, Milton B	APPLICATIONS DEVELOPER		BA	1.00	1.00	\$71,050.00	\$73,181.50
Ford, Barbara J	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$146,067.00	\$153,370.35
Gant, Jon Patrick	RES ASSOC PROF		AL	1.00	1.00	\$106,575.00	\$109,772.25
Gasser, Leslie G	PROF	Α	AA	1.00	1.00	\$116,657.07	\$120,156.78
0 1 0 1111	DEC BROWS	Employee Total fo		1.00	1.00	\$116,657.07	\$120,156.78
Gengler, Garret W	RES PRGMR		BA	1.00	1.00	\$70,594.65	\$72,712.49
Gengler, Jill Kathryn	HELP DESK MGR		BA	1.00	1.00	\$60,562.13	\$62,378.99
Hege, Erik L	ASST DEAN FOR INFRASTRUCT		BA	1.00	1.00	\$105,000.00	\$108,150.00
Hopper, Christine Marie Hotchkiss, Valerie	ASST TO THE DEAN PROF		BA AL	1.00 0.00	1.00 0.00	\$45,000.00 \$0.00	\$46,840.00 \$0.00
notchiss, valene	FROF	Employee Total fo		1.00	1.00	\$142,516.00	\$156,292.00
Houston, Joseph Brantley	PROF	Linployee Total to	AA	0.00	0.00	\$0.00	\$150,292.00
Houston, Joseph Brantiey	FIXOI	Employee Total fo		1.00	1.00	\$111,100.00	\$113,037.25
Irish, Sharon Lee	INT DIR	Employee rotal to	BA	0.00	0.00	\$25,000.00	\$25,000.00
mon, charon coc	PROJECT COORDINATOR		BA	1.00	1.00	\$60,900.00	\$62,727.00
		Employee Total fo		1.00	1.00	\$85,900.00	\$87,727.00
Jackson, Larry S	SENIOR RESEARCH SCIENTIST		ВА	1.00	1.00	\$89,851.47	\$89,851.47
Jenkins, Christine A	ASSOC PROF	Α	AA	1.00	1.00	\$81,200.00	\$83,636.00
		Employee Total fo		1.00	1.00	\$81,200.00	\$83,636.00
Jett, Jacob Guy	VST PROJ COORD		ВА	1.00	1.00	\$42,000.00	\$42,000.00
Johnson, Sharon D	ASSOC DIRECTOR OF ADVANCEMENT	NT	ВА	1.00	1.00	\$59,224.74	\$61,297.61
Karahalios, Kyratso George	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$99,441.00	\$104,424.00
Kaufman, Paula T	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$250,000.04	\$258,300.04
Kendall, Lori Sue	ASSOC PROF	А	AA	1.00	1.00	\$82,536.13	\$85,012.21
LaBarre, Kathryn Anne	ASST PROF	Р	AA	1.00	1.00	\$69,314.99	\$71,394.44
Lucht, Karla Stover	CMPUT ASST INSTR SPEC		BA	1.00	1.00	\$46,000.00	\$47,380.00
MacMullen, William John	ASST PROF	Р	AA	1.00	1.00	\$69,700.00	\$71,791.00
Mak, Bonnie	ASST PROF	Р	AA	1.00	1.00	\$70,000.00	\$72,100.00
McDonough, Jerome Patrick	ASSOC PROF	Α	AA	1.00	1.00	\$69,314.99	\$76,740.99
McDowell, Kathleen	ASST PROF	Р	AA	1.00	1.00	\$69,997.90	\$72,097.84
McWorter, Gerald	PROF	Α	AA	0.49	0.49	\$59,483.13	\$61,267.62
		Employee Total fo	r All Jobs	1.00	1.00	\$121,394.13	\$123,888.62
Montague, Rae-Anne Louise Ruth	ASST DEAN FOR STUDENT AFFAIRS	;	BA	1.00	1.00	\$83,000.00	\$85,490.00
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$83,000.00	\$85,490.00
Nakamura, Lisa	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$106,330.00	\$112,662.50
Owen, Brynnen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	CMPUT SYST SPEC		BA	1.00	1.00	\$98,313.03	\$101,262.42
		Employee Total fo		1.00	1.00	\$98,313.03	\$101,262.42
Palmer, Carole	DIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF	Α	AA	1.00	1.00	\$130,000.00	\$133,900.00
		Employee Total fo		1.00	1.00	\$155,000.00	\$158,900.00
Quealy, Kathryn L	VST ASST EDITOR		BA	0.75	0.75	\$30,000.00	\$30,000.00
Renear, Allen H	PROF	Α	AA	0.00	1.00	\$0.00	\$150,000.00
Dath. Date	PDOF	Employee Total fo		0.00	1.00	\$0.00	\$150,000.00
Roth, Dan	PROF	Formita and Tables	AA	0.00	0.00	\$0.00	\$0.00
0 1: 0: :: 5:	40000 PROF	Employee Total fo		1.00	1.00	\$147,146.00	\$158,060.00
Sandvig, Christian Edward	ASSOC PROF	Employee Tetal fo	AA r All Joha	0.00	0.00	\$0.00	\$0.00
Cohotz Prioc D	PROF	Employee Total fo		1.00	1.00	\$79,792.00	\$82,384.60
Schatz, Bruce R	PROF	Empleyee T-4-11	AA r All Joha	0.00	0.00	\$0.00	\$0.00
Schiller Deniel Tehr	PROF	Employee Total fo		1.00	1.00	\$120,548.13	\$124,014.57
Schiller, Daniel Toby	PROF	A Employee Total fo	AA r All John	0.75	0.75 1.00	\$99,498.50 \$120,506.50	\$102,483.46 \$132,484.46
Schmidt Kimharly Bas	DID OF DUDL AND MEDIA DEL	Employee Total fo		1.00		\$129,596.50	\$133,484.46
Schmidt, Kimberly Rae Searing, Susan Ellis	DIR OF PUBL AND MEDIA REL ADJ ASSOC PROF		BA AL	1.00 0.00	1.00 0.00	\$62,000.00 \$0.00	\$63,860.00 \$0.00
Gearing, Gueatt Lills	ADU AUGUO FILOI	Employee Total fo		1.00	1.00	\$0.00 \$79,952.00	\$82,710.00
		Employee Total 10	1005	1.00	1.00	ψι 3,302.00	ψυΖ,1 10.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LP - Library & Information Science	•					
992 - Library & Information Scie	ence					
Smith, Linda C	ASSOC DEAN	BA	1.00	1.00	\$153,310.51	\$157,909.83
	PROF	A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$153,310.51	\$157,909.83
Steadley, Marianne V	CONT PROF DEV PROG DIR	BA		0.80	\$56,038.68	\$57,719.84
Stevenson, Deborah J	ASST PROF	Al		0.00	\$0.00	\$0.00
	DIR	BA		0.00	\$25,000.00	\$25,000.00
Otraced Diagram	ACCT DE AN EOD ADVANCEMENT	Employee Total for All Jobs		1.00	\$82,585.73	\$84,313.30
Stroud, Diana R	ASST DEAN FOR ADVANCEMENT	BA		0.50	\$46,816.88	\$48,221.39
The strange, Neil I	COMPLITED SYSTEMS SDEC	Employee Total for All Jobs		1.00	\$93,633.76	\$96,442.78
Thackeray, Neil L	COMPUTER SYSTEMS SPEC ASST PROF	BA P AA		1.00 1.00	\$57,394.16 \$69,020.00	\$61,000.00 \$71,090.60
Tilley, Carol L Torvik, Vetle Ingvald	ASST PROF	P A/		1.00	\$78,000.00	\$71,090.00
Twidale, Michael Bernard	PROF	A A/		1.00	\$120,000.00	\$123,600.00
i widale, Michael Bernard	FIXOI	Employee Total for All Jobs		1.00	\$120,000.00	\$123,600.00
Unsworth, John M	DEAN	BA		0.00	\$10,000.08	\$10,000.08
Choworus, com w	DEAN	BA		1.00	\$210,750.16	\$218,819.16
	DIR IL INFO INITIATIVE	B.A		0.00	\$10,000.00	\$10,000.00
	PROF	A AA		0.00	\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$230,750.24	\$238,819.24
Varvel, Virgil Eugene	RESEARCH ANALYST	BA		1.00	\$57,000.00	\$59,850.00
Von Thaden, Terry L	ASST PROF	P AA		1.00	\$79,065.00	\$81,436.95
, , , , ,		Employee Total for All Jobs		1.00	\$79,065.00	\$81,436.95
Walter, Scott Louis	PROF	A.A		0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$124,000.00	\$130,200.00
Weech, Terry	ASSOC PROF	A AA	1.00	1.00	\$81,000.00	\$83,430.00
Williams, Kathleen H	ASST PROF	P AA	1.00	1.00	\$71,050.00	\$73,181.50
Wolske, Martin B	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
	SR RES SCI	BA	1.00	1.00	\$84,866.01	\$87,411.99
		Employee Total for All Jobs	1.00	1.00	\$84,866.01	\$87,411.99
Zelip, Brian Mitchell	VST RES ANLYS	BA	1.00	1.00	\$35,000.00	\$35,000.00
Zhai, Chengxiang	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$107,994.00	\$113,234.00
NK - McKinley Health Center						
551 - McKinley Health Center						
Abuhouli, Awad H	STAFF PHYSICIAN	BA	1.00	1.00	\$124,950.57	\$124,950.57
Ahuja, Manisha	STAFF PHYSICIAN	ВС	1.00	1.00	\$93,763.00	\$96,810.30
Allen, Karen J	RES PRGMR	BA	1.00	1.00	\$47,705.00	\$49,255.41
Baxter, Carol A	MH CLINICAL NURSE SPECIALIST	BA	0.80	0.80	\$53,676.85	\$55,421.35
Bursztyn, Harriet	STAFF PSYCHIATRIST	BA	1.00	1.00	\$126,279.66	\$130,383.75
Carson, Jennifer	HLTH EDUC	BA	1.00	1.00	\$47,351.99	\$48,890.93
		Employee Total for All Jobs	1.00	1.00	\$47,351.99	\$48,890.93
Cifuentes, William	STAFF PHYSICIAN	BG		1.00	\$112,030.39	\$115,671.38
Clark, Rex William	PHYSICAL THERAPIST	BA		1.00	\$72,065.00	\$74,407.11
Crowley, David H	PSYCHIATRIC SOCIAL WORKER	BA		1.00	\$66,297.40	\$68,452.07
Fernandez, Pedro Jesus	APPLICATIONS DEVELOPER	BA		1.00	\$78,027.00	\$80,630.00
Frasca, Elizabeth Anne	HEALTH EDUCATOR	BA		1.00	\$38,875.00	\$40,138.44
Garrick, Marshall L	HEAD, MENTAL HLTH	BA		0.00	\$5,000.04	\$5,000.04
	STAFF PSYCHIATRIST	BA		1.00	\$127,159.67	\$131,392.36
011 5 11 10	UEAL THE EDUCATOR	Employee Total for All Jobs		1.00	\$132,159.71	\$136,392.40
Gill, Bethni Sue	HEALTH EDUCATOR	BA		1.00	\$38,875.00	\$40,138.25
Giri, Pushpa B	STAFF PHYSICIAN	BA		1.00	\$123,906.23	\$127,933.18
Grabher Bradtke, Lynn M	CTAFE DUVELCIAN	Employee Total for All Jobs BC		1.00	\$123,906.23 \$99,207.36	\$127,933.18
Grabner Bradike, Lynn M	STAFF PHYSICIAN			1.00 1.00	\$99,207.36	\$102,531.60
Criffin Diargon Sharon S	CLIN DEVCHOLOCIET	Employee Total for All Jobs BA				\$102,531.60
Griffin-Pierson, Sharon S	CLIN PSYCHOLOGIST	Employee Total for All Jobs		1.00 1.00	\$58,870.00 \$58,870.00	\$60,783.28 \$60,783.28
Grodsky, Barry S	PHARMACIST SUPERVISOR	Employee Total for All Jobs		1.00	\$110,000.00	\$113,575.00
Crodoky, Dairy O		BA BA		1.00	\$38,300.00	\$39,544.75
Haselhorst Michelle Kathleen		DF	. 1.00	1.00	ψου,ουυ.υυ	
Haselhorst, Michelle Kathleen Horner, Neal D	ATHLETIC TRAINER PHARM PRACTITIONER	Ω/	1.00	1 00	\$93 708 08	\$96.847.85
Horner, Neal D	PHARM PRACTITIONER	BA BC		1.00 0.50	\$93,798.98 \$46.881.82	\$96,847.85 \$46,881,82
		ВС	0.50	0.50	\$46,881.82	\$46,881.82
Horner, Neal D	PHARM PRACTITIONER		0.50 0.50	0.50 0.50		

March EDUC BA 100 100 53927/8 541,220 542,625 541,	Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Martie FLIDE BA 0.00 0	NK - McKinley Health Center							
NETHEDU BA 100 100 359.27 341.2200 340.257	551 - McKinley Health Center							
STAPP PHYSICIAN STAPP PHYSICIAN SAME 100 100 \$12,275 \$120,266 \$120,000	Karduck, Justine Mary	HLTH EDUC		ВА	0.00	0.00	\$2,400.00	\$2,400.00
Machamer Morat Part Morat Part Morat Part Morat Part Part Morat Part		HLTH EDUC		BA	1.00	1.00	\$39,927.45	\$41,225.08
Modami,			Employee Total for	or All Jobs	1.00	1.00	\$42,327.45	\$43,625.08
MAST DIR OF CALIN SERVIS M. 100	Ketchens, Milorad P	STAFF PHYSICIAN		BA	1.00	1.00	\$124,894.95	\$128,954.04
STAFF PHYSICIAN (PAPE) LICENSED CLINICAL SOCIAL (Emiloyee Total for All Jobs.) 1,00 511,00 511,00 511,00 LICENSED CLINICAL SOCIAL (EMILOSE) 1,00 1,00 511,00 511,00 LICENSED CLINICAL SOCIAL (EMILOSE) 1,00 1,00 514,00 MCELERINE, James K 51AFF CYMECOLOGIST 60 60 60 60 60 614,00 MCELERINE, James K 51AFF CYMECOLOGIST 60 60 60 60 614,00 MCELERINE, James K 51AFF CYMECOLOGIST 60 60 60 60 614,00 MCELERINE, James K 61AFF CYMECOLOGIST 60 60 60 614,00 614,00 MIRITA MAY AMD 61AFF CYMECOLOGIST 60 60 60 614,00 614,00 MIRITA MAY AMD 61AFF CYMECOLOGIST 60 60 60 614,00 614,00 614,00 MIRITA MAY AMD 61AFF CYMECOLOGIST 60 60 60 614,00 614,00 614,00 MIRITA MAY AMD 61AFF CYMECOLOGIST 60 61 60 614,00 614,00 614,00 LECTURER 61AFF CYMECOLOGIST 61A 60 60 60 614,00 614,00 614,00 LECTURER 61AFF CYMECOLOGIST 61A 60 60 60 61,00 614,00 614,00 LECTURER 61AFF CYMECOLOGIST 61A 60 60 60 61,00 614,00 614,00 LECTURER 61AFF CYMECOLOGIST 61A 60 60 60 614,00 614,00 614,00 LECTURER 61AFF CYMECOLOGIST 61A 60 60 60 614,00 614,00 614,00 614,00 LECTURER 61AFF CYMECOLOGIST 61A 60 60 60 614,00 614,00 614,00 614,00 614,00 LECTURER 61AFF CYMECOLOGIST 61A 60 60 60 614,00 614,00 614,00 614,00 614,00 614,00 LECTURER 61AFF CYMECOLOGIST 61A 60 60 60 614,00 614,00 614,00 614,00 614,00 614,00 LECTURER 61AFF CYMECOLOGIST 61A 60 60 60 614,00 614,00 614,00 614,00 614,00 614,00 LECTURER 61AFF CYMECOLOGIST 61A 60 60 60 614,00	Kochan, Ken L						\$126,287.98	\$130,392.34
Employee Tolal for Al John 1,000	Lawrance, David Paul							
LICHARDE, ANN Marrie LI, J. J. DATA, ANALYSISPERPORMANDE COOR BA 1,00 100 \$86,000,00 \$37,200,000 McRicherry, James K STAFF CYMCCOLOGIST McKlock, Ann E STAFF CYMCCOLOGIST McKlock, Ann E STAFF CYMCCOLOGIST McKlock, Ann E STAFF CYMCCOLOGIST Miller, May Anne Miller, May Ann		STAFF PHYSICIAN						
Li, Jin DATA ANALYSISPERFORMANDE COOR BA 1,00 1,00 \$43,000.00 \$43,000.00 MCROERDMY, JARROE NO MCROERDMY, JARROE NO MCROERDMY, JARROE STAFF FYHSICOLAN BA 0,51 0,00 1,00 \$74,013.00 \$88,000.00 \$74,713.00 MCROERDMY, ARNOE BA 1,00 1,00 \$74,013.00 \$89,400.20 MCROERDMY, ARNOE BA 1,00 1,00 \$74,013.00 \$74,73.00 \$74,78.00 MCROERDMY, ARST DIR OF PERMS SUPPORT SERVS BA 1,00 1,00 \$74,010.00 \$74,78.00 \$74,78.00 MCROERDMY, ARNOE BA 1,00 1,00 \$74,010.00 \$74,78.00 \$74,78.00 MCROERDMY, ARNOE BA 1,00 1,00 \$74,74.51 MCROERDMY, ARNOE BA 1,00 1,00 1,00 \$74,74.51 MCROERDMY, ARNOE BA			Employee Total fo					
McMinnerny, James K	·		0.0					,
MidNIGHAM APONE	·		OR					
Miller, Many Anne ASST DIE OF PRIGAL SUPPORT SERVS BA 1,00 1,00 \$55,500.00 \$67,210.00 Ogbudmirkpa, Jenry Emeka PHARBAMIGIST PRACTITIONER BC 1,00 1,00 \$50,000.01 <t< td=""><td>•</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	•							
Minor. Lynd M PHARMACIST PRACTITIONER BC 100 100 \$75,011.00 \$78,884.00 \$70,000			0					
Ogbudininga, Jenry Emeka DIRECTOR OF HEALTH EDUC BA 0.00 0.00 \$50,000.1 \$50,000.1 HLTH EDUC BA 1.00 1.00 \$50,000.1 \$50,000.1 \$50,000.1 Pallinkas, Robert Dennis DIR Employee Total for All Jobs 1.00 1.00 \$50,000.1 \$50,000.1 Perlifers, Helen Multoy RESOURCE & POLICY ANALYST Employee Total for All Jobs 1.00 1.00 \$177,451.77 \$183,218.95 Perlifers, Helen Multoy RESOURCE & POLICY ANALYST BA 1.00 1.00 \$50,371.75 \$183,218.95 Perlifers, Helen Multoy RESOURCE & POLICY ANALYST BA 1.00 1.00 \$50,371.95 \$183,218.95 Perlifers, Helen Multoy RESOURCE & POLICY ANALYST BA 1.00 1.00 \$50,371.95 \$183,218.95 \$67,882.22 Primitionsue, Cardining RESOURCE & POLICY ANALYST BA 1.00 1.00 \$30,375.02 \$57,872.22 Rick, Central Multon AB 1.00 1.00 \$30,000 \$30,000 \$40,000 \$30,000 \$31,3			5					
HLTH EDUC BA 1,00 1,00 \$55,673 08 \$59,056.15								
	Ogbudinikpa, Jerry Emeka							
Employee Total for All Jobs 1,00								
Palinkas, Robert Dennia DIR			Employee Total fo					
Employee Total for All Jobs 1,00	Palinkas. Robert Dennis	DIR	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				\$177.451.77	
Phillips	•		Employee Total fo	or All Jobs	1.00	1.00		
Princephouse, Caroline Y	Peffers, Helen Molloy	RESOURCE & POLICY ANALYST		ВА	1.00	1.00	\$48,992.00	\$50,837.46
Rice, Kimberty S	Phillips, Janise Marie	ASST DIR HEALTH INFO & SYSTEMS		ВА	1.00	1.00	\$63,876.00	\$67,698.22
Roberts, William A	Princehouse, Caroline Y	STAFF PHARMACIST		ВА	1.00	1.00	\$92,532.90	\$92,532.90
Employee Total for All Jobs	Rice, Kimberly S	HLTH EDUC		BA	1.00	1.00	\$42,830.93	\$44,222.94
Rogers, Phyllis Wickert ASST DIR, CLIN SUPPORT SERVS BA 1.00 1.00 \$70,000.00 \$73,971.25 Rübenacker, Judy Joanne DIR OF BODT SERRC PLNG BA 1.00 1.00 \$76,054.76 \$80,222.79 Schuler, Brite Illeine STAFF PHYSICIAN BA 1.00 1.00 \$126,957.19 \$131,083.30 Shankar, Ramchandra STAFF PHYSICIAN BA 1.00 1.00 \$126,957.19 \$131,083.30 Smith, David F STAFF PHYSICIAN BA 1.00 1.00 \$124,457.72 \$128,502.60 Smith, David F STAFF PHYSICIAN BA 1.00 1.00 \$124,457.72 \$128,502.60 Smith, David F STAFF PHYSICIAN BA 1.00 1.00 \$124,457.72 \$128,502.60 Smith, David F STAFF PHYSICIAN BA 1.00 1.00 \$126,502.60 \$313,004.55 Young, Charles G STAFF PHYSICIAN BA 1.00 1.00 \$0.00 \$0.00 LB - Modicine STAFF PHYSICIAN BA 1.00 1.00 \$0.0	Roberts, William A	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$64,651.95	\$66,753.74
Rubenecker, Judy Joanne DIR OF BDGT & RSRC PLNG BA 1.00 1.00 \$76,054.76 \$80,222.79 \$5chuler, Fim Eliene STAFF PHYSICIAN BC 1.00 1.00 \$33,763.00 \$96,910.30 \$896,910.30			Employee Total fo	or All Jobs	1.00	1.00	\$64,651.95	\$66,753.74
Schuler, Brin Elleen STAFF PHYSICIAN BC 1.00 1.00 \$33,763,00 \$96,910,30 Shankar, Ramchandra STAFF PHYSICIAN BA 1.00 1.00 \$126,957.19 \$131,083,30 Sminkoy, Michael F STAFF PHYSICIAN BA 1.00 1.00 \$82,000,00 \$89,990,00 Smith, David F STAFF PHYSICIAN BA 1.00 1.00 \$126,957,20 \$128,502,20 Young, Charles G STAFF PHYSICIAN BA 1.00 1.00 \$126,930,30 \$13,004,55 \$55,009,69 LB - Medicine at UIUC 491 EB MINITIAN AM 0.00 1.00 \$50,00 \$50,009,69 \$80 LB - Medicine at UIUC 491 AM 0.00 0.00 \$0.00	Rogers, Phyllis Wickert	ASST DIR, CLIN SUPPORT SERVS		BA	1.00	1.00	\$70,000.00	\$73,971.25
Shankar, Ramchandra STAFF PHYSICIAN BA 1.00 \$126,957.19 \$131,083.30 Smiricky, Michael F STAFF PHYSICIAN BA 1.00 1.00 \$92,000.00 \$94,990.00 Smith, David F STAFF PHYSICIAN BA 1.00 1.00 \$124,457.72 \$125,593.03 \$131,084.55 \$212,502.00 \$94,990.00 Smith, David F STAFF PHYSICIAN BA 1.00 1.00 \$126,839.03 \$131,084.55 \$25,009.59 BEATT PHYSICIAN BA 1.00 1.00 \$126,339.03 \$131,084.55 \$25,009.59 BEATT PHYSICIAN BA 1.00 1.00 \$126,039.03 \$131,084.55 \$25,009.59 BEATT PHYSICIAN BA 1.00 1.00 \$126,039.03 \$131,084.55 \$25,009.59 \$25,009.59 \$25,009.59 \$25,009.59 \$25,009.59 \$25,009.59 \$25,009.59 \$25,009.59 \$25,009.50 \$25,009.50 \$25,009.50 \$20,009.50 \$20,009.50 \$20,00 \$20,00 \$20,00 \$20,00 \$20,00 \$20,00 \$20,00 \$20,00 \$20,00 \$20,00	Rubenacker, Judy Joanne	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	\$76,054.76	\$80,222.79
Smiricky, Michael F STAFF PHARMACIST BA 1.00 1.00 \$92,00.00 \$94,990.00 Smith, David F STAFF PHYSICIAN BA 1.00 1.00 \$124,457.72 \$122,502.60 \$0.00 \$126,502.60 \$126,502.	Schuler, Brin Eileen	STAFF PHYSICIAN		BC	1.00	1.00	\$93,763.00	\$96,910.30
Smith, David F STAFF PHYSICIAN BA 1.00 1.00 \$124,457.72 \$128,502.60 Young, Charles G STAFF PHYSICIAN BA 1.00 1.00 \$126,939.03 \$131,064.55 Zhang, Tom H RES PRGMR BA 1.00 1.00 \$53,278.15 \$55,009.69 LB - Medicine at UIUC 491 Amount of the Medicine Amount of the Medicine Amount of the Medicine Archey, Jo-Ann CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Bark, Seorge Allen CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Barwell, Phillip D CLIN ASSC PROF AM 0.00 0.00 \$0.00 \$0.00 Barwell, Phillip D CLIN PROF AM 0.00 0.00 \$0.00 \$0.00 Barwell, Davis PROF AM 0.00 0.00 \$0.00 \$0.00 Beratio, Catherine Riel VST CLIN ASSC AM 0.00 0.00 \$0.00 Beratio, Catherine Riel VST CLIN ASSC AM 0.0	Shankar, Ramchandra	STAFF PHYSICIAN		BA	1.00	1.00	\$126,957.19	\$131,083.30
Young, Charles G STAFF PHYSICIAN BA 1.00 1.00 \$126,93.03 \$131,064.55 \$25,09.09.09 \$25,09.09.09 \$25,09.09.09 \$25,09.09.09 \$25,09.09.09 \$25,09.09.09 \$25,09.09.09 \$25,09.09.09 \$25,09.09.09 \$25,09.09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,09.09 \$25,00.09	Smiricky, Michael F							
Thang, Tom H								
Company Comp	•							
A91 - Family Medicine Archey, Jo-Ann CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Bailey, Stephanie Anne CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Barriel, Phillip D CLIN ASST PROF AM 0.00 0.00 \$28,715.08 \$29,576.53 Beck, Donna T CLIN PROF AM 0.00 0.00 \$26,882.00 \$6,882.00 Beratio, Catherine Riel VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$6,882.00 \$8,882.00 Brunner, Dawn Cheryl VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Brunner, Dawn Cheryl VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Carden, Jerry A TCH ASSOC AM 0.00 0.00 \$0.00 \$0.00 Cesnjaj, Mirjana CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Cesnjaj, Mirjana VST CLIN ASSOC AM 0.00 0.00 \$0.00		RES PRGMR		BA	1.00	1.00	\$53,278.15	\$55,009.69
Archey, Jo-Ann CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Balley, Stephanie Anne CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Bark, George Allen CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Barnell, Phillip D CLIN ASSOC PROF AM 0.00 0.00 \$0.00 \$0.00 \$0.00 Beck, Donna T CLIN PROF AM 0.00 0.00 \$0.00								
Balley, Stephanie Anne CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Bark, George Allen CLIN ASSOC PROF AM 0.00 0.00 \$0.00 \$0.00 Barnell, Phillip D CLIN ASSOC PROF AL 0.60 0.60 \$28,715.08 \$29,756.53 Beck, Donna T CLIN PROF AM 0.00 0.00 \$0.00	•							
Bark, George Allen CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Barnell, Phillip D CLIN ASSOC PROF AL 0.60 0.60 \$28,715,08 \$29,576,53 Beck, Donna T CLIN PROF AM 0.00 0.00 \$0.00 \$6,682,00 \$6,682,00 \$6,682,00 \$6,682,00 \$6,682,00 \$6,682,00 \$6,682,00 \$6,682,00 \$6,682,00 \$6,682,00 \$6,682,00 \$6,682,00 \$6,682,00 \$6,682,00 \$6,00 \$0.00 \$0.00 \$6,00 \$0.00 \$6,00	•							
Barnell, Phillip D	• • •							
Beck, Donna T	· · · · · · · · · · · · · · · · · · ·							
Employee Total for All Jobs 0.07 0.07 \$6,682.00 \$6,882.00 \$0.00	•							
Beratio, Catherine Riel VST CLIN ASSOC	Beck, Donna I	CLIN PROF	Employee Total fo					
Bollero, Nancy M	Paratio Cathorino Piol	VST CLIN ASSOC	Employee Total it					
Employee Total for All Jobs 0.00 0.00 \$0.00								
Brunner, Dawn Cheryl VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Carden, Jerry A TCH ASSOC AM 0.00 0.00 \$0.00 \$0.00 Cesnjaj, Mirjana CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Chakumgal, Sreenu VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 File, Allan E CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 George, Lindsey C VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Ghulyani, Shukti VST CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Gindi, George R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gindi, Mary Youssaf CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gopal, Bharat CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hampton, Simone R CLIN ASST PROF AM	Bollero, Namey W	CENT AGGGG	Employee Total fo					
Carden, Jerry A TCH ASSOC AM 0.00 0.00 \$0.00 \$0.00 Cesnjaj, Mirjana CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Chakumgal, Sreenu VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 File, Allan E CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 George, Lindsey C VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 George, Lindsey C VST CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Ghulyani, Shukti VST CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Gindi, George R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gindi, Mary Youssaf CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gopal, Bharat CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hashmi, Nazneen CLIN ASST PROF AM <th< td=""><td>Brunner, Dawn Chervl</td><td>VST CLIN ASSOC</td><td>,,</td><td></td><td></td><td></td><td></td><td></td></th<>	Brunner, Dawn Chervl	VST CLIN ASSOC	,,					
Cesnjaj, Mirjana CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Chakumgal, Sreenu VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 File, Allan E CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Employee Total for All Jobs 0.00 0.00 \$0.00 \$0.00 George, Lindsey C VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Ghulyani, Shukti VST CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Gindi, George R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gingold, William CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gopal, Bharat CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hampton, Simone R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hashmi, Nazneen CLIN ASST PROF AM 0.00	•							
Chakumgal, Sreenu VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 File, Allan E CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 \$0.00 George, Lindsey C VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 \$0.00 Ghulyani, Shukti VST CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Gindi, George R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gindi, Mary Youssaf CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gingold, William CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gopal, Bharat CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hampton, Simone R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hashmi, Nazneen CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hopgood, Debra C	•							
Employee Total for All Jobs 0.00 0.00 \$0.00	Chakumgal, Sreenu	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
George, Lindsey C VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Ghulyani, Shukti VST CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Gindi, George R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gindi, Mary Youssaf CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gingold, William CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gopal, Bharat CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hampton, Simone R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hashmi, Nazneen CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Henrichs, Christine Elizabeth CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Hopgood, Debra C CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Kohler, Corinne F CLIN ASST PROF A	File, Allan E	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Ghulyani, Shukti VST CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Gindi, George R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gindi, Mary Youssaf CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gingold, William CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gopal, Bharat CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hampton, Simone R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hashmi, Nazneen CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Henrichs, Christine Elizabeth CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Hopgood, Debra C CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Kang, Joy Haeshin VST CLIN ASST PROF AM 0.01 0.01 \$1,270.00 \$1,308.10			Employee Total for	or All Jobs	0.00	0.00	\$0.00	\$0.00
Gindi, George R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gindi, Mary Youssaf CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gingold, William CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gopal, Bharat CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hampton, Simone R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hashmi, Nazneen CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Henrichs, Christine Elizabeth CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Hopgood, Debra C CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Kang, Joy Haeshin VST CLIN ASST PROF AM 0.01 0.01 \$1,270.00 \$1,308.10	George, Lindsey C	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Gindi, Mary Youssaf CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gingold, William CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gopal, Bharat CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hampton, Simone R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hashmi, Nazneen CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Henrichs, Christine Elizabeth CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Hopgood, Debra C CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Kang, Joy Haeshin VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Kohler, Corinne F CLIN ASST PROF AM 0.01 0.01 \$1,270.00 \$1,308.10	Ghulyani, Shukti	VST CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Gingold, William CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Gopal, Bharat CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hampton, Simone R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hashmi, Nazneen CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Henrichs, Christine Elizabeth CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Hopgood, Debra C CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Kang, Joy Haeshin VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$1,308.10 Kohler, Corinne F CLIN ASST PROF AM 0.01 0.01 \$1,270.00 \$1,308.10	Gindi, George R	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Gopal, Bharat CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hampton, Simone R CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Hashmi, Nazneen CLIN ASST PROF AM 0.00 0.00 \$0.00 \$0.00 Henrichs, Christine Elizabeth CLIN INSTR AM 0.00 0.00 \$0.00 \$0.00 Hopgood, Debra C CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Kang, Joy Haeshin VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Kohler, Corinne F CLIN ASST PROF AM 0.01 0.01 \$1,270.00 \$1,308.10	Gindi, Mary Youssaf	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Hampton, Simone R CLIN ASST PROF AM 0.00 0.00 \$0.00<	Gingold, William	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Hashmi, Nazneen CLIN ASST PROF AM 0.00 0.00 \$0.00 <td>Gopal, Bharat</td> <td>CLIN ASST PROF</td> <td></td> <td>AM</td> <td>0.00</td> <td>0.00</td> <td>\$0.00</td> <td>\$0.00</td>	Gopal, Bharat	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Henrichs, Christine Elizabeth CLIN INSTR AM 0.00 0.00 \$1,270.00 \$1,308.10	Hampton, Simone R	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Hopgood, Debra C CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Kang, Joy Haeshin VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Kohler, Corinne F CLIN ASST PROF AM 0.01 0.01 \$1,270.00 \$1,308.10	Hashmi, Nazneen	CLIN ASST PROF		AM	0.00		\$0.00	\$0.00
Kang, Joy Haeshin VST CLIN ASSOC AM 0.00 0.00 \$0.00 \$0.00 Kohler, Corinne F CLIN ASST PROF AM 0.01 0.01 \$1,270.00 \$1,308.10	Henrichs, Christine Elizabeth	CLIN INSTR			0.00		\$0.00	
Kohler, Corinne F CLIN ASST PROF AM 0.01 0.01 \$1,270.00 \$1,308.10	Hopgood, Debra C							
	Kang, Joy Haeshin							
Liang, Charles Chen-Ping CLIN INSTR AM 0.00 \$0.00 \$0.00	Kohler, Corinne F							
	Liang, Charles Chen-Ping	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC						
491 - Family Medicine						
Limbil, Tony Ly-Baleilya	VST CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
Mantell, Susan K	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Marty, Ann C	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
McCoy, Dawn Kupish	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
McNamara, Paul E	ASSOC PROF	A	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs.	. 1.00	1.00	\$101,500.00	\$104,600.00
Megeff, Randall A	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Naidu, Vasanthan G	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Nelson, Christopher Daniel	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Paluska, Scott A	CLIN ASSOC PROF	AM	Ø 0.29	0.29	\$36,840.00	\$37,945.20
		Employee Total for All Jobs.	. 0.29	0.29	\$36,840.00	\$37,945.20
Park, Grace Lee	CLIN ASST PROF	AN	0.20	0.20	\$20,300.00	\$20,909.00
	CLIN INSTR	AN	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs.	. 0.20	0.20	\$20,300.00	\$20,909.00
Patel, Jignesh	VST CLIN INSTR	AN	0.00	0.00	\$0.00	\$0.00
Roberts, Nathan L	CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
Rodrigo, Yasas Bhathiya	VST CLIN ASSOC	AN	0.00	0.00	\$0.00	\$0.00
Rudawski, Stephen M	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Ruiz, Nelly Milagritos	VST CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
Salmons, Sally J	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Steffen, Samuel E	CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
Vogt, Matthew E	VST CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
Wagner, Christian E	CLIN ASSOC PROF	AM	0.31	0.10	\$23,865.58	\$5,500.00
Webb, David K	CLIN ASSOC PROF	AM	0.17	0.17	\$16,370.08	\$16,861.18
Williams, Carien Marie	ADJ CLIN INSTR	Al	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	. 1.00	1.00	\$82,400.00	\$84,872.00
Woodward, Robert T	CLIN ASSOC PROF	A	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF	A	_ 0.31	0.31	\$41,437.70	\$42,680.83
		Employee Total for All Jobs	. 0.56	0.56	\$74,855.70	\$77,101.37
Yang, Cuihong	VST CLIN ASSOC	AN	0.00	0.00	\$0.00	\$0.00
Yang, Tina Yi-Ting	VST CLIN ASSOC	AN	0.00	0.00	\$0.00	\$0.00
Ye, Lu	VST CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
Zimmerman, Jerrad P	CLIN INSTR	AN	0.00	0.00	\$0.00	\$0.00
Zukosky, Marcia A	CLIN ASSOC	AN	0.00	0.00	\$0.00	\$0.00
684 - Internal Medicine						
Abdo, Toufic Abdul-Basset	CLIN ASST PROF	AN	0.00	0.00	\$0.00	\$0.00
Alcaraz, Christopher A	CLIN ASST PROF	AM		0.00	\$0.00	\$0.00
Aref, Michael	CLIN INSTR	AM		0.00	\$0.00	\$0.00
Aronson, Kenneth S	CLIN ASST PROF	AM		0.00	\$0.00	\$0.00
Attia. Abdel-Moneim Mohamad Abdou	CLIN ASST PROF	AM		0.00	\$0.00	\$0.00
Bartlett, Andrew J	CLIN INSTR	AM		0.00	\$0.00	\$0.00
Batey, Andrew	CLIN ASST PROF	AM		0.00	\$0.00	\$0.00
Beck, Donna T	CLIN PROF	AM		0.00	\$0.00	\$0.00
Book, Bollia 1	CENT I NOI	Employee Total for All Jobs		0.07	\$6,682.00	\$6,882.00
Berndt, Helen Nott	ADJ CLIN ASSOC	AN		0.00	\$0.00	\$0.00
Bobat, Ismail A	CLIN ASST PROF	AN		0.00	\$0.00	\$0.00
Bodine, Ken	CLIN ASST PROF	AN		0.10	\$10,977.23	\$11,250.00
Boppart, Stephen Allen	PROF INT MED	A		0.00	\$0.00	\$0.00
Boppart, Stephen Allen	PROF IN I WED	Employee Total for All Jobs		1.00	\$168,788.00	\$174,273.00
Prooch Andrea	CLINI ASST DROE	. ,				
Brasch, Andrea Brown, April Johnston	CLIN ASST PROF	AN		0.00	\$0.00 \$48,000.00	\$0.00
• •	PROG ADMIN	B/		1.00		\$49,440.00
Castro-Rueda, Hernan Pablo	CLIN INSTR	AM		0.00	\$0.00	\$0.00
Chapman-Novakofski, Karen Marie	ADJ PROF OF MED	Al		0.00	\$0.00	\$0.00
Choudhay Sobell Access	CLIN ASST BROF	Employee Total for All Jobs		1.00	\$90,465.08	\$94,704.08
Chaudhry, Sohail Azam	CLIN ASST PROF	AN		0.10	\$10,977.23	\$11,250.00
Chen, Rong	CLIN INSTR	AM		0.00	\$0.00	\$0.00
Chodzko-Zajko, Wojciech	PROF OF INTERNAL MEDICINE	A/		0.00	\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$173,478.04	\$181,778.04
Cinnamon, Scott R	CLIN ASST PROF	AM		0.00	\$0.00	\$0.00
Collins, Kathleen L	CLIN ASSOC PROF	AM		0.20	\$23,637.08	\$24,346.19
		Employee Total for All Jobs.		0.45	\$51,637.08	\$52,346.19
Conlin, Kathleen F	PROF	A		0.00	\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$176,973.21	\$180,512.00
Covington, Christopher A	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC						
684 - Internal Medicine						
Dave, Shruti	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Egner, James R	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Fahrner, Lester J	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
File, Allan E	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.00	0.00	\$0.00	\$0.00
Gayed, Nasser M	PROF OF CLIN MED	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.40	0.40	\$44,692.48	\$46,033.25
Giri, Pushpa B	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$123,906.23	\$127,933.18
Gowda, Prashanth Govinde	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Grabher Bradtke, Lynn M	CLIN INSTR	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$99,207.36	\$102,531.60
Graham, David L	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Habib, Adil	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Hall, James Warren	ADJ CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
Hallott Joffrand	OLIN ACCT DDOE	Employee Total for All Jobs	1.00	1.00	\$93,380.00	\$96,181.40
Hallett, Jeffrey L	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Hammoud, Ihab Omar	CLIN INSTR CLIN ASSOC PROF	AM	0.00	0.00	\$0.00	\$0.00
Healy, Robert M Hill, John Floyd	CLIN ASSOC PROF	AM AM	0.00 0.10	0.00 0.10	\$0.00 \$10,977.23	\$0.00 \$11,250.00
•	ASSOC PROF OF INTERNAL MED	AM	0.00	0.00	\$0.00	\$11,230.00
Hillman, Charles H	ASSOC PROF OF INTERNAL MED			1.00	\$92,700.04	\$0.00 \$97,567.04
Ho Dong D	CLIN ASST PROF	Employee Total for All Jobs AM	1.00 0.00	0.00	\$92,700.04	\$97,567.04
Ho, Dang D	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Hoffmeister, Dean L	CLIN PROF	AM	0.00	0.00	\$41,000.00	\$42,230.00
Holley, Jean Lake	CLIN PROF	AL	0.20	0.20	\$61,500.00	\$63,345.00
	CLIN FIXOI	Employee Total for All Jobs	0.50	0.50	\$102,500.00	\$105,575.00
Hong, Steve Chungsheng	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Hsu-Lumetta, Jennie Chung-Yi	CLIN ASST PROF	AM	0.30	0.30	\$34,000.00	\$35,020.00
Huber, Thomas Paul	CLIN INSTR	AM	0.10	0.30	\$10,977.23	\$11,250.00
Jacobsen, Ellen	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Jain, Sanjiv	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Jamma, Kiranmai	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Jayasingh Ramkumar, Japhia Hannah	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
Jayasıngı i Kanıkumar, Japına i lannan	CEIN AGOTT NOT	Employee Total for All Jobs	0.50	0.50	\$46,881.82	\$46,881.82
Jimenez, Juan Jose	CLIN ASST PROF OF RADIOLOGY	AM	0.04	0.04	\$10,250.00	\$10,557.50
Johnson, Patricia A	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
oomoon, ramoa / r	SERVICE TITLE	Employee Total for All Jobs	0.00	0.00	\$0.00	\$0.00
Johnson, Philip B	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Jokela, Janet Arlene	ASSOC PROF OF CLIN MED	W AL	0.38	0.38	\$50,000.78	\$51,500.80
oonoia, canor, mone	HEAD	BA	0.50	0.50	\$60,000.00	\$60,000.00
		Employee Total for All Jobs	1.00	1.00	\$123,450.81	\$125,070.83
Kala, Noleen V	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Kaliani, Neelu Jawahar	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Kerber, Gary W	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Kerney, Toni B	CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
Kies, Susan Mary	ADJ ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$122,992.67	\$126,682.45
Kocheril, Abraham G	CLIN PROF	AM	0.10	0.10	\$10,815.00	\$11,139.45
Krishnarao, Tangella Venkata	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.00	0.00	\$0.00	\$0.00
Kumar, Amit	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Kumar, James Sujit	ASSOC DIR IMRP	BA	0.50	0.50	\$56,291.00	\$57,698.28
	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.50	0.50	\$56,291.00	\$57,698.28
Lakshminarayanan, Batlagundu	CLIN ASST PROF	AM	0.15	0.15	\$30,000.00	\$30,000.00
Subramanyam						
Lawhead, Kirsten June	COORD OF CLIN RES/SCHOL	BA	1.00	1.00	\$42,969.66	\$44,258.75
Loots, Melanie J	ADJ INSTR	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$166,842.00	\$172,264.37
Luyun, Ronnie F	CLIN INSTR	AM	0.10	0.10	\$10,977.00	\$11,250.00
Maldonado, Anastasia B	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
	OLINI A COT DDOE	AM	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF					
Mandhan, Narain Das	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Manchanda, Naveen Mandhan, Narain Das Marshall, William P				0.00 0.00 <i>0.75</i>	\$0.00 \$0.00 \$120,000.00	\$0.00 \$0.00 \$180,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
684 - Internal Medicine							
McAuley, Edward	PROF OF INTERNAL MEDICINE		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$175,932.00	\$185,168.00
Mehta, Sanjay	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Mongwa, Mbu	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Montoya-Houser, Theresa E	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Muhammad, Summaiya	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Munoz, Alberto Juan	CLIN ASST PROF		AM	0.10	0.10	\$10,977.23	\$11,250.00
Musial, Cora E	CLIN ASST PROF		AM	0.02	0.02	\$2,785.00	\$2,854.63
Nugent, Claudia E	CLIN ASST PROF		AM	0.10	0.10	\$9,748.04	\$11,250.00
Oliphant, Uretz J	CLIN PROF	Frankria Tatal 6	AL	0.00	0.00	\$0.00	\$0.00
Olympakinasi Fala Olymbii	OLIN ACCT DDOE	Employee Total for		1.00	1.00	\$386,000.08	\$386,118.09
Oluwehinmi, Fola Oludeji	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Onyemere, Kingsley U	CLIN ASST PROF CLIN ASST PROF		AM AM	0.10 0.20	0.10 0.20	\$10,400.00 \$21,600.00	\$11,250.00 \$22,248.00
	CLIN ASST FROF	Employee Total fo		0.20	0.20	\$32,000.00	\$33,498.00
Palinkas, Robert Dennis	CLIN ASST PROF	Employee rotal it	All Jobs	0.00	0.00	\$32,000.00	\$33,496.00
faillikas, Robert Dell'ils	CLIN ASST FROF	Employee Total fo		1.00	1.00	\$0.00 \$177,451.77	\$183,218.95
Paluska Scott A	CLIN ASSOC PROF	Employee rotal it	AM	0.00	0.00	\$0.00	\$103,210.93
Paluska, Scott A	OLIN ASSOC FROF	Employee Total fo		0.00	0.00	\$36,840.00	\$37,945.20
Park, Soo Hyun	CLIN ASST PROF	Employee Total fo	AM	0.29	0.29	\$36,840.00	\$37,945.20 \$0.00
Parker, Robert C	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
rarker, Robert C Patel, Harikrishna P	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Patel, Hankrishna P Patel, Kaushik J	CLIN ASST PROF		AM	0.00	0.00	\$0.00 \$0.00	\$0.00
Patel, Nalin M	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Pearson, Peggy Dobeck	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Perlman, Adrienne Lynn	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
erinian, Adrienne Lynn	ADJEKO	Employee Total for		1.00	1.00	\$121,075.00	\$125,600.00
Peter, Suma Paul	CLIN ASST PROF	Employee rotal it	AM	0.10	0.10	\$10,977.23	\$125,000.00
Qattash, Ismail Musa	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Rajaguru, Subbiah	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Ramkumar, Davendra P	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Reddy, Niveditha Shankara	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Rhee, Benjamin Jee Hyun	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Sanchez-Torres, Reinaldo	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Sanders, Charles E	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Santiago, Ivan	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Schuchart, Charlotte Louise	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Shyu, Charles Chao Yuen	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Sivasubramanian, Geetha	CLIN INSTR		AM	0.10	0.10	\$10,977.00	\$11,250.00
Snowden, Richard Michael	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Subbiah, Sathya Sathyavan	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Sundaram, Sumuk	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Sutton, Joseph M	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Syed, Nasreen	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
hameem, Danish Mohammed	CLIN INSTR		AM	0.10	0.10	\$10,977.00	\$11,250.00
llozas, Erlandas	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
/allurupalli, Srikanth	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Vahba, Safwat W	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Valker, Nathan Richard	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Vang, Mingtao	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Veir, William Bradley	CLIN ASST PROF		AM	0.10	0.10	\$10,977.23	\$11,250.00
ven, vviniam bradiey	OLIN AGOT I NOI	Employee Total for		0.14	0.14	\$13,147.23	\$13,485.10
Velch, Janet Watson	CLIN INSTR	Employee rotal it	AM	0.00	0.00	\$0.00	\$0.00
Vhite, Karen C	CLIN ASST PROF		AM	0.10	0.10	\$10,977.23	\$11,250.00
Vilson, Kathryn A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
asunaga, Judith April	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
′ekkirala, Lalitha	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Zabaneh, Sami S	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Zech, John R	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
			AIVI	0.00	0.00	φυ.υυ	φυ.00
881 - Med UC Basic Sciences			Α1	0.00	0.00	#0.00	#0.00
Avgar, Ariel Chanan	ASST PROF	Employee Tatal C	AL John	0.00	0.00	\$0.00	\$0.00
Signaralla Maria T	LECTURES	Employee Total for		1.00	1.00	\$112,750.00	\$117,221.00
Ciavarella, Marie T	LECTURER		AM	0.00	0.00	\$0.00	\$0.00
Collins, Kathleen L	CLIN ASSOC PROF	F = 1.15	AM	0.25	0.25	\$28,000.00	\$28,000.00
		Employee Total for	or All Johs	0.45	0.45	\$51,637.08	\$52,346.19

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							•
881 - Med UC Basic Science	s Adm						
Few, Nora J	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
,		Employee Total for		1.00	1.00	\$79,170.00	\$81,545.10
Gottheil, Fred M	PROF		AA	0.00	0.00	\$0.00	\$0.00
·		Employee Total for	All Jobs	1.00	1.00	\$109,876.00	\$113,172.00
Haas, Jeffrey S	DIR OF NETWORKED INFO	. ,	ВА	0.23	0.23	\$20,168.65	\$20,773.71
		Employee Total for	All Jobs	1.00	1.00	\$88,495.65	\$91,149.71
Hyman, David A	PROF	A	AA	0.30	0.30	\$47,183.21	\$48,598.71
		Employee Total for	All Jobs	1.00	1.00	\$198,755.00	\$235,000.00
Liechty, Janet M	ASST PROF (RT)	Р	AA	0.50	0.00	\$31,465.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$62,930.00	\$68,132.55
Melhado, Evan M	ASSOC PROF OF HIST (RT)	Α	AA	0.50	0.50	\$31,814.24	\$31,830.15
		Employee Total for	All Jobs	1.00	1.00	\$63,075.32	\$63,632.23
Rafferty, Ryan Scott	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$48,000.00	\$50,536.00
Reagan, Leslie Jean	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$82,769.00	\$87,557.00
Rich, Robert F	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$219,585.60	\$227,271.10
Sligar, Stephen G	PROF (RT)		AA	0.11	0.11	\$23,522.09	\$24,227.75
		Employee Total for	All Jobs	1.00	1.00	\$246,960.09	\$254,038.75
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.50	0.50	\$29,650.69	\$30,540.21
		Employee Total for	All Jobs	1.00	1.00	\$59,301.19	\$61,080.71
475 - Med at UC Clinical Sci	Adm						
Brewer, Ron Wayne	ASSOC DIR CLIN AFF		ВА	1.00	1.00	\$76,145.30	\$78.429.66
		Employee Total for	All Jobs	1.00	1.00	\$76,145.30	\$78,429.66
Kies, Susan Mary	ASSOC DEAN FOR ACAD AFF	. ,	ВА	1.00	1.00	\$122,992.67	\$126,682.45
,		Employee Total for	All Jobs	1.00	1.00	\$122,992.67	\$126,682.45
Marshall, William P	ASSOC DEAN FOR CLIN AFF	1 .,	ВА	0.50	0.75	\$120,000.00	\$180,000.00
•		Employee Total for	All Jobs	0.50	0.75	\$120,000.00	\$180,000.00
Moore, Linda Marie	COORD CLIN AFF	. ,	ВА	1.00	1.00	\$47,992.25	\$49,432.02
201 - Medical Biochemistry						, , , , ,	, .,
Burke, Martin	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$76,875.00	\$87,000.00
Chen, Lin-Feng	ASST PROF (RT)	1 .,	AA	1.00	1.00	\$71,448.00	\$73,591.44
3	,	Employee Total for	All Jobs	1.00	1.00	\$71,448.00	\$73,591.44
Collins, Julie Nicole Rengel	RESEARCH SPEC IN HEALTH SCI	1 .,	ВА	1.00	1.00	\$33,247.50	\$34,244.93
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$133,850.00	\$133,850.00
Martinis, Susan A	PROF	. ,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$114,030.00	\$119,460.00
Morrissey, Genevieve L	COORD OF RES PRGM	. ,	ВВ	0.18	0.18	\$7,006.40	\$7,216.59
Morrissey, James H	PROF	Α	AA	0.98	0.98	\$133,595.38	\$138,271.22
•		Employee Total for		1.00	1.00	\$136,108.38	\$140,859.22
Shapiro, David J	PROF	. ,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$120,269.00	\$123,877.00
Sligar, Stephen G	RES PROF	. ,	AA	0.00	0.00	\$0.00	\$0.00
3. , ,		Employee Total for		1.00	1.00	\$246,960.09	\$254,038.75
Spies, Maria	DEPT AFFL	1 .7	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for	All Jobs	1.00	1.00	\$78,670.00	\$81,030.00
Van Der Donk, Willem A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$133,250.00	\$137,248.00
609 - Medical Cell & Structur	ral Riol					,,	<i>p</i> ,
Best, Catherine	INSTR		AA	1.00	1.00	\$57,020.00	\$60,441.20
Ceman, Stephanie S	ASSOC PROF (RT)	А	AA	1.00	1.00	\$76,447.88	\$78,741.32
Ceman, Gephanie C	Added FROI (RT)	Employee Total for		1.00	1.00	\$76,447.88	\$78,741.32
Gillette, Martha L	CDB ALUMNI PROF	Employee rotal for	AA	0.00	0.00	\$0.00	\$0.00
Omotto, Martina L	PROF OF CELL & STRUCT BIO (RT)	А	AA	0.00	0.00	\$128,382.65	\$0.00 \$132,234.13
	THO OF CLLL & STRUCT BIO (RT)	Employee Total for		1.00	1.00	\$120,302.05	\$132,234.13 \$190,867.13
Honny Jonathan Joseph	DROE CELL & STRUC BIO (B)						
Henry, Jonathan Joseph	PROF CELL & STRUC BIO (R)	A Employee Total for	AA All John	1.00	1.00	\$126,000.34 \$138,500.34	\$129,780.35
Nowmark Phillip A	ASSOC BROE (PT)	Employee Total for		1.00	1.00	\$128,500.34	\$132,280.35
Newmark, Phillip A	ASSOC PROF (RT)	Fundamen Takel 6	AA All John	0.00 1.00	0.00	\$0.00 \$100.450.00	\$0.00
				1.00	1.00	\$100,450.00	\$105,664.00
Swaanay Martha C	LECTURER	Employee Total for			4.00	¢57.055.00	¢E0 E04 07
	LECTURER		AL	1.00	1.00	\$57,855.60 \$06,543.00	\$59,591.27 \$103.334.53
Sweeney, Martha S Williams, Benjamin D	LECTURER ASSOC PROF OF CELL & STRUCT BI	A Employee Total for A	AL AA		1.00 1.00 1.00	\$57,855.60 \$96,542.00 \$96,542.00	\$59,591.27 \$102,334.52 \$102,334.52

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC					-	
516 - Medical Information Science	ce					
Blake, Catherine Lesley	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$105,000.00	\$107,700.00
Douglas, Jeffrey A	PROF OF STATISTICS	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$99,000.00	\$101,970.00
Gayed, Nasser M	PROF OF CLIN MED	W AN		0.40	\$44,692.48	\$46,033.25
		Employee Total for All Jobs		0.40	\$44,692.48	\$46,033.25
Johnson, Patricia A	CLIN ASST PROF	AN		0.00	\$0.00	\$0.00
Lauranaa David David	CLINI ACCT DDOF	Employee Total for All Jobs		0.00	\$0.00	\$0.00
Lawrance, David Paul	CLIN ASST PROF	AL Employee Total for All Jobs		0.00 1.00	\$0.00 \$141,323.00	\$0.00 \$147,222.25
Liang, Zhi-Pei	PROF (RT)	AL		0.00	\$141,323.00	\$147,222.25
Liang, Zii-i ei	ricor (icr)	Employee Total for All Jobs		1.00	\$124,462.16	\$136,929.16
O'Brien, William D	PROF	AA		0.00	\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$144,530.08	\$150,011.08
Rosenblatt, Karin Ann	ASSOC PROF OF MED INFO SCI(RT)	AA		0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$73,242.08	\$74,707.08
Schatz, Bruce R	HEAD	BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF (RT)	A AA	1.00	1.00	\$115,548.09	\$119,014.53
		Employee Total for All Jobs	1.00	1.00	\$120,548.13	\$124,014.57
620 - Medical Microbiology						
Cronan, John E	PROF (RT)	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$210,840.00	\$217,000.00
Mortland, Mary Katherine	INSTRUCTOR	AL		0.50	\$25,000.00	\$25,750.00
Salyers, Abigail A	PROF OF MICROBIOLOGY (RT)	A AA		0.82	\$120,008.10	\$123,608.34
		Employee Total for All Jobs		1.00	\$147,132.10	\$151,546.34
Shisler, Joanna L	ASSOC PROF (RT) OF MICRO	A AA		1.00	\$76,447.88	\$78,741.32
Claush James Ma Clure	DDOE OF MICDO (DT)	Employee Total for All Jobs		1.00	\$76,447.88	\$78,741.32
Slauch, James Mc Clurg	PROF OF MICRO (RT)	A AA Employee Total for All Jobs		1.00 1.00	\$98,165.10 \$114,165.18	\$101,110.05 \$117,110.13
Tapping, Richard I	ASSOC PROF	A AA		1.00	\$76,451.00	\$77,770.73
rapping, Monard r	AGGGT NOT	Employee Total for All Jobs		1.00	\$76,451.00	\$78,744.53
986 - Medical Molec Integrative F	Phys	Employee Telainer 7 in eessel.	,,,,,	7.00	ψ. σ, .σσσ	<i>\$7.6,7.7.1.66</i>
Cox, Charles Leroy	PROF	AA	0.00	0.00	\$0.00	\$0.00
, , , , , , , , , , , , , , , , , , ,		Employee Total for All Jobs		1.00	\$95,000.00	\$113,450.00
Kemper, Byron Wilfred	PROF OF PHYSIO	A AA		0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$125,091.40	\$129,277.10
Korol, Donna L	ASSOC PROF	AA	0.20	0.00	\$15,400.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$77,000.00	\$79,310.00
Llano, Daniel Adolfo	ASST PROF OF PHYSIO	P AA	0.80	0.80	\$100,000.00	\$103,000.00
	PHYSN/SURG	BA	0.20	0.20	\$40,000.00	\$41,200.00
		Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$144,200.00
761 - Medicine at UC Admin						
Cagle, James A	DIR BUS OPER	BA		1.00	\$93,633.75	\$96,442.76
Dummitt, Diana Avalos	ASSOC DIR OF ADVANCEMENT	BA		1.00	\$63,394.87	\$65,296.72
Few, Nora J	EXEC ASST DEAN STU AFF & MSP	BA		1.00	\$79,170.00	\$81,545.10
Finite Della	4007	Employee Total for All Jobs		1.00	\$79,170.00	\$81,545.10
Finke, Beth Freund, Gregory G	ASST PHYSN-SURG	AN BA		0.00	\$0.00 \$80,331.00	\$0.00 \$81,868.00
r reund, Gregory G	FITTON-SOING	Employee Total for All Jobs		1.00	\$250,779.84	\$262,987.84
Hall, James Warren	ASSOC DEAN STU AFF/MSP	BA		1.00	\$93,380.00	\$96,181.40
rian, sames transm	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Employee Total for All Jobs		1.00	\$93,380.00	\$96,181.40
Jebe, Tod A	ASST DEAN/DIR INSTR INFO T	BA		1.00	\$112,336.22	\$115,706.31
Jokela, Janet Arlene	PHYSICIAN/SURGEON	BA		0.10	\$10,910.05	\$10,910.05
		Employee Total for All Jobs	1.00	1.00	\$123,450.81	\$125,070.83
McCall, Debora Ebeler	COORD OF FACULTY AFFAIRS	BA	1.00	1.00	\$63,945.00	\$65,863.35
Oliphant, Uretz J	INT REGIONAL DEAN	BA	0.25	0.25	\$150,000.00	\$150,000.00
		Employee Total for All Jobs	1.00	1.00	\$386,000.08	\$386,118.09
Patrick, Todd	COORD OF APPLICATIONS DEVLP	BA	1.00	1.00	\$58,625.39	\$60,384.15
Robison, Sarah E	DIR, ADVANCEMENT	BA		1.00	\$76,125.00	\$78,408.75
Slauch, James Mc Clurg	DIR, MSP	BC		0.00	\$16,000.08	\$16,000.08
		Employee Total for All Jobs		1.00	\$114,165.18	\$117,110.13
Williams, Carien Marie	ASST DEAN CURR MGMT	BA		1.00	\$82,400.00	\$84,872.00
Williams Dady Marrian	ACCOO DEAN ADMINISTRATION	Employee Total for All Jobs		1.00	\$82,400.00	\$84,872.00
Williams, Dedra Mooday	ASSOC DEAN ADMINISTRATION	BA	1.00	1.00	\$102,159.75	\$105,224.54

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC						
761 - Medicine at UC Admin						
Wright, Rebekah A	COORD OF APPLIC DEVEL	BA	1.00	1.00	\$58,625.39	\$60,384.15
353 - Obstetrics and Gynecology						
Amanze, Adanna C	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Dabrowski, Melinda A	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Deedrich, Debra Kay	COORD	BA	1.00	1.00	\$42,585.00	\$43,862.55
Dillard, Tiffani E	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Easter, Kathleen D	CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
Evans, Lori Lynne	CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
Fay, Nancy E	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Fulfer, Jamie Lynn	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Galvan, Jeffrey J	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Goodwine Wozniak, Nancy Marie	ASSOC HEAD	BB	0.00	0.00	\$17,000.00	\$17,000.00
	CLIN ASST PROF	AM	0.03	0.03	\$4,000.00	\$4,120.00
		Employee Total for All Jobs	0.03	0.03	\$21,000.00	\$21,120.00
Gratkins, Lawrence V	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Helfer, Tamara Gammill	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Higgs, M Kristy	CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
Horvat, Maria C	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Hudson, Aubrey Nicole	CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
Ibrahim, Nasreldin Mohamed	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Kaplan, Glenda F	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Kehl, Ralph Joseph	CLIN ASST PROF	AM	0.12	0.12	\$29,764.68	\$30,806.44
	HEAD	BB	0.00	0.00	\$10,000.00	\$10,300.00
		Employee Total for All Jobs	0.12	0.12	\$39,764.68	\$41,106.44
Majers, Teresa Lynn	CLIN ASST	AM	0.00	0.00	\$0.00	\$0.00
Nelson, Debra L	CLIN ASST	AM	0.00	0.00	\$0.00	\$0.00
Nour, Magdy	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Powell, J Roger	CLIN ASSOC PROF	AM	0.00	0.00	\$0.00	\$0.00
Santiago, Joseph A	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Shepherd, James L	CLIN ASST PROF	AM	0.10	0.10	\$15,000.00	\$15,450.00
Shmila, Karima Mansur	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Slotky, Barry	CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
Smith, Michael Allen	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Solis, Ellen C	CLIN ASST	AM	0.00	0.00	\$0.00	\$0.00
Spooner, Ray D	CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
Watkin, Kenneth Lloyd	ADJ PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$133,759.89	\$139,109.89
Weisbaum, Jon S	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Zahnd, Melissa Schera	CLIN ASSOC	AM	0.00	0.00	\$0.00	\$0.00
552 - Pathology						
Blevins, Neil Allen	RES SPEC	BA	1.00		\$35,000.00	\$36,050.00
Dantzer, Robert	PROF	A AA	0.50	0.50	\$70,099.48	\$72,600.00
		Employee Total for All Jobs	1.00	1.00	\$140,199.48	\$145,200.00
Freund, Gregory G	HEAD	BA	0.00	0.00	\$5,000.04	\$10,300.04
	PROF (RT)	A AL	1.00	1.00	\$153,448.80	\$158,819.80
		Employee Total for All Jobs	1.00	1.00	\$250,779.84	\$262,987.84
Gaudier, Farah S	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Howell, Nicole	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Kies, Susan Mary	ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$122,992.67	\$126,682.45
Krishnarao, Tangella Venkata	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.00	0.00	\$0.00	\$0.00
Lavergne, Sidonie N	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$80,000.04	\$81,672.04
Liang, Ying	RES ASST PROF	AA	1.00	1.00	\$65,000.00	\$66,950.00
Meling, Daryl Duane	VST RES SPEC	BA	1.00	1.00	\$35,000.00	\$35,000.00
Nandkumar, Seshadrichary	ASST PROF OF CLIN PATH	AL	0.60	0.60	\$89,313.91	\$91,992.91
Newman, Jacqueline K	RESEARCH SPEC HLTH SCI	BA	0.40	0.40	\$16,000.00	\$16,480.00
Ramanathan, Ramesh	CLIN ASSOC PROF	AM	0.00	0.00	\$0.00	\$0.00
Roy, Edward J	PROF (RT)	A AA	1.00	1.00	\$100,713.38	\$103,734.78
		Employee Total for All Jobs	1.00	1.00	\$100,713.38	\$103,734.78
Sarwate, Sandhya	CLIN ASSOC PROF	AM	0.00	0.00	\$0.00	\$0.00
Schook, Lawrence B	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$295,987.50	\$303,067.50

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC						
552 - Pathology						
Woods, Jeffrey A	PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$112,200.00	\$118,091.00
945 - Pediatrics						
Ahmed, Mohammed Nadeem	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Beck, Donna T	CLIN PROF	AM	0.07	0.07	\$6,682.00	\$6,882.00
		Employee Total for All Jobs	0.07	0.07	\$6,682.00	\$6,882.00
Bojar, Judith Elaine	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Bolton, Susan Grace McGregor	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Davison, Donald F	CLIN ASSOC PROF ADJ PROF	AM AA	0.00	0.00 0.00	\$0.00 \$0.00	\$0.00 \$0.00
Donovan, Sharon M	ADJ PROF	Employee Total for All Jobs	1.00	1.00	\$0.00 \$121,830.36	\$0.00 \$128,172.36
Duckwiler-Iniguez, Kristen Colleen	CLIN ASST PROF	AM	0.00	0.00	\$121,630.36	\$126,172.36
Fiese, Barbara	PROF	AA	0.00	0.00	\$0.00	\$0.00
1 1000, Baibaia	11(0)	Employee Total for All Jobs	1.00	1.00	\$153,500.00	\$158,605.00
Hauffe, Jim	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Helton, Rachel Lynn	ASSOC HEAD	BB	0.00	0.00	\$14,000.00	\$14,000.00
•	CLIN ASST PROF	AM	0.20	0.20	\$16,000.00	\$16,480.00
		Employee Total for All Jobs	0.20	0.20	\$30,000.00	\$30,480.00
Jacobson, Sheldon Howard	PROF PEDS	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$145,000.00	\$149,350.00
Kennedy, Gail L	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Maranon, Maria Louisa Rita Borja	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Melvin, Tyrone R	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Mirell, Holly Nickeson	ADJ ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Morton, Charles T	HEAD	BB	0.00	0.00	\$10,000.08	\$10,300.08
Musselman, Mark S	CLIN ASSOC PROF	AM	0.00	0.00	\$0.00	\$0.00
Picchietti, Daniel L	CLIN ASSOC PROF	AM	0.02	0.02	\$1,649.71	\$1,699.20
	CLIN ASSOC PROF	AM	0.15	0.15	\$22,470.29	\$23,144.29
5	OL BURIOTO	Employee Total for All Jobs	0.17	0.17	\$24,120.00	\$24,843.49
Porter, Myisha Zanine	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Rowe, Carol J See, Paulette M	CLIN INSTR CLIN ASST PROF	AM AM	0.00	0.00	\$0.00 \$0.00	\$0.00 \$0.00
Skaggs, Thomas Reynolds	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Stephens, Frank J	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Stephens, Scott L	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Striegel, Jane Ellen	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Tripathy, Neena	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Vogt, Kristen Lynn	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Wang, Mu	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Woods, Jonathan	CLIN ASST	AM	0.00	0.00	\$0.00	\$0.00
Wright, Rebecca Jean	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
816 - Pharmacology						
Cox, Charles Leroy	HEAD	BC	0.00	0.00	\$5,000.00	\$10,300.00
	PROF (RT)	A AA	1.00	1.00	\$90,000.00	\$103,150.00
		Employee Total for All Jobs	1.00	1.00	\$95,000.00	\$113,450.00
Kemper, Byron Wilfred	PROF (RF)	A AA	1.00	1.00	\$119,591.40	\$123,777.10
		Employee Total for All Jobs	1.00	1.00	\$125,091.40	\$129,277.10
Tajkhorshid, Emadeddin	ASSOC PROF (RT)	A AA	1.00	1.00	\$82,000.00	\$86,100.00
		Employee Total for All Jobs	1.00	1.00	\$82,000.00	\$86,100.00
549 - Psychiatry						
Berenbaum, Howard	PROF (RT)	AA	0.00	0.00	\$0.00	\$0.00
Di La Niii Da La La	OLIN AGOT BROS	Employee Total for All Jobs	1.00	1.00	\$107,000.00	\$110,210.00
Bhosale, Nitin Prabhakar	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Brewer, Ron Wayne	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
Garrick, Marshall L	CLIN INSTR	Employee Total for All Jobs AL	1.00 0.00	1.00 0.00	\$76,145.30 \$0.00	\$78,429.66 \$0.00
Garrick, Marshall L	CLIN INSTIT	Employee Total for All Jobs	1.00	1.00	\$132,159.71	\$136,392.40
Gold, Paul Ernest	PROF (RT)	A AA	0.00	0.00	\$0.00	\$0.00
Out, I dui Lillest	THOT (INT)	Employee Total for All Jobs	1.00	1.00	\$0.00 \$152,251.00	\$0.00 \$156,819.00
Haight, Wendy Lea	ADJ PROF	AA	0.00	0.00	\$0.00	\$0.00
g,		Employee Total for All Jobs	1.00	1.00	\$99,440.05	\$99,440.05
Hawley, Charles K	CLIN ASST PROF	AM	0.10	0.10	\$14,193.00	\$14,618.79
Kopacz, David R	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Roberts, Timothy G	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
•						

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
549 - Psychiatry							
Su, Feiteng	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Welch, Gerald M	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AM	0.12	0.12	\$25,000.00	\$25,000.00
		Employee Total for	or All Jobs	0.12	0.12	\$25,000.00	\$25,000.00
Whisenand, James M	CLIN ASST PROF		AM	0.05	0.05	\$6,500.00	\$6,695.00
515 - Surgery							
Anderson, Cole W	VST CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Aucar, John A	ASSOC PROF (CT)	Q	AA	0.51	0.51	\$50,750.00	\$52,272.50
Brewer, Ron Wayne	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$76,145.30	\$78,429.66
Brockenbrough, John	CLIN ASST PROF	1 .7	AM	0.00	0.00	\$0.00	\$0.00
Chase, Daniel Mark	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Corsaro, Diane Lynn	CLIN ASST		AL	0.00	0.00	\$0.00	\$0.00
ocioaro, Biano Lynn	COORD INSTR DEVLP		BA	1.00	1.00	\$51,326.30	\$52,866.09
	000115 1110111 5212	Employee Total for		1.00	1.00	\$51,326.30	\$52,866.09
Cradock, Kimberly A	CLIN INSTR	Employee rotal it	AM	0.00	0.00	\$0.00	\$0.00
Davis, Benjamin P	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Dawson, Sherfield	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Dharamsy, Sadru Akberali	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Dols, Kenneth	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
•						\$0.00	\$0.00
Ettema, Sandra Lynn Feinberg, Samuel J	VST CLIN INSTR CLIN ASST PROF		AM AM	0.00 0.02	0.00 0.02	\$0.00 \$1,299.96	\$1,338.96
0.	CLIN ASST PROF						
Haynes, Frederick P			AM	0.02	0.02	\$1,330.52	\$1,370.44
Jones, Douglas J	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Jung, Hyunchul	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
King, Stuart C	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Kitamura, Blake Kishio	VST CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Konigsberg, Lyle W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$93,529.00	\$96,335.00
Kurley, James M	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Lansford, Christopher D	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Leigh, Steven R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$155,000.00	\$159,200.00
Lowery, John A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Mell, Howard K	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Miller, Lawrence Frederick	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Moore, Henry R	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Oliphant, Uretz J	CLIN PROF		AL	0.25	0.25	\$38,614.04	\$38,633.35
	HEAD		BA	0.25	0.25	\$38,614.04	\$38,633.35
	PHYSICIAN SURGEON		BA	0.25	0.25	\$158,772.00	\$158,851.39
		Employee Total for	or All Jobs	1.00	1.00	\$386,000.08	\$386,118.09
Olivero, William Charles	PHYSN/SURG		BA	0.25	0.25	\$60,341.75	\$62,152.00
	PROF (CT)	Α	AA	0.25	0.25	\$48,975.78	\$50,445.05
		Employee Total for	or All Jobs	0.50	0.50	\$109,317.53	\$112,597.05
Palermo, Mark	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Panagakis, George	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Panos, Reed Gregory	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Pokabla, Michael J	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Polk, John David	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$75,000.00	\$77,250.00
Rossi, Peter I	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Schmidt, Chris W	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Scott, Kirby J	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Shackelford, Laura Lynn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$58,529.00	\$60,285.00
Thomas, Tanu	CLIN ASST PROF	-	AM	0.00	0.00	\$0.00	\$0.00
Thurman, Elizabeth Luann	CLIN ASST		AM	0.00	0.00	\$0.00	\$0.00
Vandivier, Carla Ann	COORD, ICM/SURG		ВА	1.00	1.00	\$43,203.48	\$44,499.58
Wang, Huan	ASST PROF (RT)		AA	0.51	0.51	\$50,000.00	\$51,500.00
U	- ()	Employee Total for		0.51	0.51	\$50,000.00	\$51,500.00
Weir, William Bradley	CLIN ASST PROF	1	AM	0.04	0.04	\$2,170.00	\$2,235.10
		Employee Total fo		0.14	0.14	\$13,147.23	\$13,485.10
NS - Ofc VC Inst Advancement		1 . 7 - 2 - 2 - 2 - 2 - 2 - 2		****		,==	, .,
280 - Ofc VC Inst Advancement							
Beck, Alicia Marie	ASST DEAN FOR ADVANCEMENT		ВА	0.50	0.50	\$37,500.00	\$38,625.00
Door, Alicia Marie	AUG I DEAN FOR ADVANCEIVEN I	Empleyee Tatal C					
		Employee Total fo	71 7UUS	1.00	1.00	\$75,000.00	\$77,250.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NS - Ofc VC Inst Advancement						
280 - Ofc VC Inst Advancement						
Betts, Brenda Kay	ASSOC DEAN FOR ADVANCE	BA	0.50	0.50	\$53,560.96	\$58,999.96
		Employee Total for All Jobs	1.00	1.00	\$107,121.92	\$118,999.92
Carlin, Shane T	ASST V CHANC FOR ADVANCEMENT	BA	0.50	0.50	\$41,000.00	\$42,230.00
Cooker Name.	ACCOC DID OF EDNI DELATIONS	Employee Total for All Jobs	1.00	1.00	\$82,000.00	\$85,501.00
Castro, Nancy	ASSOC DIR OF FDN RELATIONS	BA Employee Total for All John	1.00 1.00	1.00 1.00	\$70,000.00	\$72,100.00
Christman, Pamela J	ASST VC FOR ADVANCEMENT	Employee Total for All Jobs BA	1.00	1.00	\$70,000.00 \$120,000.00	\$72,100.00 \$123,600.00
Offisition, Fameia 3	INT ASST DEAN FOR ADVANCEMENT	BA	0.00	0.00	\$24,000.00	\$24,000.00
	INT AGGI BEAUT GRABVANGEMENT	Employee Total for All Jobs	1.00	1.00	\$144,000.00	\$147,600.00
Cline, Margaret Ann	ASSOC DEAN, DEVLP	BA	0.50	0.50	\$57,500.00	\$59,369.00
omio, margarotz uni	7,0000 52 44, 5272	Employee Total for All Jobs	1.00	1.00	\$115,000.00	\$118,738.00
Cook, Elizabeth McGreal	ASST DIR ANNUAL GIVING PRGM	BA	1.00	1.00	\$66,990.00	\$69,000.00
Courson, Leanne R	SR DIR OF DEVELOPMENT	BA	1.00	1.00	\$130,000.00	\$133,900.00
Curnutte, Paul H	DIR, ANNUAL GIVING PRGM	BA	1.00	1.00	\$129,413.00	\$133,296.00
Green, Eric	DIR OF DEVELOPMENT	BA	0.50	0.50	\$39,000.00	\$40,287.00
		Employee Total for All Jobs	1.00	1.00	\$78,000.00	\$80,574.00
Higgins, Christopher T	ASST DEAN ADVANCEMENT	ВА	0.50	0.50	\$58,500.00	\$60,255.00
		Employee Total for All Jobs	1.00	1.00	\$117,000.00	\$120,510.00
Howard, Tina A	ASST DEAN OF DEVELOPMENT	BA	0.50	0.50	\$69,000.00	\$71,070.00
		Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$144,200.00
Jackson, Julie A	ASSOC DIR FOR CORP/FDN REL	BA	0.60	0.60	\$43,645.00	\$44,954.00
Laramee, Roger Lee	ASST DEAN FOR ADVANCEMENT	BA	0.50	0.50	\$54,105.90	\$55,730.00
		Employee Total for All Jobs	1.00	1.00	\$108,211.80	\$111,460.00
Nicastro, Tammy Marie	DIR OF ADVANCEMENT	BA	1.00	1.00	\$126,875.00	\$130,681.00
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT	BA	0.50	0.50	\$99,950.00	\$102,949.00
	INT ASSOC VC FOR ADVANCEMENT	BA	0.00	0.00	\$10,550.00	\$10,550.00
		Employee Total for All Jobs	1.00	1.00	\$195,000.00	\$200,534.00
Riley, Kathleen A	DIR BDGT & RES PLAN	BA	1.00	1.00	\$95,410.00	\$98,275.00
Robb, Emilie C	ASST TO DIRECTOR, ADVANCEMENT	BA	1.00	1.00	\$60,000.00	\$61,800.00
Rogers, E Louise	VST SR DIR, ADVCMT	BA	0.30	0.30	\$45,529.80	\$45,529.80
		Employee Total for All Jobs	0.60	0.60	\$91,359.60	\$91,359.60
Schroeder, James C	VC FOR INSTITUTIONAL ADVANCE	BA	0.50	0.50	\$150,000.00	\$154,500.00
		Employee Total for All Jobs	1.00	1.00	\$270,000.00	\$278,100.00
Sola, Sharla J	ASST DIR, ANNUAL GIVING PRGM	BA	1.00	1.00	\$65,975.00	\$67,955.00
Stroud, Diana R	ASST DEAN FOR ADVANCEMENT	BA	0.50	0.50	\$46,816.88	\$48,221.39
		Employee Total for All Jobs	1.00	1.00	\$93,633.76	\$96,442.78
Tousey, Joan V	ASSOC DEAN FOR ADVANCEMENT	BA	0.50	0.50	\$57,845.00	\$59,580.00
Torres Malland	ACCOORDINATION ADVANCEMENT	Employee Total for All Jobs	1.00	1.00	\$115,690.00	\$119,160.00
Tracy, Molly M	ASSOC DEAN FOR ADVANCEMENT	BA	0.50	0.50	\$90,000.00	\$95,625.00
Trinchle Midril	ACCT DEAN OF LIDDE FOR ADV	Employee Total for All Jobs	1.00 0.50	1.00 0.50	\$170,000.00	\$180,625.00
Trimble, Vicki L	ASST DEAN OF LIBRS FOR ADV	BA Employee Total for All Jobs		1.00	\$62,500.00 \$125,000.00	\$65,156.00
Tucker, Heather Smith	MEDIA/COMM SPEC	BA	1.00 1.00	1.00	\$64,575.00	\$130,312.00 \$66,513.00
Vogt, Tiffany Melissa	ASSOC DIR OF ANNUAL GIVING PRG	BA	1.00	1.00	\$72,065.00	\$74,227.00
Volkmann, Joan Marie	SR DIR OF DEVELP OPER	BA	0.50	0.50	\$43,500.00	\$44,805.00
VOIKITIATITI, JOATI WAITE	SINDING BEVELL OF EN	Employee Total for All Jobs	1.00	1.00	\$87,000.00	\$89,610.00
Weatherford, Janelle K	ASSOC DIR OF FDN RELATIONS	BA	1.00	1.00	\$71,050.00	\$73,182.00
Wellens, Michelle Renee	ASST DEAN OF ADVANCEMENT	BA	0.50	0.50	\$51,750.00	\$53,302.50
vvoliono, ivilonollo reneco	ACCUPEATE OF ABVAILED INC.	Employee Total for All Jobs	1.00	1.00	\$103,500.00	\$106,605.00
Williams, Jacqueline	DIRECTOR OF ADVANCEMENT	BA	1.00	1.00	\$77,648.00	\$79,978.00
Williamson, Loretta L	ASSOC VICE CHAN FOR ADV	BA	1.00	1.00	\$155,000.00	\$159,650.00
NM - Office of Public Engagement	7,0000 7,02 0, 11, 11, 10, 17, 12, 1	571		1.00	ψ100,000.00	\$ 100,000.00
380 - Business Innovation Service	200					
Andersohn, Sharon	TRAINING COORD	ВА	1.00	1.00	\$87,590.00	\$93,000.00
Chimack, Michael J	ENERGY ENGR TRNG SPEC, BIS	BA	1.00	1.00	\$110,000.00	\$110,000.00
Fergus, Margaret B	TRNG SPEC, BIS	BA	0.50	0.50	\$30,520.00	\$30,825.20
Gallo, Melina Marie	TRNG SPEC, BIS	BA	1.00	1.00	\$69,200.00	\$71,276.00
Gilbert, Steven W	TRNG SPEC, BIS	BA	1.00	1.00	\$81,000.00	\$83,430.00
Guerrero, Daniel J	TRAINING COORD, BIS	BA	1.00	1.00	\$63,030.00	\$66,182.00
	THE MINING GOODIND, DIG		1.00	1.00	\$180,775.00	\$186,379.00
	EXEC DIR BIS	RΔ				ψ 100,010.00
Hennessy, Mary Rose	EXEC DIR, BIS TRAINING COORD BIS	BA BA				
Hennessy, Mary Rose Hogan, Kevin J	TRAINING COORD,BIS	ВА	1.00	1.00	\$140,230.00	\$146,540.00
Hennessy, Mary Rose						

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NM - Office of Public Engagement							
380 - Business Innovation Servi	ces						
Malikowski, Sandra	TRAINING COORD		BA	1.00	1.00	\$100,000.04	\$105,000.04
Pelmon, Francene L	TRAINING SPEC, BIS		BA	1.00	1.00	\$110,000.00	\$113,300.00
Place, Kenneth W	TRAINING SPEC,BIS		BA	1.00	1.00	\$94,090.00	\$98,324.00
Pop, Michael R	TRNG SPEC, BIS		BA	1.00	1.00	\$100,000.00	\$106,000.00
Richard, Erin D	TRNG COORD, BIS		BA	1.00	1.00	\$60,000.00	\$63,600.00
Strzelecki, Scott M	TRAINING PRFNL, BIS		BA	1.00	1.00	\$56,430.00	\$59,139.00
658 - Office of Corporate Relatio							
Bender, Karen L	ASSOC DIR CORP REL		BA	1.00	1.00	\$121,200.00	\$126,420.00
Nolan, Mark	ASSOC DIR CORP REL		BA BA	1.00	1.00	\$119,643.00 \$106,050.00	\$123,233.00 \$110,610.00
Vanhoy, Roger	ASSOC DIR CORP REL ASST DIR		BA	1.00 1.00	1.00 1.00		
Westerstahl, Olof P			DA	1.00	1.00	\$68,921.00	\$70,991.00
665 - Office of Public Engageme			ВА	1.00	1.00	¢155,000,00	¢160,000,00
Khanna, Pradeep K	ASSOC CHANC		BA	1.00 1.00	1.00 1.00	\$155,000.00	\$160,000.00
Mix, Shelley Lynn Puzey, Megan L	PROG COORD PROGRAM COORDINATOR		BA	1.00	1.00	\$55,000.00 \$60,000.00	\$57,200.00 \$62,400.00
	FROGRAM COORDINATOR		DA	1.00	1.00	φου,000.00	φ02,400.00
508 - Office of Sustainability Lage, Stephanie M	ASST TO THE DIRECTOR		ВА	1.00	1.00	\$56,100.00	\$57,783.00
•			DA	1.00	1.00	\$50,100.00	\$57,765.00
LN - Online & Continuing Educatio	on .						
951 - Academic Outreach	DDOODAN DID FOR DIOT I FARNING			0.50	0.50	000 404 00	007.000.50
Choi Lhun Fun	PROGRAM DIR FOR DIST LEARNING		BA	0.50	0.50	\$26,494.69	\$27,289.53
Choi, Hyun Eun	INSTRUCTIONAL DESIGNER		BA BA	1.00	1.00 0.00	\$50,000.00	\$51,500.00
	SR LEADER, ACAD OUTREACH	Employee Total for A		0.00 1.00	1.00	\$3,285.12	\$3,383.67 \$54,883.67
Cupps-Miller, Heather Anne	OUTREACH COORDINATOR	Employee Total for A	BA	1.00	1.00	\$53,285.12 \$52,000.00	\$53,040.00
Fein, Adam	ASST HEAD, PROG & SERVICES		BA	1.00	1.00	\$64,000.00	\$65,920.00
Gant, Tracie Alexander	PROGRAM COORDINATOR		BA	1.00	1.00	\$52,000.00	\$53,560.00
Gustin, Kenneth W	ASST HEAD, OPERATIONS		BA	1.00	1.00	\$65,000.00	\$66,950.00
Kylasam, Arathi	DIVISION HEAD, MARKETING		BA	0.00	0.00	\$4,831.56	\$4,976.51
	MARKETING WEB COORD		BA	1.00	1.00	\$53,795.00	\$55,408.85
		Employee Total for A		1.00	1.00	\$58,626.56	\$60,385.36
Lesht, Faye L	HEAD, ACAD OUTREACH	. ,	ВА	1.00	1.00	\$89,045.11	\$91,716.46
•		Employee Total for A	dl Jobs	1.00	1.00	\$89,045.11	\$91,716.46
Mock, Jason	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$45,999.96	\$47,379.96
Shaik, Najmuddin	RES PRGMR		BA	1.00	1.00	\$54,786.83	\$56,430.43
Sheu, Crystal	VST INSTRUCT TECH SPEC		BA	1.00	1.00	\$31,000.00	\$31,000.00
Wennerdahl, Ronald Scott	VST INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$46,000.00	\$46,000.00
912 - Conferences and Institutes	5						
Chappell, Jacqueline Michelle	PROGRAM COORD		BA	1.00	1.00	\$46,690.00	\$48,090.70
Wolff, Elaine E	PRGM DIR		BA	1.00	1.00	\$49,704.36	\$51,195.49
590 - Guided and Self-Paced Stu	ıdy						
Thompson, Marc	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$47,500.00	\$48,925.00
641 - Ofc Online & Continuing E	duc						
Brewer, Douglas J	INT DIR CONT ED		BA	1.00	1.00	\$159,120.00	\$163,893.60
		Employee Total for A	dl Jobs	1.00	1.00	\$159,120.00	\$163,893.60
Cook, Colleen N	DIGITAL MEDIA COORDINATOR		BA	1.00	1.00	\$51,000.00	\$52,530.00
Greene, Mitzi Onedia	PRGM COORD		BA	1.00	1.00	\$42,025.00	\$43,285.75
Hughes, Brian C	NETWORK ANALYST		BA	1.00	1.00	\$41,000.00	\$42,230.00
Knight, Mona Marie	BUDGET MANAGER		BA	1.00	1.00	\$63,166.52	\$66,324.85
Mehl, Anna	PROG COORD, DEVLP		BA	1.00	1.00	\$48,667.56	\$50,127.59
Moran, Liam Gerard	VST DIG MEDIA SPECIALIST		BA	1.00	1.00	\$44,000.00	\$44,000.00
Roberts, Robert	DIR, INFO TECH		BA	1.00	1.00	\$52,000.00	\$53,560.00
627 - Publications and Promotio							
Gardner, Jacqueline Suzanne	GRAPHIC DESIGN/MARKETING SPEC	;	BA	1.00	1.00	\$39,077.50	\$41,031.38
Weingartner, Alison Fong	VST COMM SPEC/EDITOR		BA	1.00	1.00	\$42,500.00	\$42,500.00
NB - Provost & VC Acad Affairs							
746 - Academic Human Resourc							
Bleakney, Laura	ACADEMIC APPOINTMENTS SPEC		BA	1.00	1.00	\$44,750.84	\$46,093.37
Bohn, Joseph M	ASST DIR LABOR & EMPL REL		BA	1.00	1.00	\$80,000.00	\$82,400.00
Hahn, Cheryl Y	ASSOC DIR		BA	1.00	1.00	\$91,125.96	\$96,365.70
Jones, Sandra J	ASSOC DIR		BA	1.00	1.00	\$94,488.05	\$97,558.91
Lamb, Douglas D	SR SYST MGR		BA	1.00	1.00	\$87,607.75	\$90,235.98
Menacher, Catherine L	COORDINATOR, APPOINTMENTS		BA	1.00	1.00	\$74,272.13	\$76,500.29
Reynolds, Sharon L	ASSOC DIR		BA	1.00	1.00	\$91,045.63	\$94,004.61

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affai	irs					
746 - Academic Human Res	sources					
Stone, Deborah S	DIR, ACADEMIC HUMAN RESOUR	CES BA	1.00	1.00	\$112,468.13	\$116,123.34
550 - Allerton Park & Retrea	at Center					
Abbott, Brenda	ASSOC CONFERENCE COORDIN	ATOR BA	1.00	1.00	\$46,197.19	\$48,045.08
Branham, Bruce E	INT DIR, ALLERTON	BA	0.00	0.00	\$8,000.00	\$8,000.00
		Employee Total for All Jobs	1.00	1.00	\$107,080.00	\$109,062.00
Gortner, James W	ASSOC DIR	ВА	1.00	1.00	\$74,000.00	\$76,220.00
Hampson, Jessica Elena	MARKETING & COMM MGR	BA	1.00	1.00	\$50,750.00	\$52,272.50
Tracy, Timothy W	VST BUSINESS OPER SPEC	BB	0.49	0.49	\$21,107.06	\$21,107.06
759 - Campus Honors Prog	ıram					
Allen, Carolyn M	ASST DIR FOR OPERATIONS	ВА	1.00	1.00	\$60,120.00	\$62,073.90
Barrett, James R	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$121,448.00	\$125,948.00
Bass, Jay D	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$158,000.00	\$162,740.00
Berenbaum, May R	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$251,905.08	\$262,797.73
Blake, Nancy	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$104,000.08	\$106,600.08
Bresler, Liora	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$104,115.00	\$107,434.00
Douglas, Robin C	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$69,596.34	\$71,858.00
Francis, George K	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$89,750.04	\$91,600.04
Gottlieb, Alma J	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$93,610.00	\$96,373.00
Hedeman, Anne D	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$82,391.41	\$90,009.00
Leff, Mark H	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$78,070.00	\$80,322.00
Liebersohn, Harry M	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$98,000.00	\$101,924.00
Litchfield, J Bruce	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$119,442.08	\$123,942.08
Loui, Michael C	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$144,114.00	\$149,881.00
McKim, Robert J	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$125,765.00	\$129,537.00
Michelson, Bruce F	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
	DIR	BC	0.00	0.00	\$3,500.00	\$3,500.00
		Employee Total for All Jobs	1.00	1.00	\$111,284.00	\$115,056.00
Mitchell, Thomas Owen	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$85,000.00	\$89,000.00
Otnes, Cornelia C	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$179,960.00	\$184,340.00
Palmore, Julian I	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$83,343.03	\$84,475.03
Pandharipande, R V	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$94,757.00	\$97,599.00
Plewa, Michael Jacob	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$123,099.00	\$127,100.00
Rich, Robert F	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$219,585.60	\$227,271.10
Robbennolt, Linda F	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Dealesson Eli I II A	40000 515	Employee Total for All Jobs	1.00	1.00	\$66,000.00	\$67,815.00
Rockman, Elizabeth Anne	ASSOC DIR	BA	1.00	1.00	\$61,360.00	\$63,354.20
Ruzic, David N	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$148,017.94	\$155,000.00
Silverman, Helaine I	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Onnier Jasenh O	CAMPILO HONORO FACILIETA	Employee Total for All Jobs	1.00	1.00	\$82,950.00	\$85,439.00
Squier, Joseph C	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Wiesenson Couch !!	CAMPLIC HONORS FACILITY	Employee Total for All Jobs	1.00	1.00	\$99,372.88	\$99,372.88
Wisseman, Sarah U	CAMPUS HONORS FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.60	0.60	\$31,642.04	\$32,591.30

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs						
371 - Center for Teaching Excell	ence					
Alsberg, Jane Morrison	SPEC IN EDUC	BA	1.00	1.00	\$46,850.00	\$48,255.50
Bo-Linn, Cheelan	HEAD, DIV OF INSTRN DEVLP	BA	1.00	1.00	\$76,500.00	\$78,030.00
Finley, Sandra J	COORD OF PRGRMS FOR TA DEVLP	BA	1.00	1.00	\$52,000.00	\$53,820.00
Keeley, Eric J	RES PRGMR	BA	1.00	1.00	\$60,800.00	\$62,928.00
Migotsky, Chris	DIVISION HEAD, M&E	BA	1.00	1.00	\$70,000.00	\$72,100.00
	INT DIR	BA	0.00	0.00	\$7,000.00	\$7,000.00
Marnatinaki Valori A	SPEC IN EDUC	Employee Total for All Jobs BA	1.00 1.00	1.00 1.00	\$77,000.00	\$79,100.00 \$47,868.75
Werpetinski, Valeri A		DA	1.00	1.00	\$46,250.00	\$47,000.75
970 - Comm on Instit Cooperation Allen, Barbara McFadden	INT EXEC DIR, CIC	BA	1.00	1.00	\$185,004.00	\$185,004.00
Armstrong, Kimberly L	DEPUTY DIR	BA	1.00	1.00	\$94,500.00	\$97,335.00
Curry, Patricia Ann	PROG COOD TECH COLLABORATION	BA	0.50	0.50	\$25,000.00	\$25,625.00
Farber, Charity Rae	PROGRAM MANAGER	BA	1.00	1.00	\$58,063.00	\$59,224.00
Marks, Amber Elaine	ASSOC DIR	BA	1.00	1.00	\$89,000.00	\$90,780.00
McKinn, Kara Scanlon	COMMUNICATIONS COORDINATOR	BB	0.49	0.49	\$33,000.00	\$33,000.00
Newcomb, Timothy D	NETWORK ANLYS	BA	1.00	1.00	\$58,245.00	\$60,000.00
Noguchi, Setsuko	VST LIB JAPAN STUDIES	BA	1.00	1.00	\$48,420.00	\$48,420.00
Oberg, Jeffrey A	ASST DIR BUS OPS	BA	1.00	1.00	\$115,000.00	\$117,300.00
Partlow, Karen M	ASSOC DIR	BA	1.00	1.00	\$108,155.00	\$111,940.00
Rafferty, Galen S	ASST DIR TECHNOL COLLABORATION	N BA	1.00	1.00	\$60,000.00	\$61,200.00
Stojkovic, Marko	INFO TECHNOL SPEC	BA	1.00	1.00	\$47,600.00	\$48,552.00
504 - Ctr for Training & Profl Dvl	'pt					
Goddard, Tiy M	MGR, PROFESSIONAL DEVLP	ВА	1.00	1.00	\$66,482.50	\$68,476.98
Lyell, Renee M	MKTG MGR	BA	1.00	1.00	\$47,271.90	\$48,690.06
Stewart, Susan E	ASST DIR	BA	1.00	1.00	\$68,512.50	\$70,739.16
	INT DIR, CENTER TRAIN PROF DEV	BA	0.00	0.00	\$10,000.00	\$10,325.00
		Employee Total for All Jobs	1.00	1.00	\$78,512.50	\$81,064.16
962 - Div of Management Inform	ation					
Horlander, Daniel P	SR INFO SYSTEMS MGR	BA	1.00	1.00	\$72,250.00	\$74,300.00
Lehman, Christopher A	SENIOR DATABASE SPECIALIST	BA	1.00	1.00	\$72,250.00	\$74,300.00
Livingstone, Carol J	DIR	BA	1.00	1.00	\$131,592.00	\$135,682.00
		Employee Total for All Jobs	1.00	1.00	\$131,592.00	\$135,682.00
Lu, Ting	ASST DIR	BA	1.00	1.00	\$70,000.00	\$71,000.00
Stern, Elizabeth Jane	ASSOC DIR	BA	1.00	1.00	\$74,600.00	\$76,700.00
Su, Jack	RESEARCH PROGRAMMER	BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$80,534.00	\$83,150.00
317 - Enrollment Mgmt Shared S						
Burgett, Douglas James	CREATIVE DIRECTOR	BA	1.00	1.00	\$75,000.00	\$90,200.00
Coyle, John	TECH SUPPORT SPEC MEDIA COMM SPECIALIST	BA	1.00	1.00	\$44,916.61	\$46,264.61
Hannon, Charles Edson		BA	1.00	1.00	\$39,077.50	\$40,484.29
Harmon, Daniel A Kahn, Rodney K	SR WEB PROGRAMMER SYST ENGR	BA BA	1.00	1.00 1.00	\$66,990.00 \$57,862.62	\$68,999.70 \$59,599.62
Rice, Michelle Huls	MEDIA/COMMUNICATIONS SPEC	BA	1.00	1.00	\$42,224.00	\$43,725.72
980 - Faculty & Staff Assistance		DA	1.00	1.00	Ψ42,224.00	ψ+3,723.72
Mosley, Morris Anthony	EMPLOYEE ASSISTANCE COUNSELO	R BA	1.00	1.00	\$50,000.00	\$51,500.00
Ochs, Christopher M	EMPL ASSTC COUNS/ S ABUSE SPEC		1.00	1.00	\$50,000.00	\$51,500.00
Wolfson, Karen G	DIR	BA	1.00	1.00	\$75,000.00	\$77,437.50
711 - I-STEM Education Initiative		D/ C	1.00	1.00	ψι 0,000.00	ψ11,401.00
Burke, Julia L	VST EVALUATION SPEC	ВА	0.27	0.27	\$24,000.00	\$24,000.00
burke, Julia L	VST EVALUATION SPEC	BA	0.30	0.30	\$27,000.00	\$27,000.00
	VOT EVILORITION OF EO	D/ (0.00		\$51,000.00	\$51,000.00
		Employee Total for All Johs	0.57			
Destefano Lizanne	DIR L-STEM	Employee Total for All Jobs	0.57	0.57		\$24 600 00
Destefano, Lizanne	DIR, I-STEM	ВА	0.00	0.00	\$24,600.00	\$24,600.00 \$226,924.00
Destefano, Lizanne	DIR, I-STEM DIR, I-STEM	BA BA	0.00 1.00	0.00 1.00	\$24,600.00 \$217,250.00	\$226,924.00
Destefano, Lizanne Mustari, Elisa L		ВА	0.00	0.00	\$24,600.00	
Mustari, Elisa L	DIR, I-STEM	BA BA Employee Total for All Jobs	0.00 1.00 1.00	0.00 1.00 1.00	\$24,600.00 \$217,250.00 \$241,850.00	\$226,924.00 \$251,524.00
Mustari, Elisa L 898 - Office of the Registrar	DIR, I-STEM RES SCI	BA BA Employee Total for All Jobs BA	0.00 1.00 1.00 0.67	0.00 1.00 1.00 0.67	\$24,600.00 \$217,250.00 \$241,850.00 \$41,006.17	\$226,924.00 \$251,524.00 \$42,236.17
Mustari, Elisa L 898 - Office of the Registrar Butler, Donna R	DIR, I-STEM	BA BA Employee Total for All Jobs	0.00 1.00 1.00 0.67	0.00 1.00 1.00 0.67	\$24,600.00 \$217,250.00 \$241,850.00 \$41,006.17 \$58,000.00	\$226,924.00 \$251,524.00 \$42,236.17 \$60,320.00
Mustari, Elisa L 898 - Office of the Registrar Butler, Donna R Faullin, Michael L	DIR, I-STEM RES SCI SYSTEMS COORD SPECIALIST DARS SPEC	BA BA Employee Total for All Jobs BA BA	0.00 1.00 1.00 0.67 1.00	0.00 1.00 1.00 0.67 1.00 1.00	\$24,600.00 \$217,250.00 \$241,850.00 \$41,006.17 \$58,000.00 \$54,363.40	\$226,924.00 \$251,524.00 \$42,236.17 \$60,320.00 \$55,994.30
Mustari, Elisa L 898 - Office of the Registrar Butler, Donna R Faullin, Michael L Forgacs, Debra Ann	DIR, I-STEM RES SCI SYSTEMS COORD SPECIALIST DARS SPEC ASST REGISTRAR	BA BA Employee Total for All Jobs BA BA BA	0.00 1.00 1.00 0.67 1.00 1.00	0.00 1.00 1.00 0.67 1.00 1.00	\$24,600.00 \$217,250.00 \$241,850.00 \$41,006.17 \$58,000.00 \$54,363.40 \$64,904.18	\$226,924.00 \$251,524.00 \$42,236.17 \$60,320.00 \$55,994.30 \$66,851.31
Mustari, Elisa L 898 - Office of the Registrar Butler, Donna R Faullin, Michael L	DIR, I-STEM RES SCI SYSTEMS COORD SPECIALIST DARS SPEC	BA BA Employee Total for All Jobs BA BA	0.00 1.00 1.00 0.67 1.00	0.00 1.00 1.00 0.67 1.00 1.00	\$24,600.00 \$217,250.00 \$241,850.00 \$41,006.17 \$58,000.00 \$54,363.40 \$64,904.18 \$55,000.00	\$226,924.00 \$251,524.00 \$42,236.17 \$60,320.00 \$55,994.30 \$66,851.31 \$56,650.00
Mustari, Elisa L 898 - Office of the Registrar Butler, Donna R Faullin, Michael L Forgacs, Debra Ann Hadi, Shinta	DIR, I-STEM RES SCI SYSTEMS COORD SPECIALIST DARS SPEC ASST REGISTRAR DATA ANALYST	BA BA Employee Total for All Jobs BA BA BA BA BA	0.00 1.00 1.00 0.67 1.00 1.00 1.00	0.00 1.00 1.00 0.67 1.00 1.00 1.00	\$24,600.00 \$217,250.00 \$241,850.00 \$41,006.17 \$58,000.00 \$54,363.40 \$64,904.18	\$226,924.00 \$251,524.00 \$42,236.17 \$60,320.00 \$55,994.30 \$66,851.31
Mustari, Elisa L 898 - Office of the Registrar Butler, Donna R Faullin, Michael L Forgacs, Debra Ann Hadi, Shinta Hartman, Melissa Rae Johnson	DIR, I-STEM RES SCI SYSTEMS COORD SPECIALIST DARS SPEC ASST REGISTRAR DATA ANALYST ACADEMIC RECORDS COORD	BA BA Employee Total for All Jobs BA BA BA BA BA	0.00 1.00 1.00 0.67 1.00 1.00 1.00 1.00	0.00 1.00 1.00 0.67 1.00 1.00 1.00 1.00	\$24,600.00 \$217,250.00 \$241,850.00 \$41,006.17 \$58,000.00 \$54,363.40 \$64,904.18 \$55,000.00 \$37,396.80	\$226,924.00 \$251,524.00 \$42,236.17 \$60,320.00 \$55,994.30 \$66,851.31 \$56,650.00 \$38,518.70

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs						
898 - Office of the Registrar						
Olmo, Cherise Lafaye	RECORDS SERVICES COORD	BA	1.00	1.00	\$41,000.00	\$42,230.00
Santic, Pamela S	ASST REGISTRAR	BA	1.00	1.00	\$50,475.63	\$52,494.66
Schrof, Stewart Allen	ACAD REC COORD	BA	1.00	1.00	\$39,000.00	\$40,170.00
Strang, Philip Andrew	FOELINGER AUDITORIUM MANAGER	BA	1.00	1.00	\$50,820.00	\$51,836.40
Wauthier, Rebecca Kimiko	ASSOC DIR/ASSOC REGISTRAR	BA	1.00	1.00	\$68,550.33	\$70,778.22
Wood, Barbara K	ASST REGISTRAR	BA	1.00	1.00	\$62,745.60	\$64,784.83
429 - Osher Lifelong Learning I	nst					
Holden, Kathleen Ann	VST DIR	BE	0.60	0.60	\$58,066.25	\$58,066.25
269 - Principal's Scholars Pgm						
Adams, Francena	ASSOC DIR	BA	0.00	0.00	\$11,732.62	\$13,232.62
	ASSOC DIR	BA	1.00	1.00	\$73,342.85	\$75,542.85
		Employee Total for All Jobs	1.00	1.00	\$85,075.47	\$88,775.47
Blanden, Teresa Lynnett	ASST TO THE DIR	BA	0.00	0.00	\$6,961.96	\$6,961.96
	ASST TO THE DIR	BA	1.00	1.00	\$47,936.14	\$49,615.14
		Employee Total for All Jobs	1.00	1.00	\$54,898.10	\$56,577.10
Gilmore, Alicia B	ASST DIR PSP	BA	1.00	1.00	\$72,474.35	\$73,778.89
O'Neal, D Lynette	DIR	BA	1.00	1.00	\$104,058.08	\$107,459.08
		Employee Total for All Jobs	1.00	1.00	\$104,058.08	\$107,459.08
Ramon-Pfeffer, Margarita Pilar	ASST DIR	BA	0.00	0.00	\$9,722.25	\$10,722.25
	ASST DIR	BA	1.00	1.00	\$50,758.49	\$53,296.49
		Employee Total for All Jobs	1.00	1.00	\$60,480.74	\$64,018.74
Taylor, Sandra D	ASST TO THE DIR	BA	1.00	1.00	\$53,500.00	\$55,105.00
Watkins, Michael L	VST ASST TO THE DIR	BA	1.00	1.00	\$52,000.00	\$52,000.00
431 - Provost & VC Academic A	Affairs					
Alexander, Leslie Amber	HR SPEC/SSSC COORD	BA	1.00	1.00	\$65,962.89	\$67,941.89
Andrechak, Michael J	ASSOC PROV BUDGT & RSRSC PLNC			0.45	\$81,000.00	\$84,240.00
, , , , , , , , , , , , , , , , , , , ,		Employee Total for All Jobs	1.00	1.00	\$180,000.00	\$187,200.00
Cole, Elyne G	ASSOC PROVOST FOR HR	BA		1.00	\$166,870.00	\$172,242.00
Cox, Donna J	DIR, DIG ARTS & MEDIA INI	BC		0.00	\$5,000.00	\$5,000.00
,	SPECIAL ADVISOR TO THE PROVOS			0.00	\$0.00	\$0.00
	0. 20.1.27.27.001.10	Employee Total for All Jobs		1.00	\$179,580.00	\$184,817.40
Dutta, Debasish	ASSOC PROVOST	BA		0.00	\$0.00	\$0.00
Datta, Dobacion	7,6555 1 7,6755	Employee Total for All Jobs		1.00	\$270,000.00	\$279,738.00
Galvin, Katherine C	ASST PROVOST ADMN AFF	BA		0.80	\$98,000.00	\$101,450.00
Gershenfeld, Susan	DIR IL PROMISE	BA		0.00	\$0.00	\$0.00
Coronomora, Casan	BITTET HOMICE	Employee Total for All Jobs		1.00	\$87,800.00	\$90.434.00
Gilbert, Gennifer L	COORD OF SPECIAL EVENTS	BA		1.00	\$50,663.00	\$52,183.00
Hoey, Patrick H	ASST PRVST BDGT & RSRC PLN	BA		0.25	\$34,375.00	\$35,063.00
1100y, 1 dulok 11	Accordance and a restaurance and	Employee Total for All Jobs		1.00	\$137,500.00	\$140,250.50
Kosovski, Jason R	VST ASST TO THE PROVOST	BA		1.00	\$66,625.00	\$66,625.00
Kuntz, Kristi A	ASST PROVOST FOR UNDERGRAD E			1.00	\$86,520.00	\$90,033.00
Lanesskog, Stig	ASSOC PROV STRAT PLAN	BA BA		0.20	\$36,000.00	\$37,500.00
Lanesskog, Stig	ASSOC FROV STRAT FLAN	Employee Total for All Jobs		1.00	\$180,000.00	\$187,500.00
Livingstone Corol I	ASSOC PRVST FOR MGMT INFO	BA		0.00	\$180,000.00	\$107,500.00
Livingstone, Carol J	ASSOC PRVST FOR MGMT INFO	Employee Total for All Jobs		1.00		
Manahall Kaith A	ASSOC PROVEOR ENDOL MONT	. ,			\$131,592.00	\$135,682.00
Marshall, Keith A	ASSOC PROV FOR ENROL MGMT	BA		1.00	\$168,490.00	\$173,575.00
Mantagara Datagal as Es	40000 PROVIOST 404P AFF	Employee Total for All Jobs		1.00	\$168,490.00	\$173,575.00
Mortensen, Peter Leslie	ASSOC PROVOST ACAD AFF	BA		1.00	\$130,000.00	\$134,550.00
	10000 PROVIOUT FELL OW	Employee Total for All Jobs		1.00	\$130,000.00	\$134,550.00
Neville, Helen A	ASSOC PROVOST FELLOW	BA		0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs		1.00	\$103,768.00	\$106,591.00
O'Neal, D Lynette	ASST PROVOST	BA		0.00	\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$104,058.08	\$107,459.08
Wheeler, Richard P	INT V CHANC ACAD AFF & PROVOST			0.00	\$40,500.00	\$40,500.00
	VICE PROVOST	BA		1.00	\$252,950.00	\$263,000.00
		Employee Total for All Jobs		1.00	\$293,450.00	\$303,500.00
Wilson, Barbara Jan	VICE PROVOST	BA		0.00	\$20,000.00	\$20,000.00
	VICE PROVOST	BA	1.00	1.00	\$207,000.00	\$214,575.00
		Employee Total for All Jobs	1.00	1.00	\$227,000.00	\$234,575.00
Winkelmes, Mary-Ann	ADMINISTRATIVE PROVOST FELLOW	l BA	0.00	0.00	\$0.00	\$0.00
	CAMPUS COORD TCH & LEARN PRG	MS BA	0.75	0.75	\$60,000.00	\$61,800.00
		Employee Total for All Jobs	0.75	0.75	\$60,000.00	\$61,800.00
630 - Staff Human Resources						
Arvan, Leslie Nay	ASSOC DIR FOR HR	BA	1.00	1.00	\$84,681.24	\$87,433.38
•						

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs						-	•
630 - Staff Human Resources							
Hoefer, Craig James	LABOR & EMPLOYEE REL SPEC		ВА	1.00	1.00	\$82,000.00	\$84,460.00
Overmier, Mark A	MGMT METHODS ANLYS		BA	0.40	0.40	\$33,548.65	\$34,638.98
	MGMT METHODS ANLYS		BA	0.60	0.60	\$39,995.10	\$41,294.94
		Employee Total for	or All Jobs	1.00	1.00	\$73,543.75	\$75,933.92
Reggans, Angela Michelle	HR SPEC		BA	1.00	1.00	\$57,784.38	\$59,662.37
678 - Student Financial Aid							
Burack, Matthew Robert	MGMT METHODS ANALYST		BA	1.00	1.00	\$50,000.00	\$50,000.00
Dickey, Susan H	ASST DIR		BA	1.00	1.00	\$52,780.00	\$54,400.00
Erickson, Jennifer Lyn	STDNT FIN AID ADMIN		BA	1.00	1.00	\$34,510.00	\$35,700.00
Frost, Ellen	STONT FIN AID ADMIN		BA	1.00	1.00 1.00	\$36,033.00	\$37,200.00
Hamilton, Kimberly M Honea, Fawnie M	STDNT FIN AID ADMN STDNT FIN AID ADMN		BA BA	1.00 1.00	1.00	\$43,137.00 \$37,464.00	\$44,500.00 \$38,600.00
Hoppe, Ronald	STUDENT FIN AID ADMINISTRATOR		BA	1.00	1.00	\$34,000.00	\$35,500.00
Lambert, Julie Paige	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,000.00	\$35,020.00
Mann, Daniel R	DIR OF STUDENT FINANCIAL AID		BA	1.00	1.00	\$128,702.00	\$133,850.00
Martinez, Victor Ernesto	ASSOC DIR		BA	1.00	1.00	\$65,671.00	\$68,200.00
Neilson, James A	MGMT METHODS ANLYS		ВА	1.00	1.00	\$45,736.00	\$47,110.00
Novakofski, La Vonne M	ASST DIR		ВА	1.00	1.00	\$46,589.00	\$48,100.00
Pribble, David William	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,000.00	\$35,020.00
Rosenthal, Erin Nicole	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,510.00	\$35,700.00
Roy, Bambie L	ASST DIR		BA	1.00	1.00	\$64,000.00	\$65,920.00
Smith, Valeria A	ASST DIR		BA	1.00	1.00	\$47,593.00	\$49,200.00
Taylor Merriman, Clarice S	STDNT FIN AID ADMN		BA	1.00	1.00	\$35,525.00	\$37,000.00
Trame, Michelle Kay	ASSOC DIR		BA	1.00	1.00	\$76,734.00	\$80,000.00
Walch, Cheri Dawn	MGMT METHODS ANALYST		BA	1.00	1.00	\$50,000.00	\$50,000.00
Winter, Andrea Elizabeth	STDNT FIN AID ADMIN		BA	1.00	1.00	\$37,271.00	\$38,600.00
Woods, Robert V	STDNT FIN AID ADMN		BA	1.00	1.00	\$41,585.00	\$42,840.00
593 - Undergraduate Admission							
Arnold, Trevor Adam	WEB & DATABASE SPEC		BA	1.00	1.00	\$40,000.00	\$42,000.00
Bahler, Blake Christopher	INTL ADMISSIONS PROC COORD		BA	1.00	1.00	\$39,585.00	\$41,168.40
Bailey, Beth Marie	SENIOR ADMISSIONS COUNSELOR		BA	1.00	1.00	\$36,184.75	\$36,546.60
Bunyan, Mary Ann Bustard, Lauren	ADMISSIONS COUNSELOR COMMUNICATIONS COORD		BA BA	1.00 1.00	1.00 1.00	\$30,000.00 \$38,000.00	\$30,300.00 \$39,520.00
Carroll, Clinton Kirby	SENIOR ADMISSIONS PROC SPEC		BA	1.00	1.00	\$34,447.12	\$39,320.00
Cullen, Daniel P	VST ASST DIR		BA	1.00	1.00	\$61,500.00	\$61,500.00
Elugbadebo, Jonathan O	SENIOR ADMISSIONS COUNSELOR		BA	1.00	1.00	\$34,500.00	\$34,845.00
Faber, Ann	ADM COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Franklin, Jamey Shannon	ADM RECORDS MGT COORD		ВА	1.00	1.00	\$38,570.00	\$40,691.35
Gammill, Beth Ann	TRANS PROCESSING COORD		BA	1.00	1.00	\$38,869.43	\$40,035.51
Gregg, Brianna J	VST ADMISSION COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Hansen, Kimberly J	ADMISSIONS PROCESSING COORD		BA	1.00	1.00	\$39,072.22	\$41,221.19
Hayek, Min-Hsin	INTL ADMISSIONS SPEC		BC	1.00	1.00	\$23,500.00	\$24,205.00
Hettinger, Ann Marie	DATA ANALYST		BA	1.00	1.00	\$59,519.19	\$63,685.53
Johnson, Martin Jerome	SYST ENGR		BA	1.00	1.00	\$61,639.84	\$63,489.04
Kennedy, Philip J	SENIOR ADMISSIONS PROC SPEC		BA	1.00	1.00	\$34,123.56	\$34,464.80
Kostell, Stacey	ASST PROVOST ENROLL MNGT		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF ADMISSIONS		BA	1.00	1.00	\$137,205.00	\$137,205.00
		Employee Total for		1.00	1.00	\$137,205.00	\$137,205.00
Kramme, Amber Lynn	COORD CAMPUS VISITS		BA	1.00	1.00	\$38,000.00	\$38,000.00
Lagunas, Mayra Sandra	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$36,000.00	\$37,080.00
Ledford, Amy McFarling, Jamie Marie	SR ADMISSIONS COUNSELOR ASSOC DIR SCHOLAR RECRUITMENT		BC BA	1.00 1.00	1.00 1.00	\$33,839.26 \$68,000.00	\$34,177.65
Merkle, Kyle W	SENIOR ADMISSIONS PROC SPEC		BA	1.00	1.00	\$32,200.00	\$68,680.00 \$32,522.00
Murphy, Charles	ASST DIR CAMPUS VISITS		BA	1.00	1.00	\$50,000.00	\$50,500.00
Murphy, Kristen Cage	ADMISSIONS SPEC		BA	1.00	1.00	\$28,000.00	\$29,120.00
Nepali, Sunil	INT'L COURSE ART/PROCESS SPEC		BA	1.00	1.00	\$32,000.00	\$33,280.00
Niepert, Clark A	COURSE ARTICULATION COORD		BA	1.00	1.00	\$39,263.75	\$41,423.26
Olivarez, Erika Modesta	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Perry, Gregg E	ASSOC DIR		BA	1.00	1.00	\$69,020.00	\$73,161.20
Powell, Eric B	SENIOR ADMISSIONS PROC SPEC		ВА	1.00	1.00	\$33,336.66	\$33,670.03
Rodriguez, Oscar	ASST DIRECTOR OF ADMISSIONS		ВА	1.00	1.00	\$58,362.50	\$60,988.81
Santiago, Elizabeth J	COORD ALUMNI VOLUNTEERS		BA	1.00	1.00	\$38,000.00	\$39,710.00
Simpson, Liliya L	INTL ADMISSIONS SPEC		BA	1.00	1.00	\$28,000.00	\$28,840.00
Skottene, Thomas	ASSOC DIR OF ADMISSIONS		BA	1.00	1.00	\$81,200.00	\$87,696.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
593 - Undergraduate Admissions							
Smigielski, Kristin	SENIOR ADMISSIONS COUNSELOR		BA	1.00	1.00	\$38,065.09	\$38,445.74
Turley, Timmi	ASST DIR		BA	1.00	1.00	\$56,941.50	\$60,642.70
Walsh, Nancy Josephine	ASSOC DIR OF ADMISSIONS		BA	1.00	1.00	\$70,400.40	\$76,032.43
Youngren, Juliet A	SNR INTL ADMISSIONS PROC SPEC		BA	0.75	0.75	\$27,957.32	\$28,236.89
223 - University Laboratory HS							
Beesley, Joel William	TCH ASSOC		AA	1.00	1.00	\$39,458.00	\$40,740.39
Bergandine, David R	TCH ASSOC		AA	1.00	1.00	\$56,799.00	\$58,644.97
Bild, Eugene D	TCH ASSOC		AA	1.00	1.00	\$43,682.00	\$45,101.67
Boca, Ioana	TCH ASSOC		AA	1.00	1.00	\$55,187.00	\$56,980.58
Buck, Warren Kevin	TEACHING ASSOC		AA	1.00	1.00	\$35,359.00	\$36,508.17
Butler, John Christian	TCH ASSOC		AA	1.00	1.00	\$58,345.00	\$60,241.21
Carrubba, James G	TCH ASSOC		AA	1.00	1.00	\$50,965.00	\$52,621.36
Downey, Marianne E	DIR OF ADVANCEMENT		BA	1.00	1.00	\$88,000.00	\$90,860.00
Evans, Lisa Marye	TCH ASSOC		AA	1.00	1.00	\$45,504.00	\$46,982.88
Finch, Jennifer D	TEACHING ASSOC		AA	1.00	1.00	\$53,256.00	\$54,986.82
Garvey, John B	TCH ASSOC		AA	1.00	1.00	\$45,144.00	\$46,611.18
Green, Rachel Joy Jackson	VST GUID COUNS		BG	1.00	1.00	\$38,889.00	\$38,889.00
Guyotte, Christopher J	VST TEACH ASSOC		AA	1.00	1.00	\$43,220.00	\$43,220.00
Kovacs, Susan M	ASST DIR		BA	1.00	1.00	\$75,997.36	\$78,467.27
Linder, Suzanne C	TCH ASSOC		AA	1.00	1.00	\$36,613.00	\$37,802.92
Lombardi, Carol C	TCH ASSOC		AA	1.00	1.00	\$39,458.00	\$40,740.39
Lopez, Lynda J	TCH ASSOC		AA	0.50	0.50	\$21,998.00	\$22,712.94
Majerus, Elizabeth Anne	TCH ASSOC COUNS		AA BG	1.00	1.00	\$50,965.00	\$52,621.36
Micele, Lisa R Mitchell, Matthew Thomas	TCH ASSOC		AB	1.00 0.49	1.00 0.49	\$60,178.00 \$19,334.00	\$62,133.79 \$19,962.36
Morford, Janet Hollis	TCH ASSOC		AA	1.00	1.00	\$50,965.00	\$52,621.36
Murphy, Rebecca L	TCH ASSOC		AA	1.00	1.00	\$43,682.00	\$45,101.67
Murphy, Richard Gary	TCH ASSOC		AA	1.00	1.00	\$64,290.00	\$66,379.43
Mynatt, Douglas Olin	TCH ASSOC		AA	1.00	1.00	\$37,332.00	\$38,545.29
Phillips, Andi M	VST TEACHING ASSOC		AA	1.00	1.00	\$28,149.00	\$28,149.00
Radnitzer, Karl David	VST GUID/SPEC EDUC COORD		BG	1.00	1.00	\$44,887.00	\$44,887.00
Rayburn, Stephen E	TCH ASSOC		AA	1.00	1.00	\$49,203.00	\$50,802.10
Russell, Hilton Craig	TCH ASSOC		AA	1.00	1.00	\$62,567.00	\$64,600.43
Smith, Gregory D	TCH ASSOC		AA	1.00	1.00	\$65,034.00	\$67,147.61
Stone, David M	TCH ASSOC		AA	1.00	1.00	\$60,894.00	\$62,873.06
Suslick, Adele M	TCH ASSOC		AA	1.00	1.00	\$60,390.00	\$62,352.68
Sutton, William R	TCH ASSOC		AA	1.00	1.00	\$55,187.00	\$56,980.58
Tyson, Rachel Sunley	TEACHING ASSOC		AB	0.25	0.49	\$9,687.00	\$19,603.59
Vaughn, Billy	TCH ASSOC		AA	1.00	1.00	\$39,049.00	\$40,318.09
Walker, Sally E	TCH ASSOC		AA	1.00	1.00	\$49,460.00	\$51,067.45
Walkington, Jeffrey W	DIR		ВА	1.00	1.00	\$150,000.00	\$154,500.00
Weilmuenster, Paul John	TCH ASSOC		AA	1.00	1.00	\$64,290.00	\$66,379.43
Zusman, Krisanna Louise	TEACHING ASSOC		AA	1.00	1.00	\$34,855.00	\$35,987.79
LM - Provost Academic Programs							
468 - Illinois Informatics Institute							
Auvil, Loretta Sue	SR PROJ COORD		ВА	1.00	1.00	\$88,495.44	\$91,150.30
Bievenue, Lisa Anne	VST PROJ COORD		BA	1.00	1.00	\$61,538.46	\$61,538.46
Franklin, Kevin	ASSOC DIR		ВА	1.00	1.00	\$126,875.00	\$130,681.25
		Employee Total for		1.00	1.00	\$126,875.00	\$130,681.25
Haberman, Michael	SOFTWARE DEVLP	1.3	ВА	1.00	1.00	\$78,155.00	\$80,499.65
Poole, Marshall Scott	DIR, I-CHASS		ВА	0.00	0.00	\$0.00	\$0.00
•	·	Employee Total for	All Jobs	1.00	1.00	\$173,139.00	\$178,333.00
Raineri, Deanna M	ASSOC DIR	1.7	ВА	0.00	0.00	\$25,000.00	\$25,000.00
		Employee Total for		0.75	1.00	\$130,000.00	\$169,200.00
Tolliver, Judith A	COORD FOR INFOR EDUC PRGMS	1.3	ВА	1.00	1.00	\$68,996.85	\$71,066.76
NH - Public Affairs							
645 - Creative Services							
Cox, Kim I	ASST DIR FOR BUS OPER		ВА	1.00	1.00	\$58,744.11	\$59,331.55
611 - Illini Center	ACCIDITION DOG OF LIN		DA	1.00	1.00	ψου, ε 44. Ε Ε	ψου,ου 1.00
	DIR OF ILLINI CENTER		Б.	4.00	1.00	\$60 074 60	¢70.640.04
Beeck, Min-aha R	DIR OF ILLINI CENTER		BA	1.00	1.00	\$68,874.60	\$79,619.04
Larsen, Matthew	IT SUPPORT SPECIALIST		BA	1.00	1.00	\$55,000.00	\$55,550.00
395 - News Bureau	DEC EDITOR					0.000	***
Ahlberg, Elizabeth Ann	RES EDITOR		BA	1.00	1.00	\$43,000.00	\$44,290.00
Chamberlain, Craig D	EDITORIAL ASSOC		BA	1.00	1.00	\$51,621.54	\$53,170.19

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NH - Public Affairs						
395 - News Bureau						
Ciciora, Philip L	EDITORIAL ASSOCIATE	В	A 1.00	1.00	\$46,000.00	\$47,380.00
Dahl, Doris K	EDITOR, FACULTY-STAFF NEWSPAPE	В	A 1.00	1.00	\$52,555.10	\$54,131.75
Forrest, Sharita L	EDITORIAL ASSOC	В	A 1.00	1.00	\$44,000.00	\$45,320.00
Helenthal, Michael	EDITORIAL ASSOC	В	A 1.00	1.00	\$40,000.00	\$41,200.00
Payne, Mare L	ASSOC DIR	В	A 1.00	1.00	\$75,117.19	\$77,370.71
Rhodes, Dusty N	EDITORIAL ASSOC	В	A 1.00	1.00	\$40,000.00	\$41,200.00
Stauffer, Leslie Brian	PHOTOGRAPHIC SPEC	В	A 1.00	1.00	\$57,000.00	\$58,710.00
Unger, Jeffry S	DIR NEWS BUR, DEP ASSOC CHAN	В	A 1.00	1.00	\$90,980.89	\$94,620.13
Yates, Diana	RES EDITOR	В	A 1.00	1.00	\$57,218.75	\$58,935.31
234 - Office of Web Services						
Campbell, Lance	SOFTWARE ARCHITECT SPECIALIST	В	A 1.00	1.00	\$100,617.31	\$103,635.83
McMahon, Julie W	USER INTERFACE-USABILITY SPEC	В	A 1.00	1.00	\$59,400.00	\$59,994.00
Wilson, James Robert	DIR OF WEB SERVS	В	A 1.00	1.00	\$111,904.64	\$115,261.78
243 - Public Affairs						
Brickman, Kate Ashley	UI-7 COORDINATOR	В	A 1.00	1.00	\$40,000.00	\$40,000.00
Harris, Christopher S	RESEARCH SPEC	В	A 1.00	1.00	\$47,000.00	\$48,410.00
Jamieson, Bridget Margaret	DIR OF MKTG & CREATIVE SVCS	В	A 1.00	1.00	\$52,018.75	\$62,000.00
Kaler, Robin Neal	ASSOC CHANC & DIR PUBLIC AFFRS	В	A 1.00	1.00	\$167,100.00	\$174,000.00
		Employee Total for All Jobs	1.00	1.00	\$167,100.00	\$174,000.00
Steinfeldt, Joel A	BRAND MANAGER	В	A 1.00	1.00	\$55,000.00	\$56,650.00
Wilson, Eric Todd	DIR OF SPECIAL PROJECTS	В	A 1.00	1.00	\$67,740.46	\$74,500.00
LF - Public Safety						
305 - Fire Service Institute						
Albert, Leslie A	ASSOC FIRE SERV EDUC SPEC	В	A 1.00	1.00	\$69,263.00	\$72,743.00
Bain, Eddie J	FIRE SERVS EDUC SPEC	В	A 1.00	1.00	\$72,498.00	\$75,035.00
Barnes, Eric D	FIRE SERVICE SUPPORT SPEC	В	A 1.00	1.00	\$34,265.00	\$35,979.00
Berg, Mark A	OPERATIONS SPEC	В	A 1.00	1.00	\$37,215.00	\$39,032.00
Billman, Nicole Marie	BUSINESS OPERATIONS COORD	В	A 1.00	1.00	\$46,000.00	\$46,000.00
Blevins, Susan E	ASST TO RESEARCH DIRECTOR	В	A 0.60	0.60	\$23,860.00	\$24,576.00
Bone, Bradley G	ASST FS EDUC SPEC	В	A 1.00	1.00	\$55,750.00	\$59,214.00
	FIRE COLLEGE COORD	В	A 0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for All Jobs	1.00	1.00	\$58,750.00	\$62,214.00
Boyd, John G	NETWORK ADMINISTRATION SPEC	В	A 1.00	1.00	\$59,000.00	\$61,360.00
Brauer, Brian R	ASST DIR	В	A 1.00	1.00	\$78,140.00	\$82,976.00
	LLRC PROJECT COORDINATOR	В	A 0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for All Jobs	1.00	1.00	\$81,140.00	\$85,976.00
Carlier, Charlene Mitchell	COORDINATOR FINANCIAL OPS	В	A 1.00	1.00	\$60,000.00	\$61,800.00
Clore, Harry	DIR, BUDGET RESOURCE PLAN	В	A 1.00	1.00	\$90,000.00	\$93,150.00
Eveland, Roger Michael	RES PROGRAMMER	В	A 1.00	1.00	\$56,900.00	\$59,177.00
Farnum, William E	ASST FIRE SERV EDUC SPEC	В	A 1.00	1.00	\$57,780.00	\$60,506.00
Fisher, Gregory Alan	ASST FIRE EDUCATION SPEC	В	A 1.00	1.00	\$55,540.00	\$58,257.00
Foster, Robert L	ASST FIRE SRV EDU SPEC	В	A 1.00	1.00	\$55,465.00	\$58,129.00
Gasparich, Joseph V	ASSOC FIRE ED SPEC	В	A 1.00	1.00	\$70,120.00	\$73,274.00
Glosser, Kurtis W	ASST FIRE EDUC SPEC	В	A 1.00	1.00	\$41,123.00	\$43,179.00
Griest, Jason A	OPERATIONS SPECIALIST	В	A 1.00	1.00	\$32,000.00	\$32,000.00
Horn, Gavin P	SR RESEARCH SCIENTIST	В	A 1.00	1.00	\$96,800.00	\$100,204.00
Jack Haluzak, Ann Marie	OPERATIONS SPEC	В	A 1.00	1.00	\$33,943.00	\$34,961.00
Jaehne, Richard L	DIR	В	A 0.00	0.00	\$7,725.00	\$7,725.00
	DIR	В	A 1.00	1.00	\$121,000.00	\$129,324.00
	HOMELAND SECURITY ADMINISTRAT	O B	A 0.00	0.00	\$12,360.00	\$12,360.00
		Employee Total for All Jobs	1.00	1.00	\$141,085.00	\$149,409.00
Kessler, Kevin Wayne	RESEARCH PROGRAMMER	В	A 1.00	1.00	\$56,900.00	\$59,177.00
Lash, Tim	MGR SYST SERVS	В			\$68,500.00	\$71,925.00
Lunt, Roger D	DEPUTY DIR	В			\$95,000.00	\$98,325.00
McCastland, John P	ASSOC DIR	В			\$92,511.00	\$97,158.00
Palczynski, Raymond M	FIRE EDUC SPEC	В			\$69,803.00	\$73,830.00
	PROGRAM DIR/COORD	В			\$5,000.00	\$5,000.00
		Employee Total for All Jobs	1.00	1.00	\$74,803.00	\$78,830.00
Petruzzello, Steven J	RES SCI	В			\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$70,990.04	\$73,475.04
Richardson, Diane	LIBRARY SPECIALIST	В			\$23,427.50	\$24,365.00
Ruan, Lian J	COORD CHINA PROGRAM	В	A 0.00	0.00	\$9,900.00	\$9,900.00

Man	Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Rame, Lan. J. Ball-	LF - Public Safety				_			
Seminopole	305 - Fire Service Institute							
Selmontor, Tard Joseph FEE SOCI DE COURDE COORD FEE SOCI DE Employee Total for Al John. FEE SOCI DE FEE SOCI DE Employee Total for Al John. FEE SOCI DE FEE SOCI D	Ruan, Lian J	DIR/HEAD LIBRN, IFSI LIB		BA	1.00	1.00	\$63,319.00	\$67,308.00
PIRE COULEDE COORD			Employee Total for	All Jobs	1.00	1.00	\$73,219.00	\$77,208.00
Series Part	Schroeder, Tad Joseph	ASST FIRE SRC EDUC SPEC		BA	1.00	1.00	\$44,137.00	\$46,893.00
Residuar		FIRE COLLEGE COORD		BA	0.00	0.00	\$1,000.00	\$1,000.00
			Employee Total for	All Jobs	1.00	1.00	\$45,137.00	\$47,893.00
Valentine, Richard A ASST FIRSE SERV EDUC SPEC BA 1.00 1.00 \$36,660.00 80,000.00 373 - Police Training institute Commental policities A 100 1.00 \$36,000.00 \$35,000.00	Smith, Denise L	RES SCI		BB	0.25	0.25	\$29,700.00	\$31,993.00
Sement Northing No			Employee Total for	All Jobs	0.25	0.25	\$29,700.00	\$31,993.00
Marcher Michael ASSOC POLICE TRAINING SPEC	Valenta, Richard A				1.00	1.00	\$56,630.00	
ASSOC PAUCE TRAINING SPEC BA 1.00 1.00 370.841.04 37.071.31 Medeter, Michael L ASSOC DIR BA 0.00 0	Zimmerman, Joshua	OPERATIONS SPECIALIST		BA	1.00	1.00	\$32,000.00	\$32,000.00
Median Michael L	575 - Police Training Institute							
ASSO CIR ASS POLICE TRAINING SPEC Employee Total for All Jose. 1,00 1,00 35,000,0	Griffith, Kelly Michelle	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	\$70,943.04	\$73,071.33
Master Poul CET TRAINING SPEC Employee Total for All Jobs. 1,00	Metzler, Michael L							
Manufathum								
Nearbarn, Douglas		ASST POLICE TRAINING SPEC					•	
Section Sect			Employee Total for					
Employee Total for All Jobs. 1,00 1,00 519,000.00 579,000.00								,
Schlosere, Michael David ASSOC POLICE TRAINING SPEC BA 1.00 1.00 572,975.77 374,986.04 ASSOC POLICE TRAINING SPEC BA 1.00 1.00 570,995.44 372,197.89 ***********************************	O'Connor, Barbara R	INT DIR						
			Employee Total for					
March Marc	•						•	
Aguleria Valpues, Ruth AssOC PROF	**			BA	1.00	1.00	\$70,095.04	\$72,197.89
Aguilera Vaques, Ruth ASSOC PROF Employee Total for All Jobs Employee Total for All Jobs Employee Total for All Jobs Employee Total for All Jobs TOU Ash by, Steven CLIN PROF CLIN PROF ASST PROF BERNOR BER	•							
Employee Total for All Jobs	•							
Asaby, Steven	Aguilera Vaques, Ruth	ASSOC PROF						• • • • •
ASST PROF			Employee Total for					, ,
Employee Total for All Jobs 1,00	**		_					
Barker, Elizabeth A ASST DEAN STUDENT SERVICES BA L L L L L L L L L L L L L L L L L L	Avgar, Ariel Chanan	ASST PROF	•					
Barrett, Bettly Jo	5	ACCT DE AM CTUDENT CEDVICES	Employee Total for					
Beleski Boris, Monica Lynn								
Bree, Chastly A VST ASST TO DIR STUD SER	•							
Promited	•		Р					
Employee Total for All Jobs 1.00 1.00 \$97,375.00 \$100,797.00 \$24,000	•		D					
Bruno, Robert Anthony DIR OF THE LABOR EDUC PRG A AL 1.00 1.00 \$24,000.00 \$24,000.00 PROF A AL 1.00 1.00 \$111,050.50 \$116,215.00 \$140,215	biowii, Kiisuiie	ASSI FROF	•					
PROF	Bruno Pobort Anthony	DIP OF THE LABOR EDUC PRO	Employee Total for					
Employee Total for All Jobs 1.00	Bruno, Robert Anthony		Δ					
Cardador, Maria Teresa		11101						
Chen, Ying ASST PROF P AA 1.00 \$110,000.00 \$110,000.00 \$25,000.00 \$25,000.00 \$25,000.00 \$25,000.00 \$25,000.00 \$25,000.00 \$25,000.00 \$25,000.00 \$25,000.00 \$25,000.00 \$25,000.00 \$25,000.00 \$20,000.00 \$224,958.00 \$20,000.00 \$211,190.00 \$211,190.00 \$211,190.00 \$211,190.00 \$211,190.00 \$212,000.00 \$224,958.00 \$20,000.00 \$224,958.00 \$20,000.00 \$224,958.00 \$20,000.00 \$224,958.00 \$20,000.00 \$212,000.00 \$224,958.00 \$20,000.00 \$224,958.00 \$20,000.00 \$224,958.00 \$20,000.00 \$20,000.00 \$20,000.00 \$20,000.00 \$20,000.00 \$20,000.00 \$20,000.00 \$20,000.00 <td>Cardador Maria Teresa</td> <td>ASST PROF</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Cardador Maria Teresa	ASST PROF						
Cutcher-Gershenfeld, Joel Ethan DEAN BA 0.00 0.00 \$25,000.00 \$25,000.00 DEAN BA 1.00 1.00 \$191,300.00 \$199,988.00 PROF A AA 0.00 0.00 \$100.00 \$224,985.00 Dencker, John Charles ASSOC PROF A AA 1.00 1.00 \$117,190.04 \$121,090.04 Dickson, Alison PROGRAM COORD BA 1.00 1.00 \$117,190.04 \$121,090.04 Drasgow, Fritz PROF A AA 0.30 0.30 \$50,424.22 \$52,088.20 Drasgow, Jean ASSOC DIR, CHRM BA 0.10 0.00 \$165,000.22 \$172,393.22 Drasgow, Jean ASSOC DIR, CHRM BA 0.59 0.59 \$40,731.65 \$42,075.65 ASST DIR OF DEVLP, ILLR BA 0.59 0.59 \$40,731.65 \$42,075.65 ASST DIR OF DEVLP, ILLR BA 0.59 0.59 \$53,686.00 \$50,00 \$50,00 \$50,00 \$50,00 \$50,00 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
DEAN BA AA 0.00 0.00 \$191,300.00 \$199,958.00	· · · · · ·							
PROF	Cutorior Coronomora, Coor Euran							,
Employee Total for All Jobs 1.00 1.00 \$216,300.00 \$224,958.00			Α					
Dencker, John Charles			Employee Total for	All Jobs				
Dickson, Alison	Dencker, John Charles	ASSOC PROF						
Drasgow, Fritz PROF A AA 0.30 0.30 \$50,424.22 \$52,088.22 Drasgow, Jean ASSOC DIR, CHRM BA 0.16 0.16 \$11,299.35 \$11,610.35 ASSOC DIR, CHRM BA 0.59 0.59 \$40,731.65 \$42,075.65 ASST DIR OF DEVLP, ILIR BA 0.00 0.00 \$50,000 \$50,000 Gilbert, Daniel VISITING ASSISTANT PROFESSOR AL 1.00 1.00 \$75,000.00 \$75,000.00 Green, Eric DIR OF DEVELOPMENT BA 0.50 0.50 \$39,000.00 \$75,000.00 Hertenstein, Edward ASST PROF AL 1.00 1.00 \$76,000.00 \$80,574.00 Hertenstein, Edward ASST PROF P AL 0.00 0.00 \$39,000.00 \$80,574.00 Hertenstein, Edward ASST PROF P AL 0.00 0.00 \$57,100.00 \$66,637.00 \$60,00 \$0.00 \$80,574.00 \$66,612.20 \$66,612.20 \$66,612.20 \$66,612.20 \$66,612.20	Dickson, Alison			BA			\$51,000.00	
Drasgow, Jean ASSOC DIR, CHRM BA 0.16 0.16 \$11,239.35 \$11,610.35 ASSOC DIR, CHRM BA 0.59 0.59 \$40,731.65 \$42,075.65 ASST DIR OF DEVLP, ILIR BA 0.00 0.00 \$0.00 \$0.00 Employee Total for All Jobs 0.75 0.75 \$51,971.00 \$53,686.00 Gilbert, Daniel VISITING ASSISTANT PROFESSOR AL 1.00 1.00 \$75,000.00	Drasgow, Fritz	PROF	Α	AA	0.30	0.30		
ASSOC DIR, CHRM ASSOC DIR, CHRM ASST DIR OF DEVLP, ILIR Employee Total for All Jobs Emp			Employee Total for	All Jobs	1.00	1.00	\$165,000.22	\$172,393.22
ASST DIR OF DEVLP, ILIR Employee Total for All Jobs Employee Total for All Jobs O.75 O.75 S51,971.00 \$53,686.00 Gilbert, Daniel VISITING ASSISTANT PROFESSOR AL 1.00 DIR OF DEVELOPMENT BA 0.50 Employee Total for All Jobs BA 0.00 0.00 \$78,000.00 \$40,287.00 \$40,000 \$40,287.00 \$40,000 \$40,287.00 \$40,000 \$	Drasgow, Jean	ASSOC DIR, CHRM		BA	0.16	0.16	\$11,239.35	\$11,610.35
Employee Total for All Jobs 0.75 0.75 \$51,971.00 \$53,686.00 Gilbert, Daniel VISITING ASSISTANT PROFESSOR AL 1.00 1.00 \$75,000.00		ASSOC DIR, CHRM		BA	0.59	0.59	\$40,731.65	\$42,075.65
Gilbert, Daniel VISITING ASSISTANT PROFESSOR AL 1.00 1.00 \$75,000.		ASST DIR OF DEVLP, ILIR		BA	0.00	0.00	\$0.00	\$0.00
BA 0.50 0.50 \$39,000.00 \$40,287.00			Employee Total for	All Jobs	0.75	0.75	\$51,971.00	\$53,686.00
Employee Total for All Jobs 1.00 1.00 \$78,000.00 \$80,574.00 Hertenstein, Edward ASST PROF AL 0.00 0.00 0.00 \$0.00 \$0.00 \$0.00 ASST PROF P AL 1.00 1.00 \$75,110.00 \$76,612.20 HEAD, LABOR EDUC PRGM BA 0.00 0.00 \$0.00 \$0.00 \$0.00 Employee Total for All Jobs 1.00 1.00 \$75,110.00 \$76,612.20 Johnson, Mark F MANAGER OF SYSTEM SERVICES BA 1.00 1.00 \$66,837.00 \$69,043.00 Joshi, Aparna ASSOC PROF A A AA 1.00 1.00 \$145,000.00 \$149,350.00 Kramer, Amit ASST PROF P AA 1.00 1.00 \$110,000.00 \$114,380.00 Laschever, Ron A ASST PROF P AA 0.49 0.49 \$48,297.00 \$50,246.00 Employee Total for All Jobs 1.00 1.00 \$97,683.00 \$101,114.00 Leroy, Michael H PROF A A AA 1.00 1.00 \$153,065.00 \$158,116.00	Gilbert, Daniel	VISITING ASSISTANT PROFESSOR		AL	1.00	1.00	\$75,000.00	\$75,000.00
ASST PROF PAL 1.00 0.00 \$0.00	Green, Eric	DIR OF DEVELOPMENT		BA	0.50	0.50	\$39,000.00	\$40,287.00
ASST PROF P AL 1.00 1.00 \$75,110.00 \$76,612.20 HEAD, LABOR EDUC PRGM BA 0.00 0.00 \$0.00 \$0.00 \$0.00 Employee Total for All Jobs 1.00 1.00 \$75,110.00 \$76,612.20 Johnson, Mark F MANAGER OF SYSTEM SERVICES BA 1.00 1.00 \$66,837.00 \$69,043.00 Joshi, Aparna ASSOC PROF A A AA 1.00 1.00 \$145,000.00 \$149,350.00 Kramer, Amit ASST PROF P AA 1.00 1.00 \$110,000.00 \$114,380.00 Laschever, Ron A ASST PROF P AA 0.49 0.49 \$48,297.00 \$50,246.00 Employee Total for All Jobs 1.00 1.00 \$97,683.00 \$101,114.00 Leroy, Michael H PROF A AA 1.00 1.00 \$153,065.00 \$158,116.00			Employee Total for	All Jobs	1.00	1.00	\$78,000.00	\$80,574.00
HEAD, LABOR EDUC PRGM BA 0.00 0.00 \$	Hertenstein, Edward	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs 1.00 1.00 \$75,110.00 \$76,612.20 Johnson, Mark F MANAGER OF SYSTEM SERVICES BA 1.00 1.00 \$66,837.00 \$69,043.00 Jorstad, Jennifer M DIR OF BUDGET & RESOURCE PLNG BA 1.00 1.00 \$61,000.00 \$63,763.00 Joshi, Aparna ASSOC PROF A AA 1.00 1.00 \$145,000.00 \$149,350.00 Kramer, Amit ASST PROF P AA 1.00 1.00 \$110,000.00 \$114,380.00 Laschever, Ron A ASST PROF P AA 0.49 0.49 \$48,297.00 \$50,246.00 Employee Total for All Jobs 1.00 1.00 \$97,683.00 \$101,114.00 Leroy, Michael H PROF A AA 1.00 1.00 \$153,065.00 \$158,116.00		ASST PROF	Р	AL	1.00	1.00	\$75,110.00	\$76,612.20
Johnson, Mark F MANAGER OF SYSTEM SERVICES BA 1.00 1.00 \$66,837.00 \$69,043.00 Jorstad, Jennifer M DIR OF BUDGET & RESOURCE PLNG BA 1.00 1.00 \$61,000.00 \$63,763.00 Joshi, Aparna ASSOC PROF A AA 1.00 1.00 \$145,000.00 \$149,350.00 Kramer, Amit ASST PROF P AA 1.00 1.00 \$110,000.00 \$114,380.00 Laschever, Ron A ASST PROF P AA 0.49 \$48,297.00 \$50,246.00 Employee Total for All Jobs 1.00 1.00 \$97,683.00 \$101,114.00 Leroy, Michael H PROF A AA 1.00 1.00 \$153,065.00 \$158,116.00		HEAD, LABOR EDUC PRGM		BA	0.00	0.00	\$0.00	\$0.00
Jorstad, Jennifer M DIR OF BUDGET & RESOURCE PLNG BA 1.00 1.00 \$61,000.00 \$63,763.00 Joshi, Aparna ASSOC PROF A AA 1.00 1.00 \$145,000.00 \$149,350.00 Kramer, Amit ASST PROF P AA 1.00 1.00 \$110,000.00 \$114,380.00 Laschever, Ron A ASST PROF P AA 0.49 0.49 \$48,297.00 \$50,246.00 Employee Total for All Jobs 1.00 1.00 \$97,683.00 \$101,114.00 Leroy, Michael H PROF A A 1.00 1.00 \$153,065.00 \$158,116.00			Employee Total for	All Jobs	1.00	1.00	\$75,110.00	\$76,612.20
Joshi, Aparna ASSOC PROF A AA 1.00 1.00 \$145,000.00 \$149,350.00 Kramer, Amit ASST PROF P AA 1.00 1.00 \$110,000.00 \$114,380.00 Laschever, Ron A ASST PROF P AA 0.49 0.49 \$48,297.00 \$50,246.00 Employee Total for All Jobs 1.00 1.00 \$97,683.00 \$101,114.00 Leroy, Michael H PROF A AA 1.00 1.00 \$153,065.00 \$158,116.00	Johnson, Mark F	MANAGER OF SYSTEM SERVICES		BA	1.00	1.00	\$66,837.00	\$69,043.00
Kramer, Amit ASST PROF P AA 1.00 1.00 \$110,000.00 \$114,380.00 Laschever, Ron A ASST PROF P AA 0.49 0.49 \$48,297.00 \$50,246.00 Employee Total for All Jobs 1.00 1.00 \$97,683.00 \$101,114.00 Leroy, Michael H PROF A AA 1.00 1.00 \$153,065.00 \$158,116.00	Jorstad, Jennifer M	DIR OF BUDGET & RESOURCE PLNG		BA	1.00	1.00	\$61,000.00	\$63,763.00
Laschever, Ron A ASST PROF P AA 0.49 0.49 \$48,297.00 \$50,246.00 Employee Total for All Jobs 1.00 1.00 \$97,683.00 \$101,114.00 Leroy, Michael H PROF A AA 1.00 1.00 \$153,065.00 \$158,116.00	Joshi, Aparna	ASSOC PROF	Α	AA	1.00	1.00	\$145,000.00	\$149,350.00
Employee Total for All Jobs 1.00 1.00 \$97,683.00 \$101,114.00 Leroy, Michael H PROF A AA 1.00 1.00 \$153,065.00 \$158,116.00	Kramer, Amit	ASST PROF	Р	AA	1.00	1.00	\$110,000.00	\$114,380.00
Leroy, Michael H PROF A AA 1.00 1.00 \$153,065.00 \$158,116.00	Laschever, Ron A	ASST PROF	Р	AA	0.49	0.49	\$48,297.00	\$50,246.00
			Employee Total for	All Jobs	1.00	1.00	\$97,683.00	\$101,114.00
Employee Total for All Jobs 1.00 1.00 \$153,065.00 \$158,116.00	Leroy, Michael H	PROF	Α	AA	1.00	1.00	\$153,065.00	\$158,116.00
			Employee Total for	All Jobs	1.00	1.00	\$153,065.00	\$158,116.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LG - School of Labor & Empl. Rel						-	
568 - School of Labor & Empl.	Rel.						
Lillich, J Michael	VST PROJECT COORD		BA	1.00	1.00	\$55,000.00	\$55,000.00
Lubotsky, Darren Howard	ASSOC PROF	Α	AA	0.49	0.49	\$66,751.00	\$66,751.00
		Employee Total fo	r All Jobs	1.00	1.00	\$126,304.00	\$128,388.00
Madigan, Nell Catherine	ASSOC DEAN		ВА	1.00	1.00	\$67,362.00	\$76,321.00
Martocchio, Joseph J	PROF	Α	AA	1.00	1.00	\$157,033.00	\$162,215.00
		Employee Total fo	r All Jobs	1.00	1.00	\$157,033.00	\$162,215.00
Northcraft, Gregory B	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$221,975.08	\$233,975.08
Olson, Craig Allen	ILIR ALUMNI PROF		AA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	Α	AA	1.00	1.00	\$197,530.50	\$204,049.00
		Employee Total fo	r All Jobs	1.00	1.00	\$212,530.50	\$219,049.00
Quinlan, Matthew T	VST HAZ MAT SPEC		BA	0.75	0.75	\$26,250.00	\$26,250.00
Shin, Taekjin	ASST PROF	Р	AA	1.00	1.00	\$110,000.00	\$114,380.00
Taghaboni-Dutta, Fataneh	CLIN PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$145,000.00	\$147,500.00
LL - School of Social Work							
783 - School of Social Work	40000 DEAN FOR 404D AFFAIRO		D.A	0.00	0.00	¢45,000,00	¢45,000,00
Ackerson, Barry James	ASSOC DEAN FOR ACAD AFFAIRS		BA	0.00	0.00	\$15,000.00	\$15,000.00
	ASSOC DEAN FOR ACAD AFFAIRS		BA	1.00	1.00	\$97,778.00	\$119,533.23
	ASSOC PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$112,778.00	\$134,533.23
Allen-Meares, Paula	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$375,000.00	\$388,125.00
Avgar, Christin Kelly	ASST DEAN OF STUDENT AFFAIRS		BA	1.00	1.00	\$60,000.00	\$62,100.00
Beck, Alicia Marie	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$37,500.00	\$38,625.00
		Employee Total fo	r All Jobs	1.00	1.00	\$75,000.00	\$77,250.00
Carter-Black, Janet D	CLIN ASSOC PROF		AA	1.00	1.00	\$69,575.62	\$70,271.38
Cole, Susan Ann	ASSOC PROF	Α	AA	1.00	1.00	\$77,898.84	\$78,677.83
Eamon, Mary Keegan	ASSOC PROF	Α	AA	1.00	1.00	\$84,334.82	\$87,286.54
Fessler, Sherrie Marie	CLIN ASST PROF FIELD ED		AL	1.00	1.00	\$55,000.00	\$56,650.00
	DIR OF BSW FIELD ED		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$55,000.00	\$56,650.00
Haight, Wendy Lea	PROF	Α	AA	1.00	1.00	\$99,440.05	\$99,440.05
		Employee Total fo	r All Jobs	1.00	1.00	\$99,440.05	\$99,440.05
Havlicek, Judith Regina	ASSISTANT PROFESSOR	Р	AA	1.00	1.00	\$71,000.00	\$71,000.00
Huisinga, Debora L	ASST DEAN FOR ADMIN		BA	1.00	1.00	\$95,459.00	\$98,800.07
Kopels, Sandra Lee	PROF	Α	AA	1.00	1.00	\$93,667.18	\$97,303.85
Korr, Wynne Sandra	DEAN		BA	0.00	0.00	\$25,000.08	\$25,000.08
	DEAN		BA	1.00	1.00	\$199,359.00	\$207,968.00
	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$224,359.08	\$232,968.08
Larrison, Christopher Rollo	ASSOC PROF	Α	AA	1.00	1.00	\$88,000.82	\$88,880.83
Larrison, Tara Earls	VST ASST PROF		AA	1.00	1.00	\$62,000.00	\$62,620.00
Li, Hong	ASSOC PROF	Α	AA	1.00	1.00	\$77,893.86	\$78,672.80
_iechty, Janet M	ASST PROF	Р	AA	0.50	1.00	\$31,465.00	\$68,132.55
		Employee Total fo	r All Jobs	1.00	1.00	\$62,930.00	\$68,132.55
Lindsey, Brenda Coble	CLIN ASSOC PROF	. ,	AA	1.00	1.00	\$66,050.52	\$68,862.29
Lough, Benjamin James	ASST PROF	Р	AA	1.00	1.00	\$71,000.00	\$71,000.00
Maurer, Mary Frances	CLINICAL ASSIST PROF FIELD ED		AL	1.00	1.00	\$64,000.00	\$66,740.00
mauror, mary r randoc	DIR OF FIELD EDUC		BA	0.00	0.00	\$0.00	\$0.00
	DIK OF FIELD EDGO	Employee Total fo		1.00	1.00	\$64,000.00	\$66,740.00
McDonald, Hellen Gerolymatos	CLIN ASST PROF		AL All JODS	0.60	0.60	\$33,000.00	\$33,990.00
Olson, Meredith A	INT COORD OF ADVANCEMENT		BA	1.00	1.00	\$52,000.00	\$52,000.00
Ostler, Teresa Ann	PROF	Α	AA	1.00	1.00	\$87,465.63	\$102,026.93
Park, Min Gu	ASSOC PROF	A	AA	1.00	1.00	\$70,619.43	\$79,591.11
		P					
Piedra, Lissette	ASST PROF	-	AA r All John	1.00	1.00	\$68,466.38 \$68,466.38	\$73,862.70 \$73,862.70
Dandan Baalay I	DID OF COMMUNICATIONS	Employee Total fo		1.00	1.00	\$68,466.38	\$73,862.70
Ponder, Becky L	DIR OF COMMUNICATIONS		BA	1.00	1.00	\$55,620.00	\$57,566.70
Shapiro, Constance H	PROF	Form First	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$157,186.00	\$161,116.00
Sheridan, Kathryn Margaret	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$48,000.00	\$49,502.00
Shumway, Trent A	VST ACADEMIC ADVISOR		BA	0.50	0.50	\$21,800.00	\$21,800.00
		Employee Total fo		1.00	1.00	\$43,600.00	\$43,600.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LL - School of Social Work		<u> </u>				<u> </u>	
783 - School of Social Work							
Smith, Douglas Cary	ASST PROF	Р	AA	1.00	1.00	\$72,000.00	\$75,520.00
Solomon-Strutz, Candice Nicole	INFORMATION TECHNOLOGY COORD		BA	1.00	1.00	\$67,000.00	\$69,345.00
Waymouth, Jaime Lynell	ASSOC DIR OF BUSINESS OPER		BA	1.00	1.00	\$56,000.00	\$59,960.00
Wilson Smith, Carol Jane	CLIN ASST PROF (FIELD)		AA	1.00	1.00	\$45,000.00	\$46,350.00
Wu, Chi-Fang	ASSOC PROF	Α	AA	1.00	1.00	\$67,399.41	\$78,258.39
Zhan, Min	ASSOC PROF	Α	AA	1.00	1.00	\$79,067.73	\$81,835.10
NC - Services							
566 - C Stores, Mail, & Receive	ving						
Merrill, Kenneth R	ASSOC DIR F&S, DIR STORES		BA	1.00	1.00	\$86,700.08	\$89,301.08
293 - Campus Parking							
Winters, Michelle	ASSOC DIR F&S, DIR PARKING		BA	1.00	1.00	\$87,720.04	\$90,351.64
426 - Campus Services Admi	inistration						
Voitik, Pamela James	DIR OF ENGR & CAMPUS SERVS		BA	1.00	1.00	\$120,000.00	\$123,600.00
763 - F&S Printing Departmen	nt						
Childers, Barbara S	ASSOC DIR OF PRINTING & SERVIC		BA	1.00	1.00	\$71,703.45	\$74,930.11
LR - University Library							
668 - Library							
Allen, Mary Beth	ASSOC PROF LIB ADMN / ALS LBRN	Α	AL	1.00	1.00	\$71,417.00	\$73,024.00
Allen, Robert Stanton	ASSOC PROF LIB AD / ACES LIBRN	Α	AL	1.00	1.00	\$73,873.00	\$75,240.00
Allison, Melody M	ASSOC PROF LIB/ASST BIOLOGY LB	Α	AL	1.00	1.00	\$62,500.00	\$64,219.00
Armstrong, Anne Rebecca	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	E	mployee Total fo	r All Jobs	1.00	1.00	\$60,000.00	\$65,983.00
Avery, Susan	ASSOC PROF /UGL INSTR SVCS LIB	Α	AL	1.00	1.00	\$55,193.00	\$62,193.00
Baker, Stephanie R	RES PRGMR		BB	0.45	0.45	\$24,470.00	\$25,204.00
Batoma, Atoma T	ASSOC PROF / MONO CAT LIBRN	Α	AL	1.00	1.00	\$54,000.00	\$61,000.00
Block, Jane	PROF OF LIB / ARCH & ART LIBRN	Α	AL	1.00	1.00	\$99,335.00	\$109,335.00
		mployee Total fo		1.00	1.00	\$99,335.00	\$109,335.00
Burkee, Mary E	VST ASST PROF & INT HEAD CENT		AL	1.00	1.00	\$62,375.00	\$64,246.00
Cagle, Robert L	CINEMA STUDIES & MEDIA COLL&SS		BA	1.00	1.00	\$46,178.00	\$47,332.00
Carns, Paula Mae	ASSOC PROF /SPAN/ITAL/PORT LIB	A T-1-1-6-	AL	1.00	1.00	\$62,934.00	\$65,042.00
Characterials, Tipe F		mployee Total fo		1.00	1.00	\$69,934.00	\$72,042.00
Chrzastowski, Tina E	PROF OF LIB ADMN / CHEM LIBRN	A Total fo	AL	1.00	1.00	\$89,227.00	\$92,305.00
Cole, Timothy W	PROF LIB / MATH LIBR	imployee Total fo A	AL	1.00 1.00	1.00 1.00	\$93,027.04 \$89,710.00	\$96,105.04 \$93,792.00
Cole, Timothy W		mployee Total fo		1.00	1.00	\$89,710.00	\$93,792.00
Condill, Christopher M	VST SLAVIC ACQ SPEC	imployee rotal to	BA	1.00	1.00	\$49,500.00	\$49,500.00
Cuervo, Adriana Paola	ASST PROF / AST ARCHVST M&FA	Р	AL	1.00	1.00	\$53,000.00	\$54,405.00
Dougan, Kirstin M	ASST PROF/MUSIC USER SVC COORD	P	AL	1.00	1.00	\$54,495.00	\$56,130.00
Emanuel, Jennifer E	ASST PROF/DIG RES & REF SCS LI	Р	AL	1.00	1.00	\$53,750.00	\$55,363.00
Ewing, Chatham	ASST PROF/CURATOR SPEC CLX	Р	AL	1.00	1.00	\$60,000.00	\$61,518.00
Ferrer, Robert H	RES PRGMR		ВА	1.00	1.00	\$64,189.00	\$65,665.00
Green, Harriett E	ASST PROF/ENGL DIG HUM LBRN	Р	AL	1.00	1.00	\$54,000.00	\$55,620.00
Habing, Thomas Gerald	MGR, SOFTWARE DEVELOPMENT		BA	1.00	1.00	\$71,749.00	\$74,798.00
Hahn, James F	ASST PROF /ORIENTATION SVC LIB		AL	1.00	1.00	\$53,500.00	\$56,000.00
Harris, Frances Jacobson	PROF / UNIV HIGH SCHOOL LIBRN	Α	AG	1.00	1.00	\$81,586.00	\$84,890.00
Hensley, Merinda Kaye	ASST PROF/INSTR SVC LIBRARIAN	Р	AL	1.00	1.00	\$53,000.00	\$54,882.00
Hoffmann, John M	ASSOC PROF / IL HIST SURV LIB	Α	AL	1.00	1.00	\$58,644.00	\$59,647.00
Hogenboom, Karen L	ASSOC PROF / ASST GOV INF LIB	Α	AL	1.00	1.00	\$64,500.00	\$66,725.00
Hotchkiss, Valerie	PROF / RBR & SPEC CLX LIBRN	Α	AL	1.00	1.00	\$135,516.00	\$149,292.00
	E	mployee Total fo	r All Jobs	1.00	1.00	\$142,516.00	\$156,292.00
Ingold, Cynthia Sue	ASSOC PROF/WOMEN & GENDER LIBR	Α	AL	1.00	1.00	\$71,900.00	\$73,877.00
	E	mployee Total fo	r All Jobs	1.00	1.00	\$71,900.00	\$73,877.00
Jacoby, Joann	ASSOC PROF / ANTHRO/SOC SPEC	Α	AL	1.00	1.00	\$68,190.00	\$70,645.00
	INT HEAD, RRGIS		BA	0.00	0.00	\$7,200.00	\$7,200.00
		mployee Total fo		1.00	1.00	\$78,990.00	\$81,445.00
Jiang, Shuyong	ASSOC PROF/CHINESE STUDIES LIB	Α	AL	1.00	1.00	\$62,500.00	\$64,219.00
Jin, Qiang	ASSOC PROF / SR COORD CTLGR	A	AL	1.00	1.00	\$63,000.00	\$64,890.00
Johnson, Jenny Marie	ASSOC PROF LIB /MAP & GEOG LIB	Α	AL	1.00	1.00	\$71,606.00	\$73,146.00
		mployee Total fo		1.00	1.00	\$75,406.00	\$76,946.00
Joseph, Lura	ASSOC PROF /GEO & DIG PROJ LIB	A	AL	1.00	1.00	\$78,564.96	\$80,922.00
Kaczmarek, Joanne S	ASSOC PROF/ARCHIVIST FOR E REC	A	AL	1.00	1.00	\$63,000.00	\$64,733.00
Kagan, Alfred	PROF LIB / AFRICAN STD BIBLIO	A	AL	1.00	1.00	\$88,500.00	\$90,757.00
Kern, Mary Kathleen	ASSOC PROF / ASST REF LIBRN	A	AL	1.00	1.00	\$63,500.00	\$64,770.00
Laskowski, Mary S	ASSOC PROF / COORD MEDIA SERVS	Α	AL	1.00	1.00	\$78,336.00	\$78,336.00
	E	mployee Total fo	r All Jobs	1.00	1.00	\$82,136.00	\$82,136.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library						-	*
668 - Library							
Leon, Ruth E	ASST PROF / LEARN COMMS LIBRN	Т	AL	1.00	1.00	\$52,000.00	\$52,000.00
Logan, Firouzeh	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	E	Employee Total for	r All Jobs	1.00	1.00	\$66,869.00	\$70,009.00
Maher, William J	UNIV ARCHIVIST & PROF LIB ADMN	Α	AL	1.00	1.00	\$90,232.00	\$94,292.00
Mallory, Mary	ASSOC PROF/HEAD OF GOVT DOC LI	Α	AL	1.00	1.00	\$72,643.00	\$74,641.00
	DIV COORD, GISAC		BA	0.00	0.00	\$5,000.00	\$5,000.00
	E	Employee Total for	r All Jobs	1.00	1.00	\$77,643.00	\$79,641.00
Mestre, Lori S	ASSOC PROF / HEAD, UGRAD LIB	Α	AL	1.00	1.00	\$82,000.00	\$85,690.00
	HEAD, UNDERGRAD LIBRN		AL	0.00	0.00	\$7,000.00	\$7,000.00
	E	Employee Total for	r All Jobs	1.00	1.00	\$89,000.00	\$92,690.00
Miller, Laurence H	SR SLAVIC BIBLIOG, PROF LIB AD	Α	AL	1.00	1.00	\$76,259.00	\$77,259.00
Mischo, William H	PROF LIB ADMN / ENG LIBRN	Α	AL	1.00	1.00	\$145,000.00	\$152,250.00
Newman, Kathleen Ann Clark	ASSOC PROF / BIOTECHNOLOGY LIB	Α	AL	1.00	1.00	\$76,996.00	\$78,959.00
Norman, Michael A	ASSOC PROF/HEAD CONTENT ACCESS		AL	1.00	1.00	\$68,118.00	\$70,604.00
O'Brien, Nancy Patricia	PROF LIB / EDUC & SOC SCI LIB	Α	AL	1.00	1.00	\$90,492.00	\$94,112.00
Phillips, Carissa Marie	ASST PROF / BUS & FIN INFO LBN	P	AL	1.00	1.00	\$55,000.00	\$56,900.00
Prom, Christopher John	ASSOC PROF LIB /ASST UNIV ARCH	Α	AL	1.00	1.00	\$73,323.00	\$78,456.00
Quinn, Christopher J	ASSOC PROF/ASST ARCH & ART LIB	Α	AL	1.00	1.00	\$55,802.00	\$56,723.00
Romero, Lisa A	ASSOC PROF LIB / COMNC LIBRN	Α	AL	1.00	1.00	\$69,083.00	\$71,397.00
	DIV COORD SOC SC		BA	0.00	0.00	\$3,800.00	\$3,800.00
Dead Coefficient Theorem		Employee Total for		1.00	1.00	\$72,883.00	\$75,197.00
Ross, Geoffrey Thomas	COLLECTIONS & SERVICES SPEC	^	BA	1.00	1.00	\$43,155.00	\$44,277.00
Rudasill, Lynne M	ASSOC PROF / ED/SOC SCI LIB	A Translation Total for	AL	1.00	1.00 1.00	\$65,000.00 \$68,600.00	\$67,243.00 \$70,843.00
Salrin Maliana		Employee Total for	BA	1.00 1.00	1.00		
Salrin, Melissa Schlembach, Mary C	VST ARCHIVAL OP & REF SPEC ASSOC PROF / ASSOC ENGR LIBR	Α	AL	1.00	1.00	\$43,000.00 \$66,000.00	\$43,000.00 \$70,000.00
Schmidt, Diane C	PROF LIB AD / BIOL LIBRN	A	AL	1.00	1.00	\$89,390.00	\$91,580.00
Schwartz, Scott W	ASSOC PROF/ARCHVST MUS&FINE AR		AL	1.00	1.00	\$80,916.00	\$83,789.00
Searing, Susan Ellis	ASSOC PROF /LIB & INFO SCI LIB	A	AL	1.00	1.00	\$79,952.00	\$82,710.00
Joannig, Japan Line		Employee Total for		1.00	1.00	\$79,952.00	\$82,710.00
Sears, Dennis J	COLLECTIONS & SERV SPECIALIST		ВА	1.00	1.00	\$47,798.00	\$49,041.00
Sheehan, Elizabeth Marie	VST SW ANTH SOC LIB V AST PRF		AL	1.00	1.00	\$50,000.00	\$51,500.00
Shelburne, Wendy Allen	ASSOC PROF LIB /ELECT RSRC LIB	Α	AL	1.00	1.00	\$62,934.00	\$65,042.00
Smith, Rebecca Ann	ASSOC PROF / COMMERCE LIBR	Α	AL	1.00	1.00	\$72,164.00	\$73,355.00
Song, Yoo-Seong	ASSOC PROF /COMMERCE INFO LIBR	Α	AL	1.00	1.00	\$63,500.00	\$65,405.00
Sroka, Marek	SLAVIC CATALOGER & ASSOC PROF	Α	AL	1.00	1.00	\$66,562.00	\$68,559.00
	E	Employee Total for	r All Jobs	1.00	1.00	\$70,362.00	\$72,359.00
Stahnke, Linda S	ARCHIVAL OPERATIONS & REF SPEC		BA	0.51	0.51	\$22,642.04	\$23,208.00
Stuart, Mary P	PROF / HIST & PHILOSOPHY LBRN	Α	AL	1.00	1.00	\$89,789.00	\$92,483.00
Swann, Bruce Wayne	ASSOC PROF LIB / CLASSICS LIB	Α	AL	1.00	1.00	\$62,752.00	\$63,787.00
Szylowicz, Caroline	ASSOC PROF /KOLB &PROUST LIBRN	Α	AL	1.00	1.00	\$62,500.00	\$64,094.00
	E	Employee Total for	r All Jobs	1.00	1.00	\$66,300.00	\$67,894.00
Wagstaff, D John	ASSOC PROF / MUSIC LIBRARIAN	Α	AL	1.00	1.00	\$82,799.00	\$84,993.00
Ward, David Henry	ASSOC PROF / UG LIB REF SERVS	Α	AL	1.00	1.00	\$66,000.00	\$68,211.00
Wardecker, Mark	VST REF LIB VST ASST PROF		AL	1.00	1.00	\$54,000.00	\$55,620.00
Weber, Janet Ann	MANAGER CATALOGING SERVICES		BA	1.00	1.00	\$52,000.00	\$53,300.00
Weible, Cherie' L	ASSOC PROF LIB / HEAD ILL/DD	Α	AL	1.00	1.00	\$67,475.00	\$70,174.00
	E	mployee Total for	r All Jobs	1.00	1.00	\$71,275.00	\$73,974.00
Weissinger, Thomas	PROF /AFRO-AMERICANA LIB	Α	AL	1.00	1.00	\$81,874.00	\$95,874.00
Wiley, Lynn Norine	ASSOC PROF / HEAD OF ACQ	Α	AL	1.00	1.00	\$83,946.00	\$86,464.00
Williams, Sarah Christine	ASSOC PROF / LIFE SCI LIBRN	Q	AL	1.00	1.00	\$65,000.00	\$65,000.00
Woodard, Beth S	ASSOC PROF / CENTRAL INFO LIB	Α	AL	1.00	1.00	\$76,311.00	\$79,096.00
		Employee Total for		1.00	1.00	\$82,311.00	\$85,096.00
Wright, Nikki	DIGTL SYS SVCS SUPPORT SPEC		BA	1.00	1.00	\$48,605.24	\$48,605.24
Youngen, Gregory Keith	VET MED LIB&ASSOC PROF LIB ADM	Α	AL	1.00	1.00	\$80,569.00	\$82,704.00
71		Employee Total for		1.00	1.00	\$84,369.00	\$86,504.00
Zhou, Xiao	ELECTRONIC ACCESS SPEC		BA	1.00	1.00	\$52,047.00	\$53,348.00
540 - Library Admin							
Allen, Rodney P	ASST DEAN OF LIBS FOR BSOP		BA	1.00	1.00	\$98,000.00	\$102,165.00
Carns, Paula Mae	HEAD LIT & LANGUAGE		BA	0.00	0.00	\$7,000.00	\$7,000.00
		Employee Total for		1.00	1.00	\$69,934.00	\$72,042.00
Christensen, Sarah M	VST INSTRUCTOR		AL	0.00	0.00	\$0.00	\$0.00
O		Employee Total for		1.00	1.00	\$56,000.00	\$56,000.00
Chrzastowski, Tina E	DIV COORD, PHYS SCIENCES		BA	0.00	0.00	\$3,800.04	\$3,800.04
	E	imployee Total for	r All Jobs	1.00	1.00	\$93,027.04	\$96,105.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
540 - Library Admin							
Ding, Howard Adrian	VST RP SCHOLAR COMM REPST SERV		ВА	1.00	1.00	\$62,500.00	\$62,500.00
Edwards, Susan A	ASSOC DIR OF FISCAL OPERATIONS		ВА	1.00	1.00	\$76,291.00	\$79,533.00
Frey, Roxanne C	DIR OF ADVANCEMENT		BA	1.00	1.00	\$71,260.00	\$73,255.00
Galaway, Lee W	MGR, WKSTATN & NETWK SUPPT		BA	1.00	1.00	\$65,653.00	\$67,557.00
Gorman, Jon	RESEARCH INFORMATION SPEC		BA	1.00	1.00	\$50,000.00	\$52,950.00
Han, Myung-Ja	ASST PROF LIB / METADATA LIBRN		AL	1.00	1.00	\$63,000.00	\$63,000.00
						\$48,000.00	
Heldreth, Jason	VST DIG LIB RSRCH PRGMR		BA	1.00	1.00		\$48,000.00
Hess, Kirk Martin	VST METADATA LBRN IH& AST PRF		AL	1.00	1.00	\$63,000.00	\$64,890.00
Hinchliffe, Lisa W	ASSOC PROF/COORD INFO LIT SVCS	Α	AL	1.00	1.00	\$78,400.00	\$81,732.00
Hotchkiss, Valerie	ANDREW TURYN PROF		AL	0.00	0.00	\$7,000.00	\$7,000.00
		mployee Total for		1.00	1.00	\$142,516.00	\$156,292.00
Ingram, William A	RP SCHOL COMM & REPOSITORY		BA	1.00	1.00	\$64,500.00	\$66,371.00
Jacoby, Joann	COORD, NSM		BA	0.00	0.00	\$3,600.00	\$3,600.00
	E	mployee Total for	All Jobs	1.00	1.00	\$78,990.00	\$81,445.00
Johnson, Jenny Marie	DIV COORD, SPECIAL COLLECTIONS		BA	0.00	0.00	\$3,800.00	\$3,800.00
	E	mployee Total for	All Jobs	1.00	1.00	\$75,406.00	\$76,946.00
Kaufman, Paula T	PROF LIB ADMN		AA	0.00	0.00	\$0.00	\$0.00
	UNIV LIBRN&DEAN OF LIBRS		BA	0.00	0.00	\$50,000.04	\$50,000.04
	UNIV LIBRN&DEAN OF LIBRS		ВА	1.00	1.00	\$200,000.00	\$208,300.00
	E	mployee Total for	All Jobs	1.00	1.00	\$250,000.04	\$258,300.04
Kelly, Cynthia Mottin	HEAD, HUMAN RSRC	. ,	ВА	1.00	1.00	\$73,260.00	\$75,678.00
Kibler, Charles R	SYSTEMS ENGINEER		BA	1.00	1.00	\$58,000.00	\$59,334.00
Kruger, Mary E	ASSOC PROF / HEAD DIG CNT CREA	Α	AL	1.00	1.00	\$86,377.00	\$88,234.00
Laskowski, Mary S	DIV COORD, TECH SRVCS	,,	BA	0.00	0.00	\$3,800.00	\$3,800.00
Laskowski, Mary 3		mania va a Tatal far			1.00	\$82,136.00	\$82,136.00
Managhan Dahant A		mployee Total for		1.00			
Manaster, Robert A	RES PRGMR		BA	1.00	1.00	\$61,593.00	\$62,948.00
Momeni, Mojgan	VST ASST PROF /VST SLV REF LIB		AL	1.00	1.00	\$47,819.00	\$49,253.57
Murphy, Heather Rae	ASST DIR OF ADVANCEMENT		BA	1.00	1.00	\$60,000.00	\$61,968.00
Namachchivaya, Beth Sandore	ASSOC DEAN OF LIBRARIES		AL	0.00	0.00	\$0.00	\$0.00
	PROF/ASSOC UNIV LIBRN IT P & P	Α	AL	1.00	1.00	\$122,000.00	\$128,100.00
	E	mployee Total for	All Jobs	1.00	1.00	\$122,000.00	\$128,100.00
O'Donnell, Martin Edward	ASST DIR OF LIB ADVANCEMENT		BA	1.00	1.00	\$65,000.00	\$67,132.00
Quackenbush, Jason V	ASST DIR OF LIB ADVANCEMENT		BA	1.00	1.00	\$60,000.00	\$61,968.00
Rogers, Ryan A	RES PRGMR		BA	1.00	1.00	\$61,278.00	\$63,055.00
Ross, Ryan A	VST IL HIST LINC COL ARCH SPC		BA	1.00	1.00	\$44,500.00	\$44,500.00
Rudasill, Lynne M	GLOBAL RESCS LIBRN		AL	0.00	0.00	\$3,600.00	\$3,600.00
	E	mployee Total for	All Jobs	1.00	1.00	\$68,600.00	\$70,843.00
Schrader, Jeffrey M	ASST DEAN OF LIBS FOR FACLTS		BA	1.00	1.00	\$99,497.00	\$103,726.00
Slater, Robert	WEB TECH & CONT COORD, AST PRO	Р	AL	1.00	1.00	\$60,885.00	\$62,712.00
Sroka, Marek	DIV COORD, AREA STUDIES		ВА	0.00	0.00	\$3,800.00	\$3,800.00
		mployee Total for		1.00	1.00	\$70,362.00	\$72,359.00
Steele, Margaret Elizabeth	SENIOR MGR, IT PRODUCTION SERV	, ,, , , , , , , , , , , , , , , , , , ,	ВА	1.00	1.00	\$84,754.00	\$88,144.00
Strutz, W Jason	INT MGR OF INFRASTRUCTURE		BA	0.00	0.00	\$5,000.00	\$5,000.00
onatz, ** oason	RES PRGMR		BA	1.00	1.00	\$64,605.00	\$67,189.00
		malayaa Tatal far					
Owering Filters D		mployee Total for		1.00	1.00	\$69,605.00	\$72,189.00
Swain, Ellen D	ASSOC PROF LIB ADMN& ARCHIVIST	Α	AL	1.00	1.00	\$70,000.00	\$72,345.00
Szylowicz, Caroline	DIV COORD, HUMANITIES		BA	0.00	0.00	\$3,800.00	\$3,800.00
		mployee Total for		1.00	1.00	\$66,300.00	\$67,894.00
Tang, Michael Chengxin	VST RP VISUAL RSRC ACESS MGMT		BA	1.00	1.00	\$50,000.00	\$50,000.00
Teper, Jennifer Hain	VELDE ASSOC PROF		AL	0.00	0.00	\$7,000.00	\$7,000.00
	E	mployee Total for	All Jobs	1.00	1.00	\$76,643.00	\$79,777.00
Teper, Thomas H	ASSOC DEAN OF LIBRARIES		BA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF/AUL COLLECTIONS		AL	1.00	1.00	\$105,000.00	\$112,350.00
	E	mployee Total for	All Jobs	1.00	1.00	\$105,000.00	\$112,350.00
Trimble, Vicki L	ASST DEAN OF LIBRS FOR ADV		BA	0.50	0.50	\$62,500.00	\$65,156.00
	E	mployee Total for	All Jobs	1.00	1.00	\$125,000.00	\$130,312.00
Unsworth, John M	PROF LIB ADMIN		AL	0.00	0.00	\$0.00	\$0.00
•		mployee Total for		1.00	1.00	\$230,750.24	\$238,819.24
Veach, Kathleen J	GRANTS & CONTRACTS SPEC	, , , , , , , , , , , , , , , , , , , ,	BA	1.00	1.00	\$60,469.00	\$63,039.00
Waarala, Angela Marie	VST DIGITAL COLL PRJ MGR		BA	1.00	1.00	\$52,000.00	\$52,000.00
Walter, Scott Louis	ASSOC DEAN OF LIBRARIES		AL	0.00	0.00	\$0.00	\$0.00
	PROF / ASSOC UNIV LIB FOR SVCS	A	AL	1.00	1.00	\$124,000.00	\$130,200.00
		mployee Total for		1.00	1.00	\$124,000.00	\$130,200.00
Weible, Cherie' L	DIV COORD, CENTRAL PUBL SERVCS		BA	0.00	0.00	\$3,800.00	\$3,800.00
	E	mployee Total for	All Jobs	1.00	1.00	\$71,275.00	\$73,974.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
540 - Library Admin							
Woodard, Beth S	COORD STAFF DEVLP/TRNG		BA	0.00	0.00	\$6,000.00	\$6,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$82,311.00	\$85,096.00
Wright, Joyce C	ASSOC PROF LIB ADM / UGRAD LIB	Α	AL	1.00	1.00	\$79,340.00	\$80,173.00
Youngen, Gregory Keith	DIV COORD, LIFE SCIENCES		BA	0.00	0.00	\$3,800.00	\$3,800.00
		Employee Total fo	r All Jobs	1.00	1.00	\$84,369.00	\$86,504.00
795 - Library Collections/Sup	•						
Morris, Annette S	BRITTLE BOOKS COORD		BA	1.00	1.00	\$51,476.00	\$52,248.00
Schneider, Cheri Lynn	VST SPC COL CONSERVATOR		BA	1.00	1.00	\$50,000.00	\$50,000.00
Teper, Jennifer Hain	ASSOC PROF LIB/PRES/CONS LIB	A Employee Total fo	AL	1.00	1.00	\$69,643.00	\$72,777.00 \$79,777.00
600 Library Bassarah & Bas	LU4	Employee Total fo	r All Jobs	1.00	1.00	\$76,643.00	\$79,777.00
600 - Library Research & Put			ВА	1.00	1.00	¢56,000,00	¢56,000,00
Dodge, Lauren Bordson Harum, Susan L	VST PRG COORD COPYRIGHT ED VST ASST PROF LIB ADMIN		AL	1.00 0.50	1.00 0.50	\$56,000.00 \$33,052.50	\$56,000.00
Hopkins, Kasia Brenna	VST ASST PROFILIB ADMIN		AL	1.00	1.00	\$47,060.00	\$33,052.50 \$48,472.00
Jansz, Winston Neville	VST RESEARCH PROGRAMMER		BA	1.00	1.00	\$51,000.00	\$51,000.00
Nectoux, Tracy Marie	VST METADATA/QUAL CTRL SPEC		BA	1.00	1.00	\$44,734.00	\$44,734.00
Shreeves, Sarah L	ASSOC PROF LIB / COORD IL DSRI	А	AL	1.00	1.00	\$70,000.00	\$73,150.00
Sullivan, Amy L	VST IDNP PROJECT COORD		BA	1.00	1.00	\$46,705.00	\$46,705.00
Vannoy, Jordan	VST RES PROGRAMMER		BA	1.00	1.00	\$51,000.00	\$51,000.00
396 - Mortenson Cntr Int'l Lil	b Prams						
Ford, Barbara J	MORT DIST PROF LIB INTL PRGM		AL	0.00	0.00	\$0.00	\$0.00
·	PROF LIB ADM/DIR MORTENSON CTR	. A	AL	0.33	0.33	\$48,643.83	\$51,076.02
	PROF LIB ADM/DIR MORTENSON CTR		AL	0.67	0.67	\$97,423.17	\$102,294.33
		Employee Total fo	r All Jobs	1.00	1.00	\$146,067.00	\$153,370.35
Schnuer, Susan M	ASSOC DIR, MORTENSON CTR		BA	1.00	1.00	\$70,420.00	\$73,941.00
NJ - VC Student Affairs							
695 - Counseling Center							
Benson, Theresa Marie	ASST DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PRGM COORD		BA	1.00	1.00	\$46,690.00	\$48,557.60
		Employee Total fo	r All Jobs	1.00	1.00	\$51,690.00	\$53,557.60
Bright, Latrelle Sharmaine	SPEC IN EDUCATION		BA	1.00	1.00	\$46,444.44	\$48,418.33
		Employee Total fo	r All Jobs	1.00	1.00	\$46,444.44	\$48,418.33
Cheng, Sean Jen	VST CLIN COUNSELOR		BA	1.00	1.00	\$49,000.00	\$49,000.00
Gillespie, Christian Hope	INTERN		AL	1.00	1.00	\$23,660.00	\$23,660.00
Hallett, Marybeth	CLIN COUNS		BA	1.00	1.00	\$70,000.00	\$72,450.00
		Employee Total fo	r All Jobs	1.00	1.00	\$70,000.00	\$72,450.00
Hegeman, Kurt E	CLIN COUNS		BA	1.00	1.00	\$61,000.00	\$62,982.50
Henderson, Justin D	INTERN		AL	1.00	1.00	\$23,660.00	\$23,660.00
Herbert, Susan Kenyon	COORD, ACAD SKILLS PRGM		BG	1.00	1.00	\$53,167.83	\$54,895.78
Hund, Anita Rose	CLIN COUNS		BA	1.00	1.00	\$54,104.88	\$55,863.29
Joffe, Paul E	CLIN COUNS		BA	0.00	0.00	\$1,500.00	\$1,500.00
	CLIN COUNS	Employee Total fo	BA	1.00 1.00	1.00 1.00	\$71,086.32	\$71,086.32
Kinderman, Lisa	CLIN COUNS	Employee Total fo	BA	1.00	1.00	\$72,586.32 \$53,535.35	\$72,586.32 \$55,409.09
Kilidelliali, Lisa	CLIN COUNS	Employee Total fo		1.00	1.00	\$53,535.35	\$55,409.09
Lambeth, Gregory S	ADMIN SVCS COORD	Employee rotal to	BA	0.00	0.00	\$5,000.00	\$5,000.00
Earnboar, Grogory C	CLIN COUNS		BA	1.00	1.00	\$70,000.00	\$72,275.00
	CENT COCITO	Employee Total fo		1.00	1.00	\$75,000.00	\$77,275.00
Langellier, Constance M	CLINICAL COUNSELOR	,,	ВА	1.00	1.00	\$62,136.16	\$64,776.95
		Employee Total fo		1.00	1.00	\$62,136.16	\$64,776.95
Lembke, Charles C	NETWORK ANLYS	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ВА	1.00	1.00	\$46,360.13	\$47,635.03
Mailey, Chaz Dorelle	VST CLINICAL COUNSELOR		ВА	1.00	1.00	\$49,000.00	\$49,000.00
Marklein, Melanie Jean	CLINICAL COUNS		BA	1.00	1.00	\$50,000.00	\$50,000.00
Mason, Dynesha Dione	Clinical Counselor		ВА	1.00	1.00	\$53,230.00	\$54,959.98
McCowan, Carla J	DIRECTOR, COUNSELING CENTER		BA	1.00	1.00	\$103,847.70	\$108,261.23
		Employee Total fo	r All Jobs	1.00	1.00	\$103,847.70	\$108,261.23
McNicholl, Robert James	CLINICAL COUNSELOR		BA	1.00	1.00	\$58,000.00	\$58,000.00
Minchala, Valerie J	CLINICAL COUNSELOR		BA	1.00	1.00	\$53,000.00	\$54,722.50
Monteagudo, Rene	CLIN COUNS		BA	1.00	1.00	\$59,305.73	\$61,381.43
					0.00	¢ F 000 00	\$5,000.00
	TRAINING COORD		BA	0.00	0.00	\$5,000.00	φ5,000.00
		Employee Total fo		0.00 1.00	1.00	\$5,000.00 \$64,305.73	\$66,381.43
Patishnock, Mark F	TRAINING COORD	Employee Total fo	r All Jobs AL	1.00 1.00	1.00 1.00	\$64,305.73 \$23,660.00	\$66,381.43 \$23,660.00
• '	TRAINING COORD	Employee Total fo	r All Jobs	1.00	1.00	\$64,305.73	\$66,381.43

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
695 - Counseling Center							
Ricketts, Patricia	CLIN COUNS		BA	1.00	1.00	\$54,766.67	\$56,546.59
	TS COORD		BA	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$59,766.67	\$61,546.59
Russell, Mary	ADMIN SVCS COORD		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN COUNSELOR		BA	1.00	1.00	\$55,000.00	\$57,200.00
		Employee Total for	r All Jobs	1.00	1.00	\$60,000.00	\$62,200.00
Sen, Rakhi	CLIN COUNS		BA	1.00	1.00	\$60,127.04	\$62,081.17
Thomas, Jodi	Clinical Counselor		BA	1.00	1.00	\$53,000.00	\$54,855.00
Weathersby, Deidre Ann	ASST DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLINICAL COUNSELOR		BA	1.00	1.00	\$58,326.05	\$60,367.46
	OUTREACH COORD		BA	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$68,326.05	\$70,367.46
635 - Illinois Leadership Center							
Cobb, Latanya R	PROGRAM DIR		BA	1.00	1.00	\$48,500.00	\$50,561.25
Lamarre, Esther	VISITING PROGRAM MANAGER		BA	1.00	1.00	\$37,000.00	\$37,000.00
Phelps, Kirstin Clare	PROGRAM DIRECTOR		BA	1.00	1.00	\$41,500.00	\$43,263.75
Thompson, Sara Elizabeth	DIR		BA	1.00	1.00	\$74,000.00	\$76,220.00
822 - Inclusion & Intercultural R							
Brewster, Teryl P	SPEC IN EDUCATION		BA	1.00	1.00	\$50,000.00	\$51,250.00
Chih, David W	ASST DEAN OF STDNTS		BA	1.00	1.00	\$58,438.00	\$60,483.33
Davis, Ashley	ASST DIR		BA	1.00	1.00	\$38,880.00	\$39,949.20
DeLuna, Jennifer	ASST DIR		BA	1.00	1.00	\$38,880.00	\$41,601.60
	PROGRAM COORD		BA	0.00	0.00	\$3,600.00	\$3,600.00
		Employee Total for	r All Jobs	1.00	1.00	\$42,480.00	\$45,201.60
Gonzalez, Anna K	ASSOC V CHANC/DIR INTRCULTURA	L	BA	1.00	1.00	\$120,000.00	\$128,000.00
Importante, Kenneth L	ASST DIR		BA	1.00	1.00	\$39,000.00	\$39,000.00
James, Rory G	DIR, BNAACC		BA	1.00	1.00	\$54,000.00	\$56,700.00
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	1.00	1.00	\$45,000.00	\$46,575.00
Landrum-Brown, Joycelyn	PRGM COORD		BA	1.00	1.00	\$64,343.00	\$65,629.86
		Employee Total for	r All Jobs	1.00	1.00	\$64,343.00	\$65,629.86
Minarik, Joe	EDUC SPEC		BA	1.00	1.00	\$51,570.00	\$52,601.40
Morey, Patricia L	ASST DEAN OF STDNTS		BA	1.00	1.00	\$60,296.00	\$61,954.14
Morrow, Leslie K	DIR LGBT RESOURCES		BA	1.00	1.00	\$54,000.00	\$56,700.00
Patterson, William	ASSOC DIR		BA	1.00	1.00	\$46,227.00	\$47,613.81
Rivera, Lizette Viviana	DIR LA CASA		BA	1.00	1.00	\$54,000.00	\$54,000.00
Scott, Jennifer Ann	COORD SEX ASSLT ED PGR		BA	1.00	1.00	\$35,000.00	\$35,962.50
Singson, Jamie Magleby	DIR		BA	1.00	1.00	\$54,000.00	\$56,700.00
Storm, Rachel Lauren	PROGRAM COORD		BA	1.00	1.00	\$32,000.00	\$32,880.00
Wantland, Ross A	ASST DIR OF OIIR		BA	1.00	1.00	\$52,000.00	\$55,640.00
Weseman, Katherine Sinclair	ASST DIR		BA	1.00	1.00	\$38,880.00	\$39,949.20
Xiong, May Kao	ASST DIR		BA	1.00	1.00	\$39,382.00	\$40,563.46
743 - Minority Student Affairs							
Casillas, Grace	ASST TO THE DIR		BA	1.00	1.00	\$49,077.00	\$50,549.31
Ellison, Sherrika	ASST TO THE DIR		BA	1.00	1.00	\$39,270.80	\$40,547.10
Escobar, Urias Betoel	ASST TO THE DIR		BA	1.00	1.00	\$51,060.00	\$52,719.45
Freeman, Mara E	ASST TO THE DIR		BA	1.00	1.00	\$50,000.00	\$51,625.00
Kato-Wright, Sandra Joy	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF PROJ UPWARD BOUND		ВА	1.00	1.00	\$53,824.44	\$55,439.17
		Employee Total for	r All Jobs	1.00	1.00	\$53,824.44	\$55,439.17
King, Tanisha Trina	ASST TO THE DIR		ВА	1.00	1.00	\$45,000.00	\$46,462.50
Southerland, Wallace	ASSOC DEAN/DIR		ВА	1.00	1.00	\$95,000.00	\$97,850.00
Stevenson, Terrance Lamonte	ASST TO THE DIR		ВА	1.00	1.00	\$40,570.00	\$41,888.53
Trujillo, Celina W	ASST TO THE DIR, MIN STUD AFF		BA	1.00	1.00	\$45,000.00	\$46,800.00
Warren, DaJuan Avery	VST ASST TO THE DIR		ВА	1.00	1.00	\$30,750.00	\$30,750.00
Williams, Otis George	ASST DEAN OF STDNTS		ВА	0.00	0.00	\$0.00	\$0.00
· · ·	ASST DEAN OF STDNTS		BA	1.00	1.00	\$75,751.48	\$78,213.40
		Employee Total for		1.00	1.00	\$75,751.48	\$78,213.40
459 - Office of Dean of Students	;	· •				•	•
Ballom, Kenneth T	DEAN OF STDNTS		ВА	1.00	1.00	\$150,000.00	\$160,000.00
,		Employee Total for		1.00	1.00	\$150,000.00	\$160,000.00
		, ,, , - , - , - , - , - , - , - , -					
Betz. Thomas E	STDNT LEGAL DIRECTING ATTORNE	Υ	BA	1.00	1.00	\$72.600.00	\$74.778.00
Betz, Thomas E Cobb, Domonic R	STDNT LEGAL DIRECTING ATTORNE VST SPEC ASST TO DEAN OF STDTS		BA BA	1.00 1.00	1.00 1.00	\$72,600.00 \$91,500.00	\$74,778.00 \$91,500.00

Employee Name	Job Title	Tenure (Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs						-	•
459 - Office of Dean of Studen	ts						
Crum, Jennifer L	VST ASST DIR		ВА	1.00	1.00	\$44,000.00	\$44,000.00
De La Rosa, Belinda	SPEC ASST TO DEAN OF STUDENTS	S	ВА	1.00	1.00	\$67,624.38	\$69,653.11
Dye, Ashley Ann	ASST DEAN OF STUDENTS		ВА	1.00	1.00	\$52,194.40	\$55,326.06
Hege, Mark	RESEARCH PROG/OPERATIONS MN	NGR	ВА	1.00	1.00	\$66,352.77	\$68,343.35
Hessee, Susan Y	STUDENT LEGAL STAFF ATTORNEY	Y	BA	1.00	1.00	\$64,596.00	\$66,533.88
Hohn, Glenn Andrew	ASST DIR, FRAT & SOR AFFAIRS		BA	1.00	1.00	\$38,000.00	\$40,139.40
Hubbart, Dustin J	MEDIA COMMUNICATION SPEC		ВА	1.00	1.00	\$45,000.00	\$46,350.00
Kirts, Rhonda M	ASSOC DEAN OF STUDENTS		BA	1.00	1.00	\$71,343.72	\$79,191.53
Konstanty, Steven Matthew	WEB APPLICATION PRGR		BA	1.00	1.00	\$56,840.00	\$58,545.20
Mann, Katrina E	ASST DIR		BA	1.00	1.00	\$36,540.00	\$38,732.40
McCauley, Ruth F	ASSOC DEAN OF STDNTS		BA	1.00	1.00	\$83,870.78	\$86,386.90
Midden, Mary Ann	STUDENT LEGAL STAFF ATTORNEY	Y	ВА	1.00	1.00	\$62,100.00	\$63,963.00
Minarik, Melissa M	COORD, TESTING CENTER		ВА	1.00	1.00	\$34,500.00	\$35,535.00
Rosales, Giraldo	ASST DEAN OF STUDENTS		ВА	1.00	1.00	\$57,787.37	\$59,520.99
Summerville, Willie T	ADJ INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$72,115.75	\$73,918.75
573 - Student Conflict Resolut	tion						
Farber, Brian	ASSOC DEAN/DIR STDT CONFLICT		ВА	1.00	1.00	\$72,065.00	\$79,271.50
391 - The Career Center						*,	* · · · , = · · · · · · ·
Agramonte, Arianna Lynn	ASST DIR		ВА	1.00	1.00	\$43,000.00	\$43,000.00
DiVietro, Marianna	ASST DIR		BA	1.00	1.00	\$40,000.00	\$43,000.00
Flint, Kathryn Anne	ASST DIR		BA		1.00	\$42,500.00	
				1.00			\$44,735.50
Gardner, Zelda Naomi	ASST DIR		BA	1.00	1.00	\$45,000.00	\$46,350.00
Jaunarajs, Imants	SR ASST DIR		BA	1.00	1.00	\$54,000.00	\$55,620.00
Kennealy, Kathryn	ASSOC DIR		BA	1.00	1.00	\$56,000.00	\$57,680.00
Parrott, Julian David	SPEC STSVC CPLAC		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$90,331.29	\$93,514.29
Pipkins, Keri Carter	ASSOC DIR		BA	1.00	1.00	\$57,500.00	\$59,225.00
Ritzo, Christopher	INFORMATION MGMT SPEC		BA	1.00	1.00	\$42,500.00	\$44,735.50
Rooney, Gail	DIR		BA	1.00	1.00	\$106,836.11	\$111,109.55
		Employee Total for A	II Jobs	1.00	1.00	\$106,836.11	\$111,109.55
So-Goodlin, Bernadette Grace	SR ASST DIR		BA	1.00	1.00	\$54,000.00	\$55,620.00
Spring, Victoria K	ASST DIR		BA	1.00	1.00	\$40,000.00	\$41,200.00
Wynn, Andrea R	ASST DIR		BA	1.00	1.00	\$44,500.00	\$46,791.75
825 - VC Student Affairs							
Ballom, Kenneth T	ASSOC V CHANC		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	II Jobs	1.00	1.00	\$150,000.00	\$160,000.00
Carlin, Shane T	ASST V CHANC FOR DEVLP		BA	0.50	0.50	\$41,000.00	\$43,271.00
		Employee Total for A	II Jobs	1.00	1.00	\$82,000.00	\$85,501.00
DeLorenzo, Michael T	ASSOC VC CHANC/DIR AUX SERV		BA	1.00	1.00	\$163,500.00	\$168,500.00
		Employee Total for A	II Jobs	1.00	1.00	\$170,700.00	\$180,500.00
Hile, Tessa M	ASST TO THE V CHANC STDNT AFF	:	BA	0.00	0.00	\$4,800.00	\$4,800.00
		Employee Total for A	II Jobs	1.00	1.00	\$84,800.00	\$88,400.00
Romano, C Renee	V CHANC FOR STDNT AF	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ВА	1.00	1.00	\$211,250.00	\$221,000.00
Rose, Ricci Lee	MGMT METHODS ANLYS		ВА	0.75	0.75	\$47,316.25	\$50,628.39
LC - Veterinary Medicine						, ,	, ,
612 - Agr Animal Care & Use F	Orogram						
•	•		Δ1	0.10	0.10	¢0.070.55	¢10 E70 EE
Clark-Deener, Sherrie G	ASSOC PROF	Frankria - T-t-15 A	AL	0.10	0.10	\$9,970.55	\$10,570.55
		Employee Total for A		1.00	1.00	\$99,705.52	\$105,705.52
Jarrell, Vickie L	ASST DIR, ANML CARE&COMPL PRO		BA	0.25	0.25	\$19,999.60	\$20,699.60
		Employee Total for A	II Jobs	1.00	1.00	\$79,999.40	\$82,799.60
Johnson-Walker, Yvette Joyce	ASST PROF		AL	0.10	0.10	\$10,766.61	\$11,378.61
		Employee Total for A		1.00	1.00	\$107,666.13	\$110,410.13
Marick, Dawn Elaine	DIR, AACUP		BA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF		AL	0.25	0.25	\$30,838.72	\$31,609.72
		Employee Total for A	II Jobs	1.00	1.00	\$158,356.54	\$161,440.54
Sauberli, Debra S	CLIN ASST PROF		AL	0.10	0.10	\$9,561.12	\$10,021.12
		Employee Total for A	II Jobs	1.00	1.00	\$95,611.21	\$100,214.21
Shipley, Clifford F	CLIN ASSOC PROF	M	AL	0.75	0.75	\$78,073.40	\$80,915.40
	INT ASST DIR OF AACUP		BA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for A	II Jobs	1.00	1.00	\$111,597.86	\$115,219.86
819 - Center for Zoonoses Res	search						
Kuhlenschmidt, Mark S	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$129,083.00	\$134,155.00
		p . y . z . z . z		****		,	,

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
819 - Center for Zoonoses Rese	earch						
Whiteley, Herbert E	DIR		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$218,000.00	\$224,550.00
Wilson, Brenda Anne	SCIENTIFIC CO-DIR OF CTR		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$90,066.00	\$92,768.00
692 - Chicago Center for Vet Me							
Ballantyne, Kelly Charlotte	CLIN INSTR		AL	1.00	1.00	\$95,000.00	\$97,850.00
O Therese 14	DID OUR OTD VET MED	Employee Total for		1.00	1.00	\$95,000.00	\$97,850.00
Graves, Thomas K	DIR, CHI CTR VET MED	Employee Total for	BA . All John	0.00 1.00	0.00 1.00	\$15,000.00	\$15,000.00
Hlede, Tracey Bianca	CLIN INSTR	Employee Total for	All Jobs	1.00	1.00	\$150,050.82 \$90,000.00	\$158,804.82 \$92.700.00
rilede, Tracey Dianoa	OLIN INOTIC	Employee Total for		1.00	1.00	\$90,000.00	\$92,700.00
Jacobsen, Donna Lillian	CLIN INSTR	Employee Total loi	AL	1.00	1.00	\$110,000.00	\$110,000.00
		Employee Total for		1.00	1.00	\$110,000.00	\$110,000.00
Seilheimer, Lindsay Jean	CLIN INSTR	. ,	AL	1.00	1.00	\$95,000.00	\$95,000.00
•		Employee Total for	r All Jobs	1.00	1.00	\$95,000.00	\$95,000.00
873 - Comparative Biosciences							
Aguiar, Andrea	RES ASST PROF		AL	1.00	1.00	\$57,925.14	\$61,401.14
Allender, Matthew C	VST INSTRUCTOR		AL	0.85	0.85	\$55,250.00	\$61,200.00
		Employee Total for	r All Jobs	1.00	1.00	\$65,000.00	\$72,000.00
Athilakshmi, Kannan	VET RES SPEC		BA	1.00	1.00	\$38,000.00	\$40,000.00
Bagchi, Indrani C	PROF	Α	AA	1.00	1.00	\$113,964.09	\$117,306.09
Biehl, Michael LeRoy	CLIN PROF	M	AL	1.00	1.00	\$150,854.38	\$152,468.38
Blazaitis, Todd William	ASST TO HEAD, VET BIOSCIENCES		BA	1.00	1.00	\$70,000.00	\$72,100.00
Bunick, David	ASSOC PROF	Α	AA	1.00	1.00	\$95,217.00	\$96,889.00
Coleman, David Andrew	VST CLIN ASST PROF		AL	0.33	0.33	\$29,700.00	\$29,700.00
		Employee Total for		1.00	1.00	\$90,000.00	\$90,000.00
Dirikolu, Levent	ASST PROF	Р	AA	1.00	1.00	\$82,749.00	\$87,091.00
Doty, Karen Frances	VET RES SPEC		BA	0.80	0.80	\$35,000.00	\$36,050.00
Fay, Steven P Ferguson, Duncan Craig	INSTRUCTIONAL LAB SPEC HEAD		BA BA	0.75 0.00	0.75 0.00	\$45,000.00 \$10,000.00	\$46,350.00 \$10,000.00
reiguson, Duncan Craig	PROF	А	AA	1.00	1.00	\$10,000.00	\$10,000.00
	FROI	Employee Total for		1.00	1.00	\$135,148.00	\$139,653.00
Finnigan-Bunick, Alice C	RES SPEC IN LIFE SCI	Employee Total loi	BC	1.00	1.00	\$35,848.45	\$36,923.45
Flaws, Jodi A	PROF	Α	AA	1.00	1.00	\$113,801.63	\$121,371.63
Francis, Bettina M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for	r All Jobs	1.00	1.00	\$70,350.00	\$72,461.00
Gao, Liying	RESEARCH COORD		BA	1.00	1.00	\$45,857.30	\$48,150.30
Hexum, Scott Richard	ANATOMY PREPARATORY		BA	1.00	1.00	\$45,012.00	\$46,362.00
Hofmann, Marie-Claude C	ASSOC PROF	Α	AA	1.00	1.00	\$109,415.00	\$114,871.00
		Employee Total for	r All Jobs	1.00	1.00	\$109,415.00	\$114,871.00
Hooser, Richard Cole	CLIN INSTRUCTOR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$133,000.00	\$136,325.00
Howe, Mindy A	VST RES SPEC		BA	1.00	1.00	\$36,900.00	\$36,900.00
Lane, Synthia J	RESEARCH COORD	_	BA	1.00	1.00	\$42,864.00	\$44,150.00
Lavergne, Sidonie N	ASST PROF	P	AA	1.00	1.00	\$80,000.04	\$81,672.04
Land to the state of the state	DEC COLEGO, TOYIOOLOOV	Employee Total for		1.00	1.00	\$80,000.04	\$81,672.04
Levengood, Jeffrey M	RES SCI ECOL TOXICOLOGY	Employee Total for	BA . All John	0.25 1.00	0.25 1.00	\$14,588.50 \$58,354.00	\$15,026.50 \$60,104.97
Li, Quanxi	RESEARCH SCI	Employee Total loi	BA	1.00	1.00	\$52,000.00	\$55,000.00
Mahoney, Megan M	ASST PROF	Р	AA	1.00	1.00	\$78,000.00	\$81,785.00
Marioney, Megari W	7,00111101	Employee Total for		1.00	1.00	\$78,000.00	\$81,785.00
Miller, Suzanne Elizabeth	ASST PROF	Р	AA	1.00	1.00	\$77,053.73	\$78,167.73
		Employee Total for		1.00	1.00	\$77,053.73	\$78,167.73
Peretz, Jackye Rae	VST VET RES SPEC	. ,	ВА	1.00	1.00	\$35,875.00	\$35,875.00
Schantz, Susan L	PROF	А	AA	1.00	1.00	\$120,124.00	\$125,694.00
		Employee Total for	r All Jobs	1.00	1.00	\$120,124.00	\$125,694.00
282 - Pathobiology							
Barger, Anne M	CLIN ASSOC PROF	М	AL	0.25	0.25	\$30,181.00	\$31,587.00
		Employee Total for	r All Jobs	1.00	1.00	\$120,721.00	\$126,343.00
Brown, William Marshall	GIS LAB MANAGER - PATHOBIOLOG	Υ	BA	1.00	1.00	\$52,000.00	\$53,560.00
Connolly, Sara L	VST CLIN INSTR		AL	1.00	1.00	\$65,000.00	\$66,950.00
Fadl-Alla, Bahaa A							
	VST VETERINARY RES SPEC		BA	1.00	1.00	\$40,492.00	\$40,492.00
Fan, Timothy M	VST VETERINARY RES SPEC ASSOC PROF		BA AL	1.00 0.00	1.00 0.00	\$40,492.00 \$0.00	\$40,492.00 \$0.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine					-	
282 - Pathobiology						
Firkins, Lawrence D	PROF	AL	0.00	0.00	\$0.00	\$0.00
	PROF	A AL	0.22	0.22	\$26,389.00	\$29,300.00
	PROF	A AL	0.78	0.78	\$91,752.00	\$103,886.00
		Employee Total for All Jobs	1.00	1.00	\$120,641.00	\$135,686.00
Fredrickson, Richard Lincoln	CLIN ASSOC PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$136,880.00	\$140,686.00
Gaskins, H Rex	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$111,000.04	\$114,970.04
Hoyer, Lois L	PROF	A AA	0.50	0.50	\$62,750.00	\$64,633.00
	OLINI AGOT PROF	Employee Total for All Jobs	1.00	1.00	\$130,500.00	\$134,266.00
Hsiao, Shih-Hsuan	CLIN ASST PROF	AL	0.25	0.25	\$22,500.00	\$22,950.00
Mineral Miles and I	OLIN PROF	Employee Total for All Jobs	1.00	1.00	\$90,000.00	\$91,800.00
Kinsel, Michael J	CLIN PROF	AL	0.00	0.00	\$0.00	\$0.00
Kublanaahmidt Mark S	INT HEAD	Employee Total for All Jobs BA	1.00 0.00	1.00 0.00	\$124,440.00	\$128,083.00
Kuhlenschmidt, Mark S	PROF	A AA	0.60	0.60	\$10,000.00	\$10,000.00
	FROF	Employee Total for All Jobs	1.00	1.00	\$71,450.00 \$129,083.00	\$74,493.00 \$134,155.00
Kuhlenschmidt, Theresa B	RES SCI	BA	0.95	0.95	\$56,542.66	\$58,804.66
Laegreid, William	PROF	A AA	1.00	1.00	\$118,500.00	\$123,056.00
Lau, Gee	ASST PROF	P AA	1.00	1.00	\$92,000.00	\$95,260.00
MacNeill, Amy L	CLIN ASST PROF	P AL	0.60	0.60	\$56,328.00	\$58,018.00
Widortom, 7 triy E	JEH / NOT I NOT	Employee Total for All Jobs	1.00	1.00	\$93,880.00	\$96,696.00
Maddox, Carol W	ASSOC PROF	A AL	0.51	0.51	\$60,922.00	\$63,260.00
		Employee Total for All Jobs	1.00	1.00	\$119,454.00	\$124,037.00
Miller, Gay Y	PROF	A AA	1.00	1.00	\$132,366.16	\$135,675.16
, ,		Employee Total for All Jobs	1.00	1.00	\$132,366.16	\$135,675.16
Oh, Soon Hwan	VET RES SPEC	BA	1.00	1.00	\$38,782.41	\$41,497.41
Paul, Allan J	PROF	A AL	0.40	0.40	\$50,535.00	\$51,900.00
		Employee Total for All Jobs	1.00	1.00	\$131,338.00	\$134,749.00
Rock, Daniel L	PROF	A AA	1.00	1.00	\$120,613.00	\$125,327.00
Rohl, Linda Kaye	ASST TO THE HEAD	BA	1.00	1.00	\$77,193.39	\$80,281.39
Ruiz, Marilyn O	CLIN ASSOC PROF	M AA	1.00	1.00	\$76,060.12	\$77,962.12
Scherba, Gail	PROF	A AL	0.30	0.60	\$33,171.51	\$71,334.51
		Employee Total for All Jobs	1.00	1.00	\$110,573.51	\$118,890.51
Schook, Lawrence B	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$295,987.50	\$303,067.50
Segre, Mariangela	DIR, GRADUATE STUDIES	BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A AA	1.00	1.00	\$96,510.00	\$102,126.00
		Employee Total for All Jobs	1.00	1.00	\$98,010.00	\$103,626.00
Shkumatov, Artem A	TEACHING ASSOC	AL	0.67	0.67	\$30,000.00	\$30,900.00
Singh, Kuldeep	CLIN ASST PROF	AL	0.25	0.25	\$23,287.50	\$24,244.50
		Employee Total for All Jobs	1.00	1.00	\$93,150.00	\$96,979.00
Solter, Philip F	ASSOC PROF	A AA	1.00	1.00	\$100,000.00	\$103,000.00
Ohama Adama Wasana	OLIN ACCT PROF	Employee Total for All Jobs	1.00	1.00	\$100,000.00	\$103,000.00
Stern, Adam Wayne	CLIN ASST PROF	AL	0.25	0.25	\$21,250.00	\$22,387.00
Torio Koron	CLIN ASSOC PROF	Employee Total for All Jobs M AL	1.00 0.25	1.00 0.25	\$85,000.00	\$89,550.00 \$26,437.00
Terio, Karen	CLIN ASSOC PROP		1.00		\$25,792.00	
Vimr, Eric R	PROF	Employee Total for All Jobs A AA	1.00	1.00 1.00	\$103,170.00 \$108,500.00	\$105,749.00 \$111,213.00
Wallig, Matthew A	PROF	A AA AL	0.47	0.47	\$60,429.08	\$63,886.08
waiig, wattrew A	FROI	Employee Total for All Jobs	1.00	1.00	\$128,572.08	\$135,929.08
Weigel, Ronald M	PROF	A AL	0.89	1.00	\$96,793.00	\$133,929.00
Weiger, Norraid W	FROI	Employee Total for All Jobs	1.00	1.00	\$108,419.35	\$113,129.35
Whiteley, Herbert E	PROF	A AA	0.00	0.00	\$0.00	\$0.00
Williams, Florbott E	1101	Employee Total for All Jobs	1.00	1.00	\$218,000.00	\$224,550.00
Yoo, Dongwan	PROF	A AA	0.60	0.60	\$71,400.42	\$73,185.42
. 56, 26.ig.raii		Employee Total for All Jobs	1.00	1.00	\$119,000.70	\$121,975.70
Zuckermann, Federico A	PROF OF VET CLIN IMMUNOL	AA	0.00	0.00	\$0.00	\$0.00
Education in the control in	PROF OF VET CLIN IMMUNOL	A AA	0.60	0.60	\$65,227.00	\$67,783.00
		Employee Total for All Jobs	1.00	1.00	\$108,712.00	\$112,974.00
598 - Vet Clinical Medicine			7.00		ψ.00,. 12.00	ψ <u>2,</u> 314.00
Allison, Sarah O	CLIN ASST PROF	AL	0.10	0.10	\$10,435.88	\$10,748.88
, misori, Garan O	JEIN AGGI I NOI	Employee Total for All Jobs	1.00	1.00	\$107,351.40	\$10,746.86
Ballantyne, Kelly Charlotte	CLIN INSTR	AL	0.00	0.00	\$107,331.40	\$170,380.80
n, rony oriented	52	Employee Total for All Jobs	1.00	1.00	\$95,000.00	\$97,850.00
		Employee rotal for All Jubs	1.00	1.00	ψυυ,υυυ.υυ	ψυ1,000.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine						
598 - Vet Clinical Medicine						
Boesch, Jordyn M	CLIN ASST PROF	AL	0.70	0.70	\$66,500.00	\$67,963.00
		Employee Total for All Jobs	1.00	1.00	\$95,000.00	\$97,090.00
Campbell, Karen L	INT HEAD VCM	ВА	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A AL	0.75	0.95	\$101,581.23	\$135,658.23
		Employee Total for All Jobs	1.00	1.00	\$145,441.64	\$152,798.64
Clark-Deener, Sherrie G	ASSOC PROF	A AL	0.75	0.75	\$74,779.15	\$79,279.15
		Employee Total for All Jobs	1.00	1.00	\$99,705.52	\$105,705.52
Clark-Price, Stuart Charles	ASST PROF	P AL	0.63	0.63	\$67,784.90	\$70,042.90
		Employee Total for All Jobs	1.00	1.00	\$107,595.08	\$111,179.08
Criley Freeland, Jennifer Marie	CLIN ASST PROF	AL	0.08	0.08	\$9,796.94	\$10,090.94
		Employee Total for All Jobs	1.00	1.00	\$122,461.24	\$126,135.17
Dikanov, Sergei	RES ASSOC PROF	AA	1.00	1.00	\$68,089.90	\$69,928.33
Fan, Timothy M	ASSOC PROF	A AL	0.88	0.88	\$105,249.46	\$117,205.46
		Employee Total for All Jobs	1.00	1.00	\$119,601.66	\$133,187.66
Foreman, Jonathan H	PROF	A AL	0.20	0.20	\$27,055.88	\$27,967.88
		Employee Total for All Jobs	1.00	1.00	\$145,291.74	\$149,850.74
French, Dennis D	PROF	A AL	0.60	0.60	\$82,200.00	\$85,644.18
	VCM SECTION HEAD, FARMS	BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$139,000.00	\$144,740.30
Fuselier, A Jacques	VST CLIN INSTR	AL	1.00	1.00	\$65,000.00	\$66,430.00
Garrett, Edgar F	CLIN ASST PROF	AL	0.50	0.55	\$46,588.50	\$52,603.50
		Employee Total for All Jobs	0.90	0.90	\$83,859.30	\$86,079.30
Garrett, Laura Diane	CLIN ASSOC PROF	M AL	0.70	0.70	\$73,746.09	\$76,606.09
		Employee Total for All Jobs	1.00	1.00	\$105,351.56	\$109,436.56
Graves, Thomas K	ASSOC PROF	A AL	0.88	0.88	\$116,204.72	\$123,908.72
	ASST HEAD CURR&INSTR	BA	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for All Jobs	1.00	1.00	\$150,050.82	\$158,804.82
Greenfield, Cathy L	ASSOC PROF	A AL	0.60	0.60	\$72,121.01	\$77,067.01
		Employee Total for All Jobs	0.85	0.85	\$102,168.88	\$109,174.88
Gutierrez Nibeyro, Santiago Daniel	CLIN ASST PROF	AL	0.65	0.65	\$65,000.00	\$67,259.00
		Employee Total for All Jobs	1.00	1.00	\$100,000.00	\$103,475.00
Hamor, Ralph E	CLIN PROF	M AL	0.75	0.75	\$92,817.12	\$104,990.12
		Employee Total for All Jobs	1.00	1.00	\$123,756.16	\$139,987.16
Hartman, Susan K	SR IMAGING SPEC	BA	0.05	0.05	\$3,253.74	\$3,354.74
		Employee Total for All Jobs	1.00	1.00	\$65,074.83	\$67,101.83
Herrmann, John Arthur	CLIN ASSOC PROF	M AL	0.65	0.65	\$76,477.92	\$79,173.92
		Employee Total for All Jobs	1.00	1.00	\$117,658.35	\$121,805.35
Hlede, Tracey Bianca	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$90,000.00	\$92,700.00
Hoenig, Margarethe	PROF	A AL	1.00	1.00	\$135,000.00	\$137,970.00
		Employee Total for All Jobs	1.00	1.00	\$135,000.00	\$137,970.00
Jacobsen, Donna Lillian	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$110,000.00	\$110,000.00
Johnson-Walker, Yvette Joyce	ASST PROF	T AL	0.90	0.90	\$96,899.52	\$99,031.52
		Employee Total for All Jobs	1.00	1.00	\$107,666.13	\$110,410.13
Labelle, Amber L	ASST PROF	P AL	0.80	0.80	\$88,000.00	\$88,000.00
		Employee Total for All Jobs	1.00	1.00	\$110,000.00	\$110,000.00
Langan, Jennifer N	CLIN ASSOC PROF	M AL	1.00	1.00	\$99,215.53	\$102,708.53
Lascola, Kara M	ASST PROF	P AL	0.65	0.65	\$66,950.00	\$69,269.00
		Employee Total for All Jobs	1.00	1.00	\$103,000.00	\$106,568.00
Lowe, James F	VST CLIN INSTR	AM	0.25	0.25	\$25,000.00	\$25,500.00
		Employee Total for All Jobs	0.35	0.35	\$35,000.00	\$35,700.00
Marick, Dawn Elaine	PROF	A AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$158,356.54	\$161,440.54
Marretta, Sandra Manfra	PROF	A AL	0.75	0.75	\$99,647.92	\$103,017.92
		Employee Total for All Jobs	1.00	1.00	\$132,863.89	\$137,357.89
Matheson, Jodi S	CLIN ASST PROF	AL	0.65	0.65	\$64,999.97	\$66,592.47
		Employee Total for All Jobs	1.00	1.00	\$99,999.96	\$102,449.96
McFadden, Michael S	CLINICAL ASST PROFESSOR	AL	0.65	0.65	\$84,500.00	\$84,500.00
		Employee Total for All Jobs	1.00	1.00	\$130,000.00	\$130,000.00
McKiernan, Brendan C	PROF	AL	0.88	0.88	\$148,750.00	\$148,750.00
		Employee Total for All Jobs	1.00	1.00	\$180,000.00	\$180,000.00
McMichael, Maureen	ASSOC PROF	A AL	0.75	0.75	\$91,293.75	\$94,310.75
		Employee Total for All Jobs	1.00	1.00	\$121,725.00	\$125,748.00
Miller, Gay Y	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$132,366.16	\$135,675.16

Employee Name	Job Title	Tenure C	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Mitchell, Mark	PROF	Α	AL	0.85	0.85	\$113,601.80	\$119,513.80
	VCM SECTION HEAD, SAM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for Al		1.00	1.00	\$135,649.19	\$142,604.19
Norrell, Kandice Suzanne	CLIN ASST PROF		AL	1.00	1.00	\$95,000.00	\$97,875.00
O'Brien, Mauria A	CLIN ASST PROF	Employee Total for Al	AL Llobs	0.65 1.00	0.65 1.00	\$66,950.00 \$103,000.00	\$69,188.00 \$106,443.00
O'Brien, Robert T	PROF	A	AL	0.85	0.85	\$103,000.00	\$126,407.00
O Brieff, Robert 1	VCM SECTION HEAD, SAS	^	BA	0.00	0.00	\$0.00	\$0.00
	70 020 110.11.12.12, 07.10	Employee Total for Al		1.00	1.00	\$146,000.00	\$150,714.00
Patrick, Mary Kathryn	ASST TO THE HEAD		ВА	1.00	1.00	\$76,627.50	\$79,250.50
Pieper, Jason Bradley	VST CLIN INSTR		AL	1.00	1.00	\$48,000.00	\$48,000.00
Pondenis, Holly	VETERINARY RES SPEC		BA	1.00	1.00	\$39,000.00	\$40,209.00
Ridge, Tonya Keel	VET RES SPEC		BA	1.00	1.00	\$39,314.71	\$40,533.71
Ridgway, Marcella D	CLIN ASSOC PROF		AL	0.70	0.70	\$68,919.23	\$76,918.23
		Employee Total for Al	l Jobs	1.00	1.00	\$98,456.05	\$109,883.05
Santoro, Domenico	POSTDOC RES ASSOC		PA	1.00	1.00	\$34,000.00	\$35,020.00
Sauberli, Debra S	CLIN ASST PROF		AL	0.55	0.55	\$52,586.17	\$55,118.17
		Employee Total for Al	I Jobs	1.00	1.00	\$95,611.21	\$100,214.21
Seilheimer, Lindsay Jean	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for Al	I Jobs	1.00	1.00	\$95,000.00	\$95,000.00
Shipley, Clifford F	CLIN ASSOC PROF	M	AL	0.12	0.12	\$13,012.23	\$13,402.23
		Employee Total for Al	I Jobs	1.00	1.00	\$111,597.86	\$115,219.86
Solter, Philip F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for Al	I Jobs	1.00	1.00	\$100,000.00	\$103,000.00
Stewart, Allison A	ASSOC PROF	Α	AL	0.75	0.75	\$98,250.00	\$101,990.00
		Employee Total for Al		1.00	1.00	\$131,000.00	\$135,986.00
Stewart, Matthew C	ASSOC PROF	A	AL	0.88	0.88	\$117,920.00	\$122,400.96
	INT ASST HEAD RES & GRAD STUDI		BA	0.00	0.00	\$3,000.00	\$3,000.00
	AD LOUIS AGOT DDG5	Employee Total for Al		1.00	1.00	\$137,000.00	\$142,092.00
Weber, Cheryl Ann	ADJ CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIENT COUNSELOR SPEC	Francisco Total for Al	BA	0.25	0.25	\$11,623.53	\$12,425.55
Wells Kannath D	VET CLIN ACCT DDOF	Employee Total for Al		1.00	1.00	\$46,494.11	\$49,702.20
Welle, Kenneth R	VST CLIN ASST PROF ADJ PROF		AL AA	1.00 0.00	1.00 0.00	\$105,000.00 \$0.00	\$108,209.00
Wheeler, Matthew B	ADJ PROF	Employee Total for Al		1.00	1.00	\$1.00 \$110,140.16	\$0.00 \$114,200.16
Whittington, Julia K	CLIN ASSOC PROF	Employee Total for Al	AL	0.88	0.88	\$85,321.63	\$98,224.63
Trinkington, Gana T	02	Employee Total for Al		1.00	1.00	\$96,956.31	\$111,619.31
Wilkins, Pamela A	PROF	A	AL	0.80	0.80	\$110,800.00	\$114,635.00
	VCM SECTION HEAD EQ MED & SUR		BA	0.00	0.00	\$1,000.00	\$1,000.00
		Employee Total for Al	I Jobs	1.00	1.00	\$141,500.00	\$146,294.00
Williams, David A	PROF	A	AL	1.00	1.00	\$170,621.50	\$174,886.50
Wypij, Jacqueline M	ASST PROF	Р	AL	0.80	0.80	\$82,400.00	\$86,454.00
		Employee Total for Al	I Jobs	1.00	1.00	\$103,000.00	\$108,068.00
249 - Vet Med College-Wide Pr	ograms						
Hale Mitchell, Lorrie Kathleen	CLINICAL INSTRUCTOR		AA	1.00	1.00	\$55,000.00	\$55,000.00
444 - Vet Medicine Administrat	tion						
Bargon, Martin K	INFO TECHNOLOGY SPEC		BA	1.00	1.00	\$64,000.00	\$64,000.00
Barth, Amanda Lea	ASSOC DIR		BA	0.65	0.70	\$33,980.74	\$43,399.74
		Employee Total for Al	l Jobs	1.00	1.00	\$52,491.74	\$61,999.74
Betts, Brenda Kay	ASSOC DEAN FOR ADVANCE		BA	0.50	0.50	\$53,560.96	\$59,999.96
		Employee Total for Al	I Jobs	1.00	1.00	\$107,121.92	\$118,999.92
Beuoy, Christine A	DIR OF COMNC		BA	1.00	1.00	\$68,643.28	\$71,702.28
Burke, Rosemary	ASSOC DIR		BA	1.00	1.00	\$80,000.00	\$90,000.00
DeAtley, Anne Marie	FINANCE HR SPEC		BA	0.52	0.52	\$28,928.76	\$29,651.76
Dillman, Cynthia A	DIR OF BUSINESS SERVICES		BA	1.00	1.00	\$90,000.00	\$93,700.00
Domal, Debra Fern	MEDIA COMM SPEC		BA	1.00	1.00	\$45,675.00	\$47,045.00
Edwards, Karen S	DIR DESIGN GROUP		BA	1.00	1.00	\$74,602.50	\$76,840.50
Firkins, Lawrence D	ASST DEAN PUBLIC ENGAGEMENT		BA	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total for Al	I Jobs	1.00	1.00	\$120,641.00	\$135,686.00
Flowers, Craig L	DIR OF CMPUT SERVS		BA	1.00	1.00	\$92,658.34	\$96,437.34
Foreman, Jonathan H	ASSOC DEAN FOR ACAD & STDNT A		BA	0.00	0.00	\$10,000.00	\$10,000.00
	ASSOC DEAN FOR ACAD & STDNT A		BA	0.70	0.70	\$94,704.22	\$97,895.22
		Employee Total for Al		1.00	1.00	\$145,291.74	\$149,850.74
French, Dennis D	PROF		AL	0.10	0.10	\$13,700.00	\$14,274.03
		Employee Total for Al	ı Jobs	1.00	1.00	\$139,000.00	\$144,740.30

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
444 - Vet Medicine Administration	on						
Hafermann, Julie C	COORD OF GRANTS AND CONTRACT	rs	BA	1.00	1.00	\$60,000.00	\$61,650.00
Helms, Kerry L	COORD OF GRAPHIC DESIGN		BA	1.00	1.00	\$53,000.15	\$57,590.15
Hoyer, Lois L	ASSOC DEAN FOR RES & ADV STUDI		BA	0.00	0.00	\$4,750.00	\$4,750.00
	ASSOC DEAN FOR RES & ADV STUDI		BC	0.45	0.45	\$56,475.00	\$58,170.00
		Employee Total fo	r All Jobs	1.00	1.00	\$130,500.00	\$134,266.00
Kemp, Stephen N	COORD-HELP DESK SERVICES		BA	1.00	1.00	\$60,000.00	\$60,000.00
Keyes, Jeff L	COORD OF HOSP FACILITIES		BA	1.00	1.00	\$57,649.97	\$60,424.97
Kunkel, Joseph A	DIR OF FACILITIES		BA	1.00	1.00	\$78,328.50	\$84,678.50
Lewart, Daniel S	SR RES PRGMR		BA	1.00	1.00	\$60,155.60	\$64,960.60
Lowe, James F	VST CLIN INSTR		AM	0.10	0.10	\$10,000.00	\$10,200.00
		Employee Total fo	r All Jobs	0.35	0.35	\$35,000.00	\$35,700.00
Lynn, Diane Marie	MGMT METHODS ANLYS		BA	1.00	1.00	\$54,312.85	\$58,941.85
Mahan, Richard M	MGMT METHODS ANLYS		BA	1.00	1.00	\$64,249.50	\$66,176.50
Marick, Dawn Elaine	ASST DEAN AC AFFAIRS & CURR		BA	0.00	0.00	\$10,000.00	\$10,000.00
	ASST DEAN AC AFFAIRS & CURR		BA	0.75	0.75	\$92,517.82	\$94,830.82
		Employee Total fo	r All Jobs	1.00	1.00	\$158,356.54	\$161,440.54
Nelson-Zorn, Heather Paige	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	\$52,000.00	\$54,060.00
Oliver, Nancy J	WEB DEVELOPMENT SPEC		BA	1.00	1.00	\$46,500.00	\$50,500.00
Paul, Allan J	ASSOC DEAN FOR PUBLIC ENGAGEN	ИE	BA	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total fo		1.00	1.00	\$131,338.00	\$134,749.00
Rairden, Shilana	ASST TO THE ASSOC DEAN		BA	1.00	1.00	\$50,504.26	\$60,000.26
Rawlings, Kristen Dawn	ASST DIR OF BUDGET & REPORTING	i	BA	1.00	1.00	\$75,000.00	\$77,250.00
Vazquez, Heather Finneran	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$62,973.33	\$69,362.33
Whiteley, Herbert E	DEAN		BA	0.00	0.00	\$20,564.54	\$20,564.54
	DEAN		BA	1.00	1.00	\$197,435.46	\$203,985.46
		Employee Total fo	r All Jobs	1.00	1.00	\$218,000.00	\$224,550.00
726 - Veterinary Diagnostic Lab							
Barger, Anne M	CLIN ASSOC PROF	M	AL	0.75	0.75	\$90,540.00	\$94,756.00
		Employee Total fo	r All Jobs	1.00	1.00	\$120,721.00	\$126,343.00
Colegrove-Calvey, Kathleen Mary	CLIN ASST PROF		AL	1.00	1.00	\$93,150.00	\$95,479.00
Coleman, David Andrew	VST CLIN ASST PROF		AL	0.67	0.67	\$60,300.00	\$60,300.00
		Employee Total fo	r All Jobs	1.00	1.00	\$90,000.00	\$90,000.00
Conrad, Karen J	VET RES SPEC		BA	1.00	1.00	\$42,725.00	\$43,580.00
Delaney, Martha Ann	TEACHING ASSOC		AL	1.00	1.00	\$36,000.00	\$36,900.00
Eggett, Therese Elizabeth	VET RESEARCH SPEC		BA	1.00	1.00	\$37,560.00	\$40,001.00
Ellis, Kristin Lynn	VET RES SPEC		BA	1.00	1.00	\$44,416.00	\$45,526.00
Fredrickson, Richard Lincoln	CLIN ASSOC PROF	M	AL	1.00	1.00	\$126,880.00	\$130,686.00
	DIRECTOR OF VET DIAG LAB		BA	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$136,880.00	\$140,686.00
Hoien-Dalen, Patricia Sue	VET RESEARCH SPECIALIST		BA	1.00	1.00	\$38,150.00	\$39,104.00
Hsiao, Shih-Hsuan	CLIN ASST PROF		AL	0.75	0.75	\$67,500.00	\$68,850.00
		Employee Total fo	r All Jobs	1.00	1.00	\$90,000.00	\$91,800.00
Jung, Namjung	VET RES SPEC		BA	1.00	1.00	\$42,700.00	\$43,127.00
Kinsel, Michael J	CHIEF, ZOO PATH		BA	0.00	0.00	\$3,000.00	\$3,000.00
	CLIN PROF	M	AL	1.00	1.00	\$121,440.00	\$125,083.00
		Employee Total fo	r All Jobs	1.00	1.00	\$124,440.00	\$128,083.00
Landolfi, Jennifer	VST CLIN ASST PROF		AL	0.60	0.60	\$54,000.00	\$55,080.00
Lanka, Saraswathi	SENIOR VETERINARY RES SPEC		BA	1.00	1.00	\$50,240.00	\$51,496.00
Liggett, Joetta Kay	VET RES SPEC		BA	1.00	1.00	\$45,439.00	\$45,893.00
Lynch, Jayne Frances	VET RES SPEC		BA	1.00	1.00	\$41,376.00	\$41,376.00
MacNeill, Amy L	CLIN ASST PROF		AL	0.40	0.40	\$37,552.00	\$38,678.00
		Employee Total fo	r All Jobs	1.00	1.00	\$93,880.00	\$96,696.00
Maddox, Carol W	ASSOC PROF		AL	0.49	0.49	\$58,532.00	\$60,777.00
		Employee Total fo	r All Jobs	1.00	1.00	\$119,454.00	\$124,037.00
McGuffin, Reubin C	VET RES SPEC		BA	1.00	1.00	\$40,050.00	\$40,451.00
Michael, Shana G	VET RES SPEC		BA	1.00	1.00	\$47,809.00	\$49,960.00
O'Dell, Miranda C	VETERINARY RES SPEC		BA	1.00	1.00	\$38,425.01	\$40,001.01
Paul, Allan J	PROF		AL	0.10	0.10	\$12,634.00	\$12,975.00
		Employee Total fo	r All Jobs	1.00	1.00	\$131,338.00	\$134,749.00
Scherba, Gail	PROF		AL	0.40	0.40	\$44,230.00	\$47,556.00
		Employee Total fo	r ΔII Iohe	1.00	1.00	\$110,573.51	\$118,890.51
		Employee Total fo	1 All 0003	1.00		ψ110,010.01	ψ110,000.01

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine						
726 - Veterinary Diagnostic La	b					
Shipp, Lisa A	SR VET RES SPEC	BA	1.00	1.00	\$54,871.00	\$56,517.00
		Employee Total for All Jobs	1.00	1.00	\$59,871.00	\$61,517.00
Singh, Kuldeep	CLIN ASST PROF	AL	0.75	0.75	\$69,862.50	\$72,734.50
		Employee Total for All Jobs	1.00	1.00	\$93,150.00	\$96,979.00
Stern, Adam Wayne	CLIN ASST PROF	AL	0.75	0.75	\$63,750.00	\$67,163.00
Otavara and Amerika	OD VET DEC ODEO	Employee Total for All Jobs	1.00	1.00	\$85,000.00	\$89,550.00
Stevenson, Amy K Terio, Karen	SR VET RES SPEC CLIN ASSOC PROF	BA M AL	1.00 0.75	1.00 0.75	\$51,652.00 \$77,378.00	\$53,201.00 \$79,312.00
Tello, Rafell	CLIN AGGOC FINOI	Employee Total for All Jobs	1.00	1.00	\$103,170.00	\$105,749.00
Wallig, Matthew A	PROF	AL	0.18	0.18	\$23,143.00	\$24,467.00
valle, Matthew 71	T NO!	Employee Total for All Jobs	1.00	1.00	\$128,572.08	\$135,929.08
Wanner, Lindsey Shepherd	VET RES SPEC	ВА	1.00	1.00	\$41,862.00	\$43,118.00
255 - Veterinary Teaching Hos						
Allender, Matthew C	VST INSTRUCTOR	AL	0.15	0.15	\$9,750.00	\$10,800.00
		Employee Total for All Jobs	1.00	1.00	\$65,000.00	\$72,000.00
Black, Dianna	STAFF PHARMACIST	ВА	0.55	0.55	\$59,488.00	\$60,975.00
Boesch, Jordyn M	CLIN ASST PROF	AL	0.30	0.30	\$28,500.00	\$29,127.00
		Employee Total for All Jobs	1.00	1.00	\$95,000.00	\$97,090.00
Campbell, Karen L	PROF	AL	0.25	0.05	\$33,860.41	\$7,140.41
		Employee Total for All Jobs	1.00	1.00	\$145,441.64	\$152,798.64
Clark-Deener, Sherrie G	ASSOC PROF	AL	0.15	0.15	\$14,955.82	\$15,855.82
		Employee Total for All Jobs	1.00	1.00	\$99,705.52	\$105,705.52
Clark-Price, Stuart Charles	ASST PROF	AL	0.37	0.37	\$39,810.18	\$41,136.18
		Employee Total for All Jobs	1.00	1.00	\$107,595.08	\$111,179.08
Fan, Timothy M	ASSOC PROF	AL	0.12	0.12	\$14,352.20	\$15,982.20
		Employee Total for All Jobs	1.00	1.00	\$119,601.66	\$133,187.66
Foreman, Jonathan H	PROF	AL	0.10	0.10	\$13,531.64	\$13,987.64
Franch Dannie D	PDOF	Employee Total for All Jobs	1.00	1.00	\$145,291.74	\$149,850.74
French, Dennis D	PROF	AL BA	0.30	0.30	\$41,100.00	\$42,822.09
	VTH SECTION HEAD	Employee Total for All Jobs	1.00	0.00 1.00	\$2,000.00 \$139,000.00	\$2,000.00 \$144,740.30
Fuson, Holly D	CLIENT SERV SPEC	BA	1.00	1.00	\$40,092.50	\$42,898.98
Garrett, Edgar F	CLIN ASST PROF	AL	0.40	0.35	\$37,270.80	\$33,475.80
Janott, Edgar i	CENT/NOOT I TO	Employee Total for All Jobs	0.90	0.90	\$83,859.30	\$86,079.30
Garrett, Laura Diane	CLIN ASSOC PROF	M AL	0.30	0.30	\$31,605.47	\$32,830.47
		Employee Total for All Jobs	1.00	1.00	\$105,351.56	\$109,436.56
Graves, Thomas K	ASSOC PROF	AL	0.12	0.12	\$15,846.10	\$16,896.10
		Employee Total for All Jobs	1.00	1.00	\$150,050.82	\$158,804.82
Greenfield, Cathy L	ASSOC PROF	AL	0.25	0.25	\$30,047.87	\$32,107.87
		Employee Total for All Jobs	0.85	0.85	\$102,168.88	\$109,174.88
Gutierrez Nibeyro, Santiago Daniel	CLIN ASST PROF	AL	0.35	0.35	\$35,000.00	\$36,216.00
		Employee Total for All Jobs	1.00	1.00	\$100,000.00	\$103,475.00
Hamor, Ralph E	CLIN PROF	M AL	0.25	0.25	\$30,939.04	\$34,997.04
		Employee Total for All Jobs	1.00	1.00	\$123,756.16	\$139,987.16
Hartman, Susan K	SR IMAGING SPEC	BA	0.95	0.95	\$61,821.09	\$63,747.09
		Employee Total for All Jobs	1.00	1.00	\$65,074.83	\$67,101.83
Herrmann, John Arthur	CLIN ASSOC PROF	M AL	0.35	0.35	\$41,180.43	\$42,631.43
		Employee Total for All Jobs	1.00	1.00	\$117,658.35	\$121,805.35
Hooser, Richard Cole	PHARMACY COORDINATOR	BA	1.00	1.00	\$133,000.00	\$136,325.00
		Employee Total for All Jobs	1.00	1.00	\$133,000.00	\$136,325.00
Knap, Kimberly Em	REHABILITATION SPEC	BA	1.00	1.00	\$46,553.99	\$47,950.99
Labelle, Amber L	ASST PROF	AL	0.20	0.20	\$22,000.00	\$22,000.00
Lascola Kara M	ASST DDOE	Employee Total for All Jobs	1.00	1.00	\$110,000.00	\$110,000.00
Lascola, Kara M	ASST PROF	AL Employee Total for All Jobs	0.35 1.00	0.35 1.00	\$36,050.00 \$103,000.00	\$37,299.00 \$106,568.00
Long, Pamela A	ASST TO VCM HD & VTH DIR-FIN	Employee Total for All Jobs BA	1.00	1.00	\$80,000.00	\$100,500.00
Marretta, Sandra Manfra	PROF	AL	0.25	0.25	\$33,215.97	\$34,339.97
Garara marina	. 7.01	Employee Total for All Jobs	1.00	1.00	\$132,863.89	\$137,357.89
Matheson, Jodi S	CLIN ASST PROF	AL	0.35	0.35	\$34,999.99	\$35,857.49
	-	Employee Total for All Jobs	1.00	1.00	\$99,999.96	\$102,449.96
McFadden, Michael S	CLINICAL ASST PROFESSOR	AL	0.35	0.35	\$45,500.00	\$45,500.00
		Employee Total for All Jobs	1.00	1.00	\$130,000.00	\$130,000.00
		· ·				

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine						
255 - Veterinary Teaching Hospi	tal					
McKiernan, Brendan C	DIR OF VTH	BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	AL	0.12	0.12	\$21,250.00	\$21,250.00
		Employee Total for All Jobs	1.00	1.00	\$180,000.00	\$180,000.00
McMichael, Maureen	ASSOC PROF	AL	0.25	0.25	\$30,431.25	\$31,437.25
	PROF	Employee Total for All Jobs	1.00	1.00	\$121,725.00	\$125,748.00
Mitchell, Mark	PROF	AL	0.15	0.15	\$20,047.39	\$21,090.39
	VTH SECTION HEAD	BA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$2,000.00 \$135,649.19	\$2,000.00 \$142,604.19
O'Brien, Mauria A	CLIN ASST PROF	AL	0.35	0.35	\$135,649.19	\$142,004.19
O Brieff, Madria A	CLINASSIFICO	Employee Total for All Jobs	1.00	1.00	\$103,000.00	\$106,443.00
O'Brien, Robert T	PROF	AL	0.15	0.15	\$21,600.00	\$22,307.00
	VTH SECTION HEAD	BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs	1.00	1.00	\$146,000.00	\$150,714.00
Passalacqua, Ginger K	SR COORD OF CLIENT SRVS & COMM		1.00	1.00	\$60,885.00	\$62,407.00
Ridgway, Marcella D	CLIN ASSOC PROF	AL	0.30	0.30	\$29,536.82	\$32,964.82
		Employee Total for All Jobs	1.00	1.00	\$98,456.05	\$109,883.05
Sauberli, Debra S	CLIN ASST PROF	AL	0.35	0.35	\$33,463.92	\$35,074.92
		Employee Total for All Jobs	1.00	1.00	\$95,611.21	\$100,214.21
Shipley, Clifford F	CLIN ASSOC PROF	M AL	0.12	0.12	\$13,012.23	\$13,402.23
		Employee Total for All Jobs	1.00	1.00	\$111,597.86	\$115,219.86
Siegel, Arthur M	ASST DIR OF VTH	BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN ASST PROF	AL	1.00	1.00	\$94,340.00	\$96,698.50
	DIR OF VET MED INFORMATICS	BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$99,340.00	\$101,698.50
Stewart, Allison A	ASSOC PROF	AL	0.25	0.25	\$32,750.00	\$33,996.00
		Employee Total for All Jobs	1.00	1.00	\$131,000.00	\$135,986.00
Stewart, Matthew C	ASSOC PROF	AL	0.12	0.12	\$16,080.00	\$16,691.04
Wahan Ohamid Ann	OLIENT COUNCELOR OPEO	Employee Total for All Jobs	1.00	1.00	\$137,000.00	\$142,092.00
Weber, Cheryl Ann	CLIENT COUNSELOR SPEC	BA	0.75	0.75	\$34,870.58	\$37,276.65
Whittington Julia K	CLINI ASSOC PROF	Employee Total for All Jobs AL	1.00 0.12	1.00 0.12	\$46,494.11	\$49,702.20 \$13,394.68
Whittington, Julia K	CLIN ASSOC PROF	Employee Total for All Jobs	1.00	1.00	\$11,634.68 \$96,956.31	\$111,619.31
Wilkins, Pamela A	PROF	AL	0.20	0.20	\$27,700.00	\$28,659.00
Timule, Famola / C	VTH SECTION HEAD	BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs	1.00	1.00	\$141,500.00	\$146,294.00
Wypij, Jacqueline M	ASST PROF	AL	0.20	0.20	\$20,600.00	\$21,614.00
		Employee Total for All Jobs	1.00	1.00	\$103,000.00	\$108,068.00
NE - Vice Chancellor for Research						
531 - Biotechnology Center						
Akraiko, Tatsiana	RES SPEC IN LIFE SCIENCE	ВА	1.00	1.00	\$40,574.63	\$41,954.17
Avenatti, Karen Jean	RES SPEC IN CHEM	BA	1.00	1.00	\$44,711.77	\$46,231.97
Band, Mark Robert	DIR OF FUNCTIONAL GENOMICS	BG	1.00	1.00	\$82,824.00	\$86,136.96
Benson, Leslie D	SR RES SPEC	BA	1.00	1.00	\$38,732.40	\$40,049.30
Bhide, Ketaki	VST RES SPEC	BB	1.00	1.00	\$42,500.00	\$42,500.00
Biase, Weruska	VST RES SPEC IN LIFE SCI	BA	1.00	1.00	\$37,000.00	\$37,000.00
Breitenfeld, Rachel Marie	RES SPEC	BA	1.00	1.00	\$32,300.18	\$33,398.39
Brinkmann, Kathleen Ann	CAREER SERVICE DIRECTOR	BA	1.00	1.00	\$50,951.59	\$52,683.94
Donthu, Ravikiran	RESEARCH SPEC IN LIFE SCIENCES	BA	1.00	1.00	\$57,000.00	\$58,938.00
Freund, Gregory G	DIR, TRRC	BA	0.00	0.00	\$12,000.00	\$12,000.00
		Employee Total for All Jobs	1.00	1.00	\$250,779.84	\$262,987.84
Gong, George Lixin	RES PRGMR	BA	1.00	1.00	\$82,851.11	\$85,668.05
Hernandez, Alvaro Gonzalo	DIR OF DNA SERVICES	BA	1.00	1.00	\$97,000.00	\$101,850.00
Hetrick, Lorie Ann	SR RES SPEC IN LIFE SCI	BA	1.00	1.00	\$40,862.92	\$42,252.26
Imai, Brian S	PROTEOMICS BIOINFORMATICS SPEC		1.00	1.00	\$85,310.75	\$88,211.32
Klismith, Laura Elizabeth	SR RES SPEC IN LIFE SCI	BA	1.00	1.00	\$44,954.35	\$46,482.80
Li, Zhong	DIR OF METABOLOMICS	BA	1.00	1.00	\$73,181.50	\$76,108.76
Majewski, Mary Frances	RES SPEC IN LIFE SCI	BA BA	1.00	1.00	\$35,525.00 \$114.231.00	\$36,732.85
Mikel, Mark A	ASSOC DIR, BIOTECH CTR	BA Employee Total for All John	1.00	1.00	\$114,231.09 \$114,231.00	\$118,800.33
	ed bee edec	Employee Total for All Jobs BA	1.00 1.00	<i>1.00</i> 1.00	\$114,231.09 \$49,116.16	\$118,800.33 \$50,786.11
Montez Bernard		BA	1.00	1.00	ψ43,110.10	φυυ,/00.11
Montez, Bernard	SR RES SPEC DIR TRANSGENIC MOUSE FAC		1 00	1 00	\$22 /21 22	\$Q1 /20 FG
Pan, Fuming	DIR TRANSGENIC MOUSE FAC	BA	1.00	1.00	\$88,431.88 \$55,000.00	\$91,438.56 \$55,000,00
			1.00 1.00 1.00	1.00 1.00 1.00	\$88,431.88 \$55,000.00 \$68,509.96	\$91,438.56 \$55,000.00 \$71,250.36

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
531 - Biotechnology Center							
Schneider, Kimberly A	RES SPEC IN LIFE SCI		ВА	1.00	1.00	\$34,000.00	\$35,156.00
Skelton, Tina	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$36,000.00	\$37,224.00
Sweedler, Jonathan V	DIR, BIOTECH CTR		ВС	0.00	0.00	\$12,500.00	\$12,500.00
	DIR, BIOTECH CTR		BC	0.50	0.50	\$88,502.82	\$92,706.70
		Employee Total for	All Jobs	1.00	1.00	\$189,502.82	\$197,908.70
Thimmapuram, Jyothi	DIR OF BIOINFORMATICS		BA	1.00	1.00	\$84,000.00	\$87,360.00
Ulanov, Alexander Vladimirovich	METABOLOMICS BIOINFORMATICS S	P	BA	1.00	1.00	\$60,900.00	\$63,275.10
Vlach, Evette H	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	\$40,000.00	\$40,000.00
Vullaganti, Deepika	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$46,690.00	\$48,277.46
Wang, Juqin Wilson, Carole A	RES SPEC RES SPEC IN LIFE SCI		BA BA	1.00 1.00	1.00 1.00	\$43,695.75 \$36,239.68	\$45,181.41 \$37,471.83
Wright, Chris L	ASST DIR, DNA SVCS		BA	1.00	1.00	\$62,500.00	\$64,625.00
Xu, Fangxiu	SR RESEARCH SPEC		BA	1.00	1.00	\$50,000.00	\$51,700.00
Yau, Peter M	DIR, PROTEOMICS		BA	1.00	1.00	\$110,493.67	\$114,250.45
	,	Employee Total for		1.00	1.00	\$110,493.67	\$114,250.45
Zadeh, Jenny Drnevich	F.G. BIOINFORMATICS SPEC	1 17 11 11	ВА	0.60	0.60	\$38,389.59	\$39,694.84
626 - Center for Advanced Study	040 PROF OF FOE			0.00	0.00	#0.00	#0.00
Basar, M Tamer	CAS PROF OF ECE	Employee Total for	AA All Joha	0.00 1.00	0.00 1.00	\$0.00	\$0.00
Berenbaum, May R	CAS PROF	Employee Total for A	All Jobs	0.02	0.02	\$218,469.20 \$3,255.00	\$227,754.20 \$3,352.65
berenbaum, way it	CAS FILOI	Employee Total for		1.00	1.00	\$251,905.08	\$262,797.73
Dash, Leon Decosta	CAS PROF OF JOURNALISM	A	AA	0.00	0.00	\$0.00	\$0.00
545.1, 266.1 5666614	DIR		BA	0.00	0.00	\$10.000.00	\$12,000.00
		Employee Total for		1.00	1.00	\$148,025.00	\$152,785.50
Hajek, Bruce	CAS PROF OF ECE	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$200,325.88	\$208,831.88
Holonyak, Nick	CAS PROF OF ECE	А	AA	0.07	0.07	\$16,237.26	\$16,724.38
		Employee Total for	All Jobs	1.00	1.00	\$253,062.34	\$260,129.46
Huang, Thomas S	CAS PROF ECE		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$210,500.00	\$218,920.00
Iriye, Masumi	DEPUTY DIR, CAS		BA	1.00	1.00	\$80,000.00	\$82,400.00
Kieffer, Susan	CAS PROF OF GEOLOGY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$225,922.12	\$233,584.00
Leggett, Anthony J	CAS PROF OF PHYS	Α	AA	0.05	0.05	\$13,306.30	\$13,708.15
		Employee Total for		1.00	1.00	\$255,204.30	\$263,302.15
Moore, Michael	CAS PROF OF LAW	Familian Tatalifa	AA	0.00	0.00	\$0.00	\$0.00
Daviera Diahard C	CAS PROF OF ENGL	Employee Total for A	All Jobs	1.00 0.00	1.00 0.00	\$292,642.36 \$0.00	\$301,833.36 \$0.00
Powers, Richard S	CAS FROF OF ENGL	Employee Total for		1.00	1.00	\$163,000.00	\$167,890.00
Salyers, Abigail A	CAS PROF OF MICROBIOLOGY	A	All Jobs	0.00	0.00	\$0.00	\$107,090.00
Caryons, Abigan A	ONOTINO OF MICHOBIOLOGY	Employee Total for		1.00	1.00	\$147,132.10	\$151,546.34
Van Den Dries, Lou	CAS PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$136,626.00	\$139,500.00
Van Harlingen, Dale J	CAS PROF OF PHYSICS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$200,183.16	\$206,700.16
Wildhagen, Liesel E	COORDINATOR OF PUBLIC EVENTS		BA	1.00	1.00	\$51,546.38	\$53,422.67
Woese, Carl R	CAS PROF OF MICRO	Α	AA	0.03	0.03	\$8,566.76	\$8,823.76
502 Div II State Arch Survey		Employee Total for	All Jobs	1.00	1.00	\$311,250.00	\$320,588.00
502 - Div IL State Arch Survey Arnold, Kelly Marie	CHI THEAL DEBEC ADOLLED		ВА	1.00	1.00	\$20 204 00	¢20 046 00
Baltus, Melissa Rose	CULTURAL RSRSC ARCHEO CULTURAL RES ARCHAEOLOGIST		BA BA	1.00	1.00	\$28,281.00 \$35,000.04	\$28,846.62 \$35,000.04
Betzenhauser, Alleen Mae	RESEARCH ARCHAEOLOGIST		BA	1.00	1.00	\$38,000.04	\$38,000.04
Boyer, Sarah	COORD, MEDIA SELECTION & PROD		BA	1.00	1.00	\$35,797.00	\$36,870.91
Branstner, Mark C	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$46,599.00	\$47,996.97
Buffington, Coren	ARCHAEOLOGICAL CARTOGRAPHIC	SP	BA	1.00	1.00	\$29,332.00	\$30,505.28
Bukowski, Julie A	HUMAN SKELETAL ANALYST		ВА	1.00	1.00	\$28,281.00	\$28,281.00
Calentine, Leighann	CULTURAL RSRC ARCHEO		ВА	0.75	0.75	\$23,628.72	\$24,101.29
Carlson, Corinne M	COORD, MEDIA SELECTION AND PRO		BA	1.00	1.00	\$31,862.00	\$32,817.86
Christensen, Tamira K	RES ARCHAEOLOGIST		BA	1.00	1.00	\$38,000.04	\$38,000.04
Daniels, Stephanie L	ARCHEO COLLECTIONS SPEC		BA	1.00	1.00	\$28,962.00	\$30,120.48
Durst, Patrick R	CULTURAL RES ARCHAEOLOGIST		BA	1.00	1.00	\$30,932.00	\$32,169.28
Emerson, Kjersti E	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$29,234.00	\$30,111.02
Emerson, Thomas E	SR CULTURAL RSRC ARCHAEOLOGIS	ST	BA	1.00	1.00	\$84,320.08	\$87,060.48
		Employee Total for	All Jobs	1.00	1.00	\$84,320.08	\$87,060.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Researc	h						<u></u>
502 - Div IL State Arch Survey							
Ensor, Hal Blaine	RESEARCH ARCHAEOLOGIST		BA	1.00	1.00	\$40,000.00	\$40,000.00
Evans, Madeleine G	CULTURAL RSRC ARCH		BA	0.75	0.75	\$24,542.00	\$25,278.20
Farkas, Michael G	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$35,791.00	\$36,864.73
Farnsworth, Kenneth B	SR RES EDITOR		BA	1.00	1.00	\$48,008.00	\$49,448.24
Fishel, Richard	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$48,776.00	\$50,239.28
Fortier, Andrew C	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	\$59,624.00	\$60,220.24
French, Wendy Smith	CULTURAL RSRC ARCHAEOLOGIST		BA	1.00	1.00	\$28,962.00	\$29,830.86
Fricker, Ian C	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$28,823.00	\$29,687.69
Galloy, Joseph M	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$49,225.00	\$50,209.50
Hargrave, Eve A	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$33,741.00	\$34,753.2
Hedman, Kristin Marie	HUMAN SKELETAL ANALYST		BA	1.00	1.00	\$40,362.00	\$41,572.8
Hynes, Mary Ruth	VST BIOARCH COLLECTIONS SPEC		BA	1.00	1.00	\$28,000.00	\$28,000.0
Jackson, Douglas K	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$44,726.00	\$46,515.0
King, Mary Margarette	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$28,823.00	\$29,687.6
Kozuch, Laura	CURATOR		BA	1.00	1.00	\$40,399.00	\$41,610.9
Kuehn, Steven R	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$42,927.00	\$44,644.0
Lansdell, Michael Brent	RESEARCH ARCHAEOALOGIST		BA	1.00	1.00	\$38,000.04	\$38,000.0
Lewis, Michael T	PROD MGR		BA	1.00	1.00	\$44,296.00	\$45,624.8
Mazrim, Robert F	OUTREACH COORDINATOR		BA	1.00	1.00	\$37,500.00	\$38,625.0
McElrath, Dale L	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	\$56,116.00	\$56,677.1
Millhouse, Philip G	CULTURAL RESOURCES ARCH		BA	1.00	1.00	\$37,260.00	\$38,750.4
Nolan, David James	SR CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$49,524.00	\$51,504.9
Patton, Angela	COORD, MEDIA SELECTION & PROD		BA	1.00	1.00	\$32,640.00	\$33,619.2
Porubcan, Paula Jill	CULTURAL RES ARCHAEOLOGIST		BA	1.00	1.00	\$40,000.00	\$41,600.0
Simon, Mary L	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$44,101.00	\$45,424.0
Wisseman, Sarah U	DIR		BA	0.60	0.60	\$31,642.04	\$32,591.3
	Emp	loyee Total fo	or All Jobs	0.60	0.60	\$31,642.04	\$32,591.30
Witty, Charles Otto	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$34,400.00	\$35,432.0
Yancey, Miranda L	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$27,775.00	\$28,608.2
547 - Div State Geological Surv	/ey						
Abert, Curtis C	ASSOC GEOLOGIST		BA	1.00	1.00	\$50,280.00	\$51,540.0
Atchley, Kathleen E	VST SEQ TECH TRAIN SPEC		BA	1.00	1.00	\$50,000.00	\$50,000.0
Barnhardt, Michael L	SR GEOLOGIST		BA	1.00	1.00	\$74,424.00	\$76,056.0
Bauer, Robert A	PRINCIPAL ENGR GEOL AND HEAD		BA	1.00	1.00	\$98,448.00	\$101,796.0
Berg, Richard Carl	PRINCIPAL GEOLOGIST AND COORD		BA	1.00	1.00	\$101,412.00	\$104,640.0
	Emp	loyee Total fo	or All Jobs	1.00	1.00	\$101,412.00	\$104,640.00
Brown, Steven E	SR GEOLOGIST & HEAD		BA	1.00	1.00	\$86,472.00	\$89,280.0
Carrell, Jennifer E	GIS/ GRAPHICS SPEC		BA	1.00	1.00	\$45,360.00	\$47,628.0
Chiles, Seth Donn	VST ENVIRON ASSESS SPEC		ВА	1.00	1.00	\$37,008.00	\$37,008.0
Crockett, Joan E	ASSOC GEOLOGIST		BA	0.50	0.50	\$23,640.00	\$24,468.0
Curry, B Brandon	SR GEOLOGIST		BA	1.00	1.00	\$85,092.00	\$86,364.0
Curtis-Robinson, Elizabeth A	VST RESEARCH SPECIALIST		ВА	1.00	1.00	\$37,008.00	\$37,008.0
Dastgheib, Seyed Abolfazl	CHEMICAL/ENVIRON ENGINEER		BA	1.00	1.00	\$90,000.00	\$91,356.0
Denny, Frederick Brett	ASSOC GEOLOGIST		ВА	1.00	1.00	\$60,000.00	\$61,500.0
Devera, Joseph A	SR GEOLOGIST		ВА	1.00	1.00	\$68,172.00	\$70,212.0
Dey, William S	ASSOC GEOHYDROLOGIST		BA	1.00	1.00	\$62,484.00	\$64,668.0
Domier, Jane E Johnshoy	ASSOC GEOSPATIAL/DATA TECH		ВА	1.00	1.00	\$57,960.00	\$59,904.0
Elrick, Scott D	ASSOC GEOLOGIST		BA	1.00	1.00	\$61,392.00	\$63,600.0
Erdmann, Anne L	SR GEOLOGIST & CENTER DIR		BA	1.00	1.00	\$92,820.00	\$95,604.0
Finley, Robert J	DIR		BA	1.00	1.00	\$155,000.00	\$160,032.0
Frailey, Scott M	SR RESERVOIR ENGINEER		BA	1.00	1.00	\$107,256.00	\$113,688.0
Griest, Debra A	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$93,816.00	\$97,104.0
Grimley, David Aaron	ASSOC GEOLOGIST		BA	1.00	1.00	\$62,256.00	\$65,364.0
			BA	1.00	1.00		
Grube, John P Hacker, Brian L	PETROLEUM GEOLOGIST VST ENV ASSESSMENT SPEC		BA	1.00	1.00	\$74,520.00 \$38,000.00	\$76,380.0 \$38,000.0
					1.00		
Hackley, Keith Crowell	SR GEOCHEMIST AND HEAD		BA BA	1.00		\$79,236.00	\$81,816.0
Huff, Bryan G	GEOLOGIST		BA	1.00	1.00	\$60,984.00	\$63,120.0
Hwang, Hue-Hwa	ASSOC GEOCHEMIST		BA	1.00	1.00	\$53,124.00	\$55,068.0
smail, Ahmed Mahmoud Ali	ASST GEOPHYSICIST		BA	1.00	1.00	\$60,000.00	\$62,160.0
Keefer, Donald A	SR HYDROGEOLOGIST & CENTER DIR		BA	1.00	1.00	\$97,812.00	\$100,752.0
Klass, Ronald	SCIENTIFIC DATABASE COORD		BA	1.00	1.00	\$67,740.00	\$69,936.0
_arson, David R	HYDROGEOLOGIST & HEAD		BA	1.00	1.00	\$72,312.00	\$74,124.0
Larson, Timothy H	SR GEOPHYSICIST		ВА	1.00	1.00	\$78,144.00	\$80,880.0

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research	h						-
547 - Div State Geological Sur	vey						
Lasemi, Zakaria	SR GEOLOGIST & HEAD		BA	1.00	1.00	\$79,740.00	\$82,932.00
Lecouris, Alison B	ASSOC PROGRAMMER		BA	1.00	1.00	\$62,784.00	\$64,824.00
Leetaru, Hannes E	SR PETROLEUM GEOLOGIST		BA	1.00	1.00	\$85,092.00	\$90,624.00
Lewsader, Michael Douglas	VST LABORATORY SPEC		BB	0.40	0.40	\$11,090.04	\$11,090.04
Lu, Yongqi	CHEMICAL/ENVIRON ENGINEER		BA	1.00	1.00	\$90,000.00	\$91,356.00
Luman, Donald E	PRINCIPAL GEOLOGIST		BA	1.00	1.00	\$96,612.00	\$99,516.00
McKay, E Donald	DIR		BA	1.00	1.00	\$158,100.00	\$163,238.25
Mehnert, Edward	SR GEOHYDROLOGIST		BA	1.00	1.00	\$87,960.00	\$91,656.00
Miao, Xiaodong	SEDIMENTOLOGIST		BA	1.00	1.00	\$53,544.00	\$55,680.00
Mikulic, Donald G	SR GEOLOGIST		BA	1.00	1.00	\$65,496.00	\$67,464.00
Miner, James J	WETLANDS GEOLOGY SECTION HD		BA	1.00	1.00	\$70,776.00	\$73,956.00
Monson, Charles C	VST ASST PROJECT COORD		BA	1.00	1.00	\$52,008.00	\$52,008.00
Morse, David G	SR PETROLEUM GEOL & HEAD		BA	1.00	1.00	\$87,600.00	\$90,228.00
Nelson, Daniel O'Grady	ASSOC GIS DATABASE ADMIN		BA	1.00	1.00	\$54,708.00	\$54,708.00
Nimz, Cheryl K	MANAGING TECH WRITER/EDITOR		BA	1.00	1.00	\$60,312.00	\$62,268.00
Okwen, Roland T	RESERVOIR ENGINEER		BA	1.00	1.00	\$112,008.00	\$113,124.00
Panno, Samuel V	SR GEOCHEMIST		BA	1.00	1.00	\$89,652.00	\$92,340.00
Patterson, Christopher G	VST RESEARCH SPEC		BA	1.00	1.00	\$40,008.00	\$40,008.00
Phillips, Andrew C	ASSOC QUATERNARY GEOLOGIST		BA	1.00	1.00	\$60,000.00	\$63,108.00
Rice, Richard J	ASSOC GEOLOGIST SR GEOCHEMIST		BA	1.00	1.00	\$52,380.00	\$54,216.00
Roy, William R			BA	1.00	1.00	\$78,588.00	\$81,108.00
Smith, Edward Caldwell Stiff, Barbara J	ASSOC GEOLOGIST ASSOC GEOMORPHOLOGIST		BA BA	1.00 1.00	1.00 1.00	\$48,876.00 \$56,988.00	\$49,368.00 \$58,848.00
Stohr, Christopher J	ENGINEERING GEOLOGIST		BA	1.00	1.00	\$67,896.00	\$69,252.00
Stumpf, Andrew J	ASSOC QUATERNARY GEOLOG		BA	1.00	1.00	\$55,332.00	\$57,096.00
Thomason, Jason F	ASSOC QUATERNART GEOLOG ASSOC HYDROGEOLOGIST MAPPER		BA	1.00	1.00	\$59,304.00	\$61,860.00
Thurston, Daniel S	ASSOC SYST/NETWORK ADMIN &HEA	ND.	BA	1.00	1.00	\$82,284.00	\$84,744.00
Villicana, Matthew Artemus	VST ENVIRON ASSESS SPEC	LD .	BA	1.00	1.00	\$37,008.00	\$37,008.00
Wald, Stephen M	ASSOC PROFESSIONAL SCIENTIST		BA	1.00	1.00	\$58,512.00	\$60,413.64
Wang, Hong	GEOLOGIST & LAB DIR		BA	1.00	1.00	\$80,004.00	\$80,808.00
Weibel, Carl Pius	SR GEOLOGIST		BA	1.00	1.00	\$70,044.00	\$72,144.00
Young, Jeffrey H	PC SYSTEMS ADMIN		BA	1.00	1.00	\$62,892.00	\$64,308.00
Young, Timothy C	ASSOC GEOLOGIST		ВА	1.00	1.00	\$56,808.00	\$58,512.00
520 - Div of Biomedical Science						, ,	****
Eardley, Jennifer J	ASSOC DIR, DIV BIOMED SCIENCE		ВА	1.00	1.00	\$145,540.00	\$150,270.05
Zaraio,, common c	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Employee Total fo		1.00	1.00	\$145,540.00	\$150,270.05
Helms, Margaret	VST ASST DIR CLIN/TRNS RES DEV	,,	BA	1.00	1.00	\$81,250.00	\$81,250.00
Scott, Katelyn	VST COMM COORD		ВА	1.00	1.00	\$60,000.00	\$60,000.00
298 - Division of Animal Resou						, ,	, ,
Allison, Sarah O	ASST DIRECTOR - DVM		BA	0.90	0.90	\$96,915.52	\$105,637.92
7 milosii, Garair G	7.66. 226.6 2	Employee Total fo		1.00	1.00	\$107,351.40	\$116,386.80
Clabaugh, Margaret B	ASST DIR, DIV OF ANML RSRC	pioyoo rotai io	BA	1.00	1.00	\$65,113.31	\$67,717.84
Criley Freeland, Jennifer Marie	ASST DIRECTOR - DVM		BA	0.92	0.92	\$112,664.30	\$116,044.23
		Employee Total fo		1.00	1.00	\$122,461.24	\$126,135.17
Goodly, Lyndon J	ASSOC VCR/DIRECTOR DIV ANI RES	,,	ВА	1.00	1.00	\$228,340.26	\$235,190.47
Henze, Tonja Marie	LAB ANIMAL FACILITIES COORD		ВА	1.00	1.00	\$71,966.02	\$74,125.00
Myers, Sara Jo	OCCUPATIONAL HLTH SAFETY SPEC		ВА	1.00	1.00	\$47,750.93	\$49,183.46
Southern, Jesse Ryan	LAB ANML FACILIT COORD		BA	1.00	1.00	\$64,000.00	\$65,920.00
Woodward, Robert T	OCCUP HLTH & SAFETY PRRN		BA	0.25	0.25	\$33,418.00	\$34,420.54
		Employee Total fo	r All Jobs	0.56	0.56	\$74,855.70	\$77,101.37
877 - Division of Research Saf	etv						
Arseneau, Linda Marie	BIOLOGICAL SAFETY PRO		ВА	1.00	1.00	\$60,590.15	\$62,407.85
Ashbrook, Peter C	INT DIR, DIV RESEARCH SAFETY		ВА	1.00	1.00	\$125,000.00	\$125,000.00
Benedict, Kathryn Grace	ASST DIR		BA	1.00	1.00	\$77,520.00	\$79,845.60
Hill, Landon E	CHEMICAL WASTE PROFESSIONAL		ВА	1.00	1.00	\$59,601.57	\$61,389.62
Hitchcock, Tina N	PROJ COORD		BA	0.50	0.50	\$33,024.29	\$34,015.02
Kammin, Michael J	WEB & DATABASE COORDINATOR		BA	1.00	1.00	\$62,000.00	\$63,860.00
Marriott, James A	CHEMICAL SAFETY PROFESSIONAL		BA	1.00	1.00	\$53,801.02	\$55,415.05
McGill, Tina Michelle	PROJ SPEC		BA	1.00	1.00	\$51,738.96	\$53,291.13
Miles, Michael Sean	BIOL SAFETY PRO		BA	1.00	1.00	\$51,000.00	\$51,000.00
Miller, Monica A	ASST DIR		BA	1.00	1.00	\$92,611.01	\$95,389.34
Niswander, Jeffry M	RADIATION SAFETY PRO		BA	1.00	1.00	\$71,630.99	\$73,779.92
Niswander, Jeffry M Perilongo, Joseph F	RADIATION SAFETY PRO CHEMICAL WASTE PRO		BA BA	1.00 1.00	1.00 1.00	\$71,630.99 \$63,464.64	\$73,779.92 \$65,368.58

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Rese	earch						
877 - Division of Research	Safety						
Schmidt, Elizabeth Joy	CHEMICAL WASTE PROFESSIONAL		BA	1.00	1.00	\$57,000.00	\$58,710.00
Schneerman, Martha Cook	BIOLOGICAL SAFETY PRO		BA	1.00	1.00	\$58,548.00	\$60,304.44
Sefranek, Paul Joseph	RADIATION SAFETY PROFESSIONAL		BA	1.00	1.00	\$51,848.35	\$53,403.80
Young, Lowre D	PROJECT SPEC		BA	1.00	1.00	\$46,000.00	\$47,380.00
740 - Division of State Wat	er Survey						
Angel, James Randal	STATE CLIMATOLOGIST		BA	1.00	1.00	\$75,972.00	\$78,744.98
	Em	ployee Total f	or All Jobs	1.00	1.00	\$75,972.00	\$78,744.98
Anliker, Mark A	VST HYDROLOGIST		BA	1.00	1.00	\$56,000.00	\$56,000.00
Atkins, Jennie Renee	WARM PRG MGR		BA	1.00	1.00	\$59,000.00	\$59,000.00
Bekele, Elias Getahun	HYDROLOGIST		BA	1.00	1.00	\$58,504.00	\$60,364.43
Bryant, Timothy P	VST COORD, WATER INVENTORY		BA	1.00	1.00	\$41,818.00	\$41,818.00
Butler, Jason Carl	GRANTS/CONTRACTS COORDINATOR		BA	1.00	1.00	\$58,800.00	\$60,846.24
Czapar, George Frank	DIR, CENT FOR WATERSH SCI		BA	1.00	1.00	\$112,000.00	\$114,800.00
Dalzell, Jacqueline Kay	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$90,000.00	\$92,925.00
Demissie, Misganaw	DIRECTOR, ISWS		BA	1.00	1.00	\$155,000.00	\$160,037.50
Graff, Philip M	GIS COORD		BA	1.00	1.00	\$56,135.00	\$57,852.73
Han, Yi	SEDIMENT CHEMIST		BA	1.00	1.00	\$35,913.06	\$37,083.83
Hill Joppifor I	DIR MIDWEST CLIMATE CNTR METEO VST DATA & INFO SPEC		BA BA	1.00 1.00	1.00 1.00	\$87,077.00	\$89,950.54
Hill, Jennifer I	MGR,WATER RES DATA AND INFO		BA BA	1.00	1.00	\$32,000.00 \$65,000.00	\$32,000.00 \$65,000.00
Hlinka, Kenneth James Holm, Thomas R	GROUNDWATER GEOCHEMIST		BA BA	1.00	1.00	\$83,287.00	\$65,000.00
Keefer, Laura Lynn	FLUVIAL GEOMORPHOLOGIST		BA BA	1.00	1.00	\$68,749.00	\$84,744.52 \$71,052.09
Kelly, Walton R	GROUNDWATER GEOCHEMIST		BA	1.00	1.00	\$80,209.00	\$83,297.05
Kristovich, David A	HEAD, CNTR FOR ATMOS SCIENCES		BA	1.00	1.00	\$105,818.00	\$109,257.09
Lazovsky, Sofia	CHEMIST		BA	0.50	0.50	\$17,988.48	\$18,887.91
Lian, Yanqing	HYDROLOGIST		BA	1.00	1.00	\$77,182.00	\$79,458.87
Lin, Yu-Feng	VST HYDROGEOLOGIST		BA	0.75	0.75	\$55,415.25	\$55,415.25
Machesky, Michael L	GEOCHEMIST		BA	1.00	1.00	\$80,107.00	\$82,798.60
Markus, Momcilo	HYDROLOGIST		BA	1.00	1.00	\$84,346.00	\$87,213.76
McConkey, Sally Ann	ENGINEER/HYDROLOGIST FLOODPL		BA	0.25	0.25	\$24,625.00	\$25,523.81
Merrifield, Kevin B	WEB MASTER		BA	1.00	1.00	\$64,368.00	\$66,382.72
Meyer, Scott C	HYDROGEOLOGIST		BA	1.00	1.00	\$65,000.00	\$67,210.00
Nelson, Paul F	FIELD RES SPECIALIST		ВА	1.00	1.00	\$49,036.00	\$50,752.26
Nichols, Ruth Ann	CHEMIST		ВА	0.50	0.50	\$24,500.00	\$25,259.50
Olson, Sara Nunnery	GRAPHIC DESIGN/PUBLIC RELATION		ВА	1.00	1.00	\$44,599.00	\$45,941.43
Osborne, Jim D	VST RES FIELD SPEC		ВА	0.50	0.50	\$21,394.00	\$21,394.00
Rennels, Kevin L	VST FIELD RES SPECIALIST		ВА	0.40	0.40	\$15,801.60	\$15,801.60
Roadcap, George S	HYDROGEOLOGIST		ВА	1.00	1.00	\$74,022.00	\$76,746.01
Rogers, Greg P	SOFTWARE ENGINEER GROUNDWATER		BA	1.00	1.00	\$66,950.00	\$69,340.12
Russell, Amy M	HYDROLOGIST		BA	1.00	1.00	\$53,972.00	\$55,785.46
Saylor, William F	FLOODPLAIN INFO SPEC		BA	1.00	1.00	\$35,956.00	\$37,189.29
Sheppard, Lisa A	EDITOR/PUBLIC RELATIONS		BA	1.00	1.00	\$52,530.00	\$54,111.15
Sievers, Lauren F	CHEMIST		BA	0.35	0.35	\$16,326.63	\$16,829.49
Smith, Michael Alan	VST HYDROLOGIC FIELD SPEC		BA	1.00	1.00	\$34,814.00	\$34,814.00
Smothers, Kent W	HEAD CNTR CHEM/TECHN CHEMIST		BA	1.00	1.00	\$89,520.00	\$92,429.40
Stevenson, Kip Edward	VST RESEARCH FIELD COORD		BA	1.00	1.00	\$44,636.00	\$44,636.00
Strom, Elizabeth A	RESOURCE/POLICY ANALYST		BA	1.00	1.00	\$58,800.00	\$60,646.32
Surratt, Kaye J	CHEMIST		BA	0.53	0.53	\$27,275.40	\$28,120.94
Walker, Douglas D	HYDROLOGIST		BA	1.00	1.00	\$90,803.00	\$90,803.00
Ward, Martin Douglas	NETWORK ADM/APPLICATION DVLPR		BA	1.00	1.00	\$82,573.00	\$85,553.89
Webb, Daniel L	CHEMIST/LAB SUPERVISOR		BA	0.80	0.80	\$52,800.00	\$54,436.80
Wehrmann, H Allen	ENGR CTR GROUNDWATER SCI HEAD		BA	1.00	1.00	\$95,236.00	\$98,331.17
White, William P	GEOMORPHOLOGIST		BA	1.00	1.00	\$92,190.00	\$94,909.61
Wilcoxon, Monte R	ASSOC CHEMIST		BA	1.00	1.00	\$53,500.00	\$55,105.00
Wilson, Steven D	HYDROLOGIST		BA	1.00	1.00	\$65,510.00	\$68,182.81
807 - IL Sustainable Techn	ology Ctr						
Delso, Edward A	COMPUTER SYSTEMS SPEC		BA	1.00	1.00	\$45,285.00	\$46,983.19
Deluhery, Jennifer L	CHEMIST		BA	1.00	1.00	\$46,350.00	\$47,856.38
Holm, Nancy L	SPONSORED RESEARCH COORD		BA	1.00	1.00	\$40,993.75	\$43,166.42
Iverson, Robert A	MARKETING & OUTREACH COORD		BA	1.00	1.00	\$54,579.00	\$56,352.82
Jacobson, Debra F	OAK BROOK OPERATIONS MGR		BA	1.00	1.00	\$71,185.00	\$74,210.36
Jiang, Junhua	SR. RESEARCH ENGINEER		BA	1.00	1.00	\$83,500.00	\$83,500.00
Kulkarni, Manohar R	DIR		BA	1.00	1.00	\$155,000.00	\$160,037.50
			BA	1.00	1.00	\$75,000.00	\$75,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Resea	ırch						
807 - IL Sustainable Technol	logy Ctr						
Morrison, Margaret Ann	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$50,861.00	\$54,421.27
Pickowitz, Joseph M	ENVIRONMENTAL ENGINEER		BA	1.00	1.00	\$58,129.00	\$60,308.84
Rajagopalan, Nandakishore	ASSOC DIR FOR APPLIED RESEAR	CH	BA	1.00	1.00	\$107,610.00	\$111,914.40
Rusk, Todd Nicholas	ENVIROMENTAL ENGINEER		BA	0.80	0.80	\$44,800.00	\$47,488.00
	INT COORD		BA	0.00	0.00	\$12,000.00	\$12,720.00
		Employee Total fo		0.80	0.80	\$56,800.00	\$60,208.00
Scott, John W	ANALYTICAL CHEMIST	DEO	BA	1.00	1.00	\$52,500.00	\$54,206.25
Scrogum, Joy Joann	EMERGING TECHNOLOGIES RES S	PEC	BA	1.00	1.00	\$44,000.00	\$45,100.00
Sharma, Brajendra Kumar	SR RESEARCH SCIENTIST		BA BA	1.00 1.00	1.00 1.00	\$80,000.00	\$83,336.00 \$55,026.93
Springman, Michael D Zheng, Wei	ENVIRONMENTAL ENGR SR CHEMIST		BA	1.00	1.00	\$53,038.00 \$77,000.00	\$79,695.00
409 - Inst Animal Care & Use			DA	1.00	1.00	ψ11,000.00	ψ1 3,033.00
Branson, Katherine Anne	IACUC SPEC		ВА	1.00	1.00	\$50,750.00	\$52,399.38
Van Cleeff, Judith Karen	IACUC SPEC		BA	1.00	1.00	\$50,730.00 \$51,126.16	\$52,787.76
231 - Institute for Genomic E			DA	1.00	1.00	ψ51,120.10	Ψ32,101.10
Adesida, Ilesanmi	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Adesida, nesamin	ALTIEIATE, 100	Employee Total fo		1.00	1.00	\$326,966.00	\$337,140.00
Ahlers, Haley Diana	MEDIA/COMMUNICATIONS SPEC	Zimpioyee rotal it	BA	1.00	1.00	\$50,000.00	\$537,740.00
Ahn, Crystal H	RESEARCH PROGRAMMER		BA	1.00	1.00	\$37,000.00	\$38,110.00
Anderson, Gary L	DIR OF BUDGET AND RES PLANNIN	IG	BA	1.00	1.00	\$95,695.34	\$98,566.20
Austin, Christopher M	VST MOLECULAR BIOLOGY LAB SF		BA	1.00	1.00	\$37,000.00	\$37,000.00
Bach, Michael G	SR RESERACH PROGRAMMER		ВА	1.00	1.00	\$51,150.00	\$52,684.50
Bailey, Ryan C	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$74,246.00	\$80,000.00
Band, Nevo	ASST DIR OF CNRG		BA	1.00	1.00	\$48,290.00	\$49,738.70
Bashir, Rashid	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$163,002.00	\$180,000.00
Beever, Jonathan Edward	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$82,400.04	\$95,350.04
Bell, Alison Marie	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$68,500.00	\$71,240.00
Bercovitz, Janet E L	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$170,000.00	\$175,000.00
Berenbaum, May R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$251,905.08	\$262,797.73
Bilbrey, Rochelle R	ASST DIR BUD & RES SPON RES		BA	1.00	1.00	\$58,254.64	\$60,002.28
Blaschek, Hans-Peter M	PROF, IGB	Frankris Tatal fa	AA	0.00	0.00	\$0.00	\$0.00
Bohn, Martin O	AFFILIATE. IGB	Employee Total fo	AA	1.00 0.00	1.00 0.00	\$123,500.00 \$0.00	\$127,514.00 \$0.00
Bonn, Martin O	AFFILIATE, IGB	Employee Total fo		1.00	1.00	\$0.00 \$73,790.04	\$0.00 \$76,596.04
Boppart, Marni	AFFILIATE, IGB	Employee Total ic	AA	0.00	0.00	\$73,790.04	\$70,590.04
Doppart, Marri	ALTIEIATE, 100	Employee Total fo		1.00	1.00	\$61,200.00	\$64,890.00
Boppart, Stephen Allen	AFFILIATE, IGB	Employee rotal le	AA	0.00	0.00	\$0.00	\$0.00
Doppert, Gtophon, mon	7 11 12 11 12 11 12 11 12 11 12 11 11 11	Employee Total for		1.00	1.00	\$168,788.00	\$174,273.00
Caetano-Anolles, Gustavo	AFFILIATE, IGB	,,	AA	0.00	0.00	\$0.00	\$0.00
	, -	Employee Total fo		1.00	1.00	\$130,980.00	\$135,564.00
Cameron, Sydney Anne	AFFILIATE, IGB	, ,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$73,568.00	\$77,247.00
Cann, Isaac K O	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$87,250.04	\$101,230.04
Ceman, Stephanie S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$76,447.88	\$78,741.32
Chemla, Yann Robert	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$94,500.00	\$98,000.00
Cheng, Jianjun	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$88,418.00	\$100,168.00
Clayton, David F	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$118,784.00	\$122,348.00
Cronan, John E	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$210,840.00	\$217,000.00
Cunningham, Brian T	PROF, IGB	_	AA	0.00	0.00	\$0.00	\$0.00
D	AFFILIATE :	Employee Total fo		1.00	1.00	\$120,000.00	\$131,562.00
Dahmen, Karin A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$92,000.08	\$96,000.08

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research						
231 - Institute for Genomic Biolo	pgy					
Davidson, Daniel B	DIRECTOR OF CNRG	BA	1.00	1.00	\$78,029.95	\$80,370.85
DeVille, Robert Edward	AFFILATE, IGB	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$75,700.00	\$80,000.00
Delucia, Evan H	PROF, IGB	AA	0.00	0.00	\$0.00	\$0.00
Danie Han	LAR REGEAROUMANIA GER	Employee Total for All Jobs	1.00	1.00	\$183,650.00	\$195,650.00
Dong, Jing	LAB RESEARCH MANAGER	BA AA	1.00 0.00	1.00 0.00	\$60,000.00	\$61,800.00
Donovan, Sharon M	AFFILIATE, IGB	Employee Total for All Jobs	1.00	1.00	\$0.00 \$121,830.36	\$0.00 \$128,172.36
Endres, A Bryan	ASSOC PROF, IGB	AA	0.00	0.00	\$0.00	\$0.00
2.1d.00, 7.12.jd.1.	7,6555 1,161,165	Employee Total for All Jobs	1.00	1.00	\$91,150.00	\$94,150.00
Epps, Donna L	RESEARCH SPEC IN LIFE SCIENCE	ВА	1.00	1.00	\$46,296.69	\$47,685.59
Fan, Timothy M	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$119,601.66	\$133,187.66
Feng, Hao	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$80,000.00	\$82,640.00
Fouke, Bruce W	PROF, IGB	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$99,937.00	\$113,935.00
Fried, Glenn Allen	DIRECTOR OF CORE FACILITIES	BC	1.00	1.00	\$86,299.11	\$88,888.08
Fuller, Becky Claire	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$69,290.00	\$72,062.00
Garlick, Peter James	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$134,250.00	\$134,250.00
Garrow, Timothy A	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$99,025.22	\$101,550.22
Gaskins, H Rex	PROF, IGB	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$111,000.04	\$114,970.04
Gerlt, John Alan	PROF, IGB	AA	0.00	0.00	\$0.00	\$0.00
O'' '' M . I	BB05 10B	Employee Total for All Jobs	1.00	1.00	\$218,334.00	\$224,884.00
Gillette, Martha L	PROF, IGB	AA	0.00	0.00	\$0.00	\$0.00
Cillette Dhener	AFFILIATE IOD	Employee Total for All Jobs	1.00	1.00	\$185,307.65	\$190,867.13
Gillette, Rhanor	AFFILIATE, IGB	AA Employee Total for All John	0.00 1.00	0.00 1.00	\$0.00 \$107,002.00	\$0.00 \$110,212.00
Gold, Paul Ernest	PROF, IGB	Employee Total for All Jobs AA	0.00	0.00	\$107,002.00	\$170,212.00
Gold, Faul Linest	FROI, IGB	Employee Total for All Jobs	1.00	1.00	\$152,251.00	\$156,819.00
Goldenfeld, Nigel D	PROF, IGB	AA	0.00	0.00	\$0.00	\$0.00
Coldoniola, Mgo. 2		Employee Total for All Jobs	1.00	1.00	\$175,700.00	\$182,800.00
Goldsmith, Peter D	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.00
, , , , , , , , , , , , , , , , , , , ,	, -	Employee Total for All Jobs	1.00	1.00	\$90,871.08	\$93,671.08
Gulley, Joshua M	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$71,000.00	\$79,130.00
Ha, Taekjip	PROF, IGB	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$133,850.00	\$133,850.00
Han, Jiawei	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$161,766.16	\$173,119.16
Harley, Brendan A	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$83,640.00	\$86,149.00
Henry, Jonathan Joseph	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$128,500.34	\$132,280.35
Hergenrother, Paul	PROF, IGB	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$102,350.00	\$106,968.00
Hofmann, Marie-Claude C	ASSOC PROF, IGB	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$109,415.00	\$114,871.00
Horton, Gabriel Moshea	NEW MEDIA DESIGN SPEC	BA	1.00	1.00	\$50,465.80	\$51,979.77
Hoyer, Lois L	PROF, IGB	AA	0.00	0.00	\$0.00	\$0.00
Hudson Matthew	AEEII IATE IOP	Employee Total for All Jobs	1.00	1.00	\$130,500.00	\$134,266.00
Hudson, Matthew	AFFILIATE, IGB	AA Employee Total for All John	0.00	0.00	\$0.00	\$0.00
laciuk Iwana M	AEEII IATE IGR	Employee Total for All Jobs AA	1.00	1.00	\$80,999.00	\$84,834.00
Jasiuk, Iwona M	AFFILIATE, IGB	Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$127,625.00	\$0.00 \$130,815.00
Jin, Yong-Su	AFFILIATE, IGB	AA	0.00	0.00	\$127,625.00	\$130,815.00
s, rong ou	1 120 (1 2, 100	Employee Total for All Jobs	1.00	1.00	\$78,000.00	\$80,340.00
Johnston, Dale Kenneth	AST DIR BUD & RES NON-SPON RES	BA	1.00	1.00	\$58,646.70	\$60,406.10
Jongeneel, Cornelis Victor	DIR OF BIOINFORMATICS	BA	0.00	0.00	\$0.00	\$0.00
<u> </u>		Employee Total for All Jobs	1.00	1.00	\$180,000.00	\$185,400.00
Kaczmarowski, Amy L	VST RES SPECIALIST	BA	1.00	1.00	\$35,000.00	\$35,000.00
. ,		2,.			,	,

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research						
231 - Institute for Genomic Biolog	gy					
Kenis, Paul J A	PROF, IGB	A	Α 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs.	1.00	1.00	\$120,200.00	\$131,700.00
Kerestes, Timothy P	DIR OF OPER AND FACILITIES	В	A 1.00	1.00	\$122,868.08	\$127,782.80
Khanna, Madhu	PROF, IGB	A	Α 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs.	1.00	1.00	\$111,524.00	\$118,524.00
Kim, Kyekyoon	AFFILIATE, IGB	A	Α 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs.	1.00	1.00	\$141,453.04	\$147,111.04
King, Jacinda Kay	HUMAN RESOURCE SPECIALIST	В	A 1.00	1.00	\$38,818.91	\$39,983.48
Kita, Yoshiyuki	RES PROGRAMMER	В			\$37,047.50	\$38,158.93
Kokini, Eugenie Jenny	DEPUTY PROGRAM MANAGER	В			\$99,000.00	\$101,970.00
Kong, Hyun Joon	ASST PROF, IGB	A			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$84,395.00	\$87,771.00
Korol, Donna L	ASSOC PROF, IGB	Α			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$77,000.00	\$79,310.00
Leakey, Andrew	ASST PROF, IGB	A			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$69,612.00	\$72,396.00
Leckband, Deborah E	PROF, IGB	A			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$145,652.00	\$150,022.00
Leigh, Steven R	PROF, IGB	Α			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$155,000.00	\$159,200.00
Leischner, Stephanie	GRANTS AND CONTRACTS SPEC.	В			\$46,816.88	\$48,221.39
Liu, Wen-Tso	PROF, IGB	A			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$110,000.00	\$121,320.00
Long, Stephen P	DEPUTY DIRECTOR, EBI	В			\$30,000.00	\$30,000.00
	DEPUTY DIRECTOR, EBI	В			\$152,000.00	\$159,980.00
	PROF, IGB	A			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$220,000.00	\$230,500.00
Luthey-Schulten, Zaida Ann	PROF, IGB	A			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$125,000.00	\$133,000.00
Ma, Jian	AFFILIATE, IGB	A			\$0.00	\$0.00
	ASST PROF, IGB	Α			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$85,000.00	\$90,000.00
Ma, Ping	ASSOC PROF, IGB	Α			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$77,365.00	\$85,872.00
Mackie, Roderick lan	PROF, IGB	Α			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$105,900.16	\$111,290.16
Magelli, Paul J	AFFILIATE, IGB	Al			\$0.00	\$0.00
		Employee Total for All Jobs.		0.50	\$87,500.00	\$87,500.00
Malhi, Ripan S	AFFILIATE, IGB	Α			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$62,529.00	\$74,000.00
Mann, Robert	OCCUPATIONAL SAFETY CORD	В.	A 1.00		\$65,500.00	\$67,465.00
Martens Olivares, Maria Andrea	ASST PROF., IGB	Α			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$88,000.00	\$91,000.00
McKillip, Melissa Jane	DIR OF DEVELOPMENT	В.			\$75,000.00	\$77,250.00
Metcalf, William W	PROF, IGB	A			\$0.00	\$0.00
Maria Barana	1007 0005 100	Employee Total for All Jobs.		1.00	\$130,000.00	\$150,000.00
Miller, Douglas J	ASST PROF, IGB	A			\$0.00	\$0.00
M: 0 5: 1 :	AFE!! !ATE 100	Employee Total for All Jobs.		1.00	\$144,298.00	\$148,298.00
Miller, Suzanne Elizabeth	AFFILIATE, IGB	A			\$0.00	\$0.00
	AFE!! !ATE 100	Employee Total for All Jobs.		1.00	\$77,053.73	\$78,167.73
Ming, Ray R	AFFILIATE, IGB	A			\$0.00	\$0.00
M: 1 11 5 1 A	1007 0005 100	Employee Total for All Jobs.		1.00	\$79,131.00	\$92,505.00
Mitchell, Douglas Alan	ASST PROF, IGB	A			\$0.00	\$0.00
		Employee Total for All Jobs.		1.00	\$73,500.00	\$79,000.00
Mizzen, Craig Andrew	AFFILIATE, IGB	A			\$0.00	\$0.00
	10000 5505 105	Employee Total for All Jobs.		1.00	\$77,406.00	\$79,728.00
Moose, Stephen Patrick	ASSOC PROF, IGB	Α			\$0.00	\$0.00
Museum Cu. A	ACCT DDOE 100	Employee Total for All Jobs.		1.00	\$81,120.04	\$84,756.04
Myong, Su-A	ASST PROF, IGB	A			\$0.00	\$0.00
N · O · · · · ·	40000 BB05 :	Employee Total for All Jobs.		1.00	\$85,000.00	\$90,000.00
Nair, Satish K	ASSOC PROF, IGB	A			\$0.00	\$0.00
N	AFFILIATE 105	Employee Total for All Jobs.		1.00	\$81,613.00	\$84,061.00
Newmark, Phillip A	AFFILIATE, IGB	A			\$0.00	\$0.00
Olever Ocean I	DDOE JOD	Employee Total for All Jobs.		1.00	\$100,450.00	\$105,664.00
Olsen, Gary J	PROF, IGB	A			\$0.00	\$0.00
		Employee Total for All Jobs.	1.00	1.00	\$93,122.08	\$95,916.08

Employee Name	Job Title	En Tenure Cla	npl ass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Resea	rch						
231 - Institute for Genomic B	iology						
Oono, Yoshitsugu	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$108,900.04	\$112,200.04
Pack, Daniel Wayne	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$107,108.00	\$114,291.00
Price, Nathan D	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	0.00	0.00	\$0.00	\$0.00
Quirk, Jennifer M	ASSOC DIR RES & EXT AFFRS		BA	1.00	1.00	\$159,879.17	\$164,675.55
Rank, Pamela M	BUSINESS AND PROCUREMENT SPE	iC	BA	1.00	1.00	\$43,085.00	\$44,377.55
Rao, Christopher V	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
FI 1 1 1 0	AFFILIATE LOD	Employee Total for All		1.00	1.00	\$85,261.00	\$96,000.00
Rhodes, Justin S	AFFILIATE, IGB	- · · · · · · · · · · · · · · · · ·	. AA	0.00	0.00	\$0.00	\$0.00
Debeston Unit M	PROF. IOR	Employee Total for All		1.00	1.00	\$71,000.00	\$73,130.00
Robertson, Hugh M	PROF, IGB	Franksiaa Tatal fan All	AA	0.00	0.00	\$0.00	\$0.00
Dahiman Cara F	INT DID ICD	Employee Total for All		1.00	1.00	\$119,040.11	\$122,611.11
Robinson, Gene E	INT DIR, IGB		BA	0.00	0.00	\$20,000.00	\$20,000.00
	PROF, IGB	Employee Total for All	AA	0.00	0.00	\$0.00 \$289,940.00	\$0.00 \$298,037.00
Roca, Alfred L	AFEILIATE ICR	Employee Total for All	AA	1.00 0.00	1.00 0.00	\$209,940.00	
Roca, Allied L	AFFILIATE, IGB	Employee Total for All		1.00	1.00	\$77,050.00	\$0.00
Rodriguez-Zas, Sandra Luisa	AFFILIATE, IGB	Employee Total for All	AA	0.00	0.00	\$77,030.00	\$80,000.00 \$0.00
Rounguez-zas, Sandra Luisa	AFFILIATE, IGB	Employee Total for All		1.00	1.00	\$100,000.08	\$0.00 \$104,450.08
Salvers, Abigail A	PROF, IGB	Employee Total for All C	AA	0.00	0.00	\$100,000.08	\$104,430.08
Salyers, Abigaii A	FROF, IGB	Employee Total for All		1.00	1.00	\$147,132.10	\$151,546.34
Schatz, Bruce R	PROF. IGB	Limployee Total for Air c	AA	0.00	0.00	\$0.00	\$0.00
Schalz, Bluce IX	FROI, IGB	Employee Total for All		1.00	1.00	\$120,548.13	\$124,014.57
Schook, Lawrence B	PROF, IGB	Limployee Total for Air c	AA	0.00	0.00	\$0.00	\$0.00
Corlook, Lawrence B	T NOT, ICB	Employee Total for All		1.00	1.00	\$295,987.50	\$303,067.50
Schuler, Mary A	AFFILIATE, IGB	Employee Total for Air c	AA	0.00	0.00	\$293,987.50	\$0.00
Condien, Many A	ALTIEIATE, IOD	Employee Total for All		1.00	1.00	\$109,860.00	\$113,156.00
Sears, Karen	ASST PROF, IGB	Employee Total for All C	AA	0.00	0.00	\$0.00	\$0.00
Coars, Naren	AGG T ROLLIES	Employee Total for All		1.00	1.00	\$68,250.00	\$70,981.00
Sinha, Saurabh	INST AFFL, IGB	Employee Total for All C	AA	0.00	0.00	\$0.00	\$0.00
Cima, Cadrasii	1110171112,105	Employee Total for All		1.00	1.00	\$96,359.00	\$105,250.00
Sivaguru, Mayandi	ASST DIR OF CORE FACILITIES		BC	1.00	1.00	\$62,422.50	\$66,792.08
Slater, David R	SENIOR SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$44,500.00	\$45,835.00
Slauch, James Mc Clurg	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All		1.00	1.00	\$114,165.18	\$117,110.13
Somaya, Deepak	ASST PROF, IGB	,,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All		1.00	1.00	\$144,000.00	\$151,000.00
Spies, M Ashley	RES SCI		ВС	1.00	1.00	\$55,625.00	\$57,294.00
.,		Employee Total for All		1.00	1.00	\$55,625.00	\$57,294.00
Stewart, Allison A	AFFILIATE, IGB	. ,	AL	0.00	0.00	\$0.00	\$0.00
•	·	Employee Total for All		1.00	1.00	\$131,000.00	\$135,986.00
Stewart, Matthew C	AFFILIATE, IGB	. ,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$137,000.00	\$142,092.00
Story, Justine Marie	GRANTS & CONTRACTS SPEC		ВА	1.00	1.00	\$42,900.00	\$44,187.00
Stubbs, Lisa J	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$135,167.00	\$139,222.00
Stumpf, Rebecca	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$76,000.00	\$78,280.00
Suarez, Andrew	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$80,000.00	\$82,400.00
Sweedler, Jonathan V	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$189,502.82	\$197,908.70
Tanaka, Tetsuya	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$66,030.00	\$66,030.00
Tapping, Richard I	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$76,451.00	\$78,744.53
Thomas, Susan Mary	RES ASST PROF		AA	1.00	1.00	\$47,857.25	\$49,292.97
Van Der Donk, Willem A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$133,250.00	\$137,248.00
Vasi, Nicholas Paul	DIR OF COMMUNICATIONS		ВА	1.00	1.00	\$70,000.00	\$70,000.00
Vodkin, Lila O	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$134,509.04	\$139,631.04
Wagoner Johnson, Amy Jaye	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
					1.00	\$91,350.00	\$94,550.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Resear	rch					
231 - Institute for Genomic Bi	iology					
Wang, Fei	ASST PROF, IGB	AA	0.00	0.00	\$0.00	\$0.0
		Employee Total for All Jobs	1.00	1.00	\$73,191.00	\$75,387.00
Wang, Ning	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.0
		Employee Total for All Jobs	1.00	1.00	\$127,082.00	\$130,892.00
Wang, Yingxiao	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.0
		Employee Total for All Jobs	1.00	1.00	\$94,368.00	\$103,199.00
Welge, Michael E	AFFILIATE, IGB	AL	0.00	0.00	\$0.00	\$0.0
		Employee Total for All Jobs	1.00	1.00	\$159,613.46	\$164,401.86
Wheeler, Matthew B	PROF, IGB	AA	0.00	0.00	\$0.00	\$0.0
	ACCT PROF. IOP	Employee Total for All Jobs	1.00	1.00	\$110,140.16	\$114,200.16
Whitaker, Rachel	ASST PROF, IGB	AA	0.00	0.00	\$0.00	\$0.0
MANAGE Process A	DDOE 10D	Employee Total for All Jobs	1.00	1.00	\$75,020.00	\$78,271.00
White, Bryan A	PROF, IGB	AA	0.00	0.00	\$0.00	\$0.0
Militerate Objects NV	AFEILIATE IOD	Employee Total for All Jobs	1.00	1.00	\$145,000.04	\$150,000.04
Whitfield, Charles W	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.0
AACH I I I I	NEW MEDIA DEGION ODEO	Employee Total for All Jobs	1.00	1.00	\$72,625.00	\$74,803.00
Willard, Jedidiah	NEW MEDIA DESIGN SPEC	BA	1.00	1.00	\$44,000.00	\$45,320.0
Wilson, Brenda Anne	ASSOC PROF, IGB	AA	0.00	0.00	\$0.00	\$0.0
Wasaa Carl P	DROE ICP	Employee Total for All Jobs	1.00	1.00	\$90,066.00	\$92,768.00
Woese, Carl R	PROF, IGB	AA	0.00	0.00	\$0.00	\$0.0
		Employee Total for All Jobs	1.00	1.00	\$311,250.00	\$320,588.00
Zhai, Chengxiang	ASSOC PROF, IGB	AA	0.00	0.00	\$0.00	\$0.0
	PDOE 10P	Employee Total for All Jobs	1.00	1.00	\$107,994.00	\$113,234.00
Zhao, Huimin	PROF, IGB	AA	0.00	0.00	\$0.00	\$0.0
71 01	40000 PROF 10P	Employee Total for All Jobs	1.00	1.00	\$135,000.00	\$141,750.00
Zhong, Sheng	ASSOC PROF, IGB	AA	0.00	0.00	\$0.00	\$0.0
	AFE!!	Employee Total for All Jobs	1.00	1.00	\$88,364.00	\$100,000.00
Zhong, Wenxuan	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.0
		Employee Total for All Jobs	1.00	1.00	\$73,080.00	\$75,000.00
Zielinski, Raymond E	AFFILIATE, IGB	AA	0.00	0.00	\$0.00	\$0.0
		Employee Total for All Jobs	1.00	1.00	\$83,955.00	\$88,153.00
344 - Institutional Review Boa						
Adamson, Belinda S	HUMAN SUBJECTS COORD	BA	1.00	1.00	\$67,000.00	\$69,010.0
Banks, Ronald Alan	HUMAN SUBJECTS COORDINATOR	BA	1.00	1.00	\$72,828.00	\$75,012.8
Carson, Lea Ann	HUMAN SUBJECTS RESEARCH SPEC		1.00	1.00	\$46,690.00	\$48,207.4
Keehn, Susan J	DIR, INST REVIEW BOARD	BA	1.00	1.00	\$93,822.75	\$96,637.4
Lafferty, Susan	HUMAN SUBJECTS RESEARCH SPEC	BA	1.00	1.00	\$45,675.00	\$47,159.4
512 - Intl Research Relations						
Offenbecher, Donna S	ASST DIR FIN & ADMIN	BA	1.00	1.00	\$77,696.00	\$80,221.1
Skinner, Jane E	FIN COORD SINGAPORE PRGM	BA	1.00	1.00	\$50,000.00	\$50,000.0
681 - Ofc Sponsored Prgs & I						
Beach, Robin Lee	COORDINATOR, OSPRA	BA	1.00	1.00	\$45,000.00	\$48,150.0
Behrens, Deann R	COORD, OSPRA	BA	1.00	1.00	\$49,998.22	\$51,498.1
Brooks, Amy Venise	ASST DIR, AWARDS, OSPRA	BA	1.00	1.00	\$75,000.00	\$75,000.0
Dams, Katharine Trudy	ASST DIR, PROPOSALS	BA	1.00	1.00	\$75,000.00	\$75,000.0
Darnell, Kimberly Dawn	OSPRA COORDINATOR	BA	1.00	1.00	\$42,000.00	\$43,243.2
Dehler, Geoffrey O	COORDINATOR	BA	1.00	1.00	\$41,500.00	\$43,106.0
Evans, Joe G	OSPRA SPECIALIST	BA	1.00	1.00	\$36,000.00	\$37,080.0
Gonzalez, Diana Kaskenovna	OSPRA COORDINATOR	BA	1.00	1.00	\$50,000.00	\$51,250.0
Gorvin, Deborah	COORDINATOR	BA	1.00	1.00	\$42,863.45	\$45,002.3
Henson, Bradley W	COORD, OSPRA	BA	1.00	1.00	\$50,018.11	\$51,463.6
Hutchcraft May, Brea D	COORD, OSPRA	BA	1.00	1.00	\$46,500.00	\$47,662.5
Learned, Linda	ASSOC DIR AWARDS SECTION	BA	1.00	1.00	\$85,412.00	\$85,412.0
Lockman, Thomas Charles	COORD, OSPRA	BA	1.00	1.00	\$50,000.00	\$50,000.0
McCabe, Julia A	COORDINATOR, OSPRA	BA	1.00	1.00	\$42,500.00	\$43,562.
Murray, Mary	OSPRA COORD	BA	1.00	1.00	\$48,000.00	\$49,200.0
Robinson, Julie M	COORD, OSPRA	BA	1.00	1.00	\$52,000.00	\$52,135.2
Sorokina, Tatiana V	COORD, OSPRA	BA	1.00	1.00	\$45,000.00	\$46,125.0
Tamimie, Kamil Mareed	OSPRA SPECIALIST	BA	1.00	1.00	\$36,000.00	\$37,080.0
Tufte, Timothy J	OSPRA COORDINATOR	BA	1.00	1.00	\$45,776.50	\$46,920.9
Walsh, Kimberly Elizabeth	OSPRA COORDINATOR	BA	1.00	1.00	\$42,000.00	\$43,549.8
Weaver, Penny K	INT ASSOC DIR STRATG INITIATV	BA	1.00	1.00	\$89,053.00	\$89,053.0
White, Kimberly Sue	COORD, OSPRA	BA	1.00	1.00	\$45,000.00	\$46,125.0
332 - Prairie Research Institu	te Adm					

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Resear	rch						
332 - Prairie Research Institu	te Adm						
Braxton, Susan Mae	HEAD INSTITUTE LIBRARIAN		BA	1.00	1.00	\$55,382.00	\$57,043.46
Huber, Anne M	INSTITUTE LIBRARIAN		BA	1.00	1.00	\$50,064.00	\$51,656.04
Johnston, Elizabeth	INRS COMMUNICATIONS DIR		BA	1.00	1.00	\$68,000.00	\$70,210.00
Koldehoff, Brad H	CULTURAL RESOURCE COORDINATOR		BA	1.00	1.00	\$58,407.00	\$58,407.00
Miller, Gary D	ASSOC EXECUTIVE DIR		BA	1.00	1.00	\$160,000.00	\$165,200.00
Shilts, William Weimer	EXECUTIVE DIR		BA	1.00	1.00	\$200,000.00	\$206,000.00
Wohlgemuth, Elizabeth	INSTITUTE LIBRARIAN		BA	1.00	1.00	\$54,000.00	\$55,555.20
375 - State Natural History Su	ırvey						
Anderson, Brian D	DIR		BA	1.00	1.00	\$155,000.00	\$160,037.50
Beckman, Marilyn	RESEARCH PROGRAMMER		BA	1.00	1.00	\$45,900.00	\$47,277.00
Benson, Thomas J	CTAP COORDINATOR		BA	0.42	0.42	\$19,950.00	\$21,845.25
	CTAP COORDINATOR		BA	0.58	0.58	\$27,550.00	\$30,167.25
	·	oloyee Total fo		1.00	1.00	\$47,500.00	\$52,012.50
Blackshear, Millon	LABORATORY SPECIALIST		BA	1.00	1.00	\$30,000.00	\$30,900.00
Butler, Steven	VST RES BIOLOGIST		BA	1.00	1.00	\$33,000.00	\$33,000.00
Cao, Yong	STREAM ECOLOGIST		BA	1.00	1.00	\$66,000.00	\$67,980.00
Charlebois, Patrice M	ACQUATIC ECOL, ANS OUTREACH SP		BA	0.52	0.52	\$27,605.78	\$28,433.95
Chick, John Howard	FIELD STATION DIR		BA	1.00	1.00	\$68,580.00	\$70,637.40
Cummings, Kevin S	MALACOLOGIST		BA	1.00	1.00	\$57,070.00	\$59,638.15
Czesny, Sergiusz Jakob	DIR AQUAT ECOL FIELD STAT		BA	1.00	1.00	\$70,000.00	\$72,100.00
Dewalt, Ralph Edward	AQUATIC ENTOMOLOGIST		BA	1.00	1.00	\$60,360.00	\$62,025.94
Diana, Matthew	FISH AQUATIC RES BIOLOGIST		BA	1.00	1.00	\$48,000.00	\$50,400.00
Dietrich, Christopher H	SYSTEMATIC ENTOM, SECT LEADER		BA	1.00	1.00	\$76,600.00	\$78,898.00
Dmitriev, Dmitry A	INT INSECT COLL COORD		BA	0.00	0.00	\$6,360.00	\$6,360.00
Douglas, Marlise	ICHTHYOLOGIST		BA	1.00	1.00	\$65,000.00	\$65,650.00
Epifanio, John M	MOLECULAR ECOLOGIST		BA	1.00	1.00	\$91,260.00	\$93,085.20
Flood, James Richard	RESEARCH PROGRAMMER RESEARCH PROGRAMMER		BA BA	1.00 1.00	1.00 1.00	\$51,000.00	\$52,530.00
Frank, Elizabeth E Giebelstein, Eric	VST RES TECHN		BA	1.00	1.00	\$56,100.00 \$30,000.00	\$56,661.00 \$30,000.00
Heske, Edward J	MAMMALIAN ECOLOGIST, SECT LDR		BA	1.00	1.00	\$86,012.00	\$90,312.60
Hoover, Jeffrey P	AVIAN ECOLOGIST		BA	1.00	1.00	\$65,500.00	\$67,956.25
Horath, Michelle M	WILDLIFE BIOLOGY		BA	1.00	1.00	\$54,000.00	\$55,620.00
Johnson, Kevin Paul	ORNITHOLOGIST		BA	1.00	1.00	\$69,000.00	\$71,760.00
Key, Susan L	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$84,000.00	\$90,510.00
Krasavin, Nina M	LAB COORD		BA	1.00	1.00	\$53,298.00	\$54,896.94
Lampman, Richard Lee	RESEARCH SPEC		ВА	1.00	1.00	\$55,665.00	\$56,221.65
Larkin, Ronald P	WILDLIFE ECOLOGIST		ВА	1.00	1.00	\$60,004.00	\$61,504.10
Levengood, Jeffrey M	WILDLIFE CONTAMINANT SPEC		ВА	0.75	0.75	\$43,765.50	\$45,078.47
	Emp	oloyee Total fo	r All Jobs	1.00	1.00	\$58,354.00	\$60,104.97
Levin, Geoffrey A	ASSOC DIR FOR RESEARCH	,	BA	1.00	1.00	\$97,000.00	\$102,024.60
Maehr, Michael David	SPECIES FILE SOFTWARE SPEC		BA	1.00	1.00	\$34,680.00	\$35,026.80
Mateus-Pinilla, Nohra E	WILDLIFE VETERINARY EPIDEMIO		BA	1.00	1.00	\$70,000.00	\$72,100.00
Miller, Andrew Nicholas	MYCOLOGIST		ВА	1.00	1.00	\$70,000.00	\$72,100.00
	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Emp	oloyee Total fo	r All Jobs	1.00	1.00	\$70,000.00	\$72,100.00
Miller, Craig A	HUMAN DIMENSIONS BIOLOGIST		ВА	1.00	1.00	\$70,000.00	\$70,000.00
Molano-Flores, Brenda	RESTORATION ECOLOGIST		ВА	1.00	1.00	\$60,000.00	\$62,100.00
Moncada, Janeth S	GREENHOUSE MANAGER		ВА	1.00	1.00	\$43,688.00	\$44,889.42
Montgomery, Allison Victoria	LAB ASST		BA	1.00	1.00	\$28,000.00	\$28,840.00
Mui, Jennifer M	EDUC/OUTREACH COORD		BA	1.00	1.00	\$43,656.00	\$46,057.08
Muturi, Ephantus Juma	MEDICAL ENTOMOLOGIST		ВА	1.00	1.00	\$70,000.00	\$70,000.00
Nannini, Michael	FISHERIES/AQUATIC ECOLOGIST		BA	1.00	1.00	\$40,056.00	\$41,257.68
Nixon, Carolyn	EDUC/OUTREACH SPEC		BA	1.00	1.00	\$42,276.00	\$43,544.28
Phillippe, Loy Richard	PLANT SYSTEMATIST COLLECT MGR		BA	1.00	1.00	\$52,362.00	\$54,063.77
Phillips, Christopher A	FURTHR STUDIES COORD, SEC LEAD		BA	1.00	1.00	\$77,000.00	\$79,310.00
	Emp	oloyee Total fo	r All Jobs	1.00	1.00	\$77,000.00	\$79,310.00
Riecks-Soucek, David John			ВА	1.00	1.00	\$65,000.00	\$66,625.00
Sass, Gregory G	ECOTOXICOLOGIST/ ENTOMOLOGIST						
	ECOTOXICOLOGIST/ ENTOMOLOGIST FIELD STAT DIR/LARGE RIVER ECO		BA	1.00	1.00	\$70,000.00	\$70,700.00
Schelsky, Wendy			BA BB	1.00 0.48	1.00 0.48	\$70,000.00 \$24,000.00	\$70,700.00 \$24,000.00
	FIELD STAT DIR/LARGE RIVER ECO						
Schelsky, Wendy	FIELD STAT DIR/LARGE RIVER ECO VST AVIAN ECOLOGIST INVERTEBRATE COMM ECOLOGIST	oloyee Total fo	BB BA	0.48	0.48	\$24,000.00	\$24,000.00
Schelsky, Wendy	FIELD STAT DIR/LARGE RIVER ECO VST AVIAN ECOLOGIST INVERTEBRATE COMM ECOLOGIST	oloyee Total fo	BB BA	0.48 0.25	0.48 0.25	\$24,000.00 \$26,032.00	\$24,000.00 \$28,288.97
Schelsky, Wendy Schneider, Daniel W	FIELD STAT DIR/LARGE RIVER ECO VST AVIAN ECOLOGIST INVERTEBRATE COMM ECOLOGIST Emp	oloyee Total fo	BB BA r All Jobs	0.48 0.25 1.00	0.48 0.25 1.00	\$24,000.00 \$26,032.00 \$93,947.00	\$24,000.00 \$28,288.97 \$102,092.97

September, 2011 - (Urbana-Champaign Campus)

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Rese	earch					-	
375 - State Natural History	Survey						
Stein, Jeffrey Allan	STATEWDE CREL PROJ RES DIR		ВА	1.00	1.00	\$48,461.00	\$50,035.98
Stratton, Jenny M	VST CURATORIAL SPECIALIST		BA	1.00	1.00	\$33,000.00	\$33,000.00
Szafoni, Diane Lynn	GIS SPEC/COORD		BA	1.00	1.00	\$63,500.00	\$67,310.00
Taft, John B	PLANT ECOLOGIST, BOT COORD		BA	1.00	1.00	\$63,688.08	\$65,598.72
Taylor, Christopher A	ICHTHY/ASTA, CUR OF CRUSTA		BA	1.00	1.00	\$60,000.00	\$62,400.00
Taylor, Steven Joseph	MACROINVERTEBRATE BIOL		BA	1.00	1.00	\$63,000.00	\$65,835.00
Tweddale, Tari Ann	GIS SPECIALIST/COORD		BA	1.00	1.00	\$50,000.00	\$51,500.00
Wahl, David H	FIELD STATION DIR		BA	0.85	0.85	\$82,459.35	\$85,015.59
Wood Michael Detriel		Employee Total for		1.00	1.00	\$97,011.00	\$100,018.34
Ward, Michael Patrick	CTAP DIR, ORNITHOLOGIST	Employee Total fo	BC	0.30 1.00	0.30 1.00	\$16,691.00 \$65,691.00	\$17,233.46 \$68,668.46
Whelan, Christopher J	GRASSLAND AVIAN ECOLOGIST	Employee Total it	BA	1.00	1.00	\$60,000.00	\$61,800.00
Wisher, John Paul	VST RES TECHNICIAN		BA	1.00	1.00	\$30,000.00	\$30,000.00
Yetter, Aaron P	WATERFOWL ECOLOGIST		BA	1.00	1.00	\$51,762.00	\$53,832.48
320 - Supercomputing App			D/ C	1.00	1.00	ψ01,702.00	φοσ,σοΣ.4σ
A'cs, Bernhard R	DATABASE ARCHITECT		BA	1.00	1.00	\$80,107.53	\$84,112.91
Adams, Darren K	SR RES PROG		BA	1.00	1.00	\$75,000.00	\$75,000.00
Alameda, Jay	SR TECH PRGM MGR		BA	1.00	1.00	\$92,000.00	\$94,760.00
Alt, Jason	RES PRGMR		BA	1.00	1.00	\$74,989.70	\$77,239.39
Arnold, Galen Wesley	SYST ENGR		BA	1.00	1.00	\$70,819.98	\$72,944.58
Barker, Tricia Lynn	SENIOR PUBLIC INFORMATION SPEC		ВА	1.00	1.00	\$50,237.93	\$52,749.83
Barlow, James J	SR SEC ENGR		BA	1.00	1.00	\$92,459.70	\$95,233.49
Basney, James Alan	SR RES SCI		BA	1.00	1.00	\$102,808.58	\$105,892.84
Bauer, Gregory H	SR RES PROGRAMMER		BA	1.00	1.00	\$90,000.00	\$90,000.00
Beldica, Cristina Elena	SENIOR PROGRAM MANAGER		BA	1.00	1.00	\$120,000.00	\$123,600.00
Bell, James William	ASST DIR OF PUBLIC AFFAIRS		BA	1.00	1.00	\$79,806.73	\$82,999.00
Betts, Alex	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$81,328.50	\$83,768.36
Bock, David P	VISUALIZATION PRGMR		BA	1.00	0.70	\$78,829.49	\$81,194.37
Bode, Brett	SOFTWARE DEVELOPMENT MANAGE	₹	BA	1.00	1.00	\$114,500.00	\$117,935.00
Boerner, Timothy	VST NETWORK ENGINEER		BA	1.00	1.00	\$69,000.00	\$69,000.00
Bonilla, Rafael Ignacio	VST SECURITY ENG		BA	1.00	1.00	\$65,000.00	\$65,000.00
Brooks, Ian S	RESEARCH SCIENTIST		BA	1.00	1.00	\$73,407.32	\$75,609.54
Brooks, Timothy Edward	SECURITY ENGINEER		BA	1.00	1.00	\$72,712.04	\$74,893.40
Brunner, Robert Kraemer	SR RES PROGRAMMER		BA	1.00	1.00	\$85,000.00	\$87,550.00
Burness, Evan Dering	VST PROJECT MANAGER		BA	1.00	1.00	\$65,000.00	\$65,000.00
Butler, Michelle L	TECH PRGM MGR		BA	1.00	1.00	\$85,175.13	\$87,730.38
Butler, Randal L Cai, Yandong Dora	SR ASSOC DIR SENIOR DATABASE ARCHITECT		BA BA	1.00 1.00	1.00 1.00	\$136,693.68 \$96,361.68	\$146,125.54 \$99,252.53
Carpenter, Jeffrey David	MULTIMEDIA TECH SPEC		BA	1.00	1.00	\$59,817.38	\$61,611.90
Chandra, Ankit	VST RES PROGRAMMER		BA	1.00	1.00	\$68,000.00	\$68,000.00
Cockerill, Timothy M	ASST DIR		BA	1.00	1.00	\$135,000.00	\$135,000.00
Coffin, Thomas Amory	COORD OF TECH SERVS		BA	1.00	1.00	\$95,727.59	\$98,599.42
Cox, Donna J	SR RES SCI		ВС	1.00	1.00	\$174,580.00	\$179,817.40
,		Employee Total for		1.00	1.00	\$179,580.00	\$184,817.40
Craig, Alan B	RES PRGMR		ВА	1.00	1.00	\$78,836.14	\$81,201.22
Daues, Gregory Edward	RES PRGMR (SPEC AS A TECH CON)		BA	1.00	1.00	\$68,000.00	\$70,040.00
Dudek, Timothy W	VST SOFTWARE DEVELOPER		BA	1.00	1.00	\$50,000.00	\$50,000.00
Dudley, Alan P	ASST DIR		BA	1.00	1.00	\$105,000.00	\$105,000.00
Dunning, Thomas Harold	DIR, NCSA		BA	0.00	0.00	\$35,000.00	\$35,000.00
	DIR, NCSA		BA	1.00	1.00	\$271,215.00	\$280,029.49
		Employee Total for	or All Jobs	1.00	1.00	\$306,215.00	\$315,029.49
Durbin, Thomas E	DATA CENTER FACILITIES MANAGER		BA	1.00	1.00	\$90,000.00	\$92,700.00
Enos, Jeremy James	SYST ENGR		BA	1.00	1.00	\$66,694.01	\$68,694.83
Enstrom, Peter M	SYST ENGR		BA	1.00	1.00	\$65,755.30	\$67,727.96
Estabrook, John S	RES PRGMR		BA	1.00	1.00	\$63,000.00	\$64,890.00
Estes, George A	MULTIMEDIA TECH SPEC		BA	1.00	1.00	\$58,470.72	\$60,224.84
Eyrich, James Franklin	SEC ENGR		BA	1.00	1.00	\$70,000.00	\$70,000.00
Fein, Douglas J	ASST DIR		BA	1.00	1.00	\$102,000.00	\$102,000.00
Fiedler, Robert A	TECHNICAL PROGRAM MANAGER		BA	1.00	1.00	\$122,500.00	\$126,175.00
Fields, Christopher J	SR RES SCIENTIST		BA BA	1.00 1.00	1.00	\$70,000.00 \$78,000.00	\$70,000.00
Floury Torrorss C				1 00	1.00	2/8 000 00	\$78,000.00
Fleury, Terrence G	VST RESEARCH PROGRAMMER						
Fleury, Terrence G Fredricksen, Mark A Freemon, David Michael	SYSTEM ENGINEER SR PROJECT MANAGER		BA BA	1.00	1.00	\$55,825.00 \$106,304.96	\$57,499.75 \$109,494.11

September, 2011 - (Urbana-Champaign Campus)

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Rese	arch						
320 - Supercomputing Appl	ications						
Gaede, Jeffrey Marc	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$50,000.00	\$51,500.00
Gaynor, Jeffrey Jonathan	RES PRGMR		BA	1.00	1.00	\$75,603.76	\$77,871.87
Giles, Merle E	ASST DIR		BA	1.00	1.00	\$116,725.00	\$124,779.03
Glick, William P	SYSTEM ENGINEER		BA	1.00	1.00	\$58,524.93	\$61,451.18
Gower, Michelle M	RES PRGMR		BA	1.00	1.00	\$68,000.00	\$70,040.00
Guo, Dahai	SR RES PRGMR		BA	1.00	1.00	\$81,000.00	\$83,430.00
Hartman, Karen Sue	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$52,000.00	\$53,560.00
Howell, Jonathan C	COORD OF HUMAN RESOURCES		BA	1.00	1.00	\$76,067.00	\$78,349.01
Jackson, Weddie Dion	RES PRGMR		BA	1.00	1.00	\$55,338.53	\$56,998.69
Jewett, Barbara Jahnke	MANAGING EDITOR		BA	1.00	1.00	\$50,458.19	\$51,971.94
John, Susan	TECH PRGM MGR		BA	1.00	1.00	\$81,330.10	\$83,770.00
Jongeneel, Cornelis Victor	SR RESEARCH SCI		BA	1.00	1.00	\$180,000.00	\$185,400.00
		Employee Total for		1.00	1.00	\$180,000.00	\$185,400.00
Kappes, Sandra F	SR PROJECT COORDINATOR		BA	1.00	1.00	\$74,698.86	\$76,939.83
Kastner, Jason Michael	RES PRGMR		BA	1.00	1.00	\$65,000.00	\$66,950.00
Kim, Jeongnim	SR RES SCI		BA	1.00	1.00	\$85,000.00	\$85,000.00
Kindratenko, Volodymyr	SR RES SCI		BA	1.00	1.00	\$97,515.00	\$100,440.45
Kleinvehn, Steven J	PRGM COORD		BA	1.00	1.00	\$40,603.32	\$41,821.42
Kooper, Rob	SR RES PROG		BA	1.00	1.00	\$75,000.00	\$75,000.00
Koric, Seid	COMPUTATIONAL RSRCE COORD		BA	1.00	1.00	\$70,000.00	\$72,100.00
Kramer, William T	SR ASSOC DIR		BA	1.00	1.00	\$224,500.00	\$231,235.00
Lapine, Daniel L	RES PRGMR		BA	1.00	1.00	\$63,561.06	\$65,467.89
Lee, Jong Sung	RESEARCH SCIENTIST		BA	1.00	1.00	\$69,020.00	\$73,782.38
Levy, Stuart A	SR RES PRGMR		BA	1.00	1.00	\$82,803.45	\$85,287.55
Li, Jing	SR RES SCI		BA	1.00	1.00	\$76,000.00	\$78,280.00
Lindsey, Christopher P	TECH PRGM MGR		BA	1.00	1.00 1.00	\$80,217.83	\$82,624.36
Liu, Rui	SOFTWARE DEVLP		BA BA	1.00 1.00	1.00	\$67,500.00	\$69,525.00 \$63,296.56
Liu, Yong Loftus, Andrew J	SR RESEARCH SCIENTIST SR SYSTEM ENGR		BA	1.00	1.00	\$59,211.00 \$78,457.00	
	RESEARCH PROGRAMMER		BA		1.00		\$80,810.71
Marini, Luigi Martin, Wyatt J	RESOURCE & POLICY ANALYST		BA	1.00 1.00	1.00	\$65,930.00 \$50,000.00	\$65,930.00 \$51,500.00
Mashl, Robert Jay	RESEARCH SCIENTIST		BA	1.00	1.00	\$42,489.08	\$43,763.75
Mather, Bruce Richard	SYST ENGR (MOBILE CLASS/ALG		BA	1.00	1.00	\$55,223.13	\$56,879.82
Mattson, David R	PROJECT COORD		BA	1.00	1.00	\$56,000.00	\$57,680.00
McHenry, Kenton Guadron	RES SCI		BA	1.00	1.00	\$72,000.00	\$72,000.00
McKenna, Susan Lynn	MEDIA COMM COORD		BA	1.00	1.00	\$65,000.00	\$65,000.00
McLaren, Terrence M	PROJECT MANAGER		BA	1.00	1.00	\$90,243.65	\$92,950.96
Melchi, John	SR ASSOC DIR		BA	1.00	1.00	\$138,324.57	\$147,868.97
Miller, Michael B	SYST ENGR		ВА	1.00	1.00	\$57,114.83	\$58,828.27
Mokos, Ryan Matthew	SR RES PROG		ВА	1.00	1.00	\$70,000.00	\$70,000.00
Navarro, Christopher M	RES PRGMR		ВА	1.00	1.00	\$55,685.03	\$59,026.13
Olson, Kjellrun Janette	PROJECT MGR		ВА	1.00	1.00	\$86,772.35	\$89,375.52
Osterbur, Laura Lynn	RSRC & POLICY ANLYS		ВА	1.00	1.00	\$45,330.53	\$46,690.45
Pamidighantam, Sudhakar V	SR RES SCI		BA	1.00	1.00	\$82,000.00	\$84,460.00
Parga, Alex	SYST ENGR		ВА	1.00	1.00	\$55,059.18	\$56,710.96
Patterson, Robert M	RES PRGMR		ВА	1.00	1.00	\$125,000.00	\$128,750.00
Pennington, Robert Lee	DEPUTY DIRECTOR		BA	1.00	1.00	\$224,500.00	\$231,235.00
Petravick, Donald L	SR PROJ MGR		ВА	1.00	1.00	\$150,000.00	\$154,500.00
Pietrowicz, Stephen R	SR RESEARCH PROGRAMMER		ВА	1.00	1.00	\$85,043.97	\$87,595.29
Plante, Raymond Louis	SR RESEARCH SCI, LSST LEAD		BA	1.00	1.00	\$89,873.01	\$92,569.20
Pond, Christopher	SR SYST ENGR		BA	1.00	1.00	\$71,963.34	\$74,122.24
Ponder, Eric Paul	SYST ENGR		BA	1.00	1.00	\$46,725.53	\$48,127.30
Popowski, Paula Elizabeth	MEDIA COMNC SPEC		BA	1.00	1.00	\$45,500.00	\$46,865.00
Powell, Danny	EXEC DIR		BA	1.00	1.00	\$235,279.80	\$242,338.19
Quinn, Steven J	TECH PRG MGR		BA	1.00	1.00	\$80,695.02	\$83,115.87
Rendon, Gloria A	RES PRGMR		BA	1.00	1.00	\$56,886.00	\$58,592.58
Roloff, Jay R	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$95,689.73	\$102,292.32
Rossi, Albert Louis	RES PRGMR		ВА	1.00	1.00	\$78,033.89	\$78,033.89
Rudzinski, Michael C	ASSOC DIR, FIN & ADMN		BA	1.00	1.00	\$109,860.03	\$113,155.83
Sartain, Kenneth Watson	PRGM MGR		ВА	1.00	1.00	\$92,758.41	\$95,541.16
Scharf, Lucas	SYSTEM ENGINEER		ВА	1.00	1.00	\$63,000.00	\$64,890.00
Schuele, Amy M	SR RES PRGMR		ВА	0.75	0.75	\$57,822.80	\$59,557.48
Semeraro, Bart David	ASST DIR		BA	1.00	1.00	\$112,398.40	\$115,770.35
Shapiro, Michael	SR SYST ENGR		BA	1.00	1.00	\$89,783.90	\$92,477.42
Sheafe, Lee Bradlee	ASST DIR		BA	1.00	1.00	\$130,000.00	\$133,900.00

September, 2011 - (Urbana-Champaign Campus)

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research			<u> </u>	<u> </u>			
320 - Supercomputing Applicati	ons						
Sheets, Kitrick Brian	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$94,000.00	\$96,820.00
Siwek, Jonathan Luke	VST RESEARCH PROGRAMMER		BA	1.00	1.00	\$60,000.00	\$60,000.00
Slagell, Adam J	SOFTWARE DEVELOPER		BA	1.00	1.00	\$89,900.00	\$95,743.50
Soriano, Ester	SR RES PRGMR		BA	1.00	1.00	\$68,361.89	\$70,412.75
Steffen, Craig Philip	SR RES SCI		BA	1.00	1.00	\$74,249.08	\$76,476.55
Straka, Mark A	SR RES PRGMR		BA	1.00	1.00	\$84,000.00	\$84,000.00
Tolbert, Nathan L	RES PRGMR		BA	1.00	1.00	\$59,243.52	\$75,000.00
Tomashek, Todd M	VST SR DATABASE ADMIN		BA	1.00	1.00	\$85,000.00	\$85,000.00
Towns, John W	SR ASSOC DIR		BA	1.00	1.00	\$155,945.70	\$155,945.70
Tuttle, Tedra T	BUILDING COORD		BA	1.00	1.00	\$57,628.15	\$59,933.28
Vanmoer, Mark W	VISUALIZATION PRGMR		BA	1.00	1.00	\$65,000.00	\$66,950.00
Washburn, Mark F	VST FACILITIES ENGINEER		BB	0.40	0.40	\$33,415.00	\$33,415.00
Wefel, Paul William	NETWORK ENGR		BA	1.00	1.00	\$75,038.21	\$77,289.36
Welge, Michael E	SR RES & DEVLP TECH PRGM MGR		BA	1.00	1.00	\$159,613.46	\$164,401.86
		Employee Total for	All Jobs	1.00	1.00	\$159,613.46	\$164,401.86
Wheeler, David Joseph	NETWORK ENGR		BA	1.00	1.00	\$74,099.44	\$76,322.42
Wilson, Rolf David	VST SYSTEM ENGINEER		BA	1.00	1.00	\$55,000.00	\$55,000.00
Winn, Laura Lee	PRGM COORD		BA	1.00	1.00	\$69,314.99	\$71,394.44
Wiziecki, Edee Norman	ASST DIR		BA	1.00	1.00	\$90,000.00	\$92,700.00
Xu, Yunxia	RES PRGMR		BA	1.00	1.00	\$60,653.11	\$62,472.70
Yekkirala, Venkatesh Sri	VST RES PRGMR		BA	1.00	1.00	\$75,000.00	\$75,000.00
370 - Vice Chancellor-Research							
Abelmann, Nancy A	ASSOC VC FOR RESEARCH		ВС	0.00	0.00	\$4,000.00	\$4,000.00
		Employee Total for	All Jobs	1.00	1.00	\$142,709.93	\$146,872.00
Brosco, Michael W	WEB & DATABASE COORD	. ,	ВА	1.00	1.00	\$81,500.00	\$84,148.75
Eardley, Jennifer J	ASSOC V CHANC FOR RES		ВА	0.00	0.00	\$0.00	\$0.00
•		Employee Total for	All Jobs	1.00	1.00	\$145,540.00	\$150,270.05
Guenther, Howard R	ASSOC V CHANC FOR RES	. ,	ВА	1.00	1.00	\$147,087.50	\$151,500.13
Hsia, K Jimmy	ASSOC VICE CHANC FOR RES		ВС	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for	All Jobs	1.00	1.00	\$139,139.00	\$144,509.00
lyer, Ravishankar K	INT V CHANC FOR RES	. ,	ВА	1.00	0.00	\$298,168.49	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$305,668.49	\$275,852.00
Loots, Melanie J	ASSOC V CHANC FOR RES		ВА	1.00	1.00	\$166,842.00	\$172,264.37
, , , , , , , , , , , , , , , , , , , ,		Employee Total for	All Jobs	1.00	1.00	\$166,842.00	\$172,264.37
Mirarefi, Ali Asghar	DIR INTL RESEARCH PARTNERSHIPS		ВА	1.00	1.00	\$158,897.00	\$163,663.91
Novakofski, Jan E	ASSOC VICE CHANC FOR RESEARCH		BC	0.00	0.00	\$12,000.00	\$12,000.00
		Employee Total for		1.00	1.00	\$92,420.16	\$94,220.16
Shaw, Thomas R	BUSINESS OPERATIONS SPEC		ВА	1.00	1.00	\$50,960.00	\$52,361.40
Stokes, Lauren J	ASST V CHANC FOR RES		BA	1.00	1.00	\$90,630.00	\$100,055.52

This page left intentionally blank.

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences	6					-	•
797 - Applied Health Scien	ces Admin						
Alvarez, Elda	ASST DIR RSRSC MGMT		ВА	1.00	1.00	\$48,000.00	\$49,440.00
Bocchini, Andre	NETWORK SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Dagres, Natalie	DIR, BDGT & FIN		BA	1.00	1.00	\$68,000.00	\$70,040.00
Doran, Eileen Marie	DIR, STDNT AFF		BA	1.00	1.00	\$72,500.00	\$74,675.00
Hubberts, Patricia	COORD, STDNT AFF		BA	1.00	1.00	\$52,000.00	\$53,560.00
Kirda, Michael	DIR, ACAD INFO TECHNOL		BA	1.00	1.00	\$76,125.00	\$78,408.75
Lantz, Joelle Livermore	DIR ADMIN & ACAD AFFAIRS		BA	1.00	1.00	\$68,000.00	\$70,040.00
Massey, Helen Phyllis	DIR, ALUMNI REL		BA BA	1.00	1.00	\$72,000.00	\$74,160.00 \$70.370.56
Miller, Elizabeth Harmon Nicholas, Elaine	DIR MKTG & COMNC COORD, CLIN PRGM		BA	1.00 1.00	1.00 1.00	\$77,058.80 \$56,278.71	\$79,370.56 \$57,967.07
Sanchez, Leticia R	DIR HUMAN RSRSC		BA	1.00	1.00	\$68,000.00	\$70,040.00
Santanni, Jonathan E	EXEC ASST TO THE DEAN		BA	1.00	1.00	\$75,000.00	\$77,250.00
Strome, Sandra	DIR, ACAD & CLIN SUPPORT SERV		BA	1.00	1.00	\$93,633.76	\$96,442.78
Valencia, Pedro	NETWORK SPEC		ВА	1.00	1.00	\$42,000.00	\$44,500.00
485 - Applied Health Scien	ces-UHP						
Morgan, Kenneth	DIR, URBAN HLTH PRGM		ВА	1.00	1.00	\$72,500.00	\$74,675.00
Simpson, Debra A	ASSOC DIR UHP/DIR UAHA		ВА	1.00	1.00	\$55,000.00	\$56,650.00
318 - Biomed & Health Info	Sciences						
Bimmerle, Cathleen	CLIN ASST PROF		AL	0.75	1.00	\$63,750.00	\$87,550.00
Blew, Gregory A	CLIN ASST PROF		AM	0.25	0.25	\$16,723.57	\$17,225.28
Boyd, Andrew	RES ASST PROF		AL	0.90	0.90	\$114,187.50	\$117,613.13
		Employee Total for	r All Jobs	1.00	1.00	\$126,875.00	\$130,681.26
Colvard, Michael D	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$176,524.00	\$181,819.72
Daugherty, John M	CLIN ASST PROF		AL	1.00	1.00	\$72,332.36	\$77,214.79
	PRGM DIR, BVIS		BA	0.00	0.00	\$13,000.00	\$13,000.00
		Employee Total for		1.00	1.00	\$85,332.36	\$90,214.79
Dieter, Michael G	CLIN ASST PROF		AL	1.00	1.00	\$64,295.18	\$80,368.18
Dixon, Scott Anthony	CLIN ASST PROF CLIN ASSOC PROF		AA AL	1.00 0.00	1.00 0.00	\$72,500.00 \$0.00	\$74,675.00 \$0.00
Gerber, Ben S	CLIN ASSOC PROP	Employee Total for		0.00	0.72	\$66,054.16	\$66,054.16
Hitchcock, Lois Marie	CLIN ASST PROF	Employee Total lo	AA	1.00	1.00	\$73,567.00	\$75,774.01
Jorwic, Therese M	CLIN ASST PROF		AB	0.45	0.45	\$33,105.00	\$34,098.15
Keenan, Gail M	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$90,809.09	\$93,987.41
Medina, Vanessa	ASST TO DIR		BA	1.00	1.00	\$42,000.00	\$44,520.00
Orzechowski, John Stanley	CLIN ASST PROF		AL	1.00	1.00	\$85,000.00	\$85,850.00
Patena, Karen R	CLIN ASSOC PROF	M	AL	1.00	1.00	\$88,304.00	\$97,133.00
	PRGM DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$93,304.00	\$102,133.00
Pawola, Lawrence M.	CLIN PROF	М	AA	1.00	1.00	\$125,000.00	\$140,700.00
	INTERIM HEAD		BC	0.00	0.00	\$15,000.00	\$15,000.00
Duntan Malania O	OLIN ACCT PROF	Employee Total for		1.00	1.00	\$140,000.00	\$155,700.00
Prater, Valerie S Stevenson, Greer W.P.	CLIN ASST PROF CLIN ASST PROF		AA AA	1.00 1.00	1.00 1.00	\$72,000.00	\$74,160.00 \$74,160.00
Swirsky, Eric S	CLIN ASST PROF		AL	0.75	1.00	\$72,000.00 \$53,625.00	\$89,375.00
Valenta, Annette L	PROF	А	AA	0.73	0.90	\$124,525.28	\$128,261.04
valenta, Almette E	TROI	Employee Total for		1.00	1.00	\$138,361.76	\$142,512.61
Vander, Gia Marie	ASST DIR	,,	ВА	1.00	1.00	\$60,220.63	\$62,027.25
Wencel-Drake, June D	PROF	А	AL	1.00	1.00	\$181,882.93	\$187,339.42
·		Employee Total for	r All Jobs	1.00	1.00	\$181,882.93	\$187,339.42
871 - Disability & Human D	Development						
Abogado, Maitha C	ACAD COORD		BA	1.00	1.00	\$43,722.14	\$45,033.80
Balcazar, Fabricio E	PROF HUMAN DEVLP	Α	AA	1.00	1.00	\$150,000.00	\$154,500.00
		Employee Total for	r All Jobs	1.00	1.00	\$150,000.00	\$154,500.00
Barrett, William	ASSOC PROJ DIR		BA	1.00	1.00	\$83,230.00	\$85,726.90
Chapital, Leslie Ware	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$67,624.38	\$69,653.11
Charlton, James I.	RES ASST PROF		AM	0.11	0.11	\$10,413.90	\$10,726.32
Davis, Lennard J	PROF	Α	AA	0.25	0.25	\$35,709.73	\$38,500.26
		Employee Total for		1.00	1.00	\$150,661.73	\$154,001.03
Folloso, Catherine M	RSRSC & POLICY ANLYS	-	BA	1.00	1.00	\$35,372.75	\$44,000.00
Fujiura, Glenn Tsutomu	ASSOC PROF HUMAN DEVLP	A	AL	1.00	1.00	\$122,581.55	\$128,710.63
Gill, Carol J	ASSOC PROF	Α	AA	1.00	1.00	\$111,320.00	\$114,659.60
		Employee Total for	r All Jobs	1.00	1.00	\$111,320.00	\$114,659.60

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences						
871 - Disability & Human Deve	lopment					
Hammel, Joy M	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$88,908.48	\$120,000.00
Heller, Tamar	DIR INS DIS HUMAN DEV	BC	0.00	0.00	\$5,000.00	\$5,000.00
	HEAD	BC	0.00	0.00	\$8,182.00	\$8,182.00
	PROF OF HUMAN DEVLP	A AA	1.00	1.00	\$167,104.28	\$175,459.49
		Employee Total for All Jobs	1.00	1.00	\$180,286.28	\$188,641.49
Hsieh, Kuei-Fang	PROJ DIR	BA	1.00	1.00	\$75,000.00	\$77,250.00
	RES ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$75,000.00	\$77,250.00
Parker Harris, Sarah K	ASST PROF	P AA	1.00	1.00	\$71,050.00	\$73,181.50
Rimmer, James H.	PROF	A AA	1.00	1.00	\$152,935.13	\$157,523.18
		Employee Total for All Jobs	1.00	1.00	\$152,935.13	\$157,523.18
Rowland, Jennifer	ASST PROF	P AA	1.00	1.00	\$78,028.13	\$80,368.97
		Employee Total for All Jobs	1.00	1.00	\$78,028.13	\$80,368.97
Sandahl, Carrie	ASSOC PROF	A AA	1.00	1.00	\$80,000.00	\$82,400.00
Savage, Teresa A	RES ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
0	01 111 4007 1205	Employee Total for All Jobs	0.50	0.50	\$31,776.93	\$32,730.24
Sposato Bonfiglio, Brenda	CLIN ASST PROF	AL	0.20	0.20	\$16,096.89	\$16,579.80
0.5 0 1 11	40000 PP05	Employee Total for All Jobs	0.20	0.20	\$16,096.89	\$16,579.80
Sufian, Sandra M	ASSOC PROF	A AA	0.25	0.25	\$17,637.48	\$17,637.48
		Employee Total for All Jobs	1.00	1.00	\$70,550.05	\$72,137.43
Sylvester, Susana	HUMAN RSRSC COORD	BA	1.00	1.00	\$45,000.00	\$46,350.00
Tate, Charlotte A	PROF	AA	0.00	0.00	\$0.00	\$0.00
Vana David	NETWORK AND YO	Employee Total for All Jobs	1.00	1.00	\$183,998.92	\$195,038.86
Yoon, Daniel	NETWORK ANLYS	BA	1.00	1.00	\$70,000.00	\$72,100.00
334 - Inst on Disability & Huma		24	4.00	4.00	054 405 50	# 00 000 00
Arnold, Catherine Keiling	ASSOC PROJ DIR	BA	1.00	1.00	\$54,105.59	\$62,000.00
Bennett, Paul H	PROJ DIR	BA	1.00	1.00	\$87,569.00	\$90,196.07
Connolly, Kristen Marie	ASSOC PROJ DIR	BB	0.40	0.40	\$24,000.18	\$24,720.19
Factor, Alan Richard	SR RES SPEC IN DD	BA	1.00	1.00	\$83,572.05	\$86,079.21
Gorski, Jennifer Ann	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	PROJ COORD	BA	1.00	1.00	\$83,008.00	\$85,498.24
Hedman, Glenn	CLIN ASSOC PROF	Employee Total for All Jobs M AL	1.00 1.00	1.00 1.00	\$83,008.00 \$104,509.48	\$85,498.24 \$107,644.76
neuman, Gleim	CLIN ASSOC FROF	Employee Total for All Jobs	1.00	1.00	\$104,509.48	\$107,644.76
Janicki, Matthew P	RES ASSOC PROF	AM	0.30	0.30	\$31,767.60	\$32,720.63
Lowry, Brienne Davis	PROJ COORD	BA	0.50	0.50	\$22,647.00	\$23,326.41
Magallanes, Rubia Erika	RSRSC & POLICY ANLYS	BA	1.00	1.00	\$50,000.00	\$51,500.00
Mann, Mary Rizzolo	CLIN ASSOC PROF	AL	1.00	1.00	\$89,500.00	\$92,185.00
Marks, Beth	ASSOC PROJ DIR	BA	0.25	0.25	\$22,252.00	\$22,919.56
	RES ASST PROF	AL	0.75	0.75	\$67,247.81	\$75,445.44
		Employee Total for All Jobs	1.00	1.00	\$89,499.81	\$98,365.00
McCall, Melissa M	RES SPEC DEVLP DIS	BA	1.00	1.00	\$44,625.00	\$45,963.75
Price, Beth	ACAD COORD	BA	0.50	0.50	\$25,000.00	\$25,750.00
Rauworth, Amy E.	PROJ DIR	BA	1.00	1.00	\$79,000.00	\$81,370.00
Roth, Lana	DIAG SPEC IN DD	BA	0.50	0.50	\$26,393.75	\$27,185.56
·		Employee Total for All Jobs	1.00	1.00	\$52,787.50	\$53,843.25
Schultz, Jessica Lynn	DIAG SPEC IN DD	BA	0.80	0.80	\$42,230.00	\$43,496.90
•		Employee Total for All Jobs	1.00	1.00	\$52,787.50	\$54,054.40
Sisirak, Jasmina	ASSOC PROJ DIR	BA	1.00	1.00	\$60,000.00	\$61,800.00
Yamaki, Kiyoshi	PROJ DIR	BA	1.00	1.00	\$60,900.00	\$62,727.00
•	RES ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$60,900.00	\$62,727.00
960 - Kinesiology and Nutrition	1					
Bareither, Mary Louise	CLIN PROF	M AA	1.00	1.00	\$81,516.62	\$83,962.12
	DIR, UNDERGRAD STD	BC	0.00	0.00	\$12,500.04	\$12,500.04
		Employee Total for All Jobs	1.00	1.00	\$94,016.66	\$96,462.16
Braunschweig, Carol L	PROF	A AA	1.00	1.00	\$95,216.50	\$115,000.00
	-	Employee Total for All Jobs	1.00	1.00	\$95,216.50	\$115,000.00
Corcos, Daniel M	PROF	A AA	1.00	1.00	\$148,070.39	\$155,473.91
	-	Employee Total for All Jobs	1.00	1.00	\$148,070.39	\$155,473.91
Coumbe'Lilley, John Edward	CLIN ASST PROF	AA	1.00	1.00	\$63,000.00	\$64,890.00
		701			+,000.00	+ - 1,000.00
Fantuzzi, Giamila	ASSOC PROF	A AA	1.00	1.00	\$100,870.60	\$103,896.72

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences						-
960 - Kinesiology and Nutrition						
Gomez Perez, Sandra Lizbeth	SR RES SPEC IN HLTH SCI	BA	1.00	1.00	\$53,709.34	\$55,320.62
Gonzalez, Juan C	RES INFO SPEC	BA	1.00	1.00	\$33,171.08	\$36,488.19
Grabiner, Mark Dean	PROF	A AA	1.00	1.00	\$159,147.37	\$163,921.79
		Employee Total for All Jobs	1.00	1.00	\$159,147.37	\$163,921.79
Hamstra-Wright, Karrie Lynn	ASST DIR UGRAD STDY	BC	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF	AA	1.00	1.00	\$66,395.00	\$70,378.70
		Employee Total for All Jobs	1.00	1.00	\$66,395.00	\$70,378.70
Hasan, Ziaul	DIR GRAD STUDY	BA	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A AL	1.00	1.00	\$121,176.92	\$124,812.23
		Employee Total for All Jobs	1.00	1.00	\$133,176.92	\$136,812.23
Hornby, Thomas George	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$100,000.36	\$103,000.37
Horswill, Craig Alan	CLIN ASSOC PROF	AA	1.00	1.00	\$68,000.00	\$68,000.00
Jordan, Emily Marie	ASST TO THE HEAD	BA	1.00	1.00	\$60,900.00	\$63,945.00
Kabbabe-Thompson, Viviana	ACAD ADVR	BA	1.00	1.00	\$48,000.00	\$49,440.00
Kineman, Rhonda D	ASSOC PROF	AB	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.36	0.36	\$25,319.00	\$25,319.00
Koh, Timothy Jon	ASSOC PROF	A AA	1.00	1.00	\$81,013.33	\$95,000.00
		Employee Total for All Jobs	1.00	1.00	\$81,013.33	\$95,000.00
Marone, Jane Rines	CLIN ASSOC PROF	M AA	1.00	1.00	\$70,717.55	\$72,839.08
		Employee Total for All Jobs	1.00	1.00	\$70,717.55	\$72,839.08
Marquez, David Xavier	ASST PROF	P AA	1.00	1.00	\$91,350.00	\$94,090.50
McNeil, Amy T	ASST TO HEAD	BA	1.00	1.00	\$50,035.44	\$51,536.50
Niewinski, Mary	CLIN ASST PROF	AL	0.20	0.20	\$10,609.00	\$10,927.27
	AGOT BROS	Employee Total for All Jobs	1.00	1.00	\$53,045.00	\$53,363.27
Odoms-Young, Angela	ASST PROF	P AA	1.00	1.00	\$90,000.00	\$92,700.00
D : 01' \ \(\text{\tin}\text{\tin}\exitt{\text{\tint{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin}\tint{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\texi}\tint{\text{\text{\text{\text{\text{\text{\text{\text{\text{\ti}\tint{\text{\text{\text{\text{\texi}\tinz{\text{\texi}\text{\ti}\text{\text{\text{\text{\text{\texi}\titt{\text{\texit{\text{\ti}\tint{\text{\texit{\text{\texi}\tint{\text{\texit{\text{\ti}\t	2205	Employee Total for All Jobs	1.00	1.00	\$90,000.00	\$92,700.00
Pai, Clive Yi-Chung	PROF	AA Franksissa Tatal for All John	0.00	0.00	\$0.00	\$0.00
Dhiliana Katharina Halay	COORD FOR CRANTS MONT	Employee Total for All Jobs	1.00	1.00	\$130,000.00	\$133,900.00
Philippe, Katherine Haley	COORD FOR GRANTS MGMT	BA AL	1.00 0.60	1.00 0.60	\$50,750.00	\$52,272.50
Prodoehl, Jane Wilding Rimmer, James H.	RES ASST PROF PROF	AA	0.00	0.00	\$65,234.48 \$0.00	\$67,191.51 \$0.00
Talliner, James 11.	FIXOI	Employee Total for All Jobs	1.00	1.00	\$152,935.13	\$157,523.18
Robichaud, Julie A	RES ASST PROF	AL	0.80	0.80	\$61,890.64	\$63,747.36
Robichada, Julie A	NES ASSITION	Employee Total for All Jobs	1.00	1.00	\$79,109.59	\$81,534.54
Shifley, Jamie Alyssa Sutton	COORD OF ACCREDITED PRGMS	BA	1.00	1.00	\$71,050.00	\$73,181.50
Song, Zhenyuan	ASST PROF	P AA	1.00	1.00	\$90,000.00	\$92,700.00
cong, znonydan	7.001.1.101	Employee Total for All Jobs	1.00	1.00	\$90,000.00	\$92,700.00
Stone, Randal T	COORD OF GRAD EDUC PRGM	ВА	1.00	1.00	\$51,286.29	\$52,824.88
Straughan, Kirsten Annika	CLIN ASST PROF	AL	1.00	1.00	\$50,972.00	\$54,030.32
Subbaiah, Papasani	PROF	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$139,190.79	\$139,258.56
Tate, Charlotte A	PROF	A AA	1.00	1.00	\$183,998.92	\$195,038.86
		Employee Total for All Jobs	1.00	1.00	\$183,998.92	\$195,038.86
Troy, Karen Lindsay	ASST PROF	P AA	1.00	1.00	\$83,230.00	\$85,726.90
		Employee Total for All Jobs	1.00	1.00	\$83,230.00	\$85,726.90
Unterman, Terry G	PROF	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.20	0.20	\$24,476.00	\$24,966.00
Vaillancourt, David Edward	ASSOC PROF	A AA	1.00	1.00	\$110,000.00	\$113,300.00
		Employee Total for All Jobs	1.00	1.00	\$110,000.00	\$113,300.00
Varady, Kristina A	ASST PROF	P AA	1.00	1.00	\$90,000.00	\$92,700.00
Walker, Emily C.	ACAD ADVR	ВА	0.80	0.80	\$48,887.95	\$50,354.59
Walter, Charles B	HEAD	BC	0.00	0.00	\$12,273.00	\$12,273.00
	PROF	A AA	1.00	1.00	\$130,000.00	\$133,900.00
		Employee Total for All Jobs	1.00	1.00	\$142,273.00	\$146,173.00
725 - Occupational Therapy						
Berta, Mary L.	ASST TO THE HEAD	ВА	1.00	1.00	\$65,373.84	\$67,335.06
Cahill, Susan M	CLIN ASST PROF	AA	0.20	0.20	\$11,623.20	\$11,971.90
Clark, Sara E	ASST FIELDWORK COORD	ВА	0.63	0.63	\$35,809.20	\$36,883.48
Davis, Tamira Leona	ASST TO THE HEAD	ВА	1.00	1.00	\$38,681.65	\$39,842.10
Finlayson, Marcia	PROF	A AA	1.00	1.00	\$110,000.00	\$113,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
725 - Occupational Therapy							
Fisher, Gail S	ASSOC HEAD FOR ADMN		BA	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF	M	AL	1.00	1.00	\$87,185.32	\$96,544.49
		Employee Total fo	r All Jobs	1.00	1.00	\$87,185.32	\$96,544.49
Hammel, Joy M	PROF	Α	AA	1.00	1.00	\$88,908.48	\$120,000.00
		Employee Total fo		1.00	1.00	\$88,908.48	\$120,000.00
Larson, Maria Paz R	ACAD COORD		BA	1.00	1.00	\$42,041.30	\$43,302.54
Peterson, Elizabeth Walker	CLIN PROF	М	AL BA	1.00	1.00	\$78,009.69	\$100,000.00
	DIR PRFNL EDU	Employee Total fo		0.00 1.00	0.00 1.00	\$5,000.00 \$83, <i>009.69</i>	\$5,000.00 \$105,000.00
Preissner, Kathy Leigh	ACAD FIELDWORK COORD	Employee Total to	BA	0.00	0.00	\$0.00	\$105,000.00
Treissier, Ratify Leight	CLIN ASST PROF		AL	0.95	0.95	\$67,928.17	\$76,392.51
	027.007.7.70	Employee Total fo		1.00	1.00	\$71,447.76	\$80,010.65
Stoffel, Ashley	CLIN ASST PROF		AA	0.50	0.50	\$28,000.00	\$28,000.00
Suarez-Balcazar, Yolanda	HEAD		ВС	0.00	0.00	\$8,182.00	\$8,182.00
	PROF	Α	AA	1.00	1.00	\$140,000.00	\$147,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$148,182.00	\$155,182.00
Taylor, Renee R	DIR OF GRAD STDY		BC	0.00	0.00	\$8,181.82	\$8,181.82
	DIR OF MOHO CLEARINGHOUSE		BC	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$131,500.00	\$135,445.00
		Employee Total fo	r All Jobs	1.00	1.00	\$139,681.82	\$143,626.82
827 - Physical Therapy							
Aruin, Alexander S.	DIR GRAD STUDY		BC	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	Α	AA	1.00	1.00	\$115,000.00	\$118,450.00
		Employee Total fo	r All Jobs	1.00	1.00	\$127,000.00	\$130,450.00
Bhatt, Tanvi S	ASST PROF	Р	AA	1.00	1.00	\$90,000.00	\$90,000.00
Bulanda, Michelle M	CLIN ASSOC PROF	М	AL	0.50	0.50	\$42,816.09	\$44,100.57
Courtney, Carol	CLIN ASSOC PROF	M	AL	0.90	0.90	\$79,349.66	\$81,730.15
5 1 171	DDOLL GOODD	Employee Total fo		1.00	1.00	\$87,829.39	\$90,447.31
Davy, Judith	PRGM COORD		BA	1.00	1.00	\$57,041.25	\$58,752.49
Hornby, Thomas George	ASSOC PROF	A Employee Total fo	AA All John	1.00 1.00	1.00 1.00	\$100,000.36 \$100,000.36	\$103,000.37 \$103,000.37
John, Demetra	CLIN ASSOC PROF	M	AL All JODS	1.00	1.00	\$94,000.00	\$96,820.00
Madhavan, Sangeetha	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$92,700.00
McCoy, Jeanne O	CLIN ASST PROF	•	AL	1.00	1.00	\$80,000.00	\$82,400.00
Pai, Clive Yi-Chung	PROF	Α	AA	1.00	1.00	\$130,000.00	\$133,900.00
3		Employee Total fo	r All Jobs	1.00	1.00	\$130,000.00	\$133,900.00
Phillips, Shane	ASSOC HEAD		ВС	0.00	0.00	\$10,000.00	\$10,000.00
	ASSOC PROF	Α	AA	1.00	1.00	\$95,000.00	\$104,030.00
		Employee Total fo	r All Jobs	1.00	1.00	\$105,000.00	\$114,030.00
Rothberger, Sarah	ASST TO THE HEAD		BA	1.00	1.00	\$55,000.00	\$58,300.00
Straube, Donald D	CLIN ASSOC PROF	M	AL	1.00	1.00	\$86,232.54	\$88,819.52
Thachet, Nittin	ASST TO HEAD, BUS AFF		BA	1.00	1.00	\$60,900.00	\$62,727.00
Yang, Feng	RES ASST PROF		AL	1.00	1.00	\$42,806.61	\$44,090.81
FR - Architecture and the Arts							
894 - Architecture & Art Admin							
Backman, Steven W	TCH ASSOC		AL	1.00	1.00	\$59,700.04	\$61,500.04
Chandler, Gloria J	ADM COORD		BA	1.00	1.00	\$40,000.00	\$42,000.00
Clarke, Annabelle E	ASST DEAN		BA	1.00	1.00	\$60,000.04	\$72,000.04
Connell, Sara	ASSOC DIR, DEVLP		BA	1.00	1.00	\$60,000.00	\$64,000.00
Crespo, Milagros I	ASST DEAN, STDNT AFF		BA	1.00	1.00	\$61,500.04	\$78,000.04
Darcovich, M. Jane	DIR, A&A SLIDE LIB		BA	1.00	1.00	\$51,300.08	\$51,300.08
Erb, Jane	ADV COORD		BA	1.00	1.00	\$45,000.00	\$50,000.00
Gaynor, Matthew S.	ASSOC DEAN		BC	0.00	0.00	\$10,000.00	\$10,000.00
Kindon and Judith Book	DEAN	Employee Total fo		1.00	1.00	\$85,500.04	\$88,000.04
Kirshner, Judith Russi	DEAN		BA	0.00	0.00	\$10,806.90	\$11,455.50
	DEAN	Employee Total fo	BA Inhe	1.00 1.00	1.00 1.00	\$193,703.10 \$204.510.00	\$205,325.50 \$216.781.00
Moeller, Whitney A	ASST DIR, GALLERY 400	Employee Total fo	BA	1.00	1.00	\$204,510.00 \$46,000.00	\$216,781.00 \$46,000.00
Morris, Jessie R	ASST TO DEAN		BA	1.00	1.00	\$46,000.00	\$35,500.00
Salvi, Elizabeth	ASST TO THE DEAN		BA	1.00	1.00	\$43,100.00	\$46,000.00
Stern, Alexander Vincent	COORD		BA	1.00	1.00	\$81,600.00	\$84,100.00
Stewart, Lorelei	DIR, GALLERY FOUR-HUNDRED		BA	1.00	1.00	\$56,100.08	\$60,000.00
Teal, Anju B	ASSOC DEAN FIN RSRSC PLNG		BA	1.00	1.00	\$95,000.00	\$103,000.00
910 - Art History			,				,
Akcan, Esra	ASST PROF	Р	AA	1.00	1.00	\$57,180.08	\$61,500.08
•							

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
910 - Art History							
Baird, Ellen Taylor	PROF	Α	AA	1.00	1.00	\$139,687.00	\$146,671.00
Becker, Catherine	ASST PROF	Р	AA	1.00	1.00	\$56,889.00	\$61,500.00
Dubin, Nina	ASST PROF	Р	AA	1.00	1.00	\$65,000.00	\$70,000.00
Grossman, Heather E	ASST PROF	Р	AA	1.00	1.00	\$55,881.00	\$62,000.00
Higgins, Hannah B	PROF	Α	AA	1.00	1.00	\$83,000.00	\$89,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$83,000.00	\$89,000.00
Johnson, Mary A.	ASST TO THE CHAIR		BA	1.00	1.00	\$57,552.00	\$67,000.00
Kirshner, Judith Russi	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$204,510.00	\$216,781.00
Miller, Virginia E	ASSOC PROF	Α	AA	1.00	1.00	\$80,000.00	\$86,000.00
	CHAIR		ВС	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for		1.00	1.00	\$85,000.00	\$91,000.00
Pollak, Martha	PROF	А	AA	1.00	1.00	\$79,286.00	\$85,200.00
Tobin, Jennifer L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$68,005.00	\$70,525.00
935 - Hull House Museum							
Junkin, Lisa Nicole	PROJ COORD		BA	1.00	1.00	\$38,500.00	\$43,000.00
Lee, Lisa Yun	DIR OF JAHH MUSEUM		BA	1.00	1.00	\$87,500.00	\$90,125.00
Patel, Harish I	PROJ COORD		BA	1.00	1.00	\$36,500.00	\$36,500.00
Plummer, Michael	FACILTS COORD		BA	1.00	1.00	\$40,500.00	\$40,500.00
Radke, Heather	PROJ COORD		BA	1.00	1.00	\$40,000.00	\$40,000.00
911 - School of Architecture							
Brown, David P	ASSOC DIR		BC	0.00	0.00	\$2,500.00	\$2,500.00
	ASSOC PROF	Α	AA	1.00	1.00	\$72,420.00	\$75,000.00
	DIR OF GRAD STUDIES		BC	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total for	r All Jobs	1.00	1.00	\$77,420.00	\$80,000.00
De Jong, Judith	ASST PROF	Р	AA	1.00	1.00	\$62,620.00	\$65,000.00
Dean, Penelope	ASST PROF	Р	AA	1.00	1.00	\$62,423.00	\$65,000.00
Dunn, Sarah E	ASSOC PROF	Α	AA	1.00	1.00	\$68,200.00	\$70,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$68,200.00	\$70,000.00
Goldberg, Geoffrey	CLIN ASSOC PROF		AB	0.25	0.50	\$12,500.00	\$25,500.00
Haar, Sharon H	ASSOC PROF	Α	AA	1.00	1.00	\$70,700.00	\$72,500.00
Kelley, Jayne E	EDITOR/STAFF ASSOC		BA	1.00	1.00	\$40,000.00	\$41,000.00
Lally, Sean	ASST PROF	Р	AA	1.00	1.00	\$63,000.00	\$65,000.00
Lyster, Clare	ASST PROF	Р	AA	1.00	1.00	\$57,855.00	\$61,000.00
Niebuhr, Stephanie	ACAD ADVR		BA	1.00	1.00	\$45,000.00	\$48,000.00
Palider, Ryan	CLIN ASST PROF	M	AA	1.00	1.00	\$50,000.00	\$54,000.00
Pedret, Annie	ASSOC PROF	Q	AA	1.00	1.00	\$67,291.25	\$68,340.99
Preissner, Paul	ASST PROF	Р	AA	1.00	1.00	\$58,500.00	\$62,000.00
Rocah, Louis	ASSOC PROF	Α	AA	1.00	1.00	\$46,356.04	\$47,200.04
Rubio, Elva	ASSOC PROF	Α	AA	1.00	1.00	\$68,000.08	\$69,000.08
Somol, Robert E	DIR		ВС	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	Α	AA	1.00	1.00	\$113,300.00	\$120,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$123,300.00	\$130,000.00
Tolbert, Maria J	ACAD ADVR		BA	1.00	1.00	\$48,758.04	\$49,500.04
Van Damme, Lauren B	ASST DIR		BA	1.00	1.00	\$48,069.00	\$52,000.00
Vendrell, Xavier	PROF	Α	AA	1.00	1.00	\$89,587.00	\$92,000.00
Wheeler, Daniel H	PROF	Α	AA	1.00	1.00	\$88,000.04	\$90,000.04
702 - School of Art and Design							
Andersen, Michael Anthony	INSTR OF ID		AA	1.00	1.00	\$32,000.00	\$33,000.00
Anderson, Emily Elisabeth	ACAD ADVR		ВА	1.00	1.00	\$34,500.00	\$37,000.00
Becker, Joerg	CLIN ASST PROF		AA	1.00	1.00	\$56,000.00	\$62,000.00
Bracamontes-Roeger, Linda	ASSOC PROF	Α	AA	1.00	1.00	\$64,000.00	\$70,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$64,000.00	\$70,000.00
Brady, Erin	COORD		ВА	1.00	1.00	\$52,500.00	\$55,000.00
Burton, Philip C	PROF	А	AA	1.00	1.00	\$85,000.04	\$90,000.04
		Employee Total for	r All Jobs	1.00	1.00	\$85,000.04	\$90,000.04
Clarke, Ann Katherine	COORD OF INSTRN BUS SERV		ВА	1.00	1.00	\$34,500.00	\$37,000.00
Dickinson, Paul C	TCH ASSOC		AL	1.00	1.00	\$52,800.04	\$54,000.04
Fish, Julia Anne	PROF	А	AA	1.00	1.00	\$93,000.00	\$97,000.00
Frid, Dianna	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$62,000.00
Gaynor, Matthew S.	ASSOC PROF	Α	AA	1.00	1.00	\$75,500.04	\$78,000.04
		Employee Total for		1.00	1.00	\$85,500.04	\$88,000.04
Geissler, Beate	ASST PROF	Р	AA	1.00	1.00	\$60,000.00	\$62,000.00
		1.	AA	1.00	1.00	\$00,000.00	Ψ02,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
702 - School of Art and Design							
Gude, Olivia M	PROF	Α	AA	1.00	1.00	\$72,000.08	\$75,000.08
Ischar, Doug	ASSOC PROF	A	AA	1.00	1.00	\$68,000.08	\$70,000.08
Jennings, Kevin	A&D LAB SPEC - SA		BG	1.00	1.00	\$40,600.00	\$42,000.00
Kirshner, Judith Russi	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$204,510.00	\$216,781.00
Lausen, Marcia E	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A Employee Total fo	AA	1.00	1.00	\$120,000.00	\$130,000.00
Looph Mary K	LAB SDEC CRADUIC DESIGN	Employee Total fo		1.00	1.00	\$130,000.00	\$140,000.00
Leech, Mary K	LAB SPEC, GRAPHIC DESIGN PROF	А	BG AA	1.00 1.00	1.00 1.00	\$40,600.00	\$42,000.00 \$82,000.08
Malagrino, Silvia A	PROF	Employee Total fo		1.00	1.00	\$79,500.08 \$79,500.08	\$82,000.08
Mariyappa, Rashmi	COORD	Employee Total to	BA	1.00	1.00	\$42,000.00	\$45,000.00
Markin, Christopher Ivan	LAB SPEC-PHOTO		BG	1.00	1.00	\$40,600.00	\$42,000.00
Melamed, Stephen	CLIN PROF		AA	1.00	1.00	\$90,000.00	\$94,500.00
Messer, John Norman	LAB SPEC-EV/ID		BG	1.00	1.00	\$40,600.00	\$42,000.00
Minnix, Gary L	ASSOC PROF	А	AA	1.00	1.00	\$65,000.04	\$67,000.04
Oiga, Sharon	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$62,000.00
Peterman, Dan	ASSOC PROF	A	AA	1.00	1.00	\$82,000.08	\$84,000.08
Raaf, Sabrina Kay	ASSOC PROF	Α	AA	1.00	1.00	\$66,500.00	\$68,500.00
Reeder, Jennifer K	ASSOC PROF	Α	AA	1.00	1.00	\$68,000.08	\$72,000.08
	DIR OF GRAD STDY		ВС	0.00	0.00	\$4,000.00	\$4,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$72,000.08	\$76,000.08
Sauter, Daniel	ASSOC PROF	A	AA	1.00	1.00	\$59,500.00	\$70,000.00
Stratman, Deborah Renee	ASST PROF	Р	AA	1.00	1.00	\$56,000.16	\$62,000.16
Tasset, Anthony Gerard	ASSOC DIR		ВС	0.00	0.00	\$5,000.00	\$5,000.00
•	PROF	Α	AA	1.00	1.00	\$100,000.00	\$105,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$105,000.00	\$110,000.00
Tharp, Bruce M	ASSOC PROF	Α	AA	1.00	1.00	\$87,500.00	\$87,500.00
Tharp, Stephanie Munson	ASSOC PROF	Α	AA	1.00	1.00	\$68,000.00	\$70,000.00
Tsoupikova, Daria	ASSOC PROF	Α	AA	1.00	1.00	\$62,000.08	\$68,000.08
947 - Theatre and Music							
Anderson, Michael J	ASSOC PROF	Α	AA	1.00	1.00	\$80,000.08	\$82,400.08
Bagnall, Jane L	COSTUME DESIGNER		ВС	1.00	1.00	\$47,829.00	\$49,300.00
Bukvich, Ivana	PIANO ACCOMPANIST		BC	0.55	0.55	\$26,500.00	\$27,300.00
Davis, Orbert	CLIN ASSOC PROF		AA	0.75	0.75	\$75,000.00	\$77,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$90,000.00	\$92,347.00
Goepfert, Sharon Danielle	CLIN ASST PROF		AA	1.00	1.00	\$42,000.00	\$46,000.00
Huang, Hai Tao	TCH ASSOC		AA	0.50	0.50	\$23,003.00	\$24,500.00
Kawanaka, Tomoko C	OUTR LIAISON		BA	1.00	1.00	\$44,000.00	\$45,000.00
Marshall, Tanera P	ASSOC PROF	Α	AA	1.00	1.00	\$55,507.00	\$67,000.00
	CHAIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$60,507.00	\$72,000.00
McCollam, Neal Joseph	COORD THEATRE OPER		BA	1.00	1.00	\$47,318.00	\$49,000.00
Mellits, Marc	CLIN ASST PROF	M	AA	1.00	1.00	\$62,000.00	\$62,000.00
Peyankov, Yasen M	ASSOC PROF	Α	AA	1.00	1.00	\$75,646.00	\$78,000.00
Rosenberg, Ruth Emily	ASST PROF	Р	AA	1.00	1.00	\$55,000.00	\$59,500.00
Salerni, Frank Louis	PROF	Α	AA	1.00	1.00	\$89,938.00	\$94,500.00
		Employee Total fo		1.00	1.00	\$89,938.00	\$94,500.00
Saunders, Harris S	ASSOC PROF	Α	AA	1.00	1.00	\$62,903.00	\$62,903.00
Ulaszek, Carl James	TECH DIR		BC	1.00	1.00	\$62,714.00	\$64,800.00
FL - Business Administration							
656 - Accounting							
Casey, Ryan J	ASST PROF	Р	AA	1.00	1.00	\$147,500.00	\$147,500.00
Das, Somnath	HEAD		BC	0.00	0.00	\$20,061.00	\$20,061.00
	PROF	Α	AA	1.00	1.00	\$175,000.00	\$180,687.50
		Employee Total fo	r All Jobs	1.00	1.00	\$195,061.00	\$200,748.50
Galvan, Abel	LECTURER		AA	1.00	1.00	\$61,439.85	\$62,515.05
Gao, Feng	ASST PROF	Р	AA	1.00	1.00	\$150,000.00	\$151,500.00
Kirschenheiter, Michael	ASSOC PROF	Α	AA	1.00	1.00	\$157,712.50	\$164,021.00
		Employee Total fo		1.00	1.00	\$157,712.50	\$164,021.00
Lee, Sung-Han	ASST PROF	Р	AA	1.00	1.00	\$137,363.00	\$142,857.52
Leventhal, Brian W	LECTURER		AA	1.00	1.00	\$66,766.92	\$68,936.84
Li, Siyi	ASST PROF	Р	AA	1.00	1.00	\$145,000.00	\$147,175.00
Mashruwala, Raj	ASST PROF	Р	AA	1.00	1.00	\$150,000.00	\$156,375.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration						
656 - Accounting						
Pandit, Shailendra	ASST PROF	P AA	1.00	1.00	\$150,000.00	\$156,375.00
Popowits, Michael T	LECTURER	AA	1.00	1.00	\$68,324.18	\$70,544.72
Ramakrishnan, Ram T S	PROF	A AA	1.00	1.00	\$146,315.99	\$151,802.84
		Employee Total for All Jobs	1.00	1.00	\$146,315.99	\$151,802.84
Roe, George	CLIN ASSOC PROF	AA	1.00	1.00	\$65,280.00	\$67,238.40
		Employee Total for All Jobs	1.00	1.00	\$70,280.00	\$72,238.40
Roe, Helen M	LECTURER	AA	1.00	1.00	\$54,634.63	\$55,590.74
Wen, Xiaoyan	ASST PROF	P AA	1.00	1.00	\$135,000.00	\$137,362.50
Wingert, Edita	ASST DIR OF ACTG ACAD PRGM	BA	1.00	1.00	\$52,275.00	\$54,366.00
785 - Business Administration						
Bennett, Ashok	DIR, COLL CMPUT SERV	BA	1.00	1.00	\$68,676.19	\$70,736.48
Fyfe, John	EXEC DIR, INFO TECH	BA	1.00	1.00	\$110,000.00	\$113,300.00
Hoffman, Heather	DIR, MKTG AND COMNC	BA	1.00	1.00	\$72,000.00	\$74,160.00
Overstreet, Kirk	ASSOC DIR, CBA HR	BA	1.00	1.00	\$62,000.00	\$65,100.00
Pagano, Michael Anthony	INTERIM DEAN	BA	0.00	0.00	\$41,139.00	\$42,373.17
		Employee Total for All Jobs	1.00	1.00	\$250,000.00	\$257,500.00
Patzin, Joseph R	DIR, FIN RSRSC PLNG	BA	1.00	1.00	\$89,000.00	\$97,846.60
Pelka, Nikolaus	EXEC DIR	BA	1.00	1.00	\$120,000.00	\$120,000.00
Singdahlsen, Lauren	ASST DIR, SMS	BA	1.00	1.00	\$47,500.00	\$47,998.75
Stack, Rachel Carlton	ASST DEAN	ВА	0.00	0.00	\$0.00	\$0.00
540 004 44 4 4 4 5		Employee Total for All Jobs	1.00	1.00	\$108,150.00	\$111,935.25
542 - CBA - Undergraduate Pro	-				*******	
Anderson, John D	DIR, COMMERCE PLACEMENT	BA	1.00	1.00	\$61,441.61	\$62,989.94
Askew, Nicole R	ASST DIR, DEVLP	BA	1.00	1.00	\$55,000.00	\$56,650.00
Bernal, Nicolas Antonio	ACAD ADVR	BA	1.00	1.00	\$37,141.39	\$38,255.63
Birkland, Dawn Marie	ASST DIR, STDNT SERV	BA	1.00	1.00	\$50,000.00	\$51,500.00
Bolanos-Marchan, Diana	ASST DIR, RSRSC MGMT	BA	1.00	1.00	\$45,000.00	\$45,000.00
Brierton, Robin Anne	ASST DEAN FOR STDNT SERV	BA	1.00	1.00	\$90,757.42	\$93,570.90
Brown, James Wesley	ACAD ADVR	BA	1.00	1.00	\$42,510.00	\$43,785.30
Chen, Hong	EXEC DIR-US/ASIA EDP	BA	1.00	1.00	\$84,802.79	\$87,346.87
Clark, Mary Corbitt	ASST DEAN	BA	1.00	1.00	\$125,000.00	\$128,875.00
Clemens, Annette J	ASST DIR, CAREER CTR	BA	1.00	1.00	\$43,800.37	\$45,986.01
Coleman, Dianne M.	DIR, OPER & RSRSC MGMT	BA	1.00	1.00	\$72,000.00	\$72,000.00
Downey, Marcia L	ASST DIR ACAD SERV	BA	1.00	1.00	\$47,692.57	\$49,123.35
Griffin, Holly Lynn	ASST DIR, ACAD ADMIN	BA	1.00	1.00	\$59,950.00	\$59,950.00
Holmer Lewis, Shari R	ASST DEAN & DIR OF MBA PRGM	BA	1.00	1.00	\$92,380.38	\$95,382.74
Liden, Robert C	DIR OF PHD PRGM	BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$175,000.00	\$180,250.00
Martinez, Grisel	ACAD ADV	BA	1.00	1.00	\$38,000.00	\$39,140.00
Mason, Theresa Marie	ACAD ADV	BA	1.00	1.00	\$35,000.00	\$36,050.00
Mean, Natalie B	RSRSC POLICY ANLYS	BA	1.00	1.00	\$70,000.00	\$73,500.00
Milford, Douglas	ASSOC DIR - ACAD SERV-EMBA	BA	1.00	1.00	\$67,787.68	\$69,821.31
Miller, Michael T.	DIR UGRAD LEARNING ASSESS	BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs	1.00	1.00	\$66,913.32	\$68,770.72
Nowacki, Donna	DIR, ACAD SERV	BA	1.00	1.00	\$64,150.62	\$66,075.14
Padgett, Anthony G.	DIR OF DEVLP	BA	1.00	1.00	\$83,232.00	\$85,728.96
Pierce, James S	EXEC DIR, RSRSC MGT	BA	1.00	1.00	\$115,000.00	\$119,600.00
Roe, Adrienne Field	DEVLP OPER COORD	BA	1.00	1.00	\$38,344.02	\$40,261.22
Roe, George	DIR OF BUS ETHICS	BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs	1.00	1.00	\$70,280.00	\$72,238.40
Sclove, Stanley L	DOCTORAL COORD, BUS STAT	BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs	1.00	1.00	\$124,998.94	\$127,770.92
Shanley, Mark	ASSOC DEAN	BA	0.00	0.00	\$19,134.00	\$19,134.00
	ASSOC DEAN	BA	0.75	0.75	\$134,568.00	\$139,950.72
		Employee Total for All Jobs	1.00	1.00	\$190,402.51	\$197,253.25
Sowell, Arika P	ASST DIR RECRUIT	BA	1.00	1.00	\$50,276.25	\$53,036.42
Walters, Stacey Lynn	RETENTION COORD	BA	1.00	1.00	\$41,998.74	\$43,258.70
Warner, Tracy L	SR DIR, BUS CAREER CTR	BA	1.00	1.00	\$77,000.00	\$78,540.00
691 - Finance						
Acharya, Sankarshan	ASSOC PROF	A AA	1.00	1.00	\$114,590.56	\$115,736.47
		Employee Total for All Jobs	1.00	1.00	\$114,590.56	\$115,736.47
Binder, John J	ASSOC PROF	A AA	1.00	1.00	\$107,467.40	\$108,542.07
Bondarenko, Oleg P	ASSOC PROF	A AA	1.00	1.00	\$129,854.16	\$132,607.07
			1.00	1.00		

Employee Name	Job Title		Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
691 - Finance							
Bothen, Thomas C.	ASSOC DIR, CURE		BA	1.00	1.00	\$74,357.87	\$76,588.61
	DIR, GRAD STDY		BA	0.00	0.00	\$5,000.00	\$5,150.00
		Employee Total for A	All Jobs	1.00	1.00	\$79,357.87	\$81,738.61
Brown, Mary R	CLIN ASSOC PROF		AA	1.00	1.00	\$73,977.64	\$77,891.06
Chen, Hsiu-Lang	ASSOC PROF	Α	AA	1.00	1.00	\$135,909.00	\$138,790.27
Chirinko, Robert S.	HEAD		ВС	0.00	0.00	\$22,290.00	\$22,290.00
	PROF	A Franksis a Tatal for A	AA	1.00	1.00	\$200,000.00	\$206,500.00
Cua Ba lin lannifan	ASSOC BROE	Employee Total for A		1.00	1.00	\$222,290.00	\$228,790.00
Guo, Re-Jin Jennifer	ASSOC PROF PROF	A	AA AA	1.00 0.00	1.00 0.00	\$135,000.00	\$140,710.50
Officer, Lawrence H	PROF	Employee Total for A		1.00	1.00	\$0.00 \$151,000.00	\$0.00 \$156,100.00
Rosenthal, Dale W.R.	ASST PROF	P	AA AA	1.00	1.00	\$139,400.00	\$130,700.00
Sinha, Nitish	ASST PROF	P	AA	1.00	1.00	\$155,000.00	\$159,913.50
Wang, Hefei	ASST PROF	P	AA	1.00	1.00	\$133,954.69	\$138,201.05
Zhang, Lan	PROF	Α	AA	1.00	1.00	\$170,000.00	\$178,670.00
672 - Information/Decision So		^	701	1.00	1.00	ψ170,000.00	ψ170,070.00
Bhattacharyya, Siddhartha	ASSOC PROF	Α	AA	1.00	1.00	\$120,488.66	\$125,091.33
Shattaonaryya, Siadhartha	7,0000 1 1101	Employee Total for A		1.00	1.00	\$120,488.66	\$125,091.33
Chandrasekaran, Ranganathan	ASSOC PROF	A	AA	1.00	1.00	\$117,312.30	\$121,195.34
	DIR GRAD STDY		ВС	0.00	0.00	\$5,000.00	\$5,165.50
		Employee Total for A		1.00	1.00	\$122,312.30	\$126,360.84
Chang, Yann Tiesun	LECTURER		AA	1.00	1.00	\$62,214.96	\$64,436.03
Ho, James Kar-Yew	PROF	А	AA	1.00	1.00	\$133,734.30	\$138,374.88
Lee, Yew-Sing Thomas	ASSOC PROF	А	AA	1.00	1.00	\$99,773.32	\$101,708.92
Liotine, Matthew	CLIN ASST PROF		AA	1.00	1.00	\$64,000.00	\$66,361.60
Manheim, Mary Beth Watson	ASSOC PROF	Α	AA	1.00	1.00	\$112,181.73	\$115,625.71
		Employee Total for A	All Jobs	1.00	1.00	\$112,181.73	\$115,625.71
Morrow, Rachel L	ASST DIR, BUDGET		BA	1.00	1.00	\$49,500.00	\$51,480.00
Ouksel, Aris M	ASSOC PROF	Α	AA	1.00	1.00	\$114,003.67	\$117,651.79
		Employee Total for A	All Jobs	1.00	1.00	\$114,003.67	\$117,651.79
Potter, Richard E	ASSOC PROF	Α	AA	1.00	1.00	\$113,167.00	\$115,045.57
		Employee Total for A	All Jobs	1.00	1.00	\$113,167.00	\$115,045.57
Ramaprasad, Arkalgud	HEAD		BC	0.00	0.00	\$20,061.00	\$22,290.00
	PROF	Α	AA	1.00	1.00	\$145,613.00	\$150,709.46
		Employee Total for A	All Jobs	1.00	1.00	\$165,674.00	\$172,999.46
Sclove, Stanley L	PROF	Α	AA	1.00	1.00	\$119,998.94	\$122,770.92
		Employee Total for A		1.00	1.00	\$124,998.94	\$127,770.92
Valenta, Annette L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$138,361.76	\$142,512.61
Velebit, Milan	CLIN ASST PROF	_	AA	1.00	1.00	\$50,261.13	\$51,588.02
Wang, Fangfang	ASST PROF	Р .	AA	1.00	1.00	\$95,400.00	\$97,928.10
Westland, James Christopher	PROF	А	AA	1.00	1.00	\$152,250.00	\$157,106.78
846 - Managerial Studies							
Barlow, Christopher	CLIN ASST PROF		AA	0.62	1.00	\$55,800.00	\$56,916.00
Barnum, Darold	PROF	A Franksisee Tatal for A	AA	1.00	1.00	\$110,569.89	\$112,781.29
Dieth Deth	ACCT PROF	Employee Total for A		1.00	1.00	\$110,569.89	\$112,781.29
Blatt, Ruth	ASST PROF	Р	AA DA	1.00	1.00	\$115,000.00	\$115,000.00
Bottoms, Nancy Ann	ASST DIR, BDGT ASSOC PROF	٨	BA	1.00	1.00	\$59,540.38 \$116,132.50	\$61,326.59
Brickson, Shelley Cherian, Joseph	ASSOC PROF	A A	AA AA	1.00 1.00	1.00 1.00	\$116,132.50 \$103,442.66	\$127,745.75 \$105,511.51
Corte, Anthony M	LECTURER	^	AA	1.00	1.00	\$40,821.42	\$42,046.06
Cui, Shaojie	ASST PROF	Р	AA	1.00	1.00	\$117,000.00	\$120,510.00
Deberry-Spence, Benet	ASSOC PROF	A	AA	1.00	1.00	\$119,397.36	\$124,173.25
Fregetto, Eugene F	CLIN ASSOC PROF		AA	1.00	1.00	\$55,390.61	\$56,498.42
Hoobler, Jennifer Marie	ASSOC PROF	А	AA	1.00	1.00	\$120,630.78	\$125,456.01
King, Charles W	PROF	A	AA	1.00	1.00	\$81,968.36	\$83,607.73
Koehler, David	CLIN ASST PROF		AA	1.00	1.00	\$58,859.55	\$60,625.34
, 20114	DIR UNDERGRAD MKTG		BC	0.00	0.00	\$5,000.00	\$5,150.00
	5 5 5 M.	Employee Total for A		1.00	1.00	\$67,859.55	\$69,775.34
Kohler, William Russell	LECTURER	Zp.oyoo rotal for P	AA	1.00	1.00	\$38,244.85	\$39,392.20
Liden, Robert C	PROF	А	AA	1.00	1.00	\$175,000.00	\$180,250.00
,		Employee Total for A		1.00	1.00	\$175,000.00	\$180,250.00
							, , _ 50.00
Malter, Alan Joseph	ASSOC PROF	Α	AA	1.00	1.00	\$123,000.00	\$127,920.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
846 - Managerial Studies							
McWilliams, Abagail	PROF	Α	AA	1.00	1.00	\$155,912.00	\$165,266.72
Miller, Michael T.	CLIN ASST PROF		AA	1.00	1.00	\$61,913.32	\$63,770.72
		Employee Total fo	r All Jobs	1.00	1.00	\$66,913.32	\$68,770.72
Moon, Kim	LECTURER		AA	1.00	1.00	\$50,000.00	\$51,500.00
Murtha, Thomas	PROF	Α	AA	0.50	0.50	\$62,500.00	\$62,500.00
Nakata, Cheryl C	HEAD		BC	0.00	0.00	\$20,061.00	\$20,061.00
	PROF	Α	AA	1.00	1.00	\$143,055.00	\$147,346.65
		Employee Total fo	r All Jobs	1.00	1.00	\$163,116.00	\$167,407.65
Pagano, Anthony M	ASSOC PROF	Α	AA	1.00	1.00	\$94,642.58	\$97,481.86
	DIR SUPPLY CHAIN MGMT/LOGISTIC		BC	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$94,642.58	\$97,481.86
Renko, Anna Maija	ASST PROF	Р	AA	1.00	1.00	\$107,100.00	\$110,313.00
Shanley, Mark	PROF	Α	AA	0.25	0.25	\$36,700.51	\$38,168.53
		Employee Total fo	r All Jobs	1.00	1.00	\$190,402.51	\$197,253.25
Shrader, Rodney C	PROF	Α	AA	0.51	0.51	\$85,602.00	\$88,170.06
		Employee Total fo	r All Jobs	1.00	1.00	\$202,446.80	\$208,520.20
Spanjol, Jelena	ASST PROF	Р	AA	1.00	1.00	\$112,692.00	\$116,072.76
Thompson, Peter B	CLIN ASST PROF		AA	1.00	1.00	\$59,683.00	\$61,473.49
	DIR UGRAD MGMT ENROLLMENT		BC	0.00	0.00	\$5,000.00	\$5,150.00
		Employee Total fo	r All Jobs	1.00	1.00	\$64,683.00	\$66,623.49
Wang, Jie	CLIN ASST PROF		AA	1.00	1.00	\$44,573.85	\$45,911.07
Wayne, Sandra Jean	PROF	Α	AA	1.00	1.00	\$190,000.00	\$195,700.00
673 - Research Centers							
Bieliauskas, Rita Maria	DIR, OPER RSRSC MGMT		BA	1.00	1.00	\$70,000.00	\$72,366.00
Horn, Jessica Elaine	ASSOC DIR, IL SBDC		BA	1.00	1.00	\$55,000.00	\$55,962.50
Sexton Dorvil, Michele	EXEC DIR		BA	1.00	1.00	\$110,271.00	\$113,998.16
Shrader, Rodney C	DENTON THORNE CHAIR		AA	0.49	0.49	\$81,218.00	\$83,654.54
	DIR OF IES RES CTR		ВС	0.00	0.00	\$35,626.80	\$36,695.60
		Employee Total fo	r All Jobs	1.00	1.00	\$202,446.80	\$208,520.20
Traub, Robyn Nettia	PROG COORD		BA	1.00	1.00	\$45,000.00	\$47,250.00
JP - Campus Auxiliary Services							
231 - CAS Administration							
Chen, Hank Tsung-Hun	NETWORK ANLYS		ВА	1.00	1.00	\$51,742.79	\$53,295.07
Fricke, James F	ASST DIR, FIN SERV		ВА	1.00	1.00	\$80,000.00	\$82,400.00
Gallardo, Rebecca	EMPLOYMENT COORD		ВА	1.00	1.00	\$43,800.00	\$45,114.00
Gallo, Jessica Dawn	PROPERTY MGMT SPEC		ВА	1.00	1.00	\$45,000.00	\$46,350.00
Godwin, Francine	MKTG & PROMO DIR		ВА	1.00	1.00	\$74,256.00	\$76,483.68
Guenther, Laura J	COORD, HR		BA	0.80	0.80	\$37,600.00	\$39,480.00
Hair, Jeanne C	RSRSC & POLICY ANLYS		ВА	1.00	1.00	\$55,000.00	\$56,650.00
Harmon, Tiffany Undrea	RSRCS & POLICY ANLYS		ВА	1.00	1.00	\$45,900.00	\$47,277.00
Johnson, Rachel Lynne	ASST DIR, FIN SERV		BA	1.00	1.00	\$78,000.00	\$80,340.00
Kovacs, Susan E	EXEC DIR, CAMPUS AUX SERV HR		ВА	1.00	1.00	\$100,000.00	\$103,000.00
Landek, Michael Matthew	ASSOC V CHANC & DIR AUX SER		ВА	1.00	1.00	\$163,633.50	\$166,906.17
Maslanka, Jason	COORD, INFO TECH		ВА	1.00	1.00	\$66,128.00	\$68,111.84
McClellan, Anthony H	FAC MAIN REP & CONST DIR		ВА	1.00	1.00	\$103,000.00	\$103,000.00
Odle, Wayne Lowell	NETWORK ANLYS WEB DEVLP SPEC		ВА	1.00	1.00	\$45,000.00	\$46,350.00
Pickett, April A	CUSTOMER REL COORD		BA	1.00	1.00	\$66,300.00	\$68,289.00
814 - Campus Programs							
Pierce, Vance	ASSOC DIR CAMP PRGMS		ВА	1.00	1.00	\$45,000.00	\$45,000.00
Robertson, Diantha	COORD, CAMPUS PRGMS		BA	1.00	1.00	\$34,000.00	\$35,020.00
Rothamer-Wallenfeldt, Jill F	DIR OF CAMPUS PRGMS		BA	1.00	1.00	\$65,693.89	\$67,664.71
·	DIR OF GAME OF ROME		D/(1.00	1.00	ψου,ουσ.ου	ψον,σο-ιν ι
207 - Campus Recreation	COOPD OF CAMPUS PEOP		D.A	4.00	1.00	\$42.044.00	¢45 220 22
Banach, Natalie Irene	COORD OF CAMPUS RECR		BA	1.00		\$43,911.00	\$45,228.33
Cousins, Brian K	CAMPUS RECR DIR		BA BA	1.00	1.00	\$71,400.00 \$45,000.00	\$74,970.00
Glazier, Mark C.	ASST DIR, CAMPUS RECR		BA	1.00	1.00	\$45,000.00	\$46,350.00
Jandek, Amy M	COORD, CAMPUS RECR		BA	1.00	1.00	\$40,631.78	\$41,850.73
Kaefer, Gregory S	ASSOC DIR OF CAMPUS RECR		BA	1.00	1.00	\$62,746.73	\$64,629.13
Rostello, Kimberlee	ASSOC DIR		BA	1.00	1.00	\$62,746.73	\$64,629.13
Vega, Ruby	COORD CAMPUS RECR		BA	1.00	1.00	\$33,382.82	\$34,384.30
764 - Dining Services							
Hemphill, James W	ASSOC DIR, DINING SERV		BA	1.00	1.00	\$75,000.00	\$77,250.00
448 - Housing							
Ambuske, Miranda Therese	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Anderson, Robert G	COORD SOUTH CAMPUS PROJ		BA	1.00	1.00	\$73,916.01	\$76,133.49

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
448 - Housing							
Ardinger, Eric Nicholas	ASST DIR		BA	1.00	1.00	\$58,404.24	\$60,156.37
Bruch, John	AREA COORD		BA	1.00	1.00	\$46,002.00	\$47,382.06
Campos, Joseph	RESIDENT DIR		BA	1.00	1.00	\$31,710.00	\$32,661.30
Cooley, Thomas Kevin	ASSOC DIR, ADMN		BA	1.00	1.00	\$71,000.00	\$74,195.00
Grant, Tamnekia	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Kathrein, Victoria F Kowalczyk, Michael Stanley	RESIDENT DIR RESIDENT DIR		BA BA	1.00 1.00	1.00 1.00	\$30,000.00 \$30,000.00	\$30,900.00 \$30,900.00
Miller, Matthew Tyler	ASST DIR OF HSG		BA	1.00	1.00	\$61,200.00	\$63,036.00
Pitluk, Gretchen	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Querfurth, Martha E	ASST DIR, CAMPUS HSG		BA	1.00	1.00	\$61,200.00	\$63,648.00
Scott Born, Amanda	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Shah, Nilkamal V	RESIDENT DIR		ВА	1.00	1.00	\$30,000.00	\$30,900.00
Teggatz, Susan M	DIR, CAMPUS HOUSING		ВА	1.00	1.00	\$95,000.00	\$97,850.00
Timson, Joseph	AREA COORD		ВА	1.00	1.00	\$45,000.00	\$46,575.00
Velarde, Priscilla	AREA COORD		ВА	1.00	1.00	\$50,000.00	\$52,250.00
Washington, William	ASSOC DIR		ВА	1.00	1.00	\$61,000.00	\$62,220.00
Watkins, Katherine	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,960.00
Weemes, Marcus	AREA COORD CAMPUS HSG		BA	1.00	1.00	\$45,715.18	\$47,086.64
877 - ID Center							
Andrae, Nikki J	COORD CAMPUS U-PASS		ВА	1.00	1.00	\$50,184.00	\$51,689.52
Holas, Corinne Diane	I-CARD COORD		ВА	1.00	1.00	\$47,047.50	\$48,458.93
Malik, Sarfraz A	NETWORK ANYLS		BA	1.00	1.00	\$56,743.47	\$59,580.64
862 - Meetings, Conferences &	Inst						
Engineer, Manchershaw M	COORD MEETINGS & CONF		ВА	1.00	1.00	\$34,017.41	\$35,037.93
Pitts, Roslyn R	DIR MEETINGS CONF & DINING		ВА	1.00	1.00	\$95,000.00	\$97,850.00
Walker, Judy Ann	ASSOC DIR, MEETINGS, CONF & GU		ВА	1.00	1.00	\$72,901.24	\$75,088.28
406 - Pavilion							
Alexander, Heather Breanne	EVENT FIN SPEC		BA	1.00	1.00	\$38,000.00	\$39,140.00
Brown, Misty Christina	ASST DIR		ВА	1.00	1.00	\$66,300.00	\$68,289.00
Finlon, Lauren	SPEC PRGMS & FACILTS COORD		ВА	1.00	1.00	\$38,000.00	\$39,140.00
Liskh, Matthew J.	ASST DIR, UIC PAVILION		ВА	1.00	1.00	\$72,000.00	\$74,160.00
O'Finn, Kevin Joseph	DIR		BA	1.00	1.00	\$99,807.00	\$104,797.35
505 - Student Centers Administ	ration						
Collins, Dawn	ASSOC DIR		ВА	1.00	1.00	\$85,731.00	\$90,017.55
Rouzer, Robert M.	EXEC ASSOC DIR CAS		ВА	1.00	1.00	\$125,000.00	\$130,312.50
		Employee Total for	All Jobs	1.00	1.00	\$125,000.00	\$130,312.50
Simon, Eric A	EXEC DIR, STDNT CTRS		BA	1.00	1.00	\$107,000.00	\$107,000.00
Suggs, Booker T	ASSOC DIR, CAMPUS UNIONS		BA	1.00	1.00	\$79,971.78	\$82,370.93
652 - Student Centers Retail							
Davis, Carol	ASST DIR, RETAIL OPER		ВА	1.00	1.00	\$61,600.60	\$63,448.62
Didio, Sara Marie	ASST DIR, RETAIL OPER		BA	1.00	1.00	\$45,000.00	\$46,350.00
Liu, Sabrina Lam	FIN SERV SPEC		BA	1.00	1.00	\$32,500.00	\$33,475.00
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	1.00	1.00	\$94,310.16	\$95,253.26
Rayzman, Alla Samuilovna	ASST DIR, RETAIL OPER		BA	1.00	1.00	\$45,900.00	\$47,277.00
Stoutner, Catherine S.	DIR ASSOC RETAIL OPER		BA	1.00	1.00	\$73,349.93	\$75,550.43
JA - Chancellor							
277 - Faculty Senate							
Dooley, Elizabeth	COORD OF THE SENATE		ВА	1.00	1.00	\$55,794.00	\$57,467.82
Patston, Philip A	SECTY OF THE SENATE		BA	0.00	0.00	\$14,000.00	\$14,000.00
		Employee Total for	All Jobs	1.00	1.00	\$120,792.96	\$122,928.82
752 - Ofc of the Chancellor							
Allen-Meares, Paula	V PRES UI & CHANC CHICAGO		ВА	1.00	1.00	\$375,000.00	\$388,125.00
		Employee Total for	All Jobs	1.00	1.00	\$375,000.00	\$388,125.00
Gill, Patricia A.	ASSOC CHANC		BA	0.15	0.15	\$21,757.00	\$22,409.71
		Employee Total for	All Jobs	1.00	1.00	\$145,044.00	\$149,395.32
Kocs, Elizabeth A.	ASST TO CHANCELLOR		ВА	1.00	1.00	\$72,000.00	\$73,080.00
Marton, Steven Scott	ASST TO CHANC		BA	1.00	1.00	\$72,500.00	\$74,675.00
Meares, Henry Oneil	ASSOC TO THE CHANC		BB	0.00	0.00	\$0.00	\$0.00
Rausa Williams, Monica M	ASST TO THE CHANC-SPEC PROJ		ВА	1.00	1.00	\$83,000.00	\$106,862.50
Sato, Robyn Esaki	EXEC ASST TO THE CHANC		ВА	1.00	1.00	\$102,000.00	\$106,590.00
770 000 0 4							
779 - Office for Access and Equ	ity						
Bills-Windt, Caryn A	<i>ity</i> DIR		ВА	1.00	1.00	\$125,000.00	\$128,750.00
•	•		BA BA	1.00 1.00	1.00 1.00	\$125,000.00 \$60,000.00	\$128,750.00 \$61,800.00

Employee Name	Job Title		Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JA - Chancellor							<u> </u>
779 - Office for Access and Equi	ty						
Kamm, Donald	ASST DIR, CLAIMS		BA	1.00	1.00	\$54,500.00	\$54,500.00
FZ - Coll Medicine at Chicago - BS							
387 - Anatomy and Cell Biology							
Art, Jonathan J	ASSOC PROF (RT)	А	AA	1.00	1.00	\$84,901.55	\$89,146.63
		Employee Total for Al	II Jobs	1.00	1.00	\$94,901.55	\$99,146.63
Bautista, Sydelle M.	PROJ COORD		BA	1.00	1.00	\$35,875.00	\$37,668.75
Bongarzone, Ernesto	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$78,682.80	\$96,000.00
Brady, Scott T	HEAD		BC	0.00	0.00	\$23,191.69	\$24,815.11
	PROF	A	AA	1.00	1.00	\$168,139.59	\$179,909.36
		Employee Total for Al	II Jobs	1.00	1.00	\$191,331.28	\$204,724.47
Carlstrom, Maria Arteaga	SR PROJ COORD		BA	0.60	0.60	\$30,258.00	\$32,376.06
Diekwisch, Thomas Gustav Heinrich	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for Al	II Jobs	1.00	1.00	\$185,752.80	\$191,325.39
Driscoll, Michael	SR PROJ COORD		BA	1.00	1.00	\$40,936.00	\$42,164.08
George, Anne	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for Al		1.00	1.00	\$127,966.13	\$132,828.84
Givogri, Maria Irene	RES ASST PROF		AL	1.00	1.00	\$72,099.72	\$73,541.71
Ikegaki, Naohiko	ASSOC PROF	Α	AA	1.00	1.00	\$93,633.75	\$96,442.76
Johnston, Linda	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$43,576.62	\$44,883.92
Kumar, Nalin Mohan	PROF		AA	0.00	0.00	\$0.00	\$0.00
	40000 PP05	Employee Total for Al		1.00	1.00	\$111,034.00	\$111,034.00
Ladu, Mary Jo	ASSOC PROF	Α	AA	1.00	1.00	\$98,107.36	\$101,050.58
	PDOF (OT)	Employee Total for Al		1.00	1.00	\$98,107.36	\$101,050.58
Laurito, Charles E	PROF (CT)	- · · · · ·	AA	0.00	0.00	\$0.00	\$0.00
	10000 PROF (PT)	Employee Total for Al		1.00	1.00	\$355,000.00	\$355,000.00
Lazarov, Orly	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$76,405.14	\$96,000.00
Little, Deborah Marleen	ASSOC PROF	Formation and Total form Al	AA	0.00	0.00	\$0.00	\$0.00
Lance Bassa Aurera	DEC ODEC III TH COL	Employee Total for Al		1.00	1.00	\$95,004.00	\$95,004.00
Lyakowski Appa	RES SPEC HLTH SCI	Α	BA AA	1.00 1.00	1.00 1.00	\$39,385.38	\$40,173.09
Lysakowski, Anna	PROF (RT)	P		1.00	1.00	\$106,676.63	\$109,876.93
Morfini, Gerardo A Pandey, Subhash C	ASST PROF (RT) PROF (RT)	r	AA AL	0.00	0.00	\$76,886.25 \$0.00	\$79,192.84 \$0.00
randey, Subhash C	FROI (RT)	Employee Total for Al		0.90	0.90	\$132,210.98	\$137,499.41
Pescitelli, Maurice	RES ASST PROF	Employee Total for Al	AL	1.00	1.00	\$74,106.46	\$76,329.65
Pollack, Emanuel D	ASSOC PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
Tolladi, Emarido B	Acces (A)	Employee Total for Al		1.00	1.00	\$158,760.08	\$166,700.08
Raj, Usha	PROF	2p.0,00 .000.101.71	AL	0.00	0.00	\$0.00	\$0.00
ray, cona		Employee Total for Al		1.00	1.00	\$340,000.00	\$362,050.00
Smalheiser, Neil R	ASSOC PROF	,,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for Al	I Jobs	1.00	1.00	\$96,878.00	\$96,878.00
Smucker, Kristina L	DIR OF FINANCE	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	BA	0.80	0.80	\$71,442.50	\$75,729.05
Snider, Charles	RES INFO SPEC		BA	0.40	0.40	\$27,947.76	\$28,786.19
		Employee Total for Al		1.00	1.00	\$69,869.04	\$71,965.11
Sullivan, Rory Dennis	ASST TO HEAD	, . ,	BA	1.00	1.00	\$94,296.36	\$99,954.14
Tang, Xao	ASST PROF (RT)	Р	AA	1.00	1.00	\$79,068.50	\$81,440.55
Unnerstall, James R	ASSOC PROF (RT)	А	AA	1.00	1.00	\$82,344.76	\$84,815.10
·	, ,	Employee Total for Al	II Jobs	1.00	1.00	\$87,344.76	\$89,815.10
Wang, Bin	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$45,448.91	\$46,812.38
Wilk, Adrienne Alice	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$63,783.18	\$63,783.18
Yu, Chunjiang	RES ASST PROF		AL	1.00	1.00	\$62,000.00	\$62,000.00
Ziaja-Henderson, Beatrice A	LECTURER		AA	0.50	0.50	\$31,835.71	\$33,745.85
509 - Biochem & Molecular Gene	tics						
Ackerman, Steven J	CO-DIR, DEPT RES PROG		ВС	0.00	0.00	\$5,000.00	\$5,000.00
,	PROF (RT)	Α	AA	1.00	1.00	\$147,523.78	\$149,736.64
	, ,	Employee Total for Al		1.00	1.00	\$152,523.78	\$154,736.64
Benevolenskay, Elizaveta V	ASST PROF (RT)	Р	AA	1.00	1.00	\$72,846.75	\$75,760.62
Caffrey, Michael S	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$105,311.06	\$107,417.28
	CO-DIR, DEPT RES PROGS		ВС	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for Al		1.00	1.00	\$120,311.06	\$122,417.28
Chen, Chih-Chiun	RES ASST PROF		AL	1.00	1.00	\$55,080.00	\$56,182.00
	RES SPEC HLTH SCI		ВА	1.00	1.00	\$42,656.40	\$44,362.66
Clifford, Rebecca J	NEO OI EO HETHOOI						
Clifford, Rebecca J Colley, Karen J	PROF (RT)	А	AA	1.00	1.00	\$111,842.25	\$114,079.10
		A		1.00 1.00	1.00 1.00	\$111,842.25 \$78,699.12	\$114,079.10 \$81,060.09

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago -	BS						
509 - Biochem & Molecular G	enetics						
Frolov, Maxim	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$100,000.22	\$105,000.23
Gaponenko, Vadim	ASST PROF	Р	AA	1.00	1.00	\$71,426.52	\$71,426.52
Grayson, Dennis R	PROF OF BIOCHEM		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$131,000.00	\$131,000.00
Guerrero, Erika	SR RES SPEC		BA	1.00	1.00	\$45,000.00	\$45,225.00
Guidotti, Alessandro	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$183,964.60	\$183,964.60
Hay, Nissim	CO-DIR, DEPT RES PROG		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	Α	AA	1.00	1.00	\$143,407.10	\$149,860.42
		Employee Total for		1.00	1.00	\$148,407.10	\$154,860.42
Kaplan, Jack H.	GOLDBERG PROF (RT)	Α	AA	1.00	1.00	\$210,781.43	\$221,320.50
	HEAD		ВС	0.00	0.00	\$22,848.96	\$23,991.41
		Employee Total for		1.00	1.00	\$233,630.39	\$245,311.91
Katzen, Alisa L	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$89,772.84	\$91,119.43
	CO-DIR OF GRAD PRGM		ВС	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for		1.00	1.00	\$94,772.84	\$96,119.43
Khan, Abdul	ASST TO THE HEAD		BA	1.00	1.00	\$92,082.34	\$98,528.10
Kim, Ki-Hyun	RES ASST PROF		AL	1.00	1.00	\$48,983.46	\$51,001.00
Lau, Lester F	CO-DIR OF GRAD PRGM		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	Α	AA	1.00	1.00	\$197,682.67	\$203,613.15
		Employee Total fo		1.00	1.00	\$202,682.67	\$208,613.15
Lavie, Arnon	PROF (RT)	A	AA	1.00	1.00	\$125,000.00	\$128,750.00
Liao, Xiubei	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$80,113.87	\$81,315.58
Maryon, Edward B	RES ASST PROF		AL	1.00	1.00	\$64,260.00	\$66,188.00
Merrill, Bradley J	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$100,000.06	\$104,000.06
Moser, Bettina Anita	RES ASST PROF		AL	1.00	1.00	\$55,189.33	\$57,948.80
Nakamura, Toru	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$100,000.22	\$104,000.23
Nogueira, Veronique	RES ASST PROF		AL	1.00	1.00	\$46,979.10	\$49,328.06
Okamoto, Yukari	RES ASST PROF		AL	1.00	1.00	\$51,000.00	\$52,020.00
Pandya, Rekha Bharat	COORD OF EDUC PRGMS		BA	1.00	1.00	\$62,071.02	\$66,415.99
Peng, Xiao-Ding	RES ASST PROF		AL	1.00	1.00	\$53,741.79	\$54,817.00
Ramsay, Gary Morris	RES ASST PROF		AL	1.00	1.00	\$62,033.13	\$63,273.79
	RES SCI	Franksissa Tatal fa	BA	0.00	0.00	\$0.00	\$0.00
Raychaudhuri, Pradip	CO-DIR, DEPT RES PROG	Employee Total fo	BC	1.00 0.00	1.00 0.00	\$62,033.13 \$5,000.00	\$63,273.79 \$5,000.00
rayonaudiun, Fraup	PROF (RT)	А	AA	1.00	1.00	\$135,432.00	\$140,849.28
	PROF (RT)			1.00	1.00	\$140,432.00	\$140,649.28
Richter, William	RES SPE IN HEALTH SCI	Employee Total fo	BA	1.00	1.00	\$36,000.00	\$36,000.00
Shikano, Sojin		Р	AA	1.00	1.00	\$71,750.00	\$73,902.50
Shin, Seung Won	ASST PROF (RT) RES SPEC IN HLTH SCI	г	BA	1.00	1.00	\$39,019.00	\$39,019.00
Simonovic, Miljan	ASST PROF	Р	AA	1.00	1.00	\$70,000.00	\$72,100.00
Subbaiah, Papasani	PROF	A	AA	0.10	0.10	\$13,553.85	\$13,621.62
Subbalali, Fapasalii	FROI	Employee Total fo		1.00	1.00	\$139,190.79	\$139,258.56
Sun, Fangmin	RES SPEC IN HLTH SCI	Lilipioyee Total ic	BA	1.00	1.00	\$33,158.75	\$33,821.93
Tyner, Angela L	CO-DIR, DEPT RES PRGM		BC	0.00	0.00	\$5,000.00	\$5,000.00
Tyrier, Aligeia E	PROF (RT)	А	AA	1.00	1.00	\$153,000.00	\$156,060.00
	THOI (KI)	Employee Total for		1.00	1.00	\$167,333.36	\$170,393.36
Yan, Guoqiang	RES SPEC IN HLTH SCI	Employee retaine	BA	1.00	1.00	\$54,000.00	\$54,540.00
857 - Medical Education	REG OF EG IN TIETT GOT		DA	1.00	1.00	ψ54,000.00	ψ5+,5+0.00
	DEC INFO ODEC		D.A	0.50	0.50	\$24,000.00	£24.720.00
Aziz, Saman Bashook, Philip G	RES INFO SPEC RES ASST PROF		BA	0.50	0.50	\$101,989.25	\$24,720.00 \$101,989.25
•	ASSOC DIR FOR DSTN EDUC		AA BA	1.00 1.00	1.00 1.00		\$49,955.00
Bertulfo, Philip	PROF (RT)	Λ.		1.00	1.00	\$48,500.00 \$132,832.29	\$138,145.58
Bordage, Georges	RES ASST PROF	Α	AL AL	0.00			\$0.00
Boyd, Andrew	RES ASSI FROF	Employee Total fo		1.00	0.00 1.00	\$0.00	
Cannon, Bradley C	ASST PROF	Employee Total fo	AL All Jobs	0.00	0.00	\$126,875.00 \$0.00	\$130,681.26 \$0.00
Samion, Drauley C	AUUTTOI	Employee Total fo		1.00	1.00	\$0.00 \$104,183.52	\$0.00 \$105,746.27
Cavero Jorge A	CMTY OUTR COORD	Limployee Total to	BB	0.15	0.15	\$104,183.52	\$105,746.27
Carloy Patrick P			BA BA				
Conley, Patrick R.	DIR COLL MED TSTG SERV			1.00	1.00	\$76,779.68	\$78,315.27 \$18,540.00
Czart, Margaret B	RES INFO SPEC		BA AA	0.50	0.50	\$18,000.00	\$18,540.00
Davis, Lennard J	PROF OF ENGLISH	Employees Tet-1 f-	AA All John	0.00	0.00	\$0.00	\$0.00
Dornah Japanhina	TOH ASSOC	Employee Total fo		1.00	1.00	\$150,661.73	\$154,001.03
Dorsch, Josephine	TCH ASSOC	Employee Takel C	AL John	0.00	0.00	\$0.00	\$0.00
		Employee Total for	I All JODS	1.00	1.00	\$74,306.00	\$76,684.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - BS							
857 - Medical Education							
Edison, Marcia I	RES ASST PROF		AL	0.50	0.50	\$47,500.00	\$48,925.00
Eggert, Janille	MED TESTING SPEC		BA	1.00	1.00	\$55,892.29	\$57,569.06
Fox, Geraldine S	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$183,282.56	\$185,464.93
Gill, Carol J	ASSOC PROF	- · · · ·	AA	0.00	0.00	\$0.00	\$0.00
Olaski, Janua Albanta	DEC ACCT DDGE	Employee Total for		1.00	1.00	\$111,320.00	\$114,659.60
Girotti, Jorge Alberto	RES ASST PROF	Employee Total for	AA All John	0.51 1.00	0.51 <i>1.00</i>	\$79,590.01 \$158,350.23	\$81,977.71 \$163,100.74
Halpern, Sydney Ann	PROF	Employee Total for	All Jobs	0.00	0.00	\$0.00	\$103,100.74
Traiperii, Cydriey Ariii	TROI	Employee Total for		1.00	1.00	\$120,300.00	\$122,626.00
Harris, Ilene B	DIR OF GRAD STDS	Employee Total for	BA	0.00	0.00	\$0.00	\$0.00
	HEAD		BA	0.00	0.00	\$25,000.00	\$25,750.00
	PROF (RT)	А	AL	0.54	0.54	\$91,012.00	\$93,742.00
	, ,	Employee Total for	All Jobs	1.00	1.00	\$194,820.47	\$200,664.47
Hasnain, Memoona	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$112,000.00	\$116,500.00
Heckerling, Paul S	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$94,086.16	\$96,468.16
Hurm, Martin G	ASSOC DIR CPC		BA	1.00	1.00	\$56,018.54	\$59,379.65
Kamin, Carol	ASSOC PROF	Α	AA	1.00	1.00	\$100,500.00	\$101,505.00
Kiser, Robert Wince	STANDARDIZED PATIENT COORD		BA	1.00	1.00	\$41,000.00	\$42,640.00
LeDonne, Cindy S	SIMULATION SPEC		BA	1.00	1.00	\$65,000.00	\$67,600.00
Lorens, Dale	ASSOC DIR ESSENTIALS CLIN MED		BA	1.00	1.00	\$73,893.28	\$76,110.08
Milos, Shole	STD PATIENT COORD		BA	1.00	1.00	\$39,000.00	\$40,170.00
Mosqueda, Juan Pablo	RES INFO SPEC		BA	1.00	1.00	\$54,000.00	\$55,620.00
Mueller, Jacob B.	DIR OF ADMN OPERS		BA	1.00	1.00	\$68,000.00	\$71,400.00
Munoz, Luis Roserdo	CMTY OUTR COORD		BB	0.15	0.15	\$20,000.00	\$20,000.00
Murphy, Timothy F	DIR, MED ETHICS EDUC	٨	BA	0.00	0.00	\$5,686.52	\$5,857.12
	PROF (RT)	A Employee Total for	AL John	1.00 1.00	1.00 1.00	\$79,458.31	\$81,842.06
Olaquoz Kondy	PRGM COORD	Employee Total for	BA	1.00	1.00	\$85,144.83 \$45,000.00	\$87,699.18 \$48,150.00
Olaguez, Kendy Pappas, Cleo	ASST PROF LIBRY SCI IN DME		AL	0.00	0.00	\$45,000.00	\$0.00
тарраз, отво	AGGITAGE EIDEN GGIN DINE	Employee Total for		0.80	0.80	\$42,464.00	\$44,453.00
Pincuspy, Kay C Beeks	RES INFO SPEC	Employee Total for	BA	1.00	1.00	\$38,820.39	\$41,533.94
Raja, Sheela	CLIN ASST PROF OF DENT IN DME		AL	0.00	0.00	\$0.00	\$0.00
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Employee Total for		1.00	1.00	\$86,275.00	\$88,863.00
Riddle, Janet Marie	RES ASST PROF	. ,	AL	0.67	0.84	\$85,737.30	\$108,235.76
		Employee Total for	All Jobs	1.00	1.00	\$126,327.30	\$128,854.00
Schaaf, Laura Paige	RES INFO SPEC		ВА	1.00	1.00	\$40,442.63	\$42,464.76
Scherrer, Carol S	TCH ASSOC		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	0.80	\$73,810.00	\$60,370.40
Schwartz, Alan J	PROF (RT)	Α	AA	1.00	1.00	\$91,595.86	\$110,006.63
		Employee Total for	All Jobs	1.00	1.00	\$91,595.86	\$110,006.63
Settle, Janet L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$48,979.31	\$51,428.28
Smith, Robert N	MED TESTING SPEC		BA	1.00	1.00	\$55,892.29	\$57,569.06
Stapleton, Gerald R	DIR DISTANCE EDUC		BA	1.00	1.00	\$75,663.83	\$77,933.74
Sufian, Sandra M	ASSOC PROF (RT)	Α	AA	0.75	0.75	\$52,912.57	\$54,499.95
		Employee Total for		1.00	1.00	\$70,550.05	\$72,137.43
Tekian, Ara S	ASSOC PROF (RT)	Α	AL	1.00	1.00	\$87,671.20	\$90,301.34
Tranmer, Patrick Anthony	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	LEGILIDED	Employee Total for		1.00	1.00	\$247,729.63	\$256,309.11
Troy, Loreen A	LECTURER	Francisco Total fan	AL Jaha	0.07	0.07	\$7,596.11	\$7,596.11
Valenta Annotto I	PROF	Employee Total for	All Jobs	1.00 0.00	1.00 0.00	\$102,197.75	\$105,035.80
Valenta, Annette L	INO	Employee Total for		1.00	1.00	\$0.00 \$138,361.76	\$0.00 \$142,512.61
Vasquez, Raul	ASST DIR, HCOE	Employee Total for	All Jobs BA	1.00	1.00	\$138,361.76	\$142,512.61
Yudkowsky, Rachel P	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$56,000.00 \$148,497.01	\$59,740.00 \$152,951.92
301 - Microbiology and Immunol	, ,	^	~~	1.00	1.00	ψ.τυ,τ <i>σι</i> .υί	ψ102,301.32
Bouvier, Marlene	ASSOC PROF	Α	AA	1.00	1.00	\$97,920.00	\$100,368.00
Chakrabarty, Ananda Mohan	DIST UNIV PROF	A	AA	0.00	0.00	\$97,920.00	\$0.00
				0.00	0.00	ΨU.UU	
Chanabarty, Analida Mohan	PROF (RT)	Α	AA	1.00	1.00	\$180,000.00	\$182,700.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - BS						<u> </u>
301 - Microbiology and Immunol	ogy					
Chen, Zheng Wei	DIR, NON-HUM PRIM BIO RES	BC	0.00	0.00	\$23,000.00	\$23,805.00
	PROF (RT)	A AA	1.00	1.00	\$153,000.00	\$158,355.00
Freitag, Nancy Elizabeth	ASSOC PROF	Employee Total for All Jobs A AA	1.00 1.00	1.00 1.00	\$176,000.00 \$94,350.00	\$182,160.00 \$97,180.50
He, Bin	ASSOC PROF (RT)	A AA	1.00	1.00	\$80,000.50	\$81,600.51
Hendrickson, William G	ASSOC PROF (RT)	A AA	0.00	0.00	\$0.00	\$0.00
,	,	Employee Total for All Jobs	1.00	1.00	\$161,590.25	\$166,137.96
Kapatral, Archana	PROJ COORD	ВА	1.00	1.00	\$60,159.43	\$62,265.01
Kenney, Linda J.	PROF (RT)	A AA	1.00	1.00	\$110,100.00	\$112,302.00
		Employee Total for All Jobs	1.00	1.00	\$110,100.00	\$112,302.00
Kenter, Amy	ASSOC PROF (RT)	A AA	1.00	1.00	\$96,600.00	\$98,532.00
Levine, Jerrold	RES ASSOC PROF	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.44	0.44	\$48,771.00	\$49,746.00
Li, Peifeng	RES ASST PROF	AL	1.00	1.00	\$63,860.00	\$68,330.00
Lipton, Howard L	RES PROF	AL	0.50	0.50	\$35,000.00	\$35,000.00
Maker, Ajay V	ASST PROF	AL Employee Total for All John	0.00	0.00	\$0.00	\$0.00
Mal cablan Alan	PROF	Employee Total for All Jobs A AA	1.00 0.82	1.00 0.82	\$250,000.00	\$250,000.00 \$99,165.50
McLachlan, Alan	FROF	Employee Total for All Jobs	1.00	1.00	\$97,700.00 \$117,700.00	\$119,165.50
Morgan, Leslie	SR RES SPEC HLTH SCI	BA	1.00	1.00	\$50,000.00	\$779,703.30
Oropeza, Claudia	RES SPEC HLTH SCI	BA	1.00	1.00	\$34,500.00	\$32,000.00
Prabhakar, Bellur S	HEAD	BC	0.00	0.00	\$28,400.00	\$29,252.00
rabilatar, Bellar C	PROF (RT)	A AA	1.00	1.00	\$187,170.00	\$192,785.10
		Employee Total for All Jobs	1.00	1.00	\$215,570.00	\$222,037.10
Rong, Lijun	ASSOC PROF (RT)	A AA	1.00	1.00	\$85,400.32	\$87,535.33
Shukla, Deepak	ASSOC PROF (RT)	A AA	0.20	0.20	\$18,956.78	\$19,335.92
		Employee Total for All Jobs	1.00	1.00	\$106,950.00	\$109,089.00
Stoken, Barbara Susan	SPEC ASST TO THE HEAD	ВА	1.00	1.00	\$52,080.11	\$53,642.51
Jcker, David S	PROF (RT)	A AA	1.00	1.00	\$102,396.00	\$104,443.92
Jprichard, Susan	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$95,481.00	\$98,345.43
Volz, Karl W	ASSOC PROF (RT)	A AA	1.00	1.00	\$92,700.00	\$94,090.50
Walden, William Edward	PROF (RT)	A AA	1.00	1.00	\$97,155.26	\$99,098.37
		Employee Total for All Jobs	1.00	1.00	\$136,425.26	\$139,102.77
Wuerffel, Robert Arthur	SR RES SPEC IN HLTH SCI	BA	1.00	1.00	\$42,840.00	\$43,054.20
494 - Pharmacology						
Andrykowski, Kathleen M	DIR OF ADMIN OPER	BA	1.00	1.00	\$85,000.00	\$85,000.00
Azar, Dimitri T	PROF	AL	0.00	0.00	\$0.00	\$0.00
Bachmaier, Kurt Wolfgang	DEC ACCT DOOF	Employee Total for All Jobs	1.00	1.00	\$660,625.00	\$673,838.00
Baker. Aileen F	RES ASST PROF SPEC ASST TO THE HEAD	AL BA	1.00 1.00	1.00 1.00	\$77,265.00 \$53.500.00	\$77,265.00 \$55.640.00
Benya, Richard V	PROF	AL	0.00	0.00	\$0.00	\$0.00
Seriya, Nichard V	i Koi	Employee Total for All Jobs	1.00	1.00	\$159,196.00	\$161,780.00
Bonini, Marcelo	ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
,		Employee Total for All Jobs	1.00	1.00	\$105,000.00	\$107,100.00
Brovkovych, Svitlana D.	RES SPEC IN HLTH SCI	BA	1.00	1.00	\$35,173.39	\$36,228.59
Brovkovych, Viktor M.	RES ASST PROF	AL	1.00	1.00	\$55,810.16	\$56,926.36
Carnegie, Graeme	ASST PROF (RT)	P AA	1.00	1.00	\$80,000.00	\$81,600.00
Castellon, Maricela	PROJ COORD	ВА	0.50	0.50	\$20,000.00	\$20,600.00
		Employee Total for All Jobs	1.00	1.00	\$40,000.00	\$41,200.00
Chaga, Oleg	SR RES SPEC IN HLTH SCI	BA	1.00	1.00	\$54,075.00	\$54,075.00
Chen, Yongmei Luo	SR RES SPEC IN HLTH SCI	BA	0.50	0.50	\$22,680.72	\$23,814.76
Cheng, Ni	RES ASST PROF	AL	1.00	1.00	\$43,428.00	\$44,296.56
Cho, Jaehyung	ASST PROF (RT)	P AA	0.50	0.50	\$42,075.00	\$44,599.50
		Employee Total for All Jobs	1.00	1.00	\$84,150.00	\$89,199.00
Christman, John	PROF (RT)	A AL	0.06	0.06	\$10,000.00	\$10,000.00
	40000 PRC= (T=)	Employee Total for All Jobs	1.00	1.00	\$259,669.00	\$263,669.00
Colamonici, Oscar R	ASSOC PROF (RT)	A AA	1.00	1.00	\$112,508.45	\$112,508.45
Dai, Chunfang	DIR OF FINANCIAL AFFAIRS	BA	1.00	1.00	\$59,074.00	\$66,753.62
Danziger, Robert S	ASSOC PROF	AL Employee Total for All John	0.00	0.00	\$0.00	\$0.00
Di Anko	DEC ACCT PROF	Employee Total for All Jobs	0.51	0.51	\$64,562.00	\$64,562.00 \$72.556.20
Di, Anke	RES ASST PROF	AL BA	1.00	1.00	\$72,114.00 \$54,115.00	\$73,556.28 \$56,820.75
Dinger, Nancy M	SR RES SPEC IN HLTH SCI	BA BA	1.00	1.00	\$54,115.00	\$56,820.75 \$30,787,87
Dong, Lanlan	RES SPEC IN HLTH SCI	ВА	1.00	1.00	\$38,629.00	\$39,787.87

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - E	38						
494 - Pharmacology							
Du, Xiaoping	PROF (RT)	А	AA	1.00	1.00	\$138,130.00	\$142,273.90
Dwivedi, Yogesh	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$106,832.25	\$112,832.25
Foote, Laura Devaney	PROJ COORD		ВА	1.00	1.00	\$37,588.49	\$38,716.14
Fukai, Masuko	ASSOC PROF	Q	AA	1.00	1.00	\$86,060.21	\$88,642.02
Fukai, Tohru	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$100,000.00	\$100,000.00
Gao, Xiao-Pei	RES ASST PROF		AL	1.00	1.00	\$75,860.59	\$77,377.80
Garcia, Joe G N	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$775,000.00	\$799,800.00
Gong, Haixia	RES ASST PROF		AL	1.00	1.00	\$45,000.00	\$45,000.00
Gonzalez, Erick Bryan	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$35,643.00	\$37,425.15
Guenthner, Thomas Morgan	PROF (RT)	Α	AA	1.00	1.00	\$103,847.28	\$114,232.01
He, Donghong	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$54,000.00	\$54,540.00
Hecquet, Claudie	RES ASST PROF		AL	1.00	1.00	\$50,825.62	\$55,399.93
Hu, Guochang	ASST PROF (RT)	Р	AL	0.41	0.41	\$37,500.00	\$38,625.00
	RES SCI		AL	0.09	0.09	\$8,333.33	\$8,583.00
		Employee Total for	r All Jobs	1.00	1.00	\$91,666.33	\$94,416.00
Johanns, Andrew D	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,575.60	\$43,000.00
Kabirov, Kasim K.	RES ASST PROF		AL	1.00	1.00	\$74,172.36	\$79,364.43
Katz, Eric S	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$43,705.00	\$45,016.15
Kaufman, Julia	PROJ COORD		ВА	1.00	1.00	\$53,060.40	\$55,713.42
Komarova, Yulia	ASST PROF (RT)	Р	AL	0.75	0.75	\$73,000.00	\$73,000.00
	RES SCI		AL	0.25	0.25	\$24,333.00	\$24,333.00
		Employee Total for	r All Jobs	1.00	1.00	\$97,333.00	\$97,333.00
Kozasa, Tohru	ASSOC PROF (RT)	Α	AA	0.51	0.51	\$53,978.40	\$55,597.75
Kreutz, Barry Steven	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$55,000.00
Kumar, Nalin Mohan	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$111,034.00	\$111,034.00
Levitan, Irena	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$128,544.00	\$134,971.20
Li, Fei	RES ASST PROF		AL	1.00	1.00	\$73,000.00	\$74,460.00
		Employee Total for	r All Jobs	1.00	1.00	\$73,000.00	\$74,460.00
Lindeblad, Matthew	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$99,410.22	\$104,380.73
Liu, Guoquan	RES ASST PROF		AL	1.00	1.00	\$49,440.00	\$49,440.00
Liu, Yuru	RES ASST PROF		AL	1.00	1.00	\$57,222.00	\$62,371.98
Lyubimov, Aleksander V	DIR, TOXICOLOGY RES LAB		ВА	0.00	0.00	\$21,604.48	\$22,252.61
	RES ASSOC PROF		AL	1.00	1.00	\$158,698.23	\$163,459.18
		Employee Total for	r All Jobs	1.00	1.00	\$180,302.71	\$185,711.79
Malik, Asrar B	HEAD		ВС	0.00	0.00	\$27,990.62	\$29,949.96
	PROF (RT)	Α	AA	1.00	1.00	\$215,513.00	\$230,598.91
	SCHWEPPE FAMILY PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$243,503.62	\$260,548.87
Mankovskaya, Irina Vasilevna	SR RES SPEC IN HLTH SCI		ВА	1.00	1.00	\$45,150.00	\$46,504.50
McKinney, Ronald D	RES SPEC IN HLTH SCI		ВА	0.50	0.50	\$29,758.76	\$30,651.52
		Employee Total for	r All Jobs	1.00	1.00	\$58,650.26	\$59,543.02
Mehta, Dolly	ASSOC PROF	Α	AA	1.00	1.00	\$91,531.98	\$97,023.90
Minshall, Richard D	ASSOC PROF (RT)	Α	AA	0.50	0.50	\$45,766.13	\$47,139.11
		Employee Total for	r All Jobs	1.00	1.00	\$99,714.07	\$102,460.03
Mittal, Manish	POSTDOC RES ASSOC		PA	1.00	1.00	\$45,450.00	\$45,450.00
Muller, Scott J.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,400.00	\$40,320.00
O'Bryan, John P	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$88,494.69	\$93,804.37
O'Neill, Teresa	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$53,266.40	\$55,397.06
Park, Katarina	SR RES SPEC IN HLTH SCI		BA	0.50	0.50	\$23,304.96	\$24,936.31
Qian, Feng	RES ASST PROF		AL	1.00	1.00	\$40,855.00	\$40,855.00
Radulovacki, Miodrag G	PROF (RT)	А	AA	1.00	1.00	\$97,990.20	\$97,990.20
Raj, Usha	PROF		AL	0.00	0.00	\$0.00	\$0.00
-		Employee Total for		1.00	1.00	\$340,000.00	\$362,050.00
Reyes, Monica M.	SR RES SPEC IN HLTH SCI	1	ВА	1.00	1.00	\$58,262.40	\$60,000.00
Salvi, Debra	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,590.00	\$41,807.70
Sanders, Cynthia M	DIR OF PRGM DEVLP		BA	1.00	1.00	\$55,000.00	\$55,000.00
Sandoval, Raudel	RES ASST PROF		AL	1.00	1.00	\$70,337.67	\$72,447.80
the state of the s	· ·						
Sharma, Tiffany T	SR RES SPEC HLTH SCI		BA	0.50	0.50	\$27.301.09	\$28.120.12
Sharma, Tiffany T Skidgel, Randal A	SR RES SPEC HLTH SCI PROF (RT)	А	BA AA	0.50 1.00	0.50 1.00	\$27,301.09 \$112,974.71	\$28,120.12 \$116,363.95

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - E	3S				-	*
494 - Pharmacology						
Stojanovic-Terpo, Aleksandra	RES SPEC IN HLTH SCI	BA	1.00	1.00	\$43,915.08	\$45,671.68
Tan, Fulong	RES ASST PROF	W AL		0.83	\$58,690.13	\$59,863.93
· ·		Employee Total for All Jobs	1.00	1.00	\$70,810.13	\$72,226.33
Tiruppathi, Chinnaswamy	ASSOC PROF (RT)	A AA		1.00	\$87,427.43	\$90,924.53
Toya, Sophie	INSTR	AL		1.00	\$51,552.00	\$53,098.56
		Employee Total for All Jobs	1.00	1.00	\$51,552.00	\$53,098.56
Usatyuk, Peter	RES ASST PROF	AL	1.00	1.00	\$79,151.00	\$79,942.51
Visintine, David J	PROJ COORD	BA	0.75	0.75	\$45,000.00	\$46,350.00
		Employee Total for All Jobs	1.00	1.00	\$60,000.00	\$61,800.00
Vogel, Stephen M	RES ASSOC PROF	AL	1.00	1.00	\$59,883.40	\$61,679.90
Wary, Kishore	ASST PROF (RT)	P AA	1.00	1.00	\$79,590.60	\$81,978.32
Wencel-Drake, June D	PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$181,882.93	\$187,339.42
Wu, Yu-Bin	RES SPEC IN HLTH SCI	BA	1.00	1.00	\$38,299.55	\$40,597.52
Xu, Jingsong	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$75,000.00	\$75,000.00
Yamada, Kaori	RES ASST PROF	AL	1.00	1.00	\$55,000.00	\$56,100.00
Ye, Richard D	PROF (RT)	A AA	0.73	0.51	\$113,360.96	\$79,197.38
•	. ,	Employee Total for All Jobs	0.73	0.51	\$113,360.96	\$79,197.38
Zhang, Kai	RES SPEC IN HLTH SCI	BA		1.00	\$29,907.00	\$30,804.21
Zhang, Yongkang	RES ASST PROF	AL		1.00	\$48,006.00	\$50,406.30
Zhao, Youyang	ASST PROF (RT)	P AA		1.00	\$79,590.60	\$81,978.32
386 - Physiology and Biophys	, ,		1.00	1.00	ψ, σ,σσσ.σσ	φο 1,01 0.02
Appel, Sarah Brodie	PROF (RT)	A AA	1.00	1.00	\$108,200.95	\$108,200.95
Banke, Natasha Hausler	RES ASST PROF	A A-		1.00	\$48,238.86	\$48,721.25
Brodie, Mark S	ASSOC PROF (RT)	A AA		1.00	\$85,731.00	\$91,732.17
	RES SPEC IN HLTH SCI	A A		1.00	\$41,838.85	\$43,094.02
Chowdhury, Shamim Danziger, Robert S	ASSOC PROF	AL		0.00	\$0.00	\$0.00
Danziger, Robert 3	ASSOC FROI			0.51		
De Lenevelle Drimed	DDOE (DT)	Employee Total for All Jobs		1.00	\$64,562.00	\$64,562.00
De Lanerolle, Primal	PROF (RT)	A AA	1.00	1.00	\$154,090.26	\$155,631.16
Daneti Elvas C	COORD RES PRGMS	Employee Total for All Jobs BA		1.00	\$154,090.26	\$155,631.16
Donati, Elyse C		BA		1.00	\$67,485.60	\$72,209.59
Engstrom, Kathleen M	ASST TO THE HEAD	BA BA		1.00	\$90,691.70	\$92,958.99
Fasano, Matthew J.	SR RES SPEC IN HLTH SCI				\$57,868.43	\$61,919.22
Frasor, Jonna	ASSOC PROF (RT)	A AA		1.00	\$85,310.76	\$117,000.00
Garcia-Martinez, Jesus	ASSOC PROF (RT)	A AA		1.00	\$82,884.71	\$85,371.25
	DIR OF GRAD STDY	BC		0.00	\$5,000.00	\$8,000.00
0 5 :::	DEDT 455	Employee Total for All Jobs	1.00	1.00	\$87,884.71	\$93,371.25
Geenen, David L	DEPT AFFL	AA		0.15	\$13,019.00	\$13,019.00
0.11.1.17.4	PP0 1 000 PP	Employee Total for All Jobs		1.00	\$86,266.00	\$86,266.00
Guthrie, Jennifer Ann	PROJ COORD	BA		1.00	\$43,680.00	\$46,737.60
Hankiewicz, Janusz H	RES ASST PROF	AL		1.00	\$56,109.61	\$56,109.61
Heydemann, Ahlke	ASST PROF (RT)	P AA		1.00	\$120,000.00	\$120,000.00
Ke, Yunbo	RES ASST PROF	AL		1.00	\$53,316.75	\$54,916.25
Kennedy, John M	ASSOC PROF (RT)	A AA		1.00	\$65,992.13	\$70,611.58
	DIR, PHYSIO EDUC	BC		0.00	\$6,500.00	\$6,955.00
		Employee Total for All Jobs		1.00	\$72,492.13	\$77,566.58
Lewandowski, Edward Douglas	DIR, CCVR	BC		0.00	\$30,000.00	\$30,690.00
	DIR, PGM IN INTEGRAT CARDIA	BC	0.00	0.00	\$9,000.00	\$9,207.00
	PROF (RT)	A AA		0.39	\$74,400.00	\$76,111.20
		Employee Total for All Jobs	1.00	1.00	\$217,000.00	\$221,991.00
Mc Elvain, Maureen A	RES SPEC IN HLTH SCI	BA		1.00	\$43,772.43	\$44,647.88
O'Donnell, Justin Michael	ASSOC PROF (RT)	A AA		0.59	\$47,432.71	\$49,432.71
		Employee Total for All Jobs	1.00	1.00	\$79,054.71	\$81,054.71
Popov, Sergey V	ASSOC PROF (RT)	A AA	1.00	1.00	\$70,961.97	\$73,090.83
Rao, Mrinalini Chatta	PROF (RT)	A AA	1.00	1.00	\$166,745.00	\$166,745.00
		Employee Total for All Jobs	1.00	1.00	\$166,745.00	\$166,745.00
Rasenick, Mark Mitchell	PROF (RT)	A AA	1.00	1.00	\$145,834.98	\$151,668.38
	UIC DIST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$170,835.06	\$176,668.46
Snider, Charles	RES INFO SPEC	BA	0.60	0.60	\$41,921.28	\$43,178.92

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - BS						
386 - Physiology and Biophysics						
Solaro, Ross J	DIST UNIV PROF	AA	0.00	0.00	\$0.00	\$0.00
	HEAD	BC	0.00	0.00	\$22,406.91	\$23,079.12
	PROF (RT)	A AA	1.00	1.00	\$228,322.33	\$235,172.00
		Employee Total for All Jobs	1.00	1.00	\$289,229.24	\$297,906.12
Stocco, Carlos O	ASSOC PROF (RT)	A AA	1.00	1.00	\$100,000.00	\$120,000.00
Tobacman, Larry	PROF OF MED	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$275,780.00	\$277,363.40
Warren, Chad M	SR RES SPEC IN HLTH SCI	BA			\$56,674.27	\$58,374.50
Wolska, Beata Maria	PROF (RT)	AA			\$37,241.04	\$37,241.04
		Employee Total for All Jobs	1.00	1.00	\$105,210.84	\$112,210.84
GA - Coll Medicine at Chicago - CS						
649 - Administration						
Arzu, Louise R.	COORD OF FISCAL SERV	BA	1.00	1.00	\$58,000.00	\$59,740.00
Bonds, Donna M	RSRSC & POLICY ANLYS	BA	1.00	1.00	\$52,531.71	\$54,107.66
Carmona, Pilar	ASSOC DIR ALUMNI REL	BA	1.00	1.00	\$86,000.00	\$86,860.00
Farkas, Joseph G.	MSP COORD FISC SERV	BA			\$74,147.08	\$74,147.08
Jacomee, Silvia	RSRSC & POLICY ANLYS	BA	1.00	1.00	\$47,000.00	\$48,880.00
Levitske, Victoria M.	DIR OF FIN	BA	1.00		\$169,560.82	\$174,647.64
Lockhart, Mildred J	RSRSC & POLICY ANLYS	BA	1.00	1.00	\$47,857.25	\$49,292.97
MCMINOWAY, ERIC W.	RESOURCE PLCY ANLYST	BA		1.00	\$50,237.32	\$53,753.93
Metzger, Dolores L	DIR OF DEVLP	BA	1.00	1.00	\$89,900.00	\$89,900.00
Nielsen, Scott G.	RSRSC & POLICY ANLYS	BA	1.00	1.00	\$51,015.83	\$53,056.46
Sladkina, Alina	RSRSC & POLICY ANLYS	BA	1.00	1.00	\$52,000.00	\$53,560.00
Wang, Joseph Kook-Jin	RSRC & POLICY ANLYS	BA	1.00	1.00	\$49,894.30	\$51,391.13
Waugh, Jordan B	DIR OF FINANCE	BA	1.00	1.00	\$87,500.00	\$93,625.00
258 - Anesthesiology						
Angelov, Felix A	CLIN ASST PROF	AN	0.00	0.00	\$0.00	\$0.00
Baughman, Verna L	PROF (CT)	A AL	. 0.61	0.61	\$204,393.00	\$204,393.00
		Employee Total for All Jobs	1.00	1.00	\$360,000.00	\$360,000.00
Burk, Nancy S	ASSOC PROF OF CLIN ANESTH	W AL	. 0.07	0.07	\$56,061.00	\$56,061.00
		Employee Total for All Jobs	0.80	0.80	\$250,400.77	\$250,400.77
Castellon, Maricela	RES SPEC HLTH SCI	BA	0.50	0.50	\$20,000.00	\$20,600.00
		Employee Total for All Jobs	1.00	1.00	\$40,000.00	\$41,200.00
Chiang, Christopher	ASST PROF OF CLIN ANESTH	AL	. 0.20	0.20	\$53,000.00	\$53,000.00
	PHYSN SURG	AL	. 0.31	0.31	\$89,896.00	\$89,896.00
		Employee Total for All Jobs	1.00	1.00	\$265,000.00	\$265,000.00
Cho, Jaehyung	ASST PROF (RT)	P AA	0.50	0.50	\$42,075.00	\$44,599.50
		Employee Total for All Jobs	1.00	1.00	\$84,150.00	\$89,199.00
Cunningham, Frances	NURSE ANESTH	BA	0.80	0.80	\$112,000.00	\$115,360.00
Edelman, Guy J	ASSOC PROF OF CLIN ANESTH	W AL	. 0.57	0.57	\$189,354.00	\$189,354.00
		Employee Total for All Jobs	1.00	1.00	\$327,228.00	\$327,228.00
Fitzgerald, Mary Elizabeth	DIR ANESTH	BA	0.37	0.37	\$42,500.00	\$45,475.00
		Employee Total for All Jobs	1.00	1.00	\$115,000.00	\$120,150.00
Golembiewski, Julie	CLIN ASSOC PROF OF PHARM	AL	0.49	0.49	\$59,497.88	\$61,580.31
		Employee Total for All Jobs	1.00	1.00	\$120,495.11	\$127,989.83
Gunnerson, Helena Bridget	PROF OF CLIN ANESTH	W AN	0.20	0.20	\$66,000.00	\$66,000.00
Hertz, Paul H	ASST PROF OF CLIN ANESTH	AL	. 0.35	0.35	\$89,159.00	\$89,159.00
	PHYSN SURG	AL	. 0.16	0.16	\$56,191.00	\$56,191.00
		Employee Total for All Jobs	0.51	0.51	\$145,350.00	\$145,350.00
Ho, Simon	ASST PROF OF CLIN ANESTH	AL	. 0.20	0.20	\$48,000.00	\$48,000.00
	PHYSN SURG	AL	. 0.39	0.39	\$93,600.00	\$93,600.00
		Employee Total for All Jobs	1.00	1.00	\$240,000.00	\$240,000.00
Hu, Guochang	ASST PROF (RT)	P AL	. 0.41	0.41	\$37,500.00	\$38,625.00
	RES SCI	AL	0.09	0.09	\$8,333.00	\$8,583.00
		Employee Total for All Jobs	1.00	1.00	\$91,666.33	\$94,416.00
Hussain, Nadia Sultana	ASST PROF OF CLIN ANESTH	AN	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG	AN	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.00	0.00	\$0.00	\$0.00
Jericho, Barbara Gayle	ASSOC PROF OF CLIN ANESTH	W AL	0.34	0.34	\$101,733.92	\$101,733.92
		Employee Total for All Jobs	0.80	0.80	\$236,000.00	\$236,000.00
Krishnamoorthy, Vijay	ASST PROF OF CLIN ANESTH	AL	0.20	0.20	\$51,000.00	\$51,000.00
	PHYSN SURG	AL			\$204,000.00	\$204,000.00
		Employee Total for All Jobs	1.00	1.00	\$255,000.00	\$255,000.00
Laurito, Charles E	PROF (CT)	A AL			\$126,977.00	\$126,977.00
		Employee Total for All Jobs	1.00	1.00	\$355,000.00	\$355,000.00
						,

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS						
258 - Anesthesiology						
Lazzara, Michele Marie	PRGM SPEC		BA 1.00	1.00	\$52,500.00	\$56,175.00
Leskiw, Ulana	ASST PROF OF CLIN ANESTH		AL 0.43	0.43	\$96,900.00	\$96,900.00
	PHYSN SURG		AL 0.26	0.26	\$74,100.00	\$74,100.00
		Employee Total for All Job	s 0.69	0.69	\$171,000.00	\$171,000.00
Lin, Shao-Xia	RES SPEC HLTH SCI		BA 1.00	1.00	\$46,464.00	\$46,928.64
Mayer, David Barry	ASSOC PROF OF CLIN ANESTH		AL 0.45	0.45	\$75,240.00	\$75,240.00
		Employee Total for All Job	s 0.90	0.90	\$219,240.00	\$223,560.00
McDonald, Timothy B	PROF (CT)	Α	AL 0.20	0.20	\$71,770.00	\$71,770.00
		Employee Total for All Job	s 1.00	1.00	\$358,850.00	\$367,462.40
Mercado, Pilar	ASST PROF OF CLIN ANESTH		AL 0.30	0.30	\$76,500.00	\$76,500.00
	PHYSN SURG		AL 0.09	0.09	\$22,950.00	\$22,950.00
		Employee Total for All Job	s 0.80	0.80	\$204,000.00	\$204,000.00
Messieha, Zakaria S	CLIN ASSOC PROF	,	0.00 MA	0.00	\$0.00	\$0.00
		Employee Total for All Job	s 0.20	0.20	\$16,116.92	\$16,600.92
Minshall, Richard D	ASSOC PROF (RT)	A	AA 0.50	0.50	\$45,766.13	\$47,139.11
		Employee Total for All Job	s 1.00	1.00	\$99,714.07	\$102,460.03
Mueller, Mark F	ASST PROF OF CLIN ANESTH		AL 0.20	0.20	\$51,000.00	\$51,000.00
	PHYSN SURG		AL 0.80	0.80	\$204,000.00	\$204,000.00
		Employee Total for All Job	s 1.00	1.00	\$255,000.00	\$255,000.00
Navar, Cynthia A.	ASST PROF OF CLIN ANESTH		AL 0.20	0.20	\$48,000.00	\$48,000.00
	PHYSN SURG		BA 0.20	0.20	\$48,000.00	\$48,000.00
		Employee Total for All Job		0.80	\$192,000.00	\$192,000.00
Nicolau, Ramona	ASST PROF (CT)	Р	AL 0.5		\$127,500.00	\$127,500.00
	PHYSN SURG		AL 0.08		\$22,950.00	\$22,950.00
		Employee Total for All Job		1.00	\$255,000.00	\$255,000.00
Nixon, Heather	ASST PROF (CT)		AL 0.5		\$130,050.00	\$130,050.00
	PHYSN SURG		AL 0.49		\$124,950.00	\$124,950.00
		Employee Total for All Job		1.00	\$255,000.00	\$255,000.00
Oswald, Sarah Lynn	ASST PROF OF CLIN ANESTH		AL 0.30		\$76,500.00	\$76,500.00
	PHYSN SURG		BA 0.23		\$58,863.00	\$58,863.00
		Employee Total for All Job		1.00	\$255,000.00	\$255,000.00
Ozcan, Mehmet Sertac	ASST PROF (CT)		AL 0.5		\$145,350.00	\$145,350.00
	PHYSN SURG		AL 0.36		\$102,600.00	\$102,600.00
		Employee Total for All Job		1.00	\$285,000.00	\$285,000.00
Paisansathan, Chanannait	ASSOC PROF (CT)		AL 0.5		\$172,200.00	\$181,425.00
	PHYSN SURG		AL 0.49		\$107,800.00	\$113,575.00
D.W. : D.J. A	DE0 DD05	Employee Total for All Job		1.00	\$280,000.00	\$295,000.00
Pelligrino, Dale A	RES PROF		AA 1.00		\$111,336.06	\$119,129.58
Polak, Paul	RES SPEC HLTH SCI		BA 1.00		\$52,950.24	\$53,479.74
Pygon, Bernard H	ASSOC PROF OF CLIN ANESTH		AL 0.56		\$192,685.00	\$192,685.00
Dalsia Andrei M	ACCT PROF OF OUR AMECTU	Employee Total for All Job		1.00	\$337,999.96	\$337,999.96
Rakic, Andrei M	ASST PROF OF CLIN ANESTH		AL 0.20		\$51,000.00	\$51,000.00
	PHYSN SURG		AL 0.80		\$204,000.00	\$204,000.00
Dathachild Dakayan Laglach	ACCT DDOE OF CLIN ANECTLI	Employee Total for All Job		1.00	\$255,000.00	\$255,000.00
Rothschild Dekoven, Leelach	ASST PROF OF CLIN ANESTH		AL 0.20		\$51,000.00	\$51,000.00
	PHYSN SURG	Employee Total for All Job	AL 0.19		\$48,450.00 \$204,000.00	\$48,450.00
Sobwortz David Eria	HEAD	. ,		0.80	\$150,000.00	\$204,000.00
Schwartz, David Eric	HEAD				\$189,698.36	\$154,500.00
	PHYSN SURG PROF OF CLIN ANESTH		AL 0.49 AL 0.17		\$14,301.64	\$195,389.31 \$14,730.69
	PROF OF CLIN ANESTH	Employee Total for All Job		1.00	\$504,000.00	\$14,730.09
Tan, Fulong	RES ASST PROF		AL 0.17		\$12,120.00	\$12,362.40
ran, Fulong	RES ASST FROF	Employee Total for All Job		1.00	\$70,810.13	
Tassone, Rosalie F	ASSOC PROF OF CLIN ANESTH	. ,	AL 0.5		\$70,670.73 \$159,630.00	\$72,226.33 \$159,630.00
raddone, raddine i	PHYSN SURG		AL 0.5 AL 0.49		\$153,370.00	\$153,370.00
		Employee Total for All Job		1.00	\$313,000.00	\$313,000.00
Vadeboncouer, Timothy R	ASSOC PROF OF CLIN ANESTH		AM 0.20		\$62,600.00	\$62,600.00
vadebolicodei, Tilliotily K	PHYSN SURG		AM 0.00		\$0.00	\$0.00
	I III GIV GUILG	Employee Total for All Job		0.20	\$62,600.00	\$62,600.00
Visintine, David J	PROJ COORD		BA 0.25		\$15,000.00	\$15,450.00
VISHILLIE, DAVIG J	1 1100 000110	Employee Total for All Job		1.00	\$60,000.00	\$15,450.00
Votta-Velis, Effrossyni	CLIN ASSOC PROF		s 7.00 AM 0.30		\$88,500.00	\$81,800.00
Warner, Ahmad James	PRGM SPEC		BA 0.60		\$24,000.00	\$25,200.00
Weinberg, Guy L	PROF (CT)	Α /	AM 0.05	5 0.05	\$40,000.00	\$40,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
258 - Anesthesiology							
Wheeler, Peggy J	ASSOC PROF OF CLIN ANESTH	W	AL	0.11	0.11	\$29,770.00	\$32,515.00
	PHYSN SURG		AL	0.40	0.40	\$111,230.00	\$121,485.00
		Employee Total for		0.51	0.51	\$141,000.00	\$154,000.00
Xu, Hao-Liang	RES ASST PROF		AL	1.00	1.00	\$56,654.88	\$59,487.62
Zencka, Kimberly S	ASST PROF OF CLIN ANESTH		AL	0.20	0.20	\$48,800.00	\$48,800.00
	PHYSN SURG	Frankris Tatalifan	AL	0.80	0.80	\$196,200.00	\$196,200.00
994 - Cancer Center		Employee Total for	All Jobs	1.00	1.00	\$245,000.00	\$245,000.00
Emmadi, Rajyasree	CTR AFFL		AL	0.16	0.05	\$30,080.00	\$10,000.00
Ellillaui, Kajyasiee	CIRAFFE	Employee Total for		1.00	1.00	\$188,000.00	\$10,000.00
Fitzgibbon, Marian	RES PROF	Employee Total for	AL	0.07	0.07	\$15,000.00	\$15,000.00
. negoson, manan	1.201.110.	Employee Total for		0.92	0.95	\$217,203.80	\$232,981.80
Gann, Peter Howard	PRGM LEADER		ВА	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for	All Jobs	1.00	1.00	\$219,875.54	\$221,074.79
Kajdacsy-Balla, Andre A.	DIR, CORE		ВА	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$231,190.66	\$233,706.46
Pytynia, Kristen Beth	CTR AFFL		AL	0.07	0.07	\$15,000.00	\$15,450.00
		Employee Total for	All Jobs	0.51	0.51	\$112,500.00	\$115,425.00
Qian, Zhijian	CTR AFFL		AL	0.40	0.40	\$49,000.00	\$49,000.00
		Employee Total for	All Jobs	1.00	1.00	\$131,000.00	\$131,000.00
Rauscher, Garth H	CTR AFFL		AA	0.44	0.11	\$33,666.68	\$8,911.98
		Employee Total for	All Jobs	1.00	1.00	\$76,515.18	\$81,017.99
Schwartz, Joel L	RES PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$142,512.65	\$146,788.03
Sholeen-Modrzyk, Dorothy L	ASST DIR FIN OPERATIONS		BA	1.00	1.00	\$69,628.00	\$74,501.96
Sylvester, Joanne	ASSOC DIR FOR ADMN		BA	1.00	1.00	\$113,929.40	\$117,347.28
Tyner, Angela L	PRGM LEADER	Frankris Tatalifan	BC	0.00	0.00	\$9,333.36	\$9,333.36
Valvi Nasv. Klara	CTR AFFL	Employee Total for		1.00 0.50	1.00 0.50	\$167,333.36	\$170,393.36
Valyi-Nagy, Klara	CIRAFFL	Employee Total for	All lobs	1.00	1.00	\$34,186.46 \$68,372.93	\$35,212.05 \$70,424.11
924 - Ctr for Cardiovascular Res		Employee Total for	All Jubs	1.00	7.00	\$00,372.93	\$10,424.11
Daly, Vonaire	DIR OF ADMIN OPERATIONS, CCVR		BA	1.00	1.00	\$65,000.00	\$65,000.00
Lewandowski, Edward Douglas	CTR AFFL		AA	0.61	0.61	\$103,600.00	\$105,982.80
Zonandonom, Zanara Boagiao	011171112	Employee Total for		1.00	1.00	\$217,000.00	\$221,991.00
O'Donnell, Justin Michael	CTR AFFL		AA	0.40	0.41	\$31,622.00	\$31,622.00
		Employee Total for	All Jobs	1.00	1.00	\$79,054.71	\$81,054.71
Solaro, Ross J	INTERIM DIR, CARDIOVAS RES		ВС	0.00	0.00	\$38,500.00	\$39,655.00
		Employee Total for	All Jobs	1.00	1.00	\$289,229.24	\$297,906.12
Wolska, Beata Maria	CTR AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$105,210.84	\$112,210.84
828 - Ctr for Magnetic Resonance	e Rsc						
Atkinson, Ian Charles	RES ASST PROF		AL	1.00	1.00	\$106,113.13	\$109,296.52
		Employee Total for		1.00	1.00	\$106,113.13	\$109,296.52
Claiborne, Theodore C	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$89,197.91	\$91,873.85
Coachman, Trinita	COORD, ADMIN SERVICES		BA	1.00	1.00	\$46,200.00	\$47,124.00
Flannery, Michael Patrick	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$68,076.81	\$70,799.88
Ganin, Hagai	RES SPEC		BA	1.00	1.00	\$59,570.44	\$61,953.26
Lu, Aiming	RES ASST PROF		AL	1.00	1.00	\$94,188.53	\$97,014.19
Thulborn, Keith R.	CHIEF, NEURORADIOL DIR, MRRC		BA BA	0.00	0.00 0.00	\$16,719.15 \$42,979.38	\$16,719.15 \$42,979.38
	PHYSN SURG		AL	0.30	0.30	\$87,363.53	\$93,478.98
	PROF		AL	0.30	0.30	\$116,484.86	\$124,638.80
		Employee Total for		1.00	1.00	\$345,895.42	\$360,164.81
Zhou, Xiaohong Joe	CTR AFFL	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AL	0.51	0.51	\$88,547.70	\$94,204.13
	DIR OF MRI PHYSICS		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$163,851.46	\$174,767.00
732 - Dermatology							
132 - Dermatology							
Bain, Michelle B	CLIN ASST PROF		AM	0.10	0.10	\$28,571.25	\$28,571.25
==	CLIN ASST PROF PHYSN SURG		AM AM	0.10 0.35	0.10 0.35	\$28,571.25 \$28,518.52	\$28,571.25 \$28,518.52

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS						
732 - Dermatology						
Chan, Lawrence S.	HEAD	BA	0.00	0.00	\$35,875.00	\$38,386.25
	PHYSN SURG	AL	0.19	0.19	\$25,625.00	\$27,418.75
	PROF (RT)	A AL	0.51	0.51	\$105,575.04	\$112,965.29
		Employee Total for All Jobs	0.70	0.70	\$192,075.04	\$203,770.29
Chen, Helen Min	CLIN ASST PROF	AM	0.05	0.05	\$15,000.00	\$15,000.00
Feinberg, James S	ASSOC PROF OF CLIN DERM	W AL	0.25	0.25	\$38,196.12	\$38,196.12
		Employee Total for All Jobs	0.70	0.70	\$87,578.28	\$87,578.28
Fretzin, David F	CLIN PROF	AM	0.03	0.03	\$9,000.00	\$9,000.00
		Employee Total for All Jobs	0.14	0.14	\$36,720.00	\$36,720.00
Hernandez, Claudia	ASSOC PROF (CT)	A AL	0.51	0.51	\$67,000.00	\$71,000.00
	PHYSN SURG	AL	0.49	0.49	\$93,000.00	\$93,000.00
		Employee Total for All Jobs	1.00	1.00	\$160,000.00	\$164,000.00
Hill, Carlotta J H	CLIN ASST PROF	AM	0.17	0.17	\$26,880.00	\$26,880.00
Krunic, Aleksandar	CLIN ASSOC PROF	AM	0.12	0.12	\$14,000.00	\$14,000.00
	PHYSN SURG	AM	0.08	0.08	\$10,000.00	\$10,000.00
		Employee Total for All Jobs	0.20	0.20	\$24,000.00	\$24,000.00
Lyon, Milena J	CLIN ASST PROF	AM	0.13	0.13	\$15,400.00	\$15,400.00
	PHYSN SURG	AM	0.09	0.09	\$11,000.00	\$11,000.00
Maltan laffrau l	CLINIACCT DDOE	Employee Total for All Jobs	0.22	0.22	\$26,400.00	\$26,400.00
Melton, Jeffrey L	CLIN ASST PROF	AM	0.03	0.03	\$3,500.00	\$3,500.00
	PHYSN SURG	AM	0.02	0.02	\$2,500.00	\$2,500.00
Hanay Cragary M	DEC CDEC IN HI TH CCI	Employee Total for All Jobs BA	0.05	0.05	\$6,000.00	\$6,000.00
Ulanov, Gregory M	RES SPEC IN HLTH SCI ASSOC PROF OF CLIN DERM	W AL	1.00 0.50	1.00 0.50	\$60,232.14	\$62,039.10 \$63,600.00
Worobec, Sophie M	PHYSN SURG	VV AL	0.50	0.50	\$63,600.00	
	FITSIN SURG	Employee Total for All Jobs	1.00	1.00	\$76,400.08 \$140,000.08	\$76,400.08 \$140,000.08
Xu, Jingsong	ASST PROF (RT)	P AA	1.00	1.00	\$75,000.00	\$75,000.00
Ad, singsong	Addition (ICI)	Employee Total for All Jobs	1.00	1.00	\$75,000.00	\$75,000.00
Ye, Richard D	PROF	AA	0.00	0.00	\$0.00	\$0.00
16, Nonard B	T I C	Employee Total for All Jobs	0.73	0.51	\$113,360.96	\$79,197.38
498 - Emergency Medicine		Zimpioyoo rotai tor rai cobo	0.70	0.07	ψ110,000.00	ψ. σ, τσ. τσο
Begeman, Rhea M	ASST TO THE HEAD	BA	0.11	0.11	\$33,289.42	\$36,285.47
zogoman, ranoa m	7,001.10.11.2.12	Employee Total for All Jobs	1.00	1.00	\$128,084.98	\$137,716.72
Bunney, E Bradshaw	ASSOC PROF (CT)	A AL	0.66	0.66	\$118,939.00	\$127,264.73
	RESIDENCY PRGM DIR	BA	0.00	0.00	\$40,000.00	\$40,000.00
		Employee Total for All Jobs	1.00	1.00	\$230,000.00	\$243,300.00
Chamberlain, Stacey	ASST PROF OF CLIN EMRGY MED	AL	0.20	0.20	\$34,000.00	\$36,380.00
		Employee Total for All Jobs	1.00	1.00	\$170,000.00	\$181,900.00
Colla, Joseph	CLIN ASST PROF	AL	0.25	0.25	\$41,250.00	\$44,137.50
		Employee Total for All Jobs	0.50	0.50	\$86,250.00	\$90,937.50
Dobiesz, Valerie A	PROF OF CLIN EMRGY MED	W AL	0.23	0.23	\$42,905.92	\$50,199.93
	RESIDENCY EDUC DIR	BA	0.00	0.00	\$15,000.00	\$17,550.00
		Employee Total for All Jobs	0.72	0.72	\$142,500.00	\$166,725.00
Erickson, Timothy B	PROF (CT)	A AL	0.13	0.13	\$42,250.00	\$45,207.50
		Employee Total for All Jobs	0.25	0.25	\$81,250.00	\$86,937.50
Furtado, Nicholas F.	ASST PROF CLIN EMRGY MED	AL	0.25	0.25	\$39,750.00	\$42,532.50
		Employee Total for All Jobs	1.00	1.00	\$159,000.00	\$170,130.00
Gehm, Lisa	ASST PROF OF CLIN EMRGY MED	AL	0.25	0.25	\$42,500.00	\$45,475.00
		Employee Total for All Jobs	1.00	1.00	\$170,000.00	\$181,900.00
Kessler, Chad Samuel	CLIN ASSOC PROF	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.08	0.08	\$13,000.00	\$13,000.00
Li, Changqing	RES SPEC	BA	1.00	1.00	\$64,000.00	\$64,000.00
Li, Jing	RES ASST PROF	AL	1.00	1.00	\$125,000.00	\$125,000.00
Lin, Janet Yueh-Yun	ASSOC PROF (CT)	A AL	0.51	0.51	\$88,404.00	\$101,664.60
		Employee Total for All Jobs	0.75	0.75	\$131,604.00	\$151,344.60
Mackey, Mark L	ASST PROF OF CLIN EMRGY MED	W AL	0.55	0.58	\$98,246.46	\$108,046.46
		Employee Total for All Jobs	1.00	1.00	\$171,670.00	\$181,969.80
Marquez, Armando	ASST PROF OF CLIN EMRGY MED	W AL	0.12	0.12	\$16,450.08	\$17,108.08
		Employee Total for All Jobs	1.00	1.00	\$174,270.16	\$181,240.96
Melton, Colt	CLIN INSTR	AM	0.25	0.25	\$18,887.50	\$18,887.50
Orsay, Elizabeth J	ASSOC PROF (CT)	A AL	0.55	0.55	\$107,787.52	\$115,332.65
	40000 PDG= (CT)	Employee Total for All Jobs	0.75	0.75	\$143,994.33	\$154,073.94
Prendergast, Heather M	ASSOC PROF (CT)	A AL	0.60	0.60	\$113,225.08	\$121,150.84
		Employee Total for All Jobs	1.00	1.00	\$190,000.16	\$203,300.18

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
498 - Emergency Medicine							
Shao, Zuohui	SR RES SCI		BA	1.00	1.00	\$91,000.00	\$91,000.00
Sloan, Edward P	PROF (CT)	Α	AL	0.74	0.74	\$155,749.16	\$165,094.11
		Employee Total fo	r All Jobs	1.00	1.00	\$210,000.24	\$222,600.25
Thompson, Trevonne Marcelle	ASST PROF (CT)	P	AL	0.51	0.51	\$81,800.00	\$87,526.00
		Employee Total fo	r All Jobs	1.00	1.00	\$170,000.00	\$181,900.00
Tyo, Carissa J.	ASST PROF (CT)	Р	AL	0.51	0.51	\$89,250.00	\$95,497.50
		Employee Total fo		1.00	1.00	\$175,000.00	\$187,250.00
Wang, Huashan	RES SPEC		BA	1.00	1.00	\$52,800.00	\$52,800.00
Wheeler, Wendell A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		0.00	0.00	\$0.00	\$0.00
Williams, John W	ASST PROF OF CLIN EMRGY MED		AL	0.20	0.20	\$17,000.00	\$18,190.00
		Employee Total fo		1.00	1.00	\$170,000.00	\$181,900.00
Zautcke, John L	ASSOC PROF (CT)	Α	AL	0.55	0.55	\$103,648.08	\$111,768.97
		Employee Total fo	r All Jobs	1.00	1.00	\$190,000.12	\$203,302.13
675 - Family Medicine							
Albright, Maria T	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	\$13,500.07	\$13,500.07
	PHYSN SURG		AL	0.90	0.90	\$121,499.93	\$126,499.93
	DDG LGGGDD ADAWA	Employee Total fo		1.00	1.00	\$135,000.00	\$140,000.00
Angulo, Rosalba	PROJ COORD, ADMIN		BA	1.00	1.00	\$49,000.00	\$50,000.00
Bobek, Christine J	STAFF SPEC IN NURS		BA	0.80	0.80	\$64,000.00	\$66,000.00
Buchanan, Susan Nathalie	CLIN ASST PROF	Francisco - Tatalifa	AA	0.00	0.00	\$0.00	\$0.00
Davida Maria	ACCT PROF OF CURL FAM MED	Employee Total fo		0.79	0.95	\$99,717.76	\$124,348.69
Devens, Maria	ASST PROF OF CLIN FAM MED	Francisco - Tatalifa	AL	0.62	0.62	\$50,000.00	\$55,000.00
Desirative Marilies	ASST PROF OF CLIN FAM MED	Employee Total fo		1.00	1.00	\$80,000.00	\$85,000.00
Dmytriv, Mariya			AL	0.10	0.10	\$11,200.00	\$11,200.00
	PHYSN SURG	Employee Total fo	AL	0.70	0.70	\$100,800.00	\$100,800.00
Dudkiowicz Price I	ASST PROF OF CLIN FAM MED	Employee Total fo	AL	0.80 0.10	0.80 0.10	\$112,000.00 \$13,500.00	\$112,000.00 \$14,000.00
Dudkiewicz, Brian J	PHYSN SURG		AL	0.10	0.10	\$13,500.00	\$126,000.00
	FH13N 3UKG	Employee Total fo		1.00	1.00	\$121,300.00	\$120,000.00
Dykens, Jon Andrew	ASST PROF OF CLIN FAM MED	Employee Total fo	AL All Jobs	0.10	0.10	\$12,500.00	\$140,000.00
bykens, Joh Andrew	A331 FROI OF CEINT AW WILD	Employee Total fo		1.00	1.00	\$12,300.00	\$133,750.00
Eiger, Rodney Ira	CLIN ASST PROF	Employee rotario	AM	0.00	0.00	\$0.00	\$0.00
Liger, reduiey ira	OLIN AGGIT NOI	Employee Total fo		0.23	0.23	\$23,062.50	\$23,293.13
Figueroa, Evelyn Marie	ASST PROF OF CLIN FAM MED	Employee Tetal le	AL	0.10	0.10	\$12,360.00	\$12,360.00
riguoroa, zvolymmano	PHYSN SURG		AL	0.90	0.90	\$122,640.00	\$127,640.00
		Employee Total fo		1.00	1.00	\$135,000.00	\$140,000.00
Friedman, Michael H	CLIN ASSOC PROF	,,	AM	0.00	0.00	\$0.00	\$0.00
Gazdziak, Nancy O	STAFF SPEC IN NURS		ВА	0.60	0.60	\$48,000.30	\$49,500.30
Gecht, Maureen R	PROJ COORD OF EDUC & CLIN SERV	/	ВА	0.80	0.80	\$62,000.00	\$62,000.00
Godfrey, Emily Maria	ASSOC PROF (CT)	А	AL	0.51	0.51	\$68,850.00	\$70,850.00
	PHYSN SURG		AL	0.49	0.49	\$66,150.00	\$66,150.00
		Employee Total fo	r All Jobs	1.00	1.00	\$135,000.00	\$137,000.00
Grief, Samuel N	ASSOC PROF OF CLIN FAM MED	W	AL	0.10	0.10	\$14,650.00	\$14,650.00
	PHYSN SURG		AL	0.40	0.40	\$58,600.00	\$58,600.00
		Employee Total fo	r All Jobs	1.00	1.00	\$146,500.00	\$146,500.00
Hanjrah, Sagina	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	\$14,000.00	\$14,000.00
	PHYSN SURG		AL	0.90	0.90	\$126,000.00	\$126,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$140,000.00	\$140,000.00
Hasnain, Memoona	ASSOC PROF	Α	AL	1.00	1.00	\$112,000.00	\$116,500.00
		Employee Total fo	r All Jobs	1.00	1.00	\$112,000.00	\$116,500.00
Hutchinson, Mark R	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$154,795.08	\$154,795.08
Huynh, Tai Tan	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	0.75	0.75	\$108,092.27	\$109,173.19
Hyderi, Abbas Ali	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	\$15,500.00	\$15,500.00
	PHYSN SURG		AL	0.80	0.80	\$132,000.00	\$132,000.00
		Employee Total fo		1.00	1.00	\$161,500.00	\$161,500.00
Khatkhate, Nandini P	ASST PROF OF CLIN FAM PRAC		AL	0.20	0.20	\$27,033.33	\$27,033.33
	PHYSN SURG		AL	0.80	0.80	\$107,903.56	\$112,966.67
		Employee Total fo		1.00	1.00	\$134,936.89	\$140,000.00
Kim, Regina Ji Hyun	ASST PROF OF CLIN FAM MED		AL	0.20	0.20	\$28,000.00	\$28,000.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS						
675 - Family Medicine						
Kim, Regina Ji Hyun	PHYSN SURG	AL	0.80	0.80	\$112,000.00	\$112,000.00
		Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$140,000.00
Nicola, Terry L	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.99	0.99	\$73,500.00	\$73,500.00
Oberholtzer, Margaret N.	ASST TO THE HEAD	BA	1.00	1.00	\$110,514.00	\$118,214.00
Ochoa-Matula, Suzanne	PROJ COORD	BA	1.00	1.00	\$49,000.00	\$49,000.00
Okunade, Adeyoyin O	ASST PROF CLIN FAM MED	AL	0.00	0.00	\$0.00	\$0.00
57	07455 0050 NAMEDO	Employee Total for All Jobs	1.00	1.00	\$134,850.09	\$144,289.60
Pfantz, Sandra Kay	STAFF SPEC IN NURS	BA	0.70	0.70	\$56,000.35	\$57,750.35
Potter, Mark	ASSOC PROF OF CLIN FAM MED	Employee Total for All Jobs W AL	0.70 0.10	<i>0.70</i> 0.10	\$56,000.35 \$16,000.00	\$57,750.35 \$16,000.00
rotter, wark	PHYSN SURG	VV AL	0.10	0.10	\$52,000.00	\$52,000.00
	THI GIVE CORE	Employee Total for All Jobs	1.00	1.00	\$160,000.00	\$160,000.00
Rajagopal, Nimmi	ASST PROF CLIN FAM MED	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$127,731.50	\$136,672.71
Rank Cunningham, Mary Ann	DIR PATIENT BILLING OPER	ВА	1.00	1.00	\$68,000.00	\$69,000.00
Rios, Glenda	ASST PROF CLIN FAM MED	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$136,728.75	\$144,932.48
Sohn, Augustine J	ASST PROF OF CLIN FAM PRAC	AL	0.10	0.10	\$13,500.00	\$14,000.00
	PHYSN SURG	AL	0.90	0.90	\$121,500.00	\$126,000.00
		Employee Total for All Jobs	1.00	1.00	\$135,000.00	\$140,000.00
Stringham, Richard V.V.	ASST PROF OF CLIN FAM MED	AL	0.10	0.10	\$13,000.00	\$14,000.00
	PHYSN SURG	AL	0.90	0.90	\$117,000.00	\$126,000.00
		Employee Total for All Jobs	1.00	1.00	\$130,000.00	\$140,000.00
Tiemstra, Jeffrey D.	ASSOC PROF CLIN FAM MED	W AL	0.10	0.10	\$15,000.00	\$15,000.00
	PHYSN SURG	AL	0.90	0.90	\$135,000.00	\$135,000.00
		Employee Total for All Jobs	1.00	1.00	\$160,000.00	\$160,300.00
Tranmer, Patrick Anthony	HEAD	BA	0.00	0.00	\$64,865.59	\$68,108.87
	PHYSN SURG	AL	0.90	0.90	\$82,024.00	\$86,125.20
	PROF OF CLIN FAM MED	W AL	0.10	0.10	\$24,700.00	\$25,935.00
W. II. O	NOTE OF BUSINESS	Employee Total for All Jobs	1.00	1.00	\$247,729.63	\$256,309.11
Wells, Christina	INSTR, CLIN FAM MED	AM	0.00	0.00	\$0.00	\$0.00
Williams-Bellezza, Linda	ASST PROF OF CLIN FAM MED PHYSN SURG	AL AL	0.10 0.90	0.10 0.90	\$14,000.00	\$14,000.00
	FITSIN SURG	Employee Total for All Jobs	1.00	1.00	\$126,000.00 \$140,000.00	\$126,000.00 \$140,000.00
963 - Global Health Initiative		Employee Total for All 3003	7.00	7.00	φ140,000.00	φ140,000.00
Chamberlain, Stacey	DIR , SERV & HUMANITARIAN AID	BA	0.10	0.10	\$17,000.00	\$18,190.00
Chamberlant, Cladely	BIRT, GETTV GTTGW/1417/14/74/D	Employee Total for All Jobs	1.00	1.00	\$170,000.00	\$181,900.00
586 - Medicine		Zimpioyoo rotai torrai oobo	7.00	7.00	φσ,σσσ.σσ	<i>\$101,000.00</i>
Ackerman, Steven J	PROF	AA	0.00	0.00	\$0.00	\$0.00
, totoman, eteren e		Employee Total for All Jobs	1.00	1.00	\$152,523.78	\$154,736.64
Adyshev, Djanybek	RES ASST PROF	AL	1.00	1.00	\$75,000.00	\$75,750.00
Aggarwal, Nidhi	ASST PROF (CT)	P AL	0.51	0.51	\$65,688.00	\$67,001.76
	PHYSN SURG	AL	0.49	0.49	\$63,112.00	\$64,374.24
		Employee Total for All Jobs	1.00	1.00	\$128,800.00	\$131,376.00
Akhtar, Naveed	ASST PROF OF CLIN MED	AL	0.40	0.40	\$47,059.00	\$48,000.18
	PHYSN SURG	AL	0.11	0.11	\$12,941.00	\$13,199.82
		Employee Total for All Jobs	0.51	0.51	\$60,000.00	\$61,200.00
Akkina, Sanjeev	ASST PROF (CT)	P AL	0.51	0.51	\$57,375.00	\$58,865.40
	PHYSN SURG	AL	0.05	0.05	\$9,360.54	\$9,506.66
	RES SCI	BA	0.29	0.29	\$32,625.00	\$33,472.48
		Employee Total for All Jobs	1.00	1.00	\$124,200.00	\$126,684.00
Alrefai, Waddah A	ASSOC PROF (RT)	A AL	0.62	0.62	\$62,585.00	\$72,585.00
Anwar, Khandaker Nasimul	RES SPEC HLTH SCI	BA	1.00	1.00	\$40,400.12	\$41,208.12
Arami, Shiva	ASST PROF OF CLIN MED	W AL	0.51	0.51	\$56,368.20	\$57,346.10
	PHYSN SURG	AL	0.12	0.12	\$4,009.00	\$4,239.10
		Employee Total for All Jobs	0.63	0.63	\$60,377.20	\$61,585.20
Arruda, Jose Al	PHYSN SURG	AL	0.31	0.31	\$86,463.30	\$88,529.97
	PROF (RT)	A AL	0.29	0.29	\$93,123.00	\$95,056.33
Author De an	DUVON OUDS	Employee Total for All Jobs	0.99	0.99	\$287,773.00	\$291,773.00
Avitall, Boaz	PHYSN SURG	AL	0.16	0.16	\$29,628.00	\$29,628.00
	PROF (CT)	A AL	0.26	0.26	\$33,000.12	\$33,000.12
		Employee Total for All Jobs	0.69	0.69	\$112,628.16	\$112,628.1

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS						
586 - Medicine						
Banach, Kathrin	ASST PROF (RT)	P AA	0.51	0.51	\$43,350.00	\$44,217.00
	RES SCI	AA		0.49	\$41,650.00	\$42,483.00
		Employee Total for All Jobs		1.00	\$85,000.00	\$86,700.00
Barengolts, Elena I	ASSOC PROF (CT)	W AN			\$11,168.75	\$11,391.75
Barman, Nitin	CLIN ASST PROF	AN			\$45,600.00	\$45,600.00
Bauman, Jerry L	PROF (RT)	Al Employee Total for All Jobs		0.00 1.00	\$0.00 \$265,000.00	\$0.00 \$272,950.00
Benya, Richard V	PROF OF MED (RT)	A Al		1.00	\$129,196.00	\$131,780.00
26.1,4, 1.16.14.4		Employee Total for All Jobs		1.00	\$159,196.00	\$161,780.00
Berdyshev, Evgeny	ASST PROF (RT)	P Al		0.51	\$45,900.00	\$45,900.00
	RES SCI	BA	0.49	0.49	\$44,100.00	\$44,100.00
		Employee Total for All Jobs	1.00	1.00	\$90,000.00	\$90,000.00
Berger, Reed	ASST PROF OF CLIN MED	W Al	1.00	1.00	\$145,000.00	\$145,000.00
Berkes, Jamie Lee	ASST PROF (CT)	P Al	. 0.51	0.51	\$62,621.00	\$65,873.00
		Employee Total for All Jobs	0.90	0.90	\$162,621.00	\$165,873.00
Bhattacharyya, Sumit	RES ASST PROF	Al			\$49,680.00	\$49,680.00
Blaha, Ronald Bryan	DIR, ADMIN OPERATIONS	BA			\$8,240.00	\$8,816.80
		Employee Total for All Jobs		1.00	\$82,400.00	\$88,168.00
Blunier, Adam R	RES INFO SPEC	BA			\$30,000.00	\$30,000.00
Boike, Justin R	RES SPEC HLTH SCI	BE			\$6,934.00	\$7,142.02
Bonini, Marcelo	ASST PROF (RT)	P Al			\$94,500.00	\$96,390.00
	DIR, OSCF	BA Employee Total for All John		0.00 1.00	\$10,500.00	\$10,710.00
Borthakur, Alip	RES ASST PROF	Employee Total for All Jobs Al		1.00	\$105,000.00 \$50,000.00	\$107,100.00 \$50,000.00
Boulay, Brian Robert	ASST PROF OF CLIN MED	Al			\$92,000.00	\$92,000.00
bodiay, Brian Robert	PHYSN SURG	Al		0.40	\$92,000.00	\$92,000.00
		Employee Total for All Jobs		1.00	\$184,000.00	\$184,000.00
Bradford, Sharice L	RES INFO SPEC	BA			\$51,765.00	\$53,059.13
Braunschweig, Carol L	PROF	AA		0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$95,216.50	\$115,000.00
Breen, Kathleen M	NURSE PRAC SPEC	BA	0.05	0.05	\$4,957.39	\$5,031.75
		Employee Total for All Jobs	1.00	1.00	\$102,534.32	\$104,072.33
Briller, Joan E	ASSOC PROF OF CLIN MED	Al	0.12	0.12	\$20,000.04	\$20,420.81
	PHYSN SURG	Al	. 0.50	0.50	\$88,686.00	\$90,439.23
		Employee Total for All Jobs	0.62	0.62	\$108,686.04	\$110,860.04
Brito, Maximo Oscar	ASSOC PROF (CT)	A Al		0.51	\$50,553.00	\$51,563.82
	PHYSN SURG	Al			\$48,570.00	\$49,541.18
		Employee Total for All Jobs		1.00	\$99,123.00	\$101,105.00
Brown, Mary E	SR RES SPEC IN HLTH SCI	BA		1.00	\$53,000.00	\$53,000.00
Brown, Russell D	PHYSN SURG	Al A Al	. 0.55 . 0.25		\$135,543.00 \$67,000.00	\$138,293.00 \$68,250.00
	PROF (CT)	A Al Employee Total for All Jobs		1.00	\$252,543.04	\$256,543.04
Camacho, Rosa Ana	RES NURSE SPEC	Employee Total for All 3005			\$73,577.09	\$75,048.63
Camp, Sara	RES SPEC IN HLTH SCI	BA BA			\$60,000.00	\$64,200.00
Carley, David W	PROF (RT)	A AA			\$42,000.00	\$42,000.00
3.	, ,	Employee Total for All Jobs		1.00	\$132,170.65	\$135,040.25
Carmona-Powell, Eunice	PROJ COORD	BA	1.00	1.00	\$41,600.00	\$42,848.00
Carroll, Robert E	ASSOC PROF (RT)	A Al	0.60	0.60	\$60,000.00	\$61,016.25
	PHYSN SURG	Al	0.20	0.20	\$7,759.00	\$8,097.75
		Employee Total for All Jobs	0.80	0.80	\$67,759.00	\$69,114.00
Caskey, Rachel N	ASST PROF (CT)	P Al	. 0.26	0.26	\$34,060.00	\$36,680.00
		Employee Total for All Jobs	1.00	1.00	\$131,000.00	\$133,620.00
Chamberlain, Nathan	RES SPEC IN HLTH SCI	BA	1.00	1.00	\$38,000.00	\$38,000.00
Chen, Lucy F	ASST PROF OF CLIN MED	Al			\$66,000.00	\$66,000.00
	PHYSN SURG	Al			\$99,000.00	\$99,000.00
Ohara Waissa	DE0 400T DD05	Employee Total for All Jobs		1.00	\$165,000.00	\$165,000.00
Chen, Weiguo	RES ASST PROF	Al		1.00	\$72,000.00	\$72,000.00
Christman, John	SR RES SPEC	BA			\$60,000.00	\$64,200.00
Christman, John	PHYSN SURG PROF (RT)	Al Al			\$18,289.69	\$18,956.36
	FNOF (NT)	A Al Employee Total for All Jobs		0.45 1.00	\$90,000.00 \$259,669.00	\$93,333.33 \$263,669.00
01 1 0 1	ASST PROF OF CLIN MED	Al			\$80,000.00	\$80,000.00
Chunduri Sandeen						
Chunduri, Sandeep	PHYSN SURG	Al			\$120,000.00	\$120,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Clark, Nina	ASSOC PROF (CT)	Α	AL	0.44	0.44	\$58,000.16	\$59,160.16
	PHYSN SURG		AL	0.17	0.17	\$27,944.00	\$28,503.00
		Employee Total for	All Jobs	1.00	1.00	\$141,680.16	\$143,399.16
Cohan, Janet L	SR RES NURSE COORD		BA	1.00	1.00	\$96,634.23	\$101,465.94
Cook, James L	CHIEF, INFECTIOUS DISEASES		BA	0.00	0.00	\$30,000.00	\$30,000.00
	PHYSN SURG		AL	0.20	0.20	\$15,998.00	\$17,029.55
	PROF (RT)	A	AL	0.51	0.51	\$107,100.00	\$109,730.45
Corporan Deter Christopher	RES SPEC IN HLTH SCI	Employee Total for	BA	1.00 1.00	1.00 1.00	\$183,098.00	\$186,760.00
Corcoran, Peter Christopher Cotler, Scott	PHYSN SURG		AL	0.15	0.18	\$30,600.00 \$43,532.43	\$31,212.00 \$54,006.48
Coller, Scott	PROF (CT)	Α	AL	0.13	0.10	\$81,400.00	\$84,490.91
	1101 (01)	Employee Total for		0.97	1.00	\$264,935.08	\$278,500.04
Dahari, Harel	RES ASST PROF	Zimpioyee retaine	AL	1.00	1.00	\$78,000.00	\$78,000.00
Danziger, Larry H	PROF OF PHARMACY		AL	0.00	0.00	\$0.00	\$0.00
, , , , , , , , , , , , , , , , , , ,		Employee Total for	All Jobs	1.00	1.00	\$215,903.20	\$226,377.30
Danziger, Robert S	ASSOC PROF (RT)	A	AL	0.51	0.51	\$64,562.00	\$64,562.00
		Employee Total for	All Jobs	0.51	0.51	\$64,562.00	\$64,562.00
Daugirdas, John T	CLIN PROF		AM	0.12	0.12	\$17,250.00	\$17,250.00
De Lanerolle, Primal	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$154,090.26	\$155,631.16
Delgado, Maritza	DIR, FINANCE		BA	1.00	1.00	\$85,395.00	\$87,956.85
Deng, Jiangping	RES SPEC HLTH SCI		BA	1.00	1.00	\$41,200.00	\$42,024.00
Desimone, Joseph	RES PROF		AL	1.00	1.00	\$150,000.00	\$155,000.00
Dooley, Ellen	DIR, PHYSN PRAC & BUS DVLP		BA	1.00	1.00	\$170,000.00	\$171,700.00
Dudeja, Pradeep K	PROF (RT)	Α	AL	0.75	0.75	\$179,060.00	\$184,431.80
Dudley, Samuel	CHIEF OF CARDIO		BA	0.00	0.00	\$85,000.00	\$85,000.00
	CO-DIR, CTR FOR CARDIOVASC RES		BA	0.00	0.00	\$30,000.00	\$30,000.00
	PHYSN SURG		AL	0.22	0.22	\$21,250.00	\$23,122.34
	PROF (RT)	Α	AL	0.25	0.25	\$85,000.00	\$87,127.66
		Employee Total for		0.82	0.82	\$298,450.00	\$302,450.00
Ebersold, Ted P	DIR, ADMIN OPER		BA	1.00	1.00	\$80,000.00	\$85,000.00
Epshtein, Yulia	RES ASST PROF		AL	1.00	1.00	\$47,000.00	\$47,000.00
Evenoski, Carrie	RES SPEC IN HLTH SCI ASST PROF OF CLIN MED		BA AL	1.00	1.00 0.49	\$45,000.00	\$45,450.00
Falck, Suzanne	PHYSN SURG		AL	0.49 0.17	0.49	\$55,125.00 \$19,125.00	\$56,227.50 \$19,507.50
	THIS OUTC	Employee Total for		0.66	0.66	\$74,250.00	\$75,735.00
Farrell, Aimee M.	PROJ COORD	Employee rotal for	BA	1.00	1.00	\$50,000.00	\$50,000.00
Farzaneh-Far, Afshin	ASST PROF OF CLIN MED		AL	0.50	0.50	\$93,554.00	\$93,554.00
	PHYSN SURG		AL	0.20	0.20	\$37,421.00	\$37,421.00
		Employee Total for	All Jobs	0.70	0.70	\$130,975.00	\$130,975.00
Feldman, Lawrence Eric	ASSOC PROF OF CLIN MED	W	AL	0.55	0.55	\$74,250.00	\$75,746.00
	PHYSN SURG		AL	0.25	0.25	\$34,550.00	\$35,230.00
		Employee Total for	All Jobs	0.80	0.80	\$108,800.00	\$110,976.00
Feng, Lanfei	RES ANIMAL SCI, SPEC		BA	1.00	1.00	\$34,839.75	\$35,536.55
Ferry-Rooney, Raechel	NURSE PRAC, SPEC		BB	0.40	0.40	\$34,000.00	\$34,000.00
Fischer, Michael	ASSOC PROF (CT)	Α	AM	0.25	0.25	\$28,846.00	\$29,423.00
Fitzgibbon, Marian	DIR, HLTH PROMO RSRCH		BA	0.00	0.00	\$8,244.00	\$14,459.00
	PROF	Α	AL	0.63	0.66	\$148,229.00	\$157,792.00
		Employee Total for		0.92	0.95	\$217,203.80	\$232,981.80
Fitzpatrick, Jean E.	DIR, ADMIN OPERATIONS		BA	1.00	1.00	\$78,574.87	\$84,075.11
Franklin, Dana	COORD, ADMIN OPERS		BA	1.00	1.00	\$62,000.00	\$62,000.00
Frazier, Jetaun Taichiana	PROG COORD EDU & CLIN PROG		BA	1.00	1.00	\$31,827.00	\$33,736.62
Frazier, Sharon	DIR HR & FAC AFFRS		BA	1.00	1.00	\$89,004.83	\$95,235.17
Frazin, Leon Jay	PROF OF CLIN MED	W	AM	0.25	0.25	\$42,500.00	\$43,350.00
Frydrych, Anne M	COORD OF GRANTS & CONTRACTS	14/	BA	1.00	1.00	\$74,175.69 \$53,040,00	\$76,400.96 \$54.101.00
Fuentes, Johanna C	ASST PROF OF CLIN MED ASSOC PROF	W A	AL AA	0.51	0.51	\$53,040.00	\$54,101.00
Fukai, Tohru	AGGOU FROF			1.00 1.00	1.00 1.00	\$100,000.00 \$100,000.00	\$100,000.00 \$100,000.00
Galanter, William L.	ASST PROF OF CLIN MED	Employee Total for	All Jobs	0.20	0.20	\$6,000.00	\$100,000.00
Galantoi, William L.	PHYSN SURG		AL	0.20	0.20	\$7,000.00	\$7,365.22
		Employee Total for		1.00	1.00	\$140,000.04	\$142,800.04
Gao, Ge	RES ASST PROF	pioyoe rotarioi	All Jobs	1.00	1.00	\$51,036.00	\$51,036.00
Garcia, Joe G N	EARL M. BANE PROF OF MED		AL	0.00	0.00	\$0.00	\$0.00
, 000 0			, ·L	0.00	0.00	ψ0.00	ψ0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Garcia, Joe G N	PROF	Α	AL	0.80	0.80	\$540,000.00	\$557,280.00
		Employee Total for A	All Jobs	1.00	1.00	\$775,000.00	\$799,800.00
Garcia, Olga	ASST PROF OF CLIN MED	W	AL	0.51	0.51	\$53,040.00	\$54,168.51
	PHYSN SURG		AL	0.49	0.43	\$50,960.00	\$42,536.49
		Employee Total for A		1.00	0.94	\$104,000.00	\$96,705.00
Garrett, Melissa Waites	RES INFO SPEC		BA	0.50	0.50	\$25,000.00	\$26,250.00
Gartel, Andrei L	ASSOC PROF	Α	AA	1.00	1.00	\$105,884.24	\$105,884.24
Geenen, David L	ASST PROF (RT)	Р	AA	0.85	0.85	\$73,247.00	\$73,247.00
		Employee Total for A		1.00	1.00	\$86,266.00	\$86,266.00
Gerber, Ben S	ASSOC PROF (CT)	Α	AL	0.19	0.19	\$17,286.00	\$17,286.00
		Employee Total for A		0.72	0.72	\$66,054.16	\$66,054.16
Ghassemi, Mahmood	RES ASST PROF		AA	1.00	1.00	\$85,000.00	\$86,700.00
Gill, Ravinder K.	RES ASST PROF		AL	1.00	1.00	\$85,000.00	\$85,000.00
Go, Mariefleurdeliz UY	DIR, ADMIN OPERATIONS		BA	1.00	1.00	\$75,000.00	\$75,000.00
Goldstein, Jay L	MED CTR DIR		BA	0.00	0.00	\$35,000.00	\$35,000.00
	PHYSN SURG		AL	0.05	0.05	\$61,145.00	\$62,811.67
	PROF (CT)	Α	AL	0.07	0.07	\$15,422.00	\$17,755.33
0 1 11 1	40000 PROF (PT)	Employee Total for A		1.00	1.00	\$248,377.08	\$252,377.08
Gordon, Howard	ASSOC PROF (RT)	Α	AL	0.51	0.51	\$40,510.00	\$41,320.00
Gorshkova, Irina	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$70,000.00	\$71,750.00
Groo, Vicki L	CLIN ASST PROF		AL	0.25	0.25	\$27,229.28	\$27,229.28
	10000 0000 00 01 01 01 01	Employee Total for A		1.00	1.00	\$110,345.97	\$121,094.52
Halline, Allan G	ASSOC PROF OF CLIN MED	W	AL	0.22	0.22	\$35,350.08	\$36,554.41
	PHYSN SURG		AL	0.44	0.44	\$85,275.00	\$87,683.67
		Employee Total for A		1.00	1.00	\$180,625.12	\$184,238.12
Harbeck, Mark	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$60,000.00
Hecht, Gail A	PHYSN SURG		AL	0.53	0.53	\$143,062.91	\$145,967.02
	PROF (RT)	Α	AL	0.20	0.20	\$53,000.04	\$54,095.93
		Employee Total for A		0.87	0.87	\$233,519.08	\$237,519.08
Heckerling, Paul S	ASSOC PROF (CT)	Α	AL	0.42	0.42	\$35,806.08	\$37,041.19
	PHYSN SURG		AL	0.39	0.39	\$42,718.00	\$43,864.89
		Employee Total for A		1.00	1.00	\$94,086.16	\$96,468.16
Herdegen, James J	ASSOC PROF OF CLIN MED	W	AL	0.51	0.51	\$69,696.00	\$71,242.32
	PHYSN SURG		AL	0.49	0.49	\$81,920.00	\$83,405.68
		Employee Total for A		1.00	1.00	\$151,616.00	\$154,648.00
Hershow, Ronald C	CLIN ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DEPT AFFL		AA	0.08	0.08	\$12,500.00	\$12,500.00
		Employee Total for A		1.00	1.00	\$146,944.76	\$150,978.10
Hong, Dennis	ASSOC PROF OF CLIN MED	W	AL	0.74	0.74	\$101,003.00	\$101,003.00
		Employee Total for A	All Jobs	1.00	1.00	\$156,599.00	\$156,599.00
Huang, Yun-San	ASST PROF OF CLIN MED		AL	0.40	0.40	\$52,400.00	\$52,400.00
	PHYSN SURG		AL	0.60	0.60	\$78,600.00	\$78,600.00
		Employee Total for A		1.00	1.00	\$131,000.00	\$131,000.00
Hynes, Denise M	PROF (RT)	Α	AA	0.38	0.38	\$59,175.00	\$59,175.00
		Employee Total for A		0.51	0.51	\$78,900.00	\$78,900.00
Itokazu, Gail S	CLIN ASSOC PROF OF PHARM PRAC		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$107,500.00	\$110,692.75
Jabine, Leslie N	ASST PROF OF CLIN MED		AL	0.16	0.16	\$16,711.08	\$17,402.56
	PHYSN SURG		AL	0.07	0.07	\$8,148.00	\$8,450.52
		Employee Total for A		0.51	0.51	\$49,718.16	\$51,085.04
Jaffe, Howard A	ASSOC PROF (CT)	Α	AL	0.51	0.51	\$53,000.04	\$54,060.04
Jarrett, Olamide Daphna	ASST PROF (CT)	Р	AL	0.51	0.51	\$43,970.00	\$44,859.44
	PHYSN SURG		AL	0.49	0.49	\$43,207.00	\$44,061.56
		Employee Total for A	All Jobs	1.00	1.00	\$87,177.00	\$88,921.00
Jayakumar, Udai Madhure	CLIN ASST PROF		AM	0.25	0.25	\$16,675.00	\$17,009.00
Jeong, Euy-Myoung	RES ASST PROF		AL	1.00	1.00	\$45,000.00	\$45,900.00
Joo, Min J.	ASST PROF (CT)	Р	AL	0.75	0.75	\$75,000.00	\$76,705.50
	PHYSN SURG		AL	0.25	0.25	\$38,685.00	\$39,253.50
		Employee Total for A		1.00	1.00	\$113,685.00	\$115,959.00
Jurivich, Donald A	ASSOC PROF (CT)	Α	AL	0.38	0.38	\$54,622.08	\$54,622.08
	PHYSN SURG		AL	0.30	0.30	\$41,969.00	\$41,969.00
		Employee Total for A	All Jobs	0.85	0.85	\$121,591.16	\$121,591.16
Kallusita Esia Dahast		_	A 1	0.51	0.51	\$98,532.00	\$102,396.00
Kallwitz, Eric Robert	ASST PROF (CT)	Р	AL	0.51	0.51	φου,σοΣ.σο	Ψ102,000.00
Kallwitz, Eric Robert	ASST PROF (CT)	Employee Total for A		1.00	1.00	\$193,200.00	\$197,064.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS						
586 - Medicine						
Kessler, Chad Samuel	CLIN ASSOC PROF	AM	0.08	0.08	\$13,000.00	\$13,000.00
		Employee Total for All Jobs	0.08	0.08	\$13,000.00	\$13,000.00
Khan, Asra R	ASST PROF OF CLIN MED	AL	0.49	0.49	\$49,000.08	\$49,000.08
	PHYSN SURG	AL	0.22	0.22	\$40,459.00	\$40,459.00
16	10000 PROF (PT)	Employee Total for All Jobs	1.00	1.00	\$116,344.12	\$116,344.12
Kineman, Rhonda D	ASSOC PROF (RT)	A AB	0.36	0.36	\$25,319.00	\$25,319.00
Kondos, George T	PHYSN SURG	Employee Total for All Jobs AL	0.36 0.17	0.36 0.17	\$25,319.00 \$51,854.77	\$25,319.00
Kondos, George 1	PROF (CT)	A AL	0.17	0.17	\$50,504.16	\$53,047.75 \$53,311.18
	PROF (CT)	Employee Total for All Jobs	1.00	1.00	\$237,359.93	\$241,709.93
Koutsouris, Athanasia	RES SPEC IN HLTH SCI	BA	1.00	1.00	\$38,093.95	\$38,093.95
Kowlessur, Devanand	SR RES SPEC	BA	1.00	1.00	\$54,274.49	\$56,988.21
Krauz, Lani I.	RES NURSE SPEC	BA	1.00	1.00	\$82,441.07	\$84,502.10
Kukreja, Subhash C	PROF	A AL	0.50	0.50	\$90,800.00	\$90,800.00
, .		Employee Total for All Jobs	1.00	1.00	\$176,000.00	\$176,000.00
Kulik, Jeffrey M.	DIR, BUS OPERS	BA	0.50	0.50	\$38,532.00	\$39,495.30
•		Employee Total for All Jobs	1.00	1.00	\$77,064.00	\$78,027.30
Kushner, Mark Stephen	ASST PROF OF CLIN MED	AL	0.29	0.29	\$34,744.08	\$34,744.08
	PHYSN SURG	AL	0.49	0.37	\$58,953.00	\$40,203.00
		Employee Total for All Jobs	1.00	0.88	\$120,107.16	\$101,357.16
Lash, James P	PHYSN SURG	AL	0.56	0.56	\$127,275.00	\$132,875.00
	PROF (CT)	A AL	0.44	0.44	\$65,925.00	\$70,325.00
		Employee Total for All Jobs	1.00	1.00	\$193,200.00	\$203,200.00
Lavelle, Donald E	RES ASSOC PROF	AM	0.23	0.23	\$21,526.08	\$21,526.08
Law, Julie	RES SPEC IN HLTH SCI	BA	1.00	1.00	\$41,148.50	\$41,148.50
Layden, Jennifer	ASST PROF (RT)	P AL	0.51	0.51	\$68,034.00	\$69,394.68
	PHYSN SURG	AL	0.49	0.49	\$65,366.00	\$66,673.32
		Employee Total for All Jobs	1.00	1.00	\$133,400.00	\$136,068.00
Layden, Thomas Joseph	EDMUND F FOLEY PROF	A AL	0.44	0.44	\$106,600.08	\$106,600.08
	PHYSN SURG	AL	0.30	0.30	\$162,392.35	\$162,392.35
	PF0 40000 PP0F	Employee Total for All Jobs	0.99	0.99	\$329,542.51	\$329,542.51
Levine, Jerrold	RES ASSOC PROF	AM	0.44	0.44	\$48,771.00	\$49,746.00
Louistan Incom	40000 PPOF	Employee Total for All Jobs	0.44	0.44	\$48,771.00	\$49,746.00
Levitan, Irena	ASSOC PROF	A AL	1.00 1.00	1.00 1.00	\$128,544.00	\$134,971.20
Lewandowski, Edward Douglas	PROF (RT)	Employee Total for All Jobs AA	0.00	0.00	\$128,544.00 \$0.00	\$134,971.20 \$0.00
Lewandowski, Edward Douglas	FROI (RT)	Employee Total for All Jobs	1.00	1.00	\$217,000.00	\$221,991.00
Litbarg, Natalia O	ASST PROF (CT)	P AL	0.51	0.51	\$58,110.00	\$59,272.00
Llor, Xavier	ASSOC PROF (CT)	A AL	0.51	0.51	\$60,000.00	\$60,000.00
	PHYSN SURG	AL	0.44	0.44	\$68,787.00	\$68,787.00
		Employee Total for All Jobs	0.95	0.95	\$128,787.00	\$128,787.00
Lopez, Lourdes A	ASSOC DIR,CLIN PRAC BUS DEVLP	BA	0.51	0.51	\$51,022.68	\$52,553.36
		Employee Total for All Jobs	1.00	1.00	\$86,152.62	\$87,683.30
Lora, Claudia Mercedes	INSTR	AL	0.51	0.51	\$57,375.00	\$58,846.15
	PHYSN SURG	AL	0.27	0.27	\$29,901.00	\$30,679.85
		Employee Total for All Jobs	1.00	1.00	\$112,500.00	\$114,750.00
Mahmud, Nadim B	ASST PROF (RT)	P AL	0.51	0.51	\$57,781.00	\$61,599.03
		Employee Total for All Jobs	1.00	1.00	\$125,534.38	\$133,417.61
Makino, Ayako	ASST PROF (RT)	P AL	0.51	0.51	\$48,450.00	\$48,450.00
	RES SCI	AL	0.49	0.49	\$46,550.00	\$46,550.00
		Employee Total for All Jobs	1.00	1.00	\$95,000.00	\$95,000.00
Malakooti, Jaleh	ASST PROF (RT)	P AL	0.51	0.51	\$53,040.00	\$55,692.00
	RES SCI	BA	0.49	0.49	\$50,960.00	\$53,508.00
		Employee Total for All Jobs	1.00	1.00	\$104,000.00	\$109,200.00
Mapes, Brandon	RES SPEC IN HLTH SCI	BA	1.00	1.00	\$35,000.00	\$35,875.00
Martinez, Alejandra	COORD, GRANTS & CONTRACTS	BA	1.00	1.00	\$54,000.00	\$57,780.00
Martinez, Onesima	DIR, ADMIN OPERS	BA	1.00	1.00	\$70,000.00	\$74,900.00
McKinney, Ronald D	RES SPEC IN HLTH SCI	BA Employee Total for All John	0.50	0.50	\$28,891.50	\$28,891.50
Mel achian Alan	PPOE	Employee Total for All Jobs	1.00	1.00	\$58,650.26	\$59,543.02
McLachlan, Alan	PROF	A AA Employee Total for All John	0.18	0.18	\$20,000.00 \$117,700.00	\$20,000.00
Mendez, Felipe	RES SPEC IN HLTH SCI	Employee Total for All Jobs BA	1.00 1.00	<i>1.00</i> 1.00	\$117,700.00 \$46.500.00	\$119,165.50 \$46.500.00
Mihailescu, Dan Valentin	ASST PROF (CT)	P AL	0.51	0.51	\$46,500.00 \$75,072.00	\$46,500.00 \$78,016.00
minalieseu, Dan Valelluli		Employee Total for All Jobs	1.00	1.00	\$147,200.00	\$150,144.00
Moreno Vinasco, Liliana	RES ASST PROF	AL	1.00	1.00	\$80,000.00	\$130,144.00
Wording Villagoo, Lilialla	NEO AGOT I NOI	AL	1.00	1.00	ψου,υυυ.υυ	ψου,υυυ.υυ

Employee Name	Job Title		mpl lass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Morrissey, Mary T	RES INFO SPEC		BA	0.70	0.70	\$55,859.69	\$57,535.48
Natarajan, Lakshmi	PROJ COORD		BA	1.00	1.00	\$65,000.00	\$65,000.00
Novak, Richard M	PHYSN SURG		AL	0.28	0.28	\$46,466.64	\$47,442.81
	PROF (CT)	Α	AL	0.67	0.67	\$111,132.00	\$113,467.83
		Employee Total for All		1.00	1.00	\$165,600.00	\$168,912.00
Nucifora, Giuseppina	PROF (RT)	Α	AA	1.00	1.00	\$169,147.00	\$169,147.00
Oberholzer, Jose	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All		1.00	1.00	\$456,000.00	\$456,000.00
Odoms-Young, Angela	DEPT AFFL	- · · · ·	. AA	0.00	0.00	\$0.00	\$0.00
On all Farmer	PPOF(OT)	Employee Total for All		1.00	1.00	\$90,000.00	\$92,700.00
Onal, Ergun	PROF(CT)	A Franksissa Tatal for All	AL	0.51	0.51 1.00	\$81,600.00	\$81,600.00
Ortiz Rose Marie	DES MIDSE SDEC	Employee Total for All		1.00 1.00	1.00	\$195,187.00	\$195,187.00
Ortiz, Rosa Maria Pacheco, Susan	RES NURSE SPEC ASST PROF (CT)	Р	BA AL	0.51	0.51	\$73,577.09 \$35,156.00	\$75,048.63 \$35,859.12
raciieco, Susaii	PHYSN SURG	r	AL	0.24	0.24	\$16,544.00	\$16,874.88
	FITTON SOING	Employee Total for All		0.75	0.75	\$51,700.00	\$52,734.00
Patel, Mahesh C	ASST PROF (CT)	P	AL	0.75	0.73	\$65,688.00	\$67,001.76
Tatol, Mariosii o	PHYSN SURG		AL	0.49	0.49	\$63,112.00	\$64,374.24
		Employee Total for All		1.00	1.00	\$128,800.00	\$131,376.00
Patel, Vimal A	RES ASST PROF	2p.oy00 10tal 1017th	AL	1.00	1.00	\$75,000.00	\$75,000.00
Peace, David J	PHYSN SURG		AL	0.42	0.42	\$85,166.00	\$90,550.62
	PROF (RT)	Α	AL	0.36	0.36	\$72,475.12	\$77,090.50
	, ,	Employee Total for All	Jobs	1.00	1.00	\$202,400.12	\$212,400.12
Perumal, Kalyani	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Phillips, Shane	CLIN ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$105,000.00	\$114,030.00
Powers, Elizabeth Bonnie	PRGM COORD, EDU & CLIN PRGMS		ВА	1.00	1.00	\$48,000.00	\$49,200.00
Prasad, Bharati	ASST PROF (CT)	Р	AL	0.51	0.51	\$56,810.00	\$60,273.92
	PHYSN SURG		AL	0.49	0.49	\$54,583.00	\$57,911.08
		Employee Total for All	Jobs	1.00	1.00	\$111,393.00	\$118,185.00
Qian, Zhijian	ASST PROF (RT)	Р	AL	0.51	0.51	\$61,710.00	\$61,710.00
	RES SCI		AL	0.09	0.09	\$10,290.00	\$10,290.00
		Employee Total for All	Jobs	1.00	1.00	\$131,000.00	\$131,000.00
Quigley, John	ASST PROF	Р	AL	0.51	0.51	\$49,725.00	\$50,975.52
	PHYSN SURG		AL	0.49	0.49	\$72,865.00	\$74,066.48
		Employee Total for All	Jobs	1.00	1.00	\$122,590.00	\$125,042.00
Radosta, Jonathan M	ASST PROF OF CLIN MED		AL	0.47	0.47	\$62,510.00	\$63,760.20
	PHYSN SURG		AL	0.53	0.53	\$70,490.00	\$71,899.80
		Employee Total for All		1.00	1.00	\$133,000.00	\$135,660.00
Rao, Mrinalini Chatta	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All		1.00	1.00	\$166,745.00	\$166,745.00
Rao, Sheetal Khedkar	INSTR		AL	0.25	0.25	\$24,700.00	\$25,298.00
	PHYSN SURG		AL	0.50	0.50	\$65,000.00	\$66,196.00
		Employee Total for All		0.75	0.75	\$89,700.00	\$91,494.00
Ratsamy, Chanthaphon Ouankeo	COORD, ADMIN OPERATIONS	_	BA	1.00	1.00	\$70,000.00	\$70,000.00
Reid, Gail	ASST PROF (CT)	Р	AL	0.51	0.51	\$45,080.00	\$45,933.40
	PHYSN SURG	Formion a Total for All	AL	0.09	0.09	\$5,120.00	\$5,270.60
Diddle Janet Marie	DEC ACCT DDOE	Employee Total for All		0.60	0.60	\$50,200.00	\$51,204.00
Riddle, Janet Marie	RES ASST PROF	Employee Total for All	AL	0.33	0.16	\$40,590.00	\$20,618.24
Pohinson Molison	ASST DROE OF CLINIMED	Employee Total for All		1.00	1.00	\$126,327.30	\$128,854.00
Robinson, Melissa	ASST PROF OF CLIN MED PHYSN SURG		AL AL	0.41	0.41 0.03	\$61,500.00	\$61,500.00 \$5,000.00
	FH13N SURG	Employee Total for All		0.03	0.03	\$5,000.00 \$136,500.00	\$136,500.00
Robinson, Stephond L	DIR, ADMIN OPERATIONS	Lilipioyee Total for All	BA	1.00	1.00	\$76,125.00	\$78,408.75
Rodvold, Keith A	PROF OF PHARM IN MED		AL	0.00	0.00	\$76,125.00	\$70,400.75
Nouvolu, Noitii A	THO OF FRANKININED	Employee Total for All		1.00	1.00	\$151,357.49	\$160,748.21
Rondelli, Damiano	PHYSN SURG	p.oyoo rotal for All	AL	0.26	0.26	\$54,000.00	\$69,700.00
	PROF (CT)	А	AL	0.62	0.62	\$107,000.00	\$107,000.00
		Employee Total for All		1.00	1.00	\$107,000.00	\$201,700.00
Rosman, Robert T	ASST PROF OF CLIN MED	p.oyoo rotal for All	AL	0.27	0.27	\$21,616.08	\$207,700.00
. Co. Carly 1 Cook 1	PHYSN SURG		AL	0.12	0.12	\$18,750.00	\$18,750.00
		Employee Total for All		1.00	1.00	\$126,119.53	\$128,641.53
Rubinstein, Israel	PHYSN SURG		AM	0.20	0.20	\$38,701.33	\$38,701.33
Numinatelli, iarati	I III OUNG		AIVI	0.20	0.20	φοο, <i>τ</i> U 1.33	φοο,/01.33

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS						-	
586 - Medicine							
Rubinstein, Israel	PROF (RT)	W	AM	0.20	0.20	\$38,275.00	\$38,275.00
		Employee Total for	All Jobs	0.40	0.40	\$76,976.33	\$76,976.33
Sadikot, Ruxana	ASSOC PROF (RT)	Α	AL	0.51	0.51	\$38,683.00	\$39,811.69
	PHYSN SURG		AL	0.10	0.10	\$28,834.00	\$29,055.31
		Employee Total for	All Jobs	0.61	0.61	\$67,517.00	\$68,867.00
Saksena, Seema	RES ASST PROF		AL	1.00	1.00	\$61,980.00	\$61,980.00
Sam, Susan	ASST PROF (RT)	Р	AL	0.51	0.51	\$75,684.00	\$77,197.68
	PHYSN SURG		AL	0.49	0.49	\$72,716.00	\$74,170.32
		Employee Total for		1.00	1.00	\$148,400.00	\$151,368.00
Sammani, Saad	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$60,000.00
Sarne, David H	PHYSN SURG		AL	0.58	0.58	\$109,300.04	\$111,834.64
	PROF (RT)	Α	AL	0.22	0.22	\$30,500.04	\$31,461.44
Oshiffor Linds	DEC DATA ANALYOT	Employee Total for		1.00	1.00	\$174,800.08	\$178,296.08
Schliefer, Linda	RES DATA ANALYST	W	BA	1.00	1.00	\$80,643.25	\$81,562.25
Schlesinger, Paul K	PROF (CT)	VV	AM	0.20 0.02	0.20 0.02	\$35,291.00	\$35,997.00
Schmidt, Mary Lou	PHYSN SURG	Employee Total for	AL lobs	1.00	1.00	\$4,406.00 \$200,000.00	\$4,406.00 \$205,867.82
Schmiedeskamp, Mia R	CLIN PHARMACIST (SPEC)	Employee Total for	BA	0.25	0.25	\$200,000.00	\$205,867.82
Schniedeskamp, Ivia IX	CLIN FITANWACIOT (GFEC)	Employee Total for		1.00	1.00	\$108,500.00	\$116,805.00
Schoen, Marieke Dekker	CLIN ASSOC PROF OF PHAM IN MED	. ,	All Jobs	0.00	0.00	\$0.00	\$0.00
ochoen, Manere Berker	CENT ACCOUNT NOT OF THAN IN MED	Employee Total for		1.00	1.00	\$149,700.00	\$153,591.00
Schraufnagel, Dean E	PHYSN SURG	Employee rotal for	All JODS	0.66	0.66	\$106,721.40	\$108,855.18
ocinadinagei, Dean E	PROF (RT)	Α	AL	0.34	0.34	\$54,941.00	\$56,040.22
		Employee Total for		1.00	1.00	\$161,662.40	\$164,895.40
Schwartz, Bradford S	PROF	Zinpioyee retaine.	AM	0.00	0.00	\$0.00	\$0.00
Command, Bradiera C		Employee Total for		0.00	0.00	\$0.00	\$0.00
Schwartz, David Eric	CLIN PROF	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AL	0.00	0.00	\$0.00	\$0.00
·		Employee Total for	All Jobs	1.00	1.00	\$504,000.00	\$519,120.00
Senyuk, Vitalyi	RES ASST PROF	. ,	AL	1.00	1.00	\$62,308.15	\$62,308.15
Sharp, Lisa	ASST PROF (RT)	Р	AL	1.00	1.00	\$130,000.00	\$130,000.00
		Employee Total for	All Jobs	1.00	1.00	\$130,000.00	\$130,000.00
Shen, Kui	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$60,000.00
Shroff, Adhir	ASSOC PROF (CT)	Α	AL	0.51	0.51	\$69,360.00	\$79,360.00
		Employee Total for	All Jobs	0.80	0.80	\$104,133.00	\$114,133.00
Siddiqui, Zeba K	INSTR		AL	1.00	1.00	\$34,608.00	\$34,954.08
Siegler, Jessica	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$35,000.00	\$35,875.00
Solaro, Ross J	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$289,229.24	\$297,906.12
Stamos, Thomas Dean	ASSOC PROF (CT)	Α	AL	0.51	0.51	\$107,100.00	\$112,200.00
	PHYSN SURG		AL	0.49	0.49	\$102,900.00	\$107,800.00
		Employee Total for		1.00	1.00	\$250,000.00	\$260,000.00
Stigger, Lisa Marie	COORD OF GRANTS CONTRACTS		BA	1.00	1.00	\$49,242.80	\$50,473.87
Stolley, Melinda R.	ASSOC PROF (RT)	Α	AL	1.00	1.00	\$157,557.00	\$159,148.92
		Employee Total for		1.00	1.00	\$157,557.00	\$159,148.92
Subbaiah, Papasani	PROF	Α	AA	0.90	0.90	\$125,636.94	\$125,636.94
Our Vissanian	DEC ACCT DDGE	Employee Total for		1.00	1.00	\$139,190.79	\$139,258.56
Sun, Xiaoguang	RES ASST PROF	10/	AL	1.00	1.00	\$60,000.00	\$60,000.00
Swedler, William I	ASSOC PROF OF CLIN MED	W	AM	0.28	0.28	\$29,367.00	\$30,284.70
	PHYSN SURG	Employee Total for	AM	0.12 <i>0.40</i>	0.12 <i>0.40</i>	\$36,189.00 \$65,556.00	\$36,582.30 \$66,867.00
Sweis, Ranya	ASST PROF OF CLIN MED	Employee Total for	All Jobs	0.40	0.40	\$30,000.00	\$30,000.00
Swels, Ranya	PHYSN SURG		AL	0.20	0.20	\$15,000.00	\$15,000.00
	FRISN SURG	Employee Total for		0.70	0.70	\$105,000.00	\$105,000.00
Tang, Ignatius Y S	ASST PROF OF CLIN MED	W W	AL	0.51	0.51	\$43,490.00	\$45,440.00
	Of GENTINED	Employee Total for		0.75	0.75	\$97,478.00	\$99,428.00
Thurmond, Faith	COORD OF GRANTS&CONTRACTS		BA	1.00	1.00	\$74,572.00	\$77,182.02
Tobacman, Joanne	ASSOC PROF OF CLIN MED	W	AL	0.21	0.21	\$20,600.04	\$20,600.04
	PHYSN SURG	••	AL	0.29	0.29	\$29,491.53	\$29,491.53
		Employee Total for		0.50	0.50	\$50,091.57	\$50,091.57
Tobacman, Larry	DIR OF MD/PHD PRGM	, ,,== , 500, 101	BA	0.25	0.25	\$58,120.00	\$58,120.00
, ,	PROF OF MED	Α	AL	0.55	0.55	\$124,940.00	\$124,940.00
		Employee Total for		1.00	1.00	\$275,780.00	\$277,363.40
Topchiy, Irina	RES ASST PROF	•	AL	1.00	1.00	\$42,000.00	\$42,000.00
Toya, Sophie	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
•		Employee Total for		1.00	1.00	\$51,552.00	\$53,098.56
		-					

38- Selection	Employee Name	Job Title	En Tenure Cla	npl ass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Twoms, Slacon Talley, John E	GA - Coll Medicine at Chicago - CS	3						
March Mar	586 - Medicine							
PHYSIS SURGE	Trevino, Sharon	SR RES PROJ COORD		ВА	1.00	1.00	\$89,000.00	\$89,890.00
SECTION CHEFF SECTION LITTE OF TEMPOYER TOTAL FOR ALL 1.00 320,007,00 320,000,00 32	Tulley, John E	ASSOC PROF OF CLIN MED	W	AL	0.55	0.55	\$60,000.00	\$63,606.56
Type, Semperate SR PRES SPECIN NLTN SCI CLIN ASST PROF CERPloyer Total for All Johns 1,000 1,		PHYSN SURG		AL	0.06	0.06	\$10,021.00	\$10,414.44
SPICE SPECIN HITH SOL		SECTION CHIEF		ВА	0.00	0.00	\$50,000.00	\$50,000.00
Description			Employee Total for All	Jobs	1.00	1.00	\$220,919.37	\$225,269.37
Employee Total for ARI Jobs.	Tyagi, Sangeeta	SR RES SPEC IN HLTH SCI		ВА	1.00	1.00	\$49,907.99	\$51,155.69
Unterman, Terry G	Tyo, Carissa J.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jose.			Employee Total for All	Jobs	1.00	1.00	\$175,000.00	\$187,250.00
Uprichard, Susan	Unterman, Terry G	PROF (RT)		AM	0.20	0.20	\$24,476.00	\$24,966.00
March Marc			Employee Total for All	Jobs	0.20	0.20	\$24,476.00	\$24,966.00
\text{	Uprichard, Susan	ASST PROF (RT)	P	AA	1.00	1.00	\$95,481.00	\$98,345.43
Vaughr, Pyrai			Employee Total for All	Jobs	1.00	1.00	\$95,481.00	\$98,345.43
Vidowich, Midden ASST PROF (CT) P	Vaitkus, Kestutis	RES SPEC IN HLTH SCI		ВА	1.00	1.00	\$43,211.18	\$44,291.46
PHYSN SURG	Vaughn, Pyrai	PROJ COORD		ВА	1.00	1.00	\$47,500.00	\$50,000.00
Mapper	Vidovich, Mladen I	ASST PROF (CT)	Р	AL	0.51	0.51	\$83,478.00	\$85,006.33
Name		PHYSN SURG		AL	0.10	0.10	\$7,927.00	\$8,226.67
PHYSN SURG			Employee Total for All	Jobs		0.61	\$91,405.00	
PHYSN SURG	Villano, John	ASSOC PROF			0.51	0.51		
March Ma								
Volkov, Sunciacia AST PROF OF CLIN MED PHYSN SURG AL ORD 0.40 0.40 0.50 0.50 35,80,000 \$8,776,00 \$770,70 x 0 \$7			Employee Total for All					
PHYSN SURG	Volkov, Suncica	ASST PROF OF CLIN MED	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Employee Total for All Jobs. 1,00 1,00 5114,500,00 5316,700,00 500,000,								
Wade, Michael Scott SR RES SPEC BA 1.00 1.00 \$50,000.00 \$50,000.00 Wang, Tring RES ASST PROF AL 1.00 1.00 \$50,000.00 \$50,000.00 Weiner, Saul J ASSCO PROF (CT) A AL 0.01 0.01 \$522.00 \$225.00			Employee Total for All					
Wang, Ting	Wade Michael Scott	SR RES SPEC	,,					
Mesener, Sasul J ASSOC PROF (CT) A AL 0.05 0.05 0.58,882.00 0.58,882.	·							
PHYSN SURG			A					
Molska, Beata Maria PROF (RT) Employee Total for All Jobs 0.87 \$0.90, 308.00 \$214,795.57 \$174,969.80 \$174,969.80 \$174,969.80 \$174,969.80 \$174,969.80 \$174,969.80 \$174,270.84 \$174,27	Women, oddi v		^^					
Volska, Beata Maria PROF (RT)		THOMOGNO	Employee Total for All					
March Mar	Wolska Beata Maria	PROF (RT)						
Xiao, Lei	Wolska, Boata Walla	ritor (itt)						
RES SCI RES	Vian Loi	ASST PROF (PT)						
PROF OF CLIN NEUROSURG PROF OF CLIN NEUROSURG PROF OF CLIN NEUROSURG PROF (CT)	Alao, Lei	, ,	Г					
Young, Jeremy D ASST PROF (CT) P AL (0.51) 0.51 (0.51) \$53,342.00 \$65,688.00 Young, Jeremy D ASST PROF (CT) P AL (0.51) 0.51 (0.51) \$63,342.00 \$65,688.00 \$63,112.00 2.03 (0.52) \$65,688.00 \$63,112.00 \$63,112.00 \$124,200.00 \$124,800.00 \$124,200.00 \$124,800.00								
Young, Jeremy D ASST PROF (CT) PHYSN SURG P AL		RES SUI	Employee Total for All					
PHYSN SURG	Voung Joromy D	ASST BROE (CT)						
Zar, Fred A PHYSN SURG Employee Total for All Jobs 1.00 1.00 \$124,200.00 \$128,800.00 Zar, Fred A PHYSN SURG AL 0.32 0.32 \$72,000.00 \$74,666.67 PROF OF CLIN MED W AL 0.16 0.16 \$21,500.00 \$228,33.37 Zhao, Yong RES ASST PROF AL 1.00 1.00 \$75,000.00 \$75,000.00 Alarej, Ali ASST PROF (CT) P AL 0.51 0.51 \$50,000.00 \$50,000.00 Aleich, Victor A PHYSN SURG AL 0.49 0.49 \$150,000.00 \$350,000.00 Aleich, Victor A PHYSN SURG AL 0.49 0.49 \$350,000.00 \$350,000.00 Aleich, Victor A PHYSN SURG AL 0.49 0.49 \$350,000.00 \$350,000.00 Aleich, Victor A PHYSN SURG AL 0.49 0.49 \$360,000.00 \$360,000.00 Aleich, Victor A PHYSN SURG AL 0.40 0.49 \$180,000.00 \$360,000.00<	roung, Jeremy D	, ,	г					
Zar, Fred A PHYSN SURG AL 0.32 0.32 0.32 \$72,000.00 \$74,666.67 PROF OF CLIN MED W AL 0.16 0.16 \$21,500.04 \$22,833.37 Zhao, Yong RES ASST PROF Table Propose Total for All Jobs 1.00 1.00 \$208,500.12 \$212,500.12 Z32 - Neurological Surgery ASST PROF (CT) P AL 0.51 \$50,000.00 \$550,000.00 Alaraj, Ali ASST PROF (CT) P AL 0.51 \$50,000.00 \$550,000.00 Alaraj, Ali ASST PROF (CT) P AL 0.51 0.51 \$50,000.00 \$550,000.00 Alaraj, Ali ASST PROF (CT) P AL 0.49 0.49 \$150,000.00 \$150,000.00 Alaraj, Ali PHYSN SURG AL 0.49 0.49 \$350,000.00 \$350,000.00 Aletich, Victor A PHYSN SURG AL 0.49 0.49 \$350,000.00 \$350,000.00 Amin-Hanjani, Sepideh PHYSN SURG AL 0.49 0.49		PHISN SURG	Caralayea Tatal for All					
PROF OF CLIN MED	Zon Fred A	DUVEN CUDO	Employee Total for All C					
Zhao, Yong RES ASST PROF AL 1.00 1.00 \$208,500.12 \$212,500.12 \$212,500.12 \$212,500.12 \$212,500.12 \$212,500.12 \$212,500.12 \$212,500.12 \$212,500.12 \$212,500.12 \$212,500.12 \$212,500.12 \$212,500.12 \$212,500.00 \$200,000.00 \$275,000.00 \$275,000.00 \$275,000.00 \$200,000.00 <td>Zar, Fred A</td> <td></td> <td>14/</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Zar, Fred A		14/					
Zhao, Yong RES ASST PROF AL 1.00 1.00 \$75,000.00 \$75,000.00 \$232 - Neurological Surgery		PROF OF CLIN MED						
Alaraj, Ali	71	DEC ACCT DDOE	Employee Total for All C	Jobs				
Alaraj, Ali ASST PROF (CT) P AL 0.51 0.51 \$50,000.00 \$50,000.00 PHYSN SURG Employee Total for All Jobs 1.00 1.00 \$200,000.00 \$350,000.00 Aletich, Victor A PROF OF CLIN NEUROSURG PROF (CT) Employee Total for All Jobs 1.00 1.00 \$400,000.00 \$350,000.00 Amin-Hanjani, Sepideh PHYSN SURG Employee Total for All Jobs 1.00 1.00 \$400,000.00 \$350,000.00 Amin-Hanjani, Sepideh PHYSN SURG Employee Total for All Jobs 1.00 1.00 \$400,000.00 \$180,000.00 Employee Total for All Jobs 1.00 1.00 \$300,000.00 \$180,000.00 Employee Total for All Jobs 1.00 1.00 \$300,000.00 \$180,000.00 Employee Total for All Jobs 1.00 1.00 \$300,000.00 \$350,000.00 Employee Total for All Jobs 1.00 1.00 \$300,000.00 \$350,000.00 Employee Total for All Jobs 1.00 1.00 \$300,000.00 \$360,000.00 Charbel, Fady T HEAD BA DU, Xinjian RES SPEC IN HLTH SCI Employee Total for All Jobs 1.00 1.00 \$359,558.40 \$381,192.49 DU, Xinjian RES SPEC IN HLTH SCI Employee Total for All Jobs 1.00 1.00 \$359,558.40 \$381,192.49 Employee Total for All Jobs 1.00 1.00 \$359,558.40 \$381,192.49 Employee Total for All Jobs 1.00 1.00 \$350,600.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$350,600.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$350,600.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$350,600.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$350,600.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$350,600.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$75,000.00 \$75,000.00	•	RES ASST PROF		AL	1.00	1.00	\$75,000.00	\$75,000.00
PHYSN SURG								
Aletich, Victor A	Alaraj, Ali	, ,	Р					
Aletich, Victor A PHYSN SURG PROF OF CLIN NEUROSURG PROF (CT) PHYSN SURG PHYSN SURG PHYSN SURG PHYSN SURG PROF (CT) P		PHYSN SURG						
PROF OF CLIN NEUROSURG W AL 0.51 0.51 \$50,000.00 \$50,000.00			Employee Total for All	Jobs	1.00	1.00	\$200,000.00	\$200,000.00
Employee Total for All Jobs 1.00 1.00 \$400,000.00 \$400,000.00 \$400,000.00 \$400,000.00 \$400,000.00 \$400,000.00 \$400,000.00 \$400,000.00 \$400,000.00 \$400,000.00 \$400,000.00 \$180,000.00 \$	Aletich, Victor A	PHYSN SURG		AL	0.49	0.49	\$350,000.00	\$350,000.00
Amin-Hanjani, Sepideh PHYSN SURG PROF (CT) A AL 0.49 0.49 180,000.00 126,000.00 126,000.00 126,000.00 Employee Total for All Jobs 1.00 1.00 300,000.00 306,000.00 100 30		PROF OF CLIN NEUROSURG	W	AL	0.51	0.51	\$50,000.00	\$50,000.00
PROF (CT) Baughman, Verna L PROF (CT) Baughman, Verna L PROF (CT) Employee Total for All Jobs AL 0.00 0.00 \$300,000.00 \$306,000.00 \$0.00 \$306,000.00 \$306,000.00 Employee Total for All Jobs 1.00 1.00 \$360,000.00 \$360,000.00 \$360,000.00 \$360,000.00 Charbel, Fady T HEAD PHYSN SURG AL 0.49 0.49 \$165,025.16 \$176,576.92 PROF (CT) A AL 0.51 0.51 \$90,200.08 \$96,514.09 Du, Xinjian Employee Total for All Jobs Employee Total for All Jobs 1.00 1.00 \$359,558.40 \$381,192.49 Du, Xinjian Employee Total for All Jobs 1.00 1.00 \$35,600.00 \$32,806.20 \$75,000.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$160,000.00 \$160,000.00 \$160,000.00			Employee Total for All	Jobs	1.00	1.00	\$400,000.00	\$400,000.00
Employee Total for All Jobs 1.00 1.00 \$300,000.00 \$306,000.00 \$	Amin-Hanjani, Sepideh	PHYSN SURG		AL	0.49	0.49	\$180,000.00	\$180,000.00
Baughman, Verna L PROF (CT) AL 0.00 0.00 \$0.00 \$0.00 Charbel, Fady T HEAD BA 0.00 0.00 \$53,833.08 \$57,601.40 PHYSN SURG AL 0.49 0.49 \$165,025.16 \$176,576.92 PROF (CT) A AL 0.51 0.51 \$90,200.08 \$96,514.09 Du, Xinjian RES SPEC IN HLTH SCI BA 1.00 1.00 \$359,558.40 \$381,192.49 Engelhard, Herbert H ASSOC PROF CLIN NEUROSURG AL 0.50 0.50 \$75,000.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$160,000.00 \$75,000.00 \$75,000.00		PROF (CT)	Α	AL	0.51	0.51	\$120,000.00	\$126,000.00
Employee Total for All Jobs 1.00 1.00 \$360,000.00 \$360,000.00 Charbel, Fady T HEAD BA 0.00 0.00 \$53,833.08 \$57,601.40 PHYSN SURG AL 0.49 0.49 \$165,025.16 \$176,576.92 PROF (CT) A AL 0.51 0.51 \$90,200.08 \$96,514.09 Employee Total for All Jobs 1.00 1.00 \$359,558.40 \$381,192.49 Du, Xinjian RES SPEC IN HLTH SCI BA 1.00 1.00 \$359,558.40 \$381,192.49 Engelhard, Herbert H ASSOC PROF CLIN NEUROSURG AL 0.50 0.50 \$75,000.00 \$75,000.00 PHYSN SURG W AL 0.50 0.50 \$75,000.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$160,000.00 \$160,000.00 PHYSN SURG FROM A STANDARD AND			Employee Total for All	Jobs	1.00	1.00	\$300,000.00	\$306,000.00
Charbel, Fady T HEAD BA 0.00 0.00 \$53,833.08 \$57,601.40 PHYSN SURG AL 0.49 0.49 \$165,025.16 \$176,576.92 PROF (CT) A AL 0.51 0.51 \$90,200.08 \$96,514.09 Employee Total for All Jobs 1.00 1.00 \$359,558.40 \$381,192.49 Du, Xinjian RES SPEC IN HLTH SCI BA 1.00 1.00 \$30,660.00 \$32,806.20 Engelhard, Herbert H ASSOC PROF CLIN NEUROSURG AL 0.50 0.50 \$75,000.00 \$75,000.00 PHYSN SURG W AL 0.50 0.50 \$75,000.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$160,000.00 \$160,000.00	Baughman, Verna L	PROF (CT)		AL	0.00	0.00	\$0.00	\$0.00
PHYSN SURG AL 0.49 0.49 \$165,025.16 \$176,576.92 PROF (CT) A AL 0.51 0.51 \$90,200.08 \$96,514.09 Employee Total for All Jobs 1.00 1.00 \$359,558.40 \$381,192.49 Du, Xinjian RES SPEC IN HLTH SCI BA 1.00 1.00 \$30,660.00 \$32,806.20 Engelhard, Herbert H ASSOC PROF CLIN NEUROSURG AL 0.50 0.50 \$75,000.00 \$75,000.00 PHYSN SURG W AL 0.50 0.50 \$75,000.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$160,000.00 \$160,000.00			Employee Total for All	Jobs	1.00	1.00	\$360,000.00	\$360,000.00
PROF (CT) A AL 0.51 0.51 \$90,200.08 \$96,514.09 Employee Total for All Jobs 1.00 1.00 \$359,558.40 \$381,192.49 Du, Xinjian RES SPEC IN HLTH SCI BA 1.00 1.00 \$30,660.00 \$32,806.20 Engelhard, Herbert H ASSOC PROF CLIN NEUROSURG PHYSN SURG W AL 0.50 0.50 \$75,000.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$160,000.00 \$160,000.00	Charbel, Fady T	HEAD		BA	0.00	0.00	\$53,833.08	\$57,601.40
Employee Total for All Jobs 1.00 1.00 \$359,558.40 \$381,192.49 Du, Xinjian RES SPEC IN HLTH SCI BA 1.00 1.00 \$30,660.00 \$32,806.20 Engelhard, Herbert H ASSOC PROF CLIN NEUROSURG PHYSN SURG AL 0.50 0.50 \$75,000.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$160,000.00 \$160,000.00		PHYSN SURG		AL	0.49	0.49	\$165,025.16	\$176,576.92
Du, Xinjian RES SPEC IN HLTH SCI BA 1.00 1.00 \$30,660.00 \$32,806.20 Engelhard, Herbert H ASSOC PROF CLIN NEUROSURG PHYSN SURG AL 0.50 0.50 \$75,000.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$160,000.00 \$160,000.00		PROF (CT)	A	AL	0.51	0.51	\$90,200.08	\$96,514.09
Engelhard, Herbert H ASSOC PROF CLIN NEUROSURG AL 0.50 0.50 \$75,000.00 \$75,000.00 PHYSN SURG W AL 0.50 0.50 \$75,000.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$160,000.00 \$160,000.00			Employee Total for All	Jobs	1.00	1.00	\$359,558.40	\$381,192.49
PHYSN SURG W AL 0.50 0.50 \$75,000.00 \$75,000.00 Employee Total for All Jobs 1.00 1.00 \$160,000.00 \$160,000.00	Du, Xinjian	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$30,660.00	\$32,806.20
Employee Total for All Jobs 1.00 1.00 \$160,000.00 \$160,000.00	Engelhard, Herbert H	ASSOC PROF CLIN NEUROSURG		AL	0.50	0.50	\$75,000.00	\$75,000.00
Employee Total for All Jobs 1.00 1.00 \$160,000.00 \$160,000.00		PHYSN SURG	W	AL	0.50	0.50	\$75,000.00	\$75,000.00
			Employee Total for All	Jobs				
	Gandhi, Yogesh N	CLIN ASST PROF						

Hahn, Yoon S PHY PRO Hersonskey, Tamir ASS PHY Jopes, Jeffrey A Lichtenbaum, Roger ASS PHY Lopez, Betsy D Madej, Rosemary K. Mazur, Donna L Ossul, Veronika Rose-Finnell, Linda Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	ASN SURG ASN SURG ASN SURG AST PROF OF CLIN NEUROSURG AST TO THE HEAD AST PROF OF CLIN NEUROSURG AST TO THE HEAD AST PROF OF CLIN NEUROSURG ASS SURG ASS TO THE HEAD ASS TROP OR	Employee Total for A Employee Total for A Employee Total for A Employee Total for A Employee Total for A	AL AII Jobs BA AL AII Jobs BA BA BA BA BA BA BA AL AII Jobs BA	0.00 0.10 0.40 0.60 1.00 0.50 0.50 1.00 1.00 1.00 1.00 1.0	0.00 0.10 0.40 0.60 1.00 0.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 0.51	\$0.00 \$8,338.08 \$60,000.00 \$90,000.00 \$150,000.00 \$62,500.00 \$125,000.00 \$100,000.00 \$100,000.00 \$200,000.00 \$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$53,424.28	\$0.00 \$8,338.08 \$60,000.00 \$90,000.00 \$150,000.00 \$65,000.00 \$130,000.00 \$100,000.00 \$100,000.00 \$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00
Gandhi, Yogesh N Hahn, Yoon S PHY PRO Hersonskey, Tamir ASS PHY Jopes, Jeffrey A Lichtenbaum, Roger ASS PHY Lopez, Betsy D Madej, Rosemary K. Mazur, Donna L Ossul, Veronika Rose-Finnell, Linda Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	ASN SURG OF OF CLIN NEUROSURG ST PROF OF CLIN NEUROSURG ASN SURG ST TO THE HEAD ST PROF OF CLIN NEUROSURG ASN SURG SM POLICY ANLYS SM & POLICY ANLYS SM & POLICY ANLYS SM SURG ASSOC PROF	W Employee Total for A Employee Total for A Employee Total for A	All Jobs AL All Jobs BA AL All Jobs BA BA BA BA BA BA BA AL All Jobs BA	0.10 0.40 0.60 1.00 0.50 0.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	0.10 0.40 0.60 1.00 0.50 0.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	\$8,338.08 \$60,000.00 \$90,000.00 \$150,000.00 \$62,500.00 \$125,000.00 \$100,000.00 \$100,000.00 \$200,000.00 \$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00	\$8,338.08 \$60,000.00 \$90,000.00 \$150,000.00 \$65,000.00 \$130,000.00 \$100,000.00 \$100,000.00 \$200,000.00 \$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00 \$200,006.38
Hahn, Yoon S PHY PRO Hersonskey, Tamir ASS PHY Jopes, Jeffrey A Lichtenbaum, Roger ASS PHY Lopez, Betsy D Madej, Rosemary K. Mazur, Donna L Ossul, Veronika Rose-Finnell, Linda Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	ASN SURG OF OF CLIN NEUROSURG ST PROF OF CLIN NEUROSURG ASN SURG ST TO THE HEAD ST PROF OF CLIN NEUROSURG ASN SURG SM POLICY ANLYS SM & POLICY ANLYS SM & POLICY ANLYS SM SURG ASSOC PROF	W Employee Total for A Employee Total for A Employee Total for A	All Jobs AL All Jobs BA AL All Jobs BA BA BA BA BA BA BA AL All Jobs BA	0.10 0.40 0.60 1.00 0.50 0.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	0.10 0.40 0.60 1.00 0.50 0.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	\$8,338.08 \$60,000.00 \$90,000.00 \$150,000.00 \$62,500.00 \$125,000.00 \$100,000.00 \$100,000.00 \$200,000.00 \$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00	\$8,338.08 \$60,000.00 \$90,000.00 \$150,000.00 \$65,000.00 \$130,000.00 \$100,000.00 \$100,000.00 \$200,000.00 \$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00 \$200,006.38
Hersonskey, Tamir ASS PHY Jopes, Jeffrey A Lichtenbaum, Roger ASS PHY Lopez, Betsy D Madej, Rosemary K. Mazur, Donna L Ossul, Veronika Rose-Finnell, Linda Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin	ST PROF OF CLIN NEUROSURG ST PROF OF CLIN NEUROSURG ST TO THE HEAD ST PROF OF CLIN NEUROSURG ST SURG GM POLICY ANLYS GM & POLICY ANLYS GC ASST TO THE HEAD GM POLICY ANLYST DJ COORD N ASSOC PROF ST PROF (CT) (SN SURG	W Employee Total for A Employee Total for A Employee Total for A	AL AII Jobs BA AL AII Jobs BA BA BA BA BA BA BA AL AII Jobs BA	0.40 0.60 1.00 0.50 0.50 1.00 1.00 0.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00	0.40 0.60 1.00 0.50 0.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	\$60,000.00 \$90,000.00 \$150,000.00 \$62,500.00 \$125,000.00 \$180,000.00 \$100,000.00 \$200,000.00 \$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00	\$60,000.00 \$90,000.00 \$150,000.00 \$65,000.00 \$130,000.00 \$100,000.00 \$100,000.00 \$200,000.00 \$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00
Hersonskey, Tamir ASS PHY Jopes, Jeffrey A Lichtenbaum, Roger ASS PHY Lopez, Betsy D Madej, Rosemary K. Mazur, Donna L Ossul, Veronika Rose-Finnell, Linda Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin	ST PROF OF CLIN NEUROSURG ST PROF OF CLIN NEUROSURG ST TO THE HEAD ST PROF OF CLIN NEUROSURG ST SURG GM POLICY ANLYS GM & POLICY ANLYS GC ASST TO THE HEAD GM POLICY ANLYST DJ COORD N ASSOC PROF ST PROF (CT) (SN SURG	Employee Total for A Employee Total for A Employee Total for A	AL All Jobs BA AL All Jobs BA BA BA BA BA BA BA AL All Jobs BA	0.60 1.00 0.50 0.50 1.00 1.00 0.50 0.50 1.00 1.0	0.60 1.00 0.50 0.50 1.00 1.00 0.50 1.00 1.0	\$90,000.00 \$150,000.00 \$62,500.00 \$62,500.00 \$125,000.00 \$180,000.00 \$100,000.00 \$200,000.00 \$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00	\$90,000.00 \$150,000.00 \$65,000.00 \$130,000.00 \$130,000.00 \$100,000.00 \$200,000.00 \$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00 \$200,006.38
Hersonskey, Tamir ASS PHY Jopes, Jeffrey A Lichtenbaum, Roger ASS PHY Lopez, Betsy D Madej, Rosemary K. Mazur, Donna L Ossul, Veronika Rose-Finnell, Linda Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	ST PROF OF CLIN NEUROSURG /SN SURG ST TO THE HEAD ST PROF OF CLIN NEUROSURG /SN SURG GM POLICY ANLYS GM & POLICY ANLYS GC ASST TO THE HEAD GM POLICY ANLYST DJ COORD N ASSOC PROF ST PROF (CT) /SN SURG	Employee Total for A Employee Total for A Employee Total for A	All Jobs AL All Jobs BA AL All Jobs BA BA BA BA BA AL All Jobs BA BA AL	1.00 0.50 0.50 1.00 1.00 0.50 0.50 1.00 1.00 1.00 1.00 1.00 1.00	1.00 0.50 1.00 1.00 0.50 0.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	\$150,000.00 \$62,500.00 \$62,500.00 \$125,000.00 \$180,000.00 \$100,000.00 \$200,000.00 \$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00	\$150,000.00 \$65,000.00 \$65,000.00 \$130,000.00 \$100,000.00 \$100,000.00 \$200,000.00 \$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00 \$200,006.38
Jopes, Jeffrey A ASS Lichtenbaum, Roger ASS PHY Lopez, Betsy D PRG Madej, Rosemary K. PRG Mazur, Donna L SPE Ossul, Veronika PRG Rose-Finnell, Linda PRO Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	ST TO THE HEAD ST PROF OF CLIN NEUROSURG SSN SURG GM POLICY ANLYS GM & POLICY ANLYS EC ASST TO THE HEAD GM POLICY ANLYST DJ COORD N ASSOC PROF ST PROF (CT) YSN SURG	Employee Total for A Employee Total for A	AL All Jobs BA AL All Jobs BA BA BA BA BA BA AL All Jobs AL	0.50 0.50 1.00 1.00 0.50 0.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00	0.50 0.50 1.00 1.00 0.50 0.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00	\$62,500.00 \$62,500.00 \$125,000.00 \$180,000.00 \$100,000.00 \$200,000.00 \$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00	\$65,000.00 \$65,000.00 \$130,000.00 \$185,400.00 \$100,000.00 \$100,000.00 \$200,000.00 \$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00 \$200,006.38
Jopes, Jeffrey A ASS Lichtenbaum, Roger ASS PHY Lopez, Betsy D PRG Madej, Rosemary K. PRG Mazur, Donna L SPE Ossul, Veronika PRG Rose-Finnell, Linda PRO Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	ST TO THE HEAD ST PROF OF CLIN NEUROSURG SSN SURG GM POLICY ANLYS GM & POLICY ANLYS EC ASST TO THE HEAD GM POLICY ANLYST DJ COORD N ASSOC PROF ST PROF (CT) YSN SURG	Employee Total for A Employee Total for A	AL All Jobs BA AL All Jobs BA BA BA BA BA AL All Jobs AL	0.50 1.00 1.00 0.50 0.50 1.00 1.00 1.00	0.50 1.00 1.00 0.50 0.50 1.00 1.00 1.00	\$62,500.00 \$125,000.00 \$180,000.00 \$100,000.00 \$100,000.00 \$200,000.00 \$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00	\$65,000.00 \$130,000.00 \$185,400.00 \$100,000.00 \$100,000.00 \$200,000.00 \$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00
Jopes, Jeffrey A ASS Lichtenbaum, Roger ASS PHY Lopez, Betsy D PRG Madej, Rosemary K. PRG Mazur, Donna L SPE Ossul, Veronika PRG Rose-Finnell, Linda PRO Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	ST TO THE HEAD ST PROF OF CLIN NEUROSURG YSN SURG GM POLICY ANLYS GM & POLICY ANLYS EC ASST TO THE HEAD GM POLICY ANLYST DJ COORD N ASSOC PROF ST PROF (CT) YSN SURG	Employee Total for A Employee Total for A	All Jobs BA AL All Jobs BA BA BA BA BA AL All Jobs AL	1.00 1.00 0.50 0.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 0.50 0.50 1.00 1.00 1.00 1.00	\$125,000.00 \$180,000.00 \$100,000.00 \$100,000.00 \$200,000.00 \$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00	\$130,000.00 \$185,400.00 \$100,000.00 \$100,000.00 \$200,000.00 \$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00
Lichtenbaum, Roger ASS PHY Lopez, Betsy D Madej, Rosemary K. Mazur, Donna L Ossul, Veronika Rose-Finnell, Linda Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	ST PROF OF CLIN NEUROSURG /SN SURG GM POLICY ANLYS GM & POLICY ANLYS EC ASST TO THE HEAD GM POLICY ANLYST DJ COORD N ASSOC PROF ST PROF (CT) /SN SURG	Employee Total for A Employee Total for A	BA AL Ali Jobs BA BA BA BA AL Ali Jobs AL	1.00 0.50 0.50 1.00 1.00 1.00 1.00 1.00	1.00 0.50 0.50 1.00 1.00 1.00 1.00 1.00	\$180,000.00 \$100,000.00 \$100,000.00 \$200,000.00 \$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00	\$185,400.00 \$100,000.00 \$100,000.00 \$200,000.00 \$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00
Lichtenbaum, Roger ASS PHY Lopez, Betsy D Madej, Rosemary K. Mazur, Donna L Ossul, Veronika Rose-Finnell, Linda Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	ST PROF OF CLIN NEUROSURG /SN SURG GM POLICY ANLYS GM & POLICY ANLYS EC ASST TO THE HEAD GM POLICY ANLYST DJ COORD N ASSOC PROF ST PROF (CT) /SN SURG	Employee Total for A	AL All Jobs BA BA BA BA BA AL All Jobs AL	0.50 0.50 1.00 1.00 1.00 1.00 1.00 1.00 0.00	0.50 0.50 1.00 1.00 1.00 1.00 1.00 1.00	\$100,000.00 \$100,000.00 \$200,000.00 \$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00	\$100,000.00 \$100,000.00 \$200,000.00 \$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00 \$200,006.38
PHY Lopez, Betsy D PRG Madej, Rosemary K. PRG Mazur, Donna L Ossul, Veronika Rose-Finnell, Linda Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	ZSN SURG GM POLICY ANLYS GM & POLICY ANLYS EC ASST TO THE HEAD GM POLICY ANLYST DJ COORD N ASSOC PROF ST PROF (CT) ZSN SURG	Employee Total for A	AL All Jobs BA BA BA BA AL All Jobs AL	0.50 1.00 1.00 1.00 1.00 1.00 1.00 0.00	0.50 1.00 1.00 1.00 1.00 1.00 1.00 0.00	\$100,000.00 \$200,000.00 \$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00	\$100,000.00 \$200,000.00 \$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00 \$200,006.38
Lopez, Betsy D PRG Madej, Rosemary K. PRG Mazur, Donna L SPE Ossul, Veronika PRG Rose-Finnell, Linda PRO Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	SM POLICY ANLYS SM & POLICY ANLYS SC ASST TO THE HEAD SM POLICY ANLYST DJ COORD N ASSOC PROF ST PROF (CT) YSN SURG	Employee Total for A	All Jobs BA BA BA BA BA AL All Jobs AL	1.00 1.00 1.00 1.00 1.00 1.00 0.00	1.00 1.00 1.00 1.00 1.00 1.00 0.00	\$200,000.00 \$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00 \$0.00	\$200,000.00 \$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00
Madej, Rosemary K. Mazur, Donna L SPE Ossul, Veronika Rose-Finnell, Linda Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PRG RASS PHY	EM & POLICY ANLYS EC ASST TO THE HEAD EM POLICY ANLYST DJ COORD N ASSOC PROF EST PROF (CT) YSN SURG	Employee Total for A	BA BA BA BA AL All Jobs	1.00 1.00 1.00 1.00 1.00 0.00	1.00 1.00 1.00 1.00 1.00 0.00	\$49,920.00 \$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00 \$0.00	\$53,414.40 \$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00
Madej, Rosemary K. Mazur, Donna L Ossul, Veronika Rose-Finnell, Linda Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PRO PRO PRO PRO PRO PRO PRO PRO PRO PR	EM & POLICY ANLYS EC ASST TO THE HEAD EM POLICY ANLYST DJ COORD N ASSOC PROF EST PROF (CT) YSN SURG	Р	BA BA BA AL All Jobs AL	1.00 1.00 1.00 0.00 1.00	1.00 1.00 1.00 0.00 1.00	\$70,000.00 \$53,424.28 \$48,195.00 \$62,000.00 \$0.00	\$74,900.00 \$57,163.98 \$51,568.65 \$66,340.00 \$0.00 \$200,006.38
Ossul, Veronika PRG Rose-Finnell, Linda PRO Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	SM POLICY ANLYST DJ COORD N ASSOC PROF ST PROF (CT) YSN SURG	Р	BA BA AL All Jobs AL	1.00 1.00 0.00 1.00	1.00 1.00 0.00 1.00	\$48,195.00 \$62,000.00 \$0.00	\$51,568.65 \$66,340.00 \$0.00 \$200,006.38
Rose-Finnell, Linda PRO Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	DJ COORD N ASSOC PROF ST PROF (CT) /SN SURG	Р	BA AL All Jobs AL	1.00 0.00 1.00	1.00 0.00 1.00	\$62,000.00 \$0.00	\$66,340.00 \$0.00 \$200,006.38
Ruland, Sean CLIN Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	N ASSOC PROF ST PROF (CT) /SN SURG /SN SURG	Р	AL All Jobs AL	0.00 1.00	0.00 1.00	\$0.00	\$0.00 \$200,006.38
Sinha Roy, Soma ASS PHY Slavin, Konstantin PHY	ST PROF (CT) /SN SURG /SN SURG	Р	All Jobs AL	1.00	1.00		\$200,006.38
PHY Slavin, Konstantin PHY	/SN SURG	Р	AL			\$190,002.48	
PHY Slavin, Konstantin PHY	/SN SURG			0.51	0.51		
Slavin, Konstantin PHY	/SN SURG	Employee Total for A			0.01	\$102,000.00	\$102,000.00
		Employee Total for A	AL	0.49	0.49	\$98,000.00	\$98,000.00
			All Jobs	1.00	1.00	\$200,000.00	\$200,000.00
	NE (CT)		AL	0.49	0.49	\$156,799.88	\$156,799.88
PRO	51 (61)	Α	AL	0.51	0.51	\$69,200.12	\$69,200.12
		Employee Total for A		1.00	1.00	\$226,000.00	\$226,000.00
Valyi-Nagy, Tibor G. PHY	/SN SURG		AL	0.05	0.05	\$6,075.00	\$6,257.25
W		Employee Total for A		1.00	1.00	\$126,588.00	\$130,652.50
	S SPEC HLTH SCI S ASST PROF		BA	1.00 0.05	1.00	\$73,440.00	\$78,580.80
· ·	OF (RT)	Α	AM AL	0.05	0.05 0.49	\$7,500.00 \$75,303.76	\$7,500.00 \$80,562.87
Zhou, Alaonong 30e PRO	DF (KT)	Employee Total for A		1.00	1.00	\$163,851.46	\$174,767.00
843 - Neurology and Rehab Medicine		Employee Total for A	-III 00D3	7.00	7.00	ψ100,001.40	ψ114,101.00
•	SOC PROF (CT)	Α	AL	0.51	0.51	\$91,000.00	\$101,000.90
Alyagan, venkatesii Aoo	oct (cr)	Employee Total for A		1.00	1.00	\$175,000.00	\$185,000.90
Brint, Steven U ASS	SOC PROF (CT)	A	AL	0.51	0.51	\$96,240.96	\$99,128.19
	/SN SURG		AL	0.06	0.06	\$16,038.00	\$16,519.14
		Employee Total for A		1.00	1.00	\$152,466.96	\$155,835.33
Egel, Robert T CLIN	N PHYSN		ВВ	0.05	0.05	\$7,000.00	\$7,210.00
CLIN	N PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	0.05	0.05	\$7,000.00	\$7,210.00
Fino, John James PRIM	N RES ENGR		BA	0.15	0.15	\$13,500.00	\$13,905.00
		Employee Total for A	All Jobs	1.00	1.00	\$96,296.11	\$99,184.99
Fischer, James H ASS	SOC PROF PHARM PRAC		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$172,249.96	\$179,767.46
Gittens, Joyce Y. HR C	COORD		BA	1.00	1.00	\$54,615.75	\$57,346.54
Gorelick, Philip B HEA			BA	0.00	0.00	\$52,018.79	\$55,660.11
	/SN SURG		AL	0.60	0.60	\$120,000.00	\$128,400.00
PRO	DF(RT)	Α	AL	0.40	0.40	\$80,000.04	\$85,600.04
0 17 14 11 1	T DD05 05 01 N D514D	Employee Total for A		1.00	1.00	\$302,018.87	\$319,660.19
	ST PROF OF CLIN REHAB		AL	0.40	0.40	\$80,000.00	\$80,000.00
PHY	/SN SURG	Employee Total for /	AL	0.60	0.60	\$120,000.00	\$120,000.00
Grysiewicz, Rebbeca ASS	ST PROF OF CLIN NEURO	Employee Total for A	All Jobs AL	1.00 0.40	1.00 0.40	\$200,000.00 \$56,000.00	\$200,000.00 \$60,004.00
	ST PROF OF CLIN NEURO /SN SURG		AL	0.40	0.40	\$84,000.00	\$90,004.00
PHI	OIT OUTO	Employee Total for A		1.00	1.00	\$140,000.00	\$150,010.00
Harris, Yvonne SPE	EC ASST TO THE HEAD	_mployee rotal for A	BA	1.00	1.00	\$112,550.88	\$118,178.42
	ST PROF OF CLIN NEURO		AL	0.40	0.40	\$56,000.00	\$60,004.00
	SN SURGN		AL	0.60	0.60	\$84,000.00	\$90,006.00
		Employee Total for A		1.00	1.00	\$140,000.00	\$150,010.00
Hillman, Maureen L. CLIN	N RES NURS	·	ВА	1.00	1.00	\$69,757.00	\$73,244.85

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago -	cs					
843 - Neurology and Rehab M	edicine					
Kaydanova, Yevgenya Jane	ASSOC PROF OF CLIN NEURO	W AL	0.51	0.51	\$84,150.00	\$95,257.80
	DIR OF EEG LAB	BA	0.00	0.00	\$5,000.00	\$5,660.00
	DIR OF EPILEPSY SERV	BA	0.00	0.00	\$5,000.00	\$5,660.00
	PHYSN SURG	AL	0.09	0.09	\$30,850.00	\$34,922.20
		Employee Total for All Jobs	1.00	1.00	\$165,000.08	\$181,500.08
Khaja, Aslam	ASST PROF	P AL	0.51	0.51	\$71,400.00	\$81,603.06
	PHYSN SURG	AL	0.49	0.49	\$68,600.00	\$78,402.94
Kincaid, Octavia	ASST PROF (CT)	Employee Total for All Jobs P AL	1.00 0.51	1.00 0.51	\$140,000.00 \$70,104.00	\$160,006.00 \$75,116.44
Kilicalu, Octavia	PHYSN SURG	AL AL	0.31	0.31	\$69,904.00	\$73,110.44
	FITSIN SURG	Employee Total for All Jobs	1.00	1.00	\$140,008.00	\$150,018.58
Laatsch, Linda K	ASSOC PROF (CT)	A AL	0.65	0.65	\$62,726.08	\$64,607.86
Edution, Ellida IV	7,000011101 (01)	Employee Total for All Jobs	1.00	1.00	\$96,633.95	\$99,532.97
Little, Deborah Marleen	ASSOC PROF	A AA	1.00	1.00	\$95,004.00	\$95,004.00
		Employee Total for All Jobs	1.00	1.00	\$95,004.00	\$95,004.00
Meriggioli, Matthew N.	ASSOC PROF (CT)	A AL	0.51	0.51	\$89,250.00	\$89,250.00
	DIR, MUSCLE DISORDS	BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG	AL	0.49	0.49	\$75,750.00	\$75,750.00
		Employee Total for All Jobs	1.00	1.00	\$175,000.00	\$175,000.00
Muthukrishnan, Sriranjini	ASST PROF OF CLIN REHAB	AL	0.50	0.50	\$75,000.00	\$75,000.00
	DIR OF REHAB SERV	BA	0.00	0.00	\$10,000.00	\$38,000.00
	PHYSN SURG	AL	0.32	0.32	\$42,000.00	\$42,000.00
		Employee Total for All Jobs	1.00	1.00	\$150,000.00	\$178,000.00
Nyenhuis, David L	ASSOC PROF	A AA	0.80	0.80	\$80,000.00	\$81,952.00
	DIR OF CLIN RES	BC	0.00	0.00	\$13,334.00	\$13,659.35
	DIR OF NEUROPSYCH	BC	0.00	0.00	\$13,334.00	\$13,659.35
		Employee Total for All Jobs	1.00	1.00	\$126,668.00	\$129,270.70
Pandey, Dilip K	ASSOC PROF	A AA	1.00	1.00	\$120,000.00	\$120,000.00
	DIR OF NEUROEPI CLIN TRIALS	BA	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs	1.00	1.00	\$125,000.00	\$125,000.00
Pedelty, Laura L	ASST PROF OF CLIN NEURO	AL	0.29	0.29	\$38,240.00	\$39,387.20
	PHYSN SURG	AL	0.31	0.31	\$25,520.00	\$26,285.60
		Employee Total for All Jobs	0.80	0.80	\$105,600.00	\$107,512.80
Pliskin, Neil H	PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$162,551.38	\$162,551.38
Richardson, Dejuran	RES PROF	AM	0.03	0.03	\$3,350.00	\$3,350.00
Rowin, Julie	ASSOC PROF (CT)	A AL	0.51	0.51	\$91,016.64	\$91,016.64
	PHYSN SURG	AL	0.30	0.30	\$53,985.36	\$53,985.36
Duland Casa	ASSOC PROF	Employee Total for All Jobs	1.00	1.00	\$175,002.00	\$175,002.00
Ruland, Sean	ASSOC PROF	A AL	0.51 1.00	0.51 <i>1.00</i>	\$118,952.48 \$190,002.48	\$128,956.38 \$200,006.38
Skias, Demetrios D	CLIN PHYSN	Employee Total for All Jobs BB	0.10	0.10	\$12,000.00	\$12,360.00
Stone, James	CLIN PROF OF NEUROL	AM	0.10	0.09	\$26,666.64	\$12,366.64
Storie, James	DIR INTRAOPRTVE MONTRNG	BB	0.00	0.00	\$5,000.00	\$5,150.00
	PHYSN SURG	AL	0.00	0.09	\$26,666.64	\$27,466.64
	THIS CONC	Employee Total for All Jobs	0.18	0.18	\$58,333.28	\$60,083.28
Testai, Fernando Daniel	ASST PROF (CT)	P AL	0.51	0.51	\$70,150.00	\$75,165.73
rootal, romanao Bamer	PHYSN SURG	AL	0.49	0.49	\$69,850.00	\$74,844.28
		Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$150,010.01
Tomyanovich, Mary Louise	CLIN ASSOC PROF	AM	0.00	0.00	\$0.00	\$0.00
, , , , , , , , , , , , , , , , , , ,	PHYSN SURG	AM	0.05	0.05	\$6,000.00	\$6,180.00
		Employee Total for All Jobs	0.05	0.05	\$6,000.00	\$6,180.00
Vaillancourt, David Edward	RES ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$110,000.00	\$113,300.00
Valyi-Nagy, Tibor G.	PHYSN SURG	AL	0.05	0.05	\$6,075.00	\$6,257.25
		Employee Total for All Jobs	1.00	1.00	\$126,588.00	\$130,652.50
Volious, Sherri C	RES DATA ANLYS	ВА	1.00	1.00	\$38,232.70	\$40,144.34
Zeidman, Lawrence Adam	ASST PROF OF CLIN NEURO	AL	0.40	0.40	\$56,000.00	\$60,004.00
	PHYSN SURG	AL	0.60	0.60	\$84,000.00	\$90,006.00
		Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$150,010.00
225 - Obstetrics & Gynecolog	у					
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE	BA	0.10	0.10	\$8,507.76	\$9,018.23
		Employee Total for All Jobs	0.50	0.50	\$41,538.78	\$43,038.84
Adlam, Kirby Jordana	CERT NURS MIDWIFE	Employee Total for All Jobs BA	0.50 0.35	0.50 0.35	\$41,538.78 \$30,100.00	\$43,038.84 \$30,100.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS						
225 - Obstetrics & Gynecology						
Ahn, Jennifer	ASST PROF OF CLIN OB/GYN	AL	0.50	0.50	\$93,887.50	\$93,887.50
	PHYSN SURG	AL	0.10	0.10	\$18,887.52	\$18,887.52
A	ACCT PROF OF CUIN OR/OVAL	Employee Total for All Jobs	1.00	1.00	\$187,775.02	\$187,775.02
App, Megan E	ASST PROF OF CLIN OB/GYN PHYSN SURG	AL AL	0.42 0.58	0.42 0.58	\$67,294.50 \$90,030.50	\$67,294.50 \$90,030.50
	FITTON SOING	Employee Total for All Jobs	1.00	1.00	\$157,325.00	\$157,325.00
Asem, Humera	ASST PROF OF CLIN OB/GYN	AL	0.40	0.40	\$62,000.00	\$62,000.00
, i.e., , , i.e., a	PHYSN SURG	AL	0.60	0.60	\$93,000.00	\$93,000.00
		Employee Total for All Jobs	1.00	1.00	\$155,000.00	\$155,000.00
Brown, Deanna	CERT NURS MIDWIFE	ВА	0.40	0.40	\$34,800.00	\$35,148.00
		Employee Total for All Jobs	1.00	1.00	\$87,000.00	\$87,870.00
Burdock, Carla Jo	CERTIFIED NURSE MIDWIFE	BA	1.00	1.00	\$94,131.66	\$100,720.88
Cooper, Charity Dalen	CERTIFIED NURSE MIDWIFE	BA	0.70	0.70	\$60,147.84	\$64,358.19
Cowett, Allison	ASST PROF OF CLIN OB/GYN	AL	0.30	0.30	\$46,527.60	\$46,527.60
	PHYSN SURG	AL	0.50	0.50	\$77,546.00	\$77,546.00
		Employee Total for All Jobs	0.80	0.80	\$124,073.60	\$124,073.60
Dowty, Shannon M	PROG COORD MED ED	BA	1.00	1.00	\$42,242.81	\$44,354.95
Driscoll, Catherine A	SR STAFF SPEC NURSING	BA	0.80	0.80	\$87,042.81	\$91,394.95
Elam, Gloria L	ASSOC PROF OF CLIN OB/GYN PHYSN SURG	W AL	0.51 0.39	0.51 0.39	\$89,637.92 \$63,753.11	\$89,637.92 \$63,753.11
	FRISINSUNG	Employee Total for All Jobs	1.00	1.00	\$192,656.70	\$192,856.70
Farah, Erin	CERTIFIED NURS MIDWIFE	BA		0.15	\$12,450.00	\$13,321.50
raian, Lini	CERTIFIED NORO WIDWII E	Employee Total for All Jobs	0.50	0.50	\$41,500.00	\$42,952.50
Geller, Stacie E	G WILLIAM ARENDS PROF	AA	0.00	0.00	\$41,191.00	\$42,426.73
, , , , , , , , , , , , , , , , , , , ,	PROF	A AA		0.55	\$13,187.63	\$23,583.26
		Employee Total for All Jobs	1.00	1.00	\$127,868.58	\$144,644.23
Harwood, Bryna	ASSOC PROF (CT)	A AL	0.51	0.51	\$97,880.00	\$97,880.00
	PHYSN SURG	AL	0.49	0.49	\$92,120.00	\$92,120.00
		Employee Total for All Jobs	1.00	1.00	\$190,000.00	\$190,000.00
Hawes, Elizabeth Ann	ASST DIR, HUMAN RSRCS	BA	1.00	1.00	\$56,000.00	\$59,920.00
Hershberger, Patricia	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$76,963.64	\$79,272.55
Hibbard, Judith U	PHYSN SURG	AL	0.49	0.49	\$129,360.74	\$129,360.74
	PROF	A AL	0.51	0.51	\$134,640.77	\$134,640.77
	400T BB05 05 01 N 0B10\41	Employee Total for All Jobs	1.00	1.00	\$264,001.51	\$264,001.51
Irwin, Tracy	ASST PROF OF CLIN OB/GYN	AL AL	0.50	0.50 0.50	\$71,050.00	\$71,050.00
	PHYSN SURG	Employee Total for All Jobs	0.50 1.00	1.00	\$71,050.00 \$142,100.00	\$71,050.00 \$142,100.00
Kapungu, Chisina	ASST PROF (RT)	P AL	1.00	1.00	\$85,000.00	\$87,550.00
Kobak, William H.	ASSOC PROF OF CLIN OB/GYN	W AL	0.30	0.30	\$50,242.50	\$62,242.50
	PHYSN SURG	AL	0.30	0.30	\$50,242.50	\$50,242.50
		Employee Total for All Jobs	0.60	0.60	\$100,485.00	\$112,485.00
Kominiarek, Michelle A.	ASST PROF (CT)	P AL	0.51	0.51	\$94,350.00	\$94,350.00
	PHYSN SURG	AL	0.49	0.49	\$90,650.00	\$90,650.00
		Employee Total for All Jobs	1.00	1.00	\$185,000.00	\$185,000.00
Laschober, Brittany Carolyn	DIV COORD	BA	1.00	1.00	\$33,330.00	\$40,000.00
Lindsey, P Kim	CERT NURS MIDWIFE	BA	0.20	0.20	\$18,200.00	\$18,746.00
		Employee Total for All Jobs	0.70	0.70	\$63,700.00	\$65,611.00
Loy, Gary Liston	PHYSN SURG	AL		0.18	\$45,962.00	\$45,962.00
	PROF OF CLIN OB/GYN	W AL		0.25	\$45,661.03	\$45,661.03
		Employee Total for All Jobs	0.55	0.55	\$116,623.11	\$116,623.11
Nordstrom, Sherry Kaye	ASSOC PROF OF CLIN OB/GYN	AL		0.67	\$123,365.93	\$123,365.93
	PHYSN SURG	AL	0.13 <i>0.80</i>	0.13	\$11,130.07	\$11,130.07
Pogreon Pamola	CEPTIEIED NI IPSE MIDWIEE	Employee Total for All Jobs BA		0.80 0.50	\$134,496.00	\$134,496.00 \$45.300.48
Pearson, Pamela	CERTIFIED NURSE MIDWIFE	Employee Total for All Jobs	0.50	0.50	\$42,336.90 \$58,928.78	\$45,300.48 \$62,224.20
Recalde, Corazon	STAFF SPEC NURS	BB		0.60	\$55,000.00	\$56,650.00
Scoccia, Humberto	PHYSN SURG	AL		0.49	\$89,758.48	\$89,758.48
		A AL		0.43	\$110,716.20	\$110,716.20
	PROF (CT)					\$225,474.68
	PROF (CT)	Employee Total for All Jobs	1.00	1.00	\$225,474.68	Ψ220, ΤΙ Τ.00
Scott, Shirley Elaine	STAFF SPEC IN NURS	Employee Total for All Jobs BA		1.00 1.00	\$225,474.68 \$71,895.64	\$75,490.42
Scott, Shirley Elaine Sprawka, Nicole M		• •	1.00			
•	STAFF SPEC IN NURS	BA	1.00	1.00	\$71,895.64	\$75,490.42
•	STAFF SPEC IN NURS ASST PROF OF CLIN OB/GYN	BA AL	1.00 0.40	1.00 0.40	\$71,895.64 \$88,000.00	\$75,490.42 \$88,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
225 - Obstetrics & Gynecology							
Swiatkowski, Valerie	ASST PROF OF CLIN OB/GYN		AL	0.50	0.50	\$71,050.00	\$71,050.00
	PHYSN SURG		AL	0.50	0.50	\$71,050.00	\$71,050.00
	RESIDENCY PRGM DIR		BB	0.00	0.00	\$25,000.00	\$25,000.00
		Employee Total for		1.00	1.00	\$167,100.00	\$167,100.00
Vajaranant, Mark	DIR, GEN OB/GYN		BA	0.00	0.00	\$24,999.96	\$24,999.96
	PROF OF CLIN OB/GYN	W	AL	0.90	0.90	\$168,136.27	\$168,136.27
V.III. : 0: 1 B	DDOM A DOLLOY AND YO	Employee Total for		1.00	1.00	\$212,929.15	\$212,929.15
Veldhuis, Cindy B	PRGM & POLICY ANLYS		BA	1.00	1.00	\$50,000.04	\$51,500.04
Wilkins, Isabelle A	INTERIM DEPT HEAD		BA	0.00	0.00	\$23,000.00	\$24,610.00
	PHYSN SURG	^	AL	0.49	0.49	\$129,360.74	\$138,415.99
	PROF	A Francisco a Tatal for	AL	0.51 1.00	0.51	\$134,640.77	\$144,065.62
Young, Sandra L	ASST DIR OF BILLING OPER	Employee Total for	BA	1.00	1.00 1.00	\$310,001.51 \$62,459.00	\$330,091.61 \$66,831.13
539 - Ophthalmology & Visual So							
Ahmad, Amjad Z	CLIN ASST PROF		AL	0.60	0.60	\$60,000.00	\$61,500.00
Alexander, Kenneth R	PROF		AM	0.40	0.40	\$54,000.00	\$54,000.00
Azar, Dimitri T	BILLIE ALEX FIELD CHAIR ENDOW		AL	0.00	0.00	\$51,250.00	\$52,275.00
	HEAD		BA	0.00	0.00	\$76,875.00	\$78,413.00
	PHYSN SURG PROF (RT)	Α	AL AL	0.49 0.51	0.49 0.51	\$205,000.00 \$102,500.00	\$210,600.00
	PROF (RT)	Employee Total for		1.00	1.00	\$660,625.00	\$104,550.00 \$673,838.00
Azar, Nathalie	ASSOC PROF OF CLIN OPHTHAL	W	AL All Jobs	0.48	0.48	\$77,250.00	\$79,181.25
Azar, Ivatrano	DIR OF PED SERV ADLT STRAB	**	BA	0.00	0.00	\$10,000.00	\$10,250.00
	PHYSN SURG		AL	0.52	0.52	\$83,430.00	\$85,515.75
	THION SONG	Employee Total for		1.00	1.00	\$170,680.00	\$174,947.00
Birmingham, Lisa Jean	SR RES SPEC IN HLTH SCI	Zpioyee retaine.	BA	0.60	0.60	\$42,484.83	\$43,759.37
Blair, Michael P	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Chang, Jin-Hong	ASST PROF (RT)		AA	1.00	1.00	\$81,820.38	\$83,865.89
Chervinko, Margaret Ann	SR RES INFO SPEC		ВА	0.70	0.70	\$36,625.98	\$37,358.50
		Employee Total for	· All Jobs	1.00	1.00	\$52,197.41	\$53,397.07
Cortina, Maria S	ASST PROF (CT)	Р	AL	0.51	0.51	\$99,450.00	\$99,450.00
	PHYSN SURG		AL	0.49	0.49	\$95,550.00	\$95,550.00
		Employee Total for	· All Jobs	1.00	1.00	\$195,000.00	\$195,000.00
Curnyn, Kimberlee M	CLIN ASST PROF		AB	0.02	0.02	\$1,500.00	\$1,500.00
Daraska, Julie Ann	DIR ADMIN OPER		BA	1.00	1.00	\$95,765.78	\$98,638.75
De La Cruz, Jose	ASST PROF (CT)	Р	AL	0.51	0.51	\$91,800.00	\$91,800.00
	PHYSN SURG		AL	0.49	0.49	\$53,200.00	\$53,200.00
		Employee Total for	· All Jobs	1.00	1.00	\$145,000.00	\$145,000.00
Djalilian, Ali R	ASSOC PROF (CT)	Α	AL	0.51	0.51	\$95,000.00	\$99,000.00
	PHYSN SURG		AL	0.49	0.49	\$85,000.00	\$85,000.00
		Employee Total for		1.00	1.00	\$180,000.00	\$184,000.00
Egel, Robert T	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for		0.05	0.05	\$7,000.00	\$7,210.00
Elizaga, Teresa	PROJ COORD		BA	1.00	1.00	\$50,470.00	\$51,984.10
Fitzgerald, Robert	ASST PROF OF CLIN OPHTH		AL	0.50	0.50	\$40,000.00	\$41,000.00
	PHYSN SURG		AL	0.10		\$8,000.00	\$8,200.00
Followski Man iskina	PROF	Employee Total for		0.60	0.60	\$48,000.00	\$49,200.00
Fukuchi, Ken-ichiro	PROF	Employee Total for	AA	0.00	0.00	\$0.00	\$0.00
Gemeinhart, Richard A.	ASSOC PROF	Employee Total for	All Jobs	1.00 0.00	1.00 0.00	\$123,326.86 \$0.00	\$127,026.73 \$0.00
Generinan, Nichard A.	ASSOC FILOI	Employee Total for		1.00	1.00	\$103,000.00	\$106,000.00
Goldstein, Debra A	PHYSN SURG	Limployee Total Ioi	AL All Jobs	0.49	0.49	\$99,490.27	\$99,490.27
Coldstelli, Debla A	PROF (CT)	Α	AL	0.51	0.51	\$82,930.00	\$82,930.00
		Employee Total for		1.00	1.00	\$182,420.27	\$182,420.27
Grant-Jordan, Patricia D	RES SPEC		BA	1.00	1.00	\$61,200.00	\$61,200.00
Grassi, Michael	ASST PROF OF CLIN OPHTHAL	W	AL	0.80	0.80	\$114,800.00	\$117,670.00
,	PHYSN SURG	••	AL	0.20	0.20	\$28,700.00	\$29,417.50
		Employee Total for		1.00	1.00	\$143,500.00	\$147,087.50
Gussin, Helene A	SR RES SPEC IN HLTH SCI	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	BA	1.00	1.00	\$68,165.21	\$68,165.21
Hillman, David S	CLIN ASST PROF		AM	0.40	0.40	\$40,000.00	\$41,000.00
							. ,
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago -	·cs					
539 - Ophthalmology & Visua	nl Sci					
Jain, Sandeep	ASST PROF (CT)	P AL	0.51	0.51	\$70,000.00	\$71,750.00
	PHYSN SURG	AL	0.49	0.49	\$95,000.00	\$97,375.00
Jones, Marva Marie	PRGM & POLICY ANLYS	Employee Total for All Jobs BA	1.00 1.00	1.00 1.00	\$165,000.00 \$52,538.08	\$169,125.00 \$54,114.22
Joslin, Charlotte Enns	ASSOC PROF (CT)	P AL	0.51	0.51	\$56,209.58	\$57,836.58
coom, chance zinc	STAFF OPTOMETRIST	BA	0.49	0.49	\$50,162.40	\$51,726.40
		Employee Total for All Jobs	1.00	1.00	\$106,371.98	\$109,562.98
Kern, Yuri Miura Kim	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Kumar, Nalin Mohan	PROF(RT)	A AA	1.00	1.00	\$111,034.00	\$111,034.00
		Employee Total for All Jobs	1.00	1.00	\$111,034.00	\$111,034.00
Lee, Young	DIR OF ACTG OPHTHAL	BA	1.00	1.00	\$77,250.00	\$79,567.50
Liang, Jie	PROF	AA	0.00	0.00	\$0.00	\$0.00
Lim, Jennifer I	PHYSN SURG	Employee Total for All Jobs AL	1.00 0.49	1.00 0.49	\$135,000.00 \$175,000.00	\$143,100.00 \$175,000.00
Liii, Jeiiiilei i	PROF	A AL	0.49	0.49	\$75,000.00	\$75,000.00
		Employee Total for All Jobs	1.00	1.00	\$250,000.00	\$250,000.00
Lin, Amy Yamei	ASST PROF (CT)	P AL	0.07	0.07	\$10,000.00	\$10,290.00
		Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$144,000.00
Little, Deborah Marleen	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$95,004.00	\$95,004.00
Lunde, Mark William	CLIN ASST PROF OF OPHTHAL	AM	0.15	0.15	\$17,425.00	\$17,947.75
	DIR, RES PROG AT VA	BB	0.00	0.00	\$0.00	\$0.00
Malife Assess D	PROF	Employee Total for All Jobs	0.15	0.15	\$17,425.00	\$17,947.75
Malik, Asrar B	PROF	AA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$243,503.62	\$0.00 \$260,548.87
Mieler, William	PROF (RT)	A AL	0.51	0.51	\$76,500.00	\$78,412.50
Moss, Heather Elspeth	ASST PROF (CT)	P AL	0.51	0.51	\$51,000.00	\$51,000.00
Nguyen, Tara Thanh	RES SPEC HLTH SCI	BA	1.00	1.00	\$39,143.52	\$40,317.83
Pepperberg, David R	DIR, NANOSCALE PROJ	ВА	0.00	0.00	\$53,942.72	\$53,942.72
	PROF (RT)	A AL	0.68	0.68	\$112,309.28	\$112,309.28
	SEARLS-SCHENK PROF	AL	0.13	0.13	\$22,500.00	\$22,500.00
	SR RES SCI	BA	0.19	0.19	\$31,221.00	\$31,221.00
		Employee Total for All Jobs	1.00	1.00	\$219,973.00	\$219,973.00
Putterman, Allen	PHYSN SURG	AL	0.09	0.09	\$6,855.87	\$6,855.87
	PROF (CT)	A AL Employee Total for All Jobs	0.41	0.41	\$18,144.39	\$18,144.39
Qtaishat, Nasser M	RES ASST PROF	AL	0.50 1.00	<i>0.50</i> 1.00	\$25,000.26 \$74,731.92	\$25,000.26 \$74,731.92
Setabutr, Pete	ASST PROF (CT)	P AL	0.51	0.51	\$25,500.00	\$25,500.00
Cottagati, i cto	PHYSN SURG	AL	0.49	0.49	\$24,500.00	\$24,500.00
		Employee Total for All Jobs	1.00	1.00	\$50,000.00	\$50,000.00
Shahidi, Mahnaz	PROF (RT)	A AL	0.90	0.90	\$129,044.76	\$132,916.10
	SR RES SCI	BA	0.10	0.10	\$13,189.68	\$13,585.37
		Employee Total for All Jobs	1.00	1.00	\$142,234.44	\$146,501.47
Shen, Xiang	RES SPEC IN HLTH SCI	BA	1.00	1.00	\$41,283.56	\$41,902.81
Shukla, Deepak	ASSOC PROF (RT)	A AA	0.80	0.80	\$87,993.22	\$89,753.08
Tish - Decisionia II	OLINI ACCE PROF	Employee Total for All Jobs	1.00	1.00	\$106,950.00	\$109,089.00
Ticho, Benjamin H	CLIN ASST PROF ASST PROF	AM AA	0.00	0.00	\$0.00	\$0.00
Toussaint, Kimani C	ASSI FROF	Employee Total for All Jobs	1.00	0.00 1.00	\$0.00 \$91,455.00	\$0.00 \$94,655.00
Tu, Elmer Y	ASSOC PROF OF CLIN OPHTH	W AL	0.51	0.51	\$74,000.00	\$75,850.00
	DIR, EXCIMER LASER PRGM	BA	0.00	0.00	\$12,000.00	\$12,000.00
	PHYSN SURG	AL	0.49	0.49	\$136,000.00	\$139,400.00
		Employee Total for All Jobs	1.00	1.00	\$222,000.00	\$227,250.00
Ulanski, Lawrence	CLIN ASST PROF	AM	0.20	0.20	\$25,650.00	\$25,650.00
	PHYSN SURG	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.20	0.20	\$25,650.00	\$25,650.00
Uptain, Robert Allen	NETWORK ANLYS	BA	1.00	1.00	\$68,147.06	\$72,235.88
Vajaranant, Thasarat S	ASST PROF (CT)	P AL AL	0.40	0.40	\$60,000.00	\$61,500.00
	PHYSN SURG		0.60	0.60	\$90,000.00	\$92,250.00
Viana, Marlos A G	ASSOC PROF (RT)	Employee Total for All Jobs A AL	1.00 0.59	1.00 0.81	\$150,000.00 \$39,513.56	\$153,750.00 \$70,257.86
viana, manos A G	ACCOUNTING (ICI)	Employee Total for All Jobs	0.59	1.00	\$55,119.19	\$86,331.66
	DEC CDEC HI TH CCI	BA	1.00	1.00	\$39,741.36	\$40,933.60
Wanek, Justin	RES SPEC HLTH SCI	DA				
Wanek, Justin Wright, Mark T	MGMT METHODS ANLYS	BA	1.00	1.00	\$72,367.67	\$72,367.67

Section Sect	Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
24849	GA - Coll Medicine at Chicago - CS							
CPT-0400000000000000000000000000000000000	539 - Ophthalmology & Visual Sc	i						
PROF		RES SPEC IN HLTH SCI		BA	1.00	1.00	\$51,267.12	\$52,805.13
Mary No. 100		DIR RES		ВС	0.00	0.00	\$40,000.00	\$40,000.00
Agent		PROF		AA	0.34	0.34	\$42,040.00	\$43,301.20
PHYS NUPC PH			Employee Total for	r All Jobs	1.00	1.00	\$163,647.00	\$166,336.20
PHYSN ASST PHYSN ASST Employee Total for All-Jess. 0,20	Arayan, Rizwan Ahmed	CLIN ASST PROF		AM	0.10	0.10	\$11,000.00	\$11,000.00
PM S		PHYSN SURG		AM	0.10	0.10	\$4,400.00	\$4,400.00
Montplook Mo			Employee Total for	r All Jobs		0.20	\$15,400.00	\$15,400.00
Chemit, Samual J	Barmada, Owen	PHYSN ASST	Employee Total for					
Chmell, Samuel J CLIN SSOC PROF AL 0.00 50.00 \$20.000 \$20.000 Chunyrapaph, Boonmee ASSOC PROF (RT) Employee Total for AI Judy 0.75 0.75 \$22.2000 \$22.2000 Chunyrapaph, Boonmee ASSOC PROF (RT) Employee Total for AI Judy 0.75 0.75 \$25.2000 \$35.600.00 \$35.600.00 \$35.600.00 \$35.600.00 \$35.600.00 \$35.600.00 \$35.600.00 \$35.600.00 \$35.600.00 \$35.700.00 \$35.000.00 \$35.000.00 \$35.000.00 \$35.000.00 \$35.000.00 \$35.000.00 \$35.000.00 \$35.000.00 \$35.000.00 \$35.000.00 \$35.000.00 \$35.00	Bode, Jonathan D	ASST TO THE HEAD		ВА	1.00	1.00	\$110,000.00	\$117,700.00
Part No Norte Part No No			Employee Total for	r All Jobs	1.00	1.00	\$160,000.00	\$169,200.00
March Ma	Chmell, Samuel J	CLIN ASSOC PROF		AL	0.20	0.20	\$20,000.04	\$20,000.04
Mathematical Personance Association		PHYSN SURG		AL	0.55	0.55	\$22,200.00	\$22,200.00
PHYSN SURG								
Collaborary, Benjamin A ASST PROF OF CLIN ORTHO Employee Total for All Jobs. 0.76 0.76 0.76 0.77	Chunprapaph, Boonmee		Α					
Septentiary		PHYSN SURG						
PHYSN SURG		ACCT PROF OF CUIN ORTHO	Employee Total for					
Conzalez, Mark H HEAD	Goldberg, Benjamin A							
Genzalez, Mark H HEAD BA 0.00 0.00 557,700,00 557,700,00 550,700,00 450,00 20.00 550,700,00 550,700,00 550,700,00 550,700,00 550,00		PHYSN SURG	Francisco a Total for					
PHYSN SURG	Gonzalez Mark H	HEAD	Employee Total to					
PROF (CT)	Gonzalez, Wark II							
Counteni, Prasad Cin ASST PROF Cin Ass			А					
Gountenin, Prasad CLIN ASST PROF AM 0.10 0.10 \$20,000.00 \$20,000.00 Hutchinson, Mark R DIR OF SPORTS MED CTR Employee Total for All Jobs. 0.20 0.20 \$20,000.00 \$20,000.00 Hutchinson, Mark R DIR OF SPORTS MED CTR BA 0.00 0.00 \$23,000.04 \$23,000.00 PROF (CT) A AL 0.05 0.00 \$253,000.04 \$23,000.00 Layeau, Robert J CLIN ASST PROF AM AL 0.01 \$154,795.08 \$254,795.00 League, Alan C CLIN ASST PROF AM 0.10 0.01 \$252,000.00 \$252,000.00 League, Alan C CLIN ASST PROF AM 0.01 0.01 \$250,000.00 \$250,000.00 Melja, Alfonso ASST PROF OF CLIN ORTHO AL 0.00 0.00 \$250,000.00 \$250,000.00 \$250,000.00 \$250,000.00 \$250,000.00 \$250,000.00 \$250,000.00 \$250,000.00 \$250,000.00 \$250,000.00 \$250,000.00 \$250,000.00 \$250,000.00 \$250,000.00 \$250,000.00								
Hutchinson, Mark R DIR OF SPORTS MED CTR BA BA CA CA CA CA CA CA	Gourineni, Prasad	CLIN ASST PROF			0.10	0.10		
Hutchinson, Mark R PHYSN SURG Replayer Total for All		PHYSN SURG		AM	0.10	0.10	\$20,000.00	\$20,000.00
PHYSN SURG			Employee Total for	r All Jobs	0.20	0.20	\$40,000.00	\$40,000.00
PROF (CT)	Hutchinson, Mark R	DIR OF SPORTS MED CTR		BA	0.00	0.00	\$23,000.04	\$23,000.04
Employee Total for All Jobs 1.00 1.00 1.54,795.08 3154,795.08 322,500.08 322,5		PHYSN SURG		AL	0.30	0.30	\$25,172.00	\$25,172.00
LaNeaur, Robert J CLIN ASST PROF PHYSN SURG AM 0.15 0.15 0.22,500,00 \$22,500,00 \$22,500,00 \$22,500,00 \$22,500,00 \$22,500,00 \$22,500,00 \$22,500,00 \$22,500,00 \$22,500,00 \$22,500,00 \$22,500,00 \$22,500,00 \$22,500,00 \$22,500,00 \$25,000,00 \$25		PROF (CT)	Α	AL	0.51	0.51	\$90,680.04	\$90,680.04
PHYSN SURG			Employee Total for	r All Jobs	1.00	1.00	\$154,795.08	\$154,795.08
League, Alan C CLIN ASST PROF PHYSN SURG AM Employee Total for All Jobs 0.30 0.40 255,000.00 250,000.00 250,	LaVeau, Robert J							
League, Alan C CLIN ASST PROF PHYSN SURG AM AM 0.10 0.10 \$25,000.00 \$25,000.00 Mejia, Alfonso ASST PROF OF CLIN ORTHO Employee Total for All Jobs 0.20 0.20 \$50,000.00 \$50,000.00 Mejia, Alfonso ASST PROF OF CLIN ORTHO Employee Total for All Jobs 0.90 0.90 \$92,872.09 \$92,872.09 Mekhali, Anis O PHYSN SURG AL 0.04 0.04 \$50,000.00 \$50,000.00 Mekhali, Anis O PHYSN SURG AL 0.09 0.99 \$724,122.22 \$124,122.22 <td></td> <td>PHYSN SURG</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		PHYSN SURG						
PHYSN SURG	Language Alam O	OLIN ACCT PROF	Employee Lotal for					
Mejia, Alfonso	League, Alan C							
Mejia, Alfonso ASST PROF OF CLIN ORTHO PHYSN SURG AL 0.50 0.50 \$31,250.13 \$31,250.13 \$32,272.09 \$22,872.09 \$28,2872.00 \$28,2872.00		FHISN SURG	Employee Total for					
PHYSN SURG	Meija Alfonso	ASST PROF OF CLIN ORTHO	Employee Total lo					
Mekhail, Anis O PHYSN SURG AL 0.99 0.99 \$124,122.22 \$124,122.20 Nicola, Terry L ASST DIR OF SPORTS MED BA 0.04 0.04 \$55,000.00 \$50,000.00 Nicola, Terry L ASST PROF OF CLIN REHAB MED W AL 0.49 0.49 \$41,200.00 \$51,000.00 PHYSN SURG Employee Total for All Jobs 0.99 0.99 \$73,500.00 \$273,000.00 P16 - Otolaryngology Becton, Julius Wesley DIR OF ADMN OPER BA 1.00 1.00 \$150,000.00 \$154,500.00 Bhattacharyya, Tapan Kumar RES ASST PROF BA 1.00 1.00 \$77,114.14 \$72,835.56 Castellanos, Joy Joanne PROJ COORD BA 1.00 1.00 \$41,000.00 \$42,230.00 Chism, Patricia A COORD CLIN SRVCS BA 1.00 1.00 \$57,071.41 \$72,835.56 Epstein, Joel PPOF ORAL MED & DIAG SCI BA 1.00 1.00 \$41,000.00 \$40,003.00 Flowers, Merry C DIR CLIN PRAC BUS DEVLP Employe	Wejia, Allonso							
Mekhali, Anis O PHYSN SURG AL 0.30 0.30 \$34,202.00 \$34,202.00 Nicola, Terry L ASST DIR OF SPORTS MED BA 0.04 0.04 \$5,000.00 \$5,000.00 ASST PROF OF CLIN REHAB MED W AL 0.49 0.49 \$41,200.00 \$41,200.00 PHYSN SURG BIR OF ADM OPER BEMployee Total for All Jobs. 0.99 0.99 \$73,500.00 \$73,500.00 Becton, Julius Wesley DIR OF ADMN OPER BA 1.00 1.00 \$150,000.00 \$154,500.00 Bhattacharyya, Tapan Kumar RES ASST PROF AL 1.00 1.00 \$70,714.14 \$72,835.56 Castellanos, Joy Joanne PROJ COORD BA 1.00 1.00 \$41,000.00 \$42,230.00 Chism, Patricia A COORD CLIN SRVCS BA 1.00 1.00 \$51,974.11 \$53,397.07 Epstein, Joel PROF ORAL MED & DIAG SCI BA 1.00 1.00 \$41,740.50 \$49,172.25 Epstein, Joel PROF ORAL MED & DIAG SCI BA 1.00 <td< td=""><td></td><td></td><td>Employee Total for</td><td></td><td></td><td></td><td></td><td></td></td<>			Employee Total for					
Nicola, Terry L ASST DIR OF SPORTS MED BA 0.04 0.04 \$5,000.00 \$5,000.00 \$41,200.00<	Mekhail, Anis O	PHYSN SURG	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
PHYSN SURG PHYSN REIMB PHYSN REIMB PHYSN SURG PHYSN REIMB PHYSN SURG PHYSN PHYSN REIMB PHYSN PHYSN REIMB PHYSN REIMB PHYSN REIMB PHYSN REIMB PHYSN PHYSN REIMB PHYSN PHYSN REIMB PHYSN								
Employee Total for All Jobs 0.99 0.99 \$73,500.00 \$73,500.00 916 - Otolaryngology Becton, Julius Wesley DIR OF ADMN OPER BA 1.00 1.00 \$150,000.00 \$154,500.00 Bhattacharyya, Tapan Kumar RES ASST PROF AL 1.00 1.00 \$70,714.14 \$72,835.56 Castellanos, Joy Joanne PROJ COORD BA 1.00 1.00 \$41,000.00 \$42,230.00 Chervinko, Margaret Ann SR RES INFO SPEC BA 0.30 0.30 \$15,571.43 \$16,038.57 Chism, Patricia A COORD CLIN SRVCS BA 1.00 1.00 \$52,197.41 \$53,397.07 Epstein, Joel PROF ORAL MED & DIAG SCI Employee Total for All Jobs 1.00 1.00 \$47,740.50 \$49,172.72 Epstein, Joel PROF ORAL MED & DIAG SCI Employee Total for All Jobs 1.00 1.00 \$91,376.13 \$94,117.41 Flowers, Merry C DIR CLIN PRAC BUS DEVLP BA 1.00 1.00 \$91,376.13 \$94,117.41 Golden, Patricia A <td></td> <td>ASST PROF OF CLIN REHAB MED</td> <td>W</td> <td>AL</td> <td>0.49</td> <td>0.49</td> <td>\$41,200.00</td> <td>\$41,200.00</td>		ASST PROF OF CLIN REHAB MED	W	AL	0.49	0.49	\$41,200.00	\$41,200.00
916 - Otolaryngology Becton, Julius Wesley DIR OF ADMN OPER BA 1.00 1.00 \$150,000.00 \$154,500.00 Bhattacharyya, Tapan Kumar RES ASST PROF AL 1.00 1.00 \$70,714.14 \$72,835.56 Castellanos, Joy Joanne PROJ COORD BA 1.00 1.00 \$41,000.00 \$42,230.00 Chervinko, Margaret Ann SR RES INFO SPEC BA 0.30 0.30 \$15,571.43 \$16,038.57 Chism, Patricia A COORD CLIN SRVCS BA 1.00 1.00 \$47,740.50 \$49,172.72 Epstein, Joel PROF ORAL MED & DIAG SCI Employee Total for All Jobs 1.00 1.00 \$47,740.50 \$49,172.72 Elowers, Merry C DIR CLIN PRAC BUS DEVLP BA 1.00 1.00 \$202,264.48 \$202,264.48 Golden, Patricia A ASST DIR PHYSN PRAC BA 1.00 1.00 \$100,000.00 \$104,500.00 Hotch, Janet L COORD RESIDENCY & EDUC SVCS BA 1.00 1.00 \$56,650.00 \$58,349.50 Joe, Step		PHYSN SURG		AL	0.46	0.46	\$27,300.00	\$27,300.00
Becton, Julius Wesley DIR OF ADMN OPER BA 1.00 1.00 \$150,000.00 \$154,500.00 Bhattacharyya, Tapan Kumar RES ASST PROF AL 1.00 1.00 \$70,714.14 \$72,835.56 Castellanos, Joy Joanne PROJ COORD BA 1.00 1.00 \$41,000.00 \$42,230.00 Chervinko, Margaret Ann SR RES INFO SPEC BA 0.30 0.30 \$15,571.43 \$16,038.57 Chism, Patricia A COORD CLIN SRVCS BA 1.00 1.00 \$52,197.41 \$53,397.07 Epstein, Joel PROF ORAL MED & DIAG SCI BA 1.00 1.00 \$47,740.50 \$49,172.72 Epstein, Joel PROF ORAL MED & DIAG SCI BA 1.00 0.00 \$0.00			Employee Total for	r All Jobs	0.99	0.99	\$73,500.00	\$73,500.00
Bhattacharyya, Tapan Kumar RES ASST PROF AL 1.00 1.00 \$70,714.14 \$72,835.56 Castellanos, Joy Joanne PROJ COORD BA 1.00 1.00 \$41,000.00 \$42,230.00 Chervinko, Margaret Ann SR RES INFO SPEC BA 0.30 0.30 \$15,571.43 \$16,038.57 Employee Total for All Jobs 1.00 1.00 \$52,197.41 \$53,397.07 Chism, Patricia A COORD CLIN SRVCS BA 1.00 1.00 \$47,740.50 \$49,172.72 Epstein, Joel PROF ORAL MED & DIAG SCI AL 0.00 0.00 \$	916 - Otolaryngology							
Castellanos, Joy Joanne PROJ COORD BA 1.00 1.00 \$41,000.00 \$42,230.00 Chervinko, Margaret Ann SR RES INFO SPEC BA 0.30 0.30 \$15,571.43 \$16,038.57 Chism, Patricia A COORD CLIN SRVCS BA 1.00 1.00 \$52,197.41 \$53,397.07 Chism, Patricia A COORD CLIN SRVCS BA 1.00 1.00 \$47,740.50 \$49,172.72 Epstein, Joel PROF ORAL MED & DIAG SCI AL 0.00 0.00 \$0.00	Becton, Julius Wesley	DIR OF ADMN OPER		BA	1.00	1.00	\$150,000.00	\$154,500.00
Chervinko, Margaret Ann SR RES INFO SPEC BA 0.30 0.30 \$15,571.43 \$16,038.57 Chism, Patricia A COORD CLIN SRVCS BA 1.00 1.00 \$52,197.41 \$53,397.07 Epstein, Joel PROF ORAL MED & DIAG SCI BA 1.00 1.00 \$47,740.50 \$49,172.72 Epstein, Joel PROF ORAL MED & DIAG SCI BA 1.00 1.00 \$0.00	Bhattacharyya, Tapan Kumar	RES ASST PROF		AL	1.00	1.00	\$70,714.14	\$72,835.56
Chism, Patricia A COORD CLIN SRVCS BA 1.00 1.00 \$52,197.41 \$53,397.07 Epstein, Joel PROF ORAL MED & DIAG SCI BA 1.00 1.00 \$47,740.50 \$49,172.72 Epstein, Joel PROF ORAL MED & DIAG SCI AL 0.00 0.00 \$0.00	Castellanos, Joy Joanne	PROJ COORD		BA	1.00	1.00	\$41,000.00	\$42,230.00
Chism, Patricia A COORD CLIN SRVCS BA 1.00 1.00 \$47,740.50 \$49,172.72 Epstein, Joel PROF ORAL MED & DIAG SCI AL 0.00 0.00 \$0.00 <td< td=""><td>Chervinko, Margaret Ann</td><td>SR RES INFO SPEC</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	Chervinko, Margaret Ann	SR RES INFO SPEC						
Epstein, Joel PROF ORAL MED & DIAG SCI AL 0.00 0.00 \$0.00			Employee Total for					
Employee Total for All Jobs 1.00 1.00 \$202,264.48 \$202,264.48 \$202,264.48 \$100 \$1.0	·							
Flowers, Merry C DIR CLIN PRAC BUS DEVLP BA 1.00 1.00 \$91,376.13 \$94,117.41 Golden, Patricia A ASST DIR PHYSN PRAC BA 1.00 1.00 \$100,000.00 \$104,500.00 Hotch, Janet L COORD RESIDENCY & EDUC SVCS BA 1.00 1.00 \$56,650.00 \$58,349.50 Joe, Stephanie ASSOC PROF OF CLIN OTOL W AL 0.55 0.55 \$97,470.00 \$100,394.10 PHYSN SURG AL 0.27 0.27 \$74,331.00 \$76,560.93 Employee Total for All Jobs 0.82 0.82 \$171,801.00 \$176,955.03 Karpyte, Kamile DIR CLIN BILLING & PHYSN REIMB BA 1.00 1.00 \$70,000.00 \$74,900.00	Epstein, Joel	PROF ORAL MED & DIAG SCI	Familia T 1 1 1					
Golden, Patricia A ASST DIR PHYSN PRAC BA 1.00 1.00 \$100,000.00 \$104,500.00 Hotch, Janet L COORD RESIDENCY & EDUC SVCS BA 1.00 1.00 \$56,650.00 \$58,349.50 Joe, Stephanie ASSOC PROF OF CLIN OTOL W AL 0.55 0.55 \$97,470.00 \$100,394.10 PHYSN SURG AL 0.27 0.27 \$74,331.00 \$76,560.93 Employee Total for All Jobs 0.82 0.82 \$171,801.00 \$176,955.03 Karpyte, Kamile DIR CLIN BILLING & PHYSN REIMB BA 1.00 1.00 \$70,000.00 \$74,900.00	Elouoro Morru C	DIP OLIN DRAC PLIC DEVI D	⊏mpioyee Lotal for					
Hotch, Janet L COORD RESIDENCY & EDUC SVCS BA 1.00 1.00 \$56,650.00 \$58,349.50 Joe, Stephanie ASSOC PROF OF CLIN OTOL W AL 0.55 0.55 \$97,470.00 \$100,394.10 PHYSN SURG AL 0.27 0.27 \$74,331.00 \$76,560.93 Employee Total for All Jobs 0.82 0.82 \$171,801.00 \$176,955.03 Karpyte, Kamile DIR CLIN BILLING & PHYSN REIMB BA 1.00 1.00 \$70,000.00 \$74,900.00	•							
Joe, Stephanie ASSOC PROF OF CLIN OTOL PHYSN SURG W AL 0.55 0.55 \$97,470.00 \$100,394.10 Employee Total for All Jobs AL 0.27 0.27 \$74,331.00 \$76,560.93 Karpyte, Kamile DIR CLIN BILLING & PHYSN REIMB BA 1.00 1.00 \$70,000.00 \$74,900.00								
PHYSN SURG AL 0.27 0.27 \$74,331.00 \$76,560.93 Employee Total for All Jobs 0.82 0.82 \$171,801.00 \$176,955.03 Karpyte, Kamile DIR CLIN BILLING & PHYSN REIMB BA 1.00 1.00 \$70,000.00 \$74,900.00			W					
Employee Total for All Jobs 0.82 0.82 \$171,801.00 \$176,955.03 Karpyte, Kamile DIR CLIN BILLING & PHYSN REIMB BA 1.00 1.00 \$70,000.00 \$74,900.00	555, Stophanio		**					
Karpyte, Kamile DIR CLIN BILLING & PHYSN REIMB BA 1.00 \$70,000.00 \$74,900.00		-	Employee Total for					
	Karpyte, Kamile	DIR CLIN BILLING & PHYSN REIMB						

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS	}					
916 - Otolaryngology						
Klodd, David A.	DIR OF AUDIOLOGY	BA	0.44	0.44	\$50,947.00	\$52,475.41
	PROF (CT)	A AL	0.51	0.51	\$59,053.00	\$60,824.59
		Employee Total for All Jobs	0.95	0.95	\$110,000.00	\$113,300.00
Nedeljkovic, Milica	PROJ COORD	BA	1.00	1.00	\$41,600.00	\$44,512.00
O'Grady, Kevin Michael	RES SPEC IN HLTH SCI	BA	1.00	1.00	\$90,978.11	\$93,707.45
Pytynia, Kristen Beth	ASSOC PROF (CT)	A AL Employee Total for All Jobs	0.37	0.37	\$82,500.00	\$84,975.00
Rubenfeld, Ari B	ASST PROF OF CLIN OTOL	AL	0.51 0.50	0.51 0.50	\$112,500.00 \$110,000.00	\$115,425.00 \$113,300.00
Rubellield, All B	PHYSN SURG	AL	0.30	0.50	\$68,000.04	\$113,300.00
	THICK COKC	Employee Total for All Jobs	0.82	1.00	\$178,000.04	\$226,600.00
Sims, H Steven	ASSOC PROF	A AL	0.55	0.55	\$86,562.50	\$89,159.38
	PHYSN SURG	AL	0.45	0.45	\$114,687.54	\$118,128.17
		Employee Total for All Jobs	1.00	1.00	\$201,250.04	\$207,287.55
Thambi, Rakhi Wadhwa	ASST PROF OF CLIN OTOL	AL	0.50	0.50	\$112,507.50	\$115,882.73
	PHYSN SURG	AL	0.50	0.50	\$112,507.50	\$115,882.73
		Employee Total for All Jobs	1.00	1.00	\$225,015.00	\$231,765.46
Thomas, J Regan	HEAD	BA	0.00	0.00	\$52,018.79	\$53,579.35
	PHYSN SURG	AL	0.35	0.35	\$170,047.67	\$275,149.10
	PROF (CT)	A AL	0.50	0.50	\$117,042.31	\$220,553.58
		Employee Total for All Jobs	1.00	1.00	\$431,108.81	\$641,282.07
Toriumi, Dean M	DIR OF RES	BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG	AL	0.49	0.49	\$207,244.00	\$207,244.00
	PROF (CT)	A AL	0.51	0.51	\$117,756.00	\$117,756.00
		Employee Total for All Jobs	1.00	1.00	\$325,000.00	\$325,000.00
219 - Pathology						
Behm, Frederick G.	HEAD	BA	0.00	0.00	\$30,000.00	\$30,000.00
	PROF (CT)	A AL	0.43	0.43	\$115,000.00	\$128,440.00
		Employee Total for All Jobs	1.00	1.00	\$336,000.00	\$349,440.00
Bosland, Maarten C.	PROF	A AL	1.00	1.00	\$174,198.75	\$176,158.75
Cabay, Robert J	ASST PROF OF CLIN PATH	AL	0.40	0.40	\$59,200.00	\$60,680.00
		Employee Total for All Jobs	1.00	1.00	\$148,000.00	\$149,480.00
Campbell-Lee, Sally Ann	ASSOC PROF (CT)	A AL	0.51	0.51	\$77,947.30	\$79,686.30
		Employee Total for All Jobs	1.00	1.00	\$173,947.30	\$175,686.30
David, Odile	ASSOC PROF (CT)	A AL	0.75	0.75	\$105,384.35	\$109,542.35
	DIR OF CYTOPATHOLOGY	BA	0.00	0.00	\$20,000.00	\$20,000.00
	PHYSN SURG	AL	0.25	0.25	\$34,461.45	\$35,847.45
Destar Desar James	DATH INFO OVOT OPEO	Employee Total for All Jobs	1.00	1.00	\$159,845.80	\$165,389.80
Deaton, Ryan James Diamond, Alan Mark	PATH INFO SYST SPEC	BA A AA	1.00 1.00	1.00 1.00	\$70,305.00	\$70,305.00
Diamond, Alan Mark	PROF (RT)	A AA Employee Total for All Jobs	1.00	1.00	\$169,950.00 \$169,950.00	\$170,969.70 \$170,969.70
Emmadi, Rajyasree	ASST PROF OF CLIN PATH	Employee Total for All Jobs	0.24	0.35	\$45,120.00	\$67,080.00
Ellillaui, Najyasiee	ASSTEROI OF CLINFATT	Employee Total for All Jobs	1.00	1.00	\$188,000.00	\$189,880.00
Escuadro, Liza Aquino	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Escuadro, Liza Aquino	Physician Surgeon	AM	0.00	0.00	\$0.00	\$0.00
	1 Hydidian Gargoon	Employee Total for All Jobs	0.00	0.00	\$0.00	\$0.00
Evans, Hayley Hormuth	PRGM COORD	BA	1.00	1.00	\$55,000.00	\$56,650.00
Fretzin, David F	CLIN PROF	AM	0.11	0.11	\$27,720.00	\$27,720.00
. rozan, zarra r	PHYSN SURG	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.14	0.14	\$36,720.00	\$36,720.00
Gaitonde, Sujata S	ASST PROF OF CLIN PATH	AL	0.05	0.05	\$7,250.00	\$7,630.00
		Employee Total for All Jobs	0.75	0.75	\$92,250.00	\$92,630.00
Gann, Peter Howard	DIR OF INVEST PATH	BA	0.00	0.00	\$20,552.00	\$20,675.31
	PHYSN SURG	AL	0.10	0.10	\$17,983.00	\$18,090.90
	PROF (RT)	A AL	0.90	0.90	\$161,340.54	\$162,308.58
		Employee Total for All Jobs	1.00	1.00	\$219,875.54	\$221,074.79
Garzon, Steven A	ASST PROF (CT)	P AL	0.51	0.51	\$66,300.00	\$70,200.00
		Employee Total for All Jobs	1.00	1.00	\$130,000.00	\$133,900.00
Geise, Margaret Wright	ASST PROF (RT)	P AL	1.00	1.00	\$94,131.90	\$96,249.90
		Employee Total for All Jobs	1.00	1.00	\$94,131.90	\$96,249.90
Gordon, Sara C	ASSOC PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$160,046.88	\$166,448.76
Guzman-Hartman, Grace	ASSOC PROF (CT)	A AL	0.51	0.51	\$83,875.00	\$85,464.00
		Employee Total for All Jobs	1.00	1.00	\$158,875.00	\$160,464.00
Harris, Ilene B	PROF	AL	0.46	0.46	\$78,808.47	\$81,172.47

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - 0	cs				-	-
219 - Pathology						
Kadkol, Shrihari S.	ASSOC PROF (CT)	A AL	0.51	0.51	\$54,476.87	\$61,476.87
	PHYSN SURG	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$103,475.12	\$110,475.12
Kajdacsy-Balla, Andre A.	PHYSN SURG	AL	0.33	0.33	\$74,940.21	\$76,007.21
	PROF (CT)	A AL	0.37	0.37	\$87,276.01	\$88,515.33
		Employee Total for All Jobs	1.00	1.00	\$231,190.66	\$233,706.46
Kennedy, John Leon	ASSOC PROF OF CLIN PATH	W AM	0.25	0.25	\$38,058.32	\$38,438.90
Kucynda, Theresa	RES SPEC IN HLTH SCI	BA	0.51	0.51	\$18,123.85	\$18,667.57
Lieu, Linda	COORD PATH MSP FIN SVCS	BA	1.00	1.00	\$55,468.80	\$59,351.62
Lin, Amy Yamei	ASST PROF (CT)	P AL	0.44	0.44	\$61,400.00	\$65,110.00
		Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$144,000.00
Lindgren, Valerie	ASSOC PROF (CT)	A AL	0.29	0.29	\$39,454.00	\$39,848.54
		Employee Total for All Jobs	1.00	1.00	\$142,254.57	\$143,677.12
Macias, Virgilia	RES ASST PROF	AL	0.70	0.70	\$60,261.60	\$61,165.52
		Employee Total for All Jobs	1.00	1.00	\$86,088.00	\$87,379.32
Matthews, Melinda M	PROG COORD	BA	1.00	1.00	\$54,631.20	\$56,270.14
Mehrotra, Pramod K	ASST TO THE HEAD	BA	0.31	0.31	\$75,382.86	\$77,644.35
		Employee Total for All Jobs	1.00	1.00	\$167,254.99	\$172,272.64
Nonn, Larisa	ASST PROF (RT)	P AA	1.00	1.00	\$83,863.45	\$85,792.31
Pham, Andy V	RES SPEC	BA	1.00	1.00	\$35,000.00	\$36,050.00
Rueter, Erika Elizabeth Enk	RES SPEC HLTH SCI	BA	1.00	1.00	\$59,441.78	\$61,225.03
Saenim, Andrea Ariesa Samaniego	DIR, ADMIN OPER	BA	1.00	1.00	\$117,000.00	\$117,000.00
Schlicht, Michael J.	RES SPEC HLTH SCI	BA	1.00	1.00	\$45,629.50	\$46,998.39
Schraufnagel, Dean E	PROF (RT)	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$161,662.40	\$164,895.40
Schwartz, Joel L	RES PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$142,512.65	\$146,788.03
Setty, Suman	ASSOC PROF (CT)	A AL	0.51	0.51	\$70,360.00	\$79,360.00
	PHYSN SURG	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$130,360.00	\$139,360.00
Song, Zhenyuan	DEPT AFFL	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$90,000.00	\$92,700.00
Tousana, Beverly	PRGM COORD ANATOMIC PATH	BA	1.00	1.00	\$55,000.00	\$56,650.00
Utset, Manuel	ASST PROF OF CLIN PATH	AL	0.51	0.51	\$67,320.00	\$67,993.20
Valyi-Nagy, Klara	RES ASST PROF	AL	0.50	0.50	\$34,186.47	\$35,212.06
		Employee Total for All Jobs	1.00	1.00	\$68,372.93	\$70,424.11
Valyi-Nagy, Tibor G.	ASSOC PROF (CT)	A AL	0.51	0.51	\$54,338.25	\$58,038.25
	PHYSN SURG	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$126,588.00	\$130,652.50
Vidanovic, Vladimir	ASST PROF OF CLIN PATH	AL	0.10	0.18	\$12,500.00	\$19,500.00
		Employee Total for All Jobs	1.00	1.00	\$102,500.00	\$109,500.00
Weisenberg, Elliot	CLIN ASSOC PROF	AM	0.00	0.00	\$0.00	\$0.00
Wiley, Elizabeth Louise	DIR OF SURG PATH	BA	0.00	0.00	\$26,790.00	\$26,790.00
	PROF (CT)	A AL	0.26	0.26	\$53,585.00	\$55,789.00
		Employee Total for All Jobs	1.00	1.00	\$220,375.00	\$222,579.00
Yang, Wancai	ASST PROF (RT)	P AL	1.00	1.00	\$100,783.13	\$100,833.52
905 - Pediatrics						
Akinbile, Mufutau	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Arce, Maria	COORD PEDS EDUC PROGM	BA	1.00	1.00	\$51,765.00	\$54,353.25
Breen, Kathleen M	ADV PRAC NURSE	BA	0.95	0.95	\$97,576.93	\$99,040.58
		Employee Total for All Jobs	1.00	1.00	\$102,534.32	\$104,072.33
Brown, Chanel R	COORD	BA	0.75	0.75	\$34,256.25	\$34,938.84
	COORD PEDS EDUC PRGM	BA	0.25	0.25	\$11,250.00	\$11,473.88
		Employee Total for All Jobs	1.00	1.00	\$45,506.25	\$46,412.72
				0.25	\$32,750.00	\$32,750.00
Caskey, Rachel N	ASST PROF (CT)	P AL	0.25		Ψ02,100.00	
Caskey, Rachel N	ASST PROF (CT) PHYSN SURG	P AL AL	0.25	0.25	\$32,750.00	\$32,750.00
Caskey, Rachel N						
Caskey, Rachel N Davidson, Jonathan		AL	0.25	0.25	\$32,750.00	\$32,750.00
	PHYSN SURG	AL Employee Total for All Jobs	0.25 1.00	0.25 1.00	\$32,750.00 \$131,000.00	\$32,750.00 \$133,620.00
Davidson, Jonathan	PHYSN SURG	AL Employee Total for All Jobs BA	0.25 1.00 0.20	0.25 1.00 0.20	\$32,750.00 \$131,000.00 \$10,000.00	\$32,750.00 \$133,620.00 \$10,000.00
Davidson, Jonathan	PHYSN SURG	AL Employee Total for All Jobs BA BA	0.25 1.00 0.20 0.05	0.25 1.00 0.20 0.05	\$32,750.00 \$131,000.00 \$10,000.00 \$3,117.86	\$32,750.00 \$133,620.00 \$10,000.00 \$3,117.86
Davidson, Jonathan Dineen, Richard T	PHYSN SURG PROJ COORD GENETIC COUNS	AL Employee Total for All Jobs BA BA Employee Total for All Jobs	0.25 1.00 0.20 0.05 1.00	0.25 1.00 0.20 0.05 1.00	\$32,750.00 \$131,000.00 \$10,000.00 \$3,117.86 \$68,992.86	\$32,750.00 \$133,620.00 \$10,000.00 \$3,117.86 \$71,295.19
Davidson, Jonathan Dineen, Richard T Garcia Klapproth, Xochitl	PHYSN SURG PROJ COORD GENETIC COUNS PROJ COORD	AL Employee Total for All Jobs BA BA Employee Total for All Jobs BA	0.25 1.00 0.20 0.05 1.00	0.25 1.00 0.20 0.05 1.00	\$32,750.00 \$131,000.00 \$10,000.00 \$3,117.86 \$68,992.86 \$36,032.50	\$32,750.00 \$133,620.00 \$10,000.00 \$3,117.86 \$71,295.19 \$38,554.77

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS						
905 - Pediatrics						
Griffin, Andrew J	LECTURER	AM	0.49	0.49	\$135,000.00	\$135,000.00
Hayani, Karen C	ASSOC PROF (CT)	A AL	0.55	0.55	\$65,736.12	\$70,813.50
	PHYSN SURG	AL	0.35	0.35	\$52,955.88	\$56,186.94
		Employee Total for All Jobs	0.90	0.90	\$118,692.00	\$127,000.44
Horwitz, Allen L	PROF (CT)	A AL	0.55	0.55	\$79,000.08	\$79,000.08
		Employee Total for All Jobs	1.00	1.00	\$115,345.60	\$115,345.60
Hupert, Jordan	ASST PROF OF CLIN PEDS	W AL	0.57	0.57	\$70,000.00	\$79,170.00
		Employee Total for All Jobs	1.00	1.00	\$131,000.00	\$140,170.00
Jabine, Leslie N	ASST PROF OF CLIN PEDS	AL	0.20	0.20	\$20,000.16	\$20,266.50
	PHYSN SURG	AL	0.08	0.08	\$4,858.92	\$4,965.46
		Employee Total for All Jobs	0.51	0.51	\$49,718.16	\$51,085.04
Javois, Alexander J	CLIN ASST PROF	AM	0.10	0.10	\$25,000.00	\$25,000.00
John, Eunice	PROF (CT)	A AL	0.68	0.46	\$90,000.00	\$96,150.00
		Employee Total for All Jobs	1.00	1.00	\$205,000.00	\$211,150.00
Kakodkar, Nisha	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Kalichman, Miriam A	CLIN ASSOC PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$153,269.00	\$157,867.00
Kraus, Donna Marie	ASSOC PROF OF PHARM PRAC	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$110,218.85	\$117,934.00
Li, Fei	DEPL AFFL	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$73,000.00	\$74,460.00
Malan, Jill H	ADV PRAC NURSE	BA	1.00	1.00	\$130,000.00	\$130,000.00
Mandava, Asha	ASST PROF OF CLIN PEDS	AM	0.24	0.24	\$34,300.00	\$35,308.00
	PHYSN SURG	AM	0.25	0.25	\$34,300.00	\$35,350.00
		Employee Total for All Jobs	0.49	0.49	\$68,600.00	\$70,658.00
Moseley, Lewis E	RES SPEC IN HLTH SCI	BA	1.00	1.00	\$32,369.30	\$34,635.15
Muniyappa, Pravin K	ASST PROF OF CLIN PEDS	AM	0.20	0.20	\$28,000.00	\$28,000.00
Niewinski, Mary	NUTR & MED DIET SPEC	BA	0.80	0.80	\$42,436.00	\$42,436.00
		Employee Total for All Jobs	1.00	1.00	\$53,045.00	\$53,363.27
Noronha, Peter A	ASSOC PROF OF CLIN PEDS	W AL	0.35	0.37	\$49,650.00	\$52,512.00
		Employee Total for All Jobs	0.70	0.70	\$95,400.00	\$98,262.00
Oranu, Chinedu	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Ow, Earl	CLIN ASST PROF	AM	0.49	0.49	\$135,000.00	\$135,000.00
Pacelli, Preminder Daisy	STAFF SPEC IN NURS	BA	1.00	1.00	\$82,000.00	\$82,000.00
Peace, David J	DEPT AFFL	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$202,400.12	\$212,400.12
Quigley, John	ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$122,590.00	\$125,042.00
Raj, Usha	HEAD	BA	0.00	0.00	\$50,000.00	\$53,500.00
	PROF (RT)	A AL	0.51	0.51	\$133,000.00	\$151,550.00
		Employee Total for All Jobs	1.00	1.00	\$340,000.00	\$362,050.00
Schmidt, Mary Lou	ASSOC PROF (CT)	A AL	0.55	0.55	\$91,132.08	\$94,425.24
	DIR, HEM ONC PRGM	BA	0.00	0.00	\$32,000.00	\$32,000.00
	PHYSN SURG	AL	0.43	0.43	\$72,461.92	\$75,036.58
		Employee Total for All Jobs	1.00	1.00	\$200,000.00	\$205,867.82
Schwartz, Alan J	RES PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$91,595.86	\$110,006.63
Seeler, Ruth Andrea	PHYSN SURG	AL	0.00	0.00	\$0.00	\$0.00
	PROF (RT)	A AL	1.00	1.00	\$105,735.12	\$105,735.12
		Employee Total for All Jobs	1.00	1.00	\$105,735.12	\$105,735.12
Sharma, Suresh	DIR, ADMN OPERS	BA	1.00	1.00	\$115,000.00	\$123,050.00
Sharon, Bruce	ASSOC PROF OF CLIN PEDS	W AL	0.31	0.31	\$45,868.01	\$45,868.01
	PHYSN SURG	AL	0.69	0.69	\$74,131.99	\$74,131.99
		Employee Total for All Jobs	1.00	1.00	\$120,000.00	\$120,000.00
Siciliano, JoAnna	SPEC NUTR MED DIET	BA	1.00	1.00	\$51,000.00	\$52,530.00
Simpson, Mindy	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
Smith, Renee A	SR RES SPEC IN HLTH SCI	ВА	1.00	1.00	\$87,196.00	\$87,196.00
Stahl, Christiane Ellen	ASST PROF OF CLIN PEDS	AL	0.50	0.55	\$55,000.00	\$56,500.00
	PHYSN SURG	AL	0.50	0.45	\$45,000.00	\$46,500.00
		Employee Total for All Jobs	1.00	1.00	\$100,000.00	\$103,000.00
Studer, Terrence M	PED NURSE PRACTITIONER	ВА	0.25	0.25	\$19,692.72	\$21,071.21
	T EB HOHOL THURSTHONER	Employee Total for All Jobs	1.00	1.00	\$102,189.84	\$105,999.97
Sueblinvong, Vithida	ASST PROF OF CLIN PEDS	Employee Total for All Jobs AL	1.00 0.34	1.00 0.42	\$102,189.84 \$60,000.00	\$105,999.97 \$71,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							_
905 - Pediatrics							
Weiner, Saul J	ASSOC PROF (CT)	Α	AL	0.05	0.05	\$5,882.00	\$5,882.00
		Employee Total fo	r All Jobs	0.87	0.87	\$209,308.00	\$214,795.57
Wheeler, Wendell A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	0.00	0.00	\$0.00	\$0.00
Zhang, Wei	ASST PROF (RT)	Р	AL	0.51	0.51	\$46,000.00	\$46,000.00
	RES SCI		BA	0.49	0.49	\$44,000.00	\$44,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$90,000.00	\$90,000.00
722 - Psychiatry							
Ajilore, Olusola Alade	ASST PROF (CT)		AL	0.51	0.51	\$70,380.00	\$73,899.00
	PHYSN SURG	E	AL	0.49	0.49	\$67,620.00	\$71,001.00
Anderson Tonico D	ACCOC PROF (CT)	Employee Total fo		1.00	1.00	\$138,000.00	\$144,900.00
Anderson, Tanya R Astrachan-Fletcher, Ellen B	ASSOC PROF (CT) ASSOC PROF OF CLIN PSYCHIAT	A W	AL AL	1.00 0.40	1.00 0.40	\$250,000.00 \$33,825.05	\$250,000.00 \$36,192.80
Astraction-relection, Eller B	CLIN PSYCHOL	VV	BA	0.60	0.60	\$50,737.58	\$54,289.21
	CLIN FOTOTIOE	Employee Total fo		1.00	1.00	\$84,562.63	\$90,482.01
Atkins, Marc S	DIR, PSYCH TRNG	Employee Total to	BA	0.00	0.00	\$45,000.00	\$45,000.00
, maile, maile	PROF (CT)	Α	AL	1.00	1.00	\$155,000.00	\$155,000.00
		Employee Total fo		1.00	1.00	\$200,000.00	\$200,000.00
Baptiste, Donna R	RES ASST PROF		AL	0.50	0.50	\$41,200.00	\$41,200.00
		Employee Total fo	r All Jobs	1.00	1.00	\$82,400.00	\$82,400.00
Baslet, Gaston Carlos	ASST PROF OF CLIN PSYCHIAT	. ,	AL	0.35	0.35	\$50,333.91	\$55,906.91
	PHYSN SURG		AL	0.44	0.44	\$62,133.59	\$68,968.59
		Employee Total fo	r All Jobs	1.00	0.89	\$140,584.38	\$152,992.38
Batteiger, Andrew Patrick	RES INFO SPEC		BA	1.00	1.00	\$66,189.38	\$68,175.06
Bennett, Michael Elwin	COORD CLIN RES PRGMS		BA	1.00	1.00	\$32,957.70	\$33,287.28
Bennett, Peter Sylvester	ASSOC PROF OF CLIN PSYCHIAT	W	AL	1.00	1.00	\$87,409.92	\$87,409.92
	STAFF PSYCH		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$87,409.92	\$87,409.92
Bernal, Graciela	COORD of CLIN & RES PROG		BA	1.00	1.00	\$40,185.45	\$40,587.30
Bhaumik, Dulal	PROF (RT)	Α	AA	0.64	0.64	\$80,072.80	\$80,072.80
		Employee Total fo	r All Jobs	1.00	1.00	\$121,656.91	\$121,656.91
Bishop, Jeffrey Robert	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$107,100.00	\$113,000.00
Blitzstein, Sean Matthew	CLIN ASSOC PROF		AM	0.10	0.10	\$13,000.00	\$13,000.00
Bock, Richard Darrell	ADJ PROF		AM	0.00	0.00	\$0.00	\$0.00
Boguta, Teresa Brady, Saundra Ethel	PROJ COORD PROJ COORD		BA BA	1.00 1.00	1.00 1.00	\$49,588.07 \$45,250.00	\$50,083.95 \$46,607.50
Braziel, Luther Gregory	COORD CLIN & RES PRGMS		BA	1.00	1.00	\$40,336.83	\$40,740.20
Brown, Barbara D	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$65,405.44	\$67,367.60
Burns, Donna A	COORD OF CLIN AND RES PRGMS		BA	1.00	1.00	\$47,134.19	\$50,433.58
Carbray, Julie A	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00
,,	STAFF SPEC IN NURS		ВА	0.80	0.80	\$77,087.98	\$79,400.62
		Employee Total fo		0.80	0.80	\$77,087.98	\$79,400.62
Carlson, Anita L	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Carmin, Cheryl N	DIR, COGNITIVE BEHAV THER PRGM		BA	0.14	0.14	\$16,488.68	\$16,488.68
	PROF OF CLIN PSYCH	W	AL	0.76	0.76	\$83,954.71	\$83,954.71
		Employee Total fo	r All Jobs	1.00	1.00	\$107,478.39	\$107,136.93
Carter, Tina Marie	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	\$48,500.00	\$49,955.00
Caserta, Maria T	PROF OF CLIN PSYCH	W	AL	0.34	0.34	\$47,500.00	\$47,500.00
		Employee Total fo	r All Jobs	1.00	1.00	\$140,000.00	\$140,000.00
Colagrossi, John P	PROJ COORD		BA	1.00	1.00	\$62,400.00	\$63,024.00
Connolly, Sucheta D	ASSOC PROF OF CLIN PSYCHIAT	W	AL	0.78	0.78	\$126,975.12	\$126,975.12
	PHYSN SURG		AL	0.12	0.12	\$20,475.00	\$20,475.00
		Employee Total fo		1.00	1.00	\$160,450.20	\$160,450.20
Cook, Edwin	DIR, AUTSM & GENETICS		BA	0.00	0.00	\$17,350.00	\$17,350.00
	PHYSN SURG	_	AL	0.30	0.30	\$63,000.00	\$63,000.00
	PROF (CT)	A Employee Total fo	AL	0.70	0.70	\$147,000.00	\$147,000.00
Cook Judith A	DID MENTAL LILTUREDY DEC	Employee Total fo		1.00	1.00	\$227,350.00	\$227,350.00
Cook, Judith A	DIR, MENTAL HLTH SERV RES	Α.	BA	0.00	0.00	\$100,288.45	\$100,288.45
	PROF (RT)	A Employee Total fo	AL r All John	1.00	1.00	\$162,659.08 \$262.047.53	\$162,659.08 \$262.947.53
Cowherd, Elaine	NETWORK ANLYS	Employee Total fo	r Ali Jobs BA	1.00 1.00	<i>1.00</i> 1.00	\$262,947.53 \$45,675.08	\$262,947.53 \$46,131.83
Davis, John Marcell	GILMAN PROF (RT)	А	AL	1.00	1.00	\$145,643.14	\$145,643.14
Davio, John Marcon	CIENTAL IOI (III)	A	AL	1.00	1.00	ψ 173,043.14	ψ173,043.14

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
722 - Psychiatry							
Donenberg, Geri	DIR, ADOL HIV-RISK BEHAV		ВА	0.00	0.00	\$10,000.00	\$10,300.00
	PROF (RT)	А	AL	1.00	1.00	\$135,014.25	\$139,064.68
		Employee Total for	r All Jobs	1.00	1.00	\$145,014.25	\$149,364.68
Dong, Erbo	RES ASST PROF		AL	1.00	1.00	\$49,455.00	\$49,455.00
Dove, Henry W	PROF OF CLIN PSYCHIAT	W	AL	0.35	0.35	\$109,081.78	\$109,081.78
		Employee Total for	r All Jobs	0.40	0.40	\$117,854.78	\$117,854.78
Dwivedi, Yogesh	PROF (RT)	Α	AA	1.00	1.00	\$106,832.25	\$112,832.25
		Employee Total for	r All Jobs	1.00	1.00	\$106,832.25	\$112,832.25
Eiger, Rodney Ira	CLIN ASST PROF		AM	0.23	0.23	\$23,062.50	\$23,293.13
		Employee Total for	r All Jobs	0.23	0.23	\$23,062.50	\$23,293.13
Emerson, Erin Marie	RES DATA ANLYS		BA	0.25	0.25	\$15,293.67	\$15,293.67
		Employee Total for	r All Jobs	1.00	1.00	\$68,000.01	\$68,790.61
Fitzgibbon, Marian	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	0.92	0.95	\$217,203.80	\$232,981.80
Fore, Peter F	CLIN ASSOC PROF		AM	0.06	0.06	\$12,500.00	\$12,500.00
Fox, Geraldine S	PROF OF CLIN PSYCHIAT	W	AL	0.57	0.57	\$110,536.85	\$110,536.85
		Employee Total for	r All Jobs	1.00	1.00	\$183,282.56	\$185,464.93
Francis, Jennifer L	ASST PROF OF CLIN PSYCH		AL	0.40	0.40	\$36,000.00	\$36,000.00
	CLIN PSYCHOL		BA	0.60	0.60	\$54,000.00	\$54,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$90,000.00	\$90,000.00
Gavins, Daphne	DIR, HR & FACULTY AFF		BA	1.00	1.00	\$72,500.00	\$72,500.00
Ghadiali, Nafisa Y	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Gonzalez, Raul	ASST PROF (RT)	Р	AL	0.70	0.70	\$54,085.37	\$55,707.93
	CLIN PSYCHOL		BA	0.30	0.30	\$23,179.63	\$23,875.02
		Employee Total for		1.00	1.00	\$77,265.00	\$79,582.95
Grayson, Dennis R	PROF	Α	AA	1.00	1.00	\$131,000.00	\$131,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$131,000.00	\$131,000.00
Grey, Dennis D	PROJ COORD		BA	1.00	1.00	\$93,768.28	\$96,581.33
Grossman, Linda S	DIV CHIEF, WOMEN'S PRGM		BA	0.00	0.00	\$18,936.88	\$19,504.99
	PROF (CT)	Α	AL	0.90	0.90	\$75,993.58	\$78,273.39
	RES SCI		BA	0.10	0.10	\$9,107.04	\$9,380.25
		Employee Total for		1.00	1.00	\$104,037.50	\$107,158.63
Guidotti, Alessandro	PROF (RT)	Α	AL	1.00	1.00	\$183,964.60	\$183,964.60
	SCIENTIFIC DIR		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$183,964.60	\$183,964.60
Guter, Stephen J	PROJ COORD		BA	1.00	1.00	\$59,734.34	\$61,526.37
Hamilton, Marie M	RES DATA ANLYS		BA	1.00	1.00	\$67,500.00	\$69,525.00
Harrow, Martin	CHIEF OF SERV		BA	0.00	0.00	\$0.00	\$0.00
	PROF (RT)	Α	AL	1.00	1.00	\$150,880.00	\$150,880.00
		Employee Total for		1.00	1.00	\$150,880.00	\$150,880.00
Herbener, Ellen S	CLIN PSYCH		BC	0.00	0.00	\$0.00	\$0.00
	RES ASSOC PROF		AA	0.25	0.25	\$17,366.17	\$18,366.17
		Employee Total for		1.00	1.00	\$69,461.92	\$75,672.17
Jacob, Suma	ASST PROF (CT)	Р	AL	0.75	0.75	\$105,000.75	\$105,000.75
	PHYSN SURG		AL	0.25	0.25	\$34,999.25	\$34,999.25
		Employee Total for		1.00	1.00	\$140,000.00	\$140,000.00
Jonikas, Jessica A	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	\$92,665.13	\$97,298.39
Kaplan, Kalman J	PROF OF CLIN PSYCHIAT		AM	0.00	0.00	\$0.00	\$0.00
Keedy, Sarah	CLIN PSYCHOL		BA	0.40	0.40	\$28,560.00	\$29,416.80
	RES ASST PROF	Empleyee T 1 1 1	AL	0.60	0.60	\$42,840.00	\$44,125.20
IZ-M- HII	INFO TEOLINI NETWORK DID	Employee Total for		1.00	1.00	\$71,400.00	\$73,542.00
Keith, Lloyd L	INFO TECHN NETWORK DIR	***	BA	1.00	1.00	\$111,391.88	\$112,505.80
Kelley, Kathleen	ASSOC PROF OF CLIN PSYCHIAT	W	AL	0.25	25.00	\$34,762.50	\$34,762.50
	DIR, CHILD ADOLSCNT PSYCH		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG	Employee - Tetal C	AL	0.75	75.00	\$104,287.50	\$104,287.50
IZ's dasses let 1 s ala	PEG 40000 PPG5	Employee Total for		1.00	100.00	\$149,050.00	\$149,050.00
Kiedrowski, Lech	RES ASSOC PROF		AL	1.00	1.00	\$65,637.78	\$70,232.42

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - C	3						
722 - Psychiatry							
Kumar, Anand	DIR, PSYCHIAT INST		BA	0.00	0.00	\$0.00	\$0.00
	HEAD		BA	0.00	0.00	\$50,000.00	\$53,500.00
	LIZZIE GILMAN PROF		AL	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.34	0.34	\$115,000.00	\$123,050.00
	PROF (CT)	Α	AL	0.66	0.66	\$195,000.00	\$208,650.00
		Employee Total for	All Jobs	1.00	1.00	\$385,000.00	\$410,200.00
Labott-Stewart, Susan M	CLIN PSYCHOL		BA	0.25	0.25	\$23,841.74	\$23,841.74
	PROF OF CLIN PSYCHIAT	W	AL	0.57	0.57	\$54,702.48	\$54,702.48
		Employee Total for	All Jobs	1.00	1.00	\$94,956.64	\$94,956.64
Larson, John R	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$105,575.00	\$105,575.00
		Employee Total for		1.00	1.00	\$105,575.00	\$105,575.00
Liao, Wei-Hsun	CLIN ASST PROF		AM	0.15	0.15	\$18,000.00	\$18,000.00
	PHYSN SURG		AM	0.05	0.05	\$6,000.00	\$6,000.00
		Employee Total for		0.20	0.20	\$24,000.00	\$24,000.00
Lively, Nikki M.	PSYCHIATRIC SOCIAL WKR		BA	1.00	1.00	\$55,355.72	\$59,230.62
Lopez, Veronica	COORD of CLIN & RES PROG		BA	1.00	1.00	\$38,443.16	\$38,827.59
Maki, Pauline	PROF (RT)	Α	AA	0.75	0.75	\$88,079.28	\$93,329.28
		Employee Total for		1.00	1.00	\$114,055.28	\$121,903.28
Manev, Hari	PROF (RT)	Α	AL	1.00	1.00	\$171,600.00	\$171,600.00
Manning, George E	DIR, IRB RES COMP FAC/COM AFRS		BA	1.00	1.00	\$84,813.79	\$85,661.93
Marinez-Lora, Ane Maria	RES ASST PROF		AL	1.00	1.00	\$73,140.00	\$75,334.20
Martin, Eileen M	CLIN PSYCHOL		BA	0.49	0.49	\$68,434.80	\$68,434.80
	PROF (CT)	Α	AL	0.51	0.51	\$71,228.05	\$71,228.05
		Employee Total for	All Jobs	1.00	1.00	\$139,662.85	\$139,662.85
Marvin, Robert W	ASSOC PROF OF CLIN PSYCHIAT	W	AL	0.82	0.82	\$112,878.29	\$120,779.77
	DIR, RESIDENCY TRAINING & EDU		BA	0.00	0.00	\$30,000.00	\$32,100.00
		Employee Total for	All Jobs	1.00	1.00	\$160,878.29	\$170,879.77
Mason, Sally J	ASSOC PROF OF CLIN SOCIAL WORK	C W	AL	1.00	1.00	\$66,332.88	\$68,322.87
Masur, Scott L.	NETWORK SPEC		BA	1.00	1.00	\$62,500.00	\$63,125.00
Mihajlovic, Aida Spahic	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Mullner, Ross M	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$90,362.44	\$91,717.88
Najjar, Fedra H.	ASST PROF OF CLIN PSYCHIAT		AL	0.25	0.25	\$36,941.25	\$36,941.25
	PHYSN SURG		AL	0.75	0.75	\$110,853.75	\$110,853.75
		Employee Total for	All Jobs	1.00	1.00	\$147,795.00	\$147,795.00
Nand, Surinder S	PHYSN SURG		AM	0.03	0.03	\$5,572.50	\$5,572.50
	PROF OF CLIN PSYCHIAT	W	AM	0.06	0.06	\$11,145.54	\$11,145.54
		Employee Total for	All Jobs	0.09	0.09	\$16,718.04	\$16,718.04
Naulleau, Beatrice T	PSYCHIATRIC SOCIAL WKR		BA	0.60	0.60	\$35,061.71	\$35,412.33
Nelson, Marianela	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$30,000.00	\$30,000.00
Nyenhuis, David L	ASSOC PROF		AA	0.20	0.20	\$20,000.00	\$20,000.00
		Employee Total for	All Jobs	1.00	1.00	\$126,668.00	\$129,270.70
Pabedinskas, Birute	ASSOC DIR UNDERGRD MED ED		BA	1.00	1.00	\$65,755.85	\$66,413.41
Paikoff Holzmueller, Roberta L	ASSOC PROF (RT)	Α	AL	0.51	0.51	\$54,570.00	\$54,570.00
Pandey, Ghanshyam N	DIR, RES LAB		BA	0.00	0.00	\$43,140.04	\$44,865.64
	PROF (RT)	Α	AL	1.00	1.00	\$218,981.96	\$227,741.24
		Employee Total for	All Jobs	1.00	1.00	\$262,122.00	\$272,606.88
Pandey, Medha	PROJ COORD		BA	1.00	1.00	\$60,000.00	\$62,400.00
Pandey, Subhash C	DIR, NEUROSCI		BA	0.00	0.00	\$17,550.12	\$18,252.12
	PROF (RT)	Α	AL	0.90	0.90	\$114,660.86	\$119,247.29
		Employee Total for	All Jobs	0.90	0.90	\$132,210.98	\$137,499.41
Parks, Jefferson A	PROJ COORD		BA	1.00	1.00	\$51,000.00	\$54,570.00
Pavuluri, Nagamani Kilaru	PROF (CT)	Α	AL	0.71	0.71	\$134,510.00	\$140,510.00
	BERGER-COLBETH TERM CHAIR		AL	0.00	0.00	\$0.00	\$0.00
	DIR, PED MOOD DISORDRS		BA	0.00	0.00	\$29,458.00	\$29,458.00
							+,

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
722 - Psychiatry							
Pavuluri, Nagamani Kilaru	PHYSN SURG		AL	0.17	0.17	\$30,000.00	\$30,000.00
		Employee Total for	All Jobs	1.00	1.00	\$213,968.00	\$219,968.00
Perkins, Kevin Jimel	COORD OF CLIN & RES PROG		BA	1.00	1.00	\$42,420.00	\$42,844.20
Perri, John L	CLIN ASST PROF		AM	0.07	0.07	\$11,538.92	\$11,654.31
Petkovic, Miljana S.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$55,982.29	\$57,661.76
Pickett, Susan A	ASSOC PROF (RT)	Α	AL	1.00	1.00	\$85,724.96	\$85,724.96
	EVAL DIR, COORD CTR	Employee Total for	BA . All John	0.00 1.00	0.00 1.00	\$12,966.16 \$98,691.12	\$12,966.16 \$98,691.12
Pirec, Vesna	ASST PROF OF CLIN PSYCHIAT	Employee Total for	All Jobs	0.30	0.30	\$46,080.00	\$46,080.00
Tiree, vestia	AGGITTOT OF GENT GTOTIAT	Employee Total for		1.00	1.00	\$153,600.00	\$153,600.00
Pliskin, Neil H	ASSOC DIR, CTR COG MED	Zpioyoo rotai toi	BA	0.00	0.00	\$15,000.00	\$15,000.00
,	CLIN PSYCHOL		ВА	0.00	0.00	\$0.00	\$0.00
	DIR, NEUROBEHAVRL PRGM		ВА	0.00	0.00	\$17,706.00	\$17,706.00
	PROF OF CLIN PSYCHIAT	W	AL	0.51	0.51	\$67,162.50	\$67,162.50
		Employee Total for	All Jobs	1.00	1.00	\$162,551.38	\$162,551.38
Pournajafi-Nazarloo, Hossein	RES ASST PROF		AL	1.00	1.00	\$48,854.00	\$48,854.00
Rasenick, Mark Mitchell	DIR, NEUROSCI TRNG		BC	0.00	0.00	\$25,000.08	\$25,000.08
		Employee Total for	All Jobs	1.00	1.00	\$170,835.06	\$176,668.46
Razzano, Lisa A	ASSOC PROF (RT)	Α	AL	1.00	1.00	\$81,030.92	\$82,530.92
	RES DIR, NRTC		BA	0.00	0.00	\$18,082.48	\$18,082.48
		Employee Total for		1.00	1.00	\$99,113.40	\$100,613.40
Richman, Judith	PROF (RT)	Α	AL	1.00	1.00	\$169,580.00	\$169,580.00
Rizavi, Hooriyah S	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$45,851.22	\$46,309.73
Roiko Bogust, Angela mary	PSYCH SOCIAL WORKER		BA	1.00	1.00	\$44,788.14	\$44,788.14
Rosen, Cherise	ASST PROF OF CLN PSYCHIAT	Frankris Tatalifa	AL	0.49	0.49	\$48,075.78	\$48,075.78
Dagnanda Kathlaan M	ASSOC BROF (BT)	Employee Total for		1.00	1.00	\$100,116.17	\$100,116.17
Rospenda, Kathleen M Ross, Carla R	ASSOC PROF (RT) DIR, FIN	А	AL BA	1.00 1.00	1.00 1.00	\$87,988.04 \$82,000.00	\$87,988.04 \$82,820.00
Roth, Lana	COORD CLIN RES PRGMS		BA	0.50	0.50	\$26,393.75	\$26,657.69
Toul, Edila	COOKE CENTRES I ROMO	Employee Total for		1.00	1.00	\$52,787.50	\$53,843.25
Rowitz, Louis	PROF	Α	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$125,935.35	\$129,488.41
Schmid, Sabine	ASST PROF OF CLIN PSYCH	W	AM	0.30	0.30	\$22,063.13	\$22,063.13
	CLIN PSYCHOL		ВВ	0.10	0.10	\$7,354.38	\$7,354.38
		Employee Total for	All Jobs	0.40	0.40	\$29,417.51	\$29,417.51
Schrift, Michael	ASSOC PROF OF CLIN PSYCHIAT	W	AL	0.40	0.40	\$60,000.00	\$60,000.00
	DIR, NEUROBEHAV PRGM		BA	0.00	0.00	\$13,750.00	\$13,750.00
	PHYSN SURG		AL	0.60	0.60	\$110,000.00	\$110,000.00
		Employee Total for	All Jobs	1.00	1.00	\$183,750.00	\$183,750.00
Schultz, Jessica Lynn	RES DATA ANLYS		BA	0.20	0.20	\$10,557.50	\$10,557.50
		Employee Total for		1.00	1.00	\$52,787.50	\$54,054.40
Shankman, Stewart A.	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Observed Baile Bandia	DLIVON GUDO	Employee Total for		1.00	1.00	\$76,783.00	\$79,010.00
Sharma, Rajiv Pandit	PHYSN SURG	Δ.	AL	0.08	0.18	\$12,359.35 \$145.301.56	\$13,211.35
	PROF (RT)	A Employee Total for	AL John	0.86 0.94	0.82 1.00	\$145,391.56	\$149,272.56
Sharp, Lisa	CLIN ASST PROF	Employee Total for	All Jobs	0.94	0.00	\$157,750.91 \$0.00	\$162,483.91 \$0.00
Onarp, Lisa	CENTACOT I NOT	Employee Total for		1.00	1.00	\$130,000.00	\$130,000.00
Shernoff, Elisa S.	RES ASST PROF	Employee rotal for	AL	1.00	1.00	\$69,000.00	\$73,830.00
Simpson, David Alan	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	\$52,267.31	\$53,835.33
Smalheiser, Neil R	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$96,878.00	\$96,878.00
	- '	Employee Total for	All Jobs	1.00	1.00	\$96,878.00	\$96,878.00
Starin, Amy Christine	PROJ COORD		ВА	1.00	1.00	\$95,040.53	\$95,990.94
Stein, Mark	DIR, HALP CLINIC		BA	0.00	0.00	\$33,400.00	\$33,400.00
	PHYSN SURG		AL	0.39	0.39	\$71,317.00	\$71,317.00
	PROF	Α	AL	0.51	0.51	\$95,013.00	\$95,013.00
		Employee Total for	All Jobs	1.00	1.00	\$219,700.00	\$219,700.00
Stolley, Melinda R.	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$157,557.00	\$159,148.92
Suarez, Liza	ASST PROF OF CLIN PSYCHIAT	W	AL	0.60	0.60	\$48,431.25	\$48,431.25
	CLIN PSYCHOL		BA	0.40	0.40	\$32,287.50	\$32,287.50
	CLIN PSTCHOL						
Vassileva, Jasmin	ASST PROF (CT)	Employee Total for		1.00 0.51	1.00 0.51	\$80,718.75 \$41,820.00	\$80,718.75 \$41,820.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
722 - Psychiatry							
Vassileva, Jasmin	CLIN PSYCHOL		BA	0.49	0.49	\$40,180.00	\$40,180.00
		Employee Total for	All Jobs	1.00	1.00	\$82,000.00	\$82,000.00
Walton, Laura Lake	PROJ COORD		BA	1.00	1.00	\$54,123.24	\$55,746.94
Wang, Shen	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	\$57,729.44	\$58,306.73
Weiden, Peter	DIR, PSYCHOTIC DISORDERS PGRM		BA	0.10	0.10	\$20,000.00	\$20,000.00
	PHYSN SURG		AL	0.40	0.40	\$80,000.00	\$80,000.00
	PROF	A	AL AL	0.50	0.50	\$100,000.00	\$100,000.00
Waina Stavan M	DIR, GENOCIDE PROJ	Employee Total for	BA	1.00 0.00	1.00 0.00	\$200,000.00 \$35,725.08	\$200,000.00
Weine, Stevan M	PROF (CT)	Α	AL	1.00	1.00	\$157,999.96	\$36,439.58 \$161,159.96
	11(01 (01)	Employee Total for		1.00	1.00	\$193,725.04	\$197,599.54
West, Amy	ASST PROF (CT)	P	AL	0.51	0.51	\$45,900.00	\$45,900.00
,	CLIN PSYCHOL	•	BA	0.49	0.49	\$44,100.00	\$44,100.00
		Employee Total for		1.00	1.00	\$90,000.00	\$90,000.00
Winnega, Marrea A	ASST PROF OF CLIN PSYCH		AL	0.25	0.25	\$25,750.00	\$25,750.00
	CLIN PSYCHOL		BA	0.75	0.75	\$77,250.00	\$77,250.00
	DIR, AUTISM SERV		BA	0.00	0.00	\$13,300.00	\$13,300.00
		Employee Total for	All Jobs	1.00	1.00	\$116,300.00	\$116,300.00
Woodridge, Chantel Florence	PROJ COORD		BA	1.00	1.00	\$40,233.69	\$40,636.03
Zailskas, Aldona J	PROJ COORD		BA	1.00	1.00	\$38,947.59	\$39,337.07
713 - Radiology							
Alperin, Noam	ASSOC PROF (RT)	Α	AL	0.63	0.63	\$64,383.12	\$64,383.12
	RES SCI		BA	0.10	0.10	\$8,764.88	\$8,764.88
		Employee Total for	All Jobs	1.00	1.00	\$101,421.25	\$101,421.25
Anderson, Thomas M	CLIN ASSOC PROF OF RADIOL		AM	0.00	0.00	\$0.00	\$0.00
	CLIN PHYSN		BB	0.10	0.10	\$37,500.00	\$37,500.00
		Employee Total for		0.10	0.10	\$37,500.00	\$37,500.00
Atkinson, Ian Charles	RES ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
B # 4	OLINI PROF	Employee Total for		1.00	1.00	\$106,113.13	\$109,296.52
Berlin, Leonard	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00
Blend, Michael J	PHYSN SURG PROF (CT)	Α	AL AL	0.56 0.27	0.56 0.27	\$144,945.04 \$70,000.08	\$144,945.04 \$70,000.08
	FROI (CI)	Employee Total for		1.00	1.00	\$260,000.12	\$260,000.12
Bower, Charles W	CLIN ASST PROF	Employee rotal for	AM	0.00	0.00	\$0.00	\$0.00
Bresler. Michael Evan	ASST PROF OF CLIN RADIOL		AL	0.50	0.51	\$160,000.00	\$164,800.00
		Employee Total for		1.00	1.00	\$320,000.00	\$324,800.00
Brown, Nancy L	CLIN ASSOC PROF	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AL	0.45	0.55	\$113,500.00	\$117,800.00
		Employee Total for	All Jobs	0.50	0.65	\$143,500.00	\$147,800.00
Bui, James T	ASSOC PROF (CT)	А	AL	0.54	0.54	\$175,000.00	\$175,000.00
	PHYSN SURG		AL	0.19	0.19	\$71,000.00	\$76,000.00
		Employee Total for	All Jobs	1.00	1.00	\$333,000.00	\$338,000.00
Des Rosiers, Raymond	ASST PROF OF CLIN RADIOL		AL	0.36	0.36	\$93,000.00	\$93,000.00
	PHYSN SURG		AL	0.22	0.22	\$56,000.00	\$56,000.00
		Employee Total for	All Jobs	0.80	0.80	\$205,000.00	\$205,000.00
Farzaneh-Far, Afshin	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	0.70	0.70	\$130,975.00	\$130,975.00
Gaba, Ron	ASST PROF (CT)	Р	AL	0.51	0.51	\$50,000.00	\$50,000.00
	PHYSN SURG		AL	0.26	0.26	\$125,000.00	\$129,125.00
		Employee Total for		1.00	1.00	\$275,000.00	\$279,125.00
Hemmati, Masoud	HEAD	10/	BA	0.00	0.00	\$51,250.04	\$56,250.04
	PROF OF CLIN RADIOL	W Franksis a Tatal for	AL AL	0.51	0.51	\$74,824.96	\$99,930.21 \$460,180.21
Knuttinen, Grace	ASST DROE (CT)	Employee Total for P		1.00	1.00	\$430,074.96	
i viatanien, Grace	ASST PROF (CT) PHYSN SURG	۲	AL AL	0.51 0.04	0.51 0.04	\$50,000.00 \$86,500.00	\$50,000.00 \$90,500.00
		Employee Total for		1.00	1.00	\$266,500.00	\$270,500.00
Mar, Winnie	ASST PROF OF CLIN RADIOL		All JODS	0.25	0.25	\$60,000.00	\$60,000.00
,	PHYSN SURG		AL	0.60	0.60	\$157,500.00	\$161,300.00
		Employee Total for		1.00	1.00	\$252,500.00	\$256,300.00
Marks, Rachel Catherine	COMPL AND CRED SPEC	, , ,	BA	1.00	1.00	\$52,000.00	\$54,600.00
Michals, Edward	ASST PROF OF CLIN RADIOL		AL	0.34	0.34	\$93,000.00	\$101,100.00
						•	
		Employee Total for	All Jobs	1.00	1.00	\$270,000.00	\$278,100.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - C	S					
713 - Radiology						
Mulligan, Brian Donald	PHYSN SURG	AL	0.31	0.31	\$80,625.00	\$80,625.00
		Employee Total for All Jobs	1.00	1.00	\$256,250.00	\$260,100.00
Owens, Charles A	PHYSN SURG	AL	0.34	0.34	\$160,000.08	\$160,000.08
	PROF (CT)	A AL	0.51	0.51	\$90,000.00	\$93,000.00
		Employee Total for All Jobs	1.00	1.00	\$301,000.12	\$304,000.12
Patel, Bhargavi K	ASSOC PROF OF CLIN RADIOL	W AL	0.51	0.51	\$120,000.00	\$123,600.00
Saran, Niti	ASST PROF OF CLIN RADIOL	AL	0.50	0.55	\$140,752.00	\$144,700.00
		Employee Total for All Jobs	1.00	1.00	\$260,752.00	\$264,700.00
Sepahdari, Shahrooz	CLIN ASST PROF	AM	0.00	0.00	\$0.00	\$0.00
Shamim, Ejaz	ASST PROF OF CLIN RADIOL	AL	0.50	0.51	\$160,000.00	\$164,800.00
		Employee Total for All Jobs	1.00	1.00	\$320,000.00	\$324,800.00
Sinha Roy, Soma	ASST PROF	W AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$200,000.00	\$200,000.00
Talwar, Parkash	CLIN ASST PROF	AL	0.44	0.44	\$111,125.00	\$111,125.00
	PHYSN SURG	AL	0.40	0.40	\$105,125.00	\$108,975.00
		Employee Total for All Jobs	1.00	1.00	\$256,250.00	\$260,100.00
Thulborn, Keith R.	PHYSN SURG	AL	0.30	0.30	\$82,348.50	\$82,348.50
	PROF (RT)	A AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$345,895.42	\$360,164.81
Tucker, Sarah Marjorie	COMPL AND CRED SPEC	BA	1.00	1.00	\$45,000.00	\$52,000.00
Vora, Kunal A	ASST TO THE HEAD	BA	1.00	1.00	\$115,000.00	\$120,750.00
	DIR, PHYSN PRAC	BA	0.00	0.00	\$26,950.00	\$28,297.50
		Employee Total for All Jobs	1.00	1.00	\$141,950.00	\$149,047.50
Xie, Karen Lin	ASST PROF OF CLIN RADIOL	AL	0.37	0.41	\$102,500.00	\$106,300.00
		Employee Total for All Jobs	1.00	1.00	\$252,500.00	\$256,300.00
Zhou, Xiaohong Joe	CLIN PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$163,851.46	\$174,767.00
271 - Surgery						
Antony, Anuja K	ASST PROF (CT)	P AL	0.51	0.51	\$142,800.00	\$142,800.00
	PHYSN SURG	BA	0.18	0.18	\$86,800.00	\$86,800.00
		Employee Total for All Jobs	1.00	1.00	\$280,000.00	\$280,000.00
Ayloo, Subhashini Manjula	ASST PROF	P AL	0.51	0.51	\$50,000.00	\$50,000.00
	PHYSN SURG	AL	0.23	0.23	\$70,000.00	\$70,000.00
		Employee Total for All Jobs	1.00	1.00	\$200,000.00	\$200,000.00
Baraniewski, Henry M	ASSOC PROF OF CLIN SURG	W AL	0.51	0.51	\$36,000.00	\$36,000.00
Barbaro, Barbara	RES ASST PROF	AL	1.00	1.00	\$82,500.00	\$84,975.00
Bartholomew, Amelia M	PHYSN SURG	AL	0.35	0.35	\$96,559.00	\$99,455.77
	PROF (RT)	A AL	0.45	0.45	\$86,001.00	\$88,581.03
		Employee Total for All Jobs	0.80	0.80	\$182,560.00	\$188,036.80
Benedetti, Enrico	HEAD	BA	0.00	0.00	\$51,250.00	\$54,837.50
	PHYSN SURG	AL	0.11	0.11	\$51,000.00	\$54,570.00
	PROF (CT)	A AL	0.64	0.64	\$150,000.00	\$160,500.00
		Employee Total for All Jobs	1.00	1.00	\$526,250.00	\$543,907.50
Bianco, Francesco Maria	ASST PROF OF CLIN SURG	AL	0.40	0.40	\$40,000.00	\$40,000.00
	PHYSN SURG	AL	0.16	0.16	\$35,000.00	\$35,000.00
		Employee Total for All Jobs	1.00	1.00	\$175,000.00	\$175,000.00
Cannon, Bradley C	CLIN ASST PROF OF PHARM	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$104,183.52	\$105,746.27
Chedrawy, Edgar George	ASSOC PROF (CT)	A AL	0.51	0.51	\$50,000.00	\$60,000.00
	PHYSN SURG	AL	0.27	0.27	\$176,000.00	\$176,000.00
		Employee Total for All Jobs	1.00	1.00	\$326,000.00	\$336,000.00
Clark, Philip A	DIR, ADMIN OPER	BA	1.00	1.00	\$115,000.00	\$123,050.00
Cohen, Mimis	PHYSN SURG	AL	0.74		\$301,370.00	\$301,370.00
	PROF (CT)	A AL	0.26		\$92,630.04	\$92,630.04
		Employee Total for All Jobs	1.00	1.00	\$460,000.08	\$460,000.08
Cornelius, Nancy V	PROJ COORD EDUC CLIN SRVS	ВА	1.00	1.00	\$61,223.74	\$63,060.45
Davis, Myriam P	NURS PRACTR	BA	0.25		\$27,000.00	\$27,000.00
		Employee Total for All Jobs	1.00	1.00	\$108,000.00	\$110,430.00
Dolezal, Rudolph Frank	CLIN ASSOC PROF	AM	0.00		\$0.00	\$0.00
Ernst, Lona	PHYSN ASST	BA	0.20	0.20	\$10,000.00	\$10,000.00
		Employee Total for All Jobs	1.00	1.00	\$105,000.00	\$107,850.00 \$72,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS						-	
271 - Surgery							
Giulianotti, Pier Cristoforo	ASSOC HEAD		ВА	0.00	0.00	\$50,000.00	\$50,000.00
	CHIEF, GEN SURG		BA	0.00	0.00	\$25,000.00	\$25,000.00
	LLOYD M. NYHUS CHAIR IN SURG		BA	0.17	0.17	\$50,000.00	\$50,000.00
	PHYSN SURG		AL	0.14	0.14	\$125,000.00	\$125,000.00
	PROF (CT)	Α	AL	0.34	0.34	\$100,000.00	\$100,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$650,000.00	\$650,000.00
Harvat, Tricia Anne	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,000.04	\$51,500.04
Jeon, Hoonbae	ASSOC PROF (CT)	Q	AL	0.19	0.19	\$60,000.00	\$60,000.00
	PHYSN SURG		AL	0.28	0.28	\$100,000.00	\$100,000.00
		Employee Total fo	r All Jobs	0.81	0.81	\$275,000.00	\$275,000.00
Maker, Ajay V	ASST PROF (CT)	Р	AL	0.51	0.51	\$75,000.00	\$75,000.00
	PHYSN SURG		AL	0.49	0.49	\$175,000.00	\$175,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$250,000.00	\$250,000.00
Martellotto, Joan N.	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$90,000.00	\$92,700.00
Massad, Malek G	CHIEF OF CARDIOTHORACIC SURG		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.65	0.65	\$310,000.00	\$310,000.00
	PROF (CT)	Α	AL	0.16	0.16	\$80,000.08	\$80,000.08
		Employee Total fo	r All Jobs	1.00	1.00	\$480,000.08	\$480,000.08
Merkel, Frederick	ADJ LECTURER		AB	0.00	0.00	\$0.00	\$0.00
Morris, David Erik	ASST PROF	Р	AL	0.51	0.51	\$125,000.00	\$125,000.00
Oberholzer, Jose	DIR, CELL TRANSPLNT		BA	0.00	0.00	\$100,000.00	\$100,000.00
	PHYSN SURG		AL	0.69	0.69	\$135,000.00	\$135,000.00
	PROF	Α	AL	0.31	0.31	\$66,000.00	\$66,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$456,000.00	\$456,000.00
Ospina, Arlin	PROJ COORD		BA	1.00	1.00	\$79,816.92	\$85,404.10
Patel, Pravin K.	PHYSN SURG		AL	0.26	0.26	\$65,000.00	\$65,000.00
	PROF (CT)	Α	AL	0.24	0.24	\$60,000.00	\$60,000.00
		Employee Total fo	r All Jobs	0.50	0.50	\$125,000.00	\$125,000.00
Perez-Tamayo, Alejandra M.	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Prasad, Leela M	CLIN PROF		AM	0.21	0.21	\$85,000.00	\$85,000.00
		Employee Total fo	r All Jobs	0.25	0.25	\$100,000.00	\$100,000.00
Qi, Meirigeng	RES ASST PROF		AL	1.00	1.00	\$75,000.00	\$77,250.00
Reisberg, David Joel	PROF CLIN PROSTHO		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	0.70	0.70	\$136,925.34	\$136,925.34
Romagnoli, Travis Lawrence	ASST DIR OF CELL TRANSP		BA	1.00	1.00	\$82,425.00	\$84,897.75
Runge, Mark	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Schaeffer, Cathleen M	RES INFO SPEC		BA	0.99	0.99	\$69,759.96	\$69,759.96
Schook, Lawrence B	PROF COMPR GENOMICS IN SURGE	RY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$295,987.50	\$303,067.50
Sharifi, Roohollah	PHYSN SURG		AL	0.27	0.27	\$46,968.00	\$46,968.00
	PROF (CT)	Α	AL	0.36	0.36	\$87,957.00	\$87,957.00
		Employee Total fo	r All Jobs	0.73	0.73	\$205,411.70	\$205,411.70
Vasu, Chenthamaraksha	ASST PROF (RT)	Р	AA	1.00	1.00	\$72,000.00	\$72,000.00
Warso, Michael A	ASSOC PROF (CT)		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$250,000.89	\$250,000.89
West, Patricia M	SR RES PROJ COORD		BA	1.00	1.00	\$105,000.00	\$108,150.00
		Employee Total fo	r All Jobs	1.00	1.00	\$105,000.00	\$108,150.00
879 - Surgical Oncology							
Diamond, Alan Mark	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$169,950.00	\$170,969.70
Grevious, Mark	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Salti, George I	ASSOC PROF (CT)	Α	AL	0.51	0.51	\$80,575.01	\$80,575.01
,g- ·	PHYSN SURG		AL	0.44	0.44	\$69,425.12	\$69,425.12
	· · · · · · · · · · · · · · · · · · ·	Employee Total fo		0.95	0.95	\$150,000.13	\$150,000.13
Swanson, Steven M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$146,500.00	\$150,595.00
Warso, Michael A	ASSOC PROF (CT)	A	AL All JODS	0.51	0.51	\$122,927.45	\$122,927.45
Ta. 50, Michael A	INTERIM HEAD	^	BA	0.00	0.00	\$122,927.45	\$0.00
	PHYSN SURG		AL	0.00	0.00	\$92,842.24	\$92,842.24
	I III ON OUNG	Employee Tetal for					
Vamada Tahru	DEC ACCT DDOE	Employee Total fo		1.00	1.00	\$250,000.89	\$250,000.89
Yamada, Tohru	RES ASST PROF		AB	0.05	0.05	\$4,047.60	\$4,047.60
650 - Urology						A	
Birch, Lynn A	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$46,848.98	\$47,785.96
Chaviano, Antonio Heribert	CLIN PHYSN UROL		BB	0.10	0.10	\$80,000.00	\$80,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS						•	
650 - Urology							
Corpuz, Christina Canlas	PROJ COORD, EDUC & CLIN SERVS		ВА	1.00	1.00	\$52,224.00	\$55,879.68
Deane, Leslie Allan	ASST PROF (CT)	Р	AL	0.51	0.51	\$75,000.00	\$75,000.00
	PHYSN SURG		AL	0.22	0.22	\$72,052.80	\$72,052.80
		Employee Total fo	r All Jobs	1.00	1.00	\$224,994.00	\$224,994.00
Hu, Wen-Yang	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$61,800.00
Kocjancic, Ervin	ASST PROF (CT)	Р	AL	0.51	0.51	\$50,000.00	\$75,500.00
	PHYSN SURG		AL	0.49	0.49	\$100,000.00	\$124,500.00
		Employee Total fo	r All Jobs	1.00	1.00	\$150,000.00	\$200,000.00
Kparker, Ashay	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AM	0.10	0.10	\$12,755.00	\$12,755.00
		Employee Total fo	r All Jobs	0.10	0.10	\$12,755.00	\$12,755.00
Lewis, Michael	ASST TO THE HEAD		BA	1.00	1.00	\$124,998.96	\$124,998.96
Lipson, Stewart	ASSOC PROF OF CLIN UROL	W	AL	0.50	0.50	\$70,000.00	\$70,000.00
		Employee Total fo		1.00	1.00	\$140,000.00	\$140,000.00
Niederberger, Craig S	HEAD		BA	0.00	0.00	\$123,427.44	\$123,427.44
	PHYSN SURG		AL	0.42	0.42	\$56,930.67	\$56,930.67
	PROF (CT)	Α	AL	0.58	0.58	\$90,166.93	\$90,166.93
D: 0.110		Employee Total fo		1.00	1.00	\$292,411.12	\$292,411.12
Prins, Gail S	DIR, PROSTATE CANCER RES PROG		BA	0.00	0.00	\$24,000.00	\$24,000.00
	PROF (RT)	A Facilities Tatalife	AL .	0.81	0.81	\$89,518.00	\$89,518.00
EV C-II-4M-1000 CO T		Employee Total fo	I All JODS	1.00	1.00	\$133,354.53	\$133,949.63
FV - Coll of Med Office of the Dean							
718 - Administration							
Abdou, Mohsin A	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$83,000.00	\$84,660.00
Aiello, Peter Samuel	DIR FIN AID, COM		BA	1.00	1.00	\$60,000.00	\$64,200.00
Atkinson, Donald R	NETWORK ANLYS		BA	1.00	1.00	\$65,582.64	\$70,173.42
Azar, Dimitri T	INTERIM DEAN		BA	0.00	0.00	\$150,000.00	\$153,000.00
5 6 5"	DID OF DELVI D	Employee Total fo		1.00	1.00	\$660,625.00	\$673,838.00
Barcroft, Ellen	DIR OF DEVLP		BA BA	1.00	1.00	\$89,900.00	\$89,900.00
Bernstein, Roberta L. Boerger, Bonita	ASST DIR, MED SCI PROG DIR, COMPL		BA	1.00 1.00	1.00 1.00	\$68,005.00 \$75,000.00	\$70,045.15 \$78,750.00
Bohanan, Veronica	ASST TO ASSOC DEAN		BA	1.00	1.00	\$48,168.13	\$49,613.17
Camarena, Alberto	SR NETWORK ANLYS		BA	1.00	1.00	\$58,000.00	\$62,060.00
Chamberlin, William H	ASSOC DEAN MED CNTR AFFRS		BA	0.12	0.12	\$34,265.40	\$34,265.40
Chamberini, William II	ACCOUNT AND CHARACTER AND CONTROL	Employee Total fo		1.00	1.00	\$282,146.83	\$289,583.27
Chua, Richard Y	SR NETWORK ANALYST	zpioyoo rotai io	BA	1.00	1.00	\$57,958.25	\$62,015.33
Conn, Corey	COORD OF STDNT AFF ACTIVITY		ВА	1.00	1.00	\$48,686.08	\$50,146.66
Coombs, Gillian J	DIR, FAC AFF		ВА	1.00	1.00	\$93,642.32	\$98,324.44
Currence, Princess	DIR OF URBAN HEALTH PRGM		ВА	1.00	1.00	\$78,000.00	\$80,340.00
Davis, Marsha O	RES PROGRAMMER		ВА	1.00	1.00	\$58,515.57	\$60,271.04
Dontes, Arnim E	VICE DEAN FOR ADMN		ВА	1.00	1.00	\$255,000.00	\$280,000.00
Durbin, Doreena	ACAD ADVR		ВА	1.00	1.00	\$58,145.70	\$59,308.61
Eaton, David	DIR OF DEVLP, CORP & FNDTN		ВА	1.00	1.00	\$107,590.00	\$109,203.85
Ellis, Taconia	ASST TO VICE DEAN		ВА	1.00	1.00	\$45,000.00	\$46,350.00
Fanti, Marci J.	DIR HR, COLL OF MED		BA	1.00	1.00	\$100,700.00	\$107,749.00
Gaines, Myra K	ASST DIR COM HR		BA	1.00	1.00	\$86,075.53	\$90,379.31
Gallardo, Magdalena M	RECRUIT & ADM COUNS		BA	1.00	1.00	\$41,615.00	\$42,447.30
Girotti, Jorge Alberto	ASSOC DEAN, SPEC CURR PRGMS		BA	0.25	0.25	\$40,183.84	\$41,389.36
	DIR OF ADMISSIONS		BA	0.24	0.24	\$38,576.38	\$39,733.67
		Employee Total fo	r All Jobs	1.00	1.00	\$158,350.23	\$163,100.74
Gosell, Kimberly	EXEC DIR OF DEVLP		BA	1.00	1.00	\$124,200.00	\$129,168.00
Haddadin, Tara R	ASST DIR OF FIN AID, COM		BA	1.00	1.00	\$48,800.00	\$50,264.00
Helling, Kathleen E	ASST DIR REC & REGSTR		BA	1.00	1.00	\$50,280.02	\$51,788.42
Hendrickson, William G	Co- DIR, GEMS		BC	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total fo		1.00	1.00	\$161,590.25	\$166,137.96
Huhndorf, Susan	DIR OF REC & REGSTR		BA	1.00	1.00	\$78,420.21	\$81,557.02
Johnson, Jane Elenore	ASST DIR STEWARD & DONOR RELA	Т	BA	1.00	1.00	\$50,750.00	\$52,018.75
Johnson, Mia D	PRGM & POLICY ANLYS		BA	1.00	1.00	\$57,000.00	\$59,850.00
Kane, Nicholas J	RSRCS & POLICY ANYLS		BA	1.00	1.00	\$79,500.00	\$79,500.00
Kashima, Kathleen J	SR ASSOC DEAN STDNTS		BA	1.00	1.00	\$188,682.00	\$194,342.46
Katman, Eileen C	STAFF ASSOC		BA	1.00	1.00	\$72,323.29	\$74,492.99
Lantz, Jean	ASST DEAN STUD AFFAIRS		BA	1.00	1.00	\$90,000.00	\$92,700.00
Lutes, Bryan	ASST TO ASSOC DEAN		BA	1.00	1.00	\$54,099.50	\$55,451.99
Macewen, Scott F	COORD FOR CONT EDUC		BA	1.00	1.00	\$44,660.00	\$49,661.92

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dea	n					
718 - Administration						
Maldonado, Rachel H	ACAD ADVR	BA	1.00	1.00	\$50,000.00	\$51,000.00
Mann, Julianna L.	PRGM & POLICY ANLYS	BA	1.00	1.00	\$48,000.00	\$48,000.00
McDermott, Philip J	SR RES PRGMR	BA	1.00	1.00	\$97,795.25	\$100,729.11
Nguyen, An K	NETWORK ANLYS	BA	1.00	1.00	\$42,000.00	\$43,260.00
Noe, Denise	DIR OF DEVLP - MAJOR GIFTS	BA	1.00	1.00	\$63,945.00	\$65,863.35
Ocampo, Christopher M	ACAD ADVR	BA	1.00	1.00	\$50,000.00	\$51,250.00
Pacini, Rita Margaret	FAC AFF COORD	BA	1.00	1.00	\$53,515.44	\$55,120.90
Pavkovic, Andre	CHIEF INFO OFCR	BA	1.00	1.00	\$116,725.00	\$132,004.30
Pierre-Louis, Garie	RECRUIT & ADMISS COUNS	BA	1.00	1.00	\$37,740.00	\$42,449.95
Pogodin, Arlyne	MSP COORD FISC SERV	BA	1.00	1.00	\$71,033.55	\$72,454.22
Rall, Douglas R	NETWORK ANLYS	BA	1.00	1.00	\$42,000.00	\$42,000.00
Ryan, Rickie Lee	DIR OF DEVLP, CANCER CTR	BA	1.00	1.00	\$82,000.00	\$83,230.00
Saunders, Ebonie D. Sikaras, Helene	COORD OF ONLINE COMNC ASST TO DIR OF DEVLP	BA BA	1.00 1.00	1.00 1.00	\$55,825.00 \$45,675.00	\$57,499.75 \$47,045.25
Singleton, Linda	ASSOC DIR ADM	BA	1.00	1.00	\$60,789.43	\$63,221.01
Skinner, Elizabeth B.	DIR OF DEVLP	BA	1.00	1.00	\$85,830.94	\$89,264.18
Steinberg, Heather	DIR OF DEVLP	BA	1.00	1.00	\$82,500.00	\$84,150.00
Suman, Suman	APP DEVLP	BA	1.00	1.00	\$85,310.75	\$87,870.07
Tobacman, Larry	SR ASSOC DEAN FOR RES	BA	0.00	0.00	\$52,780.00	\$54,363.40
Tobasman, Earry	OK NOOD O BEXILT OF THE	Employee Total for All Jobs	1.00	1.00	\$275,780.00	\$277,363.40
Troy, Loreen A	ASSOC DEAN FOR EDUC PLNG	BA	0.93	0.93	\$94,601.64	\$97,439.69
		Employee Total for All Jobs	1.00	1.00	\$102,197.75	\$105,035.80
Urosev, Mark	DIR, STDNT AFF	BA	1.00	1.00	\$59,400.00	\$65,340.00
Valaski, Maureen	DIR OF UGRAD MED EDUC	BA	1.00	1.00	\$82,620.00	\$90,882.00
Walden, William Edward	DIR, DIVERSITY GRAD PRGMS	ВС	0.00	0.00	\$20,910.00	\$20,910.00
		Employee Total for All Jobs	1.00	1.00	\$136,425.26	\$139,102.77
Wan, Guofeng	DIR OF DECISION SUPPORT	BA	1.00	1.00	\$89,000.00	\$91,670.00
Weiner, Saul J	SR ASSOC DEAN OF MED ED	BA	0.64	0.64	\$182,919.00	\$188,406.57
		Employee Total for All Jobs	0.87	0.87	\$209,308.00	\$214,795.57
Wesbecher, Michael J	ASST DIR COMNC	BA	1.00	1.00	\$40,600.00	\$43,036.00
Yates, Denise Y	ASSOC DIR FOR PRGMS	BA	1.00	1.00	\$74,261.46	\$76,489.30
455 - Ctr Clinical Translational	Sci					
Barnes-Boyd, Cynthia A	CTR AFFL	AL	0.10	0.10	\$11,642.00	\$11,991.26
		Employee Total for All Jobs	1.00	1.00	\$116,416.15	\$119,908.63
Berbaum, Michael L	EVAL & TRACKING SPEC	BC	0.10	0.00	\$11,336.43	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$126,725.21	\$130,217.96
Boyd, Andrew	CTR AFFL	AL	0.10	0.10	\$12,687.50	\$13,068.13
		Employee Total for All Jobs	1.00	1.00	\$126,875.00	\$130,681.26
Dancy, Barbara L	CTR AFFL	AL	0.15	0.15	\$19,050.00	\$20,058.82
		Employee Total for All Jobs	1.00	1.00	\$132,000.00	\$138,725.50
Ferrans, Carol J	CTR AFFL	AA	0.15	0.15	\$18,732.00	\$19,293.96
O	DEGICAL A ANILYO ODEO	Employee Total for All Jobs	1.00	1.00	\$144,880.00	\$148,626.40
Gao, Weihua	DESIGN & ANLYS SPEC	BA	0.89	0.95	\$65,052.59	\$72,595.72
Goldstein, Jay L	CTR AFFL	AL	0.29	0.29	\$59,910.00	\$59,910.00
Ulympa Danica M	CTD AFFL	Employee Total for All Jobs	1.00	1.00	\$248,377.08	\$252,377.08
Hynes, Denise M	CTR AFFL	AA	0.13	0.13	\$19,725.00	\$19,725.00 \$78,900.00
Marusha Phillip T	CTP AEEI	Employee Total for All Jobs AL	0.51	0.51	\$78,900.00 \$19,670.00	
Marucha, Phillip T	CTR AFFL	Employee Total for All Jobs	0.10 1.00	0.10 1.00	\$19,670.00	\$19,670.00 \$275,480.36
McDermott, Martin L	ASSOC DIR OF ADMIN OPER	BA	1.00	1.00	\$110,000.00	\$113,300.00
Mermelstein, Robin J	CTR AFFL	AA	0.20	0.15	\$29,505.00	\$29,505.00
Wormoloton, Robin 6	011(71) 12	Employee Total for All Jobs	1.00	1.00	\$214,000.00	\$245,000.00
Santarsiero, Bernard	CTR AFFL	AA	0.00	0.00	\$0.00	\$0.00
camaroloro, bornara	5.1.7.1. <u>1</u>	Employee Total for All Jobs	1.00	1.00	\$66,224.13	\$68,210.85
Schwind, Julie Ann	CLIN RES RN SPEC	BC	0.20	0.20	\$11,507.00	\$11,794.68
•	-	Employee Total for All Jobs	1.00	1.00	\$57,536.10	\$58,974.51
Sewell, Richard Huston	CTR AFFL	AA	0.10	0.10	\$9,430.00	\$9,712.90
•		Employee Total for All Jobs	1.00	1.00	\$90,688.56	\$104,743.41
Stein, Mark	CTR AFFL	AL	0.10	0.10	\$19,970.00	\$19,970.00
		Employee Total for All Jobs	1.00	1.00	\$219,700.00	\$219,700.00
Tobacman, Larry	CTR AFFL	AL	0.20	0.20	\$39,940.00	\$39,940.00
		Employee Total for All Jobs	1.00	1.00	\$275,780.00	\$277,363.40
Valenta, Annette L	CTR AFFL	AA	0.10	0.10	\$13,836.48	\$14,251.57
Valenta, Annette L	011171112	, , ,				

1945	Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
59a. Humorificational Principal Signature	FV - Coll of Med Office of the Dean							
The pursuant of the pursuant	455 - Ctr Clinical Translational Se	ci						
March Mar	Ziaya, Irene D	INVESTIGATOR INTAKE COORD		BA	1.00	1.00	\$85,000.00	\$89,250.00
March Mar	536 - Medicine-UHP							
Manual	King, Lorene J	ACAD SKILLS SPEC		BA	0.90	0.90	\$50,276.26	\$51,784.55
485 - Administration A Gene Each 445 - Administration A Gene Each Course Economic Programment of the Programment	-		Employee Total fo	r All Jobs	1.00	1.00	\$55,808.01	\$57,482.25
Authorite Training Train	Vassell, Kelly-Ann	ACAD SKILLS SPEC		ВА	1.00	1.00	\$55,000.00	\$65,000.00
Authorite Training Train	GE - College of Medicine Rockford							
Panelly	445 - Administration & Gen Exp							
MITG & BUS DEVL P SPCC BA BA CAN	•	COURSE COORD		ВА	0.00	0.00	\$7.500.00	\$7.500.00
Mattern Michael Micha	3,		Employee Total fo					
Hammer, Michael D	Hall, Cynthia M	MKTG & BUS DEVLP SPEC	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Marchell S								
Publish Pub								
Public Name Regional Dean Regional Dean Regional Jubbs Regional Part Jubbs	9,		Employee Total for					
Mayuradi, Margaret T ASST DEAN, MED ED EVAL	Lipsky, Martin	REGIONAL DEAN						
Maymard, Margaret T			Employee Total for					
Propertice Pr	Maynard, Margaret T	ASST DEAN, MED ED EVAL						
Rosenberger, Kelly D	,,		Employee Total fo					
DIR STANDZD PATIENTS	Rosenberger, Kelly D	COURSE COORD	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Employee Total for AI June 1,000 1,00								
Schmidt, Angela Ellen ASST DEAN STONT AFF BA 1.00 1.00 \$80,000,00 \$82,000,00 \$90,90			Employee Total fo					
Schwaler, Carol A COORD HLTH COMPL & RISK MGMT Toler, Carol A BA 1.00 1.00 \$55,000 \$50,000 <td>Schmidt, Angela Ellen</td> <td>ASST DEAN STDNT AFF</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Schmidt, Angela Ellen	ASST DEAN STDNT AFF						
Total A Biomedical Science Residence of the Biomedical Science Science <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
614 - Biomedical Science Course Coorse Base H Botto 1,000 35,000 \$5,000 Chang, Linda Feng PHARMACOTHERAPIST Employee Total for All Jobs 1,000 1,000 \$11,418.85 \$11,600,000 Chen, Aoshuang ASSOC PROF (RT) Employee Total for All Jobs 1,000 1,000 \$103,872.66 \$11,750,000 Chen, Aoshuang ASSOC PROF (RT) A A 0,00 1,00 \$73,916.33 \$87,000,00 Course COORD Employee Total for All Jobs 1,00 0,00 \$78,616.33 \$87,000,00 Fofi, Lisa R P RES SPEC IN HLTH SCI Employee Total for All Jobs 1,00 0,00 \$76,016.33 \$810,000 Mayanasundarom, Ramaswamy HEAD A 0 0,00 \$55,000,00 \$108,000	•							
Chal, Isaace H COURSE COORD BA BA 0.00 \$5,00,00 \$5,00,00 Chang, Linda Feng PHARMACOTHERAPIST Employee Total for All Jobs 1,00 1,00 \$111,122.87 \$115,000,00 Chen, Aoshuang ASSOC PROF (RT) Employee Total for All Jobs 1,00 1,00 \$193,872.66 \$177,500,00 Foil, Lisa R P ASSOC PROF (RT) Employee Total for All Jobs 1,00 1,00 \$78,816.33 \$87,903,00 Foil, Lisa R P RES SPEC IN HLTH SCI BA BA 0,00 \$25,511.42 \$26,353,15.51 Homann, Scott R CLIN ASSOC PROF Employee Total for All Jobs 0,00 \$25,010,00 \$31,000,00 Kalyanasundaram, Ramaswamy HEAD Employee Total for All Jobs 0,00 \$25,000,00 \$31,000,00 Munierathinam, Ganaasekar ASST PROF Employee Total for All Jobs 1,00 \$100,000 \$130,000,00 Munierathinam, Ganaasekar ASST PROF (RT) Employee Total for All Jobs 1,00 1,00 \$30,000,00 \$31,000,00 \$31,000,00 \$31,000,00	·						***,*******	75.,55
Pharman Ph		COURSE COORD		RΔ	0.00	0.00	\$5,000,00	\$5,000,00
Chang, Linda Feng PHARMACOTHERAPIST Employee Total for All Jobs Al. O.0 1.01 \$11,418.65 \$11,608.64 Chen, Aoshuang ASSOC PROF (RT) Employee Total for All Jobs 1.00 1.00 \$57,000.00 \$75,000.00 Foil, Lisa R P RES SPEC IN HLTH SCI BM 0.00 1.00 \$55,000.00 \$55,000.00 Kalyanasundaram, Ramaswamy HEAD Employee Total for All Jobs 0.90 0.90 \$55,000.00 \$55,000.00 Maynard, Margaret T HEAD BC 0.00 0.90 \$55,000.00 \$50,000.00 \$50,000.00 \$55,000.00 \$50,000.00 \$50,	Olia, Isaac II	COUNCE COOKE	Employee Total fo					
Chen, Aoshuang ASSOC PROF (RT) A Pach (and the Mark) 1,00 1,00 130,372.66 \$17,500.00 Chen, Aoshuang ASSOC PROF (RT) A A A 100 1,00 \$35,000.00 \$50,	Chang Linda Fond	DHADMACOTHEDADIST	Linployee Total Io					
Chen, Aoshuang ASSOC PROF (RT) A BA	Chang, Linua i eng	FHARWACOTTERAFIST	Employee Total fo					
Foil, Lisa R P RES SPEC IN HLTH SCI Employee Total for All Jobs 1.00 0.00	Chen Aoshuana	ASSOC PROF (RT)						
Foll, LISIA R P RES SPEC IN HLTH SCI	Cherr, Additioning	, ,	A					
Poli, Lisa R P		COUNCE COUNT	Employee Total fo					
Homann, Scott R CLIN ASSOC PROF Employee Total for II I I I I I I I I I I I I I I I I I	Foti Lisa R P	RES SPEC IN HI TH SCI	Employee rotal to					
Kalyanasundaram, Ramaswamy HEAD BC 0.90 0.90 \$50,717.80 \$51,032.82 Kalyanasundaram, Ramaswamy HEAD BC 0.00 0.00 \$25,000.00 \$25,000.00 PROF A A 1.00 1.00 \$100,000.00 \$130,000.00 Maynard, Margaret T ASST PROF Employee Total for All Johs 1.00 1.00 \$32,500.00 \$31,48,71 Munirathinam, Gnanasekar ASST PROF (RT) Pmolyee Total for All Johs 1.00 1.00 \$56,500.00 \$55,000.00 Orthoefer, Joseph E CLIN ASSOC PROF OF PUB HLTH AM 0.00 0.00 \$56,000.00 \$55,000.00 Stillk, Khalifah B. ASST PROF (RT) PP A 1.00 1.00 \$55,000.00 \$56,650.00 Stillk, Khalifah B. ASST PROF (RT) PP A 1.00 1.00 \$50,000.00 \$55,600.00 Stillk, Khalifah B. ASST PROF (RT) PP A 1.00 1.00 \$50,000.00 \$51,000.00 Still, Gustimar, Pendeg Mayor RES ASST PRO								
Maynard, Margaret T PROF	Homain, Good K	CEIN AGGOOT NOI	Employee Total fo					
PROF BROF	Kalvanasundaram Ramaswamy	HEAD	Employee rotal to					
Maynard, Margaret T ASST PROF AL 0.00 1.00 \$125,000.00 \$3,30,000.00 Munirathinam, Gnanasekar ASST PROF (RT) P AA 1.00 1.00 \$3,057.00 \$3,48.71 Orthoefer, Joseph E ASST PROF (RT) P AA 1.00 1.00 \$55,000.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500.00 \$55,500	ranganadanan, ramadan		Δ					
Maynard, Margaret T ASST PROF ABST PROF ABST PROF ABST PROF (RT) ABST PROF (RT) </td <td></td> <td>1101</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		1101						
Munirathinam, Gnanasekar ASST PROF (RT) P AA 1.00 1.00 \$50,000.00 \$50,000.00 Orthoefer, Joseph E CLIN ASSOC PROF OF PUB HLTH AM 0.06 0.06 \$1,694.41 \$1,711.35 Puri, Neelu ASST PROF (RT) P AA 1.00 1.00 \$55,000.00 \$66,650.00 Sidik, Khalifah B. ASSOC DIR BA 1.00 1.00 \$50,000.00 \$56,650.00 Zheng, Guoxing RES ASST PROF BA 1.00 1.00 \$60,000.00 \$17,062.00 Zheng, Guoxing ASST PROF (RT) P AA 1.00 1.00 \$60,000.00 \$17,062.00 Zheng, Guoxing ASST PROF (RT) P AA 1.00 1.00 \$60,000.00 \$61,800.00 Zheng, Guoxing ASST PROF (RT) P AA 1.00 1.00 \$60,000.00 \$61,800.00 Zheng, Guoxing NURS PRACTR BA 1.00 1.00 \$77,000.00 \$77,000.00 Billman, Penny S RES ASST PROF AL <	Maynard Margaret T	ASST PROF	Zimpioyoo rotai io					
Munirathinam, Gnanasekar ASST PROF (RT) P AA 1.00 \$50,000.00 \$55,000.00 Orthoefer, Joseph E CLIN ASSOC PROF OF PUB HLTH AM 0.06 0.06 \$1,694.41 \$1,711.35 Puri, Neelu ASST PROF (RT) P AA 1.00 1.00 \$55,000.00 \$56,650.00 Sidik, Khaliffa B. ASSOC DIR BA 1.00 1.00 \$50,000.00 \$53,500.00 Zheng, Guoxing ASST PROF AM 0.30 0.30 \$17,062.00 \$17,062.00 Zheng, Guoxing ASST PROF (RT) P AA 1.00 1.00 \$60,000.00 \$17,062.00 Zheng, Guoxing ASST PROF (RT) P AA 1.00 1.00 \$60,000.00 \$17,062.00 Zheng, Guoxing ASST PROF (RT) P AA 1.00 1.00 \$60,000.00 \$77,000.00 B366-Family and Community McLevine BA 1.00 1.00 \$77,000.00 \$77,000.00 \$77,000.00 \$77,000.00 \$77,000.00 \$77,000.00 \$77,000	maynara, margarot i	7.661.11.6.	Employee Total fo					
Orthoefer, Joseph E CLIN ASSOC PROF OF PUB HLTH AM 0.06 0.06 \$1,694.41 \$1,711.35 Puri, Neelu ASST PROF (RT) P AA 1.00 1.00 \$55,000.00 \$56,650.00 Sidik, Khalifah B. ASSOC DIR BA 1.00 1.00 \$50,000.00 \$53,500.00 Sutliff, Thomas RES ASST PROF AM 0.30 0.30 \$17,062.00 \$17,062.00 Zheng, Guoxing ASST PROF (RT) P AA 1.00 1.00 \$60,000.00 \$11,002.00 BA - Family and Community Wedicine STABILY BA 1.00 1.00 \$77,000.00 \$72,000.00 \$77,000.00 \$72,000.00 \$72,000.00 \$72,	Munirathinam Gnanasekar	ASST PROF (RT)						
Puri, Neelu ASST PROF (RT) P AA 1.00 \$55,000.00 \$56,650.00 Sidik, Khalifah B. ASSOC DIR BA 1.00 1.00 \$50,000.00 \$53,500.00 Sutliff, Thomas RES ASST PROF AM 0.30 0.30 \$17,062.00 \$17,062.00 Zheng, Guoxing ASST PROF (RT) P AA 1.00 1.00 \$60,000.00 \$17,062.00 Ackerman, Eveleen M NURS PRACTR BA 1.00 1.00 \$77,000.00 \$77,000.00 Billman, Penny S RES ASST PROF AL 1.00 1.00 \$95,000.00 \$97,850.00 Brady, Michelle Anne NURS PRACTR BA 1.00 1.00 \$72,000.00 \$72,000.00 Brick, Gail Y NURSE PRACTR BA 1.00 1.00 \$67,999.32 \$67,999.32 Buyer, Michelle E INFO SERVS SPEC BA 0.00 0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 <t< td=""><td>·</td><td>, ,</td><td>·</td><td></td><td></td><td></td><td></td><td></td></t<>	·	, ,	·					
Sidik, Khalifah B. ASSOC DIR BA 1.00 1.00 \$50,000.00 \$53,500.00 Sutliff, Thomas RES ASST PROF AM 0.30 0.30 \$17,062.00 \$17,062.00 Zheng, Guoxing ASST PROF (RT) P AA 1.00 1.00 \$60,000.00 \$61,800.00 636 - Family and Community Medicine Ackerman, Eveleen M NURS PRACTR BA 1.00 1.00 \$77,000.00 \$77,000.00 Billman, Penny S RES ASST PROF AL 1.00 1.00 \$95,000.00 \$97,850.00 Brock, Gail Y NURS PRACTR BA 1.00 1.00 \$77,000.00 \$72,000.00 Brick, Gail Y NURS PRACTR BA 1.00 1.00 \$77,000.00 \$72,000.00 Brick, Gail Y NURSE PRACTR BA 1.00 1.00 \$67,999.32 \$67,999.32 Bunyer, Michelle E INFO SERVS SPEC BA 0.70 0.70 \$36,496.21 \$37,591.10 Cha, Isaac H CLIN ASST PROF AL 0.00			Р					
Sutliff, Thomas RES ASST PROF (RT) AM 0.30 0.30 \$17,062.00 \$17,062.00 Zheng, Guoxing ASST PROF (RT) P AA 1.00 1.00 \$60,000.00 \$61,800.00 636 - Family and Community Medicine Ackerman, Eveleen M NURS PRACTR BA 1.00 1.00 \$77,000.00 \$77,000.00 Billman, Penny S RES ASST PROF AL 1.00 1.00 \$95,000.00 \$97,850.00 Brady, Michelle Anne NURS PRACTR BA 1.00 1.00 \$72,000.00 \$72,000.00 Brick, Gail Y NURSE PRACTR BA 1.00 1.00 \$67,999.32 \$67,999.32 Bunyer, Michelle E INFO SERVS SPEC BA 0.70 0.70 \$36,496.21 \$37,591.10 Cha, Isaac H CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 Chang, Linda Feng CLIN ASST PROF AL 0.00 1.00 \$101,123.18 \$115,000.00 Chang, Linda Feng CLIN ASST PROF AL <td< td=""><td></td><td>, ,</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>		, ,						
Zheng, Guoxing ASST PROF (RT) P AA 1.00 \$60,000.00 \$61,800.00 636 - Family and Community Wedicine Ackerman, Eveleen M NURS PRACTR BA 1.00 1.00 \$77,000.00 \$77,000.00 Billman, Penny S RES ASST PROF AL 1.00 1.00 \$95,000.00 \$97,850.00 Brady, Michelle Anne NURS PRACTR BA 1.00 1.00 \$72,000.00 \$72,000.00 Brick, Gail Y NURSE PRACTR BA 1.00 1.00 \$67,999.32 \$67,999.32 Bunyer, Michelle E INFO SERVS SPEC BA 0.70 0.70 \$36,496.21 \$37,591.10 Cha, Isaac H CLIN ASST PROF AL 0.00 0.00 \$0.00 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>								
636 - Family and Community Wedicine Ackerman, Eveleen M NURS PRACTR BA 1.00 1.00 \$77,000.00 \$77,000.00 Billman, Penny S RES ASST PROF AL 1.00 1.00 \$95,000.00 \$97,850.00 Brady, Michelle Anne NURS PRACTR BA 1.00 1.00 \$72,000.00 \$72,000.00 Brick, Gail Y NURSE PRACTR BA 1.00 1.00 \$67,999.32 \$67,999.32 Bunyer, Michelle E INFO SERVS SPEC BA 0.70 0.70 \$36,496.21 \$37,591.10 Cha, Isaac H CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 Chang, Linda Feng CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 Chang, Linda Feng CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 Chang, Linda Feng Employee Total for All Jobs 1.00 1.00 \$101,023,872.66 \$117,500.00 Cowen, Joel B ASST DEAN FOR HLTH SYST RES BA 1.00 0.10 <td></td> <td></td> <td>Р</td> <td></td> <td></td> <td></td> <td></td> <td></td>			Р					
Ackerman, Eveleen M NURS PRACTR BA 1.00 1.00 \$77,000.00 \$77,000.00 Billman, Penny S RES ASST PROF AL 1.00 1.00 \$95,000.00 \$97,850.00 Brady, Michelle Anne NURS PRACTR BA 1.00 1.00 \$72,000.00 \$72,000.00 Brick, Gail Y NURSE PRACTR BA 1.00 1.00 \$67,999.32 \$67,999.32 Bunyer, Michelle E INFO SERVS SPEC BA 0.70 0.70 \$36,496.21 \$37,591.10 Cha, Isaac H CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 CLIN ASST PROF AL 0.00 0.00 \$101,123.18 \$115,000.00 Chang, Linda Feng CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 Chang, Linda Feng CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 Cowen, Joel B ASST DEAN FOR HLTH SYST RES BA 1.00 1.00 \$103,872.66 \$117,500.00 Davenport, Jason R		, ,		701	1.00	1.00	φου,σου.σο	ψο1,000.00
Billman, Penny S RES ASST PROF AL 1.00 1.00 \$95,00.00 \$97,850.00 Brady, Michelle Anne NURS PRACTR BA 1.00 1.00 \$72,000.00 \$72,000.00 Brick, Gail Y NURSE PRACTR BA 1.00 1.00 \$67,999.32 \$67,999.32 Bunyer, Michelle E INFO SERVS SPEC BA 0.70 0.70 \$36,496.21 \$37,591.10 Cha, Isaac H CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 CLIN ASST PROF BA 0.50 0.50 \$46,539.96 \$55,000.00 Chang, Linda Feng CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 Chang, Linda Feng CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 Chang, Linda Feng Employee Total for All Jobs 1.00 1.00 \$10,3872.66 \$117,500.00 Cowen, Joel B ASST DEAN FOR HLTH SYST RES BA 1.00 0.10 \$110,831.22 \$110,831.22 \$110,831.22 \$110,831.22	•			DΛ	1.00	1.00	¢77,000,00	¢77,000,00
Brady, Michelle Anne NURS PRACTR BA 1.00 1.00 \$72,000.00 \$72,000.00 Brick, Gail Y NURSE PRACTR BA 1.00 1.00 \$67,999.32 \$67,999.32 Bunyer, Michelle E INFO SERVS SPEC BA 0.70 0.70 \$36,496.21 \$37,591.10 Cha, Isaac H CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 CLIN ASST PROF BA 0.50 0.50 \$46,539.96 \$55,000.00 Chang, Linda Feng CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 Chang, Linda Feng CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 Chang, Linda Feng Employee Total for All Jobs 1.00 1.00 \$35,370.59 \$43,331.36 Employee Total for All Jobs 1.00 1.00 \$103,872.66 \$117,500.00 Cowen, Joel B ASST DEAN FOR HLTH SYST RES BA 1.00 0.10 \$110,831.22 \$110,831.22 Davenport, Jason R CLIN ASST PROF <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>								
Brick, Gail Y NURSE PRACTR BA 1.00 1.00 \$67,999.32 \$67,999.32 Bunyer, Michelle E INFO SERVS SPEC BA 0.70 0.70 \$36,496.21 \$37,591.10 Cha, Isaac H CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 CLIN ASST PROF BA 0.50 1.00 \$101,123.18 \$115,000.00 Chang, Linda Feng CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 CLIN ASST PROF AL 0.36 0.36 \$35,370.59 \$43,331.36 Employee Total for All Jobs 1.00 1.00 \$103,872.66 \$117,500.00 Cowen, Joel B ASST DEAN FOR HLTH SYST RES BA 1.00 1.00 \$110,831.22 \$110,831.22 Davenport, Jason R CLIN ASST PROF AM 0.10 0.10 \$13,500.00	•							
Bunyer, Michelle E INFO SERVS SPEC BA 0.70 0.70 \$36,496.21 \$37,591.10 Cha, Isaac H CLIN ASST PROF AL 0.00 0.00 \$0.00	•							
Cha, Isaac H CLIN ASST PROF CLINICAL PHARMACIST AL Employee Total for All Jobs AL 1.00 0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$55,000.00 \$0.00 \$10,00 \$101,123.18 \$115,000.00 \$0.00 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
CLINICAL PHARMACIST BA 0.50 0.50 \$46,539.96 \$55,000.00 Chang, Linda Feng CLIN ASST PROF AL 0.00 0.00 \$0.00	•							
Chang, Linda Feng Employee Total for All Jobs 1.00 1.00 \$101,123.18 \$115,000.00 Chang, Linda Feng CLIN ASST PROF AL 0.00 0.00 \$0.00 <td>Ona, Isaac II</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Ona, Isaac II							
Chang, Linda Feng CLIN ASST PROF AL 0.00 0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$10.33.13.36 \$1.00 \$1.00 \$10.3872.66 \$117,500.00 Cowen, Joel B ASST DEAN FOR HLTH SYST RES BA 1.00 1.00 \$110,831.22 \$110,831.22 \$110,831.22 \$110,831.22 \$13,500.00 \$10.00 </td <td></td> <td>CLINICAL FRANKIACIST</td> <td>Employee Total fa</td> <td></td> <td></td> <td></td> <td></td> <td></td>		CLINICAL FRANKIACIST	Employee Total fa					
CLINICAL PHARMACIST AL 0.36 0.36 \$35,370.59 \$43,331.36 Employee Total for All Jobs 1.00 1.00 \$103,872.66 \$117,500.00 Cowen, Joel B ASST DEAN FOR HLTH SYST RES BA 1.00 1.00 \$110,831.22 \$110,831.22 Davenport, Jason R CLIN ASST PROF AM 0.10 0.10 \$13,500.00 \$13,500.00	Chang Linda Fond	CLINI ASST DDOE	Linkioyee Total 10					
Cowen, Joel B ASST DEAN FOR HLTH SYST RES Employee Total for All Jobs 1.00 1.00 \$103,872.66 \$117,500.00 Davenport, Jason R ASST DEAN FOR HLTH SYST RES BA 1.00 1.00 \$110,831.22 \$110,831.22 Davenport, Jason R CLIN ASST PROF AM 0.10 0.10 \$13,500.00	Chang, Liliua Felig							
Cowen, Joel B ASST DEAN FOR HLTH SYST RES BA 1.00 1.00 \$110,831.22 \$110,831.22 Davenport, Jason R CLIN ASST PROF AM 0.10 0.10 \$13,500.00 \$13,500.00		CLINICAL FHARIMACIO I	Employee Tatal f					
Davenport, Jason R CLIN ASST PROF AM 0.10 0.10 \$13,500.00	Cowan lool P	ACCT DEAN EOD III TH OVER BEC	Linbioyee rotal to					
• 1								
Deati, Lesile A 4331 FROF OF GLIN FANN INED AL 0.30 0.30 \$03,000.00 \$03,000.00	•							
	Doari, Lesile A	AGGI FROI OF GLIN FAW WED		AL	0.50	0.50	φυσ,υυυ.υυ	φου,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rock	ford						
636 - Family and Community	/ Medicine						
Dean, Leslie A	MED DIR		BB	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		AL	0.50	0.50	\$60,000.00	\$60,000.00
		Employee Total for	All Jobs	1.00	1.00	\$135,000.00	\$135,000.00
Eatock, Carole Jo	NURS PRACTR		BA	1.00	1.00	\$68,000.00	\$68,000.00
Falsetti, Sherry	PROF (CT)	Α	AL	0.68	0.68	\$60,000.00	\$63,840.00
	ASSOC HEAD		BA	0.00	0.00	\$20,000.00	\$20,000.00
	DIR, BEHAV SCI		BA	0.32	0.32	\$30,000.00	\$41,160.00
		Employee Total for	All Jobs	1.00	1.00	\$110,000.00	\$125,000.00
Filer, Leslie Diane	CLIN SOC WORKER		BB	0.40	0.40	\$23,928.96	\$23,928.96
Freeburg, Kathleen Marie	CLIN ASSOC		AL	0.24	0.24	\$4,780.00	\$4,780.00
	MARR FAM COUNS		BA	0.56	0.56	\$43,120.00	\$43,120.00
		Employee Total for	All Jobs	0.80	0.80	\$47,900.00	\$47,900.00
Gale, Jean M	NURS PRACTR		BA	1.00	1.00	\$72,080.00	\$72,080.00
Gibbons, Kellie Jean	NURS PRACTR		BA	1.00	1.00	\$72,000.00	\$72,000.00
Glasser, Michael Lloyd	RES ASSOC PROF MED SOC		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$111,290.46	\$117,967.89
Hawkins, Alesia O	ASST PROF (CT)	Р	AL	0.70	0.70	\$52,500.00	\$52,500.00
	DIR OF RES		BA	0.30	0.30	\$22,500.00	\$22,500.00
		Employee Total for	All Jobs	1.00	1.00	\$75,000.00	\$75,000.00
Hunsaker, Matthew L.	ASSOC PROF (CT)	А	AL	0.51	0.51	\$92,510.50	\$92,510.50
		Employee Total for	All Jobs	1.00	1.00	\$187,367.40	\$192,988.39
Kantayya, Vivek S	ASSOC PROF OF CLIN FAM MED	W	AL	0.50	0.40	\$75,000.00	\$56,000.00
	PHYSN SURG		AL	0.50	0.60	\$75,000.00	\$84,000.00
		Employee Total for	All Jobs	1.00	1.00	\$150,000.00	\$140,000.00
Kaur, Amandeep	INSTR OF CLIN FAM MED	1	AL	0.40	0.40	\$50,000.00	\$50,000.00
,	PHYSN SURG		AL	0.60	0.60	\$75,000.00	\$75,000.00
		Employee Total for		1.00	1.00	\$125,000.00	\$125,000.00
King, Mitchell S	ASSOC PROF OF CLIN FAM MED	W	AL	0.50	0.50	\$110,000.00	\$110,000.00
rung, michon o	PHYSN SURG		AL	0.50	0.50	\$35,000.00	\$35,000.00
	e.v eerte	Employee Total for		1.00	1.00	\$200,000.00	\$200,000.00
Lee, Kenton	ASST PROF OF CLIN FAM MED	W W	AL	0.51	0.51	\$65,000.00	\$65,000.00
Lee, Remon	PHYSN SURG	**	AL	0.49	0.49	\$60,000.00	\$60,000.00
	RESIDENCY PRGM DIR		BA	0.00	0.00	\$37,000.00	\$37,000.00
	RESIDENCE FROM BIR	Employee Total for		1.00	1.00	\$162,000.00	\$162,000.00
Lipsky, Martin	PHYSN SURG	Liliployee Total for	All Jobs	0.49	0.49	\$74,100.00	\$702,000.00
Lipsky, iviai uii		Α	AL	0.49	0.49	\$100,000.00	
	PROF (CT)						\$100,000.00
Liceburg Debesels	ASSOC DIR HSR	Employee Total for		1.00	1.00	\$250,975.00	\$250,975.00
Lischwe, Deborah			BA	1.00	1.00	\$70,000.00	\$72,100.00
Mendeloff, Elizabeth M	NURS PRACTR		BA	0.90	1.00	\$64,800.00	\$72,000.00
Mueller, John H	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
		Employee Total for		0.04	0.04	\$1,000.00	\$1,000.00
Munger-Montavon, Tanya Jean	NURS PRACTITIONER		BA	1.00	1.00	\$75,000.00	\$75,000.00
Nicolosi, Frank Joseph	ASST PROF OF CLIN FAM MED		AL	0.32	0.32	\$40,000.00	\$40,000.00
	PHYSN SURG		AL	0.48	0.48	\$60,000.00	\$60,000.00
		Employee Total for	All Jobs	0.80	0.80	\$100,000.00	\$100,000.00
Nika, Vasil	ASSOC PROF OF CLIN FAM MED	W	AL	0.50	0.50	\$75,000.00	\$75,000.00
	PHYSN SURG		AL	0.50	0.50	\$60,000.00	\$60,000.00
		Employee Total for	All Jobs	1.00	1.00	\$135,000.00	\$135,000.00
Nimmo, Karalyn Nancy	PROJ COORD		BA	1.00	1.00	\$40,989.00	\$42,218.67
Nordman, Patricia J	ASST DIR		BA	0.08	0.08	\$6,000.00	\$6,000.00
	NURS PRACTR		BA	0.92	0.92	\$72,000.31	\$72,000.31
		Employee Total for	All Jobs	1.00	1.00	\$78,000.31	\$78,000.31
Novak, Shawn Melinda	ASST DIR PRAC MGMT		BA	1.00	1.00	\$65,975.00	\$70,593.25
Pocock, David George	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	\$65,000.00	\$65,000.00
	PHYSN SURG		AL	0.50	0.50	\$60,000.00	\$60,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rock	kford						
636 - Family and Communit	y Medicine						
Polizzotto, Michael J.	ASSOC PROF OF CLIN FAM MED	W	AL	0.50	0.50	\$65,000.00	\$75,000.00
	ASST DIR OF PRAC MGMT		BB	0.00	0.00	\$10,000.00	\$10,000.00
	MED DIR		BA	0.00	0.00	\$10,000.00	\$10,000.00
	MED PRAC IT SPEC		BB	0.00	0.00	\$15,000.00	\$15,000.00
	PHYSN SURG		AL	0.50	0.50	\$60,000.00	\$60,000.00
		Employee Total fo		1.00	1.00	\$160,000.00	\$170,000.00
Potts, Michael J	ASSOC PROF (CT)	Α	AL	0.03	0.03	\$7,500.00	\$7,500.00
Doith Don't E	ACCOC PROF OF CLINIMED	Employee Total fo		1.00	1.00	\$115,000.63	\$115,000.63 \$75.000.00
Reith, Paul E	ASSOC PROF OF CLIN MED PHYSN SURG	W	AL AL	0.61 0.39	0.61 0.39	\$75,000.00 \$60,000.00	\$60,000.00
	FHISN SURG	Employee Total fo		1.00	1.00	\$135,000.00	\$135,000.00
Sapying, Atisak	ASST PROF OF CLIN FAM MED	Employee rotal to	AL	0.61	0.61	\$65,000.00	\$65,000.00
capying, / mount	DIR CMTY HLTH CTR		BA	0.05	0.05	\$10,000.00	\$10,000.00
	PHYSN SURG		AL	0.34	0.34	\$60,000.00	\$60,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$135,000.00	\$135,000.00
Simmons, Mary D	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Starks, William W	ASST PROF OF CLIN FAM MED		AL	0.40	0.40	\$52,000.00	\$52,000.00
	PHYSN SURG		AL	0.60	0.60	\$78,000.00	\$78,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$130,000.00	\$130,000.00
Williams, Farion R	ASSOC PROF OF CLIN FAM MED	W	AL	0.32	0.32	\$75,000.00	\$75,000.00
	PHYSN SURG		AL	0.68	0.68	\$95,000.00	\$95,000.00
	RESIDENCY PRGM DIR		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$170,000.00	\$170,000.00
532 - Med & Medical Specia	Ities						
Barclay, Robert	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
Beranek, George B	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Bielkus, Regina B	CLIN ASST PROF		AM	0.20	0.20	\$4,000.00	\$4,000.00
Bowyer, Brad A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Brefeld, Thomas	CLIN ASST PROF		AM	0.04	0.04	\$1,333.33	\$1,333.33
Bullock, Eric	CLIN ASST PROF		AM	0.04	0.04 0.02	\$1,333.33	\$1,333.33
DeGuide, John	CLIN ASST PROF CLIN ASSOC PROF		AM AM	0.02	0.02	\$1,333.34 \$21,500.00	\$1,333.34 \$21,500.00
Dorsey, John T Einhorn, Harvey E	CLIN ASSOC PROF		AM	0.30	0.30	\$21,500.00	\$500.04
Gibbs, Christopher M.	CLIN ASST PROF		AM	0.02	0.02	\$1,333.00	\$1,333.00
Gray, Dale R	CLIN ASST PROF		AM	0.08	0.08	\$2,000.04	\$2,000.04
Gudmundsson, G Steinar	CLIN ASST PROF		AM	0.01	0.01	\$600.00	\$600.00
Hashim, Mufaddal M	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Homann, Scott R	CLIN ASSOC PROF		AL	0.25	0.25	\$20,358.00	\$20,358.00
	PHYSN SURG		AL	0.40	0.40	\$19,859.00	\$19,859.00
		Employee Total for	r All Jobs	0.90	0.90	\$50,717.80	\$51,032.82
Ikenberry, Steven Oliver	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
Ingrassia, Theodore S	CLIN ASST PROF		AM	0.03	0.03	\$2,000.00	\$2,000.00
Krause, Christine I	NURSE PRACTITIONER		BA	1.00	1.00	\$55,000.08	\$58,850.09
Lind, John A	CLIN INSTR		AM	0.03	0.03	\$800.04	\$800.04
Maloney, Michael B	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Manley, Michael	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
McHugh, Hugh T	CLIN ASST PROF		AM	0.04	0.04	\$2,500.00	\$2,500.00
Micho, Joseph P	CLIN INSTR		AM	0.03	0.03	\$800.04	\$800.04
Mull, Steven G	CLIN INSTR		AM	0.03	0.03	\$1,000.08	\$1,000.08
Murray, Robert A	CLIN ASST PROF	10/	AM	0.16	0.16	\$5,050.00	\$5,050.00
Netto, Glenn D	ASSOC PROF OF CLIN MED INTERIM CHAIR	W	AL BA	1.00 0.00	1.00 0.00	\$75,000.00 \$25,000.00	\$75,000.00 \$25,000.00
	INTERNITORIAN	Employee Total fo		1.00	1.00	\$100,000.00	\$100,000.00
Nonevski, Ilche T.	CLIN ASST PROF	,510,500 1016110	AM	0.02	0.02	\$1,333.00	\$1,333.00
Norem, Dennis G	CLIN ASST PROF		AM	0.02	0.02	\$1,000.00	\$1,000.00
Olson, Richard R	CLIN ASSOC PROF		AM	0.07	0.07	\$2,000.04	\$2,000.04
Patel, Sunil S	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Peifer, Kevin James	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
Petersen, Kenneth R	CLIN ASSOC PROF		AM	0.08	0.08	\$2,500.08	\$2,500.08
Pierantozzi, Donald Joseph	CLIN ASST PROF		AM	0.01	0.01	\$667.00	\$667.00
Rabor, Donald A	CLIN ASST PROF		AM	0.06	0.06	\$1,500.00	\$1,500.00
Revis, Paul D	CLIN ASST PROF		AM	0.06	0.06	\$1,700.04	\$1,700.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
532 - Med & Medical Specialties							
Rifkin, Gary D	PHYSN SURG		AL	0.35	0.35	\$10,000.00	\$10,000.00
	PROF (CT)	Α	AL	0.55	0.55	\$51,283.08	\$51,283.08
		Employee Total fo		0.90	0.90	\$61,283.08	\$61,283.08
Rogers, Craig B	CLIN PROF		AM	0.13	0.13	\$4,000.08	\$4,000.08
Rone, Arthur S	CLIN ASST PROF CLIN ASST PROF		AM	0.04	0.04 0.02	\$1,000.00	\$1,000.00
Rosen, Arnold M Rudzinski, John P	CLIN PROF		AM AM	0.02	0.02	\$1,333.34 \$0.00	\$1,333.34 \$0.00
radzinski, sonii i	OLINY PROF	Employee Total fo		0.04	0.04	\$1,400.00	\$1,400.00
Sankaran, Krishna	CLIN ASST PROF	Zpioyoo rotai io	AM	0.03	0.03	\$2,000.00	\$2,000.00
Schneider, Steven L	CLIN ASST PROF		AM	0.03	0.03	\$800.00	\$800.00
Schock, Theodore H	CLIN INSTR		AM	0.06	0.06	\$1,500.00	\$1,500.00
Shiels, Aaron John	CLIN ASST PROF		AM	0.04	0.04	\$3,500.00	\$3,500.00
Smith, Jeffrey R	CLIN ASSOC PROF		AM	0.09	0.09	\$3,000.00	\$3,000.00
Thukral, Chandrashek	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
Tribble, Kevin A	CLIN ASST PROF		AM	0.03	0.03	\$800.04	\$800.04
Tsaras, Geoffrey	ASST PROF OF CLIN MED		AL	0.50	0.50	\$33,333.00	\$33,333.00
Vicari, Joseph J	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
Vittore, Christopher	CLIN ASST PROF		AM	0.03	0.03	\$800.00	\$800.00
Welford, Charles R	CLIN ASSOC PROF	Δ.	AM	0.24	0.24	\$7,700.04	\$7,700.04
Zeitz, Howard J	ASSOC PROF (CT)	A Employee Total fo	AL John	0.51 1.00	0.51 1.00	\$65,000.00 \$98,155.92	\$65,000.00 \$98,155.92
351 - Natl Ctr for Rural Health Pro	of	Employee Total to	All Jobs	1.00	1.00	φ 3 0,133.92	φ 9 0,100.92
Glasser, Michael Lloyd	ASSOC DEAN RURAL HLTH PRFN		ВА	1.00	1.00	\$111,290.46	\$117,967.89
Classer, Michael Lloyd	AGGGG BEAN NORAE HETTI KIN	Employee Total fo		1.00	1.00	\$111,290.46	\$117,967.89
Hunsaker, Matthew L.	DIR, RMED	Zpioyoo rotai io	BA	0.09	0.09	\$16,451.61	\$16,950.16
	MED DIR		ВА	0.00	0.00	\$9,148.13	\$9,422.57
	PHYSN SURG		AL	0.40	0.40	\$69,257.16	\$74,105.16
		Employee Total fo	r All Jobs	1.00	1.00	\$187,367.40	\$192,988.39
MacDowell, Martin	ASST DIR FOR CURR DEVLP		BA	1.00	1.00	\$83,189.80	\$87,349.29
Meurer, Mark	DIR ASST COMPR MRKTG		BA	1.00	1.00	\$55,173.10	\$58,483.49
Warner, Joella D	NURS EDUC		BA	0.50	0.40	\$29,302.19	\$24,145.01
Weidenbacher-Hoper, Vicki L	PROJ COORD		BA	0.80	0.80	\$47,560.00	\$49,938.00
Zeitz, Howard J	DIR, CTR PROB BASED LEARNING		BA	0.49	0.49	\$33,155.92	\$33,155.92
		Employee Total fo	r All Jobs	1.00	1.00	\$98,155.92	\$98,155.92
677 - Obstetrics & Gynecology	MIGTE OF OUR OR (OVA)			0.40	0.40	004.000.00	404.000.00
Brandis, Olesya	INSTR OF CLIN OB/GYN PHYSN SURG		AL	0.40	0.40	\$64,000.00	\$64,000.00
	PHISN SURG	Employee Total fo	AL John	0.60 1.00	0.60 1.00	\$96,000.00 \$160,000.00	\$96,000.00 \$160,000.00
Bush, Amanda J	CLIN INSTR	Employee rotal to	AM	0.00	0.00	\$100,000.00	\$100,000.00
Durkee, Timothy James	ASSOC PROF OF CLIN OB/GYN	W	AL	0.50	0.50	\$40,000.00	\$40,000.00
James, rimony cames	CHAIR	••	BA	0.00	0.00	\$25,000.00	\$25,000.00
	DIR, MED EDUC		BA	0.00	0.00	\$15,000.00	\$15,000.00
	PHYSN SURG		AL	0.10	0.10	\$10,000.00	\$10,000.00
		Employee Total fo	r All Jobs	0.60	0.60	\$90,000.00	\$90,000.00
Field, Richard E	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Holden, John P	CLIN INSTR		AM	0.07	0.07	\$10,000.00	\$10,000.00
	PHYSN SURG		AM	0.13	0.13	\$20,000.00	\$20,000.00
		Employee Total fo	r All Jobs	0.20	0.20	\$30,000.00	\$30,000.00
Jasper, Bruce A	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Leaphart-St Cloud, Candance	ASST PROF OF CLIN OB/GYN		AL	0.50	0.50	\$40,000.00	\$40,000.00
	PHYSN SURG		AL	0.50	0.50	\$40,000.00	\$40,000.00
	OLINI AGOT DDOS	Employee Total fo		1.00	1.00	\$80,000.00	\$80,000.00
Lenox, Jack W	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Meyer, Karenmarie K	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Moore, David G Rosenberger, Kelly D	CLIN ASST PROF STAFF SPEC IN NURS		AM BA	0.04 0.80	0.04 0.80	\$1,200.00 \$52,519.20	\$1,200.00 \$52,519.20
Recomberger, really D	STALL OF EQUIVIONS	Employee Total fo		1.00	1.00	\$80,019.20	\$80,019.20
VonMaur-Trenhaile, Theresa R	CLIN ASST PROF	Employee rotal to	AM	0.04	0.04	\$1,200.00	\$1,200.00
352 - Pathology			Civi	3.04	5.04	ψ1,200.00	ψ1,200.00
Anderson, Gary L	CLIN ASSOC PROF		AM	0.45	0.45	\$24,555.77	\$24,555.77
, , -	INTERIM CHAIR		BB	0.00	0.00	\$36,350.53	\$36,350.53
	IN LEKTIVI CHAIR		DD				
	INTERIIVI CHAIR	Employee Total fo		0.45	0.45	\$60,906.30	\$60,906.30

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
339 - Pediatrics							
Davis, Raymond A	CLIN ASST PROF		AM	0.40	0.40	\$10,000.00	\$10,000.00
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	0.40	0.40	\$10,000.00	\$10,000.00
Deutsch, David E	ASSOC PROF OF CLIN PEDS	W	AL	0.10	0.10	\$5,000.00	\$5,000.00
	CHAIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
	PHYSN SURG		AL	0.50	0.50	\$30,000.00	\$30,000.00
		Employee Total for	All Jobs	0.60	0.60	\$60,000.00	\$60,000.00
Gortowski, Deborah A	NURSE PRACTITIONER		BA	1.00	1.00	\$56,080.00	\$56,080.00
Hutt, William D	CLIN ASST PROF		AM	0.03	0.03	\$300.00	\$300.00
Phelan, Karen W	ASSOC PROF OF CLIN PEDS	W	AL	0.63	0.75	\$92,173.08	\$99,673.08
	PHYSN SURG		AL	0.33	0.25	\$33,784.33	\$33,784.33
		Employee Total for	All Jobs	0.96	1.00	\$125,957.41	\$133,457.41
Potts, Michael J	ASSOC PROF (CT)	Α	AL	0.75	0.75	\$100,024.63	\$100,024.63
	DIR, DIV OF AMB PEDS		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.22	0.22	\$7,476.00	\$7,476.00
		Employee Total for	All Jobs	1.00	1.00	\$115,000.63	\$115,000.63
Thompson, Lori Lynn	CLIN ASSOC		AL	0.00	0.00	\$0.00	\$0.00
	PEDS NURS PRACTR		BA	1.00	1.00	\$42,000.00	\$43,260.00
		Employee Total for	All Jobs	1.00	1.00	\$42,000.00	\$43,260.00
555 - Physical Plant Operations							
Berndt, Christopher R	DIR OF PHYS PLANT & IT		ВА	1.00	1.00	\$94,671.91	\$97.512.07
307 - Psychiatry						7. 7.	, , , , ,
Bloomberg, Jonathan	CLIN ASST PROF		AM	0.01	0.01	\$500.00	\$500.00
Crotts, Martha Ellen	CLIN ASST PROF		AM	0.01	0.05	\$3,000.08	\$3,000.08
Falsetti, Sherry	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
raisetti, Orierry	DELLATE	Employee Total for		1.00	1.00	\$110,000.00	\$125,000.00
Garcia, Raymond C	CLIN ASST PROF	W	All Jobs	0.14	0.14	\$20,000.00	\$20,000.00
Garcia, reaymond C	PHYSN SURG	VV	AL	0.14	0.14	\$15,000.00	\$15,000.00
	FITSINGUNG	Employee Total for		0.14	0.14	\$35,000.00	\$35,000.00
Griffin, Marilyn	INSTR OF CLIN PSYCH	Lilipioyee Total Ioi	All Jobs	0.20	0.40	\$64,000.00	\$64,000.00
Gillin, Maniyii	PHYSN SURG		AL	0.60	0.60	\$96,000.00	\$96,000.00
	FITSINGUNG	Employee Total for		1.00	1.00	\$160,000.00	\$160,000.00
Kyle-Rimkus, Linda Kay	PSYCHIAT SOC WRKR	Employee Total for	BA	0.60	0.60	\$35,000.00	\$35,000.00
Nyle-Killikus, Liliua Nay	STDNT MENTAL HLTH ADVOCATE		BA	0.00	0.10	\$5,000.00	\$5,000.00
	TCH ASSOC		AL	0.10	0.10	\$20,000.00	\$20,000.00
	10H A3300	Employee Total for		1.00	1.00	\$60,000.00	\$60,000.00
Link, Helen R	TCH ASSOC	Lilipioyee Total Ioi	All Jobs	0.04	0.04	\$2,000.00	\$2,000.00
Magnus, John G	ASST PROF OF CLIN PSYCH		AL	0.30	0.04	\$21,215.44	\$2,000.00
Magnus, John G	PSYCHIAT SOCIAL WORKER		BA	0.50	0.30	\$30,959.02	\$30,959.02
	FSTCHIAT SOCIAL WORKER	Francis von Total for		0.61	0.91	\$50,959.02 \$52.174.46	
Dether Fereb	CLINI DLIVON	Employee Total for				\$18,000.00	\$52,174.46
Pathan, Farah Solhkhah, Cyrus Darius	CLIN PHYSN CLIN ASST PROF		BB AM	0.10 0.00	0.10 0.00	\$18,000.00	\$18,000.00 \$0.00
	ASST PROF OF CLIN PSYCH		AL		0.20	\$15,000.00	\$15,000.00
Vickrey, Robert J.				0.20			
	PHYSN SURG	Employee Total for	AL John	0.50 <i>0.70</i>	0.30 <i>0.50</i>	\$37,500.00	\$18,750.00
Woda Erin	CLIN ASST PROF	Employee Total for	All Jobs	0.00	0.00	\$52,500.00 \$0.00	\$33,750.00
Wade, Erin	CLIN ASST PROF		Alvi	0.00	0.00	\$0.00	\$0.00
285 - Surg/Surgical Specialties							
Antonacci, Victor	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Appavu, Samuel K	CHAIR		BA	0.00	0.00	\$25,000.08	\$25,000.08
	PHYSN SURG		AL	0.51	0.51	\$15,000.00	\$15,000.00
	PROF (CT)	Α	AL	0.49	0.49	\$75,000.00	\$75,000.00
		Employee Total for		1.00	1.00	\$115,000.08	\$115,000.08
Asner, Nesher G	CLIN INSTR		AM	0.04	0.04	\$1,000.00	\$1,000.00
Barteau, Jeffrey A	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Behr, Jeffrey T	CLIN ASSOC PROF		AM	0.03	0.03	\$2,000.00	\$2,000.00
Bradley, Stephen J	CLIN ASSOC PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Cheng, David M	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Danaher, Thomas J	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Ferguson, Jonathan L	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Fumo, Michael J	CLIN ASST PROF		AM	0.03	0.03	\$2,000.00	\$2,000.00
Hodge, Robert G	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$2,000.00
Houlihan, Daniel L	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Kikta, Michael J Klazura, Paul J	CLIN ASST PROF CLIN ASST PROF		AM AM	0.04 0.04	0.04 0.04	\$1,000.00	\$1,000.00 \$2,000.00

Mohamam, Sanjeeva	Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Mellic Dimi name	GE - College of Medicine Rockford						
Miler James	285 - Surg/Surgical Specialties						
More CUIN ASST PROF	•						\$1,000.05
Publishak Lawrence P							\$1,000.00
Power Name	•						\$2,000.00
Machinark Labrin P Employee Total for All Jobs 100							\$1,000.00
Serients, Diane	•						\$0.00
Serens, Disne	Rudzinski, John P	CLIN PROF					\$1,400.00
Membanes		CLIN AGOT PROF					\$1,400.00
Minimum, Juno Binddook							\$1,000.00
Mahrman, Marc	·						\$1,400.00
Zahunular, Fazlur R CLIA ASST PROF AM 0.03 0.03 \$2,000.00 Cornice, Merk D CLIA ASST PROF AM 0.05 0.05 \$2,000.00 GC - College of Medicine at Peorlar 2879 Administration & Gorena Common Asst Profile Security Amministration & Gorena Common Asst Profile Am 0.00 \$1,00 \$1,40 \$1,20							\$1,333.00
Mark D	·						\$1,000.00
### SPA ### S	·						\$2,000.00
Burwitz, James M		CLIN ASST PROF	AM	0.05	0.05	\$1,500.00	\$2,000.00
Bumult, James M COORD OF ADVCMT BA 1.00 1.00 S\$41,2500 Corents, Jon Petrick PROM EVALIATIOR ME BA 0.00 0.00 340,0000 340,0000 1.00 S\$41,000 S\$4	<u> </u>						
Genda, Jon Patrick PRGM EVALUATOR GME BA 0.60 0.00 340,000,00 Haage, Marie D. ASSOCDR, ACCT BA 0.10 0.00 362,152,00 Hanger, John W IRB COCORD BB 0.20 0.20,20 352,152,00 King, Lorene J ACAD SKILLS SPEC Employee Total for All Jobs 0.00 0.00 55,517,50 Logan, Awa Constance ATTEMDING VET BB 0.27 0.02 344,1550 Mohanam, Sanjeeva ATTEMDING VET Employee Total for All Jobs 0.00 0.00 35,000.0 Rao, Jasti Sambasiva ARADIATION SAFETY COORD Employee Total for All Jobs 0.00 0.00 344,153.00 Recter, Melinda Ann DIR (OHRO) Employee Total for All Jobs 0.00 0.00 324,465.70 2 Recter, Melinda Ann DEPC CIRB ACCREDN & COMPL Employee Total for All Jobs 0.00 0.00 370,021.4 2 Review, Jump Dean Employee Total for All Jobs 0.00 0.00 352,000.00 352,000.00 352,000.00 352,000.00	889 - Administration & General						
Hading A, John W IRR COORD BA 1,00 1,00 582,152.01 Hadiner J, John W IRR COORD BB 0,20	Burwitz, James M	COORD OF ADVCMT	BA	1.00	1.00	\$54,125.00	\$55,748.75
Haffiner, John W Ris COORD Bis 0.20 0.20 0.20 0.250 0.20 0.250 0.20 0.250 0.2	Grenda, Jon Patrick	PRGM EVALUATOR GME	BA	0.60	0.60	\$40,000.00	\$40,000.00
King, Loren J ACAD SKILLS SPEC Berployee Total for All Jobs 1,00 0.00 \$5,531.75 2 Logan, Ava Constance ATTENDING VET Employee Total for All Jobs 1,00 0.00 \$50,000.00 3 48.175.00 2 48.175.00 3 48.175.00 48.175.00 48.175.00 48.175.00 3 85,000.00 48.175.00 48.175.00 5 86.00 0.00 \$58,000.00 88,696.94 8 2 3 8 8.20 88,696.94 8 8 2 0 0 343,153.99 8 8 0 0 0 343,153.99 9 3 3 4 0 0 0 343,153.99 9 4 2 0 0 0 343,153.99 9 3 2 2 4 0 0 0 343,153.99 9 3 2 2 2 4 0 0 0 342,153.99 9 3 3 2 2 2 2	laage, Marie D.	ASSOC DIR, ACCT	BA	1.00	1.00	\$62,152.01	\$64,016.57
March Marc	lafner, John W	IRB COORD	BB	0.20	0.20	\$26,009.38	\$26,789.66
Mohamam, Sanjeeva	(ing, Lorene J	ACAD SKILLS SPEC	BA	0.10	0.10	\$5,531.75	\$5,697.70
Mohanam, Sanjeeva RADIATION SAFETY COORD BC 0.00 0.00 \$80,000 PROBABLE SANDOR Rao, Jasti Sambasiva SR ASSOC DEAN FOR RES BC 0.00 0.00 \$98,669,48 \$8 Reeter, Melinda Ann DIR (OHRO) BA 0.00 1.00 \$43,153.8 \$8 Reeter, Melinda Ann DIR (OHRO) BA 0.00 1.00 \$72,415.4 \$8 Reeter, Melinda Ann DIR (OHRO) BA 0.00 1.00 \$70,021.4 \$72,816.44 \$1 Rowland, Jimmy Dean COORD MED EDUC PROM BA 0.00 0.00 \$85,000			Employee Total for All Jobs	1.00	1.00	\$55,808.01	\$57,482.25
Employee Total for All Jobs 1,00 0,00 \$34,153.39	.ogan, Ava Constance	ATTENDING VET	BB	0.27	0.27	\$48,175.00	\$49,620.25
Rao, Jasti Sambasiva SR ASSOC DEAN FOR RES Employee Total for All Jobs 1,00 1,00 \$43,153.89 1,00 1,00 \$49,214.57 1,00 1,00 \$49,214.57 1,00 1,00 \$49,214.57 1,00 1,00 \$49,214.57 1,00 1,00 \$49,214.57 1,00 1,00 \$49,214.57 1,00 1,00 \$49,214.51 1,00 1,00 \$49,012.51 1,00 1,0	Mohanam, Sanjeeva	RADIATION SAFETY COORD	BC	0.00	0.00	\$5,000.00	\$5,000.00
Reeter, Melindia Ann			Employee Total for All Jobs	1.00	1.00	\$98,669.49	\$105,083.00
Reder, Melinda Ann	Rao, Jasti Sambasiva	SR ASSOC DEAN FOR RES	BC	0.00	0.00	\$43,153.89	\$50,000.00
Remainder Rema			Employee Total for All Jobs	1.00	1.00	\$492,145.76	\$516,753.15
Rowland, Jimmy Dean	Reeter, Melinda Ann	DIR (OHRO)	BA	0.00	0.00	\$2,496.90	\$2,571.81
Rowland, Jimmy Dean ReGIONAL DEAN Region		SPEC CIRB ACCREDN & COMPL	BA	1.00	1.00	\$70,021.54	\$72,122.19
Rusch, Sara L REGIONAL DEAN Employee Total for All Jobs 1.00 1.00 \$299,999.29 \$2.			Employee Total for All Jobs	1.00	1.00	\$72,518.44	\$74,694.00
Santoro, Thomas J.	Rowland, Jimmy Dean	COORD MED EDUC PRGM	BA	1.00	1.00	\$65,000.00	\$66,950.00
Santoro, Thomas J.	Rusch, Sara L	REGIONAL DEAN	ВА	0.00	0.00	\$157,218.00	\$161,934.54
Straub, Arthur Nicholas EXEC DIR, FISC AFF/CFO BA 1.00 1.00 \$175,000.00			Employee Total for All Jobs	1.00	1.00	\$299,999.29	\$308,999.27
Straub, Arthur Nicholas	Santoro, Thomas J.	ASSOC DEAN GRAD MED EDUC	ВА	0.70	0.70	\$163,859.06	\$168,774.83
Miller, Glenn D ASST DEAN STDNT AFF BA 1.00 1.00 \$45,000.			Employee Total for All Jobs	1.00	1.00	\$232,371.56	\$237,972.46
Kirwan, Cynthia A COORD OF EDUCATIONAL SERV BA 1.00 1.00 \$45,000.00	Straub, Arthur Nicholas	EXEC DIR, FISC AFF/CFO	ВА	1.00	1.00	\$175,000.00	\$180,250.00
Kirwan, Cynthia A COORD OF EDUCATIONAL SERV BA 1.00 1.00 \$45,000.00	313 - COM-Peoria Academic Affai	rs					
Miller, Glenn D ASST DEAN FOR PRECLIN CURR Preclin CURR Employee Total for All Jobs BA 0.60 0.60 \$94,815.98 2.8 3.8 3.00 1.00 \$106, 153.42 \$8 \$8 \$1.00 1.00 \$166, 153.42 \$8 \$8 \$1.00 \$1.00 \$166, 153.42 \$8 \$8 \$1.00 \$1.00 \$1.00 \$74,140.38 \$8 \$65 \$60 \$65 \$60	(irwan, Cynthia A	COORD OF EDUCATIONAL SERV	ВА	1.00	1.00	\$45,000.00	\$46,350.00
Rowe, Linda Pedretty							\$97,660.46
Rowe, Linda Pedretty	•		Employee Total for All Jobs	1.00	1.00		\$170,598.45
Bhoopathi, Praveen RES SPEC IN HLTH SCI BA 1.00 1.00 \$45,663.00 1.00 \$45,663.00 1.00 \$45,663.00 1.00 \$45,663.00 1.00 \$45,663.00 1.00 \$74,559.55 1.00 1.00 \$74,559.55 1.00 1.00 \$74,559.55 1.00 1.00 \$74,559.55 1.00 1.00 \$74,559.55 1.00 1.00 \$74,559.55 1.00 1.00 \$74,000.00 1.00 \$74,000.00 1.00 \$74,000.00 \$	Rowe, Linda Pedretty	ASST DEAN STDNT AFF	. ,				\$76,364.59
Bhoopathi, Praveen RES SPEC IN HLTH SCI BA 1.00 1.00 \$45,663.00 Burger, Robert L SR RES SPEC IN HLTH SCI BA 1.00 1.00 \$74,559.55 Chen, Shao-yu ASSOC PROF (RT) A AA 0.70 0.70 \$77,000.00 RES SCI BC 0.30 0.30 \$33,000.00 Employee Total for All Jobs 1.00 1.00 \$110,000 \$110,000 \$110,0	•					****,*******	***************************************
Burger, Robert L SR RES SPEC IN HLTH SCI BA 1.00 1.00 \$74,559.55 Chen, Shao-yu ASSOC PROF (RT) A AA 0.70 0.70 \$77,000.00 RES SCI BC 0.30 0.30 \$33,000.00 \$100,000.00	==	==	RΔ	1.00	1 00	\$45,663,00	\$46,119.63
Chen, Shao-yu ASSOC PROF (RT) A BC AA AA 0.70 \$77,000.00 CRS,000.00 CRES SCI BC 0.30 0.30 \$33,000.00 \$33,000.00 \$33,000.00 \$33,000.00 \$33,000.00 \$33,000.00 \$33,000.00 \$33,000.00 \$33,000.00 \$33,000.00 \$33,000.00 \$33,000.00 \$33,000.00 \$33,000.00 \$30,000 \$30,000.00 </td <td>• •</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$76,796.34</td>	• •						\$76,796.34
RES SCI BC 0.30 0.30 \$33,000.00 Chetty, Chandramu RES SCI BA 1.00 1.00 \$110,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000	- ·						\$77,000.00
Chetty, Chandramu	mon, ondo ya	, ,					\$36,300.00
Chetty, Chandramu RES SCI BA 1.00 1.00 \$51,000.00 Dinh, Dzung Hong CLIN PROF AL 0.00 0.00 \$0.00 Employee Total for All Jobs 0.60 0.60 \$60,000.00 \$52,000.00 Fukuchi, Ken-ichiro PROF (RT) A AA 0.60 0.70 \$73,000.00 RES SCI BC 0.40 0.30 \$50,326.86 \$10.00 \$123,326.86 \$10.00 Gondi, Christopher Sumeet-Babu RES ASST PROF AA 1.00 1.00 \$74,160.01 Gujrati, Meena RES SCI BB 0.10 0.10 \$15,000.00 Employee Total for All Jobs 0.40 0.40 \$53,558.92 \$3 Kou, Jinghong RES SPEC IN HLTH SCI BA 1.00 1.00 \$37,117.50 Lasley, Stephen Michael ASST HEAD BC 0.00 0.00 \$8,260.00 DIR OF IACUC BC 0.00 0.00 \$6,000.00 \$6,000.00 RES PROF OF PHARMAC AB 1.00		NES SOI					\$113,300.00
Dinh, Dzung Hong CLIN PROF Employee Total for All Jobs 0.60 0.60 \$60,000.00 \$50	Shotty Chandramy	DES SCI					\$54,564.90
Employee Total for All Jobs 0.60 0.60 \$60,000.00 \$75						•	\$0.00
Fukuchi, Ken-ichiro PROF (RT) A AA 0.60 0.70 \$73,000.00 RES SCI BC 0.40 0.30 \$50,326.86 \$ Employee Total for All Jobs 1.00 1.00 \$123,326.86 \$ Gondi, Christopher Sumeet-Babu RES ASST PROF AA 1.00 1.00 \$74,160.01 Gujrati, Meena RES SCI BB 0.10 0.10 \$15,000.00 Employee Total for All Jobs 0.40 0.40 \$53,558.92 \$ Kou, Jinghong RES SPEC IN HLTH SCI BA 1.00 1.00 \$37,117.50 Lasley, Stephen Michael ASST HEAD BC 0.00 0.00 \$8,260.00 DIR OF IACUC BC 0.00 0.00 \$6,000.00 RES PROF OF PHARMAC AA 1.00 1.00 \$105,140.68	Allin, Dealing Hong	CLIN FIXOI					\$60,000.00
RES SCI BC 0.40 0.30 \$50,326.86 SCI Employee Total for All Jobs 1.00 1.00 \$123,326.86 SCI	Eukushi Kan ishira	DROE (PT)	. ,				
Employee Total for All Jobs 1.00 1.00 \$123,326.86 \$123,326.	Tukucii, Keii-iciiio						\$88,918.73
Gondi, Christopher Sumeet-Babu RES ASST PROF AA 1.00 \$74,160.01 Gujrati, Meena RES SCI BB 0.10 0.10 \$15,000.00 Kou, Jinghong RES SPEC IN HLTH SCI BA 1.00 1.00 \$37,117.50 Lasley, Stephen Michael ASST HEAD BC 0.00 0.00 \$8,260.00 DIR OF IACUC BC 0.00 0.00 \$105,140.68		RES SCI					\$38,108.00
Gujrati, Meena RES SCI BB 0.10 0.10 \$15,000.00 Employee Total for All Jobs 0.40 0.40 \$53,558.92 \$55,000.00 Kou, Jinghong RES SPEC IN HLTH SCI BA 1.00 1.00 \$37,117.50 Lasley, Stephen Michael ASST HEAD BC 0.00 0.00 \$8,260.00 DIR OF IACUC BC 0.00 0.00 \$6,000.00 RES PROF OF PHARMAC AA 1.00 1.00 \$105,140.68	Orandi Obritanakan Orana at Bakar	DEC AGOT DDGE					\$127,026.73
Employee Total for All Jobs	•						\$78,980.41
Kou, Jinghong RES SPEC IN HLTH SCI BA 1.00 1.00 \$37,117.50 Lasley, Stephen Michael ASST HEAD BC 0.00 0.00 \$8,260.00 DIR OF IACUC BC 0.00 0.00 \$6,000.00 RES PROF OF PHARMAC AA 1.00 1.00 \$105,140.68	oujrau, Meena	KES SUI					\$15,000.00
Lasley, Stephen Michael ASST HEAD BC 0.00 0.00 \$8,260.00 DIR OF IACUC BC 0.00 0.00 \$6,000.00 RES PROF OF PHARMAC AA 1.00 1.00 \$105,140.68	Zarra Bankana	DEC ODEO IN LILETA CO.					\$53,944.51
DIR OF IACUC BC 0.00 0.00 \$6,000.00 RES PROF OF PHARMAC AA 1.00 1.00 \$105,140.68							\$37,117.50
RES PROF OF PHARMAC AA 1.00 1.00 \$105,140.68	asiey, Stephen Michael						\$8,260.00
							\$6,000.00
Employee Total for All Jobs 1.00 1.00 \$119,400.68 \$		KES PROF OF PHARMAC					\$108,722.79
							\$122,982.79
Liu, Jie RES SPEC IN HLTH SCI BA 1.00 1.00 \$45,000.00							\$46,350.00
Mankin, Peggy E RES SPEC IN HLTH SCI BA 0.50 0.50 \$21,366.36	/lankin, Peggy E	RES SPEC IN HLTH SCI					\$21,686.86
							\$44,021.05
Meister, Diana M. DIR OF ADMN OPER BA 1.00 1.00 \$84,000.00	lleister, Diana M.	DIR OF ADMN OPER	BA	1.00	1.00	\$84,000.00	\$85,680.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Pe	eoria					
565 - Cancer Biology & Pha	rmacology					
Mohanam, Sanjeeva	ASSOC PROF (RT)	A AA	1.00	1.00	\$93,669.49	\$100,083.00
		Employee Total for All Jobs	1.00	1.00	\$98,669.49	\$105,083.00
Rao, Jasti Sambasiva	DIR, CANCER BIOL PRGM	BC	0.00	0.00	\$40,703.89	\$42,778.14
	HEAD	BC	0.00	0.00	\$42,703.98	\$44,842.42
	PROF (RT)	A AA	1.00	1.00	\$365,584.00	\$379,132.59
		Employee Total for All Jobs	1.00	1.00	\$492,145.76	\$516,753.15
Scheibel, Leonard W	PHYSN SURG	AL A AL	0.05	0.05	\$8,930.31	\$8,930.31
	PROF OF PHARM	Employee Total for All Jobs	0.57 0.62	0.57 <i>0</i> .62	\$101,805.60 \$110,735.91	\$101,805.60 \$110,735.91
Veeravalli, Krishna Kumar	RES ASST PROF	AA	1.00	1.00	\$70,000.00	\$72,100.00
254 - Family and Community		444	0.00	0.00	¢04.070.50	# 20,000,00
Barnett, James W	CLIN ASSOC PROF PHYSN SURG	AM AM	0.20 0.00	0.20 0.00	\$31,672.50 \$0.00	\$32,622.68 \$0.00
	FITSN SURG	Employee Total for All Jobs	0.20	0.20	\$31,672.50	\$32,622.68
Golemon, Joan M	CLIN PROF	AM	0.20	0.20	\$2,600.94	\$2,600.94
Golemon, Thomas B	INTERIM CHAIR	BA	0.02	0.02	\$60,000.00	\$60,000.00
	PHYSN SURG	AL	0.33	0.33	\$62,500.00	\$62,500.00
	PROF OF CLIN FAM PRAC	W AL	0.67	0.67	\$127,500.00	\$127,500.00
		Employee Total for All Jobs	1.00	1.00	\$250,000.00	\$250,000.00
McIntyre, Samuel B	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$101,500.00	\$102,515.00
Miller, Glenn D	DIR, EDUC CURR	BA	0.08	0.08	\$17,985.76	\$17,985.76
	PHYSN SURG	AL	0.03	0.03	\$4,696.80	\$4,837.70
	PROF OF CLIN FAM PRAC	W AL	0.29	0.29	\$48,654.88	\$50,114.53
		Employee Total for All Jobs	1.00	1.00	\$166,153.42	\$170,598.45
Stoner, Gregg D	CLIN PROF	AM	0.02	0.02	\$3,156.00	\$3,156.00
	DIR, WOMEN'S HEALTH FEL	BB	0.09	0.09	\$5,149.44	\$5,149.44
	PHYSN SURG	AM	0.04	0.04	\$10,013.61	\$10,013.61
		Employee Total for All Jobs	0.15	0.15	\$18,319.05	\$18,319.05
Wynn, Kelvin E	ASST PROF OF CLIN FAM PRAC	AL	0.50	0.50	\$110,000.00	\$110,000.00
	PHYSN SURG	AL	0.20	0.20	\$44,000.00	\$44,000.00
	RESIDENCY PRGM DIR	BA Employee Total for All Jobs	0.30 1.00	0.30 1.00	\$66,000.00 \$220,000.00	\$66,000.00 \$220,000.00
554 - Internal Medicine						
Aiyer, Meenakshy	ASSOC CHAIR	BA	0.00	0.00	\$5,000.00	\$5,050.00
	ASSOC PROF OF CLIN MED	W AL	0.51	0.51	\$68,299.96	\$68,982.96
	PHYSN SURG	AL	0.00	0.00	\$10,000.00	\$10,100.00
		Employee Total for All Jobs	0.51	0.51	\$83,299.96	\$84,132.96
Badin, Auroa	ASST PROF OF CLIN MED	AL	0.25	0.25	\$37,500.00	\$37,500.00
	PHYSN SURG	AL	0.75	0.75	\$112,500.00	\$112,500.00
		Employee Total for All Jobs	1.00	1.00	\$150,000.00	\$150,000.00
Bostwick, Brian L	ASST PROF OF CLIN MED	AL	0.00	0.00	\$0.00	\$0.00
D: D 1 M	DID IIIII A	Employee Total for All Jobs	1.00	1.00	\$143,327.86	\$144,761.14
Briggs, Pamela M	DIR HIHAC	BA AL	1.00	1.00	\$56,258.28	\$57,946.03
Camacho, Benito M	ASST PROF OF CLIN MED	W AL	0.51	0.51	\$81,600.00	\$82,416.00
	MED DIR	BA	0.37	0.37	\$58,400.00	\$58,984.00
	PHYSN SURG	AL Employee Total for All Jobs	0.12 1.00	0.12 1.00	\$20,000.00 \$160,000.00	\$20,200.00
Chalasani, Swapna	ASST PROF OF CLIN MED	P AL	0.63	0.63	\$95,500.00	\$161,600.00 \$95,500.00
Chaiasani, Gwapna	PHYSN SURG	AL	0.03	0.03	\$55,000.00	\$55,000.00
	THION CONC	Employee Total for All Jobs	1.00	1.00	\$150,500.00	\$150,500.00
Conner-Garcia, Thembi A	ASST PROF (CT)	P AL	0.56	0.56	\$84,371.00	\$85,214.71
, , , , , , , , , , , , , , , , , , , ,	PHYSN SURG	AL	0.44	0.44	\$66,129.00	\$66,790.29
		Employee Total for All Jobs	1.00	1.00	\$150,500.00	\$152,005.00
Dorsch, Josephine	PROF	AL	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$74,306.00	\$76,684.00
Farrell, John Joseph	ASST PROF OF CLIN MED	AL	0.35	0.35	\$39,811.00	\$40,209.11
	PHYSN SURG	AL	0.65	0.65	\$112,189.72	\$113,311.62
		Employee Total for All Jobs	1.00	1.00	\$152,000.72	\$153,520.73
Fischer, Jacqueline L	ASSOC PROF OF CLIN MED	W AL	0.51	0.51	\$79,305.00	\$80,098.05
	PHYSN SURG	AL	0.24	0.24	\$36,195.00	\$36,556.95
		Employee Total for All Jobs	0.75	0.75	\$115,500.00	\$116,655.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
554 - Internal Medicine							
Graumlich, James F.	CHAIR		BA	0.00	0.00	\$47,000.00	\$47,470.00
	DIR OF RES		BA	0.30	0.30	\$38,671.54	\$39,058.26
	PHYSN SURG		AL	0.19	0.19	\$38,273.00	\$38,655.73
	PROF (CT)	Α	AL	0.51	0.51	\$84,626.47	\$85,472.73
		Employee Total for	All Jobs	1.00	1.00	\$208,571.01	\$210,656.72
Harvey, Richard D	ASSOC PROF OF CLIN MED	W	AL	0.26	0.26	\$39,735.00	\$40,132.35
	PHYSN SURG		AL	0.74	0.74	\$116,265.00	\$117,427.65
		Employee Total for		1.00	1.00	\$156,000.00	\$157,560.00
Jager, Matthew David	ASST PROF OF CLIN MED		AL	0.31	0.31	\$46,500.00	\$46,500.00
	PHYSN SURG		AL	0.69	0.69	\$103,500.00	\$103,500.00
		Employee Total for		1.00	1.00	\$150,000.00	\$150,000.00
Kalva, Nikhil	ASST PROF (CT)	Р	AL	0.51	0.51	\$76,500.00	\$77,265.00
	PHYSN SURG		AL	0.49	0.49	\$73,500.00	\$74,235.00
W 1 01 1 5	100T BB05 05 01 N1 115B	Employee Total for		1.00	1.00	\$150,000.00	\$151,500.00
Kerolus, Ghaly R	ASST PROF OF CLIN MED	W	AL	0.72	0.72	\$118,850.00	\$120,038.50
	PHYSN SURG	Frankria Tatalifa	AL	0.28	0.28	\$42,000.00	\$42,420.00
Mari Alfanaa Thamas	DLIVON GUDO	Employee Total for		1.00	1.00	\$160,850.00	\$162,458.50
Masi, Alfonse Thomas	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	PROF (RT)	A Facalous Tatalita	AL	1.00	1.00	\$106,568.00	\$107,633.68
MaDa a Complete Francis I	ACCT PROF OF CUINIMED	Employee Total for		1.00	1.00	\$106,568.00	\$107,633.68
McBee Orzulak, Francis J	ASST PROF OF CLIN MED		AL	0.40	0.40	\$62,000.00	\$62,000.00
	PHYSN SURG	Completes Total for	AL IANA	0.60	0.60	\$93,000.00	\$93,000.00
McDannell Dishard Warran	ACCT DDOF OF CLINIMED	Employee Total for		1.00	1.00	\$155,000.00	\$155,000.00
McDonnell, Richard Warren	ASST PROF OF CLIN MED		AL	0.30	0.30	\$47,766.00	\$48,243.66
	PHYSN SURG	Completes Total for	AL Inha	0.70 1.00	0.70 1.00	\$104,734.00	\$105,781.34
Nulle Christine D	ASST PROF OF CLIN MED	Employee Total for	All Jobs	0.20	0.20	\$152,500.00	\$154,025.00 \$35,388.18
Nulty, Christina B			BA	0.50	0.20	\$35,037.80	\$88,470.45
	DIR, MED/PEDS PRGM PHYSN SURG		AL	0.30	0.30	\$87,594.50 \$52,556.70	\$53,082.27
	FITTON SOING	Employee Total for		1.00	1.00	\$175,189.00	\$176,940.90
Patel, Marlynn	ASST PROF OF CLIN MED	Lilipioyee Total loi	All Jobs	0.05	0.05	\$4,570.08	\$4,615.78
rater, Manyrin	PHYSN SURG		AL	0.50	0.50	\$56,359.92	\$56,923.52
	THERESONS	Employee Total for		0.55	0.55	\$60,930.00	\$61,539.30
Roeder, Lisa A	COORD SOCIAL SERV	Employee rotal for	BA	1.00	1.00	\$46,078.20	\$47,460.55
Rogers, John D	ASSOC PROF OF CLIN MED		AL	0.20	0.20	\$28,000.08	\$28,280.08
	PHYSN SURG		AL	0.80	0.80	\$134,349.92	\$135,693.42
		Employee Total for		1.00	1.00	\$162,350.00	\$163,973.50
Rusch, Sara L	PHYSN SURG	,,	AL	0.47	0.47	\$61,054.67	\$62,886.31
,	PROF OF CLIN MED	W	AL	0.53	0.53	\$81,726.62	\$84,178.42
		Employee Total for		1.00	1.00	\$299,999.29	\$308,999.27
Santoro, Thomas J.	PHYSN SURG	, ,,	AL	0.00	0.00	\$0.00	\$0.00
	PROF OF CLIN MED	W	AL	0.30	0.30	\$68,512.50	\$69,197.63
		Employee Total for		1.00	1.00	\$232,371.56	\$237,972.46
Slagle, David C	ASSOC PROF OF CLIN MED	W	AL	0.51	0.51	\$67,206.00	\$67,878.06
	MED DIR, HIV CLIN		ВА	0.45	0.45	\$71,500.00	\$72,215.00
	PHYSN SURG		AL	0.04	0.04	\$17,894.00	\$18,072.94
		Employee Total for	All Jobs	1.00	1.00	\$156,600.00	\$158,166.00
Somaraju, Vijaya	ASSOC PROF OF CLIN MED	W	AL	0.81	0.81	\$106,614.00	\$107,680.14
	PHYSN SURG		AL	0.19	0.19	\$51,386.00	\$51,899.86
		Employee Total for	All Jobs	1.00	1.00	\$158,000.00	\$159,580.00
Vazquez-Melendez, Elsa L.	ASST PROF (CT)	Р	AL	0.51	0.51	\$76,500.00	\$77,265.00
	PHYSN SURG		AL	0.49	0.49	\$73,500.00	\$74,235.00
		Employee Total for	All Jobs	1.00	1.00	\$150,000.00	\$151,500.00
519 - Neurology							
Blume, Gregory M	DIR NEURO RESIDENCY PRGM		ВВ	0.20	0.20	\$35,000.00	\$36,050.00
Gujrati, Meena	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00
-		Employee Total for		0.40	0.40	\$53,558.92	\$53,944.51

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria						
519 - Neurology						
Kattah, Jorge C	HEAD	B	Α 0.00	0.00	\$20,000.04	\$20,200.04
	PHYSN SURG	A	L 0.45	0.45	\$104,104.81	\$105,145.86
	PROF (CT)	A A	L 0.55	0.55	\$88,932.50	\$89,821.83
		Employee Total for All Jobs.	1.00	1.00	\$248,037.39	\$250,517.77
Pula, John	ASST PROF (CT)	P A	L 0.51	0.51	\$51,000.00	\$51,510.00
	PHYSN SURG	A			\$49,000.00	\$49,490.00
		Employee Total for All Jobs.		1.00	\$100,000.00	\$101,000.00
Zelaya, Blas M	CLIN ASST PROF	Α			\$0.00	\$0.00
"		Employee Total for All Jobs.	1.00	1.00	\$173,742.62	\$175,480.05
506 - Neurosurgery						
Dinh, Dzung Hong	PROF (CT)	A A			\$60,000.00	\$60,000.00
Ebook Edu T	40000 PPOF	Employee Total for All Jobs.		0.60	\$60,000.00	\$60,000.00
Elwood, Eric T	ASSOC PROF	A			\$0.00	\$0.00
Faccatt Daniel	ACCT DDOF (CT)	Employee Total for All Jobs. P A		0.80	\$31,600.00	\$31,600.00
Fassett, Daniel	ASST PROF (CT) HEAD	P A			\$60,000.00	\$60,000.00
	PHYSN SURG	A			\$0.00 \$0.00	\$0.00 \$0.00
	PHYSIN SURG					
Gujrati, Meena	CLIN PROF	Employee Total for All Jobs. Al		0.60 0.00	\$60,000.00 \$0.00	\$60,000.00 \$0.00
Oujran, Miceria	OLIN FIXOI	Employee Total for All Jobs.		0.40	\$53,558.92	\$0.00 \$53,944.51
Kattah, Jorge C	PROF (CT)	A A			\$0.00	\$0.00
Rattari, Jorge C	FROI (CI)	Employee Total for All Jobs.		1.00	\$248,037.39	\$250,517.77
Klopfenstein, Jeffrey David	ASST PROF OF CLIN NEUROSURG	W A			\$60,000.00	\$60,000.00
Lin, Julian Jwchun	ASST PROF OF CLIN NEUROSURG	W A			\$60,000.00	\$60,000.00
Liii, Saliaii Swellari	PHYSN SURG	VV A			\$0.00	\$0.00
	RESIDENCY PRGM DIR	В			\$0.00	\$0.00
	RESIDENCE FROM BIR	Employee Total for All Jobs.		0.60	\$60,000.00	\$60,000.00
McCall, Todd D	ASST PROF (CT)	P A			\$60,000.00	\$60,000.00
Rao, Jasti Sambasiva	PROF (RT)	A			\$0.00	\$0.00
	,	Employee Total for All Jobs.		1.00	\$492,145.76	\$516,753.15
Tracy, Patrick T	ASSOC HEAD	В			\$24,600.00	\$24,600.00
	CLIN PROF	Al			\$35,400.00	\$35,400.00
		Employee Total for All Jobs.	0.47	0.47	\$60,000.00	\$60,000.00
Tsung, Andrew Joseph	ASST PROF (CT)	P A	L 0.60	0.60	\$60,000.00	\$60,000.00
264 - Obstetrics & Gynecology						
Ali, Maqbool Begum	CLIN ASSOC PROF	Al	Л 0.05	0.05	\$3,279.06	\$3,311.85
Byler Dann, Rebecca J	ASST PROF (CT)	P A	L 0.51	0.51	\$51,000.00	\$51,000.00
	DIR, DIV OF GYNE ONCOLOGY	В	٥.00 ٨	0.00	\$0.00	\$0.00
	PHYSN SURG	A	L 0.49	0.49	\$49,000.00	\$49,000.00
		Employee Total for All Jobs.	1.00	1.00	\$100,000.00	\$100,000.00
Croland, Joshua Adam	ASST PROF OF CLIN OB/GYNE	A	L 0.10	0.10	\$33,000.00	\$33,330.00
	PHYSN SURG	A	L 0.00	0.00	\$0.00	\$0.00
	RESIDENCY PRGM DIR	В	A 0.50	0.50	\$167,000.00	\$168,670.00
		Employee Total for All Jobs.	0.60	0.60	\$200,000.00	\$202,000.00
Fuchs, Esther	ASST PROF OF CLIN OB/GYNE	A	L 0.40	0.40	\$92,000.00	\$92,000.00
	PHYSN SURG	A	L 0.60	0.60	\$138,000.00	\$138,000.00
		Employee Total for All Jobs.	1.00	1.00	\$230,000.00	\$230,000.00
Gibson, Jack M	CLIN ASSOC PROF	Al	Л 0.05	0.05	\$3,060.45	\$3,091.05
Graczykowski, Jacek W	CLIN ASST PROF	Al	Л 0.10	0.10	\$14,500.00	\$14,645.00
Lee, Thomas Gregory	ASST PROF OF CLIN OB/GYNE	A	L 0.03	0.03	\$1,285.90	\$1,298.76
	CLERKSHIP COORD	В.	A 0.40	0.40	\$26,009.38	\$26,269.47
	PHYSN SURG	A			\$12,704.72	\$12,831.77
		Employee Total for All Jobs.		0.60	\$40,000.00	\$40,400.00
LoCoco, Salvatore J.	ASSOC PROF OF CLIN OB/GYNE	W A			\$35,000.00	\$35,000.00
	CHAIR	В.			\$30,000.00	\$30,000.00
	PHYSN SURG	Α			\$35,000.00	\$35,000.00
	01111 4007 5	Employee Total for All Jobs.		1.00	\$100,000.00	\$100,000.00
McIntyre, Samuel B	CLIN ASST PROF	Α			\$0.00	\$0.00
Marellan John O	OLINI ACCT PROF	Employee Total for All Jobs.		1.00	\$101,500.00	\$102,515.00
Mueller, John C	CLIN ASST PROF	Al			\$2,196.75	\$2,218.72
	PHYSN SURG	Al			\$0.00	\$0.00
		Employee Total for All Jobs.	0.05	0.05	\$2,196.75	\$2,218.72

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
261 - Pathology							
Geiss, Roger William	CHAIR		BA	0.00	0.00	\$20,705.00	\$20,912.05
	PHYSN SURG		AL	0.49	0.49	\$91,102.00	\$92,013.02
	PROF (CT)	Α	AL	0.51	0.51	\$97,195.48	\$98,167.43
		Employee Total for	r All Jobs	1.00	1.00	\$209,002.48	\$211,092.50
Gujrati, Meena	CLIN PROF		AM	0.30	0.30	\$38,558.92	\$38,944.51
		Employee Total for		0.40	0.40	\$53,558.92	\$53,944.51
Joseph, Pushpa A	ASSOC CURR DIR, M-2 PATH		BA	0.50	0.50	\$76,451.18	\$77,215.69
	ASSOC PROF OF CLIN PATH	W	AL	0.35	0.35	\$53,515.83	\$54,050.99
	PHYSN SURG	Employee Total for	AL John	0.00 0.85	0.00 <i>0.85</i>	\$0.00	\$0.00
821 - Pediatrics		Employee rotal lo	All Jobs	0.00	0.65	\$129,967.01	\$131,266.68
Aguila-Corrales, Juanita	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$112,500.00	\$112,500.00
Aguila-Corrales, Juanilla	PHYSN SURG		AL	0.50	0.50	\$112,500.00	\$112,500.00
	THICK COILC	Employee Total for		1.00	1.00	\$225,000.00	\$225,000.00
Aguilar, Alexandra L	ASST PROF (CT)	Р	AL	0.51	0.51	\$72,420.00	\$73,144.20
3	PHYSN SURG		AL	0.49	0.49	\$69,580.00	\$70,275.80
		Employee Total for	r All Jobs	1.00	1.00	\$142,000.00	\$143,420.00
Aguirre Castaneda, Roxana Luisa	ASST PROF (CT)	Р	AL	0.51	0.51	\$73,440.00	\$73,440.00
	PHYSN SURG		AL	0.49	0.49	\$70,560.00	\$70,560.00
		Employee Total for	r All Jobs	1.00	1.00	\$144,000.00	\$144,000.00
Al-Rahawan, Mohamad	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$68,670.00	\$68,670.00
	PHYSN SURG		AL	0.50	0.50	\$68,670.00	\$68,670.00
		Employee Total for	r All Jobs	1.00	1.00	\$137,340.00	\$137,340.00
Arduini, Marybeth S	DIAG SPEC DEVLP DISABILITIES		BA	1.00	1.00	\$44,000.00	\$45,320.00
Aronson, Tina	DIAG SPEC DEVLP DISABILITIES		BA	1.00	1.00	\$39,648.70	\$44,000.00
Benson, Jeffrey Charles	ASST PROF OF CLIN PEDS		AL	0.51	0.51	\$68,850.00	\$68,850.00
Bostwick, Brian L	ASST PROF OF CLIN PEDS		AL	0.20	0.20	\$28,287.53	\$28,570.41
	PHYSN SURG		AL	0.80	0.80	\$115,040.33	\$116,190.73
Descript Martin our Transillion	ACCT PROF (OT)	Employee Total for		1.00	1.00	\$143,327.86	\$144,761.14
Bramlet, Matthew Trovillion	ASST PROF (CT) PHYSN SURG	Р	AL AL	0.51 0.49	0.51 0.49	\$76,500.00 \$73,500.00	\$76,500.00
	rnish suku	Employee Total for		1.00	1.00	\$73,500.00 \$150,000.00	\$73,500.00 \$150,000.00
Burton, Jennifer Elaine	GENET COUNS SPEC	Linployee rotal lo	BA	1.00	1.00	\$47,500.00	\$48,925.00
Chawla, Rahul Kumar	ASST PROF (CT)	Р	AL	0.51	0.51	\$96,900.00	\$97,869.00
onama, ranarrama	PHYSN SURG	·	AL	0.49	0.49	\$93,100.00	\$94,031.00
		Employee Total for		1.00	1.00	\$190,000.00	\$191,900.00
Chen, Yucai	RES ASST PROF	, ,, , , , , , ,	AL	1.00	1.00	\$55,000.00	\$56,650.00
Clark, Sue E	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$100,000.00	\$100,000.00
	PHYSN SURG		AL	0.50	0.50	\$100,000.00	\$100,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$200,000.00	\$200,000.00
Croland, Trina	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$62,500.00	\$63,125.00
	PHYSN SURG		AL	0.30	0.30	\$37,500.00	\$37,875.00
		Employee Total for	r All Jobs	0.80	0.80	\$100,000.00	\$101,000.00
Delgado-Serrano, Lourdes Janette	ASST PROF OF CLIN PEDS		AL	0.32	0.32	\$60,681.88	\$61,288.70
	PHYSN SURG		AL	0.68	0.68	\$121,383.93	\$122,597.77
	PSYCHIAT INPATIENT CONSLT		BA	0.00	0.00	\$26,400.00	\$26,664.00
		Employee Total for		1.00	1.00	\$208,465.81	\$210,550.47
Deshpande, Girish G.	ASSOC PROF OF CLIN PEDS	W	AL	0.55	0.55	\$98,702.84	\$98,702.84
	PHYSN SURG		AL	0.45	0.45	\$81,537.16	\$81,537.16
51 1 WW 0	ACCT PROF OF CURUPERO	Employee Total for		1.00	1.00	\$180,240.00	\$180,240.00
Edwards, William G	ASST PROF OF CLIN PEDS	14/	AL	0.51	0.51	\$34,000.00	\$34,000.00
Gordillo Perez, Roberto	ASST PROF OF CLIN PEDS PHYSN SURG	W	AL AL	0.51 0.49	0.51 0.49	\$61,200.00 \$58,800.00	\$61,200.00 \$58,800.00
	THISINGUING	Employee Total for		1.00	1.00	\$120,000.00	\$120,000.00
Gray, Barry M.	ASSOC CHAIR FOR FACULTY DEVLP	Employee Total IO	BA	0.00	0.00	\$120,000.00	\$120,000.00
,, ····	CHIEF INFECTIOUS DISEASE		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.48	0.48	\$77,154.12	\$77,925.66
	PROF (CT)	А	AL	0.52	0.52	\$86,705.21	\$87,572.26
	, ,	Employee Total for		1.00	1.00	\$163,859.33	\$165,497.92
Hasselman, Ty Elliot	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$75,000.00	\$75,000.00
·	PHYSN SURG		AL	0.50	0.50	\$75,000.00	\$75,000.00
			,				

Montrol Mont	Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Hebetor, James R	GC - College of Medicine at Peoria							
DIK PEDS NEONATOLOGY SA 000 00 00 00 00 00 00 00 00 00 00 00 0	821 - Pediatrics							
PHYSIN SURFIGE	Hocker, James R	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$80,000.00	\$80,000.00
		DIR, PEDS NEONATOLOGY		BA	0.00	0.00	\$40,000.00	\$40,000.00
Author ASST PROF OF CLIN PEDS		PHYSN SURG		AL	0.50	0.50	\$80,000.00	\$80,000.00
HYMSH SURG			Employee Total for					
RESIDENCY PROM ASSOC DIR	Javed, Muhammad Jawad							
Employee Total for All John								
Amoning Name		RESIDENCY PRGM ASSOC DIR	Frankria a Tatal fan					
Marchanish Coord of this PHYSI ABUSE CASES BA 1,00 1,00 544,778.85 584,000 584,0	Jonningo Mork T	PPOE						
Marchitenth Shavarna Suren								
PHYSN SURG	•		,					
Marchideri, Heriterena K Employee Total for All John	rtananata, Bhavana Garon							
Marchan, Harbeena K ASS FROF OF CLIN PEDS Marchan, Harbeena K ASS FROF OF CLIN PEDS Marchan, Harbeena K ASS FROF OF CLIN PEDS Marchan, Harbeena K Marchan, Harbe			Employee Total for					
PHYSN SURG	Kendhari, Harleena K	ASST PROF OF CLIN PEDS	,,					
Marche March Ma	·	PHYSN SURG		AL	0.49	0.49		
RESIDENCY PRGM DIR			Employee Total for	All Jobs	1.00	1.00	\$145,000.00	\$145,000.00
Kulikowaka, Agnieszkia AST PROF (CT) P AL 0.51 0.51 0.51 0.51 0.50 0.51 0.50 0.51 0.50 0.51 0.50 0.51 0.50 0.51 0.50 0.51 0.50 0.51 0.50 0.51 0.50 0.51 0.50 0.51 0.50 0.51 0.50 0.51 0.50 0.51 0.51	Kramer, Elizabeth Jane	ASST PROF OF CLIN PEDS		AL	0.51	0.51	\$34,000.00	\$34,000.00
Marken, Peggy E RES SPEC IN HLTH SCI Remployee Total for All Jobs 1,00 1,0		RESIDENCY PRGM DIR		ВА	0.00	0.00	\$0.00	\$0.00
PHYSN SURG			Employee Total for	All Jobs	0.51	0.51	\$34,000.00	\$34,000.00
Langston, Jennifer Michelle ASST PROF OF CLIN PEDS PHYSN SURG Employee Total for All Jobs Bemployee Total for All Jobs Bemp	Kulikowska, Agnieszka	ASST PROF (CT)	Р	AL	0.51	0.51	\$102,000.00	\$103,020.00
Langston, Jennifer Micheile ASST PROF OF CLIN PEDS W AL 0.51 0.		PHYSN SURG		AL	0.49	0.49	\$98,000.00	\$98,980.00
PHYSN SURG			Employee Total for	All Jobs	1.00	1.00	\$200,000.00	\$202,000.00
Lapke, Jalayne M	Langston, Jennifer Michelle	ASST PROF OF CLIN PEDS	W	AL	0.51	0.51	\$51,000.00	\$51,000.00
Lapke, Jalayne M ASSOC PROF OF CLIN PEDS PHYSN SURG Employee Total for All Jobs Employee		PHYSN SURG		AL	0.49	0.49	\$49,000.00	\$49,000.00
PHYSN SURG			Employee Total for	All Jobs	1.00	1.00	\$100,000.00	\$100,000.00
Employee Total for All Jobs 0.80 0.	Lapke, Jalayne M	ASSOC PROF OF CLIN PEDS	W	AL	0.50	0.50	\$71,059.10	\$71,769.69
Lindsay, Ronald L PHYSN SURG PROF CF CLIN PEDS Employee Total for All Jobs 1.0.1 Employee Total for All Jobs 1.0.5		PHYSN SURG		AL			\$22,027.78	\$22,248.06
PROF OF CLIN PEDS			Employee Total for					
Macwan, Kamlesh S	Lindsay, Ronald L							
Macwan, Kamlesh S		PROF OF CLIN PEDS						
PHYSN SURG			Employee Total for					
Mankin, Peggy E RES SPEC IN HLTH SCI BA BA BA BA BA BA BA BA BB BA BA BB BA BB BA BB BA BB BB	Macwan, Kamlesh S							
Mankin, Peggy E RES SPEC IN HLTH SCI BA 0.50 0.50 \$21,683.68 \$22,334.19 McLauchlan, Heather M. ASST PROF OF CLIN PEDS PHYSN SURG W AL 0.51 0.51 \$55,768.51 \$56,326.20 Mongkolrattanothai, Kanokporn ASST PROF Employee Total for All Jobs 0.70 0.70 \$80,971.77 \$81,726.35 Mongkolrattanothai, Kanokporn ASST PROF P AL 0.51 0.50 \$60,246.75 \$60,849.22 PHYSN SURG AL 0.49 0.49 \$59,753.25 \$60,849.22 Morgan, Andrew Michael PHYSN SURG AL 0.49 0.49 \$59,753.25 \$60,849.22 PROF OF CLIN PEDS W AL 0.51 50,975.25 \$60,849.22		PHYSN SURG	Formitain Total for					
MCLauchlan, Heather M. ASST PROF OF CLIN PEDS PHYSN SURG Employee Total for All Jobs Empl	Mankin Dagger E	DEC CREC IN LIL TH CCI	Employee Total for					
McLauchlan, Heather M. ASST PROF OF CLIN PEDS PHYSN SURG	Marikiri, Feggy E	RES SPEC IN FILTH SCI	Employee Total for					
PHYSN SURG	McLauchlan Hoathor M	ASST PROF OF CLINI DEDS	. ,					
Mongkolrattanothai, Kanokporn ASST PROF P AL 0.51 0.51 S60,246.75 S60,849.22 PHYSN SURG Employee Total for All Jobs 0.70 0.70 0.70 S80,917.17 S81,726.35 S60,849.22 PHYSN SURG Employee Total for All Jobs 0.70 0.70 0.70 0.70 0.70 0.70 0.70	Woladonan, Fleather W.		**					
Mongkolrattanothai, Kanokporn		THICK COILE	Employee Total for					
PHYSN SURG	Mongkolrattanothai Kanoknorn	ASST PROF						
Employee Total for All Jobs 1.00 1.00 \$120,000.00 \$121,200.00 \$120,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200.00 \$121,200								
Morgan, Andrew Michael			Employee Total for	All Jobs				
Mullett, Christopher T ASST PROF OF CLIN PEDS PHYSN SURG AL 0.50 0.50 \$50,000.00 \$50,0	Morgan, Andrew Michael	PHYSN SURG					\$92,874.87	
Mullett, Christopher T ASST PROF OF CLIN PEDS PHYSN SURG Employee Total for All Jobs AL 0.50 0.50 \$50,000.00 \$50,000.00 \$50,000.00 \$50,000.00 \$100,000.00 \$	-	PROF OF CLIN PEDS	W	AL	0.51	0.51	\$79,780.03	\$80,577.83
PHYSN SURG			Employee Total for	All Jobs	1.00	1.00	\$172,654.90	\$174,381.45
Nulty, William Gregory ASST PROF OF CLIN PEDS PHYSN SURG PHYSN SU	Mullett, Christopher T	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$50,000.00	\$50,000.00
Nulty, William Gregory ASST PROF OF CLIN PEDS PHYSN SURG Employee Total for All Jobs AL 0.51 0.51 \$73,536.20 \$73,536.20 Patel, Priti M ASST PROF OF CLIN PEDS PHYSN SURG Employee Total for All Jobs Beneform Total Jobs AL 0.51 0.51 \$76,500.00 \$141,603.00 \$141,603.00 Total Jobs Beneform Total Jobs AL 0.49 0.49 \$73,500.00 \$73,500.00 Total Jobs Beneform Total Jobs Petrak, Channing S. ASST PROF OF CLIN PEDS PHYSN SURG Beneform Total Jobs Beneform Tota		PHYSN SURG		AL	0.50	0.50	\$50,000.00	\$50,000.00
PHYSN SURG Employee Total for All Jobs AL 0.39 0.39 \$68,066.80 \$68,066.80 Employee Total for All Jobs 0.90 0.90 \$141,603.00 \$141,603			Employee Total for	All Jobs	1.00	1.00	\$100,000.00	\$100,000.00
Employee Total for All Jobs 0.90 0.90 \$141,603.00 \$141,603.	Nulty, William Gregory	ASST PROF OF CLIN PEDS	W	AL	0.51	0.51	\$73,536.20	\$73,536.20
Patel, Priti M ASST PROF OF CLIN PEDS PHYSN SURG Employee Total for All Jobs Petrak, Channing S. ASST PROF OF CLIN PEDS PHYSN SURG Employee Total for All Jobs Employee Total for All Jobs ASST PROF OF CLIN PEDS PHYSN SURG Employee Total for All Jobs Employee Total for All Jobs ASST PROF OF CLIN PEDS PHYSN SURG Employee Total for All Jobs Employee Total for All Jobs ASST PROF OF CLIN PEDS PHYSN SURG Employee Total for All Jobs Employee T		PHYSN SURG		AL	0.39	0.39	\$68,066.80	\$68,066.80
PHYSN SURG Employee Total for All Jobs Petrak, Channing S. ASST PROF OF CLIN PEDS PHYSN SURG Employee Total for All Jobs Employee Total for All Jobs W AL 0.51 0.51 \$64,843.95 \$65,491.95 AL 0.49 0.49 \$62,301.05 \$62,924.06 AL 0.50 0.50 \$100,000.00 \$100,000.00 AL 0.40 \$62,000.00 \$100,000.00 AL 0.40 \$62,000.00 \$62,000.00 AL 0.40 \$62,000.00 \$62,000.00 AL 0.40 \$62,000.00 \$62,000.00 AL 0.40 \$62,000.00 AL 0.4			Employee Total for	All Jobs	0.90	0.90	\$141,603.00	\$141,603.00
Employee Total for All Jobs 1.00 1.00 \$150,000.00 \$150,000.00 Petrak, Channing S. ASST PROF OF CLIN PEDS PHYSN SURG W AL 0.51 0.51 \$64,843.95 \$65,491.95 Ramiro, Susan B ASST PROF OF CLIN PEDS PHYSN SURG AL 0.49 0.49 \$127,145.00 \$128,416.01 Redi, Churphena A ASST PROF OF CLIN PEDS AL 0.50 0.50 \$100,000.00 \$100,000.00 Reid, Churphena A ASST PROF OF CLIN PEDS AL 0.00 0.00 \$200,000.00 \$0.00 Employee Total for All Jobs 1.00 1.00 \$30,000.00 \$0.00 Reid, Churphena A ASST PROF OF CLIN PEDS AL 0.00 0.80 \$30,000.00 \$0.00	Patel, Priti M	ASST PROF OF CLIN PEDS		AL	0.51	0.51	\$76,500.00	\$76,500.00
Petrak, Channing S. ASST PROF OF CLIN PEDS PHYSN SURG AL 0.49 0.49 62,301.05 865,491.95 862,924.06 Employee Total for All Jobs Ramiro, Susan B ASST PROF OF CLIN PEDS PHYSN SURG AL 0.50 0.50 \$100,000.00 \$100		PHYSN SURG		AL	0.49	0.49	\$73,500.00	\$73,500.00
PHYSN SURG AL 0.49 0.49 \$62,301.05 \$62,924.06 Employee Total for All Jobs 1.00 1.00 \$127,145.00 \$128,416.01 Ramiro, Susan B ASST PROF OF CLIN PEDS PHYSN SURG Employee Total for All Jobs AL 0.50 0.50 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 Employee Total for All Jobs 1.00 1.00 \$200,000.00 \$200,000.00 \$0.00 \$0.00 \$30,000.00 Employee Total for All Jobs Employee Total for All Jobs 0.80 0.80 \$30,000.00 \$30,000.00								
Ramiro, Susan B ASST PROF OF CLIN PEDS PHYSN SURG AL PHYSN SURG <td>Petrak, Channing S.</td> <td></td> <td>W</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Petrak, Channing S.		W					
Ramiro, Susan B ASST PROF OF CLIN PEDS PHYSN SURG AL AL 0.50 0.50 0.50 0.50 \$100,000.00 \$100,000.00 Employee Total for All Jobs 1.00 1.00 \$200,000.00 \$200,000.00 Reid, Churphena A ASST PROF OF CLIN PEDS AL Employee Total for All Jobs 0.80 0.80 \$30,000.00 \$30,000.00		PHYSN SURG						
PHYSN SURG AL 0.50 0.50 \$100,000.00 \$100,000.00 Employee Total for All Jobs 1.00 1.00 \$200,000.00 \$200,000.00 Reid, Churphena A ASST PROF OF CLIN PEDS AL 0.00 0.80 \$30,000.00 \$30,000.00 Employee Total for All Jobs 0.80 0.80 \$30,000.00 \$30,000.00			Employee Total for					
Reid, Churphena A ASST PROF OF CLIN PEDS Employee Total for All Jobs 1.00 1.00 \$200,000.00 \$200,000.00 Employee Total for All Jobs AL 0.00 0.00 \$0.00 \$0.00 \$0.00 Employee Total for All Jobs 0.80 0.80 \$30,000.00 \$30,000.00	Ramiro, Susan B							
Reid, Churphena A ASST PROF OF CLIN PEDS AL 0.00 0.00 \$0.00 \$0.00 Employee Total for All Jobs 0.80 \$30,000.00 \$30,000.00		PHYSN SURG	Employee T 111					
Employee Total for All Jobs 0.80 0.80 \$30,000.00 \$30,000.00	Daid Chumbana A	ACCT DDOE OF CURL DEDO	⊏mployee Lotal for					
	keid, Churpnena A	ASST PROF OF CLIN PEDS	Employee T-t-1 f					
NOSS, WILLY EILZADELII ASST PROF (CT) P AL U.ST \$75,480.00 \$75,480.00	Page Many Elizabeth	ASST BROE (CT)						
	1000, IVIALY EIIZADEUI	AGGI FROF (CI)	۲	AL	0.51	0.51	φ <i>ι</i> υ,4ου.υU	φ10,40U.UU

Employee Name	Job Title	Emp Tenure Class		Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
821 - Pediatrics							
Ross, Mary Elizabeth	PHYSN SURG		AL	0.49	0.49	\$72,520.00	\$72,520.00
		Employee Total for All Job	bs	1.00	1.00	\$148,000.00	\$148,000.00
Sauder, Sue Ellyn	ASSOC PROF (CT)	Α	AL	0.08	0.23	\$30,263.03	\$30,565.66
	PHYSN SURG		AL	0.43	0.28	\$38,438.96	\$38,823.35
		Employee Total for All Job	bs	0.51	0.51	\$68,701.99	\$69,389.01
Saving, Kay Linn	MED DIR CHILDRENS HOSP OF IL		BA	0.00	0.00	\$53,000.04	\$53,000.04
	PHYSN SURG		AL	0.50	0.50	\$67,937.21	\$67,937.21
	PROF (CT)	Α	AL	0.50	0.50	\$82,976.71	\$82,976.71
0	DUNCAL OLIDO	Employee Total for All Job		1.00	1.00	\$203,913.96	\$203,913.96
Shah, Jitendra J	PHYSN SURG		AL AL	0.49	0.49	\$73,500.00	\$73,500.00
	PROF OF CLIN PEDS	Employee Total for All Job		0.51 1.00	0.51 1.00	\$76,500.00 \$150,000.00	\$76,500.00 \$150,000.00
Taft, William C	ASST PROF OF CLIN PEDS	Employee Total for All Job	AL	0.51	0.51	\$150,000.00	\$130,000.00
rait, william C	PHYSN SURG		AL	0.49	0.31	\$49,000.00	\$49,000.00
	THONGONG	Employee Total for All Job		1.00	1.00	\$100,000.00	\$100,000.00
Tarantino, Michael D	PHYSN SURG	Employee Total for 7th ook	AL	0.00	0.00	\$0.00	\$0.00
Taramane, mienae. B	PROF (CT)	Α	AL	0.51	0.51	\$67,530.00	\$67,530.00
		Employee Total for All Job	bs	0.51	0.51	\$67,530.00	\$67,530.00
Thomison, Amanda	CHILD PROTECTION SPEC	1 1/11	ВА	1.00	1.00	\$35,372.25	\$36,433.42
Torres, Adalberto	ASSOC PROF (CT)	Α	AL	0.55	0.55	\$75,497.67	\$75,497.67
	CHIEF, CRITICAL CARE		AL	0.00	0.00	\$28,623.00	\$28,623.00
	PHYSN SURG		AL	0.45	0.45	\$130,483.11	\$130,483.11
		Employee Total for All Job	bs	1.00	1.00	\$234,603.78	\$234,603.78
Twanow, Jaime-Dawn Eileen	ASST PROF (CT)	Р	AL	0.51	0.51	\$51,000.00	\$51,510.00
	PHYSN SURG		AL	0.49	0.49	\$49,000.00	\$49,490.00
		Employee Total for All Job	bs	1.00	1.00	\$100,000.00	\$101,000.00
Westemeyer, Margaret Anna	GENET COUNS SPEC		BA	0.80	0.80	\$39,448.54	\$40,632.00
Wise, Joyce Elizabeth	ASSOC PROF OF CLIN PEDS	W	AL	0.20	0.20	\$26,839.98	\$27,108.38
	PHYSN SURG		AL	0.31	0.31	\$43,816.09	\$44,254.25
		Employee Total for All Job	bs	0.51	0.51	\$70,656.07	\$71,362.63
Zelaya, Blas M	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$88,178.12	\$89,059.90
	PHYSN SURG		AL	0.50	0.50	\$85,564.50	\$86,420.15
		Employee Total for All Job		1.00	1.00	\$173,742.62	\$175,480.05
de Alarcon, Pedro A.	CHAIR		BA	0.00	0.00	\$30,906.75	\$30,906.75
	PHYSN SURG	A	AL	0.45	0.45	\$117,333.91	\$117,333.91
	PROF (CT)	Α	AL AL	0.55	0.55 0.00	\$128,854.34	\$128,854.34
	WM H ALBERS PROF	Employee Total for All Job		1.00	1.00	\$0.00 \$277,095.00	\$0.00 \$277,095.00
FOO Povobiotry & Pobovioral M.	a d	Employee Total for All 30t	DS	1.00	1.00	\$277,093.00	φ211,093.00
500 - Psychiatry & Behavioral Mo	ASSOC PROF OF CLIN PSYCHIAT	W	AL	0.26	0.26	\$56,502.46	\$57,067.48
Alaili, Feter	PHYSN SURG	VV	AL	0.20	0.20	\$8,159.01	\$102,975.26
	THONGONG	Employee Total for All Job		0.30	1.00	\$64,661.47	\$160,042.74
Bruce, Timothy J	ASSOC CHAIR	Employee Total for 7th ook	BA	0.00	0.00	\$6,242.33	\$6,304.75
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	PROF OF CLIN PSYCHIAT	W	AL	0.68	0.68	\$87,724.35	\$88,601.59
	RESIDENCY PRGM ASSOC DIR		ВА	0.32	0.32	\$41,282.05	\$41,694.87
		Employee Total for All Job	bs	1.00	1.00	\$135,248.73	\$136,601.21
Bruell, Mary C	CLIN ASSOC IN PSYCH		AL	1.00	1.00	\$46,429.73	\$47,822.62
Delgado-Serrano, Lourdes Janette	ASST PROF OF CLIN PSYCHIAT		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Job	bs	1.00	1.00	\$208,465.81	\$210,550.47
Finkenbine, Ryan	CHAIR		ВА	0.25	0.25	\$72,000.00	\$72,720.00
	PHYSN SURG		AL	0.24	0.24	\$69,000.00	\$69,690.00
	PROF OF CLIN PSYCHIAT	W	AL	0.51	0.51	\$146,000.00	\$147,460.00
		Employee Total for All Job	bs	1.00	1.00	\$287,000.00	\$289,870.00
Lancia, Andrew Jerome	ASST PROF OF CLIN PSYCHIAT		AL	0.20	0.20	\$30,000.00	\$30,300.00
	PHYSN SURG		AL	0.80	0.80	\$120,000.00	\$121,200.00
		Employee Total for All Job		1.00	1.00	\$150,000.00	\$151,500.00
McIntyre, Samuel B	ASST PROF OF CLIN PSYCH	W	AL	1.00	1.00	\$101,500.00	\$102,515.00
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Job		1.00	1.00	\$101,500.00	\$102,515.00
Satisky, Kevin F.	CLIN ASST PROF		AM	0.10	0.10	\$16,000.00	\$16,160.00
	PHYSN SURG		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Job	DS	0.10	0.10	\$16,000.00	\$16,160.00

Employee Name	Job Title	Em Tenure Clas	pl ss	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Pe	oria						
500 - Psychiatry & Behaviora	al Med						
Thornton, Steven Leroy	ASST PROF OF CLIN PSYCHIAT		AL	0.10	0.10	\$20,000.00	\$20,200.00
	PHYSN SURG		AL	0.90	0.90	\$180,000.00	\$181,800.00
		Employee Total for All Jo	obs	1.00	1.00	\$200,000.00	\$202,000.00
848 - Surgery							
Anderson, Richard C	ASSOC PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Bonello, Julius	ASSOC PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Byler Dann, Rebecca J	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jo	obs	1.00	1.00	\$100,000.00	\$100,000.00
Chiou, Andy C	ASST PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
		Employee Total for All Jo		0.80	0.80	\$30,000.00	\$30,000.00
Crawford, David Lee	ASSOC PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Debord, James R	PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Elwood, Eric T	ASSOC PROF (CT)	А	AL	0.80	0.80	\$31,600.00	\$31,600.00
	PHYSN SURG		AL.	0.00	0.00	\$0.00	\$0.00
5. N. O	CUAID	Employee Total for All Jo		0.80	0.80	\$31,600.00	\$31,600.00
Estes, Norman C	CHAIR		BA	0.00	0.00	\$34,998.80	\$35,348.79
	CLERKSHIP ASSOC DIR		BA	0.00	0.00	\$15,373.08	\$15,526.81
	PHYSN SURG	^	AL	0.39	0.39	\$67,465.08	\$68,139.73
	PROF (CT) RESIDENCY PRGM DIR	A	AL BA	0.51	0.51	\$92,871.14	\$93,799.85
	RESIDENCY PRGM DIR	Franksiaa Tatal fan All Ia		0.00	0.00	\$82,679.00	\$83,505.79
Gupta, Samir K	ASST PROF OF CLIN SURG	Employee Total for All Jo W	AL	0.90 0.80	0.90 0.80	\$293,387.10 \$30,000.00	\$296,320.97 \$30,000.00
Holterman, Mark J	ASSOC PROF (CT)	A	AL	0.48	0.48	\$60,000.00	\$60,000.00
Hollerman, Iviair 3	PHYSN SURG	^	AL	0.40	0.40	\$65,000.00	\$65,000.00
	FITTON SOILG	Employee Total for All Jo		1.00	1.00	\$125,000.00	\$125,000.00
Jones, Glyn E.	PROF (CT)	A	AL	0.80	0.80	\$30,000.00	\$30,000.00
Mammolito, Denise M	ASST PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Marshall, John S	ASSOC PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Paulsen, John K	ASST PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Pearl, Richard H	PHYSN SURG		AL	0.29	0.29	\$48,591.34	\$48,591.34
	PROF (CT)	Α	AL	0.51	0.51	\$75,802.49	\$75,802.49
	,	Employee Total for All Jo	obs	0.80	0.80	\$124,393.83	\$124,393.83
Reid, Churphena A	ASST PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
•		Employee Total for All Jo	obs	0.80	0.80	\$30,000.00	\$30,000.00
Rhee, Benjamin Keonboh	ASST PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Rossi, Thomas R	ASSOC PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Tsoraides, Steven S	ASST PROF OF CLIN SURG	W	AL	0.60	0.60	\$45,000.00	\$45,000.00
Wallace, Lizabeth J	PEDS SURG CLIN DIR		ВА	1.00	1.00	\$87,000.00	\$89,610.00
Wang, Kewei	RES ASST PROF		AL	1.00	1.00	\$65,000.00	\$65,000.00
Whitty, Lisa Ann	ASST PROF (CT)	Р	AL	0.80	0.80	\$30,000.00	\$30,000.00
FN - Dentistry							
237 - Ctr for Molec Biol of O	ral Dis						
Bagchi, Srilata	CTR AFFL		AA	0.05	0.05	\$5,040.00	\$5,191.20
	DIR		ВС	0.00	0.00	\$30,000.00	\$30,900.00
		Employee Total for All Jo	obs	1.00	1.00	\$130,800.00	\$134,724.00
Boots, Ronald Scott	ASST TO THE DIR		ВА	1.00	1.00	\$58,261.00	\$60,009.00
Crowe, David Lee	CTR AFFL		AA	0.30	0.30	\$38,389.84	\$39,541.54
		Employee Total for All Jo	obs	1.00	1.00	\$127,966.13	\$140,385.00
Izaguirre, Gonzalo	RES ASST PROF		AL	1.00	1.00	\$55,497.85	\$56,607.85
Radosevich, James A.	CTR AFFL		AA	0.82	0.82	\$71,777.80	\$73,931.13
		Employee Total for All Jo	obs	1.00	1.00	\$87,962.95	\$90,601.83
Swanson, Richard E	RES SPEC IN HLTH SCI		ВА	1.00	1.00	\$51,114.81	\$52,136.81
Wang, Chiayeng	CTR AFFL		AA	0.13	0.13	\$13,703.60	\$14,114.71
		Employee Total for All Jo	obs	1.00	1.00	\$100,486.00	\$103,500.58
Zhou, Xiaofeng Charles	CTR AFFL	Р	AA	0.15	0.15	\$13,264.78	\$13,662.72
		Employee Total for All Jo	obs	1.00	1.00	\$88,431.82	\$91,084.77
338 - Dental Clinics							
Ashrafi, Seema Shahid	CLIN ASSOC PROF	М	AL	1.00	1.00	\$101,900.63	\$120,000.63
		Employee Total for All Jo	obs	1.00	1.00	\$101,900.63	\$120,000.63
Barrows, Michael John	CLIN ASST PROF	М	AL	1.00	1.00	\$99,765.36	\$102,757.36
		Employee Total for All Jo	obs	1.00	1.00	\$99,765.36	\$102,757.36
Bryniarski, James Henry	CLIN ASST PROF		AL	0.60	0.60	\$40,019.18	\$60,000.18
		Employee Total for All Jo	obs	0.60	0.60	\$40,019.18	\$60,000.18
Burton, Melisa	DIR OF CLIN UTILIZATION		ВА	0.90	0.90	\$86,400.00	\$90,000.00
		Employee Total for All Jo	obs	1.00	1.00	\$96,000.00	\$100,000.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry					-	
338 - Dental Clinics						
Chang, Priscilla Pauline	CLIN ASST PROF	M AL	1.00	1.00	\$85,000.00	\$100,000.00
		Employee Total for All Jobs	1.00	1.00	\$85,000.00	\$100,000.00
Channon, Harry Oliver	CLIN ASST PROF	AM	0.20	0.20	\$12,713.94	\$13,095.36
		Employee Total for All Jobs	0.20	0.20	\$12,713.94	\$13,095.36
Clark, David M	CLIN ASSOC PROF	AL	0.10	0.10	\$19,720.40	\$20,312.01
		Employee Total for All Jobs	1.00	1.00	\$197,203.99	\$203,120.11
Clarke, Stephanie	ASST TO ASSOC DEAN	BA	1.00	1.00	\$55,000.00	\$56,650.00
Doan, Jill Ellen	CLIN ASST PROF	AM	0.10	0.10	\$3,058.80	\$3,058.80
	OLINA MOTO	Employee Total for All Jobs	0.10	0.10	\$3,058.80	\$3,058.80
Drahos, Peter Andrew	CLIN INSTR	AM	0.40	0.40	\$18,270.00	\$40,000.10
France Conveil	CLIN PROF	Employee Total for All Jobs	0.40	0.40	\$18,270.00	\$40,000.10
Evans, Caswell	CLIN PROF	AL	0.10	0.10	\$19,867.20	\$20,463.22
Gay, Robin	CLIN ASST PROF	Employee Total for All Jobs AM	1.00 0.20	1.00 0.20	\$198,672.08 \$10,150.00	\$204,632.25 \$10,455.00
Gay, Nobin	CEIN AGGI FINOI	Employee Total for All Jobs	0.20	0.20	\$10,150.00	\$10,455.00
Gehrke, Kenneth William	CLIN ASST PROF	M AL	1.00	1.00	\$99,335.35	\$102,315.35
Gerirke, Remieur William	OLIN AGGIT NOT	Employee Total for All Jobs	1.00	1.00	\$99,335.35	\$102,315.35
Halligan, Gerry A.	CLIN INSTR	AM	0.10	0.10	\$6,495.96	\$6,690.96
		Employee Total for All Jobs	0.10	0.10	\$6,495.96	\$6,690.96
Jennings, Michelle P	CLIN ASST PROF	AM	0.10	0.10	\$5,692.02	\$5,863.02
		Employee Total for All Jobs	0.10	0.10	\$5,692.02	\$5,863.02
Jurgens-Toepke, Pamela	CLIN ASST PROF	AL	1.00	1.00	\$88,431.88	\$106,117.88
		Employee Total for All Jobs	1.00	1.00	\$88,431.88	\$106,117.88
Kawar, Nadia	CLIN ASST PROF	AL	0.60	0.60	\$60,000.00	\$60,000.00
		Employee Total for All Jobs	0.60	0.60	\$60,000.00	\$60,000.00
Kim, Jane H	CLIN ASST PROF	AM	0.20	0.20	\$11,188.24	\$11,524.24
Kim, Margaret	CLIN ASST PROF	AL	0.50	0.50	\$28,008.48	\$49,999.48
		Employee Total for All Jobs	0.50	0.50	\$28,008.48	\$49,999.48
Knight, George William	ASSOC PROF	AL	0.10	0.10	\$17,766.37	\$18,299.36
		Employee Total for All Jobs	1.00	1.00	\$246,000.37	\$253,380.38
Koslow, Alyson Hope	CLIN ASST PROF	AL	1.00	1.00	\$91,062.30	\$100,000.30
		Employee Total for All Jobs	1.00	1.00	\$91,062.30	\$100,000.30
Lamb, Courtney C	CLIN ASST PROF	M AL	1.00	1.00	\$93,070.68	\$95,862.80
		Employee Total for All Jobs	1.00	1.00	\$118,445.68	\$121,999.05
Manous, Johanna	CLIN ASST PROF	AM	0.20	0.20	\$10,000.00	\$10,000.00
Milnarik, Ronald Marshall	CLIN ASST PROF	M AL	0.50	0.50	\$37,818.26	\$50,000.26
Miloro, Mary Beth	CLIN ASST PROF	Employee Total for All Jobs AL	0.50 0.16	<i>0.50</i> 0.10	\$37,818.26 \$8,000.04	\$50,000.26 \$5,000.02
Neach, Charles R	CLIN ASSOC PROF	AL	0.10	0.10	\$15,869.62	\$16,345.62
Neadi, Chanes IX	CEIN AGGOC FINOI	Employee Total for All Jobs	0.20	0.20	\$15,869.62	\$16,345.62
Nouneh, Roger	CLIN ASST PROF	AM	0.20	0.20	\$11,188.24	\$11,524.24
riodiion, riogo.	027.0010	Employee Total for All Jobs	0.20	0.20	\$11,188.24	\$11,524.24
Obrez, Ales	ASSOC PROF	AL	1.00	1.00	\$97,005.07	\$120,000.07
•		Employee Total for All Jobs	1.00	1.00	\$97,005.07	\$120,000.07
Organ-Boshes, Anna	CLIN ASST PROF	M AL	1.00	1.00	\$91,143.00	\$100,000.00
		Employee Total for All Jobs	1.00	1.00	\$91,143.00	\$100,000.00
Panomitros, Nicholas Elias	CLIN ASST PROF	AM	0.20	0.20	\$10,150.00	\$10,455.00
Parsons, Terry L	CLIN ASST PROF	M AL	1.00	1.00	\$90,438.15	\$108,153.29
	DIR OF INTL DENT PRGM	BA	0.00	0.00	\$11,502.41	\$11,847.48
		Employee Total for All Jobs	1.00	1.00	\$101,940.56	\$120,000.77
Pendleton, Darryl D	CLIN ASST PROF	AL	0.10	0.10	\$17,912.18	\$18,449.55
		Employee Total for All Jobs	1.00	1.00	\$179,163.40	\$184,538.31
Pod, Ofelia	CLIN INSTR	AM	0.20	0.20	\$9,277.55	\$9,370.33
		Employee Total for All Jobs	0.20	0.20	\$9,277.55	\$9,370.33
Rada, Robert E	CLIN ASSOC PROF	AM	0.20	0.20	\$13,101.70	\$13,625.70
5:1	01111 40000	Employee Total for All Jobs	0.20	0.20	\$13,101.70	\$13,625.70
Ricker, James B	CLIN ASSOC PROF	M AL	1.00	1.00	\$102,766.41	\$130,000.00
	COORD OF GRP PRACTICE	BA	0.00	0.00	\$27,605.63	\$38,000.00
Bowen Sugan A	CLINI ACCT PROF	Employee Total for All Jobs	1.00	1.00	\$130,372.04	\$168,000.00
Rowan, Susan A	CLIN ASST PROF	M AL BA	1.00	1.00 0.00	\$88,431.88 \$27,605,63	\$122,000.00
	COORD OF GRP PRACTICE	Employee Total for All Jobs	0.00 1.00	1.00	\$27,605.63 \$116,037.51	\$38,000.00 \$160,000.00
Santucci, Michael Louis	CLIN ASST PROF	M AL	1.00	1.00	\$88,431.88	\$122,000.00
Carradon, Milonaet Louis	CENT/ICOT FINOI	WI AL	1.00	1.00	ψου,το 1.00	ψ122,000.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry						
338 - Dental Clinics						
Santucci, Michael Louis	COORD OF GRP PRACTICE	BA	0.00	0.00	\$27,605.63	\$38,000.00
		Employee Total for All Jobs.		1.00	\$116,037.51	\$160,000.00
Schneider, Thomas F	CLIN ASST PROF	AM		0.20	\$11,384.04	\$11,726.04
0	OLINI AGOT PROF	Employee Total for All Jobs.		0.20	\$11,384.04	\$11,726.04
Semprum-Clavier, Adriana	CLIN ASST PROF	M Al		1.00	\$90,477.00	\$100,000.00
Smith Sugar Zalaza	CLIN INSTR	Employee Total for All Jobs All		1.00 0.10	\$90,477.00	\$100,000.00 \$3,029.40
Smith, Susan Zelazo	CLIN INSTR	Employee Total for All Jobs		0.10	\$2,941.40 \$2,941.40	\$3,029.40
Stroner, Frederick M	CLIN ASST PROF	Al		0.60	\$40,019.18	\$60,000.18
Cuone, roughest in	G2	Employee Total for All Jobs		0.60	\$40,019.18	\$60,000.18
Waner, Robin Jane	COORD, CNTRL STER	В		1.00	\$63,983.06	\$68,461.87
Ward, Stephanie M	CLIN ASST PROF	M A	0.60	0.60	\$34,098.08	\$60,000.02
•		Employee Total for All Jobs	0.60	0.60	\$34,098.08	\$60,000.02
Wieczorek-Tlalka, Malgorzata	CLIN ASST PROF	M A	1.00	1.00	\$83,230.00	\$100,000.00
		Employee Total for All Jobs.	1.00	1.00	\$83,230.00	\$100,000.00
758 - Dentistry Administration						
Alexander, Lea	DIR OF ACAD AFFAIRS	BA	1.00	1.00	\$90,000.00	\$92,700.00
Bike, William S.	DIR-ADV & ALUM AFF	BA	1.00	1.00	\$73,634.18	\$75,843.21
Briggs, Charlotte	DIR, OFFICE OF DENT EDUC	BA	0.00	0.00	\$20,000.00	\$20,600.00
		Employee Total for All Jobs.	1.00	1.00	\$115,000.00	\$118,450.00
Buglio, Virginia Hope	ASSOC DIR OF RES SERV	BA	1.00	1.00	\$78,000.00	\$81,120.00
Chapa, Fred	DIR-FACILITIES	BA	1.00	1.00	\$78,408.75	\$80,761.01
Clark, David M	ASSOC DEAN FOR CLIN AFFAIRS	BA	0.90	0.90	\$177,483.59	\$182,808.10
		Employee Total for All Jobs.		1.00	\$197,203.99	\$203,120.11
Dean, Jay Gary	DIR-MGMT INFO SERV	BA		1.00	\$120,600.00	\$123,012.00
Espinosa, Braulia	ASST DIR	В/		1.00	\$55,000.00	\$56,650.00
Evans, Caswell	ASSOC DEAN FOR PREV & PUB HLTH			0.90	\$178,804.88	\$184,169.03
5 " O I	ACCT DID ADM	Employee Total for All Jobs.		1.00	\$198,672.08	\$204,632.25
Feller, Carolyn	ASST DIR, ADM	B/		1.00	\$55,000.00	\$56,650.00
Frizzell, John	DIR OF FIN AND ACTG DEAN	B/ B/		1.00 0.00	\$86,000.00	\$89,999.00
Graham, Bruce S	DEAN	B/		1.00	\$14,932.00 \$260,268.00	\$15,529.28 \$270,678.72
	DEAN	Employee Total for All Jobs		1.00	\$275,200.00	\$286,208.00
Johnson, Bradford Ray	COORD POSTGRAD INTERDIS CURR	Employee Total for All 3005.		0.00	\$5,000.00	\$5,150.00
bolinoon, Bradiora Nay	GOORD I GOTOIN D INTERDIO GOTOR	Employee Total for All Jobs		1.00	\$176,390.65	\$181,682.36
Justmann, Dean Richard	ASSOC DEAN FOR ADMIN	В		1.00	\$155,000.00	\$159,650.00
Kalan, Jacqueline	ASST DIR OF BUS	Ви		1.00	\$60,000.00	\$67,500.00
Knight, George William	EXEC ASSOC DEAN	В	0.90	0.90	\$228,234.00	\$235,081.02
		Employee Total for All Jobs	1.00	1.00	\$246,000.37	\$253,380.38
Long, Katherine Ann	ASST DIR, GRAD & RES EDUC	BA	1.00	1.00	\$47,158.03	\$53,053.03
Martin, Michael J	SR INFO SYST MGR	BA	1.00	1.00	\$91,761.08	\$94,514.08
Marucha, Phillip T	ASSOC DEAN FOR RES	BA	0.00	0.00	\$30,736.95	\$31,659.06
		Employee Total for All Jobs.	1.00	1.00	\$268,029.57	\$275,480.36
Miller, David E	CLIN ASST PROF	AM	0.40	0.40	\$40,000.00	\$40,600.00
		Employee Total for All Jobs.	0.40	0.40	\$40,000.00	\$40,600.00
Norman, Nancy A	INSTR TECH	B/		1.00	\$67,000.00	\$69,010.00
Ogbac, Analisa F	ASSOC DIR	B/		1.00	\$58,937.24	\$70,000.24
Patston, Philip A	COORD CURR THEME LEADER	BO		0.00	\$5,000.00	\$5,100.00
	COORD OF BIOMED SCI EDUC	B(0.00	\$18,709.50	\$19,083.69
B 0 11	AGOT DID OF UD	Employee Total for All Jobs.		1.00	\$120,792.96	\$122,928.82
Pena, Graciela	ASST DIR OF HR	B/		1.00	\$58,000.00	\$60,000.00
Pendleton, Darryl D	ASSOC DEAN MULT CLTL STDNT AF	B/		0.45	\$80,625.61	\$83,044.38
Dunwani Indru	DIP OF DOCTORAD DROM	Employee Total for All Jobs		1.00	\$179,163.40	\$184,538.31 \$15.601.75
Punwani, Indru	DIR OF POSTGRAD PRGM	Employee Total for All Jobs		0.00 1.00	\$15,225.00 \$257,433.37	\$15,681.75 \$265,156.37
Radjewski, Kari	COORD EXTRAMURAL AFFAIRS	Employee Total for All Jobs		1.00	\$40,000.00	\$41,200.00
Sanchez, Blanca A	ASST TO ASST DEAN	B/		1.00	\$64,677.85	\$66,618.19
Schreiner, Joseph	DATABASE SOFTWARE SPEC	B/		1.00	\$56,000.00	\$57,680.00
Taylor, Kimberly Diane	ASSOC DIR HR	BA		1.00	\$81,318.86	\$84,124.86
Valentino, Mark J	ASST DEAN FOR EXT AFF	BA		0.00	\$21,508.61	\$22,153.61
		Employee Total for All Jobs		1.00	\$144,427.39	\$149,374.55
						,
228 - Dentistrv-UHP						
228 - Dentistry-UHP Pendleton, Darryl D	DIR	В	0.45	0.45	\$80,625.61	\$83,044.38

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
216 - Endodontics							
Alapati, Satish B.	ASST PROF	Р	AL	1.00	1.00	\$120,000.00	\$120,000.00
Baker, Mark Claude	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF	M	AL	0.60	0.60	\$68,762.66	\$70,824.66
		Employee Total for	All Jobs	0.60	0.60	\$68,762.66	\$70,824.66
Barrows, Michael John	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$99,765.36	\$102,757.36
Chruszczyk, Agnieszka	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AM	0.10	0.10	\$8,057.60	\$8,299.60
		Employee Total for		0.10	0.10	\$8,057.60	\$8,299.60
Fayad, Mohamed I.	CLIN ASST PROF		AM	0.20	0.20	\$17,196.65	\$17,712.65
Gilbert, Brett E.	CLIN ASST PROF		AM	0.10	0.10	\$7,679.32	\$7,909.69
Goldberg, Robert A	CLIN ASST PROF		AM	0.20	0.20	\$14,413.14	\$14,845.14
Hawkinson, Robert Wayne	CLIN ASST PROF	^	AM	0.20	0.20	\$14,710.21	\$15,151.21
Johnson, Bradford Ray	ASSOC PROF (CT)	Α	AL	1.00	1.00 0.00	\$140,479.36	\$144,693.74
	DIR OF POSTGRAD PRGM	Employee Total for	BA . All John	0.00 1.00	1.00	\$30,911.29 \$176,390.65	\$31,838.62
Kaplan, Daniel Elliot	CLIN ASST PROF	Employee Total for	All Jobs	0.10	0.10	\$776,390.65	\$181,682.36 \$7,318.00
Milnarik, Ronald Marshall	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Williams, Ronald Warshall	CLIN ASST FROF	Employee Total for		0.50	0.50	\$37,818.26	\$50,000.26
Neach, Charles R	CLIN ASSOC PROF	Employee Total for	All Jobs	0.00	0.00	\$37,878.20	\$50,000.20
Neach, Chanes IX	CLIN ASSOC FIVOI	Employee Total for		0.20	0.20	\$15,869.62	\$16,345.62
Rogers, Martin J	CLIN ASST PROF	Lilipioyee Total Ioi	All Jobs	0.20	0.20	\$16,708.70	\$17,209.70
Sanchez, Blanca E	ASST TO THE HEAD		BA	1.00	1.00	\$53,737.92	\$55,349.92
Weeks, Stephen M	CLIN ASST PROF	М	AL	1.00	1.00	\$97,568.05	\$100,495.05
Wenckus, Christopher	ASSOC PROF (CT)	A	AL	1.00	1.00	\$116,345.69	\$124,489.88
Wertekus, Offinstopher	HEAD	A	BA	0.00	0.00	\$56,059.98	\$59,984.17
	TIENE	Employee Total for		1.00	1.00	\$172,405.67	\$184,474.05
989 - Oral Biology		Employee rotal for	7111 00000	1.00	7.00	ψ172,100.01	ψ101,111.00
Bagchi, Srilata	ASSOC PROF	Α	AA	0.95	0.95	\$95,760.00	\$98,632.80
bagon, onata	AGGGGT NOT	Employee Total for		1.00	1.00	\$130,800.00	\$134,724.00
Diekwisch, Thomas Gustav Heinrich	HEAD	Employee rotal for	BA	0.00	0.00	\$13,576.21	\$13,983.50
Distance in the Castar Frenches	PROF (RT)	Α	AL	0.82	0.82	\$140,195.59	\$144,401.46
		Employee Total for		1.00	1.00	\$185,752.80	\$191,325.39
Doubleday, Alison F	ASST PROF	Р	AL	1.00	1.00	\$85,555.00	\$88,806.09
George, Anne	PROF (RT)	Α	AA	1.00	1.00	\$127,966.13	\$132,828.84
	. ,	Employee Total for	All Jobs	1.00	1.00	\$127,966.13	\$132,828.84
Harris, Don Eric	ASST TO THE HEAD	. ,	ВА	1.00	1.00	\$54,996.00	\$56,645.88
Lakars, Thomas C	ASST PROF (CT)	Α	AL	1.00	1.00	\$73,174.00	\$75,369.22
	COORD OF ANATOMICAL SCIENCES		ВА	0.00	0.00	\$12,000.00	\$12,360.00
		Employee Total for	All Jobs	1.00	1.00	\$85,174.00	\$87,729.22
Li, Jianxun	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$84,713.57	\$85,560.71
Luan, Xianghong	ASSOC PROF (RT)	Α	AL	1.00	1.00	\$92,840.68	\$95,625.90
Ramachandran, Amsaveni	SR RES SPEC		BA	1.00	1.00	\$39,333.84	\$40,513.86
Rutherford, Julienne	ASST PROF	Р	AA	1.00	1.00	\$70,000.00	\$72,100.00
		Employee Total for	All Jobs	1.00	1.00	\$70,000.00	\$72,100.00
Tao, Lin	PROF (RT)	Α	AA	1.00	1.00	\$107,182.92	\$110,398.41
Wang, Chiayeng	ASSOC PROF	Α	AA	0.87	0.87	\$86,782.40	\$89,385.87
		Employee Total for	All Jobs	1.00	1.00	\$100,486.00	\$103,500.58
319 - Oral Medicine and Diag So	ci .						
Adami, Guy R	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$81,356.24	\$83,796.93
Colvard, Michael D	ASSOC PROF (CT)	Α	AL	1.00	1.00	\$151,524.00	\$156,069.72
	DIR EMER READINESS TRAIN		BA	0.00	0.00	\$25,000.00	\$25,750.00
		Employee Total for	All Jobs	1.00	1.00	\$176,524.00	\$181,819.72
Crowe, David Lee	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$127,966.13	\$140,385.00
Epstein, Joel	PROF (CT)	Α	AL	1.00	1.00	\$202,264.48	\$202,264.48
		Employee Total for	All Jobs	1.00	1.00	\$202,264.48	\$202,264.48
Gordon, Sara C	ASSOC PROF (CT)	Α	AL	1.00	1.00	\$114,441.25	\$119,018.90
	DIR OF ORAL PATH BIOPSY SERV		BA	0.00	0.00	\$30,000.00	\$31,200.00
	DIR OF ORAL PATH GRAD PGRM		BA	0.00	0.00	\$15,605.63	\$16,229.86
		Employee Total for	All Jobs	1.00	1.00	\$160,046.88	\$166,448.76
Hindy, Mohamed Monier	CLIN INSTR		AM	0.25	0.25	\$9,000.00	\$9,090.00
Kaszuba, James S	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry						-	
319 - Oral Medicine and Diag	Sci						
Monahan, Richard	CLIN ASSOC PROF		AL	1.00	1.00	\$167,475.00	\$172,499.25
	HEAD		BA	0.00	0.00	\$30,450.00	\$31,363.50
		Employee Total for	All Jobs	1.00	1.00	\$197,925.00	\$203,862.75
Nabuufu, Kasagga Eva	COORD OF FIN		BA	1.00	1.00	\$64,890.00	\$69,996.84
Patston, Philip A	ASSOC PROF (RT)	Α	AA	1.00	1.00	\$83,083.46	\$84,745.13
		Employee Total for		1.00	1.00	\$120,792.96	\$122,928.82
Pod, Ofelia	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for		0.20	0.20	\$9,277.55	\$9,370.33
Rada, Robert E	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
	PD05 (DT)	Employee Total for		0.20	0.20	\$13,101.70	\$13,625.70
Radosevich, James A.	PROF (RT)	Α	AA	0.18	0.18	\$16,185.15	\$16,670.70
	01 1110 011155	Employee Total for		1.00	1.00	\$87,962.95	\$90,601.83
Schwartz, Joel L	CLINIC CHIEF	Δ.	BA AL	0.00	0.00	\$16,444.17	\$16,937.50
	PROF (RT)	A Employee Total for		1.00	1.00	\$126,068.48	\$129,850.53
Srougai Harva V	ASSOC DROE (CT)	Employee Total for		1.00	1.00 1.00	\$142,512.65 \$101,680.48	\$146,788.03
Sroussi, Herve Y	ASSOC PROF (CT) CLIN CHIEF OF ORAL MED	Α	AL BA	1.00 0.00	0.00	\$17,944.04	\$104,730.89 \$18,482.36
	CLIN CHIEF OF ORAL MED	Employee Total for		1.00	1.00	\$17,944.04	\$123,213.25
Trch, Kenneth Paul	CLIN ASST PROF	Employee Total for	All Jobs	0.40	0.40	\$20,000.00	\$40,000.00
Vecchio, Julie	DIAG SCI COORD		BA	1.00	1.00	\$37,453.50	\$38,577.1
Ward, Stephanie M	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
ward, Stephanie W	CLIN ASST PROP	Employee Total for		0.60	0.60	\$34,098.08	\$60,000.02
Wieczorek-Tlalka, Malgorzata	CLIN ASST PROF	Employee rotal for	All Jobs	0.00	0.00	\$34,098.08	\$00,000.02
Wieczorek-Haika, Waigorzata	CLIN ASST FROM	Employee Total for		1.00	1.00	\$83,230.00	\$100,000.00
Wigdor, Harvey A	PROF	Liliployee Total for	AM	0.20	0.20	\$22,407.00	\$23,079.2
757 - Oral and Maxillofacial Su			AWI	0.20	0.20	Ψ22,407.00	Ψ20,010.2
		М	AL	0.60	0.60	¢00 260 07	¢02 700 0.
Flick, William G Halkias, Louis	CLIN ASSOC PROF CLIN ASSOC PROF	IVI	AM	0.00	0.00	\$80,368.97 \$8,120.00	\$82,780.04 \$8,201.20
Heffez, Leslie Benjamin	DENT SURG		AL	0.10	0.10	\$159,649.67	\$164,439.16
Heliez, Leslie Berljaniin	PROF	Α	AL	0.49	0.49	\$153,388.90	\$157,990.5
	FIXOI	Employee Total for		1.00	1.00	\$313,038.57	\$322,429.73
Kolokythas, Antonia	ASST PROF (CT)	P	All JODS	1.00	1.00	\$175,000.00	\$180,250.00
Rolokythas, Antonia	COORD OF RES	'	BA	0.00	0.00	\$25,000.00	\$25,750.00
	COOKE OF REC	Employee Total for		1.00	1.00	\$200,000.00	\$206,000.00
Miloro, Michael	CLIN CHIEF	Employee rotal for	BA	0.00	0.00	\$35,525.00	\$36,590.7
Timere, Timeriae	DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$35,525.00	\$36,590.7
	HEAD		BA	0.00	0.00	\$26,886.88	\$27,693.49
	PROF (CT)	А	AL	1.00	1.00	\$162,400.00	\$167,272.00
		Employee Total for	All Jobs	1.00	1.00	\$260,336.88	\$268,146.99
Pashley, Michelle	CLIN ASST PROF		AM	0.10	0.10	\$6,000.00	\$6,060.00
Skiba, Thomas	CLIN ASST PROF	М	AL	0.60	0.60	\$75,000.00	\$77,250.00
978 - Orthodontics						, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,
Diekwisch, Thomas Gustav Heinrich	PROF		AL	0.18	0.18	\$31,981.00	\$32,940.43
Diskinger, memae eastar neimen		Employee Total for		1.00	1.00	\$185,752.80	\$191,325.39
Eltink, Anthony	CLIN ASST PROF		AM	0.10	0.10	\$5,075.00	\$5,227.2
Evans, Carlotta A.	DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$32,555.31	\$33,531.9
	HEAD		BA	0.00	0.00	\$28,787.58	\$29,651.2
	PROF (CT)	А	AL	1.00	1.00	\$156,111.41	\$160,794.7
		Employee Total for		1.00	1.00	\$217,454.30	\$223,977.93
Galang, Maria Therese Sabater	ASST PROF	Р	AL	1.00	1.00	\$90,100.00	\$101,500.00
Golden, Laurence A	CLIN ASST PROF		AM	0.10	0.10	\$5,075.00	\$5,176.5
Haas, Andrew J	CLIN PROF		AM	0.10	0.10	\$2,006.41	\$2,026.4
Handelman, Chester S	CLIN PROF		AM	0.10	0.10	\$5,075.04	\$5,176.5
Hohlt, William F	CLIN PROF		AL	1.00	1.00	\$175,000.00	\$178,500.0
Jackson, Gregory Wayne	CLIN ASST PROF		AM	0.20	0.20	\$10,149.96	\$10,352.9
Jo, Heekyoung	CLIN ASST PROF		AM	0.10	0.10	\$5,075.04	\$5,176.5
Kelsey, John H	CLIN ASST PROF		AM	0.10	0.10	\$5,075.04	\$5,176.5
Kothari, Ashok T	CLIN ASST PROF		AM	0.10	0.10	\$5,075.04	\$5,176.5
Kusnoto, Budi	ASSOC PROF (CT)	Α	AL	1.00	1.00	\$102,598.66	\$109,780.5
	DIR OF ORTHODONT CLINIC		BA	0.00	0.00	\$17,627.38	\$18,861.3
		Employee Total for	All Jobs	1.00	1.00	\$120,226.04	\$128,641.87
Lippincott, Gary W	CLIN ASST PROF	Employee Total for	All Jobs AM				
Lippincott, Gary W Manasse, Robert John	CLIN ASST PROF CLIN ASSOC PROF	Employee Total for		1.00 0.20 0.60	0.20 0.60	\$120,226.04 \$10,000.00 \$73,080.00	\$128,641.87 \$10,200.00 \$76,734.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
978 - Orthodontics							
Silberstein, Robyn S	CLIN ASSOC PROF		AM	0.20	0.20	\$10,149.96	\$10,454.46
Tsay, Tzong Guang Peter	ASSOC DIR OF PG PRGM		BA	0.00	0.00	\$35,000.00	\$35,490.00
	DIR OF CLIN RES		BA	0.00	0.00	\$35,000.00	\$35,490.00
	PROF(CT)	Α	AL	1.00	1.00	\$230,000.00	\$233,220.00
		Employee Total for	or All Jobs	1.00	1.00	\$300,000.00	\$304,200.00
VanderWaal, William K	CLIN ASST PROF		AM	0.20	0.20	\$10,000.00	\$10,200.00
Viana, Maria Grace Costa	SR RES SPEC		BA	1.00	1.00	\$51,765.00	\$52,800.30
Voss, Lawrence R	CLIN ASST PROF		AM	0.49	0.49	\$24,867.50	\$49,000.00
Wilbur, Patrice D.	ASST TO THE HEAD		BA	1.00	1.00	\$53,738.63	\$56,425.56
Yue, Isaac	CLIN ASST PROF		AM	0.10	0.10	\$5,075.00	\$5,177.00
628 - Pediatric Dentistry							
Alrayyes, Sahar M	ASST PROF (CT)	Р	AL	1.00	1.00	\$90,642.55	\$93,361.83
	DIR OF PREDOC PEDS CLIN		BA	0.00	0.00	\$10,150.00	\$10,454.50
		Employee Total for	or All Jobs	1.00	1.00	\$100,792.55	\$103,816.33
Barnes, Adrienne C A	CLIN ASST PROF		AM	0.10	0.10	\$6,304.00	\$6,493.00
Bolden, Aljernon J.	ASSOC PROF (CT)	Α	AL	0.10	0.10	\$16,935.02	\$17,443.07
	DIR OF EXTRAMURAL EDUC		BA	0.90	0.90	\$152,415.14	\$156,987.59
		Employee Total for		1.00	1.00	\$169,350.16	\$174,430.66
Briggs, Charlotte	ASST PROF	Р	AL	1.00	1.00	\$95,000.00	\$97,850.00
		Employee Total for	or All Jobs	1.00	1.00	\$115,000.00	\$118,450.00
Channon, Harry Oliver	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for		0.20	0.20	\$12,713.94	\$13,095.36
Chung, Mina H	CLIN ASST PROF		AM	0.20	0.20	\$11,203.21	\$11,539.21
Colvard, Michael D	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$176,524.00	\$181,819.72
Evans, Caswell	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$198,672.08	\$204,632.25
Fadavi, Shahrbanoo	PROF OF CLIN PED DENT (CT)	Α	AL	1.00	1.00	\$165,978.40	\$170,957.40
		Employee Total for		1.00	1.00	\$165,978.40	\$170,957.40
Garcia, Mary Claire S	CLIN ASST PROF		AM	0.10	0.10	\$6,398.56	\$6,590.56
Gupta, Sabina	CLIN ASST PROF		AM	0.40	0.40	\$54,000.00	\$54,000.00
Hill-Cordell, Nicola C	CLIN ASST PROF		AM	0.10	0.10	\$6,500.00	\$6,695.00
Hryhorczuk, Christine S	CLIN ASSOC PROF		AL	0.70	0.70	\$76,222.73	\$78,509.73
Kaste, Linda	ASSOC PROF (CT)	A	AL	1.00	1.00	\$113,188.38	\$116,584.03
	COORD OF CURR IN PREV/PUB HL		BA	0.00	0.00	\$11,315.12	\$11,654.57
Kim Margaret	CLIN ASST DROE	Employee Total for		1.00	1.00	\$124,503.50	\$128,238.60
Kim, Margaret	CLIN ASST PROF	Cambarra a Tatal fo	AL	0.00 0.50	0.00 <i>0.50</i>	\$0.00 \$28,008.48	\$0.00
Kasabar Anna	ASSOC BROE (CT)	Employee Total fo		1.00	1.00		\$49,999.48
Koerber, Anne	ASSOC PROF (CT) COORD OF RES	A	AL BA	0.00	0.00	\$102,903.49 \$10,403.75	\$109,284.59 \$10,715.86
	COOKD OF KES	Employee Total for		1.00	1.00	\$113.307.24	\$10,713.00
Lamberghini, Flavia	CLIN ASST PROF	Limployee Total it	AM	0.10	0.10	\$5,601.79	\$5,769.79
Lambert, Lance Andrew	CLIN ASST PROF		AM	0.30	0.30	\$18,004.10	\$18,544.10
Mendoza, Ricardo Y	CLIN ASST PROF		AM	0.20	0.20	\$12,751.31	\$13,134.31
Miller, David E	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
ivillor, Bavia E	CENT/ICOT I NOT	Employee Total for		0.40	0.40	\$40,000.00	\$40,600.00
Montero-Fayad, Marilia Juca	ASST PROF (CT)	Р	AL	1.00	1.00	\$93,633.75	\$96,442.76
memere rayaa, mama caca	COORD OF COMM PRGMS		BA	0.00	0.00	\$10,403.75	\$10,715.86
	DIR OF POSTGRAD PEDS CLIN		BA	0.00	0.00	\$10,150.00	\$10,454.50
		Employee Total for		1.00	1.00	\$114,187.50	\$117,613.12
Noorullah, Khatija	EXTRAMURAL EDUC COORD	,,	ВА	1.00	1.00	\$60,500.00	\$62,315.00
Oliphant, Michael	SR RES COORD		BA	1.00	1.00	\$55,985.37	\$57,665.37
Pendleton, Darryl D	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$179,163.40	\$184,538.31
Punwani, Indru	CHIEF OF HOSP DENT SVCS	,, 15 . G.G. N	BA	0.00	0.00	\$33,111.84	\$34,105.20
•	HEAD		BA	0.00	0.00	\$13,518.40	\$13,923.95
	PROF (CT)	Α	AL	1.00	1.00	\$195,578.13	\$201,445.47
		Employee Total for		1.00	1.00	\$257,433.37	\$265,156.37
Raja, Sheela	ASST PROF	Р	AL	1.00	1.00	\$86,275.00	\$88,863.00
• ·		·					
	DIR,CLIN BEHAV SCI		BA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry					-	
628 - Pediatric Dentistry						
Salzmann, Larry	CLIN ASSOC PROF	A	L 1.00	1.00	\$99,096.71	\$102,069.61
	COORD OF SPANG CLINIC	E	A 0.00	0.00	\$10,403.75	\$10,715.86
	DIR OF PREDOC PRGM	E	A 0.00	0.00	\$31,991.79	\$32,951.54
		Employee Total for All Jobs	1.00	1.00	\$141,492.25	\$145,737.01
Seidman, Irwin M	CLIN ASST PROF	A	M 0.20		\$12,995.68	\$13,385.68
Vergotine, Rodney Joseph	ASSOC DIR OF POSTGRAD PRGM		A 0.00		\$10,150.00	\$10,454.50
	ASST PROF (CT)		L 1.00		\$104,038.52	\$107,159.68
	COORD OF HOSP DENT		A 0.00		\$31,211.25	\$32,147.59
Vii Karil	OLIN ACCT DDOE	Employee Total for All Jobs		1.00	\$145,399.77	\$149,761.77
Vij, Kapil Wu, Christine Da-Ruh	CLIN ASST PROF DIR OF CARIOLOGY RES		M 0.10 A 0.00		\$7,105.00 \$23,550.59	\$7,318.00 \$24,257.11
Wu, Chilistine Da-Kuli	PROF (RT)		AL 1.00		\$156,863.96	\$161,569.88
	THOI (IXI)	Employee Total for All Jobs		1.00	\$180,414.55	\$185,826.99
735 - Periodontics		Zimpioyee retainer / iii eese		7.00	ψ100,111100	ψ. 700, 020.00
Abdullah, Bruce	CLIN ASST PROF	Α	M 0.10	0.10	\$5,692.02	\$5,863.02
Ashrafi, Seema Shahid	CLIN ASSOC PROF		L 0.00		\$0.00	\$0.00
, , , , , , , , , , , , , , , , , , , ,		Employee Total for All Jobs		1.00	\$101,900.63	\$120,000.63
CERNY, WENDY L	PRGM COORD		A 1.00	1.00	\$53,059.13	\$54,651.13
Crawford, John Miles	CURR THEME COORD	E	A 0.00	0.00	\$15,860.00	\$16,335.80
	PROF (CT)	Α Α	L 1.00	1.00	\$128,750.66	\$136,952.18
		Employee Total for All Jobs	1.00	1.00	\$144,610.66	\$153,287.98
Crowe, David Lee	PROF (RT)	A A	A 0.70	0.70	\$89,576.29	\$100,843.46
		Employee Total for All Jobs	1.00	1.00	\$127,966.13	\$140,385.00
DiPietro, Luisa A	DIR OF CTR WOUND REPAIR/REGEN	E	C 0.00	0.00	\$21,327.69	\$21,967.52
	PROF (RT)	A A	A 1.00	1.00	\$154,625.74	\$159,264.51
		Employee Total for All Jobs		1.00	\$175,953.43	\$181,232.03
Doan, Jill Ellen	CLIN ASST PROF		M 0.00		\$0.00	\$0.00
		Employee Total for All Jobs		0.10	\$3,058.80	\$3,058.80
Engeland, Christopher Gerald	ASST PROF (RT)		A 1.00		\$76,000.00	\$78,280.00
Fang, Zong Juan	RES SPEC		A 1.00		\$45,031.28	\$46,382.28
Freeman, Arnold M	CLIN ASST PROF		M 0.10		\$5,692.04	\$5,863.04
Gaston, David L	CLIN ASST PROF ASST TO THE HEAD		AL 0.60 SA 1.00		\$60,000.00 \$55,992.00	\$60,000.00 \$57,672.00
Glascott, Colleen Patrice Gluck, Joseph A	CLIN ASST PROF		M 0.10		\$5,691.55	\$5,862.55
Halligan, Gerry A.	CLIN INSTR		M 0.00		\$0.00	\$0.00
Traingari, Gerry 7t.	OLIV INOTIC	Employee Total for All Jobs		0.10	\$6,495.96	\$6,690.96
Hart, Thomas	DIRECTOR	. ,	A 0.00		\$25,000.00	\$25,750.00
	HEAD		A 0.00		\$25,000.00	\$25,750.00
	PROF		L 1.00		\$210,000.00	\$216,300.00
		Employee Total for All Jobs	1.00	1.00	\$260,000.00	\$267,800.00
Jennings, Michelle P	CLIN ASST PROF	А	M 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.10	0.10	\$5,692.02	\$5,863.02
Jodhan, Nikisha	CLIN ASST PROF	Α	M 0.20	0.20	\$20,000.00	\$20,600.00
Kawar, Nadia	CLIN ASST PROF	A	M 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.60	0.60	\$60,000.00	\$60,000.00
Khan, Saba M	CLIN ASST PROF	A	L 1.00	1.00	\$100,000.00	\$103,000.00
Lim, Jun Sup	CLIN ASST PROF	A	M 0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		M 0.20	0.20	\$11,384.04	\$11,726.04
		Employee Total for All Jobs		0.20	\$11,384.04	\$11,726.04
Marucha, Phillip T	DIR OF GRAD STUDIES		A 0.00		\$22,627.08	\$23,305.89
	PROF (CT)		L 0.90		\$194,995.54	\$200,845.41
	01111 40000 PD05	Employee Total for All Jobs		1.00	\$268,029.57	\$275,480.36
Messieha, Zakaria S	CLIN ASSOC PROF		M 0.20		\$16,116.92	\$16,600.92
Nounch Pogor	CLINI ASST DDOE	Employee Total for All Jobs		0.20	\$16,116.92 \$0.00	\$16,600.92
Nouneh, Roger	CLIN ASST PROF	Employee Total for All Jobs		0.00 0.20	\$0.00 \$11,188.24	\$0.00 \$11,524.24
Rosenfeld, Alan L	CLIN PROF		<i>0.20</i> M 0.05		\$11,188.24 \$2,845.96	\$11,524.24 \$2,930.96
Sabzehei, Bahareh	CLIN PROF		M 0.05		\$2,845.96 \$11,384.00	\$2,930.96
Schmerman, Michael L	CLIN ASST PROF		M 0.20		\$17,076.06	\$17,588.06
Schneider, Thomas F	CLIN ASST PROF		M 0.00		\$0.00	\$0.00
Samoldor, mornas i	JE117100111101			0.20	\$11,384.04	\$11,726.04
		Employee Total for All Jons				
Smith, Susan Zelazo	CLIN INSTR	Employee Total for All Jobs	M 0.00		\$0.00	\$0.00
Smith, Susan Zelazo	CLIN INSTR		M 0.00			

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry						
735 - Periodontics						
Watanabe, Keiko	ASSOC PROF (RT)	A AL	1.00	1.00	\$119,360.58	\$122,941.58
Zhou, Xiaofeng Charles	ASST PROF	P AA	0.85	0.85	\$75,167.04	\$77,422.05
		Employee Total for All Jobs	1.00	1.00	\$88,431.82	\$91,084.77
800 - Restorative Dentistry						
Afshari, Fatemeh Solmaz	CLIN ASST PROF	AL	1.00	1.00	\$80,000.00	\$100,000.00
Bedran-Russo, Anakarina B.	ASST PROF (RT)	P AL	1.00	1.00	\$88,259.33	\$90,907.11
	DIR OF APPL DENT MTL	BA	0.00	0.00	\$15,575.18	\$16,042.44
		Employee Total for All Jobs	1.00	1.00	\$103,834.51	\$106,949.55
Bryniarski, James Henry	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.60	0.60	\$40,019.18	\$60,000.18
Burton, Melisa	CLIN ASST PROF	AL	0.10	0.10	\$9,600.00	\$10,000.00
		Employee Total for All Jobs	1.00	1.00	\$96,000.00	\$100,000.00
Campbell, Stephen D	DIR OF CMPR DENT IMPLANT PROG	BA	0.00	0.00	\$31,363.50	\$32,304.41
	HEAD	BA	0.00	0.00	\$25,257.74	\$26,015.47
	PROF (CT)	A AL	1.00	1.00	\$273,584.93	\$281,792.48
		Employee Total for All Jobs	1.00	1.00	\$330,206.17	\$340,112.36
Chang, Priscilla Pauline	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$85,000.00	\$100,000.00
Clark, David M	CLIN ASSOC PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$197,203.99	\$203,120.11
Drahos, Peter Andrew	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.40	0.40	\$18,270.00	\$40,000.10
Dunlap, Michael A	CLIN ASST PROF	AL	0.60	0.60	\$74,456.57	\$76,690.57
Dunning, John	CLIN INSTR	AM	0.40	0.40	\$40,000.08	\$40,000.08
Fayz, Farhad	CLIN ASSOC PROF	M AL	1.00	1.00	\$102,675.35	\$120,000.61
Gay, Robin	CLIN INSTR	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.20	0.20	\$10,150.00	\$10,455.00
Gehrke, Kenneth William	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$99,335.35	\$102,315.35
Graham, Bruce S	PROF	A AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$275,200.00	\$286,208.00
Harlow, Rand F	CLIN ASST PROF	M AL	1.00	1.00	\$135,701.41	\$139,772.45
	DIR OF PRE DOC IMPLANT PRGM	BA	0.00	0.00	\$39,439.26	\$40,622.44
		Employee Total for All Jobs	1.00	1.00	\$175,140.67	\$180,394.89
Hayden, Mary Janis	ASST TO HEAD	BA	1.00	1.00	\$64,471.96	\$66,406.12
Jameson, Lee	CLIN PROF	AM	0.40	0.60	\$32,480.00	\$60,000.00
Jeon, Howard S	CLIN ASST PROF	AM	0.40	0.40	\$35,248.95	\$40,000.00
Jurgens-Toepke, Pamela	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
Kaiaht Osama William	A0000 PROF (OT)	Employee Total for All Jobs	1.00	1.00	\$88,431.88	\$106,117.88
Knight, George William	ASSOC PROF (CT)	A AL	0.00	0.00	\$0.00	\$0.00
	A0000 PROF (OT)	Employee Total for All Jobs	1.00	1.00	\$246,000.37	\$253,380.38
Knoernschild, Kent L	ASSOC PROF (CT)	A AL	1.00	1.00	\$173,240.55	\$178,437.77
	DIR OF POSTGRAD PRGM	BA	0.00	0.00	\$36,413.13	\$37,505.52
Kaslaur Ahraan Hana	CLIN ACCT PROF	Employee Total for All Jobs	1.00	1.00	\$209,653.68	\$215,943.29
Koslow, Alyson Hope	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
Lamb Caustrali C	CLIN ACCT PROF	Employee Total for All Jobs	1.00	1.00	\$91,062.30	\$100,000.30
Lamb, Courtney C	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	DIR OF PRE-PATIENT CARE	BA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$25,375.00	\$26,136.25
Lee, Damian Jaewhan	ASST PROF	P AL	1.00	1.00	\$118,445.68 \$99,999.96	\$121,999.05 \$99,999.96
•	ASSOC PROF	A AL	0.00	0.00		
Obrez, Ales	ASSOC FROF	Employee Total for All Jobs	1.00	1.00	\$0.00 \$97,005.07	\$0.00 \$120,000.07
Organ-Boshes, Anna	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
Organ-bosnes, Anna	CLIN ASST FROI	Employee Total for All Jobs	1.00	1.00	\$91,143.00	\$100,000.00
Parsons, Terry L	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
r arsons, reny L	OLIN AGOT I NOT	Employee Total for All Jobs	1.00	1.00	\$101,940.56	\$120,000.77
Paylan, Arda Ann	CLIN INSTR	AL	0.60	0.60	\$30,000.00	\$60,000.00
Pertzborn, Eric J.	CLINIC DIR	BA	1.00	1.00	\$54,467.21	\$56,101.23
Ricker, James B	CLIN ASSOC PROF	AL	0.00	0.00	\$0.00	\$0.00
. asker, varies b	5E.117.055011101	Employee Total for All Jobs	1.00	1.00	\$130,372.04	\$168,000.00
Rowan, Susan A	CLIN ASST PROF	AL	0.00	0.00	\$130,372.04	\$100,000.00
. tottan, ouddin / t	22.117.00111.01	Employee Total for All Jobs	1.00	1.00	\$116,037.51	\$160,000.00
Royhman, Dmitry	RES SPEC	BB	0.40	0.40	\$11,200.00	\$11,536.00
Santucci, Michael Louis	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$116,037.51	\$160,000.00
						Ţ. 20,000.00

Employee Name	Job Title		mpl lass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
800 - Restorative Dentistry							
Savers, Edward E	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF		AL	1.00	1.00	\$89,932.70	\$120,000.00
		Employee Total for All	Jobs	1.00	1.00	\$89,932.70	\$120,000.00
Semprum-Clavier, Adriana	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All	Jobs	1.00	1.00	\$90,477.00	\$100,000.00
Stroner, Frederick M	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All		0.60	0.60	\$40,019.18	\$60,000.18
Strotman, Meaghan Driscoll	CLIN ASST PROF		AM	0.20	0.20	\$10,150.00	\$10,455.00
Sukotjo, Cortino	ASST PROF		AA	1.00	1.00	\$98,000.00	\$103,940.00
Yuan, Judy Chia-Chun	ASST PROF		AL	1.00	1.00	\$100,000.00	\$101,500.00
FP - Education							
689 - CHANCE Program							
Gordon, Kevin L	ASST DIR		BA	1.00	1.00	\$61,500.00	\$63,037.50
Parker, Kendal	DIR, PROJ CHANCE		BA	1.00	1.00	\$76,000.00	\$78,280.00
Richardson, Lekisha Renee	PRGM COORD		BA	1.00	1.00	\$59,000.00	\$60,180.00
Rodriguez, Yair Adao	ACAD COORD		BA	1.00	1.00	\$45,000.00	\$45,900.00
Sawyer, Alicia Marie	EDUC RETENTION SPEC		BA	1.00	1.00	\$59,000.00	\$60,770.00
Toefield, Yuji T	ASST DIR		BA	1.00	1.00	\$61,500.00	\$62,422.50
Young, Khalilah Tene	ACAD COORD		BA	1.00	1.00	\$50,000.00	\$51,500.00
742 - Ctr for Urban Educ Rsrch	& Dev						
Bayro, Grethel	RES SPEC IN DEVLP DISABILITIES		BA	1.00	1.00	\$47,000.00	\$48,410.00
Copeland, Christina G	DIR PRGM SERV		BA	1.00	1.00	\$67,000.00	\$69,010.00
Garcia-Rodriguez, Myriam Edith	EARLY CHILDHOOD SPEC IN EDUC		BA	1.00	1.00	\$35,984.00	\$37,063.52
Helmke, Michel P	RES SPEC IN DEVLP DISABILITIES		BA	1.00	1.00	\$54,683.00	\$56,323.49
Meehan, Maureen A	DIR, CMTY LITERACY PRGMS		BG	1.00	1.00	\$97,323.00	\$97,323.00
Pfluecke, Stacy	RES SPEC DEVLP DISABILITIES		BA	0.60	0.60	\$19,101.60	\$19,674.65
Salisbury, Christine Louise	DIR, CHILD & FAMILY DEVLP CENT		BC	0.00	0.00	\$7,548.00	\$7,774.44
		Employee Total for All	Jobs	1.00	1.00	\$106,464.00	\$110,459.44
Shanahan, Timothy E	DIR, CENTER FOR LITERACY		BC	0.00	0.00	\$12,000.00	\$12,000.00
700 0 : 1 11 11 11		Employee Total for All	Jobs	1.00	1.00	\$126,005.00	\$136,005.00
783 - Curriculum and Instruction				0.00	0.00	004.000.00	\$04.050.00
Bean, Karen Lee	CLIN ASST PROF		AA	0.99	0.99	\$61,380.00	\$64,350.00
Capehart, Adrian S	CLIN ASST PROF		AA	1.00	1.00	\$67,000.00	\$69,218.00
Chou, Victoria J	PROF	Α Τ	. AA	0.00	0.00	\$0.00	\$0.00
Olanda Kinahanda	EDUO PROM ACCOO	Employee Total for All		1.00	1.00	\$209,100.00	\$215,373.00
Clark, Kimberly	EDUC PRGM ASSOC CLIN ASSOC PROF		BA AA	1.00 0.25	1.00 0.25	\$49,000.00	\$50,242.00 \$45,347.00
Davis, Orbert	CLIN ASSOC PROF	Employee Total for All		1.00		\$15,000.00	\$15,347.00 \$92,347.00
Destinter Todd D	ASSOC PROF	Employee Total for All			1.00	\$90,000.00	
Destigter, Todd D	ASSOC PROF	Employee Total for All	AA	0.00 1.00	0.00 1.00	\$0.00 \$68,945.00	\$0.00 \$71,013.00
Dan Karan A	ACCT TO CHAID	Employee Total for All					
Dop, Karen A.	ASST TO CHAIR	^	BA	1.00	1.00	\$60,500.00	\$62,336.00
Gavelek, James R Goldman, Susan R.	ASSOC PROF PROF	A A	AA AA	1.00 0.25	1.00 0.25	\$72,742.08	\$73,106.08 \$40,181.00
Goldman, Susan IX.	FROI	Employee Total for All		1.00	1.00	\$38,706.00 \$165,456.00	\$40,181.00 \$171,497.04
Graff, Gerald	PROF	A	AA	0.25	0.25	\$40,583.39	\$40,583.39
Gian, Geraid	FROF	Employee Total for All		1.00	1.00	\$174,403.51	\$175,978.39
Gutstein, Eric H	PROF	A	AA	1.00	1.00	\$85,000.00	\$91,000.00
Katsarou, Eleni	CLIN ASSOC PROF	^	AA	1.00	1.00	\$76,513.00	\$84,164.00
Ratsarou, Lieni	DIR OF ELEM EDUC		BC	0.00	0.00	\$5,000.00	\$15,000.00
	DIT OF ELLIN EDGG	Employee Total for All		1.00	1.00	\$81,513.00	\$99,164.00
Kumashiro, Kevin K	PROF	Employee Total for All	AA	0.00	0.00	\$0.00	\$99,704.00
Rumasimo, Reviii R	FROI	Employee Total for All		1.00	1.00	\$140,000.00	\$144,200.00
Majors, Yolanda J.	ASSOC PROF	A	AA	1.00	1.00	\$78,000.00	\$78,390.00
iviajors, i olarida 3.	ASSOC FILOI	Employee Total for All		1.00	1.00	\$78,000.00	\$78,390.00
Martin, Danny Bernard	PROF	A	AA	0.75	0.75	\$72,000.00	\$81,360.00
Martin, Daniny Bernard	FROI	Employee Total for All		1.00	1.00	\$96,106.25	\$107,877.00
Martinez, Jeannette	ASST PROF	P Employee Total for All	AA	1.00	1.00	\$72,250.00	\$707,877.00
Miltner, Daniel S	CLIN ASST PROF	F	AA	0.25	0.25	\$17,500.00	\$18,167.00
windler, Darlier S	OLIN AGOT FIVO	Employee Total for All		1.00	1.00		
Mitchonor Carolo B	ASSOC PROF	Employee Total for All				\$59,673.00	\$62,567.00
Mitchener, Carole P Morales, Paola Z.	ASSOC PROF ASST PROF	A P	AA AA	1.00 1.00	1.00 1.00	\$83,524.00 \$70,000.00	\$86,289.00 \$71,967.00
		۲	AA		0.75		\$71,967.00 \$57,096.00
Nichimura Markensa V			AA	0.75	0.75	\$55,000.00	\$57,096.00
Nishimura, Marlynne K	CLIN LECTURER	Employee Tetal for All		1.00	1.00	¢60 101 00	\$70 F00 00
		Employee Total for All	Jobs	1.00	1.00	\$68,104.00 \$46,608,00	\$70,528.00 \$48.384.00
Nishimura, Marlynne K Pellegrino, James W.	PROF	Employee Total for All A Employee Total for All	Jobs AA	1.00 0.25 1.00	1.00 0.25 1.00	\$68,104.00 \$46,608.00 \$199,742.93	\$70,528.00 \$48,384.00 \$207,074.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
783 - Curriculum and Instruction							
Radinsky, Joshua Longstreth	ASSOC PROF	Α	AA	1.00	1.00	\$69,000.00	\$77,970.00
Raphael, Taffy E	PROF	Α	AA	1.00	1.00	\$126,433.92	\$131,251.00
Razfar, Aria	ASST PROF	Р	AA	1.00	1.00	\$65,000.00	\$70,000.00
Schaafsma, David W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total fo	r All Jobs	1.00	1.00	\$82,463.04	\$84,563.00
Shanahan, Cynthia R.	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
, . ,		Employee Total fo	r All Jobs	1.00	1.00	\$133,333.00	\$137,332.00
Shanahan, Timothy E	CHAIR	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ВС	0.00	0.00	\$11,250.00	\$11,250.00
•	PROF	Α	AA	1.00	1.00	\$102,755.00	\$112,755.00
		Employee Total fo	r All Jobs	1.00	1.00	\$126,005.00	\$136,005.00
Superfine, Alison May	ASST PROF	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$72,000.00	\$75,000.00
Tatum, Alfred Walter	ASSOC PROF	Α	AA	1.00	1.00	\$83,000.00	\$85,747.00
Teale, William H	PROF	Α	AA	1.00	1.00	\$113,624.00	\$118,953.00
Trinder, Victoria F.	CLIN ASST PROF		AA	1.00	1.00	\$62,000.00	\$65,000.00
Varelas, Maria	PROF	А	AA	1.00	1.00	\$112,116.00	\$118,000.00
		Employee Total fo		1.00	1.00	\$112,116.00	\$118,000.00
Watkins, William H	PROF	Α	AA	1.00	1.00	\$98,412.00	\$103,161.00
Webb, Torica L	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$70,000.00
208 - Education	7,001 1 1,01		701	1.00	1.00	ψ10,000.00	ψ10,000.00
	PRGM COORD		ВС	0.00	0.00	¢= 000 04	¢E 000 04
Lopez-Reyna, Norma A	PRGIVI COORD	Fundament Total fo				\$5,000.04	\$5,000.04
		Employee Total fo	r All Jobs	1.00	1.00	\$84,348.04	\$86,975.04
784 - Education Admin							
Becerra, Rose Marie	UGRAD ACAD ADVR		BA	1.00	1.00	\$40,000.00	\$42,852.00
Camargo, Elsa	ASST TO THE EXEC DIR, CTE		BA	1.00	1.00	\$36,977.00	\$36,977.00
Caridine, Eboni Monique	UGRAD ACAD ADVR		BA	1.00	1.00	\$42,000.00	\$42,855.00
Casey, Loretta Foote	ASSOC DEAN		BA	1.00	1.00	\$88,701.00	\$92,138.00
Chou, Victoria J	DEAN		BA	0.00	0.00	\$35,183.00	\$36,238.49
	DEAN		BA	1.00	1.00	\$173,917.00	\$179,134.51
		Employee Total fo	r All Jobs	1.00	1.00	\$209,100.00	\$215,373.00
Collaso, Francisco	DIR OF RECRUIT/RETENTION		BA	1.00	1.00	\$67,625.00	\$69,001.00
Delago, Jennifer M	COORD OF ADVS & REGSTR		BA	1.00	1.00	\$55,000.00	\$56,394.00
Eisen, Joyce G.	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	\$96,000.00	\$99,693.00
Foley-Divittorio, Catherine A	DIR OF HUMAN RES		BA	1.00	1.00	\$79,112.00	\$82,804.00
Garcia, Patricia	ASST TO THE DEAN		BA	1.00	1.00	\$78,264.00	\$81,922.00
Gates-Ehlers, Elizabeth Mary	DATA MGMT SPEC		BA	1.00	1.00	\$74,716.00	\$76,610.00
Giovannelli, Marietta Ann	ASST TO THE EXEC DIR, CTE		BA	1.00	1.00	\$57,375.00	\$62,500.00
Grimmenga, Claire L.	PRGM COORD, CONT EDUC & PUBLI		BA	1.00	1.00	\$51,174.00	\$55,483.00
Herkes, Michael T	COORD OF DATA MGMT & REC		BA	1.00	1.00	\$66,000.00	\$73,000.00
Manheim, Marsha S.	COOR OF STDNT TCH & FIELD EXPE		BA	1.00	1.00	\$60,450.00	\$61,982.00
Moon, Eva	DIR, COMNC		BA	0.80	0.80	\$44,200.00	\$45,320.00
Rowan, James D	ASST TO ASSOC DEAN ACAD AFF		BA	1.00	1.00	\$56,461.00	\$57,892.00
Shanahan, Cynthia R.	ASSOC DEAN ACAD AFF		BA	0.00	0.00	\$11,111.00	\$11,111.00
	ASSOC DEAN ACAD AFF		BA	1.00	1.00	\$122,222.00	\$126,221.00
		Employee Total fo	r All Jobs	1.00	1.00	\$133,333.00	\$137,332.00
Valenta, Ana P	MED & BA PRGM ADVR		BA	1.00	1.00	\$46,000.00	\$49,626.00
Wilson, Elise Amelia	DOCTORAL PRGM & FIN AID ADVR		BA	1.00	1.00	\$46,000.00	\$47,166.00
Ziegler, James K	ASST TO THE DEAN		BA	1.00	1.00	\$75,897.00	\$79,459.00
835 - Educational Policy Studies							
Allen-Meares, Paula	PROF		AA	0.00	0.00	\$0.00	\$0.00
·		Employee Total fo		1.00	1.00	\$375,000.00	\$388,125.00
Cosner, Shelby A.	ASSOC PROF	A	AA	1.00	1.00	\$69,811.00	\$78,886.00
Lipman, Pauline J.	PROF	A	AA	1.00	1.00	\$89,076.00	\$95,000.00
Martinez, Peter	CLIN INSTR		AA	1.00	1.00	\$90,248.00	\$93,687.00
Mayrowetz, David S	ASSOC PROF	Α	AA	1.00	1.00	\$76,000.00	\$76,380.00
Miller, Christopher L.	CLIN ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$69,218.00
Quiroz, Pamela Anne	PROF	Α	AA	1.00	1.00	\$95,593.00	\$100,000.00
Smylie, Mark A	CHAIR	A	BC	0.00	0.00	\$7,500.00	\$7,500.00
onlyno, wark A	PROF	А	AA	1.00	1.00	\$101,000.00	\$107,060.00
	i noi						
Stovall David O	ASSOC BROE	Employee Total fo		1.00	1.00	\$108,500.00	\$114,560.00
Stovall, David O	ASSOC PROF	A Employee Total fo	AA r All John	0.75	0.75	\$63,709.00 \$85,010.00	\$65,499.00
Consuling Deniamin M	ACCOC PROF	Employee Total fo		1.00	1.00	\$85,010.00	\$88,073.00
Superfine, Benjamin M	ASSOC PROF	Α	AA	1.00	1.00	\$66,700.00	\$76,038.00

FP - Education 835 - Educational Policy Studies Tozer, Steven E Weldon, Ward W 621 - Educational Psychology Allen-Meares, Paula Goncu, Artin Horn, Stacey S Humphries, Marisha Lynnette Karabatsos, George Lawless, Kimberly A Main, Catherine M Myford, Carol M Smith, Everett V	COORD ED.D PRGM PROF ASSOC PROF PROF ASSOC PROF ASST PROF PROF CHAIR PROF	A Employee Total for A Employee Total for A A Employee Total for P Employee Total for A	AA AII Jobs AA AA	0.00 1.00 1.00 1.00 0.00 1.00 1.00	0.00 1.00 1.00 1.00 0.00 1.00 1.00	\$19,000.00 \$170,000.00 \$189,000.00 \$73,093.00 \$0.00 \$375,000.00 \$100,000.00	\$19,000.00 \$170,000.00 \$189,000.00 \$77,479.00 \$0.00 \$388,125.00
Tozer, Steven E Weldon, Ward W 621 - Educational Psychology Allen-Meares, Paula Goncu, Artin Horn, Stacey S Humphries, Marisha Lynnette Karabatsos, George Lawless, Kimberly A Main, Catherine M Myford, Carol M	PROF ASSOC PROF PROF ASSOC PROF ASST PROF PROF CHAIR	Employee Total for A Employee Total for A A Employee Total for P Employee Total for Total for P	AA AII Jobs AA AII Jobs AA AII Jobs	1.00 1.00 1.00 0.00 1.00 1.00	1.00 1.00 1.00 0.00 1.00	\$170,000.00 \$189,000.00 \$73,093.00 \$0.00 \$375,000.00	\$170,000.00 \$189,000.00 \$77,479.00
Tozer, Steven E Weldon, Ward W 621 - Educational Psychology Allen-Meares, Paula Goncu, Artin Horn, Stacey S Humphries, Marisha Lynnette Karabatsos, George Lawless, Kimberly A Main, Catherine M Myford, Carol M	PROF ASSOC PROF PROF ASSOC PROF ASST PROF PROF CHAIR	Employee Total for A Employee Total for A A Employee Total for P Employee Total for Total for P	AA AII Jobs AA AII Jobs AA AII Jobs	1.00 1.00 1.00 0.00 1.00 1.00	1.00 1.00 1.00 0.00 1.00	\$170,000.00 \$189,000.00 \$73,093.00 \$0.00 \$375,000.00	\$170,000.00 \$189,000.00 \$77,479.00
621 - Educational Psychology Allen-Meares, Paula Goncu, Artin Horn, Stacey S Humphries, Marisha Lynnette Karabatsos, George Lawless, Kimberly A Main, Catherine M Myford, Carol M	ASSOC PROF PROF ASSOC PROF ASST PROF PROF CHAIR	Employee Total for A Employee Total for A A Employee Total for P Employee Total for Total for P	All Jobs AA AII Jobs AA AII Jobs	1.00 1.00 0.00 1.00 1.00	1.00 1.00 0.00 1.00	\$189,000.00 \$73,093.00 \$0.00 \$375,000.00	\$189,000.00 \$77,479.00 \$0.00
621 - Educational Psychology Allen-Meares, Paula Goncu, Artin Horn, Stacey S Humphries, Marisha Lynnette Karabatsos, George Lawless, Kimberly A Main, Catherine M Myford, Carol M	PROF PROF ASSOC PROF ASST PROF PROF CHAIR	Employee Total for A A Employee Total for P Employee Total for	AA AII Jobs AA AII Jobs	1.00 0.00 1.00 1.00	1.00 0.00 1.00 1.00	\$73,093.00 \$0.00 \$375,000.00	\$77,479.00 \$0.00
621 - Educational Psychology Allen-Meares, Paula Goncu, Artin Horn, Stacey S Humphries, Marisha Lynnette Karabatsos, George Lawless, Kimberly A Main, Catherine M Myford, Carol M	PROF PROF ASSOC PROF ASST PROF PROF CHAIR	Employee Total for A A Employee Total for P Employee Total for	AA All Jobs AA AA All Jobs	0.00 1.00 1.00 1.00	0.00 1.00 1.00	\$0.00 \$375,000.00	\$0.00
621 - Educational Psychology Allen-Meares, Paula Goncu, Artin Horn, Stacey S Humphries, Marisha Lynnette Karabatsos, George Lawless, Kimberly A Main, Catherine M Myford, Carol M	PROF ASSOC PROF ASST PROF PROF CHAIR	A A Employee Total for P Employee Total for	All Jobs AA AA All Jobs	1.00 1.00 1.00	1.00 1.00	\$0.00 \$375,000.00	
Allen-Meares, Paula Goncu, Artin Horn, Stacey S Humphries, Marisha Lynnette Karabatsos, George Lawless, Kimberly A Main, Catherine M Myford, Carol M	PROF ASSOC PROF ASST PROF PROF CHAIR	A A Employee Total for P Employee Total for	All Jobs AA AA All Jobs	1.00 1.00 1.00	1.00 1.00	\$375,000.00	
Goncu, Artin Horn, Stacey S Humphries, Marisha Lynnette Karabatsos, George Lawless, Kimberly A Main, Catherine M Myford, Carol M	ASSOC PROF ASST PROF PROF CHAIR	A A Employee Total for P Employee Total for	AA AA All Jobs	1.00 1.00	1.00		\$388,125.00
Horn, Stacey S Humphries, Marisha Lynnette Karabatsos, George Lawless, Kimberly A Main, Catherine M Myford, Carol M	ASSOC PROF ASST PROF PROF CHAIR	A A Employee Total for P Employee Total for	AA AA All Jobs	1.00			
Humphries, Marisha Lynnette Karabatsos, George Lawless, Kimberly A Main, Catherine M Myford, Carol M	ASST PROF PROF CHAIR	Employee Total for P Employee Total for	All Jobs		1.00		\$103,000.00
Karabatsos, George Lawless, Kimberly A Main, Catherine M Myford, Carol M	PROF CHAIR	P Employee Total for				\$82,500.00	\$91,056.00
Karabatsos, George Lawless, Kimberly A Main, Catherine M Myford, Carol M	PROF CHAIR	Employee Total for	AA	1.00	1.00	\$82,500.00	\$91,056.00
Lawless, Kimberly A Main, Catherine M Myford, Carol M	CHAIR			1.00	1.00	\$65,000.00	\$71,500.00
Lawless, Kimberly A Main, Catherine M Myford, Carol M	CHAIR	Α	All Jobs	1.00	1.00	\$65,000.00	\$71,500.00
Main, Catherine M Myford, Carol M			AA	1.00	1.00	\$81,363.00	\$90,313.00
Myford, Carol M	PROF		ВС	0.00	0.00	\$7,500.00	\$7,500.00
Myford, Carol M		Α	AA	1.00	1.00	\$99,000.00	\$104,272.00
Myford, Carol M		Employee Total for	All Jobs	1.00	1.00	\$106,500.00	\$111,772.00
•	CLIN LECTURER		AA	1.00	1.00	\$70,000.00	\$72,667.00
Smith, Everett V	ASSOC PROF	Α	AA	1.00	1.00	\$83,132.00	\$85,468.00
	PROF	Α	AA	1.00	1.00	\$88,700.00	\$97,570.00
Thorkildsen, Theresa A	PROF	Α	AA	1.00	1.00	\$90,496.00	\$94,039.00
Weissberg, Roger Paul	PROF		AA	0.00	0.00	\$0.00	\$0.00
5 . 6		Employee Total for	All Jobs	1.00	1.00	\$162,696.00	\$177,338.00
Yin, Yue	ASST PROF	Р	AA	1.00	1.00	\$65,000.00	\$70,325.00
817 - Ofc of Instr Resource Devel	on					, ,	, .,.
Reyna, Ernesto D	DIR OF EDUC TECH LAB & CMPUT R		ВА	1.00	1.00	\$65,947.00	\$67,948.00
588 - Special Education	DIK OF EDGG FEGITERS & GIVIN OF K		D/ (1.00	1.00	ψου,υ-11.00	ψον,οποίου
Cantero, Alejandra	ASST TO CHAIR		ВА	1.00	1.00	\$40,000.00	\$41,414.00
•	ASSOC PROF	Α	AA	1.00	1.00		\$80,000.00
Cushing, Lisa Sharon		P	AA		1.00	\$76,000.00	
Hsieh, Wu-Ying	ASST PROF			1.00		\$65,000.00	\$71,175.00
Hughes, Marie Tejero	ASSOC PROF	A	AA	1.00	1.00	\$81,000.00	\$84,491.00
Lopez-Reyna, Norma A	ASSOC PROF	A	AA	1.00	1.00	\$79,348.00	\$81,975.00
Mannin Daniel M	ACCT PROF	Employee Total for P		1.00	1.00	\$84,348.04	\$86,975.04
Maggin, Daniel M	ASST PROF	Р	AA	1.00	1.00	\$72,000.00	\$72,000.00
Parker-Katz, Michelle Beth	CLIN PROF		AA	1.00	1.00	\$76,513.00	\$84,164.00 \$5.000.00
	COORD		BC	0.00	0.00	\$5,000.00	,
Oslishama Obristia a Lauria	PROF	Employee Total for		1.00	1.00	\$81,513.00	\$89,164.00
Salisbury, Christine Louise	PROF	A	AA	1.00	1.00	\$98,916.00	\$102,685.00
T. W. E. L. W. H.	40000 PD0F	Employee Total for		1.00	1.00	\$106,464.00	\$110,459.44
Talbott, Elizabeth H	ASSOC PROF	Α	AA	1.00	1.00	\$81,000.00	\$83,681.00
	CHAIR		BC	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for		1.00	1.00	\$88,500.00	\$91,181.00
Van Acker, Richard M	PROF	A	AA	1.00	1.00	\$96,460.00	\$102,247.00
Waitoller, Federico R	ASST PROF	Р	AA	1.00	1.00	\$70,000.00	\$70,000.00
FQ - Engineering							
437 - Bioengineering							
Adamian, Larisa Anatolievna	RES ASST PROF		AM	0.20	0.20	\$7,814.00	\$7,950.75
Amirouche, Farid M L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$163,647.00	\$166,336.20
Ansari, Anjum	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$80,014.00	\$82,414.00
Art, Jonathan J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$94,901.55	\$99,146.63
Aruin, Alexander S.	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$127,000.00	\$130,450.00
Banerjee, Prashant	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$127,614.96	\$132,081.96
Bedran-Russo, Anakarina B.	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$103,834.51	\$106,949.55
Berger-Wolf, Tanya Yonit	ASSOC PROF	-	AA	0.00	0.00	\$0.00	\$0.00
-		Employee Total for		1.00	1.00	\$101,772.00	\$107,369.00
Bhaumik, Dulal	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$121,656.91	\$121,656.91
	PROF		AA	0.00	0.00	\$0.00	\$0.00
Brandt-Rauf, Paul							

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering					•	
437 - Bioengineering						
Budyn, Elisa Reine	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$78,613.00	\$80,381.79
Carley, David W	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$132,170.65	\$135,040.25
Cetinkunt, Sabri	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$133,101.00	\$136,096.00
Cheng, Jun	ASST PROF	P AA	1.00	1.00	\$83,000.00	\$85,490.00
Cho, Michael	PROF	A AA	1.00	1.00	\$124,147.00	\$130,044.00
Corcos, Daniel M	PROF	AA	0.00	0.00	\$0.00	\$0.00
5 : 4	40000 PP05	Employee Total for All Jobs	1.00	1.00	\$148,070.39	\$155,473.91
Dai, Yang	ASSOC PROF	A AA	1.00	1.00	\$91,078.00	\$93,810.00
DesCusto Bhashan	ASSOC PROF	Employee Total for All Jobs	1.00	1.00	\$91,078.00	\$93,810.00
DasGupta, Bhaskar	ASSOC PROF	AA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$101,003.00	\$0.00 \$103,781.00
Eddington, David Thomas	ASSOC PROF	A AA	1.00	1.00	\$92,856.00	\$103,787.00
Eddington, David Thomas	AGGGT NOT	Employee Total for All Jobs	1.00	1.00	\$92,856.00	\$103,999.00
Evans, Carlotta A.	PROF	AL	0.00	0.00	\$0.00	\$0.00
Evano, Ganotta / ti		Employee Total for All Jobs	1.00	1.00	\$217,454.30	\$223,977.93
Fall, Christopher P.	RES ASSOC PROF	AL	1.00	1.00	\$133,076.00	\$133,076.00
Feinerman, Alan Dov	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$110,052.00	\$112,803.00
Garcia, Joe G N	PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$775,000.00	\$799,800.00
Garcia-Martinez, Jesus	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$87,884.71	\$93,371.25
Gemeinhart, Richard A.	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$103,000.00	\$106,000.00
George, Anne	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$127,966.13	\$132,828.84
Grabiner, Mark Dean	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$159,147.37	\$163,921.79
Hanley, Luke	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$130,950.04	\$142,393.04
Hedman, Glenn	CLIN ASSOC PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$104,509.48	\$107,644.76
Hetling, John R	ASSOC PROF	A AA	1.00	1.00	\$99,643.00	\$108,860.00
	DIR OF UNDERGRAD STDY	BC	0.00	0.00	\$2,500.00	\$2,500.00
Hong Coungnyo	ASST PROF	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$102,143.00	\$111,360.00
Hong, Seungpyo	ASSI FROF	Employee Total for All Jobs	1.00	1.00	\$0.00 \$80,000.00	\$0.00 \$82,400.00
Jeffery, Constance J	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
denery, donatance o	DELLATE	Employee Total for All Jobs	1.00	1.00	\$69,870.04	\$71,617.00
Kaufman, Lon Seth	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$270,000.00	\$270,000.00
Kenney, Linda J.	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$110,100.00	\$112,302.00
Kenyon, Robert V	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$113,104.00	\$115,807.00
Kleps, Robert A	PROF	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.80	0.80	\$56,165.11	\$57,850.06
Koh, Timothy Jon	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$81,013.33	\$95,000.00
Ladu, Mary Jo	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$98,107.36	\$101,050.58
Layton, Terry N	LECTURER	AA	0.80	0.80	\$49,440.00	\$49,440.00
Lee, Susan	PRGM COORD	BA	1.00	1.00	\$43,000.00	\$44,398.00
Levitan, Irena	ASSOC PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$128,544.00	\$134,971.20
Liang, Jie	PROF	A AA	1.00	1.00	\$135,000.00	\$143,100.00
		Employee Total for All Jobs	1.00	1.00	\$135,000.00	\$143,100.00
Lin, James C	PROF OF ELEC ENGR	A AA	0.25	0.25	\$29,614.00	\$30,280.00
		Employee Total for All Jobs	1.00	1.00	\$117,284.00	\$119,923.00
	PDOF		1.00	1.00	\$130,215.06	\$134,121.06
Linninger, Andreas A	PROF	A AA				
		Employee Total for All Jobs	1.00	1.00	\$130,215.06	\$134,121.06
Linninger, Andreas A Lu, Hui	PROF ASSOC PROF					

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering						
437 - Bioengineering						
Magin, Richard L	PROF	A AA	1.00	1.00	\$153,500.00	\$158,105.00
	UIC DIST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$153,500.00	\$158,105.00
Mahmud, Nadim B	ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$125,534.38	\$133,417.61
Mansoori, G. Ali	PROF	A AA	0.75	0.75	\$89,451.00	\$91,240.00
		Employee Total for All Jobs	1.00	1.00	\$119,268.00	\$121,653.00
Mashayek, Farzad	PROF	AA	0.00	0.00	\$0.00	\$0.00
Minchell Dishard D	40000 PPOF	Employee Total for All Jobs	1.00	1.00	\$160,000.00	\$165,250.00
Minshall, Richard D	ASSOC PROF	AA Employee Total for All John	0.00 1.00	0.00 1.00	\$0.00	\$0.00
Niederberger, Craig S	PROF	Employee Total for All Jobs AL	0.00	0.00	\$99,714.07 \$0.00	\$102,460.03 \$0.00
Niederberger, Craig S	FROF	Employee Total for All Jobs	1.00	1.00	\$0.00 \$292,411.12	\$292,411.12
Oneill, William D	PROF	A AA	1.00	1.00	\$78,403.00	\$78,403.00
Onyuksel, Hayat	PROF	AA	0.00	0.00	\$0.00	\$0.00
Onyuksei, Hayat	Titol	Employee Total for All Jobs	1.00	1.00	\$124,099.70	\$125,961.20
Pai, Clive Yi-Chung	PROF	AA	0.00	0.00	\$0.00	\$0.00
. al, enve enang		Employee Total for All Jobs	1.00	1.00	\$130,000.00	\$133,900.00
Patton, James	ASSOC PROF	A AA	1.00	1.00	\$94,215.00	\$105,521.00
Petukhov, Pavel A	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
, , , , , , , , , , , , , , , , , , , ,		Employee Total for All Jobs	1.00	1.00	\$92,560.99	\$101,158.85
Rimmer, James H.	PROF	AA	0.00	0.00	\$0.00	\$0.00
,		Employee Total for All Jobs	1.00	1.00	\$152,935.13	\$157,523.18
Royston, Thomas J.	INTERIM HEAD	BC	0.00	0.00	\$10,000.00	\$20,000.00
		Employee Total for All Jobs	1.00	1.00	\$128,054.00	\$170,000.00
Saggere, Laxminarayana	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,814.00	\$100,202.00
Schonfeld, Dan	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$121,290.65	\$124,929.65
Scott, Michael J	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,850.00	\$100,065.00
Shabana, Ahmed	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$151,058.00	\$158,611.00
Shahidi, Mahnaz	DEPT AFFL	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$142,234.44	\$146,501.47
Shippy, Scott A.	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$73,883.04	\$77,503.00
Sposato Bonfiglio, Brenda	ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.20	0.20	\$16,096.89	\$16,579.80
Stroscio, Michael	PROF	A AA	0.25	0.25	\$35,335.12	\$36,572.12
		Employee Total for All Jobs	1.00	1.00	\$141,339.12	\$146,286.12
Takoudis, Christos G	PROF	A AA	0.75	0.75	\$103,855.00	\$107,490.00
		Employee Total for All Jobs	1.00	1.00	\$138,473.00	\$143,320.00
Troy, Karen Lindsay	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
	40000 PP05	Employee Total for All Jobs	1.00	1.00	\$83,230.00	\$85,726.90
Vaillancourt, David Edward	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
Mileta Tarak Danaman O	PROF	Employee Total for All Jobs	1.00	1.00	\$110,000.00	\$113,300.00
White-Traut, Rosemary C	PROF	AA	0.00	0.00	\$0.00	\$0.00
Zhong Vin	ASST TO THE HEAD	Employee Total for All Jobs BA	1.00	1.00	\$172,273.00 \$70,000.00	\$178,673.00
Zhong, Yin Zhou, Xiaohong Joe	ASST TO THE HEAD PROF	AL	1.00 0.00	1.00 0.00	\$0.00	\$72,275.00 \$0.00
Zilou, Alaoriong Joe	FROF	Employee Total for All Jobs	1.00	1.00	\$163,851.46	\$174,767.00
Zientara, Lukasz	LAB SUPPORT SPEC	BA	1.00	1.00	\$58,271.00	\$62,059.00
·	2.2 001 1 01(1 01 20	271	1.00	1.00	ψου,Σ7 1.00	ψοΣ,σσσ.σσ
709 - Chemical Engrg Akpa, Belinda	ASST PROF	P AA	1.00	1.00	\$85,000.00	\$87,763.00
Linninger, Andreas A	PROF	AA AA	0.00	0.00	\$0.00	\$0.00
Linninger, Anureas A	FIVI	Employee Total for All Jobs	1.00	1.00	\$0.00 \$130,215.06	\$0.00 \$134,121.06
		Employee Total for All Jobs A AA	0.25	0.25	\$130,215.06 \$29,817.00	\$134,121.06
Mansoori G Ali	PROF		0.23	0.23	ΨΖΟ,ΟΙΙ.ΟΟ	ψου,4 10.00
Mansoori, G. Ali	PROF		1 00	1.00		\$121 652 00
		Employee Total for All Jobs	1.00	1.00	\$119,268.00	\$121,653.00 \$97,280.00
Meyer, Randall	ASSOC PROF	Employee Total for All Jobs A AA	1.00	1.00	\$119,268.00 \$86,857.00	\$97,280.00
		Employee Total for All Jobs			\$119,268.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
709 - Chemical Engrg							
Nitsche, Ludwig C.	ASSOC PROF	Α	AA	1.00	1.00	\$89,151.00	\$92,717.00
	DIR OF UNDERGRAD STDY		ВС	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total for	All Jobs	1.00	1.00	\$91,651.00	\$95,217.00
Regalbuto, John R	PROF	Α	AA	1.00	1.00	\$112,463.00	\$112,463.00
Schmilke, William E	ASST TO THE HEAD		BA	1.00	1.00	\$64,670.00	\$66,772.00
Takoudis, Christos G	PROF	Α	AA	0.25	0.25	\$34,618.00	\$35,830.00
	40000 5505	Employee Total for		1.00	1.00	\$138,473.00	\$143,320.00
Wedgewood, Lewis E	ASSOC PROF	Α	AA	1.00	1.00	\$100,666.00	\$103,183.00
	DIR OF GRAD STDY	Employee Total for	BC All John	0.00 1.00	0.00 1.00	\$5,000.00 \$105,666.00	\$5,000.00 \$108,183.00
737 - Civil & Materials Engin	ocorina	Employee rotal for	All Jobs	1.00	1.00	\$103,000.00	\$100,103.00
Abando, Dansel	COORD		ВА	1.00	1.00	\$39,897.00	\$41,892.00
Ansari, Farhad	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
, and an	PROF OF CIVIL ENGR	Α	AA	1.00	1.00	\$176,961.00	\$183,155.00
		Employee Total for	All Jobs	1.00	1.00	\$186,961.00	\$193,155.00
Arevalo, Sara Alicia	PRGM COORD	. ,	ВА	1.00	1.00	\$36,787.00	\$38,626.00
Darnault, Christophe	ASST PROF	Т	AA	1.00	1.00	\$84,296.00	\$84,296.00
Foster, Craig	ASST PROF	Р	AA	1.00	1.00	\$83,800.00	\$87,152.00
Indacochea, E J Ernesto	DIR OF GRAD STDY		ВС	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	Α	AA	1.00	1.00	\$110,741.00	\$115,724.00
		Employee Total for	All Jobs	1.00	1.00	\$115,741.00	\$120,724.00
Issa, Mohsen	PROF	Α	AA	1.00	1.00	\$115,092.00	\$118,257.00
Karpov, Eduard	ASST PROF	Р	AA	1.00	1.00	\$85,398.00	\$89,668.00
Kelly, James W	SR PROJ COORD		BA	1.00	1.00	\$57,187.00	\$58,903.00
Khodadoust, Amid	ASSOC PROF	Α	AA	1.00	1.00	\$89,783.00	\$94,649.86
Lin, Jie	ASSOC PROF	Α	AA	0.57	0.57	\$54,356.04	\$56,802.06
Makinilan Mishaal I	PDOF	Employee Total for		1.00	1.00	\$95,129.30	\$99,410.12
McNallan, Michael J	PROF	A	AA	1.00	1.00	\$123,645.00	\$127,354.00
Mahammadian Ahalfanl	ASSOC PROF	Employee Total for A	All Jobs	1.00 1.00	1.00 1.00	\$128,645.00 \$96,140.00	\$132,354.00 \$101,428.00
Mohammadian, Abolfazl Ozevin, Didem	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$87,763.00
Reddy, Krishna R	PROF	A	AA	1.00	1.00	\$103,911.00	\$107,808.00
reddy, Rhailla R	TROI	Employee Total for		1.00	1.00	\$103,911.00	\$107,808.00
Rockne, Karl John	ASSOC PROF	A	AA	1.00	1.00	\$100,013.00	\$105,514.00
,	DIR OF UGRAD STDY		ВС	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total for	All Jobs	1.00	1.00	\$102,513.00	\$108,014.00
Theis, Thomas L	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$176,444.93	\$181,738.28
Zhou, Zhenwen	SR RES SCI		BA	1.00	1.00	\$81,023.00	\$82,441.00
699 - Computer Science							
Banerjee, Prashant	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$127,614.96	\$132,081.96
Bell, John T	LECTURER		AA	1.00	1.00	\$72,824.00	\$75,009.00
Beltran, Philip M	CMPTR SUPPORT SPEC		BA	1.00	1.00	\$51,088.00	\$53,642.00
Ben-Arie, Jezekiel	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$115,699.00	\$118,881.00
Berger-Wolf, Tanya Yonit	ASSOC PROF	Α	AA	1.00	1.00	\$101,772.00	\$107,369.00
Daniel Marine D	ACCOORDING OF ELECTRONIC MOUNT	Employee Total for		1.00	1.00	\$101,772.00	\$107,369.00
Brown, Maxine D.	ASSOC DIR OF ELECTRONIC VISUAL ASSOC PROF		BA AA	1.00	1.00	\$156,712.96	\$161,413.96
Buy, Ugo A Cetinkunt, Sabri	PROF	Α	AA	1.00 0.00	1.00 0.00	\$104,704.00 \$0.00	\$107,060.00 \$0.00
Ocument, Cabii	TROI	Employee Total for		1.00	1.00	\$133,101.00	\$136,096.00
Cruz, Isabel	PROF	A	AA	1.00	1.00	\$124,504.00	\$130,107.00
Dai, Yang	ASSOC PROF	,,	AA	0.00	0.00	\$0.00	\$0.00
. · y		Employee Total for		1.00	1.00	\$91,078.00	\$93,810.00
Darabi, Houshang	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
· -		Employee Total for		1.00	1.00	\$87,852.00	\$94,046.36
DasGupta, Bhaskar	ASSOC PROF	A	AA	1.00	1.00	\$101,003.00	\$103,781.00
		Employee Total for	All Jobs	1.00	1.00	\$101,003.00	\$103,781.00
Di Eugenio, Barbara	ASSOC PROF	А	AA	1.00	1.00	\$98,782.00	\$104,215.00
Dillenburg, John F.	SR RES SCI		BA	1.00	1.00	\$145,001.00	\$148,989.00
Drake, Caleb	SR RES PRGRMR		BA	1.00	1.00	\$117,506.00	\$121,031.00
Dutt, Shantanu S	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$101,963.40	\$104,512.40

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
699 - Computer Science							
Eriksson, Jakob L	ASST PROF	Р	AA	1.00	1.00	\$89,000.00	\$92,916.00
Gmytrasiewicz, Piotr	ASSOC PROF	Α	AA	1.00	1.00	\$103,315.00	\$107,189.00
		Employee Total fo	r All Jobs	1.00	1.00	\$103,315.00	\$107,189.00
Johnson, Andrew E	ASSOC PROF	Α	AA	1.00	1.00	\$102,011.00	\$106,857.00
		Employee Total fo	r All Jobs	1.00	1.00	\$102,011.00	\$106,857.00
Kelly, Denise Marie	SR DIR OF RES PRGM		BA	1.00	1.00	\$75,000.00	\$77,813.00
Kenyon, Robert V	DIR GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	Α	AA	1.00	1.00	\$108,104.00	\$110,807.00
Markan Ashfor	PROF	Employee Total fo		1.00	1.00	\$113,104.00	\$115,807.00
Khokhar, Ashfaq	PROF	A Employee Total fo	AA	0.00 1.00	0.00 1.00	\$0.00 \$122,300.00	\$0.00 \$126,581.00
Kshemkalyani, Ajay D	PROF	A	AA AA	1.00	1.00	\$104,738.70	\$107,356.70
Nonemaryam, 7 gay B	T NO.	Employee Total fo		1.00	1.00	\$104,738.70	\$107,356.70
Lathos, Elena	PROJ COORD	Zimpioyoo Totai io	BA	0.60	0.60	\$30,220.00	\$31,731.00
Lee, Gyungho	PROF		AA	0.00	0.00	\$0.00	\$0.00
. , ,		Employee Total fo	r All Jobs	1.00	1.00	\$126,995.00	\$128,265.00
Leigh, Jason	PROF	А	AA	1.00	1.00	\$119,280.70	\$126,438.00
		Employee Total fo	r All Jobs	1.00	1.00	\$129,280.70	\$136,438.00
Liang, Jie	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$135,000.00	\$143,100.00
Lillis, John P	ASSOC PROF	Α	AA	1.00	1.00	\$94,731.00	\$97,573.00
	DIR UGRAD STDY		BC	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total fo	r All Jobs	1.00	1.00	\$97,231.00	\$100,073.00
Linninger, Andreas A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$130,215.06	\$134,121.06
Liu, Bing	PROF	Α	AA	1.00	1.00	\$132,246.00	\$136,544.00
Liu, Derong	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$117,474.00	\$120,005.00
Long, Lance J	SR RES PRGRMR	5	BA	1.00	1.00	\$83,538.00	\$87,715.00
Lyons, Leilah B	ASST PROF	Р	AA	1.00	1.00	\$88,500.00	\$91,376.00
Nannapaneni, Santhi S Nelson, Peter C	ASST DIR FOR STDNT AFF PROF	Α	BA AA	1.00 0.00	1.00 0.00	\$58,905.00 \$0.00	\$61,114.00 \$0.00
Neison, Feter C	FROI	Employee Total fo		1.00	1.00	\$241,364.00	\$251,019.00
Ohlsson, Stellan	PROF	Employee rotal to	AA	0.00	0.00	\$0.00	\$0.00
Chiodon, Cichan	T NO.	Employee Total fo		1.00	1.00	\$91,230.00	\$93,876.00
Ouksel, Aris M	DEPT AFFL	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$114,003.67	\$117,651.79
Reed, Dale F	LECTURER		AA	1.00	1.00	\$83,059.00	\$87,004.00
Renambot, Luc Pierre Marie	RES ASST PROF		AL	1.00	1.00	\$69,530.62	\$74,398.00
Rorem, Douglas E	SOFTWARE ENGR		BA	1.00	1.00	\$115,130.00	\$118,584.00
Schonfeld, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$121,290.65	\$124,929.65
Shatz, Sol Mark	PROF	Α	AA	1.00	1.00	\$138,486.00	\$143,333.00
		Employee Total fo	r All Jobs	1.00	1.00	\$158,486.00	\$171,333.00
Sistla, Aravinda Prasad	PROF	Α	AA	1.00	1.00	\$130,493.00	\$134,734.00
Sloan, Robert Hal	HEAD		BC	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	Α	AA	1.00	1.00	\$138,000.00	\$143,520.00
	10000 PP05	Employee Total fo		1.00	1.00	\$158,000.00	\$163,520.00
Solworth, Jon A	ASSOC PROF	Α	AA	1.00	1.00	\$104,571.00	\$109,120.00
Theys, Mitchell D	LECTURER	Employee Total fo	AA	1.00	1.00	\$77,755.00 \$77,755.00	\$80,476.00 \$80,476.00
Troy, Patrick A	LECTURER	Employee Total fo	AA	1.00 1.00	<i>1.00</i> 1.00	\$77,755.00	\$81,330.00
Turan, Gyorgy	PROF		AA	0.00	0.00	\$0.00	\$0.00
, -, -, -, -, -, -, -, -, -, -, -, -, -,		Employee Total fo		1.00	1.00	\$99,000.04	\$102,120.00
Venkatesan Natarajan, Venkatakrishnan	ASSOC PROF	A	AA	1.00	1.00	\$103,670.20	\$111,445.00
Verlo, Alan	ASSOC DIR, ELECTRONIC VISUALIZ		BA	1.00	1.00	\$114,446.39	\$117,880.00
Wiley, Jennifer	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total fo		1.00	1.00	\$100,000.04	\$102,900.00
Wolfson, Ouri	DIR, MOBILE INFO SYS CTR		ВС	0.00	0.00	\$0.00	\$0.00
	PROF	А	AA	1.00	1.00	\$166,968.00	\$173,229.00
				4.00	4.00	6400 000 00	
		Employee Total fo	r All Jobs	1.00	1.00	\$166,968.00	\$173,229.00
Xu, Bo	RES SCI	Employee Total fo	r All Jobs BA	1.00	1.00	\$766,968.00	\$173,229.00 \$71,911.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
699 - Computer Science							
Yu, Philip S	WEXLER CHAIR IN INFO TECHNOL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$190,497.33	\$197,641.33
Yuan, Wenqing	DIR OF DEPT BUS AFF		BA	1.00	1.00	\$64,500.00	\$67,725.00
Zefran, Milos	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
7	40000 PP05	Employee Total for		1.00	1.00	\$93,028.02	\$97,679.02
Zuck, Lenore D	ASSOC PROF	Α	AA	1.00	1.00	\$128,544.00	\$129,829.00
949 - Electrical & Computer Eng				1.00	1.00	¢68,000,00	¢74.000.00
Abu Salah, Lo'Ay Mohammad Alvarado, Agustina	LECTURER DIR, STDNT AFF		AA BA	1.00 1.00	1.00 1.00	\$68,000.00 \$50,294.00	\$71,060.00 \$52,306.00
Ansari, Rashid	PROF	А	AA	1.00	1.00	\$124,882.00	\$128,628.00
Atkinson, Ian Charles	RES ASST PROF	,,	AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$106,113.13	\$109,296.52
Ben-Arie, Jezekiel	PROF	А	AA	1.00	1.00	\$115,699.00	\$118,881.00
		Employee Total for	All Jobs	1.00	1.00	\$115,699.00	\$118,881.00
Bora, Margareta A	GRANTS COORD		ВА	1.00	1.00	\$48,500.00	\$51,410.00
Caliskan, Vahe	LECTURER		AA	1.00	1.00	\$68,000.00	\$71,060.00
Chowdhury, Masud	ASST PROF	Т	AA	1.00	1.00	\$82,259.00	\$82,259.00
Crabtree, George W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	0.50	0.50	\$126,500.00	\$130,295.00
Devroye, Natasha	ASST PROF	Р	AA	1.00	1.00	\$89,000.00	\$95,675.00
Dutt, Shantanu S	PROF	Α	AA	1.00	1.00	\$101,963.40	\$104,512.40
		Employee Total for		1.00	1.00	\$101,963.40	\$104,512.40
Dutta, Mitra	DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	Α	AA	1.00	1.00	\$164,409.00	\$170,163.00
5	40000 PP05	Employee Total for		1.00	1.00	\$174,409.00	\$180,163.00
Erricolo, Danilo	ASSOC PROF	A	AA AA	1.00	1.00	\$99,129.00	\$108,546.00
Feinerman, Alan Dov	ASSOC PROF	A Employee Total for		1.00 1.00	1.00 1.00	\$110,052.00 \$110,052.00	\$112,803.00 \$112,803.00
Ghosh, Siddhartha	ASSOC PROF	A	All Jobs	1.00	1.00	\$170,032.00	\$172,803.00
Gmytrasiewicz, Piotr	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Sinythadiewicz, i loti	AGGGTAGI	Employee Total for		1.00	1.00	\$103,315.00	\$107,189.00
Goncharoff, Vladimir	DIR UGRAD STDY	,,	ВС	0.00	0.00	\$2,500.00	\$2,500.00
	LECTURER		AA	1.00	1.00	\$89,129.00	\$92,694.00
		Employee Total for	All Jobs	1.00	1.00	\$91,629.00	\$95,194.00
Hurt, Mona	DIR DEPT BUS AFF		ВА	1.00	1.00	\$50,695.00	\$53,230.00
Khokhar, Ashfaq	PROF	Α	AA	1.00	1.00	\$122,300.00	\$126,581.00
		Employee Total for	All Jobs	1.00	1.00	\$122,300.00	\$126,581.00
Kshemkalyani, Ajay D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$104,738.70	\$107,356.70
Lee, Gyungho	PROF	Α	AA	1.00	1.00	\$126,995.00	\$128,265.00
		Employee Total for		1.00	1.00	\$126,995.00	\$128,265.00
Lillis, John P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DD05 05 51 50 5110D	Employee Total for		1.00	1.00	\$97,231.00	\$100,073.00
Lin, James C	PROF OF ELEC ENGR	A Formula in a Total form	AA	0.75	0.75	\$87,670.00	\$89,643.00
Liv Danas	DID OF CDAD CTUD	Employee Total for	All Jobs BC	1.00	1.00	\$117,284.00	\$119,923.00
Liu, Derong	DIR OF GRAD STUD PROF	А	AA	0.00 1.00	0.00 1.00	\$5,000.00 \$112,474.00	\$5,000.00 \$115,005.00
	FROF	Employee Total for		1.00	1.00	\$117,474.00	\$113,003.00
Mazumder, Sudip	PROF	A	AA	1.00	1.00	\$97,156.00	\$110,314.72
Mazamaor, Gaaip	11(0)	Employee Total for		1.00	1.00	\$97,156.00	\$110,314.72
Metlushko, Vitali V	PROF	Α	AA	1.00	1.00	\$110,189.20	\$113,495.20
		Employee Total for		1.00	1.00	\$115,189.20	\$118,495.20
Plys, Erica Lynn	ASST TO THE HEAD		ВА	1.00	1.00	\$61,500.00	\$63,960.00
Rao, Wenjing	ASST PROF	Р	AA	1.00	1.00	\$85,490.00	\$85,490.00
Schonfeld, Dan	PROF	Α	AA	1.00	1.00	\$121,290.65	\$124,929.65
		Employee Total for	All Jobs	1.00	1.00	\$121,290.65	\$124,929.65
Sivananthan, Sivalingam	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$123,047.04	\$126,648.00
Stroscio, Michael	PROF	Α	AA	0.75	0.75	\$106,004.00	\$109,714.00
	RICHARD S HILL PROF		AA	0.00	0.00	\$0.00	\$0.00
Tuninetti, Daniela	RICHARD S HILL PROF ASSOC PROF	Employee Total for A		0.00 1.00 1.00	1.00 1.00	\$0.00 \$141,339.12 \$90,356.00	\$0.00 \$146,286.12 \$101,199.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
949 - Electrical & Compute	r Engr						
Uslenghi, P L	DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$146,312.00	\$149,604.00
		Employee Total fo	r All Jobs	1.00	1.00	\$151,312.00	\$154,604.00
Wu, Kaijie	ASST PROF	Р	AA	1.00	1.00	\$80,785.00	\$82,885.00
Yang, Hung-Yu	PROF	Α	AA	1.00	1.00	\$96,725.00	\$98,901.00
Zefran, Milos	ASSOC PROF	Α	AA	1.00	1.00	\$93,028.02	\$97,679.02
		Employee Total fo	r All Jobs	1.00	1.00	\$93,028.02	\$97,679.02
Zhu, Zhichun	ASSOC PROF	Α	AA	1.00	1.00	\$94,702.30	\$98,490.30
284 - Engineering Admin							
Banks, Jovita B	ASST TO ASSOC DEAN OF ADMIN		BA	1.00	1.00	\$73,775.00	\$74,144.00
Corcos, Kathleen M.	PRGM COORD		BA	1.00	1.00	\$51,250.00	\$52,916.00
Fernandez, Ronald	INSTRN COMNC SPEC		BA	1.00	1.00	\$49,389.00	\$51,365.00
Gambardella, Nicholas	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	\$110,000.00	\$113,850.00
Kaplan, Kate Lynn	DIR OF THE ENGR CAREER CTR		BA	1.00	1.00	\$59,136.00	\$61,501.00
Kuypers, Christine M	ASSOC DIR, ACAD RSRSC CTR		BA	1.00	1.00	\$47,558.00	\$49,341.00
Matthes, Raymond A.	DIR OF ENGR MEDIA SERV		BA	1.00	1.00	\$70,349.00	\$73,163.00
McNallan, Michael J	ASSOC DEAN-UGRAD AFFRS		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$128,645.00	\$132,354.00
Metlushko, Vitali V	DIR OF NANOTECHNOL CORE FAC	CILT	BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$115,189.20	\$118,495.20
Muench, James T	DIR ENGR ADM & RECORDS		BA	1.00	1.00	\$75,600.00	\$78,435.00
Nelson, Peter C	DEAN		BC	0.00	0.00	\$46,364.00	\$48,219.00
	DEAN		BC	1.00	1.00	\$195,000.00	\$202,800.00
		Employee Total for	r All Jobs	1.00	1.00	\$241,364.00	\$251,019.00
Shatz, Sol Mark	ASSOC DEAN RES & GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$158,486.00	\$171,333.00
Silva, Luis	ASST DIR, ACAD RSRSC CTR		BA	1.00	1.00	\$39,000.00	\$40,463.00
Smith, Gerald A	ASSOC DIR OF MINORITY AFF		BA	1.00	1.00	\$70,000.00	\$78,400.00
Soto, Elsa Mayela	ASST DIR, ACAD RSRSC CTR		BA	1.00	1.00	\$40,000.00	\$43,000.00
Thomas, Lynn Ann	PRGM COORD		BA	0.60	0.60	\$32,042.40	\$34,445.40
Uslenghi, P L	ASSOC DEAN		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total fo		1.00	1.00	\$151,312.00	\$154,604.00
Williams, Carolyn C	PRGM COORD		BA	1.00	1.00	\$57,771.00	\$59,649.00
323 - Mechanical & Industr	ial Engr						
Abiade, Jeremiah T	ASST PROF	Р	AA	1.00	1.00	\$87,000.00	\$89,610.00
Aggarwal, Suresh K	PROF	А	AA	1.00	1.00	\$134,369.00	\$138,400.00
Amirouche, Farid M L	PROF	Α	AA	0.66	0.66	\$81,607.00	\$83,035.00
		Employee Total fo		1.00	1.00	\$163,647.00	\$166,336.20
Banerjee, Prashant	PROF	Α	AA	1.00	1.00	\$127,614.96	\$132,081.96
		Employee Total fo		1.00	1.00	\$127,614.96	\$132,081.96
Baranescu, Rodica A	PROF	Q	AB	0.53	1.00	\$66,000.00	\$66,000.00
Brezinsky, Kenneth	PROF	Α	AA	1.00	1.00	\$150,969.00	\$158,140.00
		Employee Total fo		1.00	1.00	\$153,423.96	\$160,594.96
Budyn, Elisa Reine	ASST PROF	Р	AA	1.00	1.00	\$78,613.00	\$80,381.79
		Employee Total fo		1.00	1.00	\$78,613.00	\$80,381.79
Cetinkunt, Sabri	PROF	А	AA	1.00	1.00	\$133,101.00	\$136,096.00
		Employee Total fo		1.00	1.00	\$133,101.00	\$136,096.00
Crabtree, George W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		0.50	0.50	\$126,500.00	\$130,295.00
Cuttica, John J.	DIR, ENERGY RSRSC CTR		BA	1.00	1.00	\$156,180.00	\$162,180.00
Darabi, Houshang	ASSOC PROF	Α	AA	1.00	1.00	\$85,352.00	\$91,546.36
	DIR UGRAD STDY		ВС	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total fo		1.00	1.00	\$87,852.00	\$94,046.36
Farmer, Jennifer A.	PROJ COORD		BA	1.00	1.00	\$45,239.00	\$47,239.00
Feinerman, Alan Dov	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$110,052.00	\$112,803.00
Goodman, Elodie Mathilde	ASST PROF	Р	AA	1.00	1.00	\$78,797.00	\$80,176.00
Haefke, Clifford Paul	PRIN RES ENGR		BA	1.00	1.00	\$94,000.00	\$100,000.00
He, David Weihua	PROF	Α	AA	1.00	1.00	\$98,101.30	\$102,516.30
Kurth, Henry C.	ASSOC DIR		BA	1.00	1.00	\$108,173.85	\$113,673.00
Li, Lin	ASST PROF	Р	AA	1.00	1.00	\$81,000.00	\$83,430.00
Lilley, Carmen M	ASSOC PROF	Α	AA	1.00	1.00	\$90,543.20	\$94,165.20
Manafzadeh, Saeed	LECTURER		AA	0.75	0.75	\$60,900.00	\$64,379.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
323 - Mechanical & Industria	l Engr						
Mashayek, Farzad	HEAD		ВС	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	Α	AA	1.00	1.00	\$140,000.00	\$145,250.00
		Employee Total for	All Jobs	1.00	1.00	\$160,000.00	\$165,250.00
Megaridis, Constantine M	PROF	Α	AA	1.00	1.00	\$136,000.00	\$140,760.00
		Employee Total for	All Jobs	1.00	1.00	\$136,000.00	\$140,760.00
Minkowycz, W J	PROF	Α	AA	1.00	1.00	\$114,683.00	\$117,263.00
Mueller, Steffen	PRIN RES ECON		BA	1.00	1.00	\$115,000.00	\$120,500.00
Pylawka, Yuriy	CMPTR SUPP SPEC		BA	1.00	1.00	\$58,681.00	\$60,481.00
Rinaldi, Salvatore Paul	PRGM COORD		BA	1.00	1.00	\$55,046.01	\$58,346.01
Royston, Thomas J.	PROF	A	AA	1.00	1.00	\$118,054.00	\$150,000.00
		Employee Total for	All Jobs	1.00	1.00	\$128,054.00	\$170,000.00
Saggere, Laxminarayana	ASSOC PROF	Α	AA	1.00	1.00	\$96,814.00	\$100,202.0
		Employee Total for		1.00	1.00	\$96,814.00	\$100,202.00
Scott, Michael J	ASSOC PROF	Α	AA	1.00	1.00	\$91,850.00	\$95,065.00
	DIR OF GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for	All Jobs	1.00	1.00	\$96,850.00	\$100,065.00
Seim, John M	LAB SUPPORT SPEC		BA	1.00	1.00	\$51,197.00	\$52,989.00
Shabana, Ahmed	PROF	Α	AA	1.00	1.00	\$151,058.00	\$158,611.0
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.0
		Employee Total for	All Jobs	1.00	1.00	\$151,058.00	\$158,611.00
Tith, Monica	Dir of Dept Bus Affairs		BA	1.00	1.00	\$92,404.20	\$101,184.0
Wilmington, Alan J	COORD OF INFO TECHNOL		BA	1.00	1.00	\$75,480.00	\$78,499.0
Worek, William Martin	PROF	Α	AA	1.00	1.00	\$154,911.00	\$156,460.0
		Employee Total for	All Jobs	1.00	1.00	\$154,911.00	\$156,460.00
Yarin, Alexander	PROF	Α	AA	1.00	1.00	\$138,648.00	\$145,580.0
JM - Facilities Management							
681 - Building Maintenance							
Cross, Steven B	ASST DIR, FACILTS MGMT		BA	1.00	1.00	\$66,300.00	\$68,952.00
Hutchings, William L	ASSOC DIR, PROJ MGMT		BA	1.00	1.00	\$95,088.00	\$97,465.2
Milunas, Vytenis Anth	DIR OF PROJ MGMT		ВА	1.00	1.00	\$121,380.00	\$124,414.5
Smith, Nina R.	ASST TO THE DIR		ВА	1.00	1.00	\$45,900.00	\$48,195.00
582 - Building Operations &	Laundrv						
Bridges, Clarence E	EXEC DIR, FACILTS MGMT		ВА	1.00	1.00	\$141,514.00	\$145,759.42
Raines, Kary	ASSOC DIR OF PHYSL PLANT		BA	1.00	1.00	\$100,636.97	\$104,662.4
312 - Campus Parking	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		27.	1.00	1.00	ψ.00,000.0.	ψ.σ.,σσ <u>2</u>
Perry, Wanda M	DIR FOR OPER		ВА	1.00	1.00	\$92,484.32	\$96,183.6
849 - Capital Programs - Chi			DA	1.00	1.00	Ψ32,404.32	ψ30, 103.0
Appier, Bradley W	ASSOC DIR		ВА	1.00	1.00	\$102,883.19	\$105,969.6
Belk, Stephanie Marie	ASSOC DIR		BA	1.00	1.00	\$67,320.00	\$69,339.6
Cassidy, Grainne	ASST DIR		BA	1.00	1.00	\$76,500.00	\$78,795.0
Corpus, Joanne M.	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$58,820.00	\$60,437.5
D'Keidek, Waleed M			BA				
•	ASSOC DIR QUALITY ASSURANCE NETWORK ANLYS			1.00	1.00	\$112,200.00	\$115,566.0
Grajewski, Barbara W			BA	1.00	1.00	\$57,601.57	\$59,617.62
Hiltscher, John D.	ASST DIR		BA	1.00	1.00	\$92,329.33	\$95,099.2
	INTERIM DIR, PROJ MGMT SERV	Francisco a Tatal for	BA	0.00	0.00	\$22,670.64	\$23,350.7
Kallarani Orandran O	ACCT DID	Employee Total for		1.00	1.00	\$114,999.97	\$118,449.97
Kulkarni, Sandeep G	ASST DIR		BA	1.00	1.00	\$60,000.00	\$61,800.0
Larson, Robert E	ASST DIR		BA	1.00	1.00	\$82,100.27	\$84,563.2
Le Mieux-Murphy, Josephine F.	ASST DIR		BA	1.00	1.00	\$88,841.37	\$91,062.4
Pepper, Alan	ASST DIR		BA	1.00	1.00	\$69,607.47	\$71,695.6
Quinn, Gregory Philip	ASSOC DIR		BA	1.00	1.00	\$102,836.35	\$105,150.1
Schneider, Peggy L.	CAD SPEC		BA	1.00	1.00	\$56,457.00	\$58,150.7
Smith, Bobbie S	ASST DIR, BUS SERV		BA	1.00	1.00	\$66,256.27	\$68,078.3
577 - Facilities Management							
Baker, Karen J	ASST DIR FACILTS MGMT		BA	1.00	1.00	\$70,049.04	\$71,800.2
Bernal, Gabriel Augusto	ASST DIR FACILTS MGMT		BA	1.00	1.00	\$67,958.00	\$71,355.9
Gliozeris, Viktoras V	ASST DIR OF SYSTEMS & SVCS		BA	1.00	1.00	\$74,776.95	\$78,515.8
Hallman, Michael C.	ASST DIR FOR FIN SERV		BA	1.00	1.00	\$101,655.81	\$107,755.1
Hudson, La Donna	ASST DIR FOR HR, FACILITIES MG		BA	1.00	1.00	\$97,936.61	\$97,936.6
Knutson, Donna J	EXEC ASST TO THE V CHANC		BA	1.00	1.00	\$102,382.00	\$103,405.8
Kostecka, Ronald W.	PROJ COORD		BA	1.00	1.00	\$35,547.00	\$36,613.4
574 - Facility Info Manageme	ent						
Archer, Saundra	RSRC & POLICY ANLYS		BA	1.00	1.00	\$61,795.45	\$65,503.1
·							

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JM - Facilities Management							
409 - Trucks & Cars							
Acevedo, Pablo	ASSOC DIR		BA	0.25	0.25	\$27,510.46	\$28,198.22
	ASSOC DIR		BA	0.75	0.75	\$80,097.77	\$82,100.21
		Employee Total for	r All Jobs	1.00	1.00	\$107,608.23	\$110,298.43
Diaz, Angel	ASST DIR OF TRANS & GARAGE OPE		BA	1.00	1.00	\$73,708.71	\$75,919.97
FS - Graduate College							
788 - Fellowship							
Ford, Lunaire D.	DIR		BA	0.30	0.30	\$16,085.49	\$16,568.05
		Employee Total for	r All Jobs	1.00	1.00	\$56,805.29	\$58,509.44
480 - Graduate Admin							
Art, Jonathan J	ASSOC DEAN		BC	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$94,901.55	\$99,146.63
Bryson, Allen Jeffrey	COORD,SUMMER RES OPPTY PROGR	₹	BA	1.00	1.00	\$49,670.40	\$51,160.51
Ford, Lunaire D.	DIR		BA	0.70	0.70	\$40,719.80	\$41,941.39
		Employee Total for	r All Jobs	1.00	1.00	\$56,805.29	\$58,509.44
Gillet, Henri Antoine	INTERIM DEAN		BA	0.00	0.00	\$15,000.00	\$15,450.00
	INTERIM DEAN		BA	0.75	0.75	\$136,141.00	\$140,225.00
		Employee Total for	r All Jobs	1.00	1.00	\$188,270.28	\$193,918.00
Junker, Laura Lee	ASSOC DEAN		BC	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$88,107.00	\$90,724.00
Knepshield, Lisa J.	FELLOWSHIP & FIN AID COORD		BA	1.00	1.00	\$55,104.00	\$56,481.60
Kollenbroich, James Edward	THESIS/DISSERTATION SPEC		BA	1.00	1.00	\$44,982.00	\$46,331.46
Kragon, Steven P	EXEC ASST DEAN		BA	1.00	1.00	\$74,250.00	\$77,220.00
Monahan, Kevin Michael	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$58,548.00	\$60,011.70
Pina, Frank	RECRUITMENT & ADM COORD		BA	1.00	1.00	\$47,452.11	\$48,875.67
Rodriguez, Yolanda	ASSOC BDGT DIR		BA	1.00	1.00	\$48,350.00	\$51,251.00
Unnerstall, James R	PROG COORD		BC	0.00	0.00	\$5,000.00	\$5,000.00
FM 11 111 0 1 1110 DOO	•	Employee Total for	r All Jobs	1.00	1.00	\$87,344.76	\$89,815.10
FM - Healthcare System, UIC - DSC							
496 - Div of Specializ Care for Ch							
Booth, Cynthia L	CLIN PRAC SPEC		BA	1.00	1.00	\$74,839.00	\$77,084.00
Carr, Richard Allen	ASST DIR FOR FISCAL AFF		BA	1.00	1.00	\$109,660.00	\$112,950.00
Clark, Geraldine E	ASSOC DIR FOR PRGM SERV		BA	1.00	1.00	\$106,355.00	\$109,546.00
Havey, Timothy J	ASST DIR FOR INFO SYST		BA	1.00	1.00	\$108,260.00	\$111,508.00
Jerkovitz, Thomas Fabian	DIR, DIV OF SPEC CARE CHILDREN		BA	1.00	1.00	\$164,000.00	\$168,920.00
Kalichman, Miriam A	ASSOC MED DIR	Employee Total for	BA	1.00 1.00	1.00 1.00	\$153,269.00 \$153,269.00	\$157,867.00 \$157,867.00
Mullin, Ginger K.	PRGM COORD	Liliployee Total lo	BA	1.00	1.00	\$733,209.00	\$737,007.00
Pasulka, Paul E	CLIN PSYCHOLOGIST		BB	0.20	0.20	\$28,410.00	\$29,262.00
Roat, Shelly G.	ASST DIR OF OPER		BA	1.00	1.00	\$56,543.00	\$58,239.00
Scherer, Donna J	RES & DEVLP COORD		BA	1.00	1.00	\$71,141.00	\$73,275.00
JD - Healthcare System, UIC-MSHC			D/ C	1.00	1.00	ψ11,141.00	ψ10,210.00
792 - Mile Square Health Center							
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		ВА	0.30	0.30	\$24,806.85	\$25,302.99
Abraham, macy S	CERTIFIED NORSE MIDWIFE	Employee Total for		0.50	0.50	\$41,538.78	\$43,038.84
Dunivan, Carolee J	CERTIFIED NURSE MIDWIFE	Employee Total lo	BA	0.50	0.50	\$48,000.00	\$49,440.00
Dunivan, Carolee 3	CERTIFIED NORSE MIDWIFE	Employee Total for		1.00	1.00	\$96,000.00	\$99,360.00
Dykens, Jon Andrew	PHYSN SURG	Employee rotal lo	AL	0.90	0.90	\$112,500.00	\$120,375.00
bykens, son Andrew	THIGH CORG	Employee Total for		1.00	1.00	\$125,000.00	\$133,750.00
Ehrman, Howard	VST CLIN PHYSN	Employee Total lo	BA	0.60	0.60	\$96,480.00	\$96,480.00
Elam, Gloria L	PHYSN SURG		AL	0.10	0.10	\$19,265.67	\$19,265.67
Liam, Ciona E	THI GIVE GIVE	Employee Total for		1.00	1.00	\$192,656.70	\$192,856.70
Erbe, Katherine	CERTIFIED NURSE MIDWIFE	Employee rotal lo	BA	0.25	0.25	\$22,750.00	\$23,205.00
2.50,	02.11.11.125 1101.102 11.115 11.11 E	Employee Total for		1.00	1.00	\$91,000.00	\$92,137.50
Farah, Erin	CERTIFIED NURS MIDWIFE	Zpioyoo rotai io	BA	0.35	0.35	\$29,050.00	\$29,631.00
		Employee Total for		0.50	0.50	\$41,500.00	\$42,952.50
Gonzalzles, Armand Anthony	CLIN PHYSN	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ВА	0.60	0.60	\$96,000.00	\$96,000.00
Havens, Barbara V.	CERTIFIED NURSE MIDWIFE		ВА	0.85	0.85	\$79,705.43	\$81,299.54
		Employee Total for	r All Jobs	1.00	1.00	\$93,631.83	\$95,783.00
Herrera, Suzanne	CERT NURS PRACTR	•	ВА	1.00	1.00	\$87,500.00	\$88,375.00
Huynh, Tai Tan	CLIN PHYSN		ВА	0.75	0.75	\$108,092.27	\$109,173.19
		Employee Total for		0.75	0.75	\$108,092.27	\$109,173.19
Hyderi, Abbas Ali	PHYSN SURG		AL	0.10	0.10	\$14,000.00	\$14,000.00
		Employee Total for	r All Jobs	1.00	1.00	\$161,500.00	\$161,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JD - Healthcare System, UIC-MSHC							
792 - Mile Square Health Center							
Kapur, Sashil S	CLIN PHYSN		BB	0.40	0.40	\$54,000.00	\$55,080.00
Loury, Mykela	CLIN PHYSN		BA	1.00	1.00	\$130,000.00	\$131,300.00
Miranda, Nancy	CLIN PHYSN		BA	1.00	1.00	\$141,400.00	\$144,228.00
Mundhenk, Rhonda Joy	ASSOC EXEC DIR		BA	1.00	1.00	\$114,240.00	\$118,809.60
Okunade, Adeyoyin O	CLIN PHYSN		BA	1.00	1.00	\$134,850.09	\$144,289.60
		Employee Total for	All Jobs	1.00	1.00	\$134,850.09	\$144,289.60
Peace, Mallari	CERTIFIED NURSE PRACTR		BA	1.00	1.00	\$87,500.00	\$88,375.00
Pearson, Pamela	CERTIFIED NURSE MIDWIFE		BA	0.20	0.20	\$16,591.88	\$16,923.72
		Employee Total for	All Jobs	0.70	0.70	\$58,928.78	\$62,224.20
Rajagopal, Nimmi	CLIN PHYSN		BA	1.00	1.00	\$127,731.50	\$136,672.71
		Employee Total for	All Jobs	1.00	1.00	\$127,731.50	\$136,672.71
Rios, Glenda	CLIN PHYSN		BA	1.00	1.00	\$136,728.75	\$144,932.48
		Employee Total for	All Jobs	1.00	1.00	\$136,728.75	\$144,932.48
Rubio, Liliana	CERTIFIED NURSE PRACTR		BA	1.00	1.00	\$87,500.00	\$88,375.00
Schoenfeld, Catherine F	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$36,549.87	\$37,280.87
		Employee Total for	All Jobs	1.00	1.00	\$90,831.86	\$93,734.14
Stevens, Linda	DIR MNGD CARE & QUAL		BA	1.00	1.00	\$88,305.00	\$91,837.20
Studer, Terrence M	CERT NURS PRACTR		BA	0.40	0.40	\$49,227.00	\$50,703.81
		Employee Total for	All Jobs	1.00	1.00	\$102,189.84	\$105,999.97
Taylor, Henry	EXEC DIR		BA	1.00	1.00	\$147,450.58	\$151,874.10
Taylor, Robert	ASSOC DIR, FISC AFF		ВА	1.00	1.00	\$101,000.00	\$105,040.00
Vajaranant, Mark	PHYSN SURG		AL	0.10	0.10	\$19,792.92	\$19,792.92
		Employee Total for	All Jobs	1.00	1.00	\$212,929.15	\$212,929.15
GH - Healthcare Systems, UIC - MC							
467 - Administration Services							
Azar, Dimitri T	CHIEF OF SERV		ВА	0.00	0.00	\$75,000.00	\$75,000.00
7 Edi, Dilliar 1	Office of Ocity	Employee Total for		1.00	1.00	\$660,625.00	\$673,838.00
Baxter, Camille	ASSOC DIR MKTG	Employee retailer	BA	1.00	1.00	\$105,120.00	\$108,273.60
Canonge, Lisa W	PROJ MGMT SPEC		BA	1.00	1.00	\$110,891.00	\$114,772.19
Carlson, Roger P	DIR MANAGED CARE		BA	1.00	1.00	\$142,991.58	\$148,711.24
Centomani, Nikki M	DIR OF RISK MGMT		BA	1.00	1.00	\$116,868.74	\$125,049.55
Chamberlin, William H	CHIEF MED OFFICER		BA	0.88	0.88	\$247,881.43	\$255,317.87
Onamberini, william i	OTHER WIED OFF TOER	Employee Total for		1.00	1.00	\$282,146.83	\$289,583.27
Chan, Lawrence S.	CHIEF OF SRVC	Employee retailer	BA	0.00	0.00	\$25,000.00	\$25,000.00
Charl, Lawrence C.	oner or orde	Employee Total for		0.70	0.70	\$192,075.04	\$203,770.29
Charbel, Fady T	CHIEF OF SERV	Employee rotarion	BA	0.00	0.00	\$50.500.08	\$50,500.08
Charber, Fady 1	Office of Servi	Employee Total for		1.00	1.00	\$359.558.40	\$381,192.49
Denardo, John J	CEO, HEALTHCARE SYST	Employee Total for	BA	1.00	1.00	\$445,740.00	\$459,112.20
Denaido, John J	CEO, FIEAETHOAKE 3131	Employee Total for		1.00	1.00	\$445,740.00	\$459,112.20
Devens, Maria	PHYSN SURG	Employee Total for	All Jobs	0.38	0.38	\$30,000.00	\$30,000.00
Devens, Mana	FITSN SURG	Employee Total for		1.00	1.00		
Devoney, William L.	CHIEF FIN OFCR	Employee Total for	All Jobs BA	1.00	1.00	\$80,000.00	\$85,000.00
•						\$284,412.52 \$176,031.45	\$292,944.90
Dorsey, Kevin A.	DIR MANAGED CARE & BUS DEVLP		BA	1.00	1.00		\$182,315.77
Dziewinski, Linda A	QUALITY COORD		BA	1.00	1.00	\$66,137.50	\$69,444.38
Economopoulos, Effie F	ASST DIR IS PLNG		BA	1.00	1.00	\$120,719.55	\$125,548.33
Engelhardt, Karen A	DIR, IS OPER		BA	1.00	1.00	\$150,885.64	\$156,921.07
Feinberg, James S	PHYSN SURG		AL	0.25	0.25	\$21,715.08	\$21,715.08
5 U. O	OUALITY OCODD	Employee Total for		0.70	0.70	\$87,578.28	\$87,578.28
Franklin, Charisse Renae	QUALITY COORD		BA	1.00	1.00	\$74,465.74	\$76,699.71
Galanter, William L.	MED DIR, MANGD CARE		BA	0.20	0.20	\$48,313.00	\$48,313.00
	PHYSN SURG		AL	0.40	0.40	\$44,000.04	\$44,000.04
		Employee Total for		1.00	1.00	\$140,000.04	\$142,800.04
Ghayal, Sheetal J.	DIR BUS PLNG DECISION SUPPORT		BA	1.00	1.00	\$105,120.00	\$108,273.60
Gierloff, Maryann J	ASSOC DIR, INFECT CONTROL		BA	1.00	1.00	\$110,000.00	\$113,300.00
Gonzalez, Mark H	CHIEF OF SERV		BA	0.00	0.00	\$25,000.00	\$25,000.00
		Employee Total for		0.85	0.85	\$328,806.68	\$328,806.68
Grief, Samuel N	MED DIR		BA	0.50	0.50	\$73,250.00	\$73,250.00
		Employee Total for	All Jobs	1.00	1.00	\$146,500.00	\$146,500.00
Gutierrez, Martha L	ASSOC DIR CMTY REL		BA	0.50	0.50	\$48,750.00	\$50,212.50
		Employee Total for	All Jobs	1.00	1.00	\$97,500.00	\$100,425.00
Harvey-Kodish, Nancy K.	ASST DIR		BA	1.00	1.00	\$91,575.00	\$96,153.75
Hui, Rena W	SR RISK MGMT SPEC		BA	1.00	1.00	\$87,000.00	\$89,610.00
					4.00		
Karman, Joel F	ASSOC HOSP DIR		BA	1.00	1.00	\$150,000.00	\$154,500.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC						
467 - Administration Services						
Levin, Samuel J	DIR OF COMPL	В		1.00	\$108,869.80	\$112,135.89
Loffing, David H	CHIEF OPER OFCR	B			\$265,427.00	\$273,389.81
Mallen, Cayce Michelle	PROG COORD	B			\$60,000.00	\$61,800.00
Miller, David	ASSOC HOSP DIR	B			\$165,000.00	\$173,250.00
Moy, Donald	ASC DIR OF HOSP FIN-GEN ACCT	B.			\$114,090.92	\$117,513.65
Murray, Susan Jean	HLTHCARE PRAC ANLYS SPEC	B			\$75,000.00	\$75,000.00
Nathan, Daniel J	SR OPER SPEC DIR OF HOSP FIN	B			\$169,172.89	\$169,172.89
O'Leary, Patrick W		B.			\$165,000.00 \$90,000.00	\$173,250.00
O'Reilly, Mary Ann Parchem, Michelle L.	SR RISK MGMT SPEC	B. B.				\$91,800.00
Pate, Alfred S.	ASSOC DIR MANAGED CARE EXEC ASST TO CEO, HEALTHCARE	B.			\$105,217.12 \$135,290.52	\$109,373.20 \$139,349.24
Patla, Ann	ASST TO V CHANC	B			\$212,140.73	\$218,504.95
Pearce, Barbara	QUALITY COORD	B			\$70,000.00	\$72,100.00
Perry, Maureen T	DIR, QUALITY MGMT	B.			\$116,868.74	\$125,049.55
Polikaitis, Audrius	DIR TECH ADVCMENT	B.			\$151,619.00	\$157,683.76
Potter, Mark	PHYSN SURG	A			\$92,000.00	\$92,000.00
Totter, Wark	THISNOSICS	Employee Total for All Jobs.		1.00	\$160,000.00	\$160,000.00
Pytynia, Kristen Beth	PHYSN SURG	A		0.07	\$15,000.00	\$15,000.00
· ytyma, raiden bear		Employee Total for All Jobs.		0.51	\$112,500.00	\$115,425.00
Raj, Usha	CHIEF OF SERV	B.			\$25,000.00	\$25,000.00
,		Employee Total for All Jobs.		1.00	\$340,000.00	\$362,050.00
Saxon, Stacy	PRGM DIR, IPSE	В			\$85,000.00	\$85,000.00
Schmiegelt, Cynthia	ASSOC DIR HOSP FIN REIM	B			\$113,072.00	\$116,464.16
Spunt, Janet Marie	CHIEF NURS OFCR	В			\$246,645.00	\$254,044.35
Syslo, Jennifer	SR RISK MGMT SPEC	В			\$85,000.00	\$87,550.00
Thomas, J Regan	CHIEF OF SERV	В			\$50,000.04	\$50,000.04
· · ·		Employee Total for All Jobs.	. 1.00	1.00	\$431,108.81	\$641,282.07
Tranmer, Patrick Anthony	CHIEF OF SERV	B	Q.00	0.00	\$51,140.04	\$51,140.04
	MED DIR, MANAGED CARE	В	٥.00	0.00	\$25,000.00	\$25,000.00
		Employee Total for All Jobs.	. 1.00	1.00	\$247,729.63	\$256,309.11
Turner, Crescent	SR RISK MGMT SPEC	В	1.00	1.00	\$87,000.00	\$90,480.00
Ultang, Joanne	BUS/HLTHCARE SYST ADMNR SPEC	B	A 1.00	1.00	\$81,299.10	\$84,144.57
Warso, Michael A	PHYSN SURG	A	0.12	0.12	\$23,856.12	\$23,856.12
		Employee Total for All Jobs.	. 1.00	1.00	\$250,000.89	\$250,000.89
Williams, Felicia Ann	IT PLNG COORD	B	1.00	1.00	\$101,858.50	\$105,423.55
Wurster, David A	ASST DIR, MANAGED CARE	B	1.00	1.00	\$93,862.13	\$96,677.99
815 - Ambulatory Administration						
Hansen, Allyson	CHIEF OPERATION OFCR	B	A 1.00	1.00	\$198,990.00	\$204,959.70
Kilty, Carol	PHYSN RELATIONS SPEC	B	A 1.00	1.00	\$85,000.00	\$85,000.00
Schwartz, Mary Rita	SR PROJ COORD	B	1.00	1.00	\$102,756.92	\$109,949.90
Soto, Katherine	ASSOC DIR, AMBULATORY SERV	B	1.00	1.00	\$105,342.64	\$112,716.62
456 - Ambulatory Clinical Service	es					
Arrington, Vary G.	DIR PHYSN PRAC	B	A 1.00	1.00	\$94,230.00	\$97,056.90
Aslan, Ronald J	PROJ COORD	B	A 1.00	1.00	\$50,747.45	\$51,254.92
Barmada, Owen	PHYSN ASST	B	0.80	0.80	\$63,150.24	\$65,044.75
		Employee Total for All Jobs.	. 1.00	1.00	\$80,098.65	\$83,179.55
Benya, Richard V	CTR MED DIR	B	0.00	0.00	\$30,000.00	\$30,000.00
		Employee Total for All Jobs.	. 1.00	1.00	\$159,196.00	\$161,780.00
Bode, Jonathan D	DIR PHYSN PRAC	B	0.00	0.00	\$50,000.00	\$51,500.00
		Employee Total for All Jobs.	. 1.00	1.00	\$160,000.00	\$169,200.00
Brown, Robert	RES SPEC-OCULARIST	B	1.00	1.00	\$72,780.99	\$74,964.42
Butler, Betty Jean	DIR PHYSN PRAC	B	1.00	1.00	\$90,780.00	\$95,319.00
Cager, Gabrielle	SPEC IN AUDIOLOGY	B	A 1.00	1.00	\$74,862.00	\$77,107.86
Carver, Julie A	ORTHOPTIST-CLIN ADMNR	B	0.60	0.60	\$33,855.45	\$34,532.56
Concepcion, Yeillie R	STAFF SPEC NURS	B	A 1.00	1.00	\$94,316.19	\$98,088.84
Dukes-McCormick, Delania A	DIR PHYSN PRAC	B	A 1.00	1.00	\$87,418.16	\$93,537.43
Elam, Gloria L	CTR MED DIR, WOMEN'S HLTH	В	0.00	0.00	\$20,000.00	\$20,200.00
		Employee Total for All Jobs.	. 1.00	1.00	\$192,656.70	\$192,856.70
Engelhard, Herbert H	CTR MED DIR	B	0.00 A	0.00	\$10,000.00	\$10,000.00
		Employee Total for All Jobs.	. 1.00	1.00	\$160,000.00	\$160,000.00
Feinberg, James S	DIR, DERM CLIN	B	0.20	0.20	\$27,667.08	\$27,667.08
r omborg, cames o	,					

Employee Name	Job Title	Em Tenure Clas	pl Pres ss FT		Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC	- MC					-	
456 - Ambulatory Clinical Se	ervices						
Goldberg, Benjamin A	CTR MED DIR		BA	0.10	0.10	\$49,000.00	\$49,000.00
	PHYSN SURG		AL	0.02	0.02	\$5,101.20	\$5,101.20
		Employee Total for All Jo	bs	0.85	0.85	\$225,434.84	\$225,434.84
Hartemayer, Lisa	ORTHOPTIST		BA	1.00	1.00	\$75,750.00	\$76,507.50
Hedrick, Julie	GENET COUNS		BA	0.80	0.80	\$50,400.00	\$51,912.00
Hernandez, Magda	PROJ COORD		BA	1.00	1.00	\$40,639.82	\$40,639.82
Kim-Weintrob, Delisa	ASST DIR PHYSN PRAC		BA	1.00	1.00	\$85,000.00	\$85,000.00
Kondos, George T	CTR MED DIR	Employee Total for All Ja	BA	0.00 1.00	0.00 1.00	\$35,000.00 \$237,359.93	\$35,350.00
Kulik, Jeffrey M.	ASST DIR PHYSN PRAC	Employee Total for All Jo	BA	0.50	0.50	\$38,532.00	\$241,709.93 \$38,532.00
ruik, Jeilley W.	AGGI DIK FITTGIN FIXAC	Employee Total for All Jo		1.00	1.00	\$77,064.00	\$78,027.30
Laurito, Charles E	CTR MED DIR	Employee retarior funde	BA ,	0.05	0.05	\$7,000.00	\$7,000.00
Eddino, Ghanes E	5.11Cm25.5.11	Employee Total for All Jo		1.00	1.00	\$355,000.00	\$355,000.00
Lopez, Lourdes A	ASST DIR, CLIN PRACT BUS DEVEL	,,	BA	0.49	0.49	\$35,129.94	\$35,129.94
		Employee Total for All Jo	bs 1	1.00	1.00	\$86,152.62	\$87,683.30
Matteucci, Carol	BUS DEVLP SPEC		ВА	1.00	1.00	\$84,000.00	\$86,520.00
Matusik, Deanna	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$68,000.00	\$70,040.00
Murphey, Melissa	NURS PRACTR		BA	1.00	1.00	\$90,200.52	\$93,808.54
Prabhakar, Sunita	DIR PHYSN PRAC		BA	1.00	1.00	\$107,151.41	\$109,830.20
Prins, Gail S	DIR, ANDROLOGY LAB		BA	0.19	0.19	\$19,836.53	\$20,431.63
		Employee Total for All Jo	bs 1	1.00	1.00	\$133,354.53	\$133,949.63
Rasmussen, Beth	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$66,917.15	\$68,924.66
Rea, Camille A	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,120.07	\$51,623.67
Reisberg, David Joel	MAXIOFACIAL PROTHO		BB	0.70	0.70	\$136,925.34	\$136,925.34
		Employee Total for All Jo		0.70	0.70	\$136,925.34	\$136,925.34
Sarne, David H	PHYSN SURG		AL	0.20	0.20	\$35,000.00	\$35,000.00
		Employee Total for All Jo		1.00	1.00	\$174,800.08	\$178,296.08
Seelaus, Rosemary	SR ANAPLASTOLOGIST		BA	1.00	1.00	\$67,049.99	\$69,061.49
Sharifi, Roohollah	CTR MED DIR	Employee Total for All Ja	BA (0.00 0.73	0.00 <i>0.73</i>	\$49,800.00	\$49,800.00
Sittler, Claudia Pabody	ANTENATAL TEST CTR SPEC	Employee Total for All Jo	BA	0.70	0.73	\$205,411.70 \$65,512.00	\$205,411.70 \$67,477.36
Smith, Patricia Murphy	DIR PHYSN PRAC		BA	1.00	1.00	\$103,521.41	\$106,627.05
Smith, Rochelle	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$55,000.00	\$58,850.00
Suss, Nichole	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$70,000.00	\$74,900.00
Thomas, J Regan	CTR MED DIR		BA	0.15	0.15	\$42,000.00	\$42,000.00
		Employee Total for All Jo	bs 1	1.00	1.00	\$431,108.81	\$641,282.07
Tiemstra, Jeffrey D.	CTR MED DIR		BA	0.00	0.00	\$10,000.00	\$10,300.00
		Employee Total for All Jo	bs 1	1.00	1.00	\$160,000.00	\$160,300.00
Tulley, John E	CTR MED DIR		BA	0.00	0.00	\$35,000.00	\$35,350.00
		Employee Total for All Jo	bs 1	1.00	1.00	\$220,919.37	\$225,269.37
Warso, Michael A	CTR MED DIR		BA	0.00	0.00	\$10,375.08	\$10,375.08
		Employee Total for All Jo	bs 1	1.00	1.00	\$250,000.89	\$250,000.89
795 - Ambulatory Off-Site Se	ervices						
Fierro, Michelle Ann	EMBRIOLOGY SPEC		BA	1.00	1.00	\$60,000.00	\$61,800.00
Hosking, Nicola	DIR, IVF/ASSISTED REPRODUCTIVE		BA	1.00	1.00	\$95,695.97	\$98,566.85
Hossfeld, George E	CLIN PHYSN	Employee Tetal for All 1	BA	0.16	0.16	\$24,960.00	\$24,960.00
Maakay Mark I	DHYEN CLIDC	Employee Total for All Jo		0.65	0.65	\$107,309.44	\$113,839.75
Mackey, Mark L	PHYSN SURG	Employee Total for All Jo	AL hs 1	0.40 1.00	0.37 1.00	\$65,093.54 \$171,670.00	\$65,093.54 \$181,969.80
Montgomery, Erica	ATHL TRAINER	Employee Total for All JC	BA	1.00	1.00	\$40,000.00	\$41,200.00
O'Brien, Ann M	DIR PHYSN PRAC		BA	1.00	1.00	\$55,646.88	\$57,316.29
Stevenson, Deborah L	SPEC, IN VITRO FERTILIZATION/A		BA	1.00	1.00	\$91,793.54	\$94,547.35
Zautcke, John L	PHYSN SURG		AL	0.45	0.45	\$86,352.04	\$91,533.16
		Employee Total for All Jo		1.00	1.00	\$190,000.12	\$203,302.13
987 - Ancillary Services						•	
Abraham, Joseph V	ADMN DIR, DIAG IMAGING		ВА	1.00	1.00	\$142,898.28	\$152,901.16
Ajjarapu, Mathew John	CLIN STAFF PHARM		BA	1.00	1.00	\$94,398.70	\$102,469.79
Akkina, Sanjeev	PHYSN SURG		AL	0.15	0.15	\$24,839.46	\$24,839.46
		Employee Total for All Jo	bs 1	1.00	1.00	\$124,200.00	\$126,684.00
Arruda, Jose Al	PHYSN SURG		AL	0.39	0.39	\$108,186.70	\$108,186.70
		Employee Total for All Jo	bs	0.99	0.99	\$287,773.00	\$291,773.00
Balow, Patricia A	ASST DIR OF HOSP PHARM SERV		BA	1.00	1.00	\$123,334.85	\$132,584.96
Baslet, Gaston Carlos	PHYSN SURG		AL	0.21	0.10	\$28,116.88	\$28,116.88

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
987 - Ancillary Services							
Bauman, Jerry L	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$265,000.00	\$272,950.00
Bhorania, Niti	CLIN STAFF PHARM		BA	1.00	1.00	\$95,789.73	\$104,698.17
Bickham, Peggy Susan	ASST DIR, HOSP PHARM SERV		BA BA	1.00	1.00	\$123,483.10	\$132,744.33
Blaha, Ronald Bryan	DIR ADMIN OPER	Employee Total for A		0.90 1.00	0.90 1.00	\$74,160.00 \$82,400.00	\$79,351.20 \$88,168.00
Bording, Carson A	PHARM INFO SYST DEVLP MGR	Employee Total for A	BA	1.00	1.00	\$114,180.50	\$120,894.31
bording, ourson //	TIMEN OF THE PERSON	Employee Total for A		1.00	1.00	\$114,180.50	\$120,894.31
Branson Blake, Gayle A	ORGAN RECOVERY COORD	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ВА	1.00	1.00	\$75,000.00	\$77,250.00
Briars, Leslie A	TEAM LEADER		ВА	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for A	All Jobs	1.00	1.00	\$121,176.95	\$133,009.64
Bursua, Adam	CLIN PHARM		BA	1.00	1.00	\$104,999.90	\$114,691.39
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for A	All Jobs	1.00	1.00	\$106,999.90	\$116,691.39
Cannon, Bradley C	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$104,183.52	\$105,746.27
Carmin, Cheryl N	PHYSN SURG		AL	0.10	0.10	\$7,035.00	\$6,693.54
		Employee Total for A		1.00	1.00	\$107,478.39	\$107,136.93
Caserta, Maria T	PHYSN SURG	Familia - T. 1.1.1	AL	0.66	0.66	\$92,500.00	\$92,500.00
Chiu Viola	STAFF SPEC IN NURS	Employee Total for A		1.00	1.00	\$140,000.00	\$140,000.00
Chiu, Vicky			BA	1.00	1.00	\$60,000.00	\$61,800.00
Connolly, Sucheta D	PHYSN SURG	Employee Total for A	AL lobs	0.10 1.00	0.10 <i>1.00</i>	\$13,000.08 \$160,450.20	\$13,000.08 \$160,450.20
Courtney, Carol	SPEC IN PHYSL THER	Employee Total for A	BA	0.10	0.10	\$8,479.73	\$8,717.16
Courtney, Carol	SELO IN FITT SE TITLEN	Employee Total for A		1.00	1.00	\$87,829.39	\$90,447.31
Danziger, Larry H	PHARMACOTHERAPIST	Employee Total for A	BA	0.00	0.00	\$0.00	\$0.00
24.12.go., 24.1, 1.		Employee Total for A		1.00	1.00	\$215,903.20	\$226,377.30
Deskin, Caroline	SPEC, SPEECH PATH	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ВА	1.00	1.00	\$72,256.54	\$75,869.37
Dickens, Carolyn A	NURSE PRACTR MGR		ВА	1.00	1.00	\$106,575.00	\$109,772.25
Dineen, Richard T	GENETIC COUNS		ВА	0.95	0.95	\$65,875.00	\$68,177.33
		Employee Total for A	All Jobs	1.00	1.00	\$68,992.86	\$71,295.19
Do, Que Anh N	CLIN STAFF PHARM		BA	0.50	0.50	\$49,481.77	\$54,974.25
Donnelly, Andrew J	DIR OF HOSP PHARM SERV		BA	0.50	0.50	\$91,472.40	\$97,875.47
		Employee Total for A	All Jobs	1.00	1.00	\$182,944.80	\$195,751.04
Dove, Henry W	PHYSN SURG		AL	0.05	0.05	\$8,773.00	\$8,773.00
		Employee Total for A		0.40	0.40	\$117,854.78	\$117,854.78
Dressel, Christine	CORE PROCESSING COORD		BA	1.00	1.00	\$81,307.08	\$83,746.29
Dreyfus, David	TRANSPLANT OUTREACH COORD		BA	1.00	1.00	\$70,000.00	\$72,100.00
Elwart, Kristin J	PED NURS PRACTR		BA	1.00	1.00	\$100,567.22	\$103,584.24
Emich, Jean	ANATOMIC PATH COORD CLIN PHARM		BA BA	0.75 0.40	0.75 0.40	\$53,820.38	\$55,701.40
Engle, Janet P	CLIN FRARW	Employee Total for A		1.00	1.00	\$68,000.00 \$200,000.00	\$70,380.00 \$205,440.00
Ernst, Lona	PHYSN ASST	Employee Total for A	BA	0.80	0.80	\$95,000.00	\$97,850.00
25, 25.14		Employee Total for A		1.00	1.00	\$105,000.00	\$107,850.00
Farraj, Jamelah	CLIN STAFF PHARM	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ВА	0.50	0.50	\$47,895.61	\$52,723.49
Fino, John James	SR NEUROPHYSIO SPEC		ВА	0.85	0.85	\$82,796.11	\$85,279.99
		Employee Total for A	All Jobs	1.00	1.00	\$96,296.11	\$99,184.99
Fischer, James H	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$172,249.96	\$179,767.46
Fruin, Mary	PHARM INFO SYST COORD		BA	1.00	1.00	\$87,971.26	\$97,648.10
Garges, Norman A	CLIN STAFF PHARM		BA	1.00	1.00	\$102,907.49	\$111,428.23
Gashkoff, Peter A	ADMIN DIR PATH LABS		BA	1.00	1.00	\$156,550.00	\$165,160.25
Gianakopoulos, Steve	CLIN STAFF PHARM		BA	1.00	1.00	\$95,789.82	\$104,075.64
Gonzalez, Mark H	PHYSN SURG		AL	0.08	0.08	\$25,000.08	\$25,000.08
0.1. 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	AGOT DID LIGOD DUADA GEDV	Employee Total for A		0.85	0.85	\$328,806.68	\$328,806.68
Grider, Linda Marie	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	\$127,514.60	\$137,078.20 \$137,437.90
Grim, Shellee	CLIN PHARM	Employee Total for 4	BA VII. John	1.00	1.00	\$113,500.00 \$113,500.00	\$127,437.80 \$127,427.80
Haaf, Maria-Theresa Christinamactal	CLIN PHARM	Employee Total for A	All Jobs BA	1.00 1.00	1.00 1.00	\$113,500.00 \$107,600.51	\$127,437.80 \$119,554.93
riaai, mana-moresa Omisulidilideldi	OLIN I HIMMI	Employee Total for A		1.00	1.00	\$107,600.51	\$119,554.93
		-inployee rotal for F	0005				\$119,554.93
Hammad, Lana	CLIN STAFF PHARM		RΔ	N 50	(150	353 917 4×	
Hammad, Lana Hartman, Joshua William	CLIN STAFF PHARM CLIN STAFF PHARM		BA BA	0.50 1.00	0.50 1.00	\$53,912.48 \$94,400.00	
Hammad, Lana Hartman, Joshua William Hutchinson, Mark R	CLIN STAFF PHARM CLIN STAFF PHARM PHYSN SURG				1.00 0.19	\$53,912.48 \$94,400.00 \$15,943.00	\$102,461.76 \$15,943.00
Hartman, Joshua William	CLIN STAFF PHARM	Employee Total for A	BA AL	1.00	1.00	\$94,400.00	\$102,461.76

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC						
987 - Ancillary Services						
Kim, Keri	CLIN PHARM	BA	1.00	1.00	\$108,499.12	\$118,459.34
		Employee Total for All Jobs	1.00	1.00	\$108,499.12	\$118,459.34
Koehl, Melissa Beth	SPEC IN PHSYL THER	BA	0.70	0.70	\$53,496.50	\$55,636.36
Koronkowski, Michael James	CLIN PHARM	BA	1.00	1.00	\$108,861.59	\$121,086.75
Kozlowski, Lorelei Jennifer	STAFF PERFUSIONIST	BA	1.00	1.00	\$90,000.00	\$91,800.00
Kumar, Anand	CHIEF OF SERV	BA	0.00	0.00	\$25,000.00	\$25,000.00
Kutz, Pamela J	STAFF PERFUSIONIST	Employee Total for All Jobs BA	1.00 1.00	1.00 1.00	\$385,000.00 \$113,298.93	\$410,200.00 \$117,264.39
Labott-Stewart, Susan M	CLIN PSYCHOL	BA	0.18	0.18	\$16,412.42	\$16,412.42
Labott-Glewart, Gusarrivi	CENT OF CHOL	Employee Total for All Jobs	1.00	1.00	\$94,956.64	\$94,956.64
Larson, Connie Marie	ASST DIR, HOSP PHARM SERV	BA	1.00	1.00	\$131,405.45	\$140,800.94
Lora, Claudia Mercedes	PHYSN SURG	AL	0.22	0.22	\$25,224.00	\$25,224.00
		Employee Total for All Jobs	1.00	1.00	\$112,500.00	\$114,750.00
Mahmud, Nadim B	DIR, STEM CELL LAB	BA	0.49	0.49	\$67,753.38	\$71,818.58
		Employee Total for All Jobs	1.00	1.00	\$125,534.38	\$133,417.61
Marvin, Robert W	PHYSN SURG	AL	0.18	0.18	\$18,000.00	\$18,000.00
		Employee Total for All Jobs	1.00	1.00	\$160,878.29	\$170,879.77
McGarrigle, Mary M	STAFF SPEC NURS	BA	1.00	1.00	\$83,500.00	\$87,257.50
McKoy, Minneth J	DIR CLIN NUTR	BA	1.00	1.00	\$91,609.91	\$94,358.21
McMillan, Patricia J	ASST DIR, RADIATION ONCOLOGY	BA	1.00	1.00	\$98,980.00	\$102,691.75
McPherson, Charles E	CLIN PHARM	BA	1.00	1.00	\$107,943.96	\$118,738.36
Micke, Elizabeth	CLIN STAFF PHARM	BA	1.00	1.00	\$93,000.00	\$100,979.40
Miller, Kenneth A.	CLIN STAFF PHARM	BA	1.00	1.00	\$100,296.21	\$107,647.92
Mork, Gregory A	CHIEF PERFUSIONIST	BA	1.00	1.00	\$153,676.76	\$159,055.45
Mucksavage, Jeffrey J	TEAM LEADER	BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs	1.00	1.00	\$111,631.89	\$123,417.32
Nesnidal, Karla A	CLIN STAFF PHARM	BA	1.00	1.00	\$93,000.00	\$100,979.40
Ohler, Kirsten H	CLIN PHARM	BA	1.00	1.00	\$109,499.60	\$122,836.65
0 10 11 1	DATILLAD INFO OVOT ODFO	Employee Total for All Jobs	1.00	1.00	\$109,499.60	\$122,836.65
Opel, Sally Jo	PATH LAB INFO SYST SPEC	BA	1.00	1.00	\$74,637.99	\$77,242.86
Pacini, Michael J	PHARM SUPRV PHYSN SURG	BA AL	1.00 0.02	1.00 0.02	\$113,494.28 \$7,036.00	\$120,530.93 \$7,036.00
Pavuluri, Nagamani Kilaru	FITTON SUNG	Employee Total for All Jobs	1.00	1.00	\$213,968.00	\$219,968.00
Perez, Cathleen R	INFO SYST PHARM	BA	1.00	1.00	\$107,803.04	\$116,362.60
Pham, Jennifer Hanh Tran	CLIN PHARM	BA	1.00	1.00	\$117,087.32	\$126,887.53
		Employee Total for All Jobs	1.00	1.00	\$117,087.32	\$126,887.53
Pirec, Vesna	PHYSN SURG	AL	0.70	0.70	\$107,520.00	\$107,520.00
		Employee Total for All Jobs	1.00	1.00	\$153,600.00	\$153,600.00
Pliskin, Neil H	CLIN PSYCHOL	BA	0.49	0.49	\$62,682.88	\$62,682.88
		Employee Total for All Jobs	1.00	1.00	\$162,551.38	\$162,551.38
Polk, Mary	PATIENT INTAKE COORD	BA	1.00	1.00	\$72,500.00	\$72,500.00
Porto, Isabel	CLIN PHARM	BA	1.00	1.00	\$107,838.61	\$118,676.39
Preissner, Kathy Leigh	CLIN SPEC OCCUP THER	BA	0.05	0.05	\$3,519.59	\$3,618.14
		Employee Total for All Jobs	1.00	1.00	\$71,447.76	\$80,010.65
Rennau, Catherine Mary	MGR, NURS ADMN SERV	BA	1.00	1.00	\$108,147.92	\$111,392.36
Ringquist, Keir L.	DIR PHYSL MED & REHAB	BA	1.00	1.00	\$115,000.00	\$116,150.00
Robichaud, Julie A	SPEC IN PHYSL THER	BA	0.20	0.20	\$17,218.95	\$17,787.18
		Employee Total for All Jobs	1.00	1.00	\$79,109.59	\$81,534.54
Rodgers, Sherry A	ASST DIR, RADIOL	BA	1.00	1.00	\$98,795.03	\$98,795.03
Rosen, Cherise	DIR OF BEHAV HLTH-CQI & SERV	BA	0.51	0.51	\$52,040.39	\$52,040.39
		Employee Total for All Jobs	1.00	1.00	\$100,116.17	\$100,116.17
Russell, Barbara	PATH ASST	BA	1.00	1.00	\$70,700.00	\$73,167.43
Shah, Amit	CLIN STAFF PHARM	BA	1.00	1.00	\$94,397.23	\$102,468.19
Shah, Michelle Lynn Shah, Pallavi J	CLIN STAFF PHARM CLIN STAFF PHARM	BA BA	1.00 1.00	1.00 1.00	\$94,397.23 \$104.089.19	\$102,468.19 \$112,041,60
Shan, Pallavi J Skolek, Gail	PATIENT INTAKE COORD	BA BA	1.00	1.00	\$104,089.19 \$77,000.00	\$112,041.60 \$80,465.00
Smith, Brett	MED PHYS	BA	1.00	1.00	\$131,000.00	\$136,109.00
Stangel, Leslie Pernia	STAFF SPEC IN NURS	BA	1.00	1.00	\$89,035.80	\$130,109.00
Stewart, Marilyn	BLOOD BANK COORD	BA	1.00	1.00	\$82,820.00	\$85,304.60
Sweiss, Karen I	CLIN PHARM	BA	1.00	1.00	\$108,499.24	\$117,341.93
		Employee Total for All Jobs	1.00	1.00	\$108,499.24	\$117,341.93
Tang, Alexandria T	CLIN STAFF PHARM	BA	1.00	1.00	\$110,931.61	\$118,719.01
	PHYSN SURG	AL	0.24	0.24	\$53,988.00	\$53,988.00
Tang, Ignatius Y S	I III ON OUNO	AL	0.24	0.27	ψ55,500.00	ψ55,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC						-	
987 - Ancillary Services							
Tesoro, Eljim P	CLIN PHARM		BA	1.00	1.00	\$116,219.72	\$124,843.22
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total fo		1.00	1.00	\$118,219.72	\$126,843.22
Thambi, Mathew	CLIN PHARM		BA	1.00	1.00	\$110,277.47	\$121,525.77
-	0.11.5.14.5.4	Employee Total fo		1.00	1.00	\$110,277.47	\$121,525.77
Thielke, James J	CLIN PHARM		BA BA	1.00	1.00 0.00	\$109,741.63 \$2,000.00	\$121,966.85 \$2,000.00
	TEAM LEADER	Employee Total fo		0.00 1.00	1.00	\$2,000.00 \$111,741.63	\$2,000.00
Tincknell, Tara Katherine	ASST DIR RADIOL	Employee rotario	BA	1.00	1.00	\$96,913.22	\$99,820.62
Trinos, Estrellita Mangahas	NURSE PRACTR		BA	1.00	1.00	\$96,000.00	\$100,800.00
Upadhyaya, Hemali	SUPVR PHARM		ВА	1.00	1.00	\$101,003.46	\$110,689.69
Velianoff, Melanie	SPEC IN SPEECH PATH		BA	1.00	1.00	\$50,500.00	\$52,393.75
Villanueva, Nitza A	SR PATH ASST SPEC		BA	1.00	1.00	\$80,800.00	\$83,619.92
Yau, Sibyl	DIR PATIENT CARE SERV GI LAB		BA	1.00	1.00	\$110,000.00	\$110,000.00
Yedinak, Katherine	ASST DR RADIOL		BA	1.00	1.00	\$99,500.00	\$103,480.00
Zimmerman, Kimberley Beth	DIR SPEECH PATH & HOSP NEURO		BA	1.00	1.00	\$95,950.00	\$99,308.25
Zotta, Dominick	CLIN STAFF PHARM		BA	1.00	1.00	\$106,318.10	\$112,527.08
780 - Graduate Medical Education							
Canfield-Jepson, Cathy J	DIR GRAD MED EDUC		BA	1.00	1.00	\$92,294.96	\$95,063.81
Fox, Geraldine S	SPEC ASST TO SR ASSOC DEAN	Francisco a Total fo	BA	0.43	0.43	\$72,745.71	\$74,928.08
Hollister, Nancy Jean	ASST DIR GME	Employee Total fo	r All Jobs BA	1.00 1.00	1.00 1.00	\$183,282.56 \$70,648.29	\$185,464.93 \$77,713.12
398 - Nursing	AGGT DIR GIVIL		DA	1.00	1.00	\$70,040.29	φ11,113.12
Abraham, Tracy S	CERT NURS MIDWIFE		ВА	0.10	0.10	\$8,224.17	\$8,717.62
Abraham, mady d	OLIVI MONO IMIBANI L	Employee Total fo		0.50	0.50	\$41,538.78	\$43,038.84
Adlam, Kirby Jordana	CERT NURS MIDWIFE	,,	ВА	0.65	0.65	\$55,900.00	\$55,900.00
		Employee Total fo	r All Jobs	1.00	1.00	\$86,000.00	\$86,000.00
Alba, Sarah G	DIR PATIENT CARE SERV		BA	1.00	1.00	\$120,000.00	\$123,600.00
Aldasoqi, Hayfaa	CERT NURS MIDWIFE		BA	1.00	1.00	\$81,000.00	\$85,860.00
Barishman, David	MGR NURS ADMIN SERV		BA	1.00	1.00	\$115,000.00	\$119,600.00
Bearup, Heidi Marie	MGR, NURS ADMN SERV		BA	1.00	1.00	\$110,000.00	\$114,400.00
Berendt, Rita Denise	NURSE PRACTR		BA	1.00	1.00	\$104,781.90	\$107,925.36
Brown, Deanna	CERT NURS MIDWIFE		BA	0.60	0.60	\$52,200.00	\$52,722.00
5	00401 4 01141 0050	Employee Total fo		1.00	1.00	\$87,000.00	\$87,870.00
Brozek, Ursula M.	COMPL & QUAL SPEC	Employee Total fo	BA	0.70 0.95	0.70 <i>0.95</i>	\$53,362.40 \$72,499.94	\$54,963.27 \$74,483.56
Butler, Deborah	ANESTHETIST SPEC	Employee Total to	BA	0.93	0.95	\$40,941.16	\$42,169.39
butter, Deborari	ANESTHETIST SPEC	Employee Total fo		0.80	0.80	\$112,941.16	\$116,329.39
Chevalier, Dennis M	DIR HLTH SOCIAL WORK	Employee retaile	BA	1.00	1.00	\$88,880.00	\$91,546.40
Cousins, Lindsay	CHILD LIFE SPEC		ВА	1.00	1.00	\$44,000.00	\$45,320.00
Dunivan, Carolee J	CERTIFIED NURSE MIDWIFE		ВА	0.50	0.50	\$48,000.00	\$49,920.00
		Employee Total fo	r All Jobs	1.00	1.00	\$96,000.00	\$99,360.00
Erbe, Katherine	CERTIFIED NURSE MIDWIFE		BA	0.75	0.75	\$68,250.00	\$68,932.50
		Employee Total fo	r All Jobs	1.00	1.00	\$91,000.00	\$92,137.50
Feldmann, Sence E.	CERTIFIED NURSE MIDWIFE		BA	0.70	0.70	\$64,166.12	\$66,732.76
Fenstermacher, Denise M	NURS PRACTR		BA	1.00	1.00	\$108,000.00	\$108,000.00
Fitzgerald, Mary Elizabeth	DIR ANESTH	F	BA	0.63	0.63	\$72,500.00	\$74,675.00
Odffin Davis Observb advis	OTAFF ORFO IN MUIDO	Employee Total fo		1.00	1.00	\$115,000.00	\$120,150.00
Griffin, Doris Chamberlain	STAFF SPEC IN NURS PRGM COORD		BA BA	0.60	0.60	\$55,204.48	\$56,860.61 \$79,560.00
Guder, Fusun Guyan, Alexander	DIR, PATIENT CARE SERV		BA BA	1.00 1.00	1.00 1.00	\$78,000.00 \$124,658.95	\$128,398.72
Harmon, Kathleen	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$90,883.85	\$96,336.88
Hartig, Margaret H.	NON-PHYSICIAN ANESTH		BA	1.00	1.00	\$137,673.90	\$141,804.12
Havens, Barbara V.	CERT NURS MIDWIFE		BA	0.15	0.15	\$13,926.40	\$14,483.46
		Employee Total fo		1.00	1.00	\$93,631.83	\$95,783.00
Jezek-Tisch, Kimberly Ann	CERTIFIED NURSE MIDWIFE	-	ВА	1.00	1.00	\$91,828.40	\$95,501.54
Kavoliunaite, Laura	ACUTE CARE NURS PRACTITIONER		BA	1.00	1.00	\$96,000.00	\$98,880.00
Kemerley, Patricia	MGR NURS ADMN SERV		BA	1.00	1.00	\$120,000.00	\$123,600.00
Klima, Carrie	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$35,906.10	\$36,265.16
		Employee Total fo	r All Jobs	1.00	1.00	\$85,826.10	\$87,637.76
Kole, Rebecca	MGR NURS ADMN SERV		BA	1.00	1.00	\$111,650.00	\$116,116.00
Lindsey, P Kim	CERT NURS MIDWIFE		BA	0.50	0.50	\$45,500.00	\$46,865.00
Marriagh Cross	NUIDE DDACED	Employee Total fo		0.70	0.70	\$63,700.00	\$65,611.00
Mazurek, Grace	NURS PRACTR		BA	1.00	1.00	\$93,000.00	\$95,790.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
398 - Nursing							
Murchek, Alisa M	ASSOC DIR OF NURS FOR MED CTR		ВА	1.00	1.00	\$164,394.92	\$169,326.77
Nacion, Karla J	COORD NURSE MIDWIFERY SERV		BA	0.80	0.80	\$83,951.29	\$86,469.83
		Employee Total for	All Jobs	1.00	1.00	\$105,293.37	\$108,452.17
Naret, Ma Socorro I	MGR NURS SURG SERV SPEC		BA	1.00	1.00	\$119,210.30	\$123,978.71
Neal, Margaret C.	DIR PASTORAL CARE & CPE		BA	1.00	1.00	\$78,004.02	\$80,344.14
Nelson, Sybille	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$96,862.49	\$99,768.36
O'Neill, Catherine	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$164,426.89	\$169,359.70
Perez, Patrice K.	LACTATION CONSULTANT SPEC		BA	1.00	1.00	\$90,100.64	\$92,803.66
Peters, Beena S	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$171,134.03	\$176,268.05
Pyne, Kathleen J.	ASSOC DIR NURS MED CTR		BA	1.00	1.00	\$162,752.81	\$167,635.39
Radzewicz, Judith A	MGR NURS ADMN SERV		BA	1.00	1.00	\$111,214.42	\$114,550.85
Schoenfeld, Catherine F	CERTIFIED NURSE MIDWIFE		BA	0.60	0.60	\$54,281.99	\$56,453.27
		Employee Total for	All Jobs	1.00	1.00	\$90,831.86	\$93,734.14
Studer, Terrence M	PED NURSE PRACTITIONER		ВА	0.25	0.25	\$24,613.52	\$25,351.93
		Employee Total for	All Jobs	1.00	1.00	\$102,189.84	\$105,999.97
Tagney, Gail C	MGR NURS ADMIN SERV		ВА	1.00	1.00	\$118,000.00	\$121,540.00
Tirol, Diana C.	MGR NURS ADMN SERV		ВА	1.00	1.00	\$123,577.58	\$127,284.91
Toyama, Hiroe	ACUTE CARE NURSE PRACTITIONER	t .	ВА	1.00	1.00	\$104,781.90	\$107,925.36
Villwock, Michael D	CERTIFIED NURSE MIDWIFE		ВА	1.00	1.00	\$90,506.42	\$94,126.68
Wallace, Arlene M	CERTIFIED NURSE MIDWIFE		BA	0.70	0.70	\$68,733.53	\$70,108.20
Walrath, Kathleen Joan	DIR PROF DEV		ВА	1.00	1.00	\$124,000.00	\$127,720.00
Walsh, Katherine W.	ACUTE CARE NURSE PRACTITIONER	!	BA	1.00	1.00	\$107,833.80	\$111,068.81
Washington, Barbara Jean	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$164,426.84	\$169,359.65
Wind, Missy M	PROJ METHODS ANLYS SPEC		BA	1.00	1.00	\$54,000.00	\$55,620.00
Zervakis Brent, Mary Ann	NURS ANESTH		BA	1.00	1.00	\$134,316.00	\$138,345.48
	NORO ANESTT		DA	1.00	1.00	ψ154,510.00	ψ130,543.40
766 - Physician Support	DUMON CUIDO		A.I.	0.40	0.40	\$75,000,00	#75 000 00
Ahn, Jennifer	PHYSN SURG	F	AL	0.40	0.40	\$75,000.00	\$75,000.00
	OO DID MEMBOODIT OADS	Employee Total for		1.00	1.00	\$187,775.02	\$187,775.02
Aiyagari, Venkatesh	CO-DIR, NEUROCRIT CARE		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		AL	0.49	0.49	\$74,000.00	\$74,000.00
		Employee Total for		1.00	1.00	\$175,000.00	\$185,000.90
Alperin, Noam	RES SCI		BA	0.27	0.27	\$28,273.25	\$28,273.25
		Employee Total for		1.00	1.00	\$101,421.25	\$101,421.25
Antony, Anuja K	PHYSN SURG		AL	0.31	0.31	\$50,400.00	\$50,400.00
		Employee Total for		1.00	1.00	\$280,000.00	\$280,000.00
Avitall, Boaz	PHYSN SURG		AL	0.27	0.27	\$50,000.04	\$50,000.04
		Employee Total for		0.69	0.69	\$112,628.16	\$112,628.16
Ayloo, Subhashini Manjula	PHYSN SURG		AL	0.26	0.26	\$80,000.00	\$80,000.00
		Employee Total for	All Jobs	1.00	1.00	\$200,000.00	\$200,000.00
Baughman, Verna L	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.39	0.39	\$155,607.00	\$155,607.00
		Employee Total for	All Jobs	1.00	1.00	\$360,000.00	\$360,000.00
Begeman, Rhea M	ASST TO THE HEAD		BA	0.89	0.89	\$94,795.56	\$101,431.25
		Employee Total for	All Jobs	1.00	1.00	\$128,084.98	\$137,716.72
Behm, Frederick G.	CHIEF OF SERV		BA	0.00	0.00	\$56,000.00	\$56,000.00
	PHYSN SURG		AL	0.57	0.57	\$135,000.00	\$135,000.00
		Employee Total for	All Jobs	1.00	1.00	\$336,000.00	\$349,440.00
Benedetti, Enrico	ASSOC DIR, TRANSPLANT SURG		BA	0.00	0.00	\$154,000.00	\$154,000.00
	PHYSN SURG		AL	0.25	0.25	\$120,000.00	\$120,000.00
		Employee Total for	All Jobs	1.00	1.00	\$526,250.00	\$543,907.50
Berkes, Jamie Lee	PHYSN SURG		AL	0.39	0.39	\$100,000.00	\$100,000.00
		Employee Total for	All Jobs	0.90	0.90	\$162,621.00	\$165,873.00
Bianco, Francesco Maria	PHYSN SURG		AL	0.44	0.44	\$100,000.00	\$100,000.00
		Employee Total for	All Jobs	1.00	1.00	\$175,000.00	\$175,000.00
Blend, Michael J	PHYSN SURG		AL	0.17	0.17	\$45,055.00	\$45,055.00
		Employee Total for	All Jobs	1.00	1.00	\$260,000.12	\$260,000.12
Bresler, Michael Evan	PHYSN SURG	. ,	AL	0.50	0.49	\$160,000.00	\$160,000.00
,		Employee Total for		1.00	1.00	\$320,000.00	\$324,800.00
Brint, Steven U	PHYSN SURG		AL	0.43	0.43	\$40,188.00	\$40,188.00
		Employee Total for		1.00	1.00	\$152,466.96	\$155,835.33
Brown, Nancy L	PHYSN SURG	Employee Total IOI	All Jobs	0.05	0.10	\$30,000.00	\$30,000.00
S.S.M. Harry E		Employee Total for		0.50	0.65	\$143,500.00	\$147,800.00
Brown, Russell D	PHYSN SURG	Employee Total for	All Jobs	0.50	0.65		\$147,800.00
DIOWII, INUSSEILU	THIS SUNG	Employee T-1-1				\$50,000.04	
		Employee Total for	All JODS	1.00	1.00	\$252,543.04	\$256,543.04

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC						
766 - Physician Support						
Bui, James T	PHYSN SURG	AL	0.27	0.27	\$87,000.00	\$87,000.00
		Employee Total for All Jobs	1.00	1.00	\$333,000.00	\$338,000.00
Bunney, E Bradshaw	PHYSN SURG	AL	0.34	0.34	\$71,061.00	\$76,035.27
		Employee Total for All Jobs	1.00	1.00	\$230,000.00	\$243,300.00
Burk, Nancy S	ASSOC CLIN DIR ANESTH OR	BA	0.35	0.35	\$82,179.38	\$82,179.38
	PHYSN SURG	AL	0.38	0.38	\$112,160.39	\$112,160.39
5.0.5.1.1	ANIFOTHETIOT OPEO	Employee Total for All Jobs	0.80	0.80	\$250,400.77	\$250,400.77
Butler, Deborah	ANESTHETIST SPEC	BA	0.51	0.51	\$72,000.00	\$74,160.00
Och and Baharit I	DUIVON OUDO	Employee Total for All Jobs	0.80	0.80	\$112,941.16	\$116,329.39
Cabay, Robert J	PHYSN SURG	AL Employee Total for All John	0.60	0.60	\$88,800.00	\$88,800.00
Campbell-Lee, Sally Ann	DIR, BLOOD BANK	Employee Total for All Jobs BA	1.00 0.00	1.00 0.00	\$148,000.00 \$30,000.00	\$149,480.00 \$30,000.00
Campbell-Lee, Sally Affil	PHYSN SURG	AL	0.00	0.49	\$66,000.00	\$66,000.00
	FITTON SOILG	Employee Total for All Jobs	1.00	1.00	\$173,947.30	\$175,686.30
Chamberlain, Stacey	PHYSN SURG	AL	0.70	0.70	\$119,000.00	\$127,330.00
Griamberiam, Gladey	THI GIV GOILG	Employee Total for All Jobs	1.00	1.00	\$170,000.00	\$181,900.00
Chedrawy, Edgar George	PHYSN SURG	AL	0.22	0.22	\$100,000.00	\$100,000.00
Onediawy, Edgar Occige	i mon conc	Employee Total for All Jobs	1.00	1.00	\$326,000.00	\$336,000.00
Chiang, Christopher	PHYSN SURG	AL	0.49	0.49	\$122,104.00	\$122,104.00
omang, omnotopher	THICK CORC	Employee Total for All Jobs	1.00	1.00	\$265,000.00	\$265,000.00
Christman, John	PHYSN SURG	AL	0.40	0.40	\$81,379.31	\$81,379.31
	SECTION CHIEF	BA	0.00	0.00	\$60,000.00	\$60,000.00
		Employee Total for All Jobs	1.00	1.00	\$259,669.00	\$263,669.00
Clark, Nina	PHYSN SURG	AL	0.39	0.39	\$55,736.00	\$55,736.00
		Employee Total for All Jobs	1.00	1.00	\$141,680.16	\$143,399.16
Cohen, Mimis	CHIEF OF SERV	ВА	0.00	0.00	\$66,000.04	\$66,000.04
		Employee Total for All Jobs	1.00	1.00	\$460,000.08	\$460,000.08
Colla, Joseph	PHYSN SURG	AL	0.25	0.25	\$45,000.00	\$46,800.00
		Employee Total for All Jobs	0.50	0.50	\$86,250.00	\$90,937.50
Cook, James L	PHYSN SURG	AL	0.29	0.29	\$30,000.00	\$30,000.00
		Employee Total for All Jobs	1.00	1.00	\$183,098.00	\$186,760.00
Cotler, Scott	CHIEF, HEPATOLOGY	BA	0.00	0.00	\$50,000.04	\$50,000.04
	PHYSN SURG	AL	0.31	0.31	\$90,002.61	\$90,002.61
		Employee Total for All Jobs	0.97	1.00	\$264,935.08	\$278,500.04
Davis, Myriam P	NURS PRACTR	BA	0.75	0.75	\$81,000.00	\$83,430.00
		Employee Total for All Jobs	1.00	1.00	\$108,000.00	\$110,430.00
Deane, Leslie Allan	PHYSN SURG	AL	0.25	0.25	\$75,000.00	\$75,000.00
		Employee Total for All Jobs	1.00	1.00	\$224,994.00	\$224,994.00
Des Rosiers, Raymond	PHYSN SURG	AL	0.22	0.22	\$56,000.00	\$56,000.00
		Employee Total for All Jobs	0.80	0.80	\$205,000.00	\$205,000.00
Dobiesz, Valerie A	PHYSN SURG	AL	0.49	0.49	\$84,594.08	\$98,975.07
		Employee Total for All Jobs	0.72	0.72	\$142,500.00	\$166,725.00
Dudley, Samuel	PHYSN SURG	AL	0.35	0.35	\$77,200.00	\$77,200.00
		Employee Total for All Jobs	0.82	0.82	\$298,450.00	\$302,450.00
Edelman, Guy J	PHYSN SURG	AL	0.43	0.43	\$137,874.00	\$137,874.00
		Employee Total for All Jobs	1.00	1.00	\$327,228.00	\$327,228.00
Emmadi, Rajyasree	PHYSN SURG	AL	0.60	0.60	\$112,800.00	\$112,800.00
		Employee Total for All Jobs	1.00	1.00	\$188,000.00	\$189,880.00
Enriquez, Mary Ann	NURSE PRACTR	BA	1.00	1.00	\$95,000.00	\$97,850.00
Erickson, Timothy B	PHYSN SURG	AL	0.12	0.12	\$39,000.00	\$41,730.00
		Employee Total for All Jobs	0.25	0.25	\$81,250.00	\$86,937.50
Furtado, Nicholas F.	PHYSN SURG	AL	0.75	0.75	\$119,250.00	\$127,597.50
		Employee Total for All Jobs	1.00	1.00	\$159,000.00	\$170,130.00
Gaba, Ron	PHYSN SURG	AL	0.23	0.23	\$100,000.00	\$100,000.00
Coitando Suiate S	DHYON CLIDO	Employee Total for All Jobs	1.00	1.00	\$275,000.00	\$279,125.00
Gaitonde, Sujata S	PHYSN SURG	AL Employee Total for All John	0.70	0.70	\$85,000.00	\$85,000.00
Carron Stoven A	DHYON CLIDO	Employee Total for All Jobs	0.75	0.75	\$92,250.00	\$92,630.00
Garzon, Steven A	PHYSN SURG	AL Employee Total for All John	0.49	0.49	\$63,700.00	\$63,700.00
Cohm Line	DHYON CLIDO	Employee Total for All Jobs	1.00	1.00	\$130,000.00	\$133,900.00
Gehm, Lisa	PHYSN SURG	AL Employee Total for All John	0.75	0.75	\$127,500.00	\$136,425.00
Ciulianatti Biar Criatafa	DHYON CLIDO	Employee Total for All Jobs	1.00	1.00	\$170,000.00	\$181,900.00
Giulianotti, Pier Cristoforo	PHYSN SURG	AL Employee Total for All John	0.35	0.35	\$300,000.00	\$300,000.00
Coldatoin lav.l	DHYON CLIDO	Employee Total for All Jobs	1.00	1.00	\$650,000.00	\$650,000.00
Goldstein, Jay L	PHYSN SURG	AL Employee Total for All John	0.59	0.59	\$76,900.08	\$76,900.08
		Employee Total for All Jobs	1.00	1.00	\$248,377.08	\$252,377.08

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC						
766 - Physician Support						
Gorelick, Philip B	CHIEF OF SERV	BA	0.00	0.00	\$50,000.04	\$50,000.04
		Employee Total for All Jobs	1.00	1.00	\$302,018.87	\$319,660.19
Guzman-Hartman, Grace	PHYSN SURG	AL	0.49	0.49	\$75,000.00	\$75,000.00
Halling Allen C	DHYON CLIDO	Employee Total for All Jobs	1.00	1.00	\$158,875.00	\$160,464.00
Halline, Allan G	PHYSN SURG	AL Employee Total for All John	0.34 1.00	0.34 1.00	\$60,000.04 \$180,625.12	\$60,000.04 \$184,238.12
Hecht, Gail A	PHYSN SURG	Employee Total for All Jobs AL	0.14	0.14	\$37,456.13	\$104,236.12
Tioone, Can A	THION CONC	Employee Total for All Jobs	0.87	0.87	\$233,519.08	\$237,519.08
Heckerling, Paul S	PHYSN SURG	AL	0.19	0.19	\$15,562.08	\$15,562.08
.		Employee Total for All Jobs	1.00	1.00	\$94,086.16	\$96,468.16
Hemmati, Masoud	CHIEF OF SERV	BA	0.00	0.00	\$50,000.04	\$50,000.04
	PHYSN SURG	AL	0.49	0.49	\$253,999.92	\$253,999.92
		Employee Total for All Jobs	1.00	1.00	\$430,074.96	\$460,180.21
Ho, Simon	PHYSN SURG	AL	0.41	0.41	\$98,400.00	\$98,400.00
		Employee Total for All Jobs	1.00	1.00	\$240,000.00	\$240,000.00
Hong, Dennis	PHYSN SURG	AL	0.26	0.26	\$55,596.00	\$55,596.00
		Employee Total for All Jobs	1.00	1.00	\$156,599.00	\$156,599.00
Horwitz, Allen L	PHYSN SURG	AL	0.45	0.45	\$36,345.52	\$36,345.52
	OLINI DUNGNI	Employee Total for All Jobs	1.00	1.00	\$115,345.60	\$115,345.60
Hossfeld, George E	CLIN PHYSN	BA	0.49	0.49	\$82,349.44	\$88,879.75
Humant Janden	DUVON CUDO	Employee Total for All Jobs	0.65	0.65	\$107,309.44	\$113,839.75
Hupert, Jordan	PHYSN SURG	AL Employee Total for All Jobs	0.43 1.00	0.43 1.00	\$61,000.00 \$131,000.00	\$61,000.00 \$140,170.00
Ilbawi, Michel Nadim	CLIN PHYSN	BB	0.15	0.15	\$50,000.00	\$50,000.00
Jeon, Hoonbae	PHYSN SURG	AL	0.13	0.13	\$115,000.00	\$115,000.00
Georg, Flooribae	THION CONC	Employee Total for All Jobs	0.81	0.81	\$275,000.00	\$275,000.00
Jericho, Barbara Gayle	PHYSN SURG	AL	0.46	0.46	\$134,266.08	\$134,266.08
		Employee Total for All Jobs	0.80	0.80	\$236,000.00	\$236,000.00
John, Eunice	PHYSN SURG	AL	0.32	0.54	\$115,000.00	\$115,000.00
		Employee Total for All Jobs	1.00	1.00	\$205,000.00	\$211,150.00
Jurivich, Donald A	PHYSN SURG	AL	0.17	0.17	\$25,000.08	\$25,000.08
		Employee Total for All Jobs	0.85	0.85	\$121,591.16	\$121,591.16
Kadkol, Shrihari S.	PHYSN SURG	AL	0.49	0.49	\$48,998.25	\$48,998.25
		Employee Total for All Jobs	1.00	1.00	\$103,475.12	\$110,475.12
Kajdacsy-Balla, Andre A.	DIR, ANATOMIC PATH	BA	0.24	0.24	\$54,222.00	\$54,222.00
		Employee Total for All Jobs	1.00	1.00	\$231,190.66	\$233,706.46
Kallwitz, Eric Robert	PHYSN SURG	AL	0.49	0.49	\$94,668.00	\$94,668.00
	DUNCAL CUIDO	Employee Total for All Jobs	1.00	1.00	\$193,200.00	\$197,064.00
Kaydanova, Yevgenya Jane	PHYSN SURG	AL	0.40 1.00	0.40 1.00	\$40,000.08 \$165,000.08	\$40,000.08
Khan, Asra R	PHYSN SURG	Employee Total for All Jobs AL	0.29	0.29	\$26,885.04	\$181,500.08 \$26,885.04
Miali, Asia N	FITTON SONG	Employee Total for All Jobs	1.00	1.00	\$116,344.12	\$116,344.12
Kilmartin, Margaret A	STAFF SPEC IN NURS	BA	1.00	1.00	\$91,350.00	\$94,090.50
Knuttinen, Grace	PHYSN SURG	AL	0.45	0.45	\$130,000.00	\$130,000.00
		Employee Total for All Jobs	1.00	1.00	\$266,500.00	\$270,500.00
Kondos, George T	PHYSN SURG	AL	0.43	0.43	\$100,001.00	\$100,001.00
· · ·		Employee Total for All Jobs	1.00	1.00	\$237,359.93	\$241,709.93
Kukreja, Subhash C	PHYSN SURG	AL	0.50	0.50	\$85,200.00	\$85,200.00
		Employee Total for All Jobs	1.00	1.00	\$176,000.00	\$176,000.00
Kushner, Mark Stephen	PHYSN SURG	AL	0.22	0.22	\$26,410.08	\$26,410.08
		Employee Total for All Jobs	1.00	0.88	\$120,107.16	\$101,357.16
Laatsch, Linda K	STAFF PSYCHOL	BA	0.35	0.35	\$33,907.87	\$34,925.11
		Employee Total for All Jobs	1.00	1.00	\$96,633.95	\$99,532.97
Laurito, Charles E	PHYSN SURG	AL	0.66	0.66	\$221,023.00	\$221,023.00
		Employee Total for All Jobs	1.00	1.00	\$355,000.00	\$355,000.00
Layden, Thomas Joseph	PHYSN SURG	AL	0.25	0.25	\$60,550.08	\$60,550.08
Lin Amu Vanasi	DUVEN CURO	Employee Total for All Jobs	0.99	0.99	\$329,542.51	\$329,542.51
Lin, Amy Yamei	PHYSN SURG	AL Employee Total for All John	0.49	0.49	\$68,600.00	\$68,600.00
Lin Janet Vuoh Vuo	DHYSN SLIDO	Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$144,000.00
Lin, Janet Yueh-Yun	PHYSN SURG	AL Employee Total for All Jobs	0.24 0.75	0.24 <i>0.75</i>	\$43,200.00 \$131,604.00	\$49,680.00 \$151,344.60
Lindgren, Valerie	DIR, CYTOGEN LAB	Employee Total for All Jobs BA	0.75	0.75	\$131,604.00	\$103,828.58
	, 0 00011 010	Employee Total for All Jobs	1.00	1.00	\$142,254.57	\$143,677.12
Lipson, Stewart	PHYSN SURG	AL	0.50	0.50	\$70,000.00	\$70,000.00
	•	Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$140,000.00
		,		· -	,	,

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							-
766 - Physician Support							
Loy, Gary Liston	PHYSN SURG		AL	0.12	0.12	\$25,000.08	\$25,000.08
		Employee Total for	All Jobs	0.55	0.55	\$116,623.11	\$116,623.11
Mackey, Mark L	PHYSN SURG		AL	0.05	0.05	\$8,330.00	\$8,829.80
		Employee Total for		1.00	1.00	\$171,670.00	\$181,969.80
Mar, Winnie	PHYSN SURG		AL	0.15	0.15	\$35,000.00	\$35,000.00
		Employee Total for		1.00	1.00	\$252,500.00	\$256,300.00
Marquez, Armando	PHYSN SURG	F	AL.	0.88	0.88	\$157,820.08	\$164,132.88
Massad Malak C	PHYSN SURG	Employee Total for		1.00	1.00	\$174,270.16	\$181,240.96
Massad, Malek G	PHISN SURG	Employee Total for	AL lobs	0.19 1.00	0.19 <i>1.00</i>	\$90,000.00 \$480,000.08	\$90,000.00 \$480,000.08
Mayer, David Barry	ASSOC MED OFCR	Lilipioyee Total Ioi	BA	0.45	0.45	\$144,000.00	\$148,320.00
Mayor, Bavia Barry	ACCOUNTED OF CIT	Employee Total for		0.90	0.90	\$219,240.00	\$223,560.00
Maynard, Vera M.	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$86,962.58	\$89,571.46
McDonald, Timothy B	CHIEF SAFETY AND RISK OFCR	•	BA	0.80	0.80	\$287,080.00	\$295,692.40
•		Employee Total for	All Jobs	1.00	1.00	\$358,850.00	\$367,462.40
Meehan, Timothy J	CLIN PHYSN	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ВА	0.50	0.50	\$65,500.00	\$65,500.00
Mehrotra, Pramod K	ASST TO THE HEAD		BA	0.69	0.69	\$91,872.13	\$94,628.29
		Employee Total for	All Jobs	1.00	1.00	\$167,254.99	\$172,272.64
Mercado, Pilar	PHYSN SURG		AL	0.41	0.41	\$104,550.00	\$104,550.00
		Employee Total for	All Jobs	0.80	0.80	\$204,000.00	\$204,000.00
Michals, Edward	PHYSN SURG		AL	0.66	0.66	\$177,000.00	\$177,000.00
		Employee Total for	All Jobs	1.00	1.00	\$270,000.00	\$278,100.00
Mihailescu, Dan Valentin	PHYSN SURG		AL	0.49	0.49	\$72,128.00	\$72,128.00
		Employee Total for	All Jobs	1.00	1.00	\$147,200.00	\$150,144.00
Mulligan, Brian Donald	PHYSN SURG		AL	0.16	0.16	\$40,000.00	\$40,000.00
		Employee Total for	All Jobs	1.00	1.00	\$256,250.00	\$260,100.00
Muthukrishnan, Sriranjini	PHYSN SURG		AL	0.18	0.18	\$23,000.00	\$23,000.00
		Employee Total for	All Jobs	1.00	1.00	\$150,000.00	\$178,000.00
Navar, Cynthia A.	PHYSN SURG		AL	0.40	0.40	\$96,000.00	\$96,000.00
		Employee Total for	All Jobs	0.80	0.80	\$192,000.00	\$192,000.00
Nicolau, Ramona	PHYSN SURG		AL	0.41	0.41	\$104,550.00	\$104,550.00
		Employee Total for		1.00	1.00	\$255,000.00	\$255,000.00
Niederberger, Craig S	CHIEF OF SERV		BA	0.00	0.00	\$21,886.08	\$21,886.08
		Employee Total for		1.00	1.00	\$292,411.12	\$292,411.12
Noronha, Peter A	PHYSN SURG		AL	0.35	0.33	\$45,750.00	\$45,750.00
Novals Dishard M	DUVEN CUDO	Employee Total for		0.70	0.70	\$95,400.00	\$98,262.00
Novak, Richard M	PHYSN SURG	Employee Total for	AL lobs	0.05 1.00	0.05 1.00	\$8,001.36 \$165,600.00	\$8,001.36 \$168,912.00
Oberholzer, Jose	DIR, CELL TRANSPLNT	Lilipioyee Total Ioi	BA	0.00	0.00	\$155,000.00	\$155,000.00
Obernoizer, Jose	DIIX, GELL TIXANOPENT	Employee Total for		1.00	1.00	\$456,000.00	\$456,000.00
Onal, Ergun	PHYSN SURG	Employee rotal for	AI AI	0.49	0.49	\$113,587.00	\$113,587.00
,g		Employee Total for	· All Jobs	1.00	1.00	\$195,187.00	\$195,187.00
Orsay, Elizabeth J	PHYSN SURG		AL	0.20	0.20	\$36,206.81	\$38,741.29
,		Employee Total for		0.75	0.75	\$143,994.33	\$154,073.94
Oswald, Sarah Lynn	PHYSN SURG	. ,	AL	0.47	0.47	\$119,637.00	\$119,637.00
		Employee Total for	All Jobs	1.00	1.00	\$255,000.00	\$255,000.00
Owens, Charles A	SECTION CHIEF		ВА	0.15	0.15	\$51,000.04	\$51,000.04
		Employee Total for	All Jobs	1.00	1.00	\$301,000.12	\$304,000.12
Ozcan, Mehmet Sertac	PHYSN SURG		AL	0.13	0.13	\$37,050.00	\$37,050.00
		Employee Total for	All Jobs	1.00	1.00	\$285,000.00	\$285,000.00
Peace, David J	PHYSN SURG		AL	0.22	0.22	\$44,759.00	\$44,759.00
		Employee Total for	All Jobs	1.00	1.00	\$202,400.12	\$212,400.12
Pedelty, Laura L	DIR OF COGN DISORDRS		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		AL	0.20	0.20	\$31,840.00	\$31,840.00
		Employee Total for	All Jobs	0.80	0.80	\$105,600.00	\$107,512.80
Prasad, Leela M	PHYSN SURG		AL	0.04	0.04	\$15,000.00	\$15,000.00
		Employee Total for	All Jobs	0.25	0.25	\$100,000.00	\$100,000.00
Prendergast, Heather M	PHYSN SURG		AL	0.40	0.40	\$76,775.08	\$82,149.34
		Employee Total for		1.00	1.00	\$190,000.16	\$203,300.18
Pygon, Bernard H	PHYSN SURG		AL	0.44	0.44	\$145,314.96	\$145,314.96
		Employee Total for		1.00	1.00	\$337,999.96	\$337,999.96
Raj, Usha	PHYSN SURG		AL	0.49	0.49	\$132,000.00	\$132,000.00
		Employee Total for		1.00	1.00	\$340,000.00	\$362,050.00
Robinson, Melissa	PHYSN SURG		AL	0.47	0.47	\$70,000.00	\$70,000.00
		Employee Total for	All Jods	0.91	0.91	\$136,500.00	\$136,500.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC -	MC				-	*
766 - Physician Support						
Rondelli, Damiano	PHYSN SURG	A	0.12	0.12	\$25,000.00	\$25,000.00
		Employee Total for All Jobs.	1.00	1.00	\$186,000.00	\$201,700.00
Rosman, Robert T	PHYSN SURG	Al	0.23	0.23	\$19,855.08	\$19,855.08
		Employee Total for All Jobs		1.00	\$126,119.53	\$128,641.53
Rothschild Dekoven, Leelach	PHYSN SURG	A		0.41	\$104,550.00	\$104,550.00
5	DID 5140 LAD	Employee Total for All Jobs.		0.80	\$204,000.00	\$204,000.00
Rowin, Julie	DIR EMG LAB PHYSN SURG	B/			\$10,000.00 \$20,000.00	\$10,000.00 \$20,000.00
	FITTON SUICE	Employee Total for All Jobs		1.00	\$175,002.00	\$175,002.00
Ruland, Sean	DIR OF NEURO CRITCL CARE	B/			\$21,050.00	\$21,050.00
. talaira, esair	PHYSN SURG	A			\$50,000.00	\$50,000.00
		Employee Total for All Jobs	1.00	1.00	\$190,002.48	\$200,006.38
Saran, Niti	PHYSN SURG	A	0.50	0.45	\$120,000.00	\$120,000.00
		Employee Total for All Jobs.	1.00	1.00	\$260,752.00	\$264,700.00
Schwartz, David Eric	PHYSN SURG	Al	0.34	0.34	\$150,000.00	\$154,500.00
		Employee Total for All Jobs.	1.00	1.00	\$504,000.00	\$519,120.00
Scoccia, Humberto	DIR, DIV REPRO ENDO	BA		0.00	\$25,000.00	\$25,000.00
		Employee Total for All Jobs.		1.00	\$225,474.68	\$225,474.68
Setty, Suman	PHYSN SURG	Al			\$60,000.00	\$60,000.00
01	DUMON OUDO	Employee Total for All Jobs.		1.00	\$130,360.00	\$139,360.00
Shamim, Ejaz	PHYSN SURG	Al			\$160,000.00	\$160,000.00
Sharifi, Roohollah	DIR, SURG CLIN	Employee Total for All Jobs		1.00 0.10	\$320,000.00 \$20,686.70	\$324,800.00 \$20,686.70
Sharii, Roonollan	DIR, SURG CLIN	Employee Total for All Jobs		0.73	\$205,411.70	\$20,000.70
Shroff, Adhir	PHYSN SURG	All Jobs.			\$34,773.00	\$34,773.00
Olion, Admi	THONGONG	Employee Total for All Jobs		0.80	\$104,133.00	\$114,133.00
Sloan, Edward P	PHYSN SURG	A			\$54,251.08	\$57,506.14
		Employee Total for All Jobs		1.00	\$210,000.24	\$222,600.25
Stamos, Thomas Dean	MED CTR DIR, ECHOCARD	BA	0.00	0.00	\$40,000.00	\$40,000.00
		Employee Total for All Jobs.	1.00	1.00	\$250,000.00	\$260,000.00
Sueblinvong, Vithida	PHYSN SURG	Al	0.66	0.58	\$100,000.00	\$100,000.00
		Employee Total for All Jobs.	1.00	1.00	\$160,000.00	\$171,200.00
Sweis, Ranya	PHYSN SURG	Al			\$60,000.00	\$60,000.00
		Employee Total for All Jobs.		0.70	\$105,000.00	\$105,000.00
Talwar, Parkash	PHYSN SURG	Al		0.16	\$40,000.00	\$40,000.00
	DUNAN GUDA	Employee Total for All Jobs.		1.00	\$256,250.00	\$260,100.00
Thompson, Trevonne Marcelle	PHYSN SURG	All John			\$88,200.00	\$94,374.00 \$181,900.00
Tyo Carissa I	PHYSN SURG	Employee Total for All Jobs		1.00 0.49	\$170,000.00 \$85,750.00	\$181,900.00
Tyo, Carissa J.	FHISH SURG	Employee Total for All Jobs		1.00	\$175,000.00	\$1,752.50
Valyi-Nagy, Tibor G.	PHYSN SURG	All			\$60,099.75	\$60,099.75
valy. Hagy, Flact C.		Employee Total for All Jobs		1.00	\$126,588.00	\$130,652.50
Vidanovic, Vladimir	PHYSN SURG	A			\$90,000.00	\$90,000.00
		Employee Total for All Jobs		1.00	\$102,500.00	\$109,500.00
Weiner, Saul J	PHYSN SURG	A	. 0.12	0.12	\$14,400.00	\$14,400.00
		Employee Total for All Jobs.	0.87	0.87	\$209,308.00	\$214,795.57
Wiley, Elizabeth Louise	PHYSN SURG	Al	0.74	0.74	\$140,000.00	\$140,000.00
		Employee Total for All Jobs.	1.00	1.00	\$220,375.00	\$222,579.00
Wilkins, Isabelle A	INTERIM CHIEF OF SERV	BA		0.00	\$23,000.00	\$23,000.00
		Employee Total for All Jobs.		1.00	\$310,001.51	\$330,091.61
Williams, John W	PHYSN SURG	A			\$153,000.00	\$163,710.00
V: 17	DUNAN GUDA	Employee Total for All Jobs.		1.00	\$170,000.00	\$181,900.00
Xie, Karen Lin	PHYSN SURG	Al			\$150,000.00	\$150,000.00
Zar, Fred A	PHYSN SURG	Employee Total for All Jobs		1.00 0.52	\$252,500.00 \$115,000.08	\$256,300.00 \$115,000.08
_u, 110u A	THI ON COING	Employee Total for All Jobs		1.00	\$115,000.08	\$115,000.08
466 - Support and General Se	rvices	p.0,00 rotal for All 0008.		7.50	\$200,000.1Z	Q2.2,000.12
Becerra, Julio R	DIR OF GUEST SERV	В	1.00	1.00	\$77,051.83	\$79,363.38
DeVar, William Marc	SR DIR REVENUE CYCLE	B/			\$151,200.00	\$154,224.00
Fitzgerald, Michael J	DIR, MAT MGMT	B/			\$104,266.89	\$107,394.90
Pajak, Margaret Anna	DIR HLTH INFO MGMT/PRIVACY	BA			\$158,500.00	\$158,500.00
	RSRSC & POLICY ANLYS	B/			\$48,720.00	\$49,694.40
Seal, Matthew Roy	NONGO AT CEICT ANETO					
Seal, Matthew Roy Speights, Belinda	ASST DIR OPER	BA	1.00	1.00	\$86,961.06	\$91,309.11

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC						-	
466 - Support and General Service							
riche, Ronald S.	INFO TECH SPEC		ВА	1.00	1.00	\$95,648.46	\$100,430.88
rue, Robert M	DIR OF FOOD & NUTRITION SERV		BA	1.00	1.00	\$86,341.73	\$88,931.98
/asquez, Crystal P	DIR PATIENT LOGISTICS		BA	1.00	1.00	\$127,500.00	\$130,050.00
Vheaton, Grady	ASST DIR MAT MGMT		BA	1.00	1.00	\$89,321.21	\$92,000.85
Villiams, Wanda R.	ASST DIR PRIVACY AND ROI		BA	1.00	1.00	\$86,020.00	\$90,321.00
856 - University Health Service							
Bedore, Gerald	OCCUP HLTH NURSE PRACTR		BA	1.00	1.00	\$91,000.00	\$93,730.00
Biamonte, Geri K	EMPLOYEE ASST SOCIAL WORKER		BA	1.00	1.00	\$56,000.00	\$96,133.33
Buchanan, Susan Nathalie	PHYSN SURG		AL	0.20	0.20	\$25,967.76	\$27,785.50
		Employee Total for	All Jobs	0.79	0.95	\$99,717.76	\$124,348.69
Eichenberger, Jean M	ASSOC DIR OCCUP HLTH OUTREACH	1	BA	1.00	1.00	\$100,000.00	\$103,000.00
Marder, David C	DIR, UNIV HLTH SERV		BA	0.95	0.95	\$241,638.00	\$248,887.14
Mischak, Rebecca	NURS PRACTR MGR		BA	1.00	1.00	\$108,771.21	\$112,034.35
Zahakaylo, Trinnette	NURS PRACTR, OCCUP HLTH		BA	0.90	0.90	\$84,270.38	\$86,798.49
GT - Honors College							
310 - Honors College							
Acharya, Sankarshan	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$114,590.56	\$115,736.47
Alfonso, Aixa	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$76,511.08	\$78,806.00
Nford, Simon T	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$113,000.08	\$116,740.00
Anderson, Laura L.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$71,500.00	\$73,002.00
Anderson-Shaw, Lisa K	HONORS COLLEGE FACULTY		AB	0.00	0.00	\$0.00	\$0.00
Ashley, Mary Virginia	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$97,566.00	\$100,834.00
Ashton, Jennifer	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$80,787.00	\$85,454.00
we, Clara	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$105,000.00	\$108,000.00
Balcazar, Fabricio E	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$150,000.00	\$154,500.00
Bareither, Mary Louise	HONORS COLL FAC		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$94,016.66	\$96,462.16
Barnhurst, Kevin G	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$130,000.04	\$133,900.00
Barrett, Richard E	HONORS COLLEGE FACULTY		AB	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$71,000.08	\$73,373.51
BassiriRad, Hormoz	HONORS COLLEGE FACULTY	Familian Tatalifa	AA	0.00	0.00	\$0.00	\$0.00
Name of Barbara E	LIONODO COLLEGE FACILITY	Employee Total for		1.00	1.00	\$92,400.00	\$95,495.00
Berger, Barbara E	HONORS COLLEGE FACULTY	Familian Tatalifa	AA	0.00	0.00	\$0.00	\$0.00
Obatta abawa a Cid dhantha	LIONODE COLLECT FACILITY	Employee Total for		1.00	1.00	\$72,068.28	\$75,838.17
Bhattacharyya, Siddhartha	HONORS COLLEGE FACULTY	Campleyee Total for	AA AH Jaha	0.00	0.00	\$0.00	\$0.00
Birman, Dina	LIONODE COLLECT FACILITY	Employee Total for		1.00	1.00 0.00	\$120,488.66	\$125,091.33
sirman, Dina	HONORS COLLEGE FACULTY	Employee Total for	AA All John	0.00 1.00	1.00	\$0.00 \$69,839.08	\$0.00 \$73,062.00
Pandaranka Olag B	HONORS COLLECE FACILITY	Employee Total for	All Jobs	0.00	0.00		
Bondarenko, Oleg P	HONORS COLLEGE FACULTY	Employee Total for				\$0.00	\$0.00
Pottomo Potto I	DEAN	Employee Total for	BA	1.00 0.00	1.00 0.00	\$129,854.16	\$132,607.07
Bottoms, Bette L.	DEAN		BA	0.00	0.38	\$18,619.00 \$54,163.40	\$19,363.66 \$56,329.84
	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	HONORS COLLEGE FACULT	Employee Total for		1.00	1.00	\$154,708.00	\$160,896.00
Boyer, Christopher R.	HONORS COLLEGE FACULTY	Limployee Total Ioi	All Jobs	0.00	0.00	\$134,708.00	\$0.00
boyer, Christopher IX.	HONORS COLLEGE FACULT	Employee Total for		1.00	1.00	\$72,854.00	\$75,106.00
Bracamontes-Roeger, Linda	HONORS COLLEGE FACULTY	Limployee Total Ioi	All Jobs	0.00	0.00	\$0.00	\$73,700.00
		Employee Total for		1.00	1.00	\$64,000.00	\$70,000.00
Brown, Joel S	HONORS COLLEGE FACULTY	рю,се готагтог	All Jobs	0.00	0.00	\$0.00	\$70,000.00
70W11, 0001 O	HONORO GOLLEGE I ACCELT	Employee Total for		1.00	1.00	\$97,869.04	\$0.00 \$101,148.00
		_mployee rotal lol	All Jobs	0.00	0.00	\$97,869.04	\$101,148.00
Subse Howard F	HONORS COLLEGE FACULTY			0.00	0.00	φυ.υυ	φυ.υυ
uhse, Howard E	HONORS COLLEGE FACULTY	Employee Total for		1 00	1 00	\$90.514.00	\$95 040 00
•		Employee Total for	All Jobs	1.00	1.00 0.00	\$90,514.00 \$0.00	\$95,040.00 \$0.00
Buhse, Howard E Burke, Sandra D	HONORS COLLEGE FACULTY HONORS COLLEGE FACULTY		All Jobs	0.00	0.00	\$0.00	\$0.00
		Employee Total for Employee Total for	All Jobs				

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GT - Honors College						
310 - Honors College						
Cannon, Bradley C	HONORS COLLEGE FACULTY	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$104,183.52	\$105,746.27
Canuel, Mark E	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$107,370.08	\$110,565.08
Cervone, Daniel P	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$80,078.00	\$82,400.00
Chang, Hui-Ching	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$68,000.00	\$69,972.00
Chirinko, Robert S.	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$222,290.00	\$228,790.00
Cho, Wonhwa	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$141,350.08	\$146,015.00
Coats, Barbara C	HONORS COLLEGE FACULTY	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$79,761.00	\$82,552.64
Corcos, Daniel M	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$148,070.39	\$155,473.91
Corte, Colleen	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$80,936.46	\$85,284.92
Crawford, Stephanie Y	HONORS COLLEGE FACULTY	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$110,916.51	\$114,916.51
Dallas, Constance Miles	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$74,699.43	\$110,000.00
Dancy, Barbara L	HONORS COLLEGE FACULTY	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$132,000.00	\$138,725.50
Das, Somnath	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$195,061.00	\$200,748.50
Doane, Molly	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$65,975.00	\$67,954.00
Driver, Tom G	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
5.4 5.4.5		Employee Total for All Jobs	1.00	1.00	\$72,308.00	\$77,008.00
Dubreuil, Ronald R.	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Duran Carab F	HONORO COLLEGE FACILITY	Employee Total for All Jobs	1.00	1.00	\$77,611.04	\$79,551.00
Dunn, Sarah E	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Dutt Shantanu S	HONORS COLLEGE FACILITY	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$68,200.00 \$0.00	\$70,000.00
Dutt, Shantanu S	HONORS COLLEGE FACULTY		1.00	1.00	\$101,963.40	\$0.00
Eddington, David Thomas	HONORS COLLEGE FACULTY	Employee Total for All Jobs AA	0.00	0.00		\$104,512.40 \$0.00
Eddington, David Thomas	HONORS COLLEGE FACULT	Employee Total for All Jobs	1.00	1.00	\$0.00 \$92,856.00	\$103,999.00
Engel, Kathryn L	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Engel, Raulyn E	HONORO GOLLEGE FAGGETT	Employee Total for All Jobs	1.00	1.00	\$37,500.00	\$38.662.00
Fadavi, Shahrbanoo	HONORS COLLEGE FACULTY	AL	0.00	0.00	\$0.00	\$0.00
radavi, chambaneo	HONORO GOLLEGE FAGGETT	Employee Total for All Jobs	1.00	1.00	\$165,978.40	\$170,957.40
Fanning, Steven C	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
. a.i.iiig, etereii e		Employee Total for All Jobs	1.00	1.00	\$74,042.04	\$76,500.00
Fantuzzi, Giamila	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
,		Employee Total for All Jobs	1.00	1.00	\$100,870.60	\$103,896.72
Faulkner, Melissa Spezia	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Featherstone, David E.	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$88,880.08	\$92,602.00
Feldman, Ann Merle	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$98,040.08	\$105,140.00
Ferrans, Carol J	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$144,880.00	\$148,626.40
Finnegan, Lorna K	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$82,272.68	\$86,557.91
Frohmann, Lisa G	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$69,000.00	\$72,105.00
Fung, Leslie Wo-Mei	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$126,125.00	\$128,017.00
Gardiner, Sarah Anne	HONORS ACAD ADV & PRGM SPEC	BA	1.00	1.00	\$42,000.00	\$42,000.00
Gaynor, Matthew S.	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$85,500.04	\$88,000.04
Gemeinhart, Richard A.	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$103,000.00	\$106,000.00
Girotti, Jorge Alberto	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GT - Honors College					•	•
310 - Honors College						
Gonzalez-Meler, Miquel Angel	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
, , , , ,		Employee Total for All Jobs	1.00	1.00	\$72,000.08	\$74,520.00
Gorman, Geraldine	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$67,381.68	\$69,403.13
Graber, Doris A	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$109,985.08	\$112,941.00
Grabiner, Mark Dean	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$159,147.37	\$163,921.79
Grey, Robin Sandra	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$66,996.00	\$69,006.00
Guevarra, Anna	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$65,650.00	\$86,500.00
Hacker, Eileen	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$75,908.77	\$78,186.03
Hall, Sara Frances	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$61,741.08	\$64,667.00
Hasan, Ziaul	HONORS COLLEGE FACULTY	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$133,176.92	\$136,812.23
Hedayat, Samad	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$140,451.92	\$145,368.00
Hetling, John R	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$102,143.00	\$111,360.00
Higgins, Hannah B	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$83,000.00	\$89,000.00
Hong, Seungpyo	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$80,000.00	\$82,400.00
Howe, Henry Franklin	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$100,089.00	\$102,591.00
Ireland, Charles John	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$62,565.04	\$64,503.00
Jackson, Lynette A.	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
liana and Canada	DID DEC MONT DI NO	Employee Total for All Jobs	1.00	1.00	\$76,714.04	\$78,564.00
Jimenez, Gerardo	DIR, RES MGMT PLNG	BA	1.00	1.00	\$60,000.00	\$61,800.00
John, Eunice	HONORS COLLEGE FACULTY	AL Employee Total for All John	0.00 1.00	0.00 1.00	\$0.00 \$205,000.00	\$0.00
Johnson, Andrew E	HONORS COLLEGE FACULTY	Employee Total for All Jobs AA	0.00	0.00	\$205,000.00	\$211,150.00 \$0.00
Johnson, Andrew L	HONORS COLLEGE FACULT	Employee Total for All Jobs	1.00	1.00	\$102,011.00	\$106,857.00
Jordan, Noelle Tn	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Jordan, Noelle 111	HONORO GOLLEGE FAGGETT	Employee Total for All Jobs	1.00	1.00	\$64,931.00	\$66,250.00
Junker, Laura Lee	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
ourmon, Edura 200		Employee Total for All Jobs	1.00	1.00	\$88,107.00	\$90,724.00
Kassel, Jon D	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$109,647.00	\$115,805.00
Katsarou, Eleni	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$81,513.00	\$99,164.00
Kaufman, Lon Seth	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$270,000.00	\$270,000.00
Kavanaugh, Karen	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
0 .		Employee Total for All Jobs	1.00	1.00	\$101,111.26	\$108,655.71
Kay, Brian	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$220,260.90	\$230,923.80
Kershaw, Allan	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$51,384.00	\$52,655.00
Khokhar, Ashfaq	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$122,300.00	\$126,581.00
Kirschenheiter, Michael	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$157,712.50	\$164,021.00
Krassa, Teresa J	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$56,873.23	\$63,579.43
Kumashiro, Kevin K	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$140,000.00	\$144,200.00
Kurczaba, Alex Simon	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$58,285.04	\$60,559.00
Laurito, Charles E	HONORS COLLEGE FACULTY	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$355,000.00	\$355,000.00

19.1	Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
MONORE COLLEGE FACULTY Firely own Tole Fir	GT - Honors College						
MONTE SECULISIE FACULY FIRE PROPERTIES AND A 100	310 - Honors College						
None	Leonard, John P	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Purpose			Employee Total for All Jobs	1.00	1.00	\$86,000.08	\$88,580.00
MONORS OLLEGE FACILITY FACILI	Levine, Susan B	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
MINORS COLLEGE FACULY FOREYONE FACULY FORE			• •				
Library, James (Library, James 1998) HONDRS COLLEGE FACULTY (Prophysiotist PAIA) (Prophysiotist PAIA) 1,000 <th< td=""><td>Lewis, Patricia S</td><td>HONORS COLLEGE FACULTY</td><td></td><td></td><td></td><td></td><td></td></th<>	Lewis, Patricia S	HONORS COLLEGE FACULTY					
MINORS OULEGE FACULY FAMILY FAMIL		HONORO COLLEGE EXCLUENT					
Limit Properties Proper	Liang, Jie	HONORS COLLEGE FACULTY					
Employee Total for Al-Johns. 1,000	Lillie John P	HONORS COLLEGE EACHLTV	• •				
Depart	Lillis, John F	HONORS COLLEGE LACGETT					
Control Cont	Lippman, Matthew Ross	HONORS COLLEGE FACULTY	• •				
Manufact							
PUNORS COLLEGE FACULTY Employee Total for Al June 100	Loentz, Elizabeth A	ASSOC DEAN					
Exercise Exercise Employee Total for Al John Employee Total for Al		HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Magin, Rohard L HONORS COLLEGE FACULY Employee Total for All Jobbs. 1,000 100 100 100 100 100 100 100 100 1			Employee Total for All Jobs	1.00	1.00	\$66,179.48	\$72,295.48
Manady, Gail 8. HONORS COLLEGE FACULTY Employee Total for All Jacks	Loy, Gary Liston	HONORS COLLEGE FACULTY	AL	0.00	0.00	\$0.00	\$0.00
Mahaday, Gal B. HONORS COLLEGE FACULTY Employee Total for All Jobbs. 1,00 0,			Employee Total for All Jobs	0.55	0.55	\$116,623.11	\$116,623.11
Montany	Magin, Richard L	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Mejumdar, Dibyen			Employee Total for All Jobs	1.00	1.00	\$153,500.00	\$158,105.00
Majeuridarf, Dibyen HONORS COLLEGE FACULTY Employee Total for All Jobs 1,00 1,00 5,140,000 5,140,000 5,140,000 6,000	Mahady, Gail B.	HONORS COLLEGE FACULTY					
Malagrino, Silvia A							
Malagrino, Silvia A HONORS COLLEGE FACULTY Employee Total for All Jobbs 1,000 1,0	Majumdar, Dibyen	HONORS COLLEGE FACULTY					
Malchow, Robert Paul Employee Total for All Jobs 1,00 1,00 \$1,00 \$20,00 <t< td=""><td>Malaggina Cilvia A</td><td>LIONORS COLLEGE FACILITY</td><td>• •</td><td></td><td></td><td></td><td></td></t<>	Malaggina Cilvia A	LIONORS COLLEGE FACILITY	• •				
Malchow, Robert Paul HONORS COLLEGE FACULTY Employee Total for All Jobbs 1,000 1,	Malagrino, Silvia A	HONORS COLLEGE FACULTY					
Marrone, Jane Rines HONORS COLLEGE FACULTY Employee Total for All Jobs. 1,00 0,00	Malchow Robert Paul	HONORS COLLEGE FACULTY					
Marone, Jane Rines HONORS COLLEGE FACULTY (Employee Total for All Jobs All College Total (FAIL Jobs 1.00 1.00 \$70,717.55 \$72.893.08 Malcoesian, Greg HONORS COLLEGE FACULTY (Employee Total for All Jobs 1.00 1.00 \$71,750.00 \$70,700.00 \$70,750.00 \$70,700.00 \$70,700.00 \$70,700.00 \$70,700.00 \$70,700.00 \$70,700.00 \$70,700.00 \$70,700.00 \$70,700.00 \$70,700.00 \$70,000	Waldrow, Robert Faul	HONORO OCCCEGE L'ACCETT					
Matoesian, Greg MONORS COLLEGE FACULTY Employee Total for All Jobs 1,00 1	Marone, Jane Rines	HONORS COLLEGE FACULTY					
Malossian, Greg HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 0	marche, carre rance						
Mazumder, Sudip HONORS COLLEGE FACULTY Employee Total for All Jobs A.O. 0.0 0.00 \$97,156.00 \$10,014.77 Mc Cutcheon, Suzanne M HONORS COLLEGE FACULTY Employee Total for All Jobs 4.00 1.00 \$39,156.00 \$30,00 McClure, Ellen M HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$39,006.41 \$39,981.00 McClure, Ellen M HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$58,370.04 \$58,982.00 McKenzie, Evan C HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$52,000 \$50,00	Matoesian, Greg	HONORS COLLEGE FACULTY	• •				
MC Cutcheon, Suzanne M HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 0.00			Employee Total for All Jobs	1.00	1.00	\$71,500.00	\$75,075.00
Mc Cutcheon, Suzanne M HONORS COLLEGE FACULTY (Eillen M) A 0.00 (1.00) 35,006 (38) \$3,981.00 McClure, Ellen M HONORS COLLEGE FACULTY (AA 0.00) A 0.00 (0.00) \$39,006.41 (38),000 \$39,091.00 McKenzie, Evan C HONORS COLLEGE FACULTY (Employee Total for All Jobs (1.00) 1.00 (0.00) \$63,970.04 (365,892.00) Megaridis, Constantine M HONORS COLLEGE FACULTY (Employee Total for All Jobs (1.00) 1.00 (0.00) \$72,500.04 (37,600.00) Meyer-Dombard, D'Arcy HONORS COLLEGE FACULTY (Employee Total for All Jobs (1.00) 1.00 (0.00) \$72,500.00 (37,600.00) Minor, Emily HONORS COLLEGE FACULTY (Employee Total for All Jobs (1.00) 1.00 (0.00) \$70,000.00 (37,600.00) Morrison, Donald A HONORS COLLEGE FACULTY (Employee Total for All Jobs (1.00) 1.00 (0.00) \$89,000.00 (37,769.00) Morrison, Donald A HONORS COLLEGE FACULTY (Employee Total for All Jobs (1.00) 1.00 (0.00) \$89,000.00 (37,000.00) Monuzzi, Norma Claire HONORS COLLEGE FACULTY (Employee Total for All Jobs (1.00) 1.00 (0.00) \$89,000.00 (37,000.00) Murad, Sohail HONORS COLLEGE FACULTY (Employee Total for All Jobs (1.00) 1.00 (0.00) \$70,000.00 Murad, Sohail	Mazumder, Sudip	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
McClure, Ellen M			Employee Total for All Jobs	1.00	1.00	\$97,156.00	\$110,314.72
McClure, Ellen M HONORS COLLEGE FACULTY (Employee Total for All Jobs 1.00 1.00 \$50,00 \$50,00 \$65,892.00 McKenzie, Evan C HONORS COLLEGE FACULTY (Employee Total for All Jobs 1.00 1.00 \$50,0	Mc Cutcheon, Suzanne M	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
McKenzie, Evan C HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$36,397.04 \$65,892.00 McKenzie, Evan C HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$72,500.00 \$72,500.00 Megaridis, Constantine M HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$36,000.00 \$140,760.00 Meyer-Dombard, D'Arcy HONORS COLLEGE FACULTY AB 0.00 0.00 \$71,050.00 \$72,862.00 Minor, Emily HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$69,000.00 \$72,862.00 Morrison, Donald A HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$94,902.00 \$70,759.16 Moruzzi, Norma Claire HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$94,902.00 \$98,072.00 Murad, Sohail HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$72,000.00 \$72,000.00 Murad, Sohail HONORS COLLEGE FACULTY Employee Total for All Jobs			Employee Total for All Jobs	1.00	1.00	\$39,006.41	\$39,981.00
McKenzie, Evan C HONORS COLLEGE FACULTY (Employee Total for All Jobs Al. 0.00 0.00 \$72,500.04 \$57,540.00 Megaridis, Constantine M HONORS COLLEGE FACULTY (Employee Total for All Jobs 1.00 1.00 \$10,00 \$10,00 \$50	McClure, Ellen M	HONORS COLLEGE FACULTY	AA				
Megaridis, Constantine M HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$72,500.04 \$75,450.00 Meyer-Dombard, D'Arcy HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$316,000.00 \$10,00 Minor, Emily HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$50,00 \$50,00 Morrison, Donald A HONORS COLLEGE FACULTY AA 0.00 0.00 \$90,00 \$70,759,60 Morrison, Donald A HONORS COLLEGE FACULTY AA 0.00 0.00 \$90,00 \$70,759,60 Moruzzi, Norma Claire HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$94,902.04 \$88,072.00 Murad, Sohail HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$70,000.00 \$70,000.00 Murad, Sohail HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$70,000.00 \$72,000.00 Murad, Sohail HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00							
Megaridis, Constantine M HONORS COLLEGE FACULTY Employee Total for All Jobs AA 0.00 0.00 \$0.00 \$0.00 \$0.00 \$140,760.00 Meyer-Dombard, D'Arcy HONORS COLLEGE FACULTY Employee Total for All Jobs AB 0.00 1.00 \$10,00 \$70,500.00 \$20,800.00 Minor, Emily HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$69,000.00 \$70,759.16 Morrison, Donald A HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$69,000.00 \$70,759.16 Moruzzi, Norma Claire HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$76,000.00 \$89,072.00 Moss, Thomas P. HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$76,000.00 \$80,400.00 Murad, Sohail HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$76,000.00 \$72,100.00 Murphy, Alvin Don HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$163,254.00 \$169,001.00 Niketa, Cheryl C HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00	McKenzie, Evan C	HONORS COLLEGE FACULTY					
Meyer-Dombard, D'Arcy HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$136,000.00 \$0.00 Minor, Emily HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$71,050.00 \$72,282.00 Morrison, Donald A HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$69,000.00 \$72,826.00 Moruzzi, Norma Claire HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$94,902.04 \$98,072.00 Moruzzi, Norma Claire HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$78,000.00 \$80,400.00 Moruza, Sohail HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$78,000.00 \$80,400.00 Murad, Sohail HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$70,000.00 \$72,2100.00 Murphy, Alvin Don HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$73,391.00 \$75,226.00 Nakata, Cheryl C HONORS COLLEGE FACULTY Employee Total	Managidia Canadandia M	LIONODO COLLEGE FACILITY					
Meyer-Dombard, D'Arcy HONORS COLLEGE FACULTY (Employee Total for All Jobs AB (D.0) 0.00 \$0.00 \$0.00 \$71,050.00 \$72,826.00 Minor, Emily HONORS COLLEGE FACULTY (Employee Total for All Jobs AB (D.0) 0.00 \$60,000 \$70,759.16 Morrison, Donald A HONORS COLLEGE FACULTY (Employee Total for All Jobs 1.00 1.00 \$94,902.04 \$98,072.00 Moruzzi, Norma Claire HONORS COLLEGE FACULTY (Employee Total for All Jobs 1.00 1.00 \$94,902.04 \$98,072.00 Moss, Thomas P. HONORS COLLEGE FACULTY (Employee Total for All Jobs 1.00 1.00 \$70,000.00 \$80,000.00 Murad, Sohail HONORS COLLEGE FACULTY (Employee Total for All Jobs 1.00 1.00 \$70,000.00 \$72,100.00 Murphy, Alvin Don HONORS COLLEGE FACULTY (Employee Total for All Jobs 1.00 1.00 \$70,000.00 \$72,260.00 Nakata, Cheryl C HONORS COLLEGE FACULTY (Employee Total for All Jobs 1.00 1.00 \$73,391.00 \$75,260.00 Niebylski, Dianna HONORS COLLEGE FACULTY (Employee Total for All Jobs 1.00 1.00 \$73,391.00	Megaridis, Constantine M	HONORS COLLEGE FACULTY					
Minor, Emily HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$71,050.00 \$0.00	Meyer-Domhard D'Arcy	HONORS COLLEGE FACULTY					
Minor, Emily HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$0.00 <	Meyer-Bornbard, B Arey	HONORO OCCCEGE L'ACCETT					
Morrison, Donald A	Minor, Emily	HONORS COLLEGE FACULTY	• •				
Morruzzi, Norma Claire HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$94,902.04 \$98,072.00 Moss, Thomas P. HONORS COLLEGE FACULTY All Jobs 1.00 1.00 \$78,000.00 \$80,400.00 Murad, Sohail HONORS COLLEGE FACULTY All Jobs 1.00 1.00 \$70,000.00 \$72,100.00 Murah, Sohail HONORS COLLEGE FACULTY Amount of the propose Total for All Jobs 1.00 1.00 \$163,254.00 \$169,001.00 Murphy, Alvin Don HONORS COLLEGE FACULTY Amount of the propose Total for All Jobs 1.00 1.00 \$163,254.00 \$169,001.00 Nakata, Cheryl C HONORS COLLEGE FACULTY Amount of the propose Total for All Jobs 1.00 1.00 \$73,391.00 \$75,226.00 Nièsbylski, Dianna HONORS COLLEGE FACULTY Amount of the propose Total for All Jobs 1.00 1.00 \$163,116.00 \$107,407.65 Nièsbylski, Dianna HONORS COLLEGE FACULTY Amount of the propose Total for All Jobs 1.00 1.00 \$118,367.00 \$20,00 \$0.00 \$0.00 \$108,00 \$0.00 <td>•</td> <td></td> <td>Employee Total for All Jobs</td> <td></td> <td></td> <td></td> <td></td>	•		Employee Total for All Jobs				
Moruzzi, Norma Claire HONORS COLLEGE FACULTY AA 0.00 \$0.00	Morrison, Donald A	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Moss, Thomas P.			Employee Total for All Jobs	1.00	1.00	\$94,902.04	\$98,072.00
Moss, Thomas P. HONORS COLLEGE FACULTY Employee Total for All Jobs AL 0.00 1.00 1.00 \$70,000.00 \$72,100.00 Murad, Sohail HONORS COLLEGE FACULTY Employee Total for All Jobs AA 0.00 1.00 1.00 \$163,254.00 \$169,001.00 Murphy, Alvin Don HONORS COLLEGE FACULTY Employee Total for All Jobs AA 0.00 1.00 \$163,254.00 \$169,001.00 Nakata, Cheryl C HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$73,391.00 \$75,226.00 Niebylski, Dianna HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$163,116.00 \$167,407.65 Nitsche, Ludwig C. HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$118,367.00 \$120,643.00 Norr, Kathleen F HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$91,651.00 \$95,217.00 Norr, Kathleen F HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$108,882.04 \$114,771.32 Officer, Lawrence H HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$108,882.04 \$114,771.32	Moruzzi, Norma Claire	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Murad, Sohail HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$70,000.00 \$72,100.00 \$100.00			Employee Total for All Jobs	1.00	1.00	\$78,000.00	\$80,400.00
Murad, Sohail HONORS COLLEGE FACULTY AA 0.00 0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$169,001.00 Murphy, Alvin Don HONORS COLLEGE FACULTY AA 0.00 0.00 \$0.00 <t< td=""><td>Moss, Thomas P.</td><td>HONORS COLLEGE FACULTY</td><td></td><td>0.00</td><td>0.00</td><td>\$0.00</td><td>\$0.00</td></t<>	Moss, Thomas P.	HONORS COLLEGE FACULTY		0.00	0.00	\$0.00	\$0.00
Murphy, Alvin Don							
Murphy, Alvin Don HONORS COLLEGE FACULTY AA 0.00 0.00 \$0.00 \$0.00 \$0.00 \$75,226.00 Nakata, Cheryl C HONORS COLLEGE FACULTY AA 0.00 0.00 \$0.00 <	Murad, Sohail	HONORS COLLEGE FACULTY					
Nakata, Cheryl C			. ,				
Nakata, Cheryl C HONORS COLLEGE FACULTY Employee Total for All Jobs AA 0.00 0.00 \$0.00 \$0.00 \$0.00 \$163,116.00 \$107,407.65 Niebylski, Dianna HONORS COLLEGE FACULTY Employee Total for All Jobs AA 0.00 0.00 \$0.00 \$0.00 \$102,643.00 Nitsche, Ludwig C. HONORS COLLEGE FACULTY Employee Total for All Jobs AA 0.00 0.00 \$0.00 <td>Murphy, Alvin Don</td> <td>HONORS COLLEGE FACULTY</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Murphy, Alvin Don	HONORS COLLEGE FACULTY					
Niebylski, Dianna HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$163,116.00 \$167,407.65 Nitsche, Ludwig C. HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$118,367.00 \$120,643.00 Norr, Kathleen F HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$91,651.00 \$95,217.00 Norr, Kathleen F HONORS COLLEGE FACULTY AL 0.00 0.00 \$100,882.04 \$114,771.32 Officer, Lawrence H HONORS COLLEGE FACULTY AA 0.00 0.00 \$0.00 \$114,771.32	Nakata Chard C	HONORS COLLEGE EACH TV	• •				
Niebylski, Dianna HONORS COLLEGE FACULTY AA 0.00 0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$118,367.00 \$120,643.00 Nitsche, Ludwig C. HONORS COLLEGE FACULTY AA 0.00 0.00 \$0.00	ivanala, Olici yi O	HONORS COLLEGE PACULTY					
Nitsche, Ludwig C. HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$118,367.00 \$20,643.00 Norr, Kathleen F HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$91,651.00 \$95,217.00 Norr, Kathleen F HONORS COLLEGE FACULTY AL 0.00 0.00 \$0.00 \$0.00 \$0.00 \$114,771.32 Officer, Lawrence H HONORS COLLEGE FACULTY AA 0.00 0.00 \$0.00	Niehylski Dianna	HONORS COLLEGE FACULTY					
Nitsche, Ludwig C. HONORS COLLEGE FACULTY AA 0.00 0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$91,651.00 \$95,217.00 Norr, Kathleen F HONORS COLLEGE FACULTY AL 0.00 0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$114,771.32 Officer, Lawrence H HONORS COLLEGE FACULTY AA 0.00 0.00 \$0.00 \$0.00 \$0.00 \$0.00		HONORO GOLLLOL I AGGETT					
Norr, Kathleen F HONORS COLLEGE FACULTY Employee Total for All Jobs 1.00 1.00 \$91,651.00 \$95,217.00 Employee Total for All Jobs AL 0.00 0.00 \$0.00	Nitsche, Ludwig C.	HONORS COLLEGE FACULTY	• •				
Norr, Kathleen F HONORS COLLEGE FACULTY AL 0.00 0.00 \$0.00 \$0.00 Employee Total for All Jobs 1.00 1.00 \$108,882.04 \$114,771.32 Officer, Lawrence H HONORS COLLEGE FACULTY AA 0.00 0.00 \$0.00 \$0.00 \$0.00	. •						
Officer, Lawrence H HONORS COLLEGE FACULTY AA 0.00 0.00 \$0.00 \$0.00	Norr, Kathleen F	HONORS COLLEGE FACULTY					
			Employee Total for All Jobs	1.00	1.00	\$108,882.04	\$114,771.32
Employee Total for All Jobs 1.00 1.00 \$151,000.00 \$156,100.00	Officer, Lawrence H	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs	1.00	1.00	\$151,000.00	\$156,100.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GT - Honors College						
310 - Honors College						
Okkema, Peter G	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$85,665.08	\$87,807.00
Onyuksel, Hayat	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$124,099.70	\$125,961.20
Orenic, Teresa Vales	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$71,001.08	\$73,841.00
Pagano, Anthony M	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$94,642.58	\$97,481.86
Palka, Joel W	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$72,436.04	\$74,856.00
Paloucek, Frank P	HONORS COLLEGE FACULTY	AL	0.00	0.00	\$0.00	\$0.00
Dod. Theorem I	LIONODO COLLEGE FACILITY	Employee Total for All Jobs	1.00	1.00	\$113,896.35	\$120,207.72
Park, Thomas J	HONORS COLLEGE FACULTY	AA Employee Total for All John	0.00 1.00	0.00 1.00	\$0.00	\$0.00 \$83,421.00
Darker Prende	HONORS COLLEGE FACULTY	Employee Total for All Jobs AA	0.00	0.00	\$80,600.04 \$0.00	\$0.00
Parker, Brenda	HONORS COLLEGE FACULT	Employee Total for All Jobs	1.00	1.00	\$65,278.00	\$67,236.34
Patena, Karen R	HONORS COLLEGE FACULTY	AL	0.00	0.00	\$03,278.00	\$07,230.34
rateria, italeirit	HONORO GOLLEGE L'AGGETT	Employee Total for All Jobs	1.00	1.00	\$93,304.00	\$102,133.00
Pellegrino, James W.	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$102,733.00
r ellegrino, sames vv.	HONORO GOLLEGE FAGGETT	Employee Total for All Jobs	1.00	1.00	\$199,742.93	\$207,074.00
Pendleton, Darryl D	HONORS COLLEGE FACULTY	AL	0.00	0.00	\$0.00	\$0.00
Tondicton, Burryr B	HONORO GOLLLOL FROGETT	Employee Total for All Jobs	1.00	1.00	\$179,163.40	\$184,538.31
Persky, Joseph Jacob	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
. c.c.y, cccop., cacca	THE THE SECTION OF TH	Employee Total for All Jobs	1.00	1.00	\$101,000.00	\$103,811.00
Pickard, Alan Simon	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
. Ionara, ruan omion	THE THE SECTION OF TH	Employee Total for All Jobs	1.00	1.00	\$102,066.14	\$112,430.77
Plotnick, Roy E	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$76,000.00	\$81,122.00
Pollack, Emanuel D	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$158,760.08	\$166,700.08
Potter, Richard E	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$113,167.00	\$115,045.57
Punwani, Indru	HONORS COLLEGE FACULTY	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$257,433.37	\$265,156.37
Ragozzino, Michael E	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$88,000.04	\$90,465.00
Ramakrishnan, Ram T S	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$146,315.99	\$151,802.84
Ramaprasad, Arkalgud	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$165,674.00	\$172,999.46
Raney, Gary E.	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$102,008.00	\$112,008.00
Reddy, Gayatri	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$80,000.08	\$83,000.00
Reddy, Krishna R	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$103,911.00	\$107,808.00
Reeder, Jennifer K	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$72,000.08	\$76,000.08
Reilly, Stephen	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$81,000.08	\$83,349.00
Reyes, Karina	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
D: 1: D # E		Employee Total for All Jobs	1.00	1.00	\$82,737.08	\$85,054.00
Richie, Beth E	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Disharand Janet Elizabeth	HONORO COLLEGE FACILITY	Employee Total for All Jobs	1.00	1.00	\$177,751.00	\$189,038.55
Richmond, Janet Elizabeth	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Risman Barbara I	HONORS COLLEGE EACH TV	Employee Total for All Jobs AA	1.00	1.00	\$97,768.08 \$0.00	\$100,212.00
Risman, Barbara J	HONORS COLLEGE FACULTY		0.00	0.00	\$0.00 \$134,966,00	\$0.00
Roberts, Helen H	HONORS COLLEGE FACULTY	Employee Total for All Jobs AL	1.00 0.00	1.00 0.00	\$134,966.00 \$0.00	\$143,924.00 \$0.00
INDUSTRA, FICIOII II	HONORS COLLEGE FACULTY	Employee Total for All Jobs	1.00	1.00	\$87,798.03	\$91,150.00
Roosevelt, Anna C	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$91,150.00
110036VGIL, ALIIIA O	HONORS COLLEGE FACULTY	Employee Total for All Jobs	1.00	1.00	\$0.00 \$90,675.04	\$94,003.00
Royston, Thomas J.	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$90,675.04	\$94,003.00
rwystoli, Hioliias J.	HONORS COLLEGE FACULT		1.00	1.00	\$0.00 \$128,054.00	\$170,000.00
Ruiz, Christina A	ASST TO DEAN	Employee Total for All Jobs BA				
Ruiz, Christina A	ASST TO DEAN	Employee Total for All Jobs BA Employee Total for All Jobs	0.50 1.00	0.50 1.00	\$16,500.00 \$33,000.00	\$17,653.35 \$35,306.70

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GT - Honors College					-	
310 - Honors College						
Ryan, Catherine	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$70,873.83	\$73,354.41
Salerni, Frank Louis	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$89,938.00	\$94,500.00
Saona, Maria Margarita	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$62,500.04	\$67,606.00
Schaafsma, David W	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$82,463.04	\$84,563.00
Schmidt, Jennifer Virginia	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Shankman, Stewart A.	HONORS COLLEGE FACULTY	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$71,070.08 \$0.00	\$73,913.00 \$0.00
Shankhan, Stewart A.	HONORS COLLEGE FACULT	Employee Total for All Jobs	1.00	1.00	\$76,783.00	\$79,010.00
Shippy, Scott A.	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
опірру, осон А.	HONORG GOLLEGE FAGGET	Employee Total for All Jobs	1.00	1.00	\$73,883.04	\$77,503.00
Simmons, Barbara	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$66,199.23	\$72,819.23
Simpson, Dick W	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$104,332.04	\$104,673.00
Sinkler, Georgette	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$63,000.08	\$64,795.00
Sivananthan, Sivalingam	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$123,047.04	\$126,648.00
Skitka, Linda J	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$122,100.00	\$125,641.00
Slimmer, Lynda	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.51	0.51	\$36,877.73	\$38,352.84
Smalheiser, Neil R	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,878.00	\$96,878.00
Smith, Carrol A.	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Oaka Assaultina I	LIONODO COLLEGE FACILITY	Employee Total for All Jobs	1.00	1.00	\$66,000.00	\$67,980.00
Sohn, Augustine J	HONORS COLLEGE FACULTY	AL	0.00	0.00	\$0.00	\$0.00
Solaro, Ross J	HONORS COLLEGE FACULTY	Employee Total for All Jobs AA	1.00 0.00	1.00 0.00	\$135,000.00 \$0.00	\$140,000.00 \$0.00
Solaro, Noss 3	HONORS COLLEGE FACULT	Employee Total for All Jobs	1.00	1.00	\$289,229.24	\$297,906.12
Stone, David E	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$75.738.08	\$78,010.00
Sufian, Sandra M	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
,		Employee Total for All Jobs	1.00	1.00	\$70,550.05	\$72,137.43
Tam, Mo-Yin S	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$183,333.00	\$188,832.99
Tantillo, Astrida Orle	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$200,000.00	\$206,000.00
Taylor, Renee R	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$139,681.82	\$143,626.82
Theys, Mitchell D	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$77,755.00	\$80,476.00
Thompson, Peter B	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$64,683.00	\$66,623.49
Troy, Karen Lindsay	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
Voleriana Brandon	LIONORS COLLEGE FACILITY	Employee Total for All Jobs	1.00	1.00	\$83,230.00	\$85,726.90
Valeriano, Brandon	HONORS COLLEGE FACULTY	AA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$64,754.00	\$0.00 \$66,054.00
Varelas, Maria	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$04,754.00	\$00,034.00
vareias, iviaria	HONORO GOLLEGE FAGGET	Employee Total for All Jobs	1.00	1.00	\$112,116.00	\$118,000.00
Walter, Charles B	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
, ===		Employee Total for All Jobs	1.00	1.00	\$142,273.00	\$146,173.00
Wang, Qun-Tian	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
- -		Employee Total for All Jobs	1.00	1.00	\$69,229.00	\$71,306.00
Wang, Zaijie	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$100,000.00	\$103,000.00
Ward, Brian A	ASST DIR OF ADM	BA	1.00	1.00	\$40,000.00	\$42,000.00
Wardrop, Duncan J	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$71,520.08	\$75,504.00
Weissberg, Roger Paul	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$162,696.00	\$177,338.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GT - Honors College						
310 - Honors College						
White-Traut, Rosemary C	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$172,273.00	\$178,673.00
Wiley, Jennifer	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$100,000.04	\$102,900.00
Wilkie, Diana	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
NATIV: A C	HONORO COLLEGE FACILITY	Employee Total for All Jobs	1.00	1.00	\$140,954.52	\$145,887.93
Williams, Jessica S	HONORS COLLEGE FACULTY	AA Employee Total for All John	0.00 1.00	0.00 1.00	\$0.00	\$0.00 \$132,000.00
Williams, Sloan R	HONORS COLLEGE FACULTY	Employee Total for All Jobs AA	0.00	0.00	\$105,000.04 \$0.00	\$132,000.00
Williams, Gloan IX	HONORO GOLLEGE FAGGETT	Employee Total for All Jobs	1.00	1.00	\$64,433.00	\$66,044.00
Williams, Stacie L	ASST DEAN FOR STDNT SERV	BA	1.00	1.00	\$62,697.63	\$67,080.19
	DIR OF ADM	BA		0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$62,697.63	\$67,080.19
Wink, Donald J	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$120,727.00	\$126,763.00
Wirtshafter, Robert D	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$82,812.04	\$85,131.00
Wise, David H.	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$102,763.48	\$105,332.20
Worek, William Martin	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$154,911.00	\$156,460.00
Ycas, Eliza Roxena	HONORS ACAD ADV & PRGM SPEC	BA		1.00	\$42,000.00	\$42,000.00
Zefran, Milos	HONORS COLLEGE FACULTY	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$93,028.02	\$97,679.02
Zenk, Shannon N	HONORS COLLEGE FACULTY	AA		0.00	\$0.00	\$0.00
Zamaia India A	LIONODO COLLEGE FACILITY	Employee Total for All Jobs	1.00	1.00	\$80,172.73	\$83,379.64
Zerwic, Julie A	HONORS COLLEGE FACULTY	AA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$119,991.33	\$0.00 \$126,990.98
JT - Intercollegiate Athletics 389 - Intercollegiate Athletics Bavirsha, William M	ASSOC ATHL DIR	BA	1.00	1.00	\$78,611.15	\$80,969.48
Bromberg, Susan A.	Head Coach - Diving	BD	0.40	0.40	\$12,000.00	\$12,240.00
Buehring, Daniel Guy	ASST VARSITY COACH	BD	0.25	0.25	\$15,000.00	\$15,300.00
Cawley, Catherine Schumacher	HEAD VARSITY COACH VOLLEYBALL	BA	1.00	1.00	\$63,000.00	\$63,000.00
Dee, Michael J	HEAD COACH, MEN'S BASEBALL	BA	1.00	1.00	\$95,000.00	\$95,000.00
Donovan, Patrick Thomas	ASST ATHL TRAINER	BA	1.00	1.00	\$45,000.00	\$47,250.00
Gilmartin, Michael J	ASST ATHL DIR	BA	0.25	0.25	\$20,961.97	\$21,800.45
	HEAD ATHL TRAINER	BA		0.75	\$44,175.23	\$45,942.24
		Employee Total for All Jobs	1.00	1.00	\$65,137.20	\$67,742.69
Harrigan, Richard T	ASSOC ATHL DIR	BA		1.00	\$75,000.00	\$78,000.00
Jansson, Mary Y	HEAD VARSITY COACH, WOMEN'S G		0.45	0.45	\$21,920.59	\$22,578.21
Jansson, Peter S	ASST TICKET MGR HEAD VARSITY COACH, WOMEN'S G'	BG / BG		0.35 0.65	\$23,068.46 \$45,496.57	\$23,760.51 \$46,861.47
	HEAD VARSITT COACH, WOMEN'S G	Employee Total for All Jobs	1.00	1.00	\$68,565.03	\$70,621.98
Joseph, Antwan Rafael	COORD, ACAD OPER	BD	0.25	0.25	\$7,481.76	\$70,027.90
Knoedel, James J	HEAD VARSITY COACH, MEN/WOMEN		1.00	1.00	\$51,604.43	\$53,152.56
Levinson, Adam R	CORP SALES DIR	BA		1.00	\$49,500.00	\$50,985.00
McDermott, Sean K	ASST TO THE ATHL DIR	BG	0.15	0.15	\$8,687.20	\$9,034.69
	ASST VARSITY COACH, MEN'S BASE	BG	0.85	0.85	\$39,766.00	\$41,356.64
		Employee Total for All Jobs	1.00	1.00	\$48,453.20	\$50,391.33
McGinley, Erin	ASST ATHL TRAINER	BD	0.40	0.40	\$15,000.00	\$15,000.00
McGowan, Tonya Mae	ASSOC ATHL DIR	BA	1.00	1.00	\$84,715.81	\$90,645.92
Meindl, Lisa M	COORD	BA	1.00	1.00	\$40,000.00	\$41,200.00
Moniak, Paul Vail	HEAD VARSITY COACH - MEN'S & W	BA	1.00	1.00	\$43,526.39	\$44,832.18
Neufeld, Hans Christian	HEAD VARSITY COACH	BG	1.00	1.00	\$44,706.96	\$46,048.17
Norkus, Shannon Marie	COORD, ACAD SERV	BA		1.00	\$39,000.00	\$40,170.00
Phillips, Eric R	ASSOC ATHL DIR	BA		1.00	\$70,000.00	\$72,100.00
Phillips, Sean Russell	ASST VARSITY COACH	BG		1.00	\$44,133.44	\$45,457.44
Ross, Phillip C	COORD, FACILITY OPER	BA		1.00	\$32,149.13	\$33,113.60
Rush, Samuel	ASST ATHL DIR, ACAD SERV	BA		1.00	\$57,000.00	\$59,850.00
Schmidt, James W	ATHL DIR	BA		1.00	\$200,566.00	\$200,566.00
Schmidt, Mary V	NCAA COMPLIANCE COORD	BD BA	0.45	0.45	\$13,312.63 \$75,000,00	\$13,712.01 \$78,750.00
Thomas, William Tully, Shannon Eve	ASSOC ATHL DIR, BUS OPER HEAD VARSITY COACH - WOMEN'S T	BA BA		1.00 1.00	\$75,000.00	\$78,750.00 \$59,740.00
	TIEND VALSH L CONCE - WOMEN S I	DA	1.00	1.00	\$58,000.00	ພວອ.74U.UU

JT - Intercollegiate Athletics 389 - Intercollegiate Athletics Venturella, Michelle Vlamakis, Minos George FT - Liberal Arts & Sciences 363 - African American Studies Barnes, Natasha B. Blair, Cynthia M Boyd, Michelle R. Brown, Nicholas Mainey Capers, Corey N.	HEAD VARSITY COACH ASST VARSITY COACH ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF HEAD ASST PROF	A AA Employee Total for All Jobs A BC Employee Total for All Jobs	1.00 0.25 0.75 1.00 0.75 1.00 1.00 0.50 0.00	1.00 0.25 0.75 1.00 0.75 1.00 1.00 0.50	\$75,000.00 \$15,000.00 \$67,208.04 \$89,611.08 \$53,575.08 \$71,434.12 \$67,312.08	\$78,750.00 \$15,450.00 \$68,049.00 \$90,733.00 \$56,543.00 \$75,391.00 \$70,911.00
Venturella, Michelle Vlamakis, Minos George FT - Liberal Arts & Sciences 363 - African American Studies Barnes, Natasha B. Blair, Cynthia M Boyd, Michelle R. Brown, Nicholas Mainey	ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF HEAD	A AA Employee Total for All Jobs BC Employee Total for All Jobs	0.25 0.75 1.00 0.75 1.00 1.00 0.50	0.25 0.75 1.00 0.75 1.00 1.00	\$15,000.00 \$67,208.04 \$89,611.08 \$53,575.08 \$71,434.12 \$67,312.08	\$15,450.00 \$68,049.00 \$90,733.00 \$56,543.00 \$75,391.00 \$70,911.00
Venturella, Michelle Vlamakis, Minos George FT - Liberal Arts & Sciences 363 - African American Studies Barnes, Natasha B. Blair, Cynthia M Boyd, Michelle R. Brown, Nicholas Mainey	ASSOC PROF ASSOC PROF ASSOC PROF ASSOC PROF HEAD	A AA Employee Total for All Jobs BC Employee Total for All Jobs	0.25 0.75 1.00 0.75 1.00 1.00 0.50	0.25 0.75 1.00 0.75 1.00 1.00	\$15,000.00 \$67,208.04 \$89,611.08 \$53,575.08 \$71,434.12 \$67,312.08	\$15,450.00 \$68,049.00 \$90,733.00 \$56,543.00 \$75,391.00 \$70,911.00
FT - Liberal Arts & Sciences 363 - African American Studies Barnes, Natasha B. Blair, Cynthia M Boyd, Michelle R. Brown, Nicholas Mainey	ASSOC PROF ASSOC PROF ASSOC PROF HEAD	A AA Employee Total for All Jobs BC Employee Total for All Jobs	0.75 1.00 0.75 1.00 1.00 1.00	0.75 1.00 0.75 1.00 1.00	\$67,208.04 \$89,611.08 \$53,575.08 \$71,434.12 \$67,312.08	\$68,049.00 \$90,733.00 \$56,543.00 \$75,391.00 \$70,911.00
363 - African American Studies Barnes, Natasha B. Blair, Cynthia M Boyd, Michelle R. Brown, Nicholas Mainey	ASSOC PROF ASSOC PROF HEAD	Employee Total for All Jobs A AA Employee Total for All Jobs A AA Employee Total for All Jobs A AA Employee Total for All Jobs BC Employee Total for All Jobs	1.00 0.75 1.00 1.00 1.00 0.50	1.00 0.75 1.00 1.00	\$89,611.08 \$53,575.08 \$71,434.12 \$67,312.08	\$90,733.00 \$56,543.00 \$75,391.00 \$70,911.00
Barnes, Natasha B. Blair, Cynthia M Boyd, Michelle R. Brown, Nicholas Mainey	ASSOC PROF ASSOC PROF HEAD	Employee Total for All Jobs A AA Employee Total for All Jobs A AA Employee Total for All Jobs A AA Employee Total for All Jobs BC Employee Total for All Jobs	1.00 0.75 1.00 1.00 1.00 0.50	1.00 0.75 1.00 1.00	\$89,611.08 \$53,575.08 \$71,434.12 \$67,312.08	\$90,733.00 \$56,543.00 \$75,391.00 \$70,911.00
Blair, Cynthia M Boyd, Michelle R. Brown, Nicholas Mainey	ASSOC PROF ASSOC PROF HEAD	Employee Total for All Jobs A AA Employee Total for All Jobs A AA Employee Total for All Jobs A AA Employee Total for All Jobs BC Employee Total for All Jobs	1.00 0.75 1.00 1.00 1.00 0.50	1.00 0.75 1.00 1.00	\$89,611.08 \$53,575.08 \$71,434.12 \$67,312.08	\$90,733.00 \$56,543.00 \$75,391.00 \$70,911.00
Boyd, Michelle R. Brown, Nicholas Mainey	ASSOC PROF ASSOC PROF HEAD	A AA Employee Total for All Jobs A AA Employee Total for All Jobs A AA Employee Total for All Jobs Employee Total for All Jobs	0.75 1.00 1.00 1.00 0.50	0.75 1.00 1.00 1.00	\$53,575.08 \$71,434.12 \$67,312.08	\$56,543.00 \$75,391.00 \$70,911.00
Boyd, Michelle R. Brown, Nicholas Mainey	ASSOC PROF ASSOC PROF HEAD	Employee Total for All Jobs A AA Employee Total for All Jobs A AA BC Employee Total for All Jobs	1.00 1.00 1.00 0.50	1.00 1.00 1.00	\$71,434.12 \$67,312.08	\$75,391.00 \$70,911.00
Brown, Nicholas Mainey	ASSOC PROF HEAD	A AA Employee Total for All Jobs A AA BC Employee Total for All Jobs	1.00 1.00 0.50	1.00 1.00	\$67,312.08	\$70,911.00
Brown, Nicholas Mainey	ASSOC PROF HEAD	Employee Total for All Jobs A AA BC Employee Total for All Jobs	1.00 0.50	1.00		
	HEAD	A AA BC Employee Total for All Jobs	0.50		\$67,312.08	
	HEAD	BC Employee Total for All Jobs		0.50		\$70,911.00
Capers, Corey N.		Employee Total for All Jobs	0.00		\$47,702.04	\$49,300.00
Capers, Corey N.	ASST PROF	• •		0.00	\$7,000.00	\$7,000.00
Capers, Corey N.	ASST PROF		1.00	1.00	\$102,405.04	\$105,601.00
			0.25 1.00	0.25 1.00	\$15,252.00	\$15,718.00
Clarke, Ainsworth A.	ASST PROF	Employee Total for All Jobs P AA	0.50	0.50	\$61,010.00 \$32,987.00	\$62,876.00 \$34,402.00
Claire, Allisworth A.	AGGI FILOI	Employee Total for All Jobs	1.00	1.00	\$65.975.00	\$68,804.00
Clarno, Andrew J	ASST PROF	P AA	0.25	0.25	\$16,250.00	\$16,250.00
	7.001 7.70	Employee Total for All Jobs	1.00	1.00	\$65,000.00	\$65,000.00
Dubey, Madhu	PROF	A AA	0.50	0.50	\$65,000.00	\$65,990.00
		Employee Total for All Jobs	1.00	1.00	\$130,000.00	\$131,981.00
Jabir, Johari	ASST PROF	P AA	1.00	1.00	\$73,000.00	\$73,900.00
Jackson, Lynette A.	ASSOC PROF	A AA	0.50	0.50	\$38,357.00	\$39,282.00
		Employee Total for All Jobs	1.00	1.00	\$76,714.04	\$78,564.00
Jun, Helen Heran	ASSOC PROF	A AA	0.50	0.50	\$37,400.08	\$39,596.00
		Employee Total for All Jobs	1.00	1.00	\$74,800.16	\$79,192.00
Majors, Yolanda J.	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$78,000.00	\$78,390.00
Martin, Danny Bernard	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,106.25	\$107,877.00
Patil, Crystal	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$65,975.00	\$67,954.00
Ransby, Barbara	PROF	A AA	0.25	0.25	\$35,314.50	\$35,914.00
Diskis Dath E	PDOF	Employee Total for All Jobs	1.00	1.00	\$148,255.00	\$150,655.00
Richie, Beth E	PROF	A AA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$177,751.00	\$0.00 \$189,038.55
Searing, James F	PROF	AB	0.00	0.00	\$0.00	\$0.00
Ceaning, James I	Titol	Employee Total for All Jobs	1.00	1.00	\$101,616.00	\$103,394.00
Stovall, David O	ASSOC PROF	A AA	0.25	0.25	\$21,301.00	\$22,574.00
		Employee Total for All Jobs	1.00	1.00	\$85.010.00	\$88,073.00
841 - Anthropology		,			, ,	, ,
Bauer, Brian S	PROF	A AA	1.00	1.00	\$98,455.00	\$102,393.00
Doane, Molly	ASST PROF	P AA	1.00	1.00	\$65,975.00	\$67,954.00
		Employee Total for All Jobs	1.00	1.00	\$65,975.00	\$67,954.00
Hasenstab, Robert John	CLIN ASST PROF	AA	1.00	1.00	\$44,662.96	\$46,003.00
Junker, Laura Lee	ASSOC PROF	A AA	1.00	1.00	\$78,107.00	\$80,724.00
		Employee Total for All Jobs	1.00	1.00	\$88,107.00	\$90,724.00
Kane, Melanie Marie	PRGM COORD	ВА	1.00	1.00	\$41,500.00	\$42,994.00
Keeley, Lawrence H	PROF	A AA	1.00	1.00	\$88,729.00	\$91,985.00
Kracke, Waud H	PROF	A AA	1.00	1.00	\$72,268.00	\$73,352.00
LaMotta, Vincent	ASST PROF	P AA	1.00	1.00	\$65,000.00	\$66,300.00
Liechty, Mark F	ASSOC PROF	A AA	0.50	0.50	\$30,500.08	\$31,415.00
	11540	Employee Total for All Jobs	1.00	1.00	\$61,000.08	\$62,830.00
Monaghan, John	HEAD	BC	0.00	0.00	\$7,000.08	\$7,000.08
	PROF	A AA	1.00	1.00	\$126,875.08	\$131,949.92
Palka lool W	ASSOC PROF	Employee Total for All Jobs A AA	1.00 0.50	1.00 0.50	\$133,875.16 \$36,218.00	\$138,950.00
Palka, Joel W	AUUUU FRUF	A AA Employee Total for All Jobs	1.00	1.00	\$36,218.00 \$72,436.04	\$37,428.00 \$74,856.00
Patil, Crystal	ASST PROF	P AA	1.00	1.00	\$65,975.00	\$74,856.00
, 5.,5		Employee Total for All Jobs	1.00	1.00	\$65,975.00	\$67,954.00
Prost, Jack H	ASSOC PROF	A AA	1.00	1.00	\$76,341.00	\$78,364.00
Reddy, Gayatri	ASSOC PROF	A AA	0.25	0.25	\$20,000.04	\$20,750.00
-7		Employee Total for All Jobs	1.00	1.00	\$80,000.08	\$83,000.00
Rich, Elizabeth Abrams	ASST PROF	P AA	1.00	1.00	\$61,915.00	\$63,339.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences					-	-
841 - Anthropology						
Rizzo, Kathleen A	ASST TO HEAD	ВА	1.00	1.00	\$61,649.00	\$63,252.00
Roosevelt, Anna C	PROF	A AA	1.00	1.00	\$90,675.04	\$94,003.00
		Employee Total for All Jobs	1.00	1.00	\$90,675.04	\$94,003.00
Rutherford, Julienne	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$70,000.00	\$72,100.00
Williams, Sloan R	ASSOC PROF	A AA	1.00	1.00	\$64,433.00	\$66,044.00
		Employee Total for All Jobs	1.00	1.00	\$64,433.00	\$66,044.00
453 - Biological Sciences						
Alfonso, Aixa	ASSOC PROF	A AA	1.00	1.00	\$76,511.08	\$78,806.00
		Employee Total for All Jobs	1.00	1.00	\$76,511.08	\$78,806.00
Alford, Simon T	PROF	A AA	1.00	1.00	\$113,000.08	\$116,740.00
	2005	Employee Total for All Jobs	1.00	1.00	\$113,000.08	\$116,740.00
Ashley, Mary Virginia	PROF	A AA	1.00	1.00	\$97,566.00	\$100,834.00
DesciriDed Harman	PDOE	Employee Total for All Jobs	1.00	1.00	\$97,566.00	\$100,834.00
BassiriRad, Hormoz	PROF	A AA Employee Total for All Jobs	1.00 1.00	1.00 1.00	\$92,400.00 \$92,400.00	\$95,495.00 \$95,495.00
Brand, Beth Ann	GRAD ACAD ADVR	BA	1.00	1.00	\$45,873.08	\$46,790.00
Brown, Joel S	PROF	A AA	1.00	1.00	\$97,869.04	\$101,148.00
BIOWII, JOEI S	FROF	Employee Total for All Jobs	1.00	1.00	\$97,869.04	\$101,148.00
Buhse. Howard E	PROF	A AA	1.00	1.00	\$90,514.00	\$95.040.00
Builde, Howard E	1101	Employee Total for All Jobs	1.00	1.00	\$90,514.00	\$95,040.00
Davis, Adrien Taylor	ASST TO THE HEAD	BA	1.00	1.00	\$67,734.08	\$69,766.00
Dubreuil, Ronald R.	ASSOC PROF	A AA	1.00	1.00	\$77,611.04	\$79,551.00
,		Employee Total for All Jobs	1.00	1.00	\$77,611.04	\$79,551.00
Featherstone, David E.	ASSOC PROF	A AA	1.00	1.00	\$88,880.08	\$92,602.00
,		Employee Total for All Jobs	1.00	1.00	\$88,880.08	\$92,602.00
Fredricks, Bernadette Isis	COORD, RES PRGMS	ВА	1.00	1.00	\$31,059.00	\$31,835.00
Gibbons, Sandra Helen	LECTURER	AA	1.00	1.00	\$25,544.00	\$30,000.00
Gong, Liang-Wei	ASST PROF	P AA	1.00	1.00	\$73,000.00	\$74,825.00
Gonzalez-Meler, Miquel Angel	ASSOC PROF	A AA	1.00	1.00	\$72,000.08	\$74,520.00
		Employee Total for All Jobs	1.00	1.00	\$72,000.08	\$74,520.00
Howe, Henry Franklin	LAS DIST PROF	AA	0.00	0.00	\$0.00	\$0.00
	PROF	A AA	1.00	1.00	\$100,089.00	\$102,591.00
		Employee Total for All Jobs	1.00	1.00	\$100,089.00	\$102,591.00
Igic, Boris	ASST PROF	P AA	1.00	1.00	\$70,875.00	\$73,356.00
Jeffery, Constance J	ASSOC PROF	A AA	1.00	1.00	\$69,870.04	\$71,617.00
		Employee Total for All Jobs	1.00	1.00	\$69,870.04	\$71,617.00
Jin, Hua	ASST PROF	P AA	1.00	1.00	\$75,000.00	\$75,000.00
Kaufman, Lon Seth	PROF	A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$270,000.00	\$270,000.00
Kay, Brian	HEAD	BC	0.00	0.00	\$7,000.00	\$7,000.00
	LAS DIST PROF	AA	0.00	0.00	\$0.00	\$0.00
	PROF	A AA	1.00	1.00	\$213,260.90	\$223,923.80
Kitah anang Opering	00000 05 050 00040	Employee Total for All Jobs	1.00	1.00	\$220,260.90	\$230,923.80
Kitcharoen, Corinna	COORD OF RES PRGMS	BA BA	1.00	1.00	\$39,783.00	\$41,175.00
Lagen, Thomas T.	ASST TO HEAD RES ASSOC PROF	AA	1.00 0.00	1.00 0.00	\$80,306.00	\$82,715.00 \$0.00
Larson, John R	RES ASSOC FROF	Employee Total for All Jobs	1.00	1.00	\$0.00 \$105,575.00	\$105,575.00
Leonard, John P	PROF	A AA	1.00	1.00	\$86,000.08	\$88,580.00
Leonard, John 1	TROI	Employee Total for All Jobs	1.00	1.00	\$86,000.08	\$88,580.00
Malchow, Robert Paul	ASSOC PROF	A AA	1.00	1.00	\$77,180.00	\$79,495.00
ivialchow, report radi	AGGGGT NOT	Employee Total for All Jobs	1.00	1.00	\$77,180.00	\$79,495.00
Mason-Gamer, Roberta J	ASSOC PROF	A AA	1.00	1.00	\$70,725.00	\$73,200.00
Mc Cutcheon, Suzanne M	RES ASST PROF	AL	1.00	1.00	\$39,006.41	\$39,981.00
Sateriseri, Sazarine iii	11207100111101	Employee Total for All Jobs	1.00	1.00	\$39,006.41	\$39,981.00
Meyer-Dombard, D'Arcy	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total for All Jobs	1.00	1.00	\$71,050.00	\$72,826.00
Minor, Emily	ASST PROF	P AA	0.51	0.51	\$35,190.00	\$36,087.00
-		Employee Total for All Jobs	1.00	1.00	\$69,000.00	\$70,759.16
Molumby, Alan J	CLIN ASST PROF	AA	1.00	1.00	\$36,818.00	\$37,923.00
Morrison, Donald A	PROF	A AA	1.00	1.00	\$94,902.04	\$98,072.00
		Employee Total for All Jobs	1.00	1.00	\$94,902.04	\$98,072.00
Muller, Michael T	LECTURER	AA	1.00	1.00	\$36,500.00	\$39,278.00
Murphy, Alvin Don	ASSOC PROF	A AA	1.00	1.00	\$73,391.00	\$75,226.00
		Employee Total for All Jobs	1.00	1.00	\$73,391.00	\$75,226.00

### PROF	Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
Coles	FT - Liberal Arts & Sciences						
Company Comp	453 - Biological Sciences						
Comp. Frome Votes ASO PROF Employee Total for All Labs 1,00 \$71,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$73,047,00 \$70,000,00 \$73,047,00 \$70,000,00 \$73,047,00 \$70,000,0	Okkema, Peter G	PROF	A AA	1.00	1.00	\$85,665.08	\$87,807.00
PART, Thomas J PROF			Employee Total for All Jobs	1.00	1.00	\$85,665.08	\$87,807.00
PROF. PRO	Orenic, Teresa Vales	ASSOC PROF	A AA	1.00	1.00	\$71,001.08	\$73,841.00
Publick_Emanuel D			Employee Total for All Jobs	1.00	1.00	\$71,001.08	\$73,841.00
Patience	Park, Thomas J	PROF					
Page			. ,				
Report R	Pollack, Emanuel D	ASSOC PROF					
PROFF	December Michael E	COOPD					
Richmonn, Jamet Elizabeth	Ragozzino, Michael E	COORD					
Semination COORD, RES PROMS	Richmond Janet Flizabeth	PROF					
Salatiuk, Impine	Triorino, variot Elizabeti	THO					
Schmidt, Jennifer Virginia	Safatiuk, Irvna	COORD, RES PRGMS					
Employee Total for All Jobs. 1,00	· •						
Store, David E	,		Employee Total for All Jobs	1.00	1.00		
Mang, Qun-Tian	Shiv, Shalu	LECTURER	AA	1.00	1.00	\$28,430.00	\$30,000.00
Wang, Qun-Tian	Stone, David E	ASSOC PROF	A AA	1.00	1.00	\$75,738.08	\$78,010.00
Employee Total for All Jobs 1,00			Employee Total for All Jobs	1.00	1.00	\$75,738.08	\$78,010.00
Wespensk, Katherine Many ASST PROFF P AA 1.00 1.00 \$31,000 \$31,000 \$32	Wang, Qun-Tian	ASST PROF	P AA	1.00	1.00	\$69,229.00	\$71,306.00
Word, Lynne Ann			Employee Total for All Jobs	1.00	1.00	\$69,229.00	\$71,306.00
Miles David H. PROF Replayer Datal for All Jobs 1,00	Warpeha, Katherine Mary	ASST PROF	P AA	1.00	1.00	\$71,000.00	\$71,000.00
### ### ### ### ### ### ### ### ### ##	Wiora, Lynne Ann	COORD	BA	1.00	1.00	\$33,698.00	\$34,271.00
Anderson, Lauria L. Anderson, Lauria L. Anderson, Lauria L. Anderson, Lauria L. Barbore Employee Total for All Jobs Empl	Wise, David H.	PROF	A AA	0.50	0.50	\$48,935.00	\$50,158.00
Anderson, Laura L. ASST PROF P AA Inployee Total for All Jobs Inclo Employee Total for All Jobs Inclo Employee Total for All Jobs Employee T			Employee Total for All Jobs	1.00	1.00	\$102,763.48	\$105,332.20
Employee Total for All Jobs 1,00 1,00 \$71,500,00 \$73,002,00 Balch, Melita Morton DIR SCI LRNG CTR ECTURER BC 0.50 0.50 \$19,260,00 \$20,003,05 Employee Total for All Jobs 1,00 1,00 \$316,260,00 \$320,003,05 Employee Total for All Jobs 1,00 1,00 \$32,503,00 \$40,061,00 Bidszczyk, Stan RES PRGMR BA 1,00 1,00 \$82,936,00 \$569,217,00 Bidms, Richard P ASSOC PROF A AA 1,00 1,00 \$82,936,00 \$562,248,00 Bidms, Richard P ASSOC PROF A AA 1,00 1,00 \$82,936,00 \$562,248,00 Cho, Wonhwa PROF A AA 1,00 1,00 \$141,350,08 \$146,015,00 Employee Total for All Jobs 1,00 1,00 \$141,350,08 \$146,015,00 Driver, Tom G ASST PROF P AA 1,00 1,00 \$72,308,00 \$77,008,00 Fung, Leslie Wo-Mei PROF A AA 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Fung, Leslie Wo-Mei PROF A AA 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs 1,00 1,00 \$72,308,00 \$77,008,00 Employee Total for All Jobs	458 - Chemistry						
Balch, Melita Morton DIR SCI LRNG CTR BC AA 0.50 0.50 \$19,260,00 \$20,030.50 Employee Total for All Jobs	Anderson, Laura L.	ASST PROF	P AA				
Employee Total for All Jobs 1.00 1.00 \$38,520.00 \$40,061.00	Balch, Melita Morton						
Blaszczyk, Stan		LECTURER					
Borjal, Mary Ann M. ASST TO THE HEAD BA 1.00 1.00 \$62,936.00 \$69,217.00	Discount Oten	DEC DROMB					
Burns, Richard P ASSOC PROF A AA 1.00 1.00 \$62,269.08 \$62,489.00 Cho, Suenginin RES SPEC IN CHEM BA 1.00 1.00 \$28,642.00 \$293,215.00 Cho, Wonhwa PROF A A A 1.00 1.00 \$141,350.08 \$146,015.00 Driver, Tom G ASST PROF P AA 1.00 1.00 \$723,080.00 \$77,008.00 Fung, Leslie Wo-Mei PROF A A 1.00 1.00 \$126,125.00 \$128,017.00 Gevorgyan, Vladimir PROF A A 1.00 1.00 \$126,125.00 \$128,017.00 Gordor, Robert J PROF A A A 1.00 1.00 \$142,915.00 \$128,017.00 Hammerich, Audrey Dell LED A A A 1.00 1.00 \$142,915.00 \$146,002.00 Hammerich, Audrey Dell LED B A A A 1.00 1.00 \$156,000.00 \$176,000.00 \$1							
Cho, Seungiin RES SPEC IN CHEM BA 1.00 1.00 \$28,842.00 \$29,215.00 Cho, Wonhwa PROF A A 1.00 1.00 \$141,350.08 \$146,015.00 Driver, Tom G ASST PROF P A 1.00 1.00 \$272,308.00 \$777,008.00 Fung, Lesile Wo-Mei PROF P A 1.00 1.00 \$72,308.00 \$777,008.00 Fung, Lesile Wo-Mei PROF PROF A A 1.00 1.00 \$72,308.00 \$77,008.00 Gevorgyan, Vladimir PROF A A A 1.00 1.00 \$168,000.08 \$168,001.00 \$126,125.00 \$126,017.00 Gordon, Robert J PROF A A A 1.00 1.00 \$142,915.00 \$126,017.00 Hamley, Luke HEAD PROF A A A 1.00 1.00 \$141,045.00 \$151,080.00 \$151,080.00 \$151,080.00 \$151,080.00 \$151,080.00 \$151,080.00 \$151,080.00 <th< td=""><td>• • •</td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	• • •						
Cho, Wonhwa PROF A A A 1.00 \$141,350.08 \$146,015.00 Driver, Tom G ASST PROF P AA 1.00 1.00 \$72,308.00 \$77,008.00 Fung, Leslie Wo-Mei PROF A A 1.00 1.00 \$72,308.00 \$77,008.00 Fung, Leslie Wo-Mei PROF A A A 1.00 1.00 \$72,308.00 \$77,008.00 Gevorgyan, Vladimir PROF A A 1.00 1.00 \$128,125.00 \$128,017.00 Gordon, Robert J PROF A A 1.00 1.00 \$126,125.00 \$128,017.00 Hammerich, Audrey Dell CLIN ASST PROF A A 1.00 1.00 \$142,915.00 \$166,000.00 \$166,000.00 \$55,000.00 \$160,000.00 \$55,000.00 \$160,000.00 \$55,000.00 \$160,000.00 \$55,000.00 \$160,000.00 \$170,000.00 \$170,000.00 \$170,000.00 \$170,000.00 \$170,000.00 \$170,000.00 \$170,000.00 \$170,000.00 \$170,000.00 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Employee Total for All Jobs 1.00							
Driver, Tom G ASST PROF P AA 1.00 1.00 \$72,308.00 \$77,008.00 Fung, Leslie Wo-Mei PROF AR AI Jobs	o.i.e, 170a						
Fung, Leslie Wo-Mei PROF PROF PROF PROF PROF PROF PROF PROF	Driver, Tom G	ASST PROF	, ,				
Employee Total for All Jobs 1.00 1.00 \$126,125.00 \$128,017.00 \$126,017.			Employee Total for All Jobs	1.00	1.00		
Gevorgyan, Vladimir PROF A AA 1.00 \$168,000.08 \$168,004.00 Gordon, Robert J PROF A AA 1.00 \$102 \$142,915.00 \$146,002.00 Hammerich, Audrey Dell CLIN ASST PROF AA 1.00 1.00 \$55,000.00 \$55,000.00 \$55,000.00 \$7,000.00 <td>Fung, Leslie Wo-Mei</td> <td>PROF</td> <td>A AA</td> <td>1.00</td> <td>1.00</td> <td>\$126,125.00</td> <td>\$128,017.00</td>	Fung, Leslie Wo-Mei	PROF	A AA	1.00	1.00	\$126,125.00	\$128,017.00
Gordon, Robert J PROF A AA 1.00 1.00 \$142,915.00 \$146,002.00 Hammerich, Audrey Dell CLIN ASST PROF AA 1.00 1.00 \$55,000.00 \$55,000.00 Hanley, Luke HEAD BC 0.00 0.00 \$77,000.00 \$7,000.00 PROF A AA 1.00 1.00 \$120,450.04 \$131,893.04 Hranisavljevic, Jasmina LECTURER AA 0.50 0.50 \$19,260.00 \$19,838.00 Ishii, Yoshitaka PROF A AA 1.00 1.00 \$74,000.00 \$88,900.00 Keiderling, Timothy A PROF A AA 1.00 1.00 \$35,549.00 \$88,900.00 Lee, Daesung ASSOC PROF A AA 1.00 1.00 \$33,520.00 \$38,520.00 Merek, Lee R SPEC IN CHEM EDUC BC 1.00 1.00 \$36,600.00 \$38,500.00 \$38,500.00 \$38,500.00 \$38,500.00 \$38,500.00 \$38,500.00 \$38,500.00 \$38,500.00			Employee Total for All Jobs	1.00	1.00	\$126,125.00	\$128,017.00
Hammerich, Audrey Dell Hanley, Luke HEAD PROF A A A A A 1.00 1.00 \$55,000.00 \$7,000.0	Gevorgyan, Vladimir	PROF	A AA	1.00	1.00	\$168,000.08	\$168,504.00
Hanley, Luke HEAD BC 0.00 0.00 \$7,000.00 \$7,000.00 PROF A A AA 1.00 1.00 \$120,450.04 \$131,893.04 Employee Total for All Jobs 1.00 1.00 \$130,950.04 \$131,893.04 Sthit, Yoshitaka PROF A A AA 1.00 1.00 \$130,950.04 \$142,393.04 Sthit, Yoshitaka PROF A A 1.00 1.00 \$74,000.00 \$81,000.00 \$88,900.00 Employee Total for All Jobs 1.00 1.00 \$81,500.00 \$88,900.00 \$88,900.00 Sthit, Yoshitaka PROF A A A 1.00 1.00 \$135,749.00 \$139,007.00 Sthit, Yoshitaka PROF A A A 1.00 1.00 \$135,749.00 \$139,007.00 Sthit, Yoshitaka PROF A A A 1.00 1.00 \$155,749.00 \$139,007.00 Sthit, Yoshitaka PROF A A A 1.00 1.00 \$10.00 \$135,749.00 \$139,007.00 Sthit, Yoshitaka PROF A A A 1.00 1.00 \$10.00 \$135,749.00 \$139,007.00 Sthit, Yoshitaka PROF A A A 1.00 1.00 \$10.00	Gordon, Robert J	PROF	A AA	1.00	1.00	\$142,915.00	\$146,002.00
PROF A A A 1.00 1.00 \$120,450.04 \$131,893.04 Employee Total for All Jobs 1.00 1.00 \$130,950.04 \$142,393.04 Hranisavljevic, Jasmina LECTURER A A 0.50 0.50 \$19,260.00 \$19,838.00 Ishii, Yoshitaka PROF A AA 1.00 1.00 \$74,000.00 \$81,400.00 Employee Total for All Jobs 1.00 1.00 \$81,500.00 \$88,900.00 Keiderling, Timothy A PROF A AA 1.00 1.00 \$38,520.00 \$88,900.00 Keiderling, Chad L. LECTURER A A 1.00 1.00 \$38,520.00 \$38,820.00 Lee, Daesung ASSOC PROF A AA 1.00 1.00 \$38,520.00 \$38,820.00 Marek, Lee R SPEC IN CHEM EDUC BC 1.00 1.00 \$40,900.00 \$41,105.00 McElheny, Daniel J DIR MNR FACILTS BA 1.00 1.00 \$82,600.00 \$85,004.00 Miller, Lawrence ASST PROF P AA 1.00 1.00 \$82,600.00 \$85,004.00 Miller, Lawrence ASST PROF P AA 1.00 1.00 \$73,000.00 \$74,504.00 Millanda, Neil LECTURER A A A A A A A A A Nishimura, Marlynne K CIN LECTURER AA A A A A A A A A	Hammerich, Audrey Dell	CLIN ASST PROF	AA	1.00	1.00	\$55,000.00	\$55,000.00
Employee Total for All Jobs 1.00 1.00 \$130,950.04 \$142,393.04 Shii, Yoshitaka PROF A A A 1.00 1.00 \$74,000.00 \$19,838.00 Shii, Yoshitaka PROF A A 1.00 1.00 \$74,000.00 \$81,400.00 Shii, Yoshitaka PROF A A 1.00 1.00 \$81,500.00 \$88,900.00 Shii, Yoshitaka PROF A A 1.00 1.00 \$135,749.00 \$88,900.00 Shii, Yoshitaka Shii, Yoshitaka PROF A A 1.00 1.00 \$135,749.00 Shii, Shii, Yoshitaka Shii, Yoshitaka PROF A A 1.00 1.00 Shii, Shii, Shii, Yoshitaka Shii, Shii, Yoshitaka Shii, Yoshitaka Shii, Yoshitaka Shii, Yoshitaka Shii, Yoshitaka Shii, Yoshitaka Shii, Shii, Shii, Yoshitaka Shii, Shii, Shii, Yoshitaka Shii, Yoshitaka Shii, Shii, Shii, Yoshitaka Shii, Shii, Shii, Yoshitaka Shii, Shii, Shii, Yoshitaka Shii, Shii, Shii, Shii, Yoshitaka Shii,	Hanley, Luke	HEAD	BC	0.00	0.00	\$7,000.00	\$7,000.00
Hranisavljevic, Jasmina LECTURER AA 0.50 0.50 \$19,260.00 \$19,838.00 \$18hii, Yoshitaka PROF A AA 1.00 1.00 \$74,000.00 \$81,400.00 \$81,400.00 \$81,400.00 \$81,400.00 \$81,400.00 \$81,400.00 \$81,400.00 \$81,400.00 \$81,400.00 \$81,400.00 \$81,400.00 \$81,400.00 \$81,400.00 \$81,500.00 \$88,900.00 \$88,900.00 \$88,900.00 \$88,900.00 \$88,900.00 \$88,900.00 \$81,400.00 \$81,500.00 \$88,900.00 \$81,500.00 \$88,900.00 \$81,500.00 \$		PROF	A AA	1.00	1.00		\$131,893.04
Ishii, Yoshitaka PROF A AA 1.00 1.00 \$74,000.00 \$81,400.00 Keiderling, Timothy A PROF A AA 1.00 1.00 \$81,500.00 \$88,900.00 Keiderling, Timothy A PROF A AA 1.00 1.00 \$135,749.00 \$139,007.00 Landrie, Chad L. LECTURER AA 1.00 1.00 \$38,520.00 \$38,520.00 Lee, Daesung ASSOC PROF A AA 1.00 1.00 \$96,425.00 \$98,006.00 Marek, Lee R SPEC IN CHEM EDUC BC 1.00 1.00 \$40,900.00 \$41,105.00 McElheny, Daniel J DIR MNR FACILTS BA 1.00 1.00 \$82,600.00 \$85,004.00 Miller, Lawrence ASST PROF P AA 1.00 1.00 \$72,139.00 \$75,003.00 Miller, Jayrun ASST PROF P AA 1.00 1.00 \$73,000.00 \$74,504.00 Miller, Jayrun ASST PROF P AA A			Employee Total for All Jobs	1.00	1.00	\$130,950.04	\$142,393.04
Keiderling, Timothy A PROF A AA 1.00 1.00 \$81,500.00 \$88,900.00 Keiderling, Timothy A PROF A AA 1.00 1.00 \$135,749.00 \$139,007.00 Landrie, Chad L. LECTURER AA 1.00 1.00 \$38,520.00 \$38,520.00 Lee, Daesung ASSOC PROF A AA 1.00 1.00 \$96,425.00 \$98,006.00 Marek, Lee R SPEC IN CHEM EDUC BC 1.00 1.00 \$40,900.00 \$41,105.00 McElheny, Daniel J DIR MNR FACILTS BA 1.00 1.00 \$82,600.00 \$85,004.00 Miller, Lawrence ASST PROF P AA 1.00 1.00 \$72,139.00 \$75,003.00 Min, Jung-Hyun ASST PROF P AA 1.00 1.00 \$73,000.00 \$74,504.00 Miranda, Neil LECTURER A A 1.00 1.00 \$41,717.50 \$44,501.00 Newcomb, Martin E. PROF A A A	Hranisavljevic, Jasmina						
Keiderling, Timothy A PROF A AA 1.00 \$135,749.00 \$139,007.00 Landrie, Chad L. LECTURER AA 1.00 1.00 \$38,520.00 \$38,520.00 Lee, Daesung ASSOC PROF A AA 1.00 1.00 \$96,425.00 \$98,006.00 Marek, Lee R SPEC IN CHEM EDUC BC 1.00 1.00 \$40,900.00 \$41,105.00 McElheny, Daniel J DIR MNR FACILTS BA 1.00 1.00 \$82,600.00 \$85,004.00 Miller, Lawrence ASST PROF P AA 1.00 1.00 \$72,139.00 \$75,003.00 Min, Jung-Hyun ASST PROF P AA 1.00 1.00 \$73,000.00 \$74,504.00 Miranda, Neil LECTURER A A 1.00 1.00 \$41,717.50 \$44,501.00 Newcomb, Martin E. PROF A A A 1.00 1.00 \$167,550.00 \$168,002.00 Nishimura, Marlynne K CLIN LECTURER A A 1.0	Ishii, Yoshitaka	PROF					
Landrie, Chad L. LECTURER AA 1.00 1.00 \$38,520.00 \$38,520.00 Lee, Daesung ASSOC PROF A AA 1.00 1.00 \$96,425.00 \$98,006.00 Marek, Lee R SPEC IN CHEM EDUC BC 1.00 1.00 \$40,900.00 \$41,105.00 McElheny, Daniel J DIR MNR FACILTS BA 1.00 1.00 \$82,600.00 \$85,004.00 Miller, Lawrence ASST PROF P AA 1.00 1.00 \$72,139.00 \$75,003.00 Min, Jung-Hyun ASST PROF P AA 1.00 1.00 \$73,000.00 \$74,504.00 Miranda, Neil LECTURER A 1.00 1.00 \$41,717.50 \$44,501.00 Newcomb, Martin E. PROF A A 1.00 1.00 \$167,550.00 \$168,002.00 Nishimura, Marlynne K CLIN LECTURER A A 1.00 1.00 \$68,104.00 \$70,528.00 Papadantonakis, George A LECTURER AA 1.00 1.00							
Lee, Daesung ASSOC PROF A AA 1.00 1.00 \$96,425.00 \$98,006.00 Marek, Lee R SPEC IN CHEM EDUC BC 1.00 1.00 \$40,900.00 \$41,105.00 McElheny, Daniel J DIR MNR FACILTS BA 1.00 1.00 \$82,600.00 \$85,004.00 Miller, Lawrence ASST PROF P AA 1.00 1.00 \$72,139.00 \$75,003.00 Miranda, Neil LECTURER P AA 1.00 1.00 \$41,717.50 \$44,501.00 Newcomb, Martin E. PROF A A 1.00 1.00 \$167,550.00 \$168,002.00 Nishimura, Marlynne K CLIN LECTURER A A 0.25 0.25 \$13,104.00 \$13,432.00 Papadantonakis, George A LECTURER A 1.00 1.00 \$38,520.00 \$41,024.00 Puchalski, Randall F DIR OF LABS BA 1.00 1.00 \$72,500.00 \$77,575.00 Shippy, Scott A. ASSOC PROF A A A <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	•						
Marek, Lee R SPEC IN CHEM EDUC BC 1.00 1.00 \$40,900.00 \$41,105.00 McElheny, Daniel J DIR MNR FACILTS BA 1.00 1.00 \$82,600.00 \$85,004.00 Miller, Lawrence ASST PROF P AA 1.00 1.00 \$72,139.00 \$75,003.00 Min, Jung-Hyun ASST PROF P AA 1.00 1.00 \$73,000.00 \$74,504.00 Miranda, Neil LECTURER AA 1.00 1.00 \$41,717.50 \$44,501.00 Newcomb, Martin E. PROF A AA 1.00 1.00 \$167,550.00 \$168,002.00 Nishimura, Marlynne K CLIN LECTURER AA 0.25 0.25 \$13,104.00 \$13,432.00 Papadantonakis, George A LECTURER AA 1.00 1.00 \$38,520.00 \$41,024.00 Puchalski, Randall F DIR OF LABS BA 1.00 1.00 \$72,500.00 \$77,575.00 Shippy, Scott A. ASSOC PROF A AA 1.00 1.00							
McElheny, Daniel J DIR MNR FACILTS BA 1.00 1.00 \$82,600.00 \$85,004.00 Miller, Lawrence ASST PROF P AA 1.00 1.00 \$72,139.00 \$75,003.00 Min, Jung-Hyun ASST PROF P AA 1.00 1.00 \$73,000.00 \$74,504.00 Miranda, Neil LECTURER AA 1.00 1.00 \$41,717.50 \$44,501.00 Newcomb, Martin E. PROF A AA 1.00 1.00 \$167,550.00 \$168,002.00 Nishimura, Marlynne K CLIN LECTURER AA 0.25 0.25 \$13,104.00 \$13,432.00 Papadantonakis, George A LECTURER AA 1.00 1.00 \$38,520.00 \$41,024.00 Puchalski, Randall F DIR OF LABS BA 1.00 1.00 \$72,500.00 \$77,575.00 Shippy, Scott A. ASSOC PROF A AA 1.00 1.00 \$73,883.04 \$77,503.00							
Miller, Lawrence ASST PROF P AA 1.00 1.00 \$72,139.00 \$75,003.00 Min, Jung-Hyun ASST PROF P AA 1.00 1.00 \$73,000.00 \$74,504.00 Miranda, Neil LECTURER AA 1.00 1.00 \$41,717.50 \$44,501.00 Newcomb, Martin E. PROF A AA 1.00 1.00 \$167,550.00 \$168,002.00 Nishimura, Marlynne K CLIN LECTURER AA 0.25 0.25 \$13,104.00 \$13,432.00 Papadantonakis, George A LECTURER AA 1.00 1.00 \$68,104.00 \$70,528.00 Puchalski, Randall F DIR OF LABS BA 1.00 1.00 \$72,500.00 \$77,575.00 Shippy, Scott A. ASSOC PROF A AA 1.00 1.00 \$73,883.04 \$77,503.00							
Min, Jung-Hyun ASST PROF P AA 1.00 1.00 \$73,000.00 \$74,504.00 Miranda, Neil LECTURER AA 1.00 1.00 \$41,717.50 \$44,501.00 Newcomb, Martin E. PROF A AA 1.00 1.00 \$167,550.00 \$168,002.00 Nishimura, Marlynne K CLIN LECTURER AA 0.25 0.25 \$13,104.00 \$13,432.00 Papadantonakis, George A LECTURER AA 1.00 1.00 \$68,104.00 \$70,528.00 Puchalski, Randall F DIR OF LABS BA 1.00 1.00 \$72,500.00 \$77,575.00 Shippy, Scott A. ASSOC PROF A AA 1.00 1.00 \$73,883.04 \$77,503.00	•						
Miranda, Neil LECTURER AA 1.00 1.00 \$41,717.50 \$44,501.00 Newcomb, Martin E. PROF A AA 1.00 1.00 \$167,550.00 \$168,002.00 Nishimura, Marlynne K CLIN LECTURER AA 0.25 0.25 \$13,104.00 \$13,432.00 Employee Total for All Jobs 1.00 1.00 \$68,104.00 \$70,528.00 Papadantonakis, George A LECTURER AA 1.00 1.00 \$38,520.00 \$41,024.00 Puchalski, Randall F DIR OF LABS BA 1.00 1.00 \$72,500.00 \$77,575.00 Shippy, Scott A. ASSOC PROF A AA 1.00 1.00 \$73,883.04 \$77,503.00							
Newcomb, Martin E. PROF A AA 1.00 1.00 \$167,550.00 \$168,002.00 Nishimura, Marlynne K CLIN LECTURER AA 0.25 0.25 \$13,104.00 \$13,432.00 Employee Total for All Jobs 1.00 1.00 \$68,104.00 \$70,528.00 Papadantonakis, George A LECTURER AA 1.00 1.00 \$38,520.00 \$41,024.00 Puchalski, Randall F DIR OF LABS BA 1.00 1.00 \$72,500.00 \$77,575.00 Shippy, Scott A. ASSOC PROF A AA 1.00 1.00 \$73,883.04 \$77,503.00							
Nishimura, Marlynne K CLIN LECTURER AA 0.25 0.25 \$13,104.00 \$13,432.00 Employee Total for All Jobs 1.00 1.00 \$68,104.00 \$70,528.00 Papadantonakis, George A LECTURER AA 1.00 1.00 \$38,520.00 \$41,024.00 Puchalski, Randall F DIR OF LABS BA 1.00 1.00 \$72,500.00 \$77,575.00 Shippy, Scott A. ASSOC PROF A AA 1.00 1.00 \$73,883.04 \$77,503.00	Newcomb, Martin E.						
Employee Total for All Jobs 1.00 1.00 \$68,104.00 \$70,528.00 Papadantonakis, George A LECTURER AA 1.00 1.00 \$38,520.00 \$41,024.00 Puchalski, Randall F DIR OF LABS BA 1.00 1.00 \$72,500.00 \$77,575.00 Shippy, Scott A. ASSOC PROF A AA 1.00 1.00 \$73,883.04 \$77,503.00	Nishimura, Marlynne K						
Papadantonakis, George A LECTURER AA 1.00 1.00 \$38,520.00 \$41,024.00 Puchalski, Randall F DIR OF LABS BA 1.00 1.00 \$72,500.00 \$77,575.00 Shippy, Scott A. ASSOC PROF A AA 1.00 1.00 \$73,883.04 \$77,503.00	•						
Shippy, Scott A. ASSOC PROF A AA 1.00 1.00 \$73,883.04 \$77,503.00	Papadantonakis, George A	LECTURER					
	Puchalski, Randall F	DIR OF LABS	ВА	1.00	1.00	\$72,500.00	\$77,575.00
Employee Total for All Jobs 1.00 1.00 \$73,883.04 \$77,503.00	Shippy, Scott A.	ASSOC PROF	A AA	1.00	1.00	\$73,883.04	\$77,503.00
			Employee Total for All Jobs	1.00	1.00	\$73,883.04	\$77,503.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences						
458 - Chemistry						
Snee, Preston T.	ASST PROF	P AA	1.00	1.00	\$71,612.00	\$73,610.00
Stieff, Mike	ASST PROF	P AA	1.00	1.00	\$80,000.00	\$80,504.00
Teo, Boon Keng	PROF	A AA	1.00	1.00	\$82,230.00	\$82,230.00
Trenary, Michael	PROF	A AA	1.00	1.00	\$118,225.08	\$124,006.00
Wardrop, Duncan J	ASSOC PROF	A AA	1.00	1.00	\$71,520.08	\$75,504.00
Marker of Dalacet M	LECTURER	Employee Total for All Jobs	1.00	1.00	\$71,520.08	\$75,504.00
Widing, Robert W Wink, Donald J	LECTURER COORD OF GEN CHEM	AA BC	0.50 0.00	1.00 0.00	\$20,034.00 \$0.00	\$41,010.00 \$0.00
Wilk, Dollaid 3	PROF	A AA	1.00	1.00	\$120,727.00	\$126,763.00
	1101	Employee Total for All Jobs	1.00	1.00	\$120,727.00	\$126,763.00
Young, Paul Robert	LECTURER	AB	1.00	1.00	\$38,520.00	\$38,520.00
349 - Classics & Mediterran St	tudies					
Kamal, Mustapha	CLIN ASST PROF	M AA	1.00	1.00	\$50,850.00	\$52,160.00
Kershaw, Allan	CLIN ASSOC PROF	M AA	1.00	1.00	\$51,384.00	\$52,655.00
		Employee Total for All Jobs	1.00	1.00	\$51,384.00	\$52,655.00
Marinatos, Ourania Nanno	HEAD	BC	0.00	0.00	\$2,500.00	\$2,500.00
	PROF	A AA	1.00	1.00	\$112,586.00	\$118,215.00
		Employee Total for All Jobs	1.00	1.00	\$115,086.00	\$120,715.00
Tobin, Jennifer L	ASSOC PROF	A AA	1.00	1.00	\$68,005.00	\$70,525.00
		Employee Total for All Jobs	1.00	1.00	\$68,005.00	\$70,525.00
Vaio, John	PROF	A AA	1.00	1.00	\$66,258.08	\$67,752.00
493 - Communication						
Barnhurst, Kevin G	PROF	A AA	1.00	1.00	\$130,000.04	\$133,900.00
		Employee Total for All Jobs	1.00	1.00	\$130,000.04	\$133,900.00
Chang, Hui-Ching	ASSOC PROF	A AA	1.00	1.00	\$68,000.00	\$69,972.00
		Employee Total for All Jobs	1.00	1.00	\$68,000.00	\$69,972.00
Doherty, Richard J	ACAD MEDIA COORD	BG	1.00	1.00	\$41,615.00	\$42,863.00
Jones, John A	ASST PROF	A AA	1.00	1.00	\$52,600.00	\$53,889.00
Jones, Steven G	PROF	A AA	1.00	1.00	\$160,000.00	\$165,440.00
	UIC DIST PROF	AA Employee Total for All John	0.00 1.00	0.00 1.00	\$0.00	\$0.00
Kopinski Zimmerman, Christine M	ASST TO THE HEAD	Employee Total for All Jobs BA	1.00	1.00	\$160,000.00 \$46,500.00	\$165,440.00 \$47,895.00
Lind, Rebecca Ann	ASSOC PROF	A AA	1.00	1.00	\$85,000.00	\$87,465.00
Manheim, Mary Beth Watson	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
mamon, mary boar trade.	7.00001.110.	Employee Total for All Jobs	1.00	1.00	\$112,181.73	\$115,625.71
Meraz, Sharon M	ASST PROF	P AA	1.00	1.00	\$64,000.00	\$65,856.00
Papacharisi, Zozo-Angeliki	HEAD	BC	0.00	0.00	\$7,000.00	\$7,000.00
-	PROF	A AA	1.00	1.00	\$137,000.00	\$146,600.00
		Employee Total for All Jobs	1.00	1.00	\$144,000.00	\$153,600.00
Puig Abril, Eulalia	ASST PROF	P AA	1.00	1.00	\$65,000.00	\$65,000.00
Rojecki, Andrew	ASSOC PROF	A AA	1.00	1.00	\$69,097.08	\$71,101.00
Yuan, Jingyan Elaine	ASST PROF	P AA	1.00	1.00	\$63,999.96	\$65,856.00
909 - Criminology, Law, and J	ustice					
Erez, Edna	PROF	A AA	1.00	1.00	\$150,000.00	\$153,825.00
Frohmann, Lisa G	ASSOC PROF	A AA	1.00	1.00	\$69,000.00	\$72,105.00
		Employee Total for All Jobs	1.00	1.00	\$69,000.00	\$72,105.00
Hagedorn, John M	PROF	A AA	1.00	1.00	\$72,259.08	\$74,102.00
Ibarra, Peter R	ASSOC PROF	A AA	1.00	1.00	\$90,000.00	\$92,385.00
Lippman, Matthew Ross	PROF	A AA	1.00	1.00	\$110,000.00	\$112,805.00
		Employee Total for All Jobs	1.00	1.00	\$110,000.00	\$112,805.00
Martin, Christine	ASST PROF	P AA	1.00	1.00	\$61,408.00	\$62,974.00
Matoesian, Greg	PROF	A AA	1.00	1.00	\$71,500.00	\$75,075.00
MaCarty William Datrials	ACCT DDOE	Employee Total for All Jobs	1.00	1.00	\$71,500.00	\$75,075.00
McCarty, William Patrick	ASST PROF	P AA	1.00	1.00	\$62,000.00	\$63,705.00
Richie, Beth E	PROF	A AA Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$177 751 00	\$0.00 \$189,038.55
Rosenbaum, Dennis P	PROF	A AA	1.00	1.00	\$177,751.00 \$159,000.00	\$189,038.55
1 1000 II Dalii II Daliii Dalii Dalii II Dalii II Dalii II Dalii II Dalii II Dalii I	THO	Employee Total for All Jobs	1.00	1.00	\$159,000.00	\$166,950.00
Schewe, Paul A	ASSOC PROF	A AA	1.00	1.00	\$94,000.00	\$96,596.00
	DIR , GRAD STDY	BC	0.00	0.00	\$1,250.00	\$1,250.00
	,	BO	0.00	5.00	Ψ.,=30.00	Ψ.,200.00
		Employee Total for All Jobs	1.00	1.00	\$95,250.00	\$97,846.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
909 - Criminology, Law, and Jเ	ıstice						
Schuck, Amie	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
		Employee Total for A	All Jobs	1.00	1.00	\$93,041.00	\$97,343.00
Ullman, Sarah E	PROF	Α	AA	1.00	1.00	\$125,000.00	\$129,188.00
		Employee Total for A	All Jobs	1.00	1.00	\$130,000.04	\$134,188.04
865 - Ctr for Rsch-Law/Crim Ju							
Boehmer, Robert P	DIR, IPSP		BA	1.00	1.00	\$112,440.92	\$115,814.00
474 - Earth & Environmental Se							
Bogner, Jean E	RES PROF		AA	0.50	0.50	\$45,000.00	\$46,125.00
Dombard, Andrew	ASSOC PROF	A	AA	1.00	1.00	\$76,500.00	\$84,150.00
Doran, Peter T	PROF PROF	A A	AA AA	1.00 1.00	1.00 1.00	\$94,994.04 \$106,778.08	\$97,369.00
Forman, Steven L Guggenheim, Stephen J	PROF	A	AA	1.00	1.00	\$86,332.00	\$109,447.00 \$88,490.00
Heraty, Linnea	SR RES SPEC	A	BA	1.00	1.00	\$70,251.00	\$72,359.00
Kenig, Fabien P H	PROF	Α	AA	1.00	1.00	\$78,817.04	\$81,000.00
Mazzocco, Jeaneth E	SR RES SPEC	,,	BA	1.00	1.00	\$45,992.95	\$47,373.00
Meyer-Dombard, D'Arcy	ASST PROF	Р	AA	1.00	1.00	\$71,050.00	\$72,826.00
		Employee Total for A	All Jobs	1.00	1.00	\$71,050.00	\$72,826.00
Nagy, Kathryn	PROF	A	AA	1.00	1.00	\$112,273.08	\$115,080.00
Plotnick, Roy E	PROF	Α	AA	1.00	1.00	\$76,000.00	\$81,122.00
		Employee Total for A	All Jobs	1.00	1.00	\$76,000.00	\$81,122.00
Rivera, Edna Lynn	ASST TO THE HEAD		BA	1.00	1.00	\$52,000.00	\$53,791.00
Stein, Carol A	PROF	Α	AA	1.00	1.00	\$61,924.00	\$63,472.00
Sturchio, Neil Colrick	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	Α	AA	1.00	1.00	\$117,943.08	\$121,894.00
		Employee Total for A	All Jobs	1.00	1.00	\$124,943.08	\$128,894.00
525 - Economics							
Akarca, Ali T	CLIN ASSOC PROF		AA	1.00	1.00	\$56,846.96	\$58,429.00
Anderson, Nathan B	ASST PROF	Р	AA	0.50	0.50	\$42,654.96	\$43,342.00
		Employee Total for A		1.00	1.00	\$85,309.96	\$86,684.00
Chaloupka, Frank Joseph	PROF	Α	AA	1.00	1.00	\$155,000.05	\$169,000.00
	UIC DIST PROF	Formula or a Tabal form	AA	0.00	0.00	\$0.00	\$0.00
Foldman D Charan	Appt to Upod LIDC	Employee Total for A		1.00	1.00	\$165,000.13	\$179,000.08
Feldman, R Sharon	Asst to Head - HPC	Employee Total for	BA All Joha	0.25 1.00	0.25 1.00	\$18,906.76 \$76,761.46	\$19,474.00 \$79,064.34
Kaestner, Robert	PROF	Employee Total for A	AA AA	0.50	0.50	\$70,707.40	\$79,004.34
Raestrer, Robert	THO	Employee Total for A		1.00	1.00	\$146.679.50	\$152,384.20
Karras, Georgios	PROF	A	AA	1.00	1.00	\$121,546.14	\$125,914.00
Lehrer, Evelyn L	PROF	A	AA	1.00	1.00	\$104,000.12	\$107,624.00
Martell, Carol	ASST TO THE HEAD		ВА	1.00	1.00	\$52,512.39	\$54,087.00
McCloskey, Deirdre N	PROF	Α	AA	0.50	0.50	\$99,997.04	\$102,708.00
•		Employee Total for A	All Jobs	1.00	1.00	\$199,995.08	\$205,416.00
Merriman, David F	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$145,975.00	\$150,491.69
Officer, Lawrence H	PROF	Α	AA	1.00	1.00	\$151,000.00	\$156,100.00
		Employee Total for A	All Jobs	1.00	1.00	\$151,000.00	\$156,100.00
Peck, Richard Merton	ASSOC PROF	Α	AA	1.00	1.00	\$73,991.08	\$75,002.00
Persky, Joseph Jacob	PROF	Α	AA	1.00	1.00	\$101,000.00	\$103,811.00
		Employee Total for A	All Jobs	1.00	1.00	\$101,000.00	\$103,811.00
Pieper, Paul J	ASSOC PROF	Α	AA	1.00	1.00	\$87,000.00	\$89,004.00
Powell, Lisa M	ADJ RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$183,190.83	\$192,350.37
Roberts, Helen H	CLIN ASSOC PROF		AL	1.00	1.00	\$87,798.03	\$91,150.00
Chanford William C	40000 PP05	Employee Total for A		1.00	1.00	\$87,798.03	\$91,150.00
Stanford, William G	ASSOC PROF	A	AA	1.00	1.00	\$71,216.02	\$72,557.00
Stokes, Houston H Tam, Mo-Yin S	PROF PROF	A A	AA AA	1.00 0.00	1.00 0.00	\$124,359.00 \$0.00	\$128,525.00 \$0.00
ram, WO-THI O	1 101	Employee Total for A		1.00	1.00	\$0.00 \$183,333.00	\$188,832.99
Tauras, John Arvydas	ASSOC PROF	A	All Jobs AA	1.00	1.00	\$104,500.00	\$100,032.99
Yucus, Erin Elizabeth	ASST DIR, ECON ACAD PRGM	A	BA	1.00	1.00	\$104,500.00	\$37,080.00
. acac, Elli Elleubodi	DIT, LOCK ADAD I NOW		DA	1.00	1.00	ψου,υυυ.υυ	ψο1,000.00
102 - English							
492 - English Agnani, Sunil M	ASST PROF	D	ΔΔ	0.50	0.50	\$33 500 00	\$34 206 nn
492 - English Agnani, Sunil M	ASST PROF	P Employee Total for A	AA All Jobs	0.50 1.00	0.50 1.00	\$33,500.00 \$67,000.00	\$34,296.00 \$68.591.00
•	ASST PROF ASST DIR OF COMPOSITION FOR TH	P Employee Total for A		0.50 1.00 1.00	0.50 1.00 1.00	\$33,500.00 \$67,000.00 \$59,195.00	\$34,296.00 \$68,591.00 \$60,971.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences						
492 - English						
Ashton, Jennifer	ASSOC HEAD	BC	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A AA	1.00	1.00	\$77,787.00	\$82,454.00
		Employee Total for All Jobs	1.00	1.00	\$80,787.00	\$85,454.00
Baez, Marc J	LECTURER	M AA	1.00	1.00	\$30,900.00	\$35,000.00
Barnes, Natasha B.	ASSOC PROF	A AA	0.25	0.25	\$22,403.04	\$22,684.00
Barrigar, Dale W	LECTURER	Employee Total for All Jobs AA	1.00 1.00	<i>1.00</i> 1.00	\$89,611.08 \$26,780.00	\$90,733.00 \$30,000.00
Bennett, Mark S	ASST DIR	BA	1.00	1.00	\$43,000.00	\$43,000.00
Birkenstein-Graff, Cathy L	LECTURER	AA	1.00	0.33	\$36,000.00	\$16,000.00
Brown, Nicholas Mainey	ASSOC PROF	A AA	0.50	0.50	\$47,703.00	\$49,301.00
•		Employee Total for All Jobs	1.00	1.00	\$102,405.04	\$105,601.00
Buslik, Gary	LECTURER	AB	0.33	0.33	\$8,926.66	\$10,000.00
Canuel, Mark E	HEAD	BC	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A AA	1.00	1.00	\$95,370.08	\$98,565.08
		Employee Total for All Jobs	1.00	1.00	\$107,370.08	\$110,565.08
Cassidy, Marsha F	LECTURER	M AA	1.00	1.00	\$42,000.00	\$43,680.00
Chiang, Mark	ASSOC PROF	A AA	0.50	0.50	\$33,975.00	\$37,373.00
		Employee Total for All Jobs	1.00	1.00	\$74,950.00	\$81,746.00
Chin, Barbara Diane	ASSOC DIR	BA	1.00	1.00	\$55,521.00	\$57,742.00
Cintron, Ralph E	ASSOC PROF	A AA	0.75	0.75	\$53,599.00	\$55,207.00
Olaska Airassanth A	ACCT PROF	Employee Total for All Jobs	1.00	1.00	\$71,465.00	\$73,609.00
Clarke, Ainsworth A.	ASST PROF	P AA Employee Total for All Jobs	0.50 1.00	0.50 1.00	\$32,988.00 \$65,975.00	\$34,402.00 \$68,804.00
Costello, Virginia M	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Cox, Nicole Dyan	LECTURER	M AA	1.00	1.00	\$30,900.00	\$35,000.00
Culliton, Patrick	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Cycholl, Garin L	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Dancey, Angela C	LECTURER	AA	1.00	1.00	\$30,000.00	\$30,000.00
Davis, Lennard J	LAS DIST PROF	AA	0.00	0.00	\$0.00	\$0.00
	PROF	A AA	0.75	0.75	\$114,952.00	\$115,500.77
		Employee Total for All Jobs	1.00	1.00	\$150,661.73	\$154,001.03
Destigter, Todd D	ASSOC PROF	A AA	1.00	1.00	\$68,945.00	\$71,013.00
		Employee Total for All Jobs	1.00	1.00	\$68,945.00	\$71,013.00
Drown, James Remick	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Dubey, Madhu	PROF	A AA	0.50	0.50	\$65,000.00	\$65,991.00
		Employee Total for All Jobs	1.00	1.00	\$130,000.00	\$131,981.00
Feldman, Ann Merle	DIR	BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A AA	1.00	1.00	\$95,040.08	\$102,140.00
Fitmotoick Michael I	ASST TO THE HEAD	Employee Total for All Jobs BA	1.00 1.00	1.00 1.00	\$98,040.08 \$47,000.00	\$105,140.00 \$48,880.00
Fitzpatrick, Michael J. Ford, William Howard	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Freeman, Lisa A	ASSOC PROF	A AA	1.00	1.00	\$88,000.00	\$90,100.00
Gardiner, Judith K	PROF	A AA	0.50	0.50	\$52,000.00	\$53,629.00
Caramon, Cadan II.		Employee Total for All Jobs	1.00	1.00	\$104,000.00	\$107,258.00
Glomski, Christopher C	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Graff, Gerald	PROF	A AA	0.75	0.75	\$133,820.12	\$135,395.00
		Employee Total for All Jobs	1.00	1.00	\$174,403.51	\$175,978.39
Grey, Robin Sandra	ASSOC PROF	A AA	1.00	1.00	\$66,996.00	\$69,006.00
		Employee Total for All Jobs	1.00	1.00	\$66,996.00	\$69,006.00
Grimes, Christopher	ASST PROF	P AA	1.00	1.00	\$64,453.00	\$66,387.00
Grunow, Scott Alexander	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Havrelock, Rachel	ASSOC PROF	A AA	1.00	1.00	\$73,000.00	\$80,300.00
		Employee Total for All Jobs	1.00	1.00	\$73,000.00	\$80,300.00
Hibbeler, Mary Ann	LECTURER	AA	1.00	1.00	\$30,900.00	\$35,000.00
Jenks, Philip W	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Johnson, Scott E	LECTURER	AA	1.00	1.00	\$26,780.64	\$30,000.00
Jun, Helen Heran	ASSOC PROF	A AA Employee Total for All Jobs	0.50	0.50	\$37,400.08	\$39,596.00
		EUDIOVEE LOTAL for All Jobs	1.00	1.00	\$74,800.16	\$79,192.00
Klein Esther Sunkvung	CLIN ASST PROF		0.50	0.50	\$24 000 00	
Klein, Esther Sunkyung	CLIN ASST PROF	AA	0.50	0.50 0.50	\$24,000.00 \$24,000.00	\$24,720.00 \$24,720.00
Klein, Esther Sunkyung	CLIN ASST PROF COORD EDUC	AA BC	0.50	0.50	\$24,000.00	\$24,720.00
	COORD EDUC	AA	0.50 1.00	0.50 1.00	\$24,000.00 \$48,000.00	\$24,720.00 \$49,440.00
Klein, Esther Sunkyung Knabb, Jacob S Kornbluh, Anna		AA BC Employee Total for All Jobs	0.50	0.50	\$24,000.00	\$24,720.00 \$49,440.00 \$30,000.00
Knabb, Jacob S	COORD EDUC	AA BC Employee Total for All Jobs AA	0.50 1.00 1.00	0.50 1.00 1.00	\$24,000.00 \$48,000.00 \$26,780.00	\$24,720.00 \$49,440.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences						
492 - English						
Lewis, Jennifer V.	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Liu, Su Yuan	ASST TO HEAD	BA	1.00	1.00	\$54,704.00	\$57,439.00
Lukacher, Ned	PROF	A AA	1.00	1.00	\$72,112.04	\$74,275.00
Manski, Catherine	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Marincic, David John	LECTURER	AA	1.00	1.00	\$30,000.00	\$30,000.00
Mazza, Christina L	PROF	A AA	1.00	1.00	\$78,218.08	\$82,911.08
McFarland, Michael Scott	LECTURER	AA	1.00	1.00	\$30,000.00	\$30,000.00
Michaels, Walter Benn	PROF	A AA	1.00	1.00	\$176,500.08	\$178,840.00
Mohanraj, Mary Anne	CLIN ASST PROF	AA	1.00	1.00	\$32,000.00	\$35,000.00
	COORD	ВС	0.00	0.00	\$15,999.96	\$15,999.96
		Employee Total for All Jobs	1.00	1.00	\$47,999.96	\$50,999.96
Newirth, Michael	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
O'Callaghan, Neil F	PRGM COORD	ВА	1.00	1.00	\$36,210.00	\$38,021.00
Parr, Katherine A.	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Petrovic, Robin Carole	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Pugh, Christina A	ASSOC PROF	A AA	1.00	1.00	\$68,419.00	\$71,669.00
Reeves, Roger W	ASST PROF	P AA	1.00	1.00	\$67,000.00	\$67,000.00
Romeo, Robert R.	LECTURER	M AA	1.00	1.00	\$30,900.00	\$35,000.00
Rose, Mary Beth	PROF	A AA	1.00	1.00	\$111,650.00	\$113,750.00
Rosenbush, Miriam	LECTURER	AA	1.00	1.00	\$30,900.00	\$35,000.00
			1.00	1.00		
Saravia, Lydia A.	LECTURER				\$26,780.00	\$30,000.00
Schaafsma, David W	ASSOC PROF	A AA	1.00	1.00	\$82,463.04	\$84,563.00
		Employee Total for All Jobs	1.00	1.00	\$82,463.04	\$84,563.00
Schneider, Jason	LECTURER	AA	0.50	0.50	\$13,389.96	\$15,000.00
		Employee Total for All Jobs	1.00	1.00	\$31,660.76	\$34,166.90
Sherfinski, Todd	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Stolley, Lisa Anne	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Su, Karen	ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$72,966.10	\$75,155.08
Tabbi, Joseph P	PROF	A AA	1.00	1.00	\$65,000.04	\$68,900.00
Thomas, Alfred	PROF	A AA	1.00	1.00	\$92,089.06	\$95,089.00
		Employee Total for All Jobs	1.00	1.00	\$92,089.06	\$95,089.00
Urrea, Luis A	LAS DIST PROF	AA	0.00	0.00	\$0.00	\$0.00
	PROF	A AA	1.00	1.00	\$88,667.08	\$91,682.00
		Employee Total for All Jobs	1.00	1.00	\$88,667.08	\$91,682.00
Weeg, Marla J	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
Whalen, Terence James	ASSOC PROF	A AA	1.00	1.00	\$56,430.08	\$57,559.00
Williams, Charitianne	LECTURER	M AA	1.00	1.00	\$30,900.00	\$35,000.00
Williams, Kim	LECTURER	AA	0.67	0.67	\$17,857.32	\$20,000.00
Young, Andrew P.	LECTURER	AA	1.00	1.00	\$26,780.00	\$30,000.00
943 - French and Francopho					 ,	****,******
•		M	1.00	1.00	\$42,000.00	\$42,000.00
Fifer, Stacy Ellen Ireland, Charles John	CLIN ASST PROF	M AA				
ireland, Chanes John	ASSOC PROF	A AA	1.00	1.00	\$62,565.04	\$64,503.00
	40000 PP05	Employee Total for All Jobs	1.00	1.00	\$62,565.04	\$64,503.00
McClure, Ellen M	ASSOC PROF	A AA	1.00	1.00	\$61,470.04	\$63,392.00
	HEAD	BC	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total for All Jobs	1.00	1.00	\$63,970.04	\$65,892.00
Miner, Margaret R.	ASSOC PROF	A AA	1.00	1.00	\$58,500.00	\$61,378.00
Weber, Elizabeth D	CLIN ASST PROF	M AA	1.00	1.00	\$54,300.00	\$55,427.00
		Employee Total for All Jobs	1.00	1.00	\$59,300.04	\$60,427.04
369 - Gender and Women's	Studies					
Brier, Jennifer	ASSOC PROF	A AA	0.75	0.75	\$54,638.00	\$63,638.00
		Employee Total for All Jobs	1.00	1.00	\$72,850.04	\$84,850.00
D'Emilio, John A	PROF	A AA	0.75	0.75	\$106,340.00	\$109,092.00
		Employee Total for All Jobs	1.00	1.00	\$141,787.00	\$145,457.00
Garcia, Lorena	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$63,641.00	\$67,467.00
Gardiner, Judith K	PROF	A AA	0.50	0.50	\$52,000.00	\$53,629.00
Caramon, Gadan III		Employee Total for All Jobs	1.00	1.00	\$104,000.00	\$107,258.00
Gutierrez, Elena Rebeca	ASSOC PROF	A AA	0.50	0.50	\$37,400.00	\$38,740.00
Caucitez, Liella Nebecd	AUGUO FILOI					
lookoon Lynette A	ASSOC BROE	Employee Total for All Jobs	1.00	1.00	\$74,800.00	\$77,479.00
Jackson, Lynette A.	ASSOC PROF	A AA	0.50	0.50	\$38,357.04	\$39,282.00
Managari Nama 2013	40000 5505	Employee Total for All Jobs	1.00	1.00	\$76,714.04	\$78,564.00
Moruzzi, Norma Claire	ASSOC PROF	A AA	0.50	0.50	\$37,500.00	\$38,700.00
		Employee Total for All Jobs	1.00	1.00	\$78,000.00	\$80,400.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences						
369 - Gender and Women's S	tudies					
Ransby, Barbara	DIR	BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A AA	0.50	0.50	\$70,627.00	\$71,828.00
		Employee Total for All Jobs	1.00	1.00	\$148,255.00	\$150,655.00
Reddy, Gayatri	ASSOC PROF	A AA	0.75	0.75	\$60,000.04	\$62,250.00
		Employee Total for All Jobs	1.00	1.00	\$80,000.08	\$83,000.00
Riger, Stephanie	PROF	A AA	0.50	0.50	\$60,818.08	\$62,506.00
		Employee Total for All Jobs	1.00	1.00	\$121,636.14	\$125,011.00
Risman, Barbara J	PROF	A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$134,966.00	\$143,924.00
Schaffner, Laurie	ASSOC PROF	A AA	0.25	0.25	\$18,749.96	\$19,368.00
		Employee Total for All Jobs	1.00	1.00	\$74,999.96	\$77,469.00
291 - Germanic Studies						
Fortmann, Patrick	ASST PROF	AA	1.00	1.00	\$60,000.00	\$62,143.00
Gonzalez-Vilbazo, Kay-Eduardo	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$67,000.00	\$69,005.00
Hall, Sara Frances	ASSOC PROF	A AA	1.00	1.00	\$61,741.08	\$64,667.00
		Employee Total for All Jobs	1.00	1.00	\$61,741.08	\$64,667.00
Loentz, Elizabeth A	ASSOC PROF	A AA	1.00	1.00	\$61,160.00	\$67,276.00
		Employee Total for All Jobs	1.00	1.00	\$66,179.48	\$72,295.48
Lorenz, Dagmar C G	PROF	A AA	1.00	1.00	\$111,544.08	\$114,217.00
Rott, Susanne	ASSOC PROF	A AA	0.50	0.50	\$35,255.00	\$37,018.00
		Employee Total for All Jobs	1.00	1.00	\$77,510.00	\$81,036.00
Sedgwick, Sally	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$112,709.00	\$116,485.00
Tantillo, Astrida Orle	PROF	A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$200,000.00	\$206,000.00
Weible, David M	ASSOC PROF	A AA	1.00	1.00	\$82,880.00	\$84,123.00
	HEAD	BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs	1.00	1.00	\$87,880.00	\$89,123.00
606 - Hispanic and Italian Stu	ıdies					
Aguilar, Elizabeth	SPEC, APPL LING	BC	1.00	1.00	\$41,200.00	\$41,200.00
Bonfiglio, Antonella	LECTURER	AA	1.00	1.00	\$26,580.00	\$30,000.00
Borges, Elena	LECTURER	M AA	1.00	1.00	\$38,550.00	\$38,550.00
Bosqued, Guiller	LECTURER	AA	1.00	1.00	\$26,580.00	\$30,000.00
Brink, Rosa Maria	LECTURER	AA	1.00	1.00	\$26,580.00	\$30,000.00
Cameron, Richard R	ASSOC PROF	A AA	0.50	0.50	\$34,000.08	\$35,260.00
		Employee Total for All Jobs	1.00	1.00	\$70,500.16	\$73,020.00
Fabbian, Maria Chiara	CLIN ASST PROF	M AA	1.00	1.00	\$50,000.00	\$50,750.00
Fortney, James M	LECTURER	AA	1.00	1.00	\$30,000.00	\$35,000.00
Gonzalez-Vilbazo, Kay-Eduardo	ASST PROF	P AA	1.00	1.00	\$67,000.00	\$69,005.00
		Employee Total for All Jobs	1.00	1.00	\$67,000.00	\$69,005.00
Hernandez-Pecoraro, Rosilie	ASSOC PROF	A AA	1.00	1.00	\$75,000.08	\$83,150.00
		Employee Total for All Jobs	1.00	1.00	\$82,000.08	\$90,150.00
Iusco, Maria	LECTURER	AA	1.00	1.00	\$28,080.00	\$31,500.00
Lopez-Carretero, Luis F	HEAD	BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A AA	1.00	1.00	\$89,888.00	\$94,486.00
		Employee Total for All Jobs	1.00	1.00	\$94,888.00	\$99,486.00
Marsh, Walter S.	ASST PROF	P AA	1.00	1.00	\$67,500.00	\$69,513.00
Niebylski, Dianna	PROF	A AA	1.00	1.00	\$118,367.00	\$120,643.00
		Employee Total for All Jobs	1.00	1.00	\$118,367.00	\$120,643.00
Nunez-Cedeno, Rafael A.	PROF	A AA	1.00	1.00	\$90,750.08	\$93,111.00
Potowski, Kimberly J	ASSOC PROF	A AA	1.00	1.00	\$65,550.00	\$67,783.00
Riera, Gabriel	ASSOC PROF	A AA	1.00	1.00	\$76,450.00	\$78,097.00
Rodriguez, David Diego	LECTURER	AA	1.00	1.00	\$26,580.00	\$30,000.00
Rosman, Silvia	CLIN ASST PROF	AA	1.00	1.00	\$50,000.00	\$50,000.00
Saona, Maria Margarita	ASSOC PROF	A AA	1.00	1.00	\$62,500.04	\$67,606.00
		Employee Total for All Jobs	1.00	1.00	\$62,500.04	\$67,606.00
Short, Kara Morgan	ASST PROF	P AA	0.75	0.75	\$45,521.00	\$47,102.00
		Employee Total for All Jobs	1.00	1.00	\$60,695.00	\$62,803.00
Strombom, Inmaculada C.	LECTURER	AA	0.67	1.00	\$17,712.00	\$30,000.00
Strong, Kathryn Melissa Bastion	LECTURER	AA	1.00	1.00	\$26,580.00	\$30,000.00
Taboada, Inmaculada	CLIN ASST PROF	AA	1.00	1.00	\$51,000.00	\$51,000.00
	-				, , , , , , ,	. ,
310 - MISTORY						
316 - History Agnani, Sunil M	ASST PROF	P AA	0.50	0.50	\$33,500.00	\$34,295.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
316 - History							
Blair, Cynthia M	ASSOC PROF	Α	AA	0.25	0.25	\$17,859.04	\$18,848.00
		Employee Total for	r All Jobs	1.00	1.00	\$71,434.12	\$75,391.00
Boyer, Christopher R.	ASSOC PROF	Α	AA	0.75	0.75	\$54,640.00	\$56,329.00
		Employee Total for		1.00	1.00	\$72,854.00	\$75,106.00
Brier, Jennifer	ASSOC PROF	Α	AA	0.25	0.25	\$18,212.04	\$21,212.00
		Employee Total for		1.00	1.00	\$72,850.04	\$84,850.00
Capers, Corey N.	ASST PROF	P	AA	0.75	0.75	\$45,758.00	\$47,158.00
DIF-milia Jaha A	DDOE	Employee Total for		1.00	1.00	\$61,010.00	\$62,876.00
D'Emilio, John A	PROF	A Employee Total for	AA	0.25 1.00	0.25	\$35,447.00	\$36,365.00
Daly, Jonathan W.	PROF	A	AA AA	1.00	1.00 1.00	\$141,787.00 \$69,765.08	\$145,457.00 \$71,990.00
Fanning, Steven C	ASSOC PROF	A	AA	1.00	1.00	\$74,042.04	\$76,500.00
Tarring, Steven S	AGGGGT NOT	Employee Total for		1.00	1.00	\$74,042.04	\$76,500.00
Fidelis, Malgorzata	ASSOC PROF	A	AA	1.00	1.00	\$60,098.00	\$66,108.00
Fink, Leon	PROF	A	AA	1.00	1.00	\$148,782.04	\$163,660.04
, 	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$148,782.04	\$163,660.04
Hoppe, Kirk A	ASSOC PROF	A	AA	1.00	1.00	\$55,880.00	\$58,503.00
Hostetler, Laura E	CHAIR		ВС	0.00	0.00	\$6,999.96	\$6,999.96
	PROF	Α	AA	1.00	1.00	\$72,050.00	\$78,895.00
		Employee Total for	r All Jobs	1.00	1.00	\$79,049.96	\$85,894.96
Johnston, Robert D.	ASSOC PROF	Α	AA	1.00	1.00	\$89,780.00	\$92,351.00
Jordan, Noelle Tn	ASSOC PROF	Α	AA	1.00	1.00	\$64,931.00	\$66,250.00
		Employee Total for	r All Jobs	1.00	1.00	\$64,931.00	\$66,250.00
Keen, Ralph	PROF	Α	AA	1.00	1.00	\$110,000.04	\$112,925.00
		Employee Total for	r All Jobs	1.00	1.00	\$110,000.04	\$112,925.00
Levine, Susan B	PROF	Α	AA	1.00	1.00	\$98,229.00	\$104,197.00
		Employee Total for	r All Jobs	1.00	1.00	\$108,228.96	\$114,196.96
Levy, Richard S	PROF	Α	AA	1.00	1.00	\$73,984.08	\$76,779.00
Liechty, Mark F	ASSOC PROF	Α	AA	0.50	0.50	\$30,500.00	\$31,415.00
		Employee Total for		1.00	1.00	\$61,000.08	\$62,830.00
Mantena, Rama	ASST PROF	P .	AA	1.00	1.00	\$63,000.00	\$65,103.00
McCloskey, Deirdre N	PROF	Α	AA	0.50	0.50	\$99,998.04	\$102,708.00
	UIC DIST PROF	Facilities Tatalife	AA	0.00	0.00	\$0.00	\$0.00
Darman Michael	PROF	Employee Total for		1.00	1.00	\$199,995.08	\$205,416.00
Perman, Michael	FROF	A Employee Total for	AA	0.50 1.00	0.50 1.00	\$61,551.00 \$123,102.00	\$63,128.00 \$126,256.00
Peters, Julie L	CLIN ASST PROF	Lilipioyee Total loi	AA AA	1.00	1.00	\$45,386.00	\$46,750.00
Ransby, Barbara	PROF	А	AA	0.25	0.25	\$35,313.50	\$35,913.00
Tanbby, Barbara	11(0)	Employee Total for		1.00	1.00	\$148,255.00	\$150,655.00
Sack, James J	PROF	A	AA	1.00	1.00	\$72,750.08	\$75,025.00
Schultz, Kevin M	ASST PROF	Р	AA	1.00	1.00	\$65,650.00	\$67,800.00
Searing, James F	PROF	Α	AA	1.00	1.00	\$101,616.00	\$103,394.00
G.		Employee Total for	r All Jobs	1.00	1.00	\$101,616.00	\$103,394.00
Sklansky, Jeffrey	ASSOC PROF		AA	1.00	1.00	\$81,000.00	\$81,000.00
Stauter-Halsted, Keely	HEJNA FAM ENDOWED CHAIR HIST		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$130,000.08	\$132,275.00
		Employee Total for	r All Jobs	1.00	1.00	\$130,000.08	\$132,275.00
Sufian, Sandra M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$70,550.05	\$72,137.43
Tantillo, Astrida Orle	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$200,000.00	\$206,000.00
Villa-Flores, Javier	ASSOC PROF	Α	AA	0.25	0.00	\$18,450.00	\$0.00
		Employee Total for		1.00	1.00	\$73,800.00	\$75,895.00
Zweiniger-Bargielowska, Ina	PROF	Α	AA	1.00	1.00	\$79,200.04	\$82,336.00
903 - Humanities							
Dubose, Shirley J	ASST DIRECTOR, OPERATIONS		BA	1.00	1.00	\$48,000.00	\$49,440.00
Fleischacker, Samuel	COORD JEWISH STUDIES		BC	0.00	0.00	\$3,500.00	\$3,500.00
		Employee Total for		1.00	1.00	\$103,520.08	\$106,420.00
Havrelock, Rachel	ASSOC PROF	Food Title	AA	0.00	0.00	\$0.00	\$0.00
000 1 111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Employee Total for	All Jobs	1.00	1.00	\$73,000.00	\$80,300.00
830 - Institute for the Humanities						40.000.00	00.000
Levine, Susan B	DIR INST HUMANITS	Formation I in the	BC	0.00	0.00	\$9,999.96	\$9,999.96
		Employee Total for	All Jobs	1.00	1.00	\$108,228.96	\$114,196.96

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
830 - Institute for the Humanitie	es						
Perman, Michael	RES PROF	А	AA	0.50	0.50	\$61,551.00	\$63,128.00
		Employee Total f		1.00	1.00	\$123,102.00	\$126,256.00
Vavra, Linda A	ASSOC DIR		ВА	1.00	1.00	\$71,400.08	\$73,542.00
410 - LAS Administration							
Alpern, Richard A	ASSOC DEAN		ВА	1.00	1.00	\$140,000.00	\$144,690.00
Berthiaume, Karen P.	DIR DEVLP		BA	1.00	1.00	\$89,500.00	\$91,000.00
Box, Gwendolyn	ASST TO DEAN		ВА	1.00	1.00	\$68,000.00	\$70,244.00
Buttin, Arnaud	EXEC DIR OF DEVLP		ВА	1.00	1.00	\$110,000.00	\$110,399.00
Fudacz, John A.	ASST DEAN		ВА	1.00	1.00	\$77,000.00	\$77,770.00
Halsted, David	DIR, ONLINE & BLENDED LEARNING		ВА	1.00	1.00	\$89,000.00	\$89,890.00
Hardy, Kristin Marie	ASSOC DIR DEVLP		ВА	1.00	1.00	\$62,118.00	\$62,368.00
Herget, Agnes	SR EXEC ASST TO THE DEAN		ВА	1.00	1.00	\$68,500.00	\$70,555.00
Leamon, Rachel Harbers	EXEC ASST TO THE DEAN		ВА	1.00	1.00	\$43,500.00	\$44,696.00
Leventhal, Monica	ASSOC DIR, DEVLP		ВА	1.00	1.00	\$60,000.00	\$63,500.00
Nikopoulos, Tonia	ASST DEAN		ВА	1.00	1.00	\$69,000.00	\$71,415.00
Oliver, Laura J.	ASST TO THE DEAN		ВА	1.00	1.00	\$60,000.00	\$61,960.00
Sholeen, Karen Ann	ASST DEAN		ВА	1.00	1.00	\$83,013.00	\$86,334.00
Tantillo, Astrida Orle	INTERIM DEAN		ВА	0.00	0.00	\$52,688.00	\$58,688.00
· · · · · · · · · · · · · · · · · · ·	INTERIM DEAN		BA	1.00	1.00	\$147,312.00	\$147,312.00
		Employee Total f		1.00	1.00	\$200,000.00	\$206,000.00
Tunnicliff, Virginia Blum	DEVLP OPER COORD	zpioyoo rotai .	BA	1.00	1.00	\$50,000.00	\$55,500.00
845 - LAS Social Science Research			D/ C	1.00	1.00	φου,σου.σο	ψου,ουυ.ου
Padrul, Alexandra	PRGM COORD		ВА	1.00	1.00	\$41,000.00	\$41,410.00
Sikorski, Tracy	ASSOC DIR		BA	1.00	1.00	\$52,500.00	\$56,175.00
Ullman, Sarah E	DIR		BC	0.00	0.00	\$5,000.00	\$5,000.04
Ollinan, Salan E	DIK	Employee Total f		1.00	1.00	\$130,000.04	\$134,188.04
578 - LAS Student Affairs		Employee Tetal I	01 7 111 0000	1.00	7.00	ψ100,000.01	ψ101,100.01
Aldag, Katherine J	ACAD ADVR		ВА	1.00	1.00	\$40,000.00	\$40,000.00
Barnes, Elizabeth	ACAD ADVR		BA	1.00	1.00	\$34,500.00	\$36,600.00
Benitez, Lizanell	PRGM COORD		BA	1.00	1.00	\$40,000.00	\$41,650.00
Blanchard, Emily	ACAD ADVR		BA	1.00	1.00	\$34,525.00	\$34,525.00
Carson, Leslie	ACAD ADVR		BA	1.00	1.00	\$39,250.00	\$39,750.00
Dosunmu, Adekemi A	ACAD ADVR		BA	1.00	1.00	\$43,900.00	\$44,800.00
Eisenhauer, Candice	PRGM COORD		BA	1.00	1.00	\$43,000.00	\$44,500.00
Ellis, Shannon Leigh	ACAD ADV		BA	1.00	1.00	\$38,000.00	\$38,900.00
Ford, Trenace V	ASST DEAN		BA	1.00	1.00	\$80,000.00	\$82,250.00
Galvan Porras, Raul	ACAD ADVR		BA	1.00	1.00	\$35,000.00	\$36,250.00
Gambino, Cristina	ACAD ADVR		BA	1.00	1.00	\$35,000.04	\$36,050.00
Gore, Jeffrey S	ACAD ADVR		BA	1.00	1.00	\$38,000.00	\$38,500.00
Hall, Sandra D	ACAD ADVR		BA	1.00	1.00	\$40,400.00	\$40,400.00
Heard, Melvin L	ASST DEAN		BA	1.00	1.00	\$96,402.00	\$98,402.00
rieard, ivierviii L	ASSI DEAN	Employee Total f		1.00	1.00	\$96,402.00	\$98,402.00
Hursey, Robin	SR ACAD ADVR-INTERN PROG	Lilipioyee Total I	BA	1.00	1.00	\$45,500.00	\$46,900.00
•	ACAD ADVR-INTERN FROG		BA	1.00	1.00		
Keller, Gregory	DIR, LAS ADVS CTR		BA		1.00	\$38,500.00 \$55,000.00	\$38,750.00 \$57,000.00
Knetl, Amy Lynn Krstovich, David Michael	ACAD ADVR			1.00	1.00	\$55,000.00	
Krstovich, David Michael Mwale, Iris A	ACAD ADVR ACAD ADVR		BA BA	1.00 1.00	1.00	\$39,000.00 \$37,000.00	\$40,000.00 \$38,000.00
Palmer-Evans, Pamela	PRGM COORD		BA	1.00	1.00	\$39,500.00	\$40,600.00
Pollack, Emanuel D	SR ASSOC DEAN	Francisco a Tatal f	BA	1.00	1.00	\$158,760.08	\$166,700.08
Distant Vanna	ACAD ADVD	Employee Total f		1.00	1.00	\$158,760.08	\$166,700.08
Ricker, Vanessa	ACAD ADVR		BA	1.00	1.00	\$34,000.00	\$36,000.00
Riske, Esther	ACAD ADV		BA	1.00	1.00	\$39,000.00	\$39,500.00
Robinson, Stuart	ACAD ADV		BA	1.00	1.00	\$35,500.00	\$36,500.00
Roessler, Brian A	ASST DEAN		BA	1.00	1.00	\$50,000.00	\$51,900.00
Rupert, Jennifer	ACAD ADVR		BA	1.00	1.00	\$37,100.00	\$38,500.00
Schafer, Nikki	ACAD ADVR		BA	1.00	1.00	\$36,900.00	\$38,300.00
Schoeman, Miriam C	PRGM COORD		BA	1.00	1.00	\$41,650.00	\$42,500.00
Stark, Tricia C	ACAD ADVR		BA	1.00	1.00	\$34,700.00	\$36,600.00
Washington, Damon	ACAD ADVR		BA	1.00	1.00	\$38,500.00	\$38,750.00
Webster, Nicholas	ASST TO THE DEAN		BA	1.00	1.00	\$42,000.00	\$44,100.00
Wier, Justin Robert	ACAD ADVR		BA	1.00	1.00	\$35,575.00	\$38,035.00
750 - Language and Cultural Lr	=					_	
Caldwell, Charity Anne	Technol Spec		BA	1.00	1.00	\$51,000.00	\$53,000.00
Weber, Elizabeth D	ACT DIR LANG & CULT LRNG CTR		BC	0.00	0.00	\$5,000.04	\$5,000.04
		Employee Total f	or All Jobs	1.00	1.00	\$59,300.04	\$60,427.04

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences						
988 - Latin American &Latino	Studies					
Bada Garcia, Yolanda Xochitl	ASST PROF	P AA	1.00	1.00	\$65,000.00	\$66,950.00
Boyer, Christopher R.	ASSOC PROF	A AA	0.25	0.25	\$18,214.00	\$18,777.00
		Employee Total for All Jobs	1.00	1.00	\$72,854.00	\$75,106.00
Buechler, Simone Judith	ASST PROF	P AA	1.00	1.00	\$68,000.00	\$70,040.00
Cintron, Ralph E	ASSOC PROF	A AA	0.25	0.25	\$17,866.00	\$18,402.00
		Employee Total for All Jobs	1.00	1.00	\$71,465.00	\$73,609.00
Flores-Gonzalez, Nilda M	ASSOC PROF	A AA	0.50	0.50	\$39,926.04	\$41,219.00
		Employee Total for All Jobs	1.00	1.00	\$79,853.08	\$82,439.00
Garcia, Lorena	ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$63,641.00	\$67,467.00
Gutierrez, Elena Rebeca	ASSOC PROF	A AA	0.50	0.50	\$37,400.00	\$38,739.00
		Employee Total for All Jobs	1.00	1.00	\$74,800.00	\$77,479.00
Madrid, Alejandro	ASSOC PROF	A AA	1.00	1.00	\$77,550.00	\$80,264.00
Palka, Joel W	ASSOC PROF	A AA	0.50	0.50	\$36,218.04	\$37,428.00
		Employee Total for All Jobs	1.00	1.00	\$72,436.04	\$74,856.00
Pallares, Amalia V	ASSOC PROF	A AA	0.50	0.50	\$43,962.08	\$45,272.00
		Employee Total for All Jobs	1.00	1.00	\$87,924.16	\$90,544.00
Roa, Cristian	ASSOC PROF	A AA	1.00	1.00	\$60,180.00	\$80,000.00
Torres, Maria de los Angeles	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
	DIR	BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A AA	1.00	1.00	\$114,179.00	\$119,888.00
		Employee Total for All Jobs	1.00	1.00	\$121,179.00	\$126,888.00
Villa-Flores, Javier	ASSOC PROF	A AA	0.75	1.00	\$55,350.00	\$75,895.00
		Employee Total for All Jobs	1.00	1.00	\$73,800.00	\$75,895.00
217 - Learning Sciences Res I	Inst					
Baker, Joanne L	SR PRGM ASSOC	ВА	1.00	1.00	\$75,000.00	\$77,250.00
Beissinger, Janet Simpson	RES ASSOC PROF	AL	1.00	1.00	\$80,500.94	\$82,916.00
Boles, Ifat Ali	DIR ASST	BA	1.00	1.00	\$62,459.00	\$64,333.00
DiBello, Louis V	RES PROF	AL	1.00	1.00	\$142,100.00	\$146,363.00
Donzal, Deana	ASSOC DIR	BA	1.00	1.00	\$70,000.00	\$72,100.00
Espinosa, Noemi	PROJ COORD	BA	1.00	1.00	\$48,456.50	\$49,911.00
Glover, Vanessa C	ASST DIR OF RES PRGMS	BA	1.00	1.00	\$67,520.00	\$69,546.00
Goldman, Susan R.	CO-DIR	BC	0.00	0.00	\$5,000.04	\$5,000.04
		Employee Total for All Jobs	1.00	1.00	\$165,456.00	\$171,497.04
Jones, Lisa Cassandra	PRGM ASSOC	ВА	1.00	1.00	\$56,559.50	\$58,257.00
Krzak, Andrew	MULTIMEDIA SPEC	ВА	1.00	1.00	\$54,000.00	\$55,620.00
Mueller, Nancy A	SR PRGM ASSOC	ВА	1.00	1.00	\$70,000.00	\$70,000.00
Pellegrino, James W.	CO-DIR	BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs	1.00	1.00	\$199,742.93	\$207,074.00
714 - Linguistics						
Cameron, Richard R	ASSOC PROF	A AA	0.50	0.50	\$34,000.08	\$35,260.00
Samoron, ruonara re	HEAD	BC	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total for All Jobs	1.00	1.00	\$70,500.16	\$73,020.00
Hoffman, Isaac I	LECTURER	AA	1.00	1.00	\$29,000.00	\$30,000.00
Kato, Michiko	LECTURER	AA	1.00	1.00	\$43,000.00	\$43,000.00
Meng, Duosi	LECTURER	AA	1.00	1.00	\$36,000.00	\$36,000.00
Rott, Susanne	ASSOC PROF	A AA	0.50	0.50	\$35,255.00	\$37,018.00
rou, ousumo	7,000017,01	Employee Total for All Jobs	1.00	1.00	\$77,510.00	\$81,036.00
Williams, Jessica S	PROF	A AA	1.00	1.00	\$105,000.04	\$132,000.00
Williams, Jessica S	FROI	Employee Total for All Jobs	1.00	1.00	\$105,000.04	\$132,000.00
Xiang, Xuehua	ASST PROF	P AA	1.00	1.00	\$60,088.00	\$61,691.00
		ı AA	1.00	1.00	ψου,υσυ.υυ	ψ01,031.00
762 - Literature, Cult & Ling A		5.4	4.00	4.00	¢=7,000,00	ØE7.000.00
Chamberlin, Stephanie Anne Clarke	ASST DIR	BA	1.00	1.00	\$57,000.00	\$57,000.00
Hernandez-Pecoraro, Rosilie	ACT DIR	BC	0.00	0.00	\$7,000.00	\$7,000.00
laffriag Chang	DDOM COORD	Employee Total for All Jobs	1.00	1.00	\$82,000.08	\$90,150.00
Jeffries, Stacy	PRGM COORD	BA	1.00	1.00	\$38,000.00	\$42,000.00
Rott, Susanne	ACT ASSOC DIR	BC	0.00	0.00	\$7,000.00	\$7,000.00
Man making at 185	ACCT DID COSE	Employee Total for All Jobs	1.00	1.00	\$77,510.00	\$81,036.00
Wongchinsri, Montanee	ASST DIR OPER	BA	1.00	1.00	\$60,000.00	\$63,180.00
610 - Math, Statistics, & Comp						
Abramov, Rafail	ASSOC PROF	A AA	1.00	1.00	\$82,500.00	\$86,000.00
Anderson, Mary P.	CLIN LECTURER	AA	1.00	1.00	\$50,730.00	\$51,998.00
Bona, Jerry	PROF	A AA	1.00	1.00	\$247,793.00	\$253,988.00
Bolla, Jelly	FROF	A AA	1.00	1.00	ΨΣΨ1,133.00	Ψ200,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
610 - Math, Statistics, & Com							
Cabrera, David S	LECTURER		AA	1.00	1.00	\$42,630.00	\$43,909.00
Cheskidov, Alexey	ASSOC PROF	Α	AA	1.00	1.00	\$78,000.00	\$85,800.00
Chowdhury, Tasneem	COORD OF RES PRGMS		BA	1.00	1.00	\$51,000.00	\$52,530.00
Cohen, Elizabeth Bruce	LECTURER		AA	1.00	1.00	\$42,630.00	\$43,696.00
Cojocaru, Alina Carmen	ASSOC PROF	A	AA	1.00	1.00	\$83,135.00	\$86,045.00
Coskun, Izzet	ASSOC PROF	Α	AA	1.00	1.00	\$83,738.00	\$91,273.00
Culler, Marc Edward	ASSOC HEAD OF OPER PROF	Δ.	BC AA	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A Employee Total for		1.00	1.00	\$105,000.00	\$109,100.00
DaMaraa Laura Crass	ACCOC PROF	Employee Total for A		1.00	1.00 1.00	\$108,000.00	\$112,100.00
DeMarco, Laura Grace	ASSOC PROF LECTURER	A	AA AA	1.00	0.67	\$104,393.00	\$108,569.00
Dias, Julian P				0.67		\$26,390.00	\$27,050.00
Diaz, Florencio	DIR ADVISING & OUTREACH		BA	1.00	1.00 1.00	\$53,102.00	\$54,961.00
Doyle, Timothy Michael Dueball, Kari A	LECTURER ACAD ADVR		AA BA	1.00 1.00	1.00	\$39,585.00 \$54,570.04	\$40,575.00
Dumas, David	ASSOC PROF	А	AA	1.00	1.00	\$77,000.00	\$56,480.00 \$84,700.00
		A	BC				
Ein, Lawrence Man Hou	HEAD LAS DIST PROF		AA	0.00	0.00 0.00	\$7,000.00	\$7,000.00
	PROF	А		0.00		\$0.00	\$0.00
	PROF		AA AH Jaha	1.00	1.00	\$147,662.00	\$158,737.00
Flahu Caralus Lumpa	ASST TO THE HEAD	Employee Total for		1.00	1.00	\$154,662.00	\$165,737.00 \$71,049.00
Eloby, Carolyn Lynne			BA	1.00	1.00	\$68,646.00	
Embers, Dale Gene	LECTURER		AA	1.00	1.00	\$42,630.00	\$43,909.00
Friedland, Shmuel	PROF	A	AA	1.00	1.00	\$96,000.08	\$99,000.00
Furman, Alexander	PROF	Α	AA	1.00	1.00	\$130,000.00	\$135,200.00
Gillet, Henri Antoine	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	0.25	0.25	\$37,129.28	\$38,243.00
		Employee Total for		1.00	1.00	\$188,270.28	\$193,918.00
Greenblatt, Michael	ASSOC PROF	Α	AA	1.00	1.00	\$82,500.00	\$84,975.00
Groves, Daniel Peter	ASSOC PROF	A	AA	1.00	1.00	\$89,320.00	\$92,893.00
Heard, Melvin L	ASSOC PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$96,402.00	\$98,402.00
Hedayat, Samad	PROF	Α	AA	1.00	1.00	\$140,451.92	\$145,368.00
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$140,451.92	\$145,368.00
Hemby, Mary F	ACAD ADVR		BA	1.00	1.00	\$51,511.00	\$52,799.00
Hoelscher, Jing Long	RES ASST PROF		AA	1.00	1.00	\$54,500.00	\$54,500.00
Hurder, Steven E	PROF	Α	AA	1.00	1.00	\$114,401.00	\$118,800.00
Kafka, Calvin C	LECTURER		AA	1.00	1.00	\$68,720.00	\$70,782.00
Kashcheyeva, Olga S.	RES ASST PROF		AA	1.00	1.00	\$53,308.00	\$54,641.00
Kauffman, Louis H	PROF	Α	AA	1.00	1.00	\$105,289.00	\$109,400.00
Klaff, Benjamin G	CLIN ASST PROF		AA	1.00	1.00	\$55,000.00	\$55,000.00
Knessl, Charles	PROF	Α	AA	1.00	1.00	\$99,000.08	\$102,120.00
Kobotis, Evangelos	LECTURER		AA	1.00	1.00	\$42,630.00	\$43,909.00
Lee, Chong Gyu	RES ASST PROF		AA	1.00	1.00	\$54,500.00	\$54,500.00
Liu, Lia Yingjie	LECTURER		AA	1.00	1.00	\$44,130.00	\$45,233.00
Lowman, Roy Marsh	LECTURER		AA	1.00	1.00	\$48,720.00	\$50,425.00
Majumdar, Dibyen	PROF	Α	AA	1.00	1.00	\$140,000.00	\$149,800.00
		Employee Total for	All Jobs	1.00	1.00	\$140,000.00	\$149,800.00
Marker, David Ellis	PROF	Α	AA	1.00	1.00	\$148,000.00	\$171,320.00
Martin, Danny Bernard	PROF	Α	AA	0.25	0.25	\$24,106.25	\$26,517.00
		Employee Total for	All Jobs	1.00	1.00	\$96,106.25	\$107,877.00
Martinez, Mara Vanina	ASST PROF	Р	AA	1.00	1.00	\$70,000.00	\$73,000.00
Miltner, Daniel S	CLIN ASST PROF		AA	0.75	0.75	\$42,173.00	\$44,400.00
		Employee Total for	All Jobs	1.00	1.00	\$59,673.00	\$62,567.00
Mubayi, Dhruv	PROF	Α	AA	1.00	1.00	\$135,000.00	\$150,000.00
Nekola, Janice S	ASST TO DIR		BA	1.00	1.00	\$47,597.00	\$48,787.00
Nenciu, Irina	ASST PROF	Р	AA	1.00	1.00	\$78,000.00	\$80,730.00
Nicholls, David Peter	PROF	Α	AA	1.00	1.00	\$94,260.00	\$99,000.00
O'Brien, Mark Richard	RES ASST PROF		AA	1.00	1.00	\$50,000.00	\$51,000.00
Popa, Mihnea	PROF	Α	AA	1.00	1.00	\$106,575.00	\$122,562.00
Raghavan, T E	PROF	Α	AA	1.00	1.00	\$98,000.00	\$100,000.00
Reyes, Eloy A	ASST TO THE HEAD		BA	1.00	1.00	\$65,000.00	\$67,275.00
Rice, Mary M.	LECTURER		AA	1.00	1.00	\$42,303.00	\$43,572.00
Rosendal, Christian	ASSOC PROF	Α	AA	1.00	1.00	\$82,500.00	\$86,000.00
Saunders, Bonnie S	CLIN ASSOC PROF		AA	1.00	1.00	\$61,915.00	\$63,463.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
610 - Math, Statistics, & Comp	Scnc						
Shalen, Peter Brock	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$132,648.00	\$137,336.00
		Employee Total fo		1.00	1.00	\$132,648.00	\$137,336.00
Shipley, Brooke E.	PROF	A	AA	1.00	1.00	\$97,973.08	\$102,000.00
Shvydkoy, Roman Slaughter, Regeta Johnson	ASSOC PROF LECTURER	Α	AA AA	1.00 0.67	1.00 0.67	\$82,500.00 \$39,078.00	\$86,000.00 \$40,055.00
Slodkowski, Zbigniew	PROF	А	AA	1.00	1.00	\$86,497.00	\$88,227.00
Sparber, Christof	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,800.00
Superfine, Alison May	ASST PROF	Р	AA	1.00	1.00	\$72,000.00	\$75,000.00
cuporinie, rincon may	7.007.7.10.	Employee Total fo		1.00	1.00	\$72,000.00	\$75,000.00
Takloo-Bighash, Ramin	ASSOC PROF	Α	AA	1.00	1.00	\$83,738.00	\$86,250.00
Thulin, Frederick A	LECTURER		AA	1.00	1.00	\$47,198.00	\$48,378.00
Tucker, Joyce L	ACAD COORD		ВА	1.00	1.00	\$43,000.00	\$44,290.00
Turan, Gyorgy	PROF	Α	AA	1.00	1.00	\$99,000.04	\$102,120.00
		Employee Total fo	r All Jobs	1.00	1.00	\$99,000.04	\$102,120.00
Verschelde, Jan	PROF	Α	AA	1.00	1.00	\$96,000.04	\$105,380.00
Wagreich, Philip D	PROF	Α	AA	1.00	1.00	\$109,691.08	\$112,433.00
Wang, Jing	ASST PROF	Р	AA	1.00	1.00	\$75,000.00	\$76,875.00
Wang, Junhui	ASST PROF	Р	AA	1.00	1.00	\$78,000.00	\$79,950.00
Wenger, Stefan	ASST PROF	Р	AA	1.00	1.00	\$90,000.00	\$93,150.00
Whyte, Kevin M.	PROF	Α	AA	1.00	1.00	\$113,360.00	\$123,563.00
Yang, Jie	ASST PROF	Р	AA	1.00	1.00	\$76,500.00	\$78,413.00
637 - Philosophy							
Eaton, Anne	ASST PROF	Р	AA	1.00	1.00	\$65,655.00	\$67,855.00
Edelberg, Walter	ASSOC PROF	Α	AA	1.00	1.00	\$70,643.08	\$72,710.08
Fleischacker, Samuel	PROF	Α	AA	1.00	1.00	\$100,020.08	\$102,920.00
		Employee Total fo		1.00	1.00	\$103,520.08	\$106,420.00
Hilbert, David R	PROF	A	AA	1.00	1.00	\$81,533.00	\$84,133.00
Huggett, Nicholas	PROF	Α	AA	1.00	1.00	\$104,500.08	\$107,627.00
Hylton, Peter William	CHAIR PROF	Δ.	BC	0.00	0.00	\$7,000.00	\$7,000.00
	UIC DIST PROF	Α	AA AA	1.00 0.00	1.00 0.00	\$149,000.00 \$0.00	\$153,992.00 \$0.00
	OIC DIST FROM	Employee Total fo		1.00	1.00	\$156,000.00	\$160,992.00
Jackson, Charlotte	ASST TO THE CHAIR	Employee Total Io	BB	0.60	0.60	\$40,588.00	\$41,806.00
Jarrett, Jon P	ASSOC PROF	А	AA	1.00	1.00	\$67,400.08	\$69,444.00
Klein, Colin V	ASSOC PROF	A	AA	1.00	1.00	\$63,816.00	\$70,198.00
Laden, Anthony S	PROF	A	AA	1.00	1.00	\$90,000.00	\$92,740.00
Meinwald, Constance C.	ASSOC PROF	Α	AA	1.00	1.00	\$98,806.00	\$101,504.00
Schechtman, Marya S	PROF	Α	AA	1.00	1.00	\$98,035.08	\$103,917.00
Sedgwick, Sally	PROF	Α	AA	1.00	1.00	\$112,709.00	\$116,485.00
		Employee Total fo	r All Jobs	1.00	1.00	\$112,709.00	\$116,485.00
Sinkler, Georgette	ASSOC PROF	Α	AA	1.00	1.00	\$63,000.08	\$64,795.00
		Employee Total fo	r All Jobs	1.00	1.00	\$63,000.08	\$64,795.00
Sutherland, Daniel L	ASSOC PROF	Α	AA	1.00	1.00	\$80,000.04	\$82,233.00
Whipple, John	ASST PROF	Р	AA	1.00	1.00	\$65,000.00	\$67,192.00
354 - Physics							
Adams, Mark	PROF	Α	AA	1.00	1.00	\$77,368.00	\$79,689.00
Ansari, Anjum	PROF	Α	AA	1.00	1.00	\$80,014.00	\$82,414.00
		Employee Total fo	r All Jobs	1.00	1.00	\$80,014.00	\$82,414.00
Anter, Yesim	PROJ COORD		BA	1.00	1.00	\$54,793.00	\$56,437.00
Aratyn, Henrik	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	Α	AA	1.00	1.00	\$96,900.00	\$103,900.00
		Employee Total fo		1.00	1.00	\$103,900.00	\$110,900.00
Caicedo, Paola	COORD, RES GRANT PRGMS		BA	1.00	1.00	\$40,680.00	\$41,900.00
Campuzano, Juan-Carlos	PROF	Α	AA	0.67	0.67	\$87,000.00	\$90,045.00
	UIC DIST PROF	Employee Tel. 11	AA	0.00	0.00	\$0.00	\$0.00
Cayanayah Bishard	ACCT DDOF	Employee Total fo		0.67	0.67	\$87,000.00	\$90,045.00
Cavanaugh, Richard	ASST PROF	P	AA	1.00	1.00	\$73,000.00 \$126.500.00	\$75,190.00
Crabtree, George W	PROF UIC DIST PROF	Α	AA AA	0.50 0.00	0.50 0.00	\$126,500.00 \$0.00	\$130,295.00 \$0.00
	JIO DIGI FINOF	Employee Total fo		0.50	0.50	\$0.00 \$126,500.00	\$130,295.00
				0.00	0.00	Ψ120,000.00	φ100,230.00
Dutta Mitra	PROF	Employee rotal to		0.00	0.00	\$0.00	90 na
Dutta, Mitra	PROF	Employee Total fo	AA	0.00 1.00	0.00 1.00	\$0.00 \$174,409.00	\$0.00 \$180,163.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences			_	_			
354 - Physics							
Evdokimov, Olga	ASSOC PROF	Α	AA	1.00	1.00	\$79,750.00	\$82,462.00
Gerber, Cecilia Elena	PROF	Α	AA	1.00	1.00	\$92,250.08	\$95,479.00
Grein, Christoph Hermann	PROF	Α	AA	1.00	1.00	\$77,704.04	\$80,035.00
Hahn, Suk-Ryong	RES ASSOC PROF		AL	1.00	1.00	\$69,619.96	\$71,012.00
Hofman, David Jonathan	PROF	Α	AA	1.00	1.00	\$82,723.00	\$90,995.00
Imbo, Tom David	ASSOC PROF	Α	AA	1.00	1.00	\$67,175.08	\$69,190.00
Keung, Wai-Yee	PROF	Α	AA	1.00	1.00	\$80,772.00	\$83,195.00
Klie, Robert Friedrich	ASSOC PROF	Α	AA	1.00	1.00	\$73,579.00	\$80,937.00
Lu, Hui	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$99,362.00	\$101,598.00
Mansoori, G. Ali	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$119,268.00	\$121,653.00
Morr, Dirk K	PROF	Α	AA	1.00	1.00	\$74,923.00	\$82,415.00
Nell, James W	ACAD ADVR PROF		BA	1.00	1.00	\$46,895.00	\$48,302.00
Ogut, Serdar		Α	AA	1.00	1.00	\$92,950.00	\$95,739.00
Pellegrini, Craig Perez-Salas, Ursula A.	ELECTRONICS RES PROJ COORD ASST PROF	Р	BA AA	1.00 1.00	1.00 1.00	\$66,056.00 \$76,250.00	\$67,575.00 \$78,080.00
Schlossman, Mark L	PROF	A	AA	1.00	1.00	\$77,140.00	\$79,840.00
Schroeder, Walter Andreas	PROF	A	AA	1.00	1.00	\$89,675.00	\$92,365.00
Sivananthan, Sivalingam	DIR MICROPHYSICS LAB	Α	BC	0.00	0.00	\$3,000.00	\$3,000.00
Civaliantian, Civalingan	LAS DIST PROF OF EPITAXY		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$120,047.04	\$123,648.00
		Employee Total for		1.00	1.00	\$123,047.04	\$126,648.00
Stephanov, Mikhail A	PROF	Α	AA	1.00	1.00	\$83,820.00	\$86,754.00
Stroscio, Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
,		Employee Total for		1.00	1.00	\$141,339.12	\$146,286.12
Tillotson, Wilson Andrew	LECTURER	М	AA	1.00	1.00	\$55,000.00	\$71,000.00
Uslenghi, P L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	· All Jobs	1.00	1.00	\$151,312.00	\$154,604.00
Varelas, Nikos	PROF	Α	AA	1.00	1.00	\$80,500.00	\$83,318.00
Wasmer, Frederick L	RES SPEC IN PHYSICS		BA	0.80	0.80	\$65,600.00	\$66,912.00
734 - Political Science							
Boyd, Michelle R.	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$67,312.08	\$70,911.00
Bruhl, Robert H	CLIN ASST PROF		AA	1.00	1.00	\$40,713.00	\$42,313.00
Engelmann, Stephen G	ASSOC PROF	Α	AA	1.00	1.00	\$72,000.00	\$74,950.00
Getzov, Marilyn	ASST TO THE HEAD		BA	1.00	1.00	\$62,545.00	\$64,945.00
Graber, Doris A	PROF	Α	AA	1.00	1.00	\$109,985.08	\$112,941.00
		Employee Total for		1.00	1.00	\$109,985.08	\$112,941.00
Haftel, Zeev Yoram	ASST PROF	P .	AA	1.00	1.00	\$65,621.00	\$67,421.00
Judd, Dennis R.	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
K	AGGT BROS	Employee Total for		1.00	1.00	\$175,542.72	\$175,542.72
Kostadinova, Petia A	ASST PROF	Р	AA	1.00	1.00	\$68,000.00	\$68,000.00
Lippman, Matthew Ross	PROF	Employee Total for	AA	0.00	0.00	\$0.00	\$0.00 \$112,805.00
Lyles, Kevin L	ASSOC PROF	Employee Total for A	All Jobs	1.00 1.00	<i>1.00</i> 1.00	\$110,000.00 \$71,500.00	\$712,805.00
McFarland, Andrew S	PROF	A	AA	1.00	1.00	\$84,056.04	\$86,556.00
McKenzie, Evan C	ASSOC PROF	A	AA	1.00	1.00	\$72,500.04	\$75,450.00
Wickenzie, Evan C	AGGOCFIOI	Employee Total for		1.00	1.00	\$72,500.04	\$75,450.00
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	\$37,500.00	\$38,700.00
Wordzzi, Norma Glaire	COORD, INATL STDY	,,	BC	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for		1.00	1.00	\$78,000.00	\$80,400.00
Mossberger, Karen Ann	DEPT AFFL	,,	AA	0.00	0.00	\$0.00	\$0.00
3.,		Employee Total for		1.00	1.00	\$103,435.56	\$106,740.80
Pallares, Amalia V	ASSOC PROF	A	AA	0.50	0.50	\$43,962.08	\$45,272.00
		Employee Total for		1.00	1.00	\$87,924.16	\$90,544.00
Simpson, Dick W	HEAD	•	ВС	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	Α	AA	1.00	1.00	\$97,332.04	\$97,673.00
		Employee Total for	All Jobs	1.00	1.00	\$104,332.04	\$104,673.00
Tepe, Sultan	ASSOC PROF	Α	AA	1.00	1.00	\$75,544.00	\$78,494.00
Valeriano, Brandon	ASST PROF	Т	AA	1.00	1.00	\$64,754.00	\$66,054.00
		Employee Total for	All Jobs	1.00	1.00	\$64,754.00	\$66,054.00
		. ,					
Whitaker, Stephanie Joyce	COORD OF RES PRGM	. ,	BA	1.00	1.00	\$51,180.00	\$53,180.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
873 - Prog in Asian American St.	udies						
Chiang, Mark	ASSOC PROF	Α	AA	0.50	0.50	\$33,975.00	\$37,373.00
	DIR		ВС	0.00	0.00	\$7,000.00	\$7,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$74,950.00	\$81,746.00
Guevarra, Anna	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$65,650.00	\$86,500.00
Kumashiro, Kevin K	PROF	Α	AA	1.00	1.00	\$140,000.00	\$144,200.00
		Employee Total fo	r All Jobs	1.00	1.00	\$140,000.00	\$144,200.00
885 - Psychology							
Atkins, Marc S	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$200,000.00	\$200,000.00
Balague-Dahlberg, Gloria	CLIN ASST PROF		AL	1.00	1.00	\$55,619.08	\$57,285.00
Behar, Evelyn	ASST PROF	Р	AA	1.00	1.00	\$68,884.00	\$70,813.00
Birman, Dina	ASSOC PROF	Α	AA	1.00	1.00	\$69,839.08	\$73,062.00
		Employee Total for	r All Jobs	1.00	1.00	\$69,839.08	\$73,062.00
Bottoms, Bette L.	PROF	Α	AA	0.25	0.25	\$29,173.00	\$30,339.90
		Employee Total for	r All Jobs	1.00	1.00	\$154,708.00	\$160,896.00
Briller, Joan E	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	0.62	0.62	\$108,686.04	\$110,860.04
Carmin, Cheryl N	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$107,478.39	\$107,136.93
Cervone, Daniel P	PROF	A	AA	1.00	1.00	\$80,078.00	\$82,400.00
		Employee Total for		1.00	1.00	\$80,078.00	\$82,400.00
Choh, Jhin	DIR INFO TECHNOL		BA	0.60	0.60	\$37,536.80	\$38,832.00
Corcos, Daniel M	PROF	Familian Tatal fa	AA	0.00	0.00	\$0.00	\$0.00
Deceaff Names Trumps	CO DID OFC OF ADDI DOVOLIO	Employee Total fo		1.00	1.00	\$148,070.39	\$155,473.91
Dassoff, Nancy Turner	CO-DIR, OFC OF APPL PSYCHOL	Р	BA	1.00	1.00 1.00	\$60,115.30	\$61,917.00
Donahey Roitman, Jamie Colleen Kristen Dubois, David	ASST PROF RES PROF	Р	AA AA	1.00 0.00	0.00	\$70,000.00 \$0.00	\$71,960.00 \$0.00
Dubois, David	RE3 FROF	Employee Total fo		1.00	1.00	\$85,555.32	\$90,260.86
Engel, Kathryn L	LECTURER	M	AA	1.00	1.00	\$37,500.00	\$38,662.00
Liigei, Ratiiiyii L	LECTONER	Employee Total fo		1.00	1.00	\$37,500.00	\$38,662.00
French-Rolnick, Sabine Elizabeth	ASST PROF	P	AA	1.00	1.00	\$70,625.00	\$72,603.00
Tronon Roman, Cabine Enzaboti	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	521 17012	Employee Total for		1.00	1.00	\$70,625.00	\$72,603.00
Goldman, Susan R.	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	А	AA	0.75	0.75	\$121,749.96	\$126,316.00
		Employee Total fo	r All Jobs	1.00	1.00	\$165,456.00	\$171,497.04
Gonzalez, Raul	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$77,265.00	\$79,582.95
Griffin, Thomas Daniel	RES ASST PROF		AL	1.00	1.00	\$52,020.00	\$53,529.00
Grimm, Laurence G	CLIN ASSOC PROF		AM	1.00	1.00	\$55,632.00	\$55,632.00
Henry, David B.	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$90,000.00	\$90,000.00
Herbener, Ellen S	ASSOC PROF	Α	AA	0.75	0.75	\$52,095.75	\$57,306.00
		Employee Total for	r All Jobs	1.00	1.00	\$69,461.92	\$75,672.17
Holbrook, Allyson L.	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$70,655.02	\$75,000.30
Horn, Stacey S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$82,500.00	\$91,056.00
Humann, Autym Marie	GRAD STDY COORD		BA	1.00	1.00	\$37,500.00	\$38,794.00
Humphries, Marisha Lynnette	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$65,000.00	\$71,500.00
Kassel, Jon D	INTERIM CHAIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	Α	AA	1.00	1.00	\$102,647.00	\$108,805.00
		Employee Total fo		1.00	1.00	\$109,647.00	\$115,805.00
Kelley, Michele A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$76,092.77	\$78,375.55
Koerber, Anne	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$113,307.24	\$120,000.45
Larson, John R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Limba Daharah Mari	DE0 40000 2205	Employee Total fo		1.00	1.00	\$105,575.00	\$105,575.00
Little, Deborah Marleen	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	PDOE	Employee Total fo		1.00	1.00	\$95,004.00	\$95,004.00
Maki, Pauline	PROF	A Employee Total fo	AA	0.25 1.00	0.25 1.00	\$25,976.00 \$114,055.28	\$28,574.00 \$121,903.28

Martine, Suzy ASST TO CHAIR BA 1.00 1.00 Martinez, Diana HR SPEC BA 1.00 1.00 Matthews, Alicia K CLIN ASSOC AA 0.00 1.00 1.00 Mermelstein, Robin J PROF Employee Total for All Jobs 1.00 <th>\$0.00 \$139,662.85 \$68,404.00 \$52,676.00 \$0.00 \$108,000.00 \$94,495.00 \$214,000.00 \$33,000.00 \$31,668.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68</th> <th>\$0.00 \$139,662.85 \$70,764.00 \$54,493.00 \$111,240.00 \$1116,995.00 \$245,000.00 \$35,000.00 \$35,000.00 \$93,876.00 \$93,876.00 \$153,690.00 \$207,074.00 \$87,465.00 \$90,465.00</th>	\$0.00 \$139,662.85 \$68,404.00 \$52,676.00 \$0.00 \$108,000.00 \$94,495.00 \$214,000.00 \$33,000.00 \$31,668.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$0.00 \$139,662.85 \$70,764.00 \$54,493.00 \$111,240.00 \$1116,995.00 \$245,000.00 \$35,000.00 \$35,000.00 \$93,876.00 \$93,876.00 \$153,690.00 \$207,074.00 \$87,465.00 \$90,465.00
Martin, Elleen M PROF Employee Total for All Jobs 0.00 0.00 Martin, Suzy ASST TO CHAIR Employee Total for All Jobs 1.00 1.00 1.00 Martinesz, Diana HR SPEC BA 1.00 1.00 1.00 Matthews, Alicia K CLIN ASSOC Employee Total for All Jobs 1.00 1.00 0.00 Mermelstein, Robin J PROF A A 0.55 0.00 1.00 0.00 Murphy, Mary C. ASST PROF PA 1.00 1.0	\$139,662.85 \$68,404.00 \$52,676.00 \$0.00 \$108,000.00 \$94,495.00 \$214,000.00 \$33,000.00 \$31,668.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$139,662.85 \$70,764.00 \$54,493.00 \$0.00 \$111,240.00 \$116,995.00 \$245,000.00 \$35,000.00 \$35,000.00 \$93,876.00 \$0.00 \$153,690.00 \$207,074.00 \$87,465.00 \$0.00
Martin, Suzy	\$139,662.85 \$68,404.00 \$52,676.00 \$0.00 \$108,000.00 \$94,495.00 \$214,000.00 \$33,000.00 \$31,668.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$139,662.85 \$70,764.00 \$54,493.00 \$0.00 \$111,240.00 \$116,995.00 \$245,000.00 \$35,000.00 \$35,000.00 \$93,876.00 \$0.00 \$153,690.00 \$207,074.00 \$87,465.00 \$0.00
Martinc, Diazy Martinc, Diazy Martinc, Diazy Martinc, Diazo Mar	\$68,404.00 \$52,676.00 \$0.00 \$108,000.00 \$94,495.00 \$214,000.00 \$33,000.00 \$31,668.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00	\$70,764.00 \$54,493.00 \$0.00 \$111,240.00 \$1116,995.00 \$245,000.00 \$35,000.00 \$35,000.00 \$93,876.00 \$93,876.00 \$153,690.00 \$207,074.00 \$87,465.00 \$0.00
Matthews, Alicia K HR SPEC BA 1.00 1.00 Matthews, Alicia K CLIN ASSOC Employee Total for All Jobs 1.00 1.00 1.00 Mermelstein, Robin J PROF Employee Total for All Jobs 1.00 1.00 1.00 Murphy, Mary C. ASST PROF PA A 1.00 1.00 1.00 Noll, Gary A LECTURER M AA 1.00 1.00 1.00 PROF A AA 1.00 1.00 1.00 1.00 Pavone, Ronald Nicholas LECTURER AA A 1.00 1.00 1.00 PROF AB AA 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	\$52,676.00 \$0.00 \$108,000.00 \$94,495.00 \$214,000.00 \$71,000.00 \$33,000.00 \$31,668.00 \$91,230.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$54,493.00 \$0.00 \$111,240.00 \$1116,995.00 \$245,000.00 \$73,059.00 \$35,000.00 \$93,876.00 \$93,876.00 \$37,477.00 \$0.00 \$153,690.00 \$87,465.00 \$0.00
Matthews, Alicia K CLIN ASSOC Employee Total for All Jobs 1.00 1.	\$0.00 \$108,000.00 \$94,495.00 \$214,000.00 \$71,000.00 \$33,000.00 \$31,668.00 \$91,230.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$0.00 \$111,240.00 \$1116,995.00 \$245,000.00 \$73,059.00 \$35,000.00 \$93,876.00 \$93,876.00 \$0.00 \$153,690.00 \$207,074.00 \$87,465.00 \$0.00
Mermelstein, Robin J PROF Employee Total for All Jobs 1.00	\$108,000.00 \$94,495.00 \$214,000.00 \$71,000.00 \$33,000.00 \$31,668.00 \$91,230.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$111,240.00 \$1116,995.00 \$245,000.00 \$73,059.00 \$35,000.00 \$93,876.00 \$93,876.00 \$0.00 \$153,690.00 \$207,074.00 \$87,465.00 \$0.00
Memelstein, Robin J PROF A A 0.55 0.60 Murphy, Mary C. ASST PROF P AA 1.00 1.00 1.00 Noll, Gary A LECTURER M AA 1.00 1.00 Noll, Satherine LECTURER AA 1.00 1.00 Ohlsson, Stellan PROF AA 1.00 1.00 Pavone, Ronald Nicholas LECTURER AA 1.00 1.00 Pellegrino, James W. LECTURER AA 1.00 1.00 PROF A AA 0.00 1.00 PROF A AA 0.00 1.00 Ragozzino, Michael E ASSOC PROF A AA 1.00 1.00 DEPT AFFL Bemployee Total for All Jobs 1.00 1.00 1.00 Ramirez-Valles, Jesus PROF Employee Total for All Jobs 1.00 1.00 Ramirez-Valles, Jesus PROF A AA 1.00 1.00 Ramirez-Valles, Jesus	\$94,495.00 \$214,000.00 \$71,000.00 \$33,000.00 \$31,668.00 \$91,230.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00	\$116,995.00 \$245,000.00 \$73,059.00 \$35,000.00 \$93,876.00 \$93,876.00 \$37,477.00 \$0.00 \$153,690.00 \$207,074.00 \$87,465.00
Murphy, Mary C. ASST PROF P AA 1.00 1.	\$214,000.00 \$71,000.00 \$33,000.00 \$31,668.00 \$91,230.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$245,000.00 \$73,059.00 \$35,000.00 \$35,000.00 \$93,876.00 \$93,876.00 \$37,477.00 \$0.00 \$153,690.00 \$207,074.00 \$87,465.00
Murphy, Mary C. ASST PROF P AA 1.00 1.00 Noll, Caya A LECTURER M AA 1.00 1.00 Noll, Katherine LECTURER M AA 1.00 1.00 Ohlsson, Stellan PROF A A 1.00 1.00 Pavone, Ronald Nicholas LECTURER AA A.0 1.00 1.00 Pellegrino, James W. LAS DIST PROF A AA 0.00 0.00 PROF A AA 0.00 0.00 1.00 A Ragozzino, Michael E ASSOC PROF A A 1.00 1.00 A Ramirez-Valles, Jesus PROF ASSOC PROF A A 1.00 1.00 A A	\$71,000.00 \$33,000.00 \$31,668.00 \$91,230.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00	\$73,059.00 \$35,000.00 \$35,000.00 \$93,876.00 \$93,876.00 \$37,477.00 \$0.00 \$153,690.00 \$207,074.00 \$87,465.00
NoII, Gary A LECTURER M AA 1.00	\$33,000.00 \$31,668.00 \$91,230.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$35,000.00 \$35,000.00 \$93,876.00 \$93,876.00 \$37,477.00 \$0.00 \$153,690.00 \$207,074.00 \$87,465.00 \$0.00
Noll, Katherine CECTURER A A A A A A A A A	\$31,668.00 \$91,230.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$35,000.00 \$93,876.00 \$93,876.00 \$37,477.00 \$0.00 \$153,690.00 \$207,074.00 \$87,465.00
Ohlsson, Stellan PROF A Berployee Total for All Job AA 1.00 1.00 Pavone, Ronald Nicholas LECTURER AA 1.00 1.00 Pellegrino, James W. LAS DIST PROF AA 0.00 0.00 PROF Berployee Total for All Jobs 1.00 1.00 Ragozzino, Michael E ASSOC PROF A A A 0.00 0.00 DEPT AFFL Berployee Total for All Jobs 1.00 1.00 Ramirez-Valles, Jesus PROF A A 0.00 0.00 Ramirez-Valles, Jesus PROF A A 0.00 0.00 Ramey, Gary E. ASSOC PROF A A 1.00 1.00 Ramey, Gary E. ASSOC PROF A A 1.00 1.00 Reilly, Stephen PROF A A 1.00 1.00 Reilly, Stephen PROF A A 1.00 1.00 Reys, Karina ASSOC PROF A A 1.00 1.00 Riyer, Stephanie PROF A A A 1.00 1.00 Riyera Ruiz, Karla DelCarmen COORD, INSTRN B A 1.00 1.00 Rivera Ruiz, Karla DelCarm	\$91,230.00 \$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$93,876.00 \$93,876.00 \$37,477.00 \$0.00 \$153,690.00 \$207,074.00 \$87,465.00
Pavone, Ronald Nicholas	\$91,230.00 \$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$93,876.00 \$37,477.00 \$0.00 \$153,690.00 \$207,074.00 \$87,465.00 \$0.00
Pavone, Ronald Nicholas LECTURER	\$36,421.21 \$0.00 \$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$37,477.00 \$0.00 \$153,690.00 \$207,074.00 \$87,465.00 \$0.00
PROF	\$148,134.93 \$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$153,690.00 \$207,074.00 \$87,465.00 \$0.00
Ragozzino, Michael E ASSOC PROF DEPT AFFL A AA A AA	\$199,742.93 \$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$207,074.00 \$87,465.00 \$0.00
Ragozzino, Michael E ASSOC PROF DEPT AFFL DEP	\$85,000.04 \$0.00 \$88,000.04 \$0.00 \$97,403.68	\$87,465.00 \$0.00
DEPT AFFL Employee Total for All Jobs 1.00 1.0	\$0.00 \$88,000.04 \$0.00 \$97,403.68	\$0.00
Ramirez-Valles, Jesus PROF Employee Total for All Jobs 1.00	\$88,000.04 \$0.00 \$97,403.68	
Ramirez-Valles, Jesus PROF Employee Total for All Jobs 1.00	\$0.00 \$97,403.68	\$90 465 00
Raney, Gary E. ASSOC PROF Employee Total for All Jobs 1.00	\$97,403.68	φου, του.σο
Raney, Gary E. ASSOC PROF A AA 1.00		\$0.00
Reilly, Stephen		\$125,000.00
Reilly, Stephen	\$102,008.00	\$112,008.00
Reyes, Karina ASSOC PROF A AA 1.00 1.0	\$102,008.00	\$112,008.00
Reyes, Karina ASSOC PROF A AA A	\$81,000.08	\$83,349.00
Riger, Stephanie PROF A A A 0.50 0.50	\$81,000.08	\$83,349.00
Riger, Stephanie PROF A AA 0.50 0.50 Rivera Ruiz, Karla DelCarmen COORD, INSTRN BA 1.00 1.00 1.00 Roitman, Mitchell Franklin ASST PROF PAA 1.00 1.00 1.00 Rosenbaum, Dennis P PROF AA 0.00 0.00 1.00	\$82,737.08 \$82,737.08	\$85,054.00 \$85,054.00
Rivera Ruiz, Karla DelCarmen COORD, INSTRN BA 1.00	\$60,818.06	\$62,505.00
Rivera Ruiz, Karla DelCarmen COORD, INSTRN BA 1.00 1.00 Roitman, Mitchell Franklin ASST PROF P AA 1.00 1.00 Rosenbaum, Dennis P PROF AA 0.00 0.00 Sargis, Edward George LECTURER AA 1.00 1.00 Shankman, Stewart A. ASSOC PROF A AA 1.00 1.00 Short, Kara Morgan ASST PROF P AA 0.25 0.25 Skitka, Linda J PROF A AA 1.00 1.00 Skitka, Linda J PROF A AA 1.00 1.00 Storm, Benjamin Casey ASST PROF P AA 1.00 1.00 Storm, Benjamin Casey ASST PROF P AA 1.00 1.00 Stratford, Thomas RES ASST PROF A AA 1.00 1.00 Trickett, Edison J. PROF A AA 1.00 1.00	\$121,636.14	\$125,011.00
Roitman, Mitchell Franklin ASST PROF P AA 0.00 1.00	\$34,283.00	\$35,466.00
Sargis, Edward George LECTURER AA 1.00 1.	\$66,932.00	\$68,873.00
Sargis, Edward George LECTURER AA 1.00 1.00 Shankman, Stewart A. ASSOC PROF A AA 1.00 1.00 Short, Kara Morgan ASST PROF P AA 0.25 0.25 Employee Total for All Jobs 1.00 1.00 1.00 Skitka, Linda J PROF A AA 1.00 1.00 Employee Total for All Jobs 1.00 1.00 1.00 Storm, Benjamin Casey ASST PROF P AA 1.00 1.00 Stratford, Thomas RES ASST PROF AL 1.00 1.00 Trickett, Edison J. PROF A AA 1.00 1.00	\$0.00	\$0.00
Shankman, Stewart A. ASSOC PROF A AA A	\$159,000.00	\$166,950.00
Employee Total for All Jobs 1.00 1.00 Short, Kara Morgan AST PROF P AA 0.25 0.25 Employee Total for All Jobs 1.00 1.00 Skitka, Linda J PROF A AA 1.00 1.00 Employee Total for All Jobs 1.00 1.00 1.00 Storm, Benjamin Casey ASST PROF P AA 1.00 1.00 1.00 Stratford, Thomas RES ASST PROF AL 1.00 1.00 1.00 Trickett, Edison J. PROF A AA 1.00 1.00 1.00	\$39,626.72	\$40,776.00
Short, Kara Morgan ASST PROF P AA 0.25 (Employee Total for All Jobs 1.00 (1.00	\$76,783.00	\$79,010.00
Employee Total for All Jobs 1.00 1.00 Skitka, Linda J PROF A A A 1.00 1.00 Employee Total for All Jobs 1.00 1.00 \$ Storm, Benjamin Casey ASST PROF P AA 1.00 1.00 Stratford, Thomas RES ASST PROF AL 1.00 1.00 Trickett, Edison J. PROF A AA 1.00 1.00	\$76,783.00	\$79,010.00
Skitka, Linda J PROF A AA 1.00 1.00 5 Employee Total for All Jobs 1.00 1.00 1.00 5 Storm, Benjamin Casey ASST PROF P AA 1.00 1.00 Stratford, Thomas RES ASST PROF AL 1.00 1.00 Trickett, Edison J. PROF A AA 1.00 1.00	\$15,174.00	\$15,701.00
Storm, Benjamin Casey ASST PROF P AA 1.00 1.00 1.00 Storm,	\$60,695.00	\$62,803.00
Storm, Benjamin Casey ASST PROF P AA 1.00 1.00 Stratford, Thomas RES ASST PROF AL 1.00 1.00 Trickett, Edison J. PROF A AA 1.00 1.00	\$122,100.00	\$125,641.00
Stratford, Thomas RES ASST PROF AL 1.00 1.00 Trickett, Edison J. PROF A AA 1.00 1.00	\$122,100.00	\$125,641.00
Trickett, Edison J. PROF A AA 1.00 1.00	\$69,500.00	\$71,446.00
	\$103,871.70	\$106,884.00
	\$137,783.08	\$141,641.00
	\$0.00 \$130,000.04	\$0.00 \$134,188.04
Weissberg, Roger Paul LAS DIST PROF AA 0.00 0.00	\$0.00	\$134,100.04
NOVO FNDTN ENDOWED CHAIR AA 0.00 0.00	\$0.00	\$0.00
PROF A AA 1.00 1.00	\$162,696.00	\$177,338.00
	\$162,696.00	\$177,338.00
West, Amy ASST PROF AA 0.00 0.00	\$0.00	\$0.00
Employee Total for All Jobs 1.00 1.00	\$90,000.00	\$90,000.00
Wiley, Jennifer ASSOC PROF A AA 1.00 1.00	\$100,000.04	\$102,900.00
Employee Total for All Jobs 1.00 1.00 \$	\$100,000.04	\$102,900.00
Wirtshafter, Robert D PROF A AA 1.00 1.00	\$82,812.04	\$85,131.00
Employee Total for All Jobs 1.00 1.00	\$82,812.04	\$85,131.00
507 - Religious Studies		
Keen, Ralph SCHMITT ENDOWED CHAIR CTH STDY AA 0.00 0.00	\$0.00	\$0.00
Employee Total for All Jobs 1.00 1.00 \$	\$110,000.04	\$112,925.00
382 - Slavic & Baltic Lang & Lit		
Gasienica-Byrcyn, Anna LECTURER AA 1.00 1.00		\$35,000.00
Kurczaba, Alex Simon ASSOC PROF A AA 1.00 1.00	\$32,000.00	\$60,559.00
Employee Total for All Jobs 1.00 1.00	\$32,000.00 \$58,285.04 \$58,285.04	\$60,559.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
382 - Slavic & Baltic Lang & Li	t						
Markowski, Michal Pawel	HEAD		ВС	0.00	0.00	\$3,000.00	\$3,000.00
	HEJNA FAM ENDOWED CHAIR LANG		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Α	AA	1.00	1.00	\$150,000.00	\$152,250.00
		Employee Total for	All Jobs	1.00	1.00	\$153,000.00	\$155,250.00
McQuillen, Colleen	ASST PROF	Р	AA	1.00	1.00	\$60,990.00	\$64,905.00
Subacius, Giedrius	PROF	Α	AA	1.00	1.00	\$77,000.00	\$79,155.00
	UIC ENDOWED LITHUANIAN CHAIR	Franksia Tatal fan	AA AH Jaha	0.00	0.00	\$0.00	\$0.00
Thomas, Alfred	PROF	Employee Total for	All Jobs	1.00 0.00	1.00 0.00	\$77,000.00 \$0.00	\$79,155.00 \$0.00
monas, Allieu	PROF	Employee Total for		1.00	1.00	\$92,089.06	\$95,089.00
Vaingurt, Julia	ASST PROF	P	All Jobs	1.00	1.00	\$62,211.00	\$64,872.00
772 - Sociology	7.667.1.161	•	, , ,		1.00	ψ02,211100	ψο 1,01 2.00
Barrett, Richard E	ASSOC PROF	Α	AA	0.98	0.98	\$69,580.00	\$71,906.00
		Employee Total for		1.00	1.00	\$71,000.08	\$73,373.51
Bielby, William T	PROF	А	AA	0.51	0.51	\$90,000.00	\$92,161.00
Clarno, Andrew J	ASST PROF	Р	AA	0.75	0.75	\$48,750.00	\$48,750.00
		Employee Total for	All Jobs	1.00	1.00	\$65,000.00	\$65,000.00
Collins, Sharon M	ASSOC PROF	Α	AA	1.00	1.00	\$82,723.04	\$85,049.00
Decoteau, Claire Laurier	ASST PROF	Р	AA	1.00	1.00	\$65,000.00	\$67,326.00
Flores-Gonzalez, Nilda M	ASSOC PROF	Α	AA	0.50	0.50	\$39,927.04	\$41,220.00
		Employee Total for	All Jobs	1.00	1.00	\$79,853.08	\$82,439.00
Frohmann, Lisa G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$69,000.00	\$72,105.00
Garcia, Lorena	ASST PROF	Р	AA	1.00	1.00	\$63,641.00	\$67,467.00
		Employee Total for		1.00	1.00	\$63,641.00	\$67,467.00
Gordon, Rachel A	ASSOC PROF	A Total for	AA	0.50	0.50	\$41,000.00	\$43,829.00
Cordon Torol	ASST TO THE HEAD	Employee Total for	All Jobs BA	1.00	1.00	\$82,000.00	\$87,658.00
Gordon, Tara L Guevarra, Anna	ASST TO THE HEAD ASSOC PROF	Α	AA	1.00 1.00	1.00 1.00	\$56,000.00 \$65,650.00	\$57,680.00 \$86,500.00
Guevaira, Ailia	AGGOC FILOI	Employee Total for		1.00	1.00	\$65,650.00	\$86,500.00
Gutierrez, Elena Rebeca	DEPT AFFL	Employee Total for	AA	0.00	0.00	\$0.00	\$0.00
	32 , 2	Employee Total for		1.00	1.00	\$74,800.00	\$77,479.00
Hall, Matthew	ASST PROF	Р	AA	0.50	0.50	\$35,000.00	\$36,293.00
		Employee Total for	All Jobs	1.00	1.00	\$70,000.00	\$72,588.00
Halpern, Sydney Ann	PROF	Α	AA	1.00	1.00	\$120,300.00	\$122,626.00
		Employee Total for	All Jobs	1.00	1.00	\$120,300.00	\$122,626.00
Herring, Cedric O	PROF	Α	AA	0.50	0.50	\$62,499.96	\$62,499.96
		Employee Total for	All Jobs	1.00	1.00	\$124,999.96	\$125,749.96
Hoover, Candace Marie	PRGM SPEC		BA	1.00	1.00	\$38,570.00	\$39,727.00
Krysan, Maria	PROF	Α	AA	0.50	0.50	\$59,046.04	\$67,500.00
		Employee Total for		1.00	1.00	\$118,092.08	\$135,000.00
McInerney, Paul-Brian	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$68,326.00
Popielarz, Pamela A Risman, Barbara J	ASSOC PROF HEAD	Α	AA BC	1.00 0.00	1.00 0.00	\$71,000.00 \$7,000.00	\$73,830.00 \$7,000.00
Risiliali, Dalbala J	PROF	А	AA	1.00	1.00	\$127,966.00	\$136,924.00
	FROI	Employee Total for		1.00	1.00	\$134,966.00	\$143,924.00
Rowitz, Louis	DEPT AFFL	Employee retainer	AL	0.00	0.00	\$0.00	\$0.00
,		Employee Total for		1.00	1.00	\$125,935.35	\$129,488.41
Schaffner, Laurie	ASSOC PROF	А	AA	0.75	0.75	\$56,250.00	\$58,101.00
		Employee Total for	All Jobs	1.00	1.00	\$74,999.96	\$77,469.00
Semyonov, Moshe	PROF	Α	AA	0.50	0.50	\$49,212.04	\$50,375.00
GQ - Library							
280 - University Library							
Armstrong, Anne Rebecca	ASSOC PROF&COORD BIBLIO INSTR	N A	AL	1.00	1.00	\$57,000.00	\$62,983.00
	PSYCH LIASON		AL	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for	All Jobs	1.00	1.00	\$60,000.00	\$65,983.00
Barrett, Felicia Aurora	ASST PROF & ASST HLTH SCI LIBR	Р	AL	1.00	1.00	\$50,816.00	\$53,442.00
Blecic, Deborah Diana	ASSOC COORD COLL DEV		AL	0.00	0.00	\$2,500.00	\$3,000.00
	ASSOC PROF&BIBLIO FOR LIFE&HLT	Α	AL	1.00	1.00	\$65,557.00	\$67,757.00
		Employee Total for	All Jobs	1.00	1.00	\$68,057.00	\$70,757.00
					4 00	AFF 000 00	PCO 000 00
Brantley, John Stephen	ASSOC PROF & ASST REF LIBRN	A	AL	1.00	1.00	\$55,062.00	\$60,982.00
Brown, Lesley	ASST PROF & ASST REF LIBRN	A P	AL	1.00	1.00	\$55,000.00	\$56,540.00
•							

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GQ - Library							
280 - University Library							
Carpenter, Kathryn H	PROF &ASST UNIV LIBRN HLTH SCI	Α	AL	1.00	1.00	\$111,650.00	\$115,223.00
Case, Mary	PROF & UNIV LIBRN		AL	0.00	0.00	\$47,251.50	\$48,669.05
	PROF & UNIV LIBRN	Α	AL	1.00	1.00	\$130,738.50	\$134,660.95
	E	mployee Total for	All Jobs	1.00	1.00	\$177,990.00	\$183,330.00
Castillo, Laura A	ASST DIR OF LIB FACILTS		BA	1.00	1.00	\$51,655.00	\$54,205.00
Cullars, John M	ASSOC PROF&BIBLIO FOR HUMANITS	Α	AL	1.00	1.00	\$61,326.00	\$63,026.00
Daugherty, Robert Allen	ASSOC PROF & CIRC LIBRN	Α	AL	1.00	1.00	\$84,968.00	\$87,268.00
De Groote, Sandra	ASSOC PROF & SCHOLAR COMM LIBR	Α	AL	1.00	1.00	\$65,000.00	\$67,080.00
Dellenbach, Marcia	INSTR & ASST REF LIBRN		AL	0.60	0.60	\$30,192.80	\$31,071.80
Djenno, Mireille	ASST PROF & ASST REF LIB	Р	AL	1.00	1.00	\$54,000.00	\$55,512.00
Dorsch, Josephine	PROF & HLTH SCI LIBRN	Α	AL	1.00	1.00	\$74,306.00	\$76,684.00
	E	mployee Total for	All Jobs	1.00	1.00	\$74,306.00	\$76,684.00
Dupuis-Devlin, Roberta	Archival Operations & Ref Spec		BA	1.00	1.00	\$53,519.00	\$55,125.00
Elliott Blake, Lisa Marie	RES PRGMR		BA	0.80	0.80	\$47,203.00	\$48,619.00
Ford, Annie Marie	DIR OF LIB HUMAN RESOURCES		BA	1.00	1.00	\$63,374.00	\$65,275.00
Fowle, Jennifer J.	PROJ ARCHIVIST CME		BA	1.00	1.00	\$48,000.00	\$49,440.00
Glowacki, Peggy	ARCHIVAL OPER & REF SPEC		BA	1.00	1.00	\$54,513.00	\$56,039.00
Goben, Abigail H	ASST PROF & ASST INFO SERV LIB	Р	AL	1.00	1.00	\$48,000.00	\$50,344.00
Guss, Emily R	ASST PROF & A&T SERV LIBRN	Р	AL	1.00	1.00	\$65,327.00	\$67,156.00
Harris, Valerie Ann	ASST PROF & ASSOC SPEC COLLECT	Р	AL	1.00	1.00	\$55,000.00	\$56,760.00
Hepburn, Peter Daniel	ASSOC PROF & DIGIT LBRN	Α	AL	1.00	1.00	\$63,363.00	\$65,137.00
Kayiwa, Francis X	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$63,298.00	\$65,197.00
Klassen, Timothy William	ASST PROF & SCI LIBRN	Р	AL	1.00	1.00	\$65,000.00	\$67,100.00
Lambrecht, Jay H	ASSOC PROF & ASSOC UNIV LIBRN	Α	AL	1.00	1.00	\$115,306.00	\$118,996.00
Logan, Firouzeh	ASST PROF & REF LIBRN	Р	AL	1.00	1.00	\$66,869.00	\$70,009.00
	E	mployee Total for	All Jobs	1.00	1.00	\$66,869.00	\$70,009.00
Lowery, Rebecca	ASST PROF &MAP & DATA SERV LIB	Р	AL	1.00	1.00	\$52,000.00	\$54,664.00
Martin, Kristin Emily	CLIN ASSOC PROF& METADATA LIB		AL	1.00	1.00	\$56,000.00	\$57,900.00
Massengale, Lisa	ASST PROF & ASST INFO SERV LIB	Р	AL	1.00	1.00	\$53,015.00	\$55,499.00
Mundle, Kavita	CLIN ASSOC PROF&ASST CATLG LIB		AL	0.80	0.80	\$40,675.00	\$44,775.00
Naru, Linda A	ASST UNIV LIB FOR ADMIN SERV		BA	1.00	1.00	\$95,000.00	\$98,040.00
O'Brien, Kevin M	CLIN ASST PROF&ASST SPEC COLL		AL	1.00	1.00	\$53,087.00	\$55,573.00
Pappas, Cleo	ASST PROF&ASST INFO SERV LIBRN	Р	AL	0.80	0.80	\$42,464.00	\$44,453.00
	E	mployee Total for	All Jobs	0.80	0.80	\$42,464.00	\$44,453.00
Pickard, Elizabeth Fontaine	ASST PROF & ASST REF LIBRN	Р	AL	1.00	1.00	\$49,205.00	\$50,583.00
Rafferty, Ryan Scott	ASST PROF & ASST HLTH SCI LIB	Р	AL	1.00	1.00	\$48,000.00	\$50,536.00
	E	mployee Total for	All Jobs	1.00	1.00	\$48,000.00	\$50,536.00
Raszewski, Rebecca	ASST PROF & ASST INFO SERV LIB	Р	AL	1.00	1.00	\$53,000.00	\$55,696.00
Sandusky, Robert John	ASSOC PROF & ASST UNIV LIB	Q	AL	1.00	1.00	\$111,650.00	\$115,223.00
Scherrer, Carol S	ASSOC PROF & INFO SERV LIBRN	Α	AL	1.00	0.80	\$73,810.00	\$60,370.40
	E	mployee Total for	All Jobs	1.00	0.80	\$73,810.00	\$60,370.40
Shuler, John A	ASSOC PROF & DOC LIBRN	A	AL	1.00	1.00	\$73,550.00	\$75,350.00
Shultz, Mary G	ASSOC PROF & HLTH SCI LIBRN	Α	AL	1.00	1.00	\$66,000.00	\$68,112.00
Smith, Stephen J	CLIN ASST PROF & ACQUIS LIBRN		AL	1.00	1.00	\$64,912.00	\$66,812.00
Stine, Kathryn Elizabeth	ASST PROF & UNIV ARCHIVIST	Р	AL	1.00	1.00	\$55,000.00	\$56,760.00
Wang, Ling	LIB SYST COORD		BA	1.00	1.00	\$67,865.00	\$69,901.00
Weller, Ann C	PROF & SPEC COLLECT LIBRN	Α	AL	0.60	0.60	\$65,856.00	\$67,700.00
Wiberley, Stephen Edward	PROF & BIBLIO FOR SOCIAL SCI	A	AL	1.00	1.00	\$89,795.00	\$92,695.00
Zhao, Lisa	CLIN ASSOC & ASST CATLG LIBRN		AL	1.00	1.00	\$54,088.00	\$56,688.00
FW - Nursing	02		,	1.00		φο 1,000.00	φου,σου.σο
462 - Biobehavioral Health Se	cioneo						
				0.00	0.00	#0.00	#0.00
Anderson, Mary Ann	ASSOC PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	mployee Tetal f	AA All Joha	1.00	1.00	\$76,527.89	\$81,119.56
Dannan Danhau		mployee Total for		1.00	1.00	\$76,527.89	\$81,119.56
Berger, Barbara E	CLIN ASST PROF		AA	1.00	1.00	\$70,568.28	\$74,338.17
		mployee Total for		1.00	1.00	\$72,068.28	\$75,838.17
Carley, David W	DIR		BC	0.00	0.00	\$8,182.00	\$8,182.00
	PROF	Α	AA	0.65	0.65	\$81,988.65	\$84,858.25
		mployee Total for		1.00	1.00	\$132,170.65	\$135,040.25
Collins, Eileen	PROF	Α	AA	0.51	0.51	\$41,773.82	\$45,951.20
Forrono Carol I					0.05	0400 440 00	£400 222 44
Ferrans, Carol J	PROF	A imployee Total for	AA	0.85 1.00	0.85 1.00	\$106,148.00 \$144,880.00	\$109,332.44 \$148,626.40

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing					•	
462 - Biobehavioral Health S	cience					
Gruss, Valerie A	CLIN ASST PROF	AL	1.00	1.00	\$75,000.00	\$77,625.00
•	NURS PRACT SPEC	ВА	0.00	0.00	\$6,000.00	\$6,000.00
		Employee Total for All Jobs	1.00	1.00	\$81,000.00	\$83,625.00
Hacker, Eileen	CLIN ASSOC PROF	AA	1.00	1.00	\$75,908.77	\$78,186.03
		Employee Total for All Jobs	1.00	1.00	\$75,908.77	\$78,186.03
Kapella, Mary C	ASSOC DIR OUTREACH ED	BA	0.00	0.00	\$3,500.00	\$3,500.00
	RES ASST PROF	AL	1.00	1.00	\$73,214.24	\$73,946.38
		Employee Total for All Jobs	1.00	1.00	\$76,714.24	\$77,446.38
Kim, Mi Ja	PROF	A AL	1.00	1.00	\$185,000.00	\$185,000.00
		Employee Total for All Jobs	1.00	1.00	\$185,000.00	\$185,000.00
King, Maripat	CLIN INSTR	AA	1.00	1.00	\$58,682.37	\$60,442.84
Kociak, Kathleen	CLIN INSTR	AA	1.00	1.00	\$61,636.36	\$63,177.27
Krassa, Teresa J	CLIN ASST PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$56,873.23	\$63,579.43
MacSwain, Tracy	CLIN INSTR	AA	1.00	1.00	\$59,536.37	\$61,620.14
Matthiesen, Valerie	CLIN ASSOC PROF	AL	1.00	1.00	\$82,000.00	\$84,460.00
Piano, Mariann R	PROF	A AA	1.00	1.00	\$105,607.31	\$109,303.57
		Employee Total for All Jobs	1.00	1.00	\$120,607.31	\$124,303.57
Powell, Kathryn	CLIN ASST PROF	AA	0.51	0.51	\$31,179.54	\$32,114.93
Preston, Anita Hulefeld	CLIN INSTR	AA	0.60	0.60	\$24,588.82	\$26,157.65
Quinn, Lauretta T	CLIN ASSOC PROF	AA	1.00	1.00	\$82,259.40	\$85,138.48
Reese, Kimberly Ann	TCH ASSOC	AA	0.65	0.65	\$37,398.69	\$37,959.67
Ryan, Catherine	RES ASST PROF	AA	1.00	1.00	\$70,873.83	\$73,354.41
Colorinal Julia Assa	OLIN INOTO	Employee Total for All Jobs	1.00	1.00	\$70,873.83	\$73,354.41
Schwind, Julie Ann	CLIN INSTR	AA Employee Total for All Jobs	0.80 1.00	0.80 1.00	\$46,029.10 \$57,536.10	\$47,179.83 \$58,974.51
Shuoy David	RES PRGRMR	Employee Total for All Jobs BA	1.00	1.00	\$54,537.22	\$56,173.34
Shuey, David Simmons, Barbara	CLIN ASSOC PROF	AA	1.00	1.00	\$66,199.23	\$72,819.23
Sillillons, Barbara	CLIN ASSOC FROF	Employee Total for All Jobs	1.00	1.00	\$66,199.23	\$72,819.23
Slimmer, Lynda	CLIN ASSOC PROF	AA	0.51	0.51	\$36,877.73	\$38,352.84
Cilifiniter, Lyrida	GEIN AGGGGT NOT	Employee Total for All Jobs	0.51	0.51	\$36,877.73	\$38,352.84
Suarez, Marie	SR RES SPEC IN HLTH SCI	BA	0.95	0.95	\$84,424.19	\$86,956.92
Tiffen, Jennifer M	TCH ASSOC	AA	0.75	0.75	\$45,300.08	\$47,409.08
Vuckovic, Karen Mary	TCH ASSOC	AA	0.60	0.60	\$37,124.36	\$38,538.09
Warner, Karen Bekker	CLIN INSTR	AA	0.60	0.60	\$26,219.13	\$27,474.61
Weaver, Terri E	PROF	A AA	0.00	0.00	\$0.00	\$0.00
·		Employee Total for All Jobs	1.00	1.00	\$265,000.00	\$272,950.00
Wilkie, Diana	PROF	A AA	1.00	1.00	\$140,954.52	\$145,887.93
		Employee Total for All Jobs	1.00	1.00	\$140,954.52	\$145,887.93
Wilson, Sue Elizabeth	CLIN INSTR	AA	0.50	0.50	\$26,268.18	\$27,056.23
Zerwic, Julie A	PROF	A AA	1.00	1.00	\$99,991.33	\$106,990.98
		Employee Total for All Jobs	1.00	1.00	\$119,991.33	\$126,990.98
662 - Health Systems Scienc	e					
Albecker, Catherine Leason	CLIN INSTR	AA	1.00	1.00	\$52,600.00	\$53,126.00
Baldwin, Kathleen A	CLIN ASSOC PROF	AA	1.00	1.00	\$81,392.29	\$84,241.02
		Employee Total for All Jobs	1.00	1.00	\$86,392.29	\$89,241.02
Belmonte-Mann, Frances	CLIN INSTR	AA	0.70	0.70	\$36,444.54	\$37,537.88
Breitmayer, Bonnie J	ASSOC PROF	A AL	1.00	1.00	\$65,771.08	\$67,086.50
Cassey, Margaret Z.	CLIN INSTR	AA	1.00	1.00	\$55,299.91	\$56,958.91
Christiansen, Kathryn E	CLIN ASST PROF	AL	1.00	1.00	\$91,700.00	\$94,451.00
		Employee Total for All Jobs	1.00	1.00	\$121,700.00	\$124,451.00
Coon, Anita Jajowka	CLIN INSTR	AA	0.50	0.50	\$33,784.82	\$34,798.36
Corte, Colleen	ASSOC PROF	A AA	1.00	1.00	\$80,936.46	\$85,284.92
		Employee Total for All Jobs	1.00	1.00	\$80,936.46	\$85,284.92
Dallas, Constance Miles	ASSOC PROF	A AA	1.00	1.00	\$74,699.43	\$110,000.00
		Employee Total for All Jobs	1.00	1.00	\$74,699.43	\$110,000.00
Dancy, Barbara L	PROF	A AL	0.85	0.85	\$107,950.00	\$113,666.68
		Employee Total for All Jobs	1.00	1.00	\$132,000.00	\$138,725.50
Davis, Judy A	CLIN INSTR	AA	1.00	1.00	\$62,336.91	\$62,960.28
Daye, Mona C	CLIN INSTR	AA	0.50	0.50	\$26,270.18	\$26,532.88
Dworak, Donna V	CLIN INSTR	AA	0.60	0.60	\$31,124.28	\$31,591.14
Eldeirawi, Kamal	ASST PROF	P AA	1.00	1.00	\$70,000.00	\$75,350.00
		Employee Total for All Jobs	1.00	1.00	\$71,500.00	\$76,850.00
Finnegan, Lorna K	ASSOC PROF	A AA	1.00	1.00	\$82,272.68	\$86,557.91
3, ,						

Employee Name	Job Title		Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
662 - Health Systems Science							
Gorman, Geraldine	CLIN ASST PROF		AA	1.00	1.00	\$67,381.68	\$69,403.13
		Employee Total for Al	I Jobs	1.00	1.00	\$67,381.68	\$69,403.13
Heinschel, Judith A	CLIN ASST PROF		AA	1.00	1.00	\$68,000.00	\$69,700.00
Hughes, Tonda L	PROF	Α	AA	1.00	1.00	\$130,800.00	\$142,572.00
		Employee Total for Al		1.00	1.00	\$145,800.00	\$157,572.00
Issel, L Michele	CLIN PROF		AA	0.50	0.50	\$37,786.63	\$42,920.23
Kaanan Cail M	ACCOC PROF	Employee Total for Al		1.00	1.00	\$75,573.26	\$85,840.46
Keenan, Gail M	ASSOC PROF DIR OF NUR & HLTH INFORMATICS	Α	AA BC	1.00 0.00	1.00 0.00	\$90,809.09 \$0.00	\$93,987.41 \$0.00
	DIR OF NOR & ALTH INFORMATICS	Employee Total for Al		1.00	1.00	\$90,809.09	\$93,987.41
Kim, Seijeoung	CLIN ASST PROF	Employee Total for Al	AA	0.00	0.00	\$0.00	\$0.00
,,		Employee Total for Al		1.00	1.00	\$85,000.08	\$88,400.08
Korcz, Wanda Jettka	CLIN INSTR	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AA	0.50	0.50	\$27,018.19	\$27,558.55
Lewis, Patricia S	CLIN ASST PROF		AA	1.00	1.00	\$63,517.84	\$67,258.55
		Employee Total for Al	I Jobs	1.00	1.00	\$67,199.92	\$70,940.63
Lohr, Dana Renae	RES SPEC		ВА	1.00	1.00	\$42,561.08	\$42,561.08
Marks, Beth	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for Al	I Jobs	1.00	1.00	\$89,499.81	\$98,365.00
Matthews, Alicia K	ASSOC PROF	Α	AA	1.00	1.00	\$108,000.00	\$111,240.00
		Employee Total for Al	I Jobs	1.00	1.00	\$108,000.00	\$111,240.00
McCreary, Linda L	RES ASST PROF		AL	0.54	0.54	\$35,190.39	\$38,758.01
McDevitt, Judith	CLIN ASSOC PROF		AA	0.70	0.70	\$47,277.69	\$49,168.80
Niezgoda, Susan E	CLIN INSTR		AA	0.50	0.50	\$28,283.83	\$28,566.67
Ohlson, Susan Marie	CLIN INSTR		AL	1.00	1.00	\$68,100.00	\$69,462.00
		Employee Total for Al		1.00	1.00	\$88,100.00	\$89,462.00
Pawola, Lawrence M.	CLIN PROF		AA	0.00	0.00	\$0.00	\$0.00
D	AD LOUBLINGTO	Employee Total for Al		1.00	1.00	\$140,000.00	\$155,700.00
Pfantz, Sandra Kay	ADJ CLIN INSTR	Coopleyee Tatal for Al	AM	0.00	0.00	\$0.00	\$0.00
Pagen Charing	CLINI ASST DDOE	Employee Total for Al	AL	0.70 0.00	0.70 0.00	\$56,000.35 \$0.00	\$57,750.35 \$0.00
Rosen, Cherise	CLIN ASST PROF	Employee Total for Al		1.00	1.00	\$100,116.17	\$100,116.17
Ruppman, Joan B	CLIN INSTR	Lilipioyee Total for Al	AB	0.40	0.40	\$22,000.00	\$22,550.00
Sefton, Marlene Gail Smith	CLIN ASST PROF		AA	0.60	0.60	\$38,266.42	\$39,414.41
Smith, Carrol A.	CLIN ASST PROF		AA	1.00	1.00	\$66,000.00	\$67,980.00
		Employee Total for Al		1.00	1.00	\$66,000.00	\$67,980.00
Snyder, Marsha	CLIN ASST PROF		AA	1.00	1.00	\$63,145.47	\$70,039.83
Storfjell, Judith I	ASSOC DEAN		ВС	0.00	0.00	\$25,900.36	\$25,900.36
	CLIN PROF		AA	1.00	1.00	\$100,427.37	\$104,444.46
		Employee Total for Al	I Jobs	1.00	1.00	\$152,228.09	\$156,245.18
Tredway, Catherine A	CLIN INSTR		AA	1.00	1.00	\$55,518.22	\$57,461.36
Truevillian, Matrice	ASST TO THE HEAD		BA	1.00	1.00	\$38,600.00	\$39,372.00
Tully, Jeanne	CLIN INSTR		AB	0.40	0.40	\$19,425.45	\$20,008.21
Wang, Chih-Hsiung Edward	RES ASST PROF		AL	1.00	1.00	\$93,873.40	\$96,220.24
Yonkaitis, Catherine Falusi	CLIN INSTR		AA	0.90	0.90	\$46,800.00	\$48,204.00
Zenk, Shannon N	ASST PROF	Р	AA	1.00	1.00	\$80,172.73	\$83,379.64
		Employee Total for Al	I Jobs	1.00	1.00	\$80,172.73	\$83,379.64
591 - Nursing Administration							
Baldwin, Kathleen A	DIR REGIONAL PROG		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for Al		1.00	1.00	\$86,392.29	\$89,241.02
Burke, Sandra D	DIR, URBANA REGIONAL PRGM		BA	0.00	0.00	\$6,000.00	\$6,000.00
	40000 PEAN PUR AUTRO 001 07	Employee Total for Al		1.00	1.00	\$75,500.00	\$78,280.00
Dancy, Barbara L	ASSOC DEAN PHD NURS SCI ST	Francisco - Tatalifan Al	BA	0.00	0.00	\$5,000.00	\$5,000.00
Dannels Crent Alan	DEC DOCUMD	Employee Total for Al		1.00	1.00	\$132,000.00	\$138,725.50
Dannels, Grant Alan Hughes, Tonda L	RES PRGRMR INTERIM HEAD		BA BC	1.00 0.00	1.00 0.00	\$49,088.00 \$15,000.00	\$50,560.64 \$15,000.00
riugilos, Tollua L	IN LINIVITICAD	Employee Total for Al		1.00	1.00	\$15,000.00	\$15,000.00
Jackson, Lenore B.	RES PRGMR	Employee Total lof Al	BA	1.00	1.00	\$145,800.00	\$46,741.54
Kim, Mi Ja	DIR FOR THE ACAD OF INTERNATL		BA	0.00	0.00	\$45,825.04	\$0.00
	5 OR THE MOAD OF INTERNATE	Employee Total for Al		1.00	1.00	\$185,000.00	\$185,000.00
Lewis, Patricia S	DIR, REGIONAL PRGM & CONSORTIL		BC	0.00	0.00	\$3,682.08	\$3,682.08
, · -	,	Employee Total for Al		1.00	1.00	\$67,199.92	\$70,940.63
Mershon, Mark Andrew	EDUC MEDIA PRODUCER	1 . 7	BA	0.10	0.10	\$5,182.04	\$5,337.50
•				20		,	,

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							-
591 - Nursing Administration							
Mershon, Mark Andrew	EDUCATIONAL MEDIA PRODUCER		ВА	0.90	0.90	\$39,439.88	\$40,623.08
·		Employee Total for	All Jobs	1.00	1.00	\$44,621.92	\$45,960.58
Piano, Mariann R	INTERIM HEAD		ВС	0.00	0.00	\$15,000.00	\$15,000.00
		Employee Total for	All Jobs	1.00	1.00	\$120,607.31	\$124,303.57
Weaver, Terri E	DEAN		ВА	0.00	0.00	\$51,111.00	\$52,644.33
	DEAN		ВА	1.00	1.00	\$213,889.00	\$220,305.67
		Employee Total for	All Jobs	1.00	1.00	\$265,000.00	\$272,950.00
White-Traut, Rosemary C	HEAD		BC	0.00	0.00	\$12,273.00	\$12,273.00
		Employee Total for	All Jobs	1.00	1.00	\$172,273.00	\$178,673.00
Zerwic, Julie A	INTERIM EXEC ASSOC DEAN		BC	0.00	0.00	\$20,000.00	\$20,000.00
		Employee Total for	All Jobs	1.00	1.00	\$119,991.33	\$126,990.98
775 - Nursing-UHP							
Berger, Barbara E	URBAN HLTH SPEC		BC	0.00	0.00	\$1,500.00	\$1,500.00
		Employee Total for	All Jobs	1.00	1.00	\$72,068.28	\$75,838.17
Eldeirawi, Kamal	URBAN HLTH PROG FAC LIAISON		BC	0.00	0.00	\$1,500.00	\$1,500.00
		Employee Total for	All Jobs	1.00	1.00	\$71,500.00	\$76,850.00
Klima, Carrie	URBAN HLTH SPC		AL	0.00	0.00	\$1,500.00	\$1,500.00
		Employee Total for	All Jobs	1.00	1.00	\$85,826.10	\$87,637.76
929 - Ofc Advance & Commun R	elations						
Brozek, Ursula M.	COMPLIANCE & QUALITY SPEC		ВА	0.25	0.25	\$19,137.54	\$19,520.29
		Employee Total for	All Jobs	0.95	0.95	\$72,499.94	\$74,483.56
Christiansen, Kathryn E	DIR NURS & HLTH CLIN PRAC		BA	0.00	0.00	\$30,000.00	\$30,000.00
		Employee Total for	All Jobs	1.00	1.00	\$121,700.00	\$124,451.00
Mondl, Barbara	RES SPEC		BA	1.00	1.00	\$52,534.20	\$54,110.23
Morelos, Herminio	ASST TO DIR		BA	1.00	1.00	\$71,435.00	\$74,292.40
Ohlson, Susan Marie	DIR		ВА	0.00	0.00	\$20,000.00	\$20,000.00
		Employee Total for	All Jobs	1.00	1.00	\$88,100.00	\$89,462.00
Storfjell, Judith I	DIR		ВС	0.00	0.00	\$25,900.36	\$25,900.36
		Employee Total for	All Jobs	1.00	1.00	\$152,228.09	\$156,245.18
Vaez, Kelly Ann	CLIN INSTR		AL	0.40	0.40	\$26,200.00	\$26,986.00
829 - Ofc Research Facilitation							
Ferrans, Carol J	ASSOC DEAN		ВС	0.00	0.00	\$20,000.00	\$20,000.00
		Employee Total for	All Jobs	1.00	1.00	\$144,880.00	\$148,626.40
Graham, Linda M	SR RES SPEC IN HLTH SCI		ВА	1.00	1.00	\$60,700.00	\$62,824.50
Littau, Susan M	ASST TO ASSOC DEAN FOR RES		BA	1.00	1.00	\$74,000.00	\$76,590.00
704 - Reg Nursing Program: Roo	kford						
Johnson, Pamela K	ASST TO HEAD		ВА	1.00	1.00	\$36,000.00	\$36,720.00
643 - Reg Nursing Program: Urb	ana						
Bollero, Nancy M	ADJ CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
•		Employee Total for	All Jobs	0.00	0.00	\$0.00	\$0.00
Burke, Sandra D	CLIN ASST PROF	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AA	1.00	1.00	\$69,500.00	\$72,280.00
•		Employee Total for	All Jobs	1.00	1.00	\$75,500.00	\$78,280.00
Hopkins, Amanda Faye	TEACHING ASSOC	. ,	AA	1.00	1.00	\$48,000.00	\$52,940.00
Jones, Krista Lynn	TEACHING ASSOC		AA	1.00	1.00	\$48,818.28	\$55,000.83
Kitchen, Lianne Marie	CLIN INSTR		AA	1.00	1.00	\$50,399.09	\$51,407.07
Krassa, Teresa J	CLIN ASST PROF		AA	1.00	1.00	\$56,873.23	\$63,579.43
·		Employee Total for	All Jobs	1.00	1.00	\$56,873.23	\$63,579.43
Lawrance, David Paul	CLIN ASST PROF	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$141,323.00	\$147,222.25
Mills, Jean L	CLIN INSTR	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	AA	1.00	1.00	\$53,927.64	\$55,006.19
Schraeder, Cheryl D	CLIN ASSOC PROF		AL	1.00	1.00	\$113,171.59	\$118,264.31
Simpson, Kimberly Ann	CLIN INSTR		AA	1.00	1.00	\$45,972.73	\$46,432.46
842 - Women, Child, & Family HIt							, ,, ,
Boyer, Sue Gail	CLIN INSTR		AA	1.00	1.00	\$59,541.13	\$61,625.06
Camune, Barbara	CLIN ASSOC PROF		AL	1.00	1.00	\$91,700.00	\$94,909.50
camario, barbara	COORD OF SPEC PRGM		BA	0.00	0.00	\$10,000.00	\$10,000.00
	COUNTRY OF COUNTRY	Employee Total for		1.00	1.00	\$10,000.00	\$10,000.00
Carmin, Cheryl N	PROF	Employee rotal for	All JODS	0.00	0.00	\$0.00	\$0.00
Carrini, Oneryr N		Employee Total for		1.00	1.00	\$0.00 \$107,478.39	\$0.00 \$107,136.93
Davis, Raymond A	CLIN ASST PROF	Employee Total IOI	All Jobs	0.00	0.00	\$107,478.39	\$107,136.93
Davis, Mayillollu A	CLIN ASST FROM	Employee Tetal for					
Dunna Kathleen Marie	CLININGTP	Employee Total for		0.40	0.40	\$10,000.00	\$10,000.00
Dunne, Kathleen Marie	CLIN INSTR		AA	0.50	0.50	\$28,931.81 \$45,963.59	\$29,799.76
Fahrenwald, Carol Suzanne	CLIN INSTR		AA	1.00	1.00	\$45,963.59	\$47,112.68
Gallo, Agatha M	PROF	Α	AA	1.00	1.00	\$101,356.30	\$108,910.54

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing						-	
842 - Women, Child, & Family	y HIth Sci						
Giurgescu, Carmen	ASST PROF	Р	AA	1.00	1.00	\$74,254.55	\$78,224.73
Hennessy, Mary Dawn	ASST PROF	Р	AA	1.00	1.00	\$78,000.00	\$81,120.00
Hershberger, Patricia	ASST PROF	Р	AA	1.00	1.00	\$76,963.64	\$79,272.55
		Employee Total fo	r All Jobs	1.00	1.00	\$76,963.64	\$79,272.55
Jamjun, Wacharee	CLIN INSTR		AA	0.50	0.50	\$21,850.25	\$22,396.51
Kavanaugh, Karen	PROF	Α	AA	1.00	1.00	\$101,111.26	\$108,655.71
		Employee Total for	r All Jobs	1.00	1.00	\$101,111.26	\$108,655.71
Klima, Carrie	CLIN ASSOC PROF		AL	0.60	0.60	\$48,420.00	\$49,872.60
		Employee Total fo	r All Jobs	1.00	1.00	\$85,826.10	\$87,637.76
McFarlin, Barbara	ASST PROF	Р	AA	1.00	1.00	\$74,218.00	\$78,186.72
Mead, Linnea J	ASST HEAD		BA	0.00	0.00	\$2,500.00	\$2,500.00
	CLIN INSTR		AL	1.00	1.00	\$76,838.00	\$79,527.33
		Employee Total fo	r All Jobs	1.00	1.00	\$79,338.00	\$82,027.33
Nacion, Karla J	CLIN ASSOC PROF		AL	0.20	0.20	\$21,342.08	\$21,982.34
		Employee Total for	r All Jobs	1.00	1.00	\$105,293.37	\$108,452.17
Norr, Kathleen F	PROF	Α	AL	1.00	1.00	\$108,882.04	\$114,771.32
		Employee Total fo	r All Jobs	1.00	1.00	\$108,882.04	\$114,771.32
Savage, Teresa A	RES ASST PROF		AA	0.50	0.50	\$31,776.93	\$32,730.24
		Employee Total fo	r All Jobs	0.50	0.50	\$31,776.93	\$32,730.24
Schumacher, Ruth E	TCH ASSOC		AA	1.00	1.00	\$49,149.36	\$50,378.09
Studer, Terrence M	CLIN INSTR		AL	0.10	0.10	\$8,656.60	\$8,873.02
		Employee Total for	r All Jobs	1.00	1.00	\$102,189.84	\$105,999.97
Vincent, Catherine	ASSOC PROF	A	AA	1.00	1.00	\$76,463.64	\$82,580.64
Vonderheid, Susan Catherine	RES ASST PROF		AB	0.30	0.30	\$19,544.04	\$20,228.08
Walsh, Susan	CLIN INSTR		AA	0.50	0.50	\$30,487.45	\$31,554.51
White-Traut, Rosemary C	PROF	Α	AA	1.00	1.00	\$160,000.00	\$166,400.00
		Employee Total for	r All Jobs	1.00	1.00	\$172,273.00	\$178,673.00
JE - Office of Admissions & Re	ecords					, , , , , , , , , , , , , , , , , , , ,	, ,,,
811 - Ofc Registration and R	REGSTR & REC SPEC		ВА	1.00	1.00	\$40,000.00	\$41,200.00
Clements, Ryan							
Dixon, Robert R.	REGISTRAR		BA	1.00	1.00	\$106,595.72	\$110,326.57
Garcia, Michelle Lee	ASST DIR		BA BA	1.00	1.00	\$44,365.80	\$45,696.77
Rincon, Sonia	RECRUIT & ADM COUNS			1.00	1.00	\$30,000.12	\$30,900.12
Walker, Rahshida A	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$40,551.94	\$41,768.50
651 - Office of Admissions &				4.00	4.00	000 000 10	004 500 40
Fagan, Erin Colleen	ADM COUNS		BA	1.00	1.00	\$30,000.12	\$31,500.13
Gardner, Bradley	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
Garvey, Maureen	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$55,000.00	\$56,375.00
Hearn, Sarah A	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
Jackson, Latasha Nicole	ADM COUNS		BA	1.00	1.00	\$29,100.00	\$30,118.50
Jenkins, Tushunda Marie	ASST DIR, ADM		BA	1.00	1.00	\$42,000.00	\$42,000.00
Jones, Monica Ann	ADM COUNS		BA	1.00	1.00	\$31,360.34	\$32,301.15
Jones, Sandra Lee	ASSOC DIR		BA	1.00	1.00	\$55,000.00	\$56,375.00
Kennedy, Krista A	ADMIS & RECRUIT COUNS		BA	1.00	1.00	\$31,000.00	\$31,775.00
Kowal, Steven N	ASST DIR		BA	1.00	1.00	\$42,000.00	\$42,000.00
Lorkovich, Malinda K	MANAGING DIR OF ADM		BA	1.00	1.00	\$72,500.00	\$75,037.50
McCoy, Giovanna Alaine	ASST DIR, ADM		BA	1.00	1.00	\$42,000.00	\$42,000.00
Mendez, Daniel A	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
Morris, Lauren B.	ASSOC DIR		BA	1.00	1.00	\$55,000.00	\$56,375.00
Nash, Jamison	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
Newell, Angela Borders	ASST DIR		BA	1.00	1.00	\$46,131.75	\$47,746.36
Pniewski, Jamie E	ADM COUNS		BA	1.00	1.00	\$30,000.12	\$31,500.13
Robinson, Anthony Sterling	ADM COUNS		BA	1.00	1.00	\$31,103.07	\$31,880.65
Schafer, Brittany Renee	ASST DIR, ADM		BA	1.00	1.00	\$42,000.00	\$42,000.00
Shanley, Oksana Ivanna	ASST DIR		BA	1.00	1.00	\$42,087.53	\$43,350.16
Stewart, Shimea Renee	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
Traverso, Vanessa M	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$33,495.00	\$34,499.85
Williams, Kimberly L	ADM COUNS		BA	1.00	1.00	\$30,125.83	\$31,782.75
Wilson, Jacob Zachary	ADM & RECRUIT COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
Zordani, Edward J	ADM & RECRUIT COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
667 - Office of Systems and	Services						
-							
Anderson, Glenda R.	RECRUIT & RESIDENCY COUNS		BA	1.00	1.00	\$35,525.00	\$36,590.75
Anderson, Glenda R. Ashiqali, Asif I	RECRUIT & RESIDENCY COUNS ASSOC DIR FOR OPER		BA BA	1.00 1.00	1.00 1.00	\$35,525.00 \$68,289.00	\$36,590.75 \$70,337.67

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JE - Office of Admissions & Re	ecords					-	•
667 - Office of Systems and	Services						
Cunningham, Charles Calvin	RECRUIT & ADM COUNS		ВА	1.00	1.00	\$41,861.11	\$43,116.94
Davila, Christine A	ASST DIR, INFO & TECH SERV		ВА	1.00	1.00	\$54,571.21	\$56,208.35
Dicesare, Daniel L.	ASST DIR, RECRUIT		ВА	1.00	1.00	\$57,262.21	\$59,266.39
Elsen, David J.	RSRC & POLICY ANALYST		BA	1.00	1.00	\$54,436.58	\$56,069.68
Gruger, Matthew A	COORD, RECRUIT COMNC		BA	1.00	1.00	\$35,000.00	\$36,050.00
Harmon, Kirkland	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$52,530.00	\$54,368.55
Hernandez, Maria	ASST TO THE DIR		BA	1.00	1.00	\$37,500.00	\$38,625.00
Klein, Leo Robert	COORD OF WEB COMNC		BA	1.00	1.00	\$46,000.00	\$47,610.00
Larson, Barbara J.	RSRSC & POLICY ANLYS		BA	0.75	0.75	\$40,184.49	\$41,390.02
McCallister, Heather Christine	ASST DIR FOR TRANSFER RECRUIT		BA	1.00	1.00	\$51,535.90	\$53,339.66
Moreno, Cynthia	RECRUIT & ADM COUNS		BA	1.00	1.00	\$30,674.00	\$32,000.00
Planas, Fernando	ASSOC DIR FOR RECRUIT		BA	1.00	1.00	\$67,881.27	\$72,463.26
Rahman, Ateeq	SYST PRGRMR/ANYLS SPEC		BA	1.00	1.00	\$50,500.00	\$52,015.00
Shalla, Kevin	ASSOC DIR, ITS		BA	1.00	1.00	\$82,790.30	\$85,274.01
Spielman, Michael Eric	RECRUIT COUNS		BA	1.00	1.00	\$29,500.00	\$32,000.00
JH - Office of Public Affairs							
326 - Office of Public Affairs							
Booth, Sonya M	EDITOR, FAC/STAFF NEWSPAPER		BA	1.00	1.00	\$62,976.24	\$64,865.53
Boynes, Jeffron D	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$65,794.43	\$67,768.26
	RES EDITOR		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$65,794.43	\$67,768.26
Brooks Ranallo, Anne	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$64,049.63	\$65,971.12
Burton, William S	DIR OF NEWS BUREAU		BA	1.00	1.00	\$90,649.53	\$93,369.02
Charles, Kimberly J	DIR OF NEWS/EMERGENCY WEB CO	DMM	BA	1.00	1.00	\$70,293.37	\$72,402.17
Dworzecka, Anna	VISUAL COMNC & DESIGN SPEC		BA	1.00	1.00	\$43,370.00	\$44,671.10
Flood, Brian M.	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$58,528.11	\$60,283.95
Fontaine, Jenny Marie	ASST TO THE DIR		BA	1.00	1.00	\$44,810.53	\$46,154.85
Francuch, Paul C	ASSOC DIR NEWS BUREAU		BA BA	1.00	1.00	\$61,218.31	\$63,054.86
Galatzer-Levy, Susan Jeanne Hostettler, Samuel G	ASSOC DIR NEWS BUREAU ASSOC DIR NEWS BUREAU		BA	1.00 1.00	1.00 1.00	\$70,898.89 \$64,453.54	\$73,025.86 \$66,387.15
Jackson, Karen Joanne	ASST TO THE DIR		BA	1.00	1.00	\$60,298.43	\$62,107.38
Levy, Christy M	EDITORIAL ASSOC		BA	1.00	1.00	\$41,717.50	\$42,969.03
McGinnis Gonzalez, Sherri Lyn	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$77,322.26	\$79,641.93
Rosati, Mark S	ASSOC CHANC, PUB AFF		BA	1.00	1.00	\$169,786.73	\$174,880.33
Wisby, Gary	EDITORIAL ASSOC SPEC		BA	0.60	0.60	\$26,302.08	\$27,091.14
FX - Pharmacy						+ ,	+,
270 - Academic Affairs							
Ami, Catherine Elizabeth	DIR, ACAD AFF		ВА	1.00	1.00	\$54,500.00	\$56,543.75
Chui, Ting Fung	COMP SPEC		BA	1.00	1.00	\$39,000.00	\$40,170.00
Grennan, Sean M	COMP SPEC		BA	1.00	1.00	\$50.000.00	\$51,750.00
Jayme, Michelle E	BDGT & RSRSC MGMT SPEC		BA	1.00	1.00	\$45,000.00	\$46,687.50
Juat, John	CMPTR SPEC		ВА	1.00	1.00	\$45,170.00	\$46,525.10
Lau, Alan Hay-Ming	DIR, INATL CLIN PHARM EDUC		BA	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$137,246.60	\$140,914.00
Le, Toan Van	CMPTR SPEC		ВА	1.00	1.00	\$39,900.00	\$42,294.00
Pollack, Dan	DIR, CMPTR SERV		ВА	1.00	1.00	\$70,000.00	\$72,450.00
Pullen, Keiland C	WEBMASTER		BA	1.00	1.00	\$57,000.00	\$58,995.00
Reiter, Philip John	Exec Dir IT		BA	1.00	1.00	\$88,000.00	\$91,080.00
Schoen, Marieke Dekker	ASSOC DEAN FOR ACAD AFFRS		BA	0.00	0.00	\$20,000.00	\$20,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$149,700.00	\$153,591.00
Soliman, Suzanne Marie	ASST DEAN, ACAD AFFRS		BA	1.00	1.00	\$115,000.00	\$118,450.00
		Employee Total fo	r All Jobs	1.00	1.00	\$115,000.00	\$118,450.00
White, Barry D	DIR, CMPTR SERVICES		BA	1.00	1.00	\$60,000.00	\$61,800.00
Wilson, Jill R	EXEC SR PROG COORD		BA	1.00	1.00	\$56,000.00	\$60,480.00
279 - Ambulatory Pharmacy	Services						
Anzalone, Daniel Richard	CLIN STAFF PHARM		BA	1.00	1.00	\$94,000.00	\$102,350.00
		Employee Total fo	r All Jobs	1.00	1.00	\$94,000.00	\$102,350.00
Briars, Leslie A	CLIN PHARM		BA	1.00	1.00	\$119,176.95	\$131,009.64
		Employee Total fo	r All Jobs	1.00	1.00	\$121,176.95	\$133,009.64
Byun, Margaret Hae Young	ASST DIR		BA	1.00	1.00	\$124,332.82	\$134,279.45
		Employee Total fo	r All Jobs	1.00	1.00	\$124,332.82	\$134,279.45
			Б.4	1.00	1.00	\$118,500.00	\$126,060.30
Chan, Juliana	CLIN PHARM		BA				
Chan, Juliana	CLIN PHARM	Employee Total fo		1.00	1.00	\$118,500.00	\$126,060.30
Chan, Juliana Chessky, Anna	CLIN PHARM CLIN STAFF PHARM	Employee Total fo					\$126,060.30 \$88,104.48

	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy						
279 - Ambulatory Pharmacy	Services					
Chevalier, Aimee B	CLIN PHARM	BA	1.00	1.00	\$107,177.99	\$117,793.44
		Employee Total for All Jobs	1.00	1.00	\$107,177.99	\$117,793.44
Crawford, John Andrew	ASST DIR, AMB PHARM SVCS	BA	1.00	1.00	\$117,500.00	\$126,312.50
		Employee Total for All Jobs	1.00	1.00	\$117,500.00	\$126,312.50
Donnelly, Andrew J	DIR AMB CARE PHARM	BA	0.50	0.50	\$91,472.40	\$97,875.57
December of Booties	OLIN BUADM	Employee Total for All Jobs	1.00	1.00	\$182,944.80	\$195,751.04
Drambarean, Beatrice	CLIN PHARM	BA	1.00 1.00	1.00 1.00	\$105,000.00 \$105,000.00	\$112,035.00
Durley, Sandra F	ASSOC DIR AMB PHARM	Employee Total for All Jobs BA	1.00	1.00	\$136,732.74	\$112,035.00 \$146,304.22
Duriey, Sandra i	ASSOC DITCAMB FITAKW	Employee Total for All Jobs	1.00	1.00	\$136,732.74	\$146,304.22
Evangelista, Christina Maria	CLIN STAFF PHARM	BA	1.00	1.00	\$95,738.78	\$105,991.43
Evangenota, Omnouna Mana	OLIN OTHER TENE	Employee Total for All Jobs	1.00	1.00	\$95,738.78	\$105,991.43
Garofalo, John	ASSOC DIR CLIN SERV	BA	1.00	1.00	\$133,821.98	\$143,189.64
Carolato, Colin	7,0000 2,111 02,111	Employee Total for All Jobs	1.00	1.00	\$133,821.98	\$143,189.64
Gilmartin, Cheryl L	CLIN PHARM	BA	1.00	1.00	\$107,939.48	\$118,733.16
,		Employee Total for All Jobs	1.00	1.00	\$107,939.48	\$118,733.16
Godwin, Christina Marie	SUPVR PHARM	BA	1.00	1.00	\$115,588.66	\$121,102.24
		Employee Total for All Jobs	1.00	1.00	\$115,588.66	\$121,102.24
Habibi, Mitra	CLIN PHARMACIST	BA	1.00	1.00	\$106,996.72	\$117,965.61
		Employee Total for All Jobs	1.00	1.00	\$106,996.72	\$117,965.61
Hellenbart, Erika Lynn	CLIN PHARM	BA	1.00	1.00	\$105,060.00	\$110,460.08
		Employee Total for All Jobs	1.00	1.00	\$105,060.00	\$110,460.08
Jones, Sharon E	CLIN STAFF PHARM	BA	1.00	1.00	\$105,249.34	\$112,756.07
		Employee Total for All Jobs	1.00	1.00	\$105,249.34	\$112,756.07
Joseph, Jamie	CLIN PHARM	BA	1.00	1.00	\$106,000.08	\$112,010.28
Kachlic, Marlowe Djuric	CLIN STAFF PHARM	BA	1.00	1.00	\$96,426.12	\$107,723.03
		Employee Total for All Jobs	1.00	1.00	\$96,426.12	\$107,723.03
Khamo, Nehrin W	CLIN STAFF PHARM	BA	1.00	1.00	\$98,480.00	\$109,694.40
		Employee Total for All Jobs	1.00	1.00	\$98,480.00	\$109,694.40
Kim, Shiyun	CLIN PHARM	BA	1.00	1.00	\$108,810.19	\$119,106.39
		Employee Total for All Jobs	1.00	1.00	\$108,810.19	\$119,106.39
Labib, Sami	ASST DIR AMBULATORY CARE PHAR		1.00	1.00	\$128,124.68	\$138,374.54
Lanca Jania	OUN OTAFF DUADM	Employee Total for All Jobs	1.00	1.00	\$128,124.68	\$138,374.54
Lazar, Janice	CLIN STAFF PHARM	BA	1.00 1.00	1.00 1.00	\$108,182.00	\$115,376.10 \$115,376.10
Leedock, Melissa Teresa	CLIN STAFF PHARM	Employee Total for All Jobs BA	1.00	1.00	\$108,182.00 \$97,705.80	\$110,180.00
Leedock, Melissa Telesa	CLIN STALL FLIANNI	Employee Total for All Jobs	1.00	1.00	\$97,705.80	\$110,180.00
Lin, Phyllis S	CLIN STAFF PHARM	BA	1.00	1.00	\$94,000.00	\$102,350.00
	02 0	Employee Total for All Jobs	1.00	1.00	\$94,000.00	\$102,350.00
MacDonald, Janet M	PRGM COORD	ВА	1.00	1.00	\$43,120.24	\$45,923.06
Manocha, Madan	CLIN STAFF PHARM	ВА	1.00	1.00	\$102,869.80	\$112,020.89
		Employee Total for All Jobs	1.00	1.00	\$102,869.80	\$112,020.89
Martin, Michelle	CLIN PHARM	ВА	1.00	1.00	\$105,060.00	\$114,194.30
	TEAM LEADER	BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs	1.00	1.00	\$107,060.00	\$116,194.30
Michaud, Jessica Beth	CLIN PHARM	BA	1.00	1.00	\$109,500.00	\$120,635.00
		Employee Total for All Jobs	1.00	1.00	\$109,500.00	\$120,635.00
Mokhat, Mira	CLIN STAFF PHARM	BA	1.00	1.00	\$96,500.00	\$106,662.50
		Employee Total for All Jobs	1.00	1.00	\$96,500.00	\$106,662.50
Mork, Kyle Corso	VST CLIN STAFF PHARM	BA	1.00	1.00	\$93,000.00	\$97,250.10
		Employee Total for All Jobs	1.00	1.00	\$93,000.00	\$97,250.10
Mosio, Katherine Sun	ASST DIR	BA	1.00	1.00	\$120,265.13	\$129,886.41
		Employee Total for All Jobs	1.00	1.00	\$120,265.13	\$129,886.41
Moy, Kit Y	ASST DIR	BA	1.00	1.00	\$125,641.07	\$135,692.51
Nonelli Anidos Elec	CLIDVO DI IA DIA	Employee Total for All Jobs	1.00	1.00	\$125,641.07	\$135,692.51
Nagelli, Anitha Flora	SUPVR PHARM	BA	1.00	1.00	\$114,601.23	\$122,313.89
Nutacou Edith	CLINI MOD ANTITUDOMPOGIO CLINICO	Employee Total for All Jobs	1.00	1.00	\$114,601.23	\$122,313.89
Nutescu, Edith	CLIN MGR,ANTITHROMBOSIS CLINIC	BA	1.00	1.00	\$126,461.24	\$136,781.88
Oboroi Pavindor M	CLINI STAFE DHADM	Employee Total for All Jobs BA	1.00	1.00	\$129,961.24	\$140,281.88
Oberoi, Ravinder M	CLIN STAFF PHARM	Employee Total for All Jobs	1.00 1.00	1.00 1.00	\$105,494.42 \$105,494.42	\$113,939.72 \$113,939.72
		Employee Total for All Jobs	1.00	1.00	ψ100,434.42	
Parent-Stevens Louise	CLIN PHARM	DΛ	0.60	0.60	\$69 635 81	\$74 410 70
Parent-Stevens, Louise	CLIN PHARM TEAM LEADER	BA BA	0.60	0.60 0.00	\$69,635.81 \$2,000.00	\$74,419.79 \$2,000.00

Employee Name	Job Title		Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
279 - Ambulatory Pharmacy	/ Services						
Puri, Sandra Cuellar	CLIN PHARM		ВА	1.00	1.00	\$109,500.00	\$120,087.50
	ONCOLOGY RESIDENT DIR		BA	0.00	0.00	\$2,000.00	\$2,000.00
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for A	All Jobs	1.00	1.00	\$113,500.00	\$124,087.50
Radhakrishnan, Latha	CLIN PHARM		BA	1.00	1.00	\$108,115.05	\$121,010.43
Regala, Maribelle Quijano	CLIN STAFF PHARM		BA	1.00	1.00	\$94,500.00	\$104,307.50
		Employee Total for A	All Jobs	1.00	1.00	\$94,500.00	\$104,307.50
Ryan, Jeanne M.	HUMAN RSRSC SPEC		BA	1.00	1.00	\$70,646.75	\$76,298.49
Sarwar, Monazzah Akbar	CLIN STAFF PHARM		BA	1.00	1.00	\$95,500.00	\$104,160.00
		Employee Total for A	All Jobs	1.00	1.00	\$95,500.00	\$104,160.00
Schmiedeskamp, Mia R	CLIN PHARM		BA	0.75	0.75	\$81,375.00	\$88,866.25
		Employee Total for A	All Jobs	1.00	1.00	\$108,500.00	\$116,805.00
Scott-Horton, Tiffany J	CLIN PHARM		BA	1.00	1.00	\$107,000.00	\$107,000.00
		Employee Total for A	All Jobs	1.00	1.00	\$107,000.00	\$107,000.00
Shah, Sima Dinesh	VST CLIN STAFF PHARM		BA	1.00	1.00	\$97,500.00	\$105,504.75
		Employee Total for A	યા Jobs	1.00	1.00	\$97,500.00	\$105,504.75
Shapiro, Nancy L	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	OPER MGR,ANTITHROMBOSIS CLINI	С	BA	1.00	1.00	\$117,827.66	\$126,671.85
	PRIMARY CARE RESIDENCY DIR		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for A	All Jobs	1.00	1.00	\$119,827.66	\$128,671.85
Siegel, Shayel	ASST TO DIR		BA	1.00	1.00	\$66,115.34	\$69,586.40
Simon, Joseph P	ASST DIR, PHARM IS		BA	1.00	1.00	\$117,000.00	\$125,775.00
		Employee Total for A	∖ll Jobs	1.00	1.00	\$117,000.00	\$125,775.00
Smith Marsh, Daphne E	CLIN PHARM		BA	1.00	1.00	\$109,559.55	\$120,043.54
		Employee Total for A	All Jobs	1.00	1.00	\$109,559.55	\$120,043.54
Stubbings, Joann	CLIN STAFF PHARM		BA	0.60	0.60	\$72,663.63	\$78,113.54
		Employee Total for A	All Jobs	0.80	0.80	\$96,661.56	\$102,831.47
Sung, Sandra Kim	CLIN PHARM		BA	1.00	1.00	\$106,000.00	\$114,480.00
		Employee Total for A	All Jobs	1.00	1.00	\$106,000.00	\$114,480.00
Tilton, Jessica J.	SUPVR PHARM, MTM OPER CLINIC		BA	1.00	1.00	\$114,600.00	\$121,109.28
		Employee Total for A	All Jobs	1.00	1.00	\$114,600.00	\$121,109.28
Vaysman, Anna Markel	CLIN PHARM		BA	1.00	1.00	\$105,000.00	\$112,035.00
	CLINICAL ASSISTANT PROFESSOR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$105,000.00	\$112,035.00
Wilken, Lori Ann	CLIN PHARM		BA	1.00	1.00	\$109,522.23	\$120,024.29
		Employee Total for A	All Jobs	1.00	1.00	\$109,522.23	\$120,024.29
Wong, Christian S C	CLIN STAFF PHARM		BA	1.00	1.00	\$102,500.00	\$111,825.00
		Employee Total for A	All Jobs	1.00	1.00	\$102,500.00	\$111,825.00
Yu Ong, Mo Ping	CLIN STAFF PHARM		BA	1.00	1.00	\$101,191.20	\$110,119.52
		Employee Total for A	All Jobs	1.00	1.00	\$101,191.20	\$110,119.52
295 - Biopharmaceutical Sc	eiences						
Bandur, Rachael A	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$53,000.00	\$54,590.00
Barbolina, Maria	ASST PROF	Р	AA	1.00	1.00	\$80,000.00	\$82,400.00
Beck, William T	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF OF PHARM	Α	AA	1.00	1.00	\$202,978.43	\$209,067.78
		Employee Total for A	All Jobs	1.00	1.00	\$212,978.43	\$219,067.78
Benoit, Marc Richard	COORD ANLYT FORNSC TOXIC		BA	1.00	1.00	\$79,055.10	\$81,426.75
Burdette, Joanna E	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$82,400.00	\$86,108.00
Eddington, David Thomas	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$92,856.00	\$103,999.00
Gemeinhart, Richard A.	ASSOC PROF	Α	AA	1.00	1.00	\$100,000.00	\$103,000.00
	ASST HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for A	All Jobs	1.00	1.00	\$103,000.00	\$106,000.00
Hanakahi, Leslyn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	All Jobs	1.00	1.00	\$80,000.00	\$82,400.00
He, Xiaolong	ASST PROF	Р	AA	1.00	1.00	\$80,000.00	\$82,400.00
Heffron, Brendan Thomas	SR ANALYT FORNSC TOX SPEC		BA	1.00	1.00	\$45,560.00	\$46,926.80
Hong, Seungpyo	ASST PROF	Р	AA	1.00	1.00	\$80,000.00	\$82,400.00
		Employee Total for A	All Jobs	1.00	1.00	\$80,000.00	\$82,400.00
Hurt, Laura	ANLYT FORNSC TOX SPEC		BA	1.00	1.00	\$41,859.06	\$43,114.83
					0.40	001.007.55	# 00.050.40
Jeong, Hyun-Young	ASST PROF	Р	AA	0.40	0.40	\$31,637.55	\$33,852.18
Jeong, Hyun-Young	ASST PROF	P Employee Total for A		0.40 1.00	1.00	\$31,637.55 \$79,093.87	\$33,852.18 \$84,630.44

Employee Name	Job Title	Tenure (Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy						-	
295 - Biopharmaceutical Sc	ciences						
Koch, Ronald L	ASSOC PROF OF PHARMCTS	Α	AL	1.00	1.00	\$96,837.11	\$101,678.97
	DIR, PHARMTCS LABS		BA	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for A		1.00	1.00	\$101,837.11	\$106,678.97
Kolhatkar, Rohit	ASST PROF	Р	AA	1.00	1.00	\$80,000.00	\$82,400.00
Miller, George	LAB COORD ASSOC PROF	Δ	BA	1.00	1.00	\$71,526.95	\$73,672.76
Negrusz, Adam	DIR	Α	AA BC	1.00 0.00	1.00 0.00	\$84,615.00 \$10,000.00	\$87,153.45 \$10,000.00
	DIIX	Employee Total for A		1.00	1.00	\$94,615.00	\$97,153.45
Nitiss, John L	ASST DEAN FOR RES	Zimpioyee retainer /	BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF OF PHARMAC	А	AA	1.00	1.00	\$156,000.00	\$156,000.00
		Employee Total for A	II Jobs	1.00	1.00	\$161,000.00	\$161,000.00
Onyuksel, Hayat	PROF OF PHARMCTS	Α	AA	1.00	1.00	\$124,099.70	\$125,961.20
		Employee Total for A	II Jobs	1.00	1.00	\$124,099.70	\$125,961.20
Paroo, Zain	ASST PROF OF PHARMAC	Р	AA	1.00	1.00	\$100,000.00	\$100,000.00
		Employee Total for A	II Jobs	1.00	1.00	\$100,000.00	\$100,000.00
Stein, Lowell G	INSTR IN PHARM		AB	0.40	0.40	\$16,750.00	\$17,252.50
Taddei, Lisa M	PRIN ANLYT FORNSC TOX SPEC		BA	1.00	1.00	\$75,429.00	\$77,691.87
Tolhurst, Thomas Albert	SR LAB INSTR COORD		BA	1.00	1.00	\$70,000.00	\$72,100.00
Tonetti, Debra	ASSOC PROF	Α	AA	1.00	1.00	\$100,000.00	\$103,000.00
		Employee Total for A		1.00	1.00	\$102,455.00	\$105,455.00
Vaskova, Martina	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$70,898.30	\$73,025.25
Wang, Zaijie	ASSOC PROF	Α	AA	1.00	1.00	\$100,000.00	\$103,000.00
	DE0 0DE0 IN DIA DIA 001	Employee Total for A		1.00	1.00	\$100,000.00	\$103,000.00
Zhao, Huiping	RES SPEC IN PHARM SCI		BA	1.00	1.00	\$40,169.37	\$41,374.45
Zillmer, Randi	ASST TO DEPT HEAD		BA	1.00	1.00	\$81,592.77	\$84,092.77
791 - Ctr for Pharmaceutica			D.A	4.00	4.00	¢40,004,00	# 40.004.00
Chang, Jennifer C	POSTDOC RES ASSOC RES ASST PROF		PA AL	1.00 1.00	1.00 1.00	\$46,884.00	\$46,884.00
Christie, Shahila Mehboob Dong, Yi	PROJ COORD		BA	1.00	1.00	\$62,152.00 \$76,384.80	\$64,016.56 \$80,204.04
Federle, Michael	CTR AFFL		AA	0.00	0.00	\$0.00	\$0.00
r caone, Michael		Employee Total for A		1.00	1.00	\$82,400.00	\$84,872.00
Fung, Leslie Wo-Mei	ADJ PROF	Zimpioyee retainer /	AA	0.00	0.00	\$0.00	\$0.00
3,		Employee Total for A	II Jobs	1.00	1.00	\$126,125.00	\$128,017.00
Jones, Christopher R	POSTDOC RES ASSOC		PA	1.00	1.00	\$40,252.95	\$40,252.95
Lam, Emily	PROJ COORD		ВА	1.00	1.00	\$80,628.40	\$84,659.82
Lee, Hyunwoo	RES ASST PROF		AL	1.00	1.00	\$63,000.00	\$64,890.00
Mankin, Alexander	DIR, CTR PHARMACTS BIOTEC		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF		AA	1.00	1.00	\$150,000.00	\$154,500.00
		Employee Total for A	II Jobs	1.00	1.00	\$160,000.00	\$164,500.00
Paroo, Zain	CTR AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A		1.00	1.00	\$100,000.00	\$100,000.00
Santarsiero, Bernard	RES PROF		AA	1.00	1.00	\$66,224.13	\$68,210.85
0 11:14 1 10 :	OTD AFF	Employee Total for A		1.00	1.00	\$66,224.13	\$68,210.85
Sodhi, Monsheel Sonia	CTR AFFL	Envilore Tatalifa A	AA	0.00	0.00	\$0.00	\$0.00
Vazquez-Laslop, Nora C	RES ASSOC PROF	Employee Total for A	AL	1.00 1.00	<i>1.00</i> 1.00	\$79,000.00 \$58,511.41	\$79,000.00
vazquez-Lasiop, Nora C	RES ASSOC FROF	Employee Total for A		1.00	1.00	\$58,511.41	\$75,000.00 \$75,000.00
Woods, Elizabeth L	ASST TO THE DIR	Employee Total for A	BA	0.70	0.70	\$55,985.37	\$58,784.64
275 - Institute for Tubercule			D/ C	0.70	0.10	φου,ουσ.στ	ψου, το τ.υ τ
Abraham, Valsamma Mohan	PRGM COORD		ВА	1.00	1.00	\$56,175.00	\$57,860.25
Cho, Sang Hyun	RES ASSOC PROF		AL	1.00	1.00	\$83,888.00	\$84,726.88
,g ,		Employee Total for A		1.00	1.00	\$83,888.00	\$84,726.88
Franzblau, Scott Gary	DIR		ВС	0.00	0.00	\$10,000.00	\$10,000.00
,	PROF		AA	1.00	1.00	\$141,801.16	\$146,055.19
		Employee Total for A	II Jobs	1.00	1.00	\$151,801.16	\$156,055.19
Haubrich, Lorna Eileen	ASST TO THE DIR		ВА	1.00	1.00	\$75,160.62	\$77,415.44
Jaki, Birgit Ursula			AA	0.00	0.00	\$0.00	\$0.00
	INST AFFL						
	INST AFFL	Employee Total for A	II Jobs	0.80	0.80	\$56,000.00	\$57,680.00
Murphy, Brian Thatcher	INST AFFL	Employee Total for A	II Jobs AA	0.80 0.00	0.80 0.00	\$56,000.00 \$0.00	\$57,680.00 \$0.00
Murphy, Brian Thatcher		Employee Total for A	AA				
Murphy, Brian Thatcher Pauli, Guido Frank			AA	0.00	0.00	\$0.00	\$0.00
Pauli, Guido Frank	INST AFFL		AA JI Jobs AA JI Jobs	0.00 1.00 0.00 1.00	0.00 1.00 0.00 1.00	\$0.00 \$80,000.00 \$0.00 \$93,838.24	\$0.00 \$82,400.00 \$0.00 \$101,105.30
	INST AFFL	Employee Total for A	AA JI Jobs AA JI Jobs AA	0.00 1.00 0.00	0.00 1.00 0.00	\$0.00 \$80,000.00 \$0.00	\$0.00 \$82,400.00 \$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
275 - Institute for Tuberculo	osis Research						
Wang, Yuehong	RES SPEC IN HLTH SCI		ВА	1.00	1.00	\$51,272.10	\$52,810.26
440 - Medicinal Chem & Pha						, ,	, , , , , ,
Bolton, Judy L	HEAD		ВС	0.00	0.00	\$10.000.00	\$10,000.00
	PROF OF MED CHEM	Α	AA	1.00	1.00	\$159,983.72	\$164,783.23
		Employee Total for	All Jobs	1.00	1.00	\$169,983.72	\$174,783.23
Bruzik, Karol S	PROF	A	AA	1.00	1.00	\$83,290.99	\$97,620.09
Burdette, Joanna E	ASST PROF	Р	AA	1.00	1.00	\$82,400.00	\$86,108.00
		Employee Total for	All Jobs	1.00	1.00	\$82,400.00	\$86,108.00
Che, Chun-Tao	NORMAN R FARNSWORTH ENDOW		AA	0.00	0.00	\$0.00	\$0.00
	PROF						
	PROF	Α	AA	1.00	1.00	\$165,000.00	\$165,000.00
01 01	DE0 4007 DD05	Employee Total for		1.00	1.00	\$165,000.00	\$165,000.00
Chen, Shaonong	RES ASST PROF		AA	1.00	1.00	\$46,921.51	\$50,206.02
Cho, Sang Hyun	RES ASSOC PROF OF MED CHEM	- · · · ·	AL	0.00	0.00	\$0.00	\$0.00
Fadada Mishaal	ACCT PROF OF MED CHEM	Employee Total for		1.00	1.00	\$83,888.00	\$84,726.88
Federle, Michael	ASST PROF OF MED CHEM	P Employee Total for	AA	1.00	1.00 1.00	\$82,400.00 \$82,400.00	\$84,872.00 \$84,872.00
Franchis: Soott Com.	PROF	Employee Total for	All Jobs	1.00			
Franzblau, Scott Gary	PROF			0.00	0.00	\$0.00	\$0.00
Gaisin, Arsen M.	SR RES SPEC	Employee Total for	All Jobs BA	1.00 1.00	1.00 1.00	\$151,801.16 \$44,413.08	\$156,055.19 \$45,745.47
·	RES ASST PROF		AM	0.15	0.15	\$9,096.28	
Gyllenhaal, Charlotte	ASST PROF	Р	AA	1.00	1.00	\$80,000.00	\$9,278.21
Hanakahi, Leslyn	ASST PROF			1.00	1.00		\$82,400.00
Harris, Arletta Kiwana	PRGM COORD	Employee Total for	BA	1.00	1.00	\$80,000.00	\$82,400.00
•	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	\$55,094.00 \$60,320.00	\$58,950.58 \$64,542.40
Huang, Kimberly Grace Jaki, Birgit Ursula	RES ASST PROF	М	AA	0.80	0.80	\$56,000.00	\$57,680.00
Jaki, Birgit Orsula	RES ASST FROF	Employee Total for		0.80	0.80	\$56,000.00	\$57,680.00
Kozikowski, Alan P	PROF	Employee Total for A	All Jobs	1.00	1.00	\$312,181.20	\$37,000.00
Krause, Elizabeth C	PRGM COORD	^	BA	1.00	1.00	\$86,163.62	\$88,750.00
Lantvit, Daniel D	RES SPEC IN PHARM SCI		BA	1.00	1.00	\$59,797.63	\$61,591.56
Lu, Dan	PROJ COORD		BA	1.00	1.00	\$48,077.87	\$49,592.32
Luo, Jia	RES ASST PROF		AL	1.00	1.00	\$61,812.00	\$63,666.36
Mankin, Alexander	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
Marikiri, Alexander	TROI	Employee Total for		1.00	1.00	\$160,000.00	\$164,500.00
Morrissy, Richard E	SR RES SPEC PHARM SCI	Employee Total for	BA	1.00	1.00	\$45,397.72	\$46,759.65
Murphy, Brian Thatcher	ASST PROF	Р	AA	1.00	1.00	\$80,000.00	\$82,400.00
marphy, 2man materies	7.651 7.761	Employee Total for		1.00	1.00	\$80,000.00	\$82,400.00
Nikolic, Dejan S	RES ASST PROF	,,	AL	1.00	1.00	\$57,719.81	\$59,451.40
Orjala, Jimmy	ASSOC PROF	Α	AA	1.00	1.00	\$79,019.96	\$89,736.66
Pauli, Guido Frank	ASSOC PROF	Α	AA	1.00	1.00	\$90,838.24	\$98,105.30
,	DIR GRAD STDY		ВС	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for	All Jobs	1.00	1.00	\$93,838.24	\$101,105.30
Petukhov, Pavel A	ASSOC PROF	А	AA	1.00	1.00	\$89,560.99	\$98,158.85
	DIR, GRAD STDY		ВС	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for	All Jobs	1.00	1.00	\$92,560.99	\$101,158.85
Piersen, Colleen E	ASST HEAD FOR ADMN	. ,	ВА	1.00	1.00	\$103,586.03	\$110,837.05
	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$103,586.03	\$110,837.05
Ratia, Kiira Maria	RES ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Santarsiero, Bernard	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$66,224.13	\$68,210.85
Soejarto, Djaja Djendoel	DIR FIELD STATION		ВА	0.00	0.00	\$3,000.04	\$3,000.04
	PROF OF PHARMACOG	Α	AL	1.00	1.00	\$131,848.49	\$136,463.19
		Employee Total for	All Jobs	1.00	1.00	\$134,848.53	\$139,463.23
Swanson, Steven M	PROF OF PHARMCOGN	Α	AA	1.00	1.00	\$136,500.00	\$140,595.00
		Employee Total for	All Jobs	1.00	1.00	\$146,500.00	\$150,595.00
Thatcher, Gregory Rj	ASST HEAD FOR RES	•	ВС	0.00	0.00	\$3,000.00	\$3,000.00
	HANS W VAHLTEICH ENDOWED CHA	AIR	AA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF OF MED CHEM	Α	AA	1.00	1.00	\$145,000.00	\$149,350.00
		Employee Total for	All Jobs	1.00	1.00	\$158,000.00	\$162,350.00
Thomas, Douglas David	ASST PROF	Р	AA	1.00	1.00	\$82,400.00	\$86,108.00
	ASST PROF ASST HEAD FOR RES	Р	AA BC	1.00 0.00	1.00 0.00	\$82,400.00 \$3,000.00	\$3,000.00
Thomas, Douglas David Van Breemen, Richard B		P A					
· · · · · · · · · · · · · · · · · · ·	ASST HEAD FOR RES		BC AA	0.00	0.00	\$3,000.00	\$3,000.00
· · · · · · · · · · · · · · · · · · ·	ASST HEAD FOR RES	А	BC AA	0.00 1.00	0.00 1.00	\$3,000.00 \$145,000.60	\$3,000.00 \$149,350.62

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy						
440 - Medicinal Chem & Pharma	cognosy					
Yao, Ping	RES SPEC IN PHARM SCI	BA		1.00	\$29,118.43	\$31,156.72
Zhang, Hong Jie	RES ASSOC PROF	AA	1.00	1.00	\$59,064.03	\$59,123.09
Zhang, Mei	DIR, BDGT & FIN	BA	1.00	1.00	\$74,812.86	\$82,294.15
838 - Ofc of the Dean	DEAN	D.4	0.00	0.00	* 05.000.00	# 00.050.00
Bauman, Jerry L	DEAN	BA BA		0.00	\$65,000.00	\$66,950.00
	DEAN	Employee Total for All Jobs	1.00 1.00	1.00 1.00	\$200,000.00 \$265,000.00	\$206,000.00 \$272,950.00
Bono, James D	ASSOC DEAN BUS DEVLP & ADMN	BA	1.00	1.00	\$154,631.64	\$159,270.59
Bono, James B	AGGGG BEAN BOG BEVER & ABININ	Employee Total for All Jobs	1.00	1.00	\$154,631.64	\$159,270.59
Carney, Monica L.	DIR, Human Resources	BA	1.00	1.00	\$92,000.00	\$97,520.00
Delaney, Margaret	DIR, BDGT RSRSC PLNG	ВА	0.90	0.90	\$90,900.00	\$94,536.00
Engle, Janet P	EXEC ASSOC DEAN	BA	0.00	0.00	\$20,000.00	\$20,000.00
		Employee Total for All Jobs	1.00	1.00	\$200,000.00	\$205,440.00
He, Danlin	ASST DIR, BUDGET & RSRSC PLNG	BA	1.00	1.00	\$65,000.00	\$77,600.00
Swanson, Steven M	ASSOC DEAN RES & GRAD EDU	BC	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for All Jobs	1.00	1.00	\$146,500.00	\$150,595.00
Wilder, Sheryl	Asst Director, HR-College	BA	1.00	1.00	\$65,000.00	\$77,600.00
360 - Pharmacy Admin						
Agard, Debra L	ADJ ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,025.69	\$98,906.46
Barnum, Darold	DEPT AFFL	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$110,569.89	\$112,781.29
Bono, James D	ADJ ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$154,631.64	\$159,270.59
Crawford, Stephanie Y	ASSOC HEAD	BA		0.00	\$6,000.00	\$6,000.00
	ASSOC PROF	A AL	1.00	1.00	\$104,916.51	\$108,916.51
	AD I DD05	Employee Total for All Jobs	1.00	1.00	\$110,916.51	\$114,916.51
Denardo, John J	ADJ PROF	AL	0.00	0.00	\$0.00	\$0.00
Calantar William I	CLIN ACCT DDOE	Employee Total for All Jobs	1.00	1.00	\$445,740.00	\$459,112.20
Galanter, William L.	CLIN ASST PROF	AL Employee Total for All Jobs	0.17 1.00	0.17 1.00	\$34,687.00 \$140,000.04	\$34,687.00 \$142,800.04
Lambert, Bruce L	DIR, PMAD RES & SCHOL INIA	BC	0.00	0.00	\$5,000.00	\$5,000.04
Lambert, Bruce L	PROF	A AA	1.00	1.00	\$171,875.00	\$176,875.00
		Employee Total for All Jobs	1.00	1.00	\$176,875.00	\$181,875.00
Lau, Denys Tsz-Wai	ASSOC PROF	Q AA		1.00	\$98,182.00	\$101,682.00
Lee, Todd A.	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	0.51	0.51	\$76,000.00	\$82,540.00
Mullner, Ross M	ASSOC PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$90,362.44	\$91,717.88
Pickard, Alan Simon	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$102,066.14	\$112,430.77
Popovich, Nicholas Gabriel	HEAD	BA	0.00	0.00	\$10,000.08	\$10,000.08
	PROF	A AL	1.00	1.00	\$164,752.09	\$169,694.65
		Employee Total for All Jobs	1.00	1.00	\$174,752.17	\$179,694.73
Schumock, Glen Thomas	PROF	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$129,347.99	\$138,078.43
Stubbings, Joann	CLIN ASSOC PROF	AL	0.20	0.20	\$23,997.93	\$24,717.93
		Employee Total for All Jobs	0.80	0.80	\$96,661.56	\$102,831.47
Tenhoeve, Thomas	ADJ ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$110,700.24	\$114,021.25
Touchette, Daniel	ASSOC PROF	AA	0.00	0.00	\$0.00	\$0.00
	10000 PP05	Employee Total for All Jobs	1.00	1.00	\$96,934.53	\$103,842.57
Walton, Surrey M	ASSOC PROF	A AA Employee Total for All Jobs	1.00 1.00	1.00 1.00	\$96,482.98 \$100,482.98	\$99,376.98 \$106,876.98
392 - Pharmacy Advancement		Zpiojoo rotai ioi Ali 0005	7.00	7.00	ψ100, 102.00	ψ100,010.00
Canlas, Jessica A	ASST DIR, COMNC	BA	1.00	1.00	\$60,000.00	\$61,800.00
Fox, Debra Ann	ASST DIR, COMING ASST DIR OF DVLP & ALUMNI REL	BA		1.00	\$50,750.00	\$56,840.00
Stickan, Ben Michael	DIR OF DEVLP	BA		1.00	\$75,000.00	\$84,000.00
967 - Pharmacy Practice	5. 5=.6	DA.	1.00	1.00	ψ. 0,000.00	ΨΟ-1,000.00
Agard, Debra L	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
g =, 200.0 E		Employee Total for All Jobs		1.00	\$96,025.69	\$98,906.46
			7.00	7.00	Ç55,520.00	\$55,000.70

Employee Name	Job Title	Emp Tenure Class	ol F s	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Allen, Sheila Mary	CLIN ASST PROF		AL	1.00	1.00	\$98,000.00	\$101,430.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR IPPE	Franksias Tatal for All Joh	BA	0.00	0.00	\$3,500.00	\$5,000.00
Anzalone, Daniel Richard	CLIN INSTR	Employee Total for All Joh	AL	1.00 0.00	1.00 0.00	\$101,500.00 \$0.00	\$106,430.00 \$0.00
Anzaione, Daniei Richard	CLIN INSTR	Employee Total for All Joh		1.00	1.00	\$94,000.00	\$102,350.00
Badowski, Melissa	CLIN ASST PROF	Employee Total for 7th col	AL	1.00	1.00	\$100,000.00	\$103,000.00
, , , , , , , , , , , , , , , , , , , ,	CLIN PHARM		ВА	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Joh	bs	1.00	1.00	\$100,000.00	\$103,000.00
Bartels, David William	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	CLIN PROF		AL	1.00	1.00	\$140,000.00	\$144,200.00
		Employee Total for All Joh		1.00	1.00	\$180,000.00	\$184,200.00
Bauman, Jerry L	PROF	Α	AL	0.00	0.00	\$0.00	\$0.00
	AGOT DID DDIOD AUTU ODGUD	Employee Total for All Joh		1.00	1.00	\$265,000.00	\$272,950.00
Berberet, Bradley R	ASST DIR, PRIOR AUTH GROUP		BA	1.00	1.00	\$106,000.00 \$0.00	\$109,180.00
	CLIN INSTR	Employee Total for All Joh	AL be	0.00 1.00	0.00 1.00	\$106,000.00	\$0.00 \$109,180.00
Bishop, Jeffrey Robert	ASST PROF	P	AL	1.00	1.00	\$107,100.00	\$113,000.00
Zionep, comey reserv	CLIN PHARM	•	BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Joh	bs	1.00	1.00	\$107,100.00	\$113,000.00
Bording, Carson A	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Joh	bs	1.00	1.00	\$114,180.50	\$120,894.31
Briars, Leslie A	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Joh	bs	1.00	1.00	\$121,176.95	\$133,009.64
Burgos, Rodrigo Mauricio	CLIN ASST PROF		AL	1.00	1.00	\$101,000.00	\$104,030.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Joh		1.00	1.00	\$101,000.00	\$104,030.00
Bursua, Adam	CLIN ASST PROF	Employee Total for All Joh	AL	0.00	0.00	\$0.00	\$0.00
Byun, Margaret Hae Young	CLIN ASST PROF	Employee Total for All Joh	AL	1.00 0.00	1.00 0.00	\$106,999.90 \$0.00	\$116,691.39 \$0.00
Byun, Wargaret Flae Tourig	CENTAGOTTINO	Employee Total for All Joh		1.00	1.00	\$124,332.82	\$134,279.45
Campara, Maya	CLIN PHARM	Employee Total for All Col	BA	1.00	1.00	\$107,000.00	\$115,078.50
Cannon, Bradley C	CLIN ASST PROF		AL	1.00	1.00	\$104,183.52	\$105,746.27
•		Employee Total for All Joh	bs	1.00	1.00	\$104,183.52	\$105,746.27
Caskey, Rachel N	CLIN ASST PROF		AL	0.24	0.24	\$31,440.00	\$31,440.00
		Employee Total for All Joh	bs	1.00	1.00	\$131,000.00	\$133,620.00
Cavallari, Larisa H	ASSOC PROF	Α	AL	1.00	1.00	\$107,895.40	\$115,000.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Joh		1.00	1.00	\$107,895.40	\$115,000.00
Cha, Isaac H	CLIN ASST PROF		AL	0.50	0.50	\$49,583.22	\$55,000.00
Ohan Iuliana	OLINI AGOT PROF	Employee Total for All Job		1.00	1.00	\$101,123.18	\$115,000.00
Chan, Juliana	CLIN ASST PROF	Employee Total for All Joh	AL	0.00	0.00	\$0.00	\$0.00
Chang, Linda Feng	CLIN ASST PROF	Employee Total for All Joh	AL	1.00 0.50	1.00 0.50	\$118,500.00 \$49,583.22	\$126,060.30 \$55,000.00
Chang, Emaa i ong	CENTAGOTTAG	Employee Total for All Joh		1.00	1.00	\$103,872.66	\$117,500.00
Chessky, Anna	CLIN INSTR	Z.npioyee retainer in eer	AL	0.00	0.00	\$0.00	\$0.00
3,		Employee Total for All Joh		0.80	0.80	\$79,443.18	\$88,104.48
Chevalier, Aimee B	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Joh	bs	1.00	1.00	\$107,177.99	\$117,793.44
Clay, Donna J	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$100,296.25	\$103,305.14
		Employee Total for All Joh	bs	1.00	1.00	\$100,296.25	\$103,305.14
Conrad, Craig A	ASST TO DEPT HEAD, FIN		BA	1.00	1.00	\$60,000.00	\$63,600.00
Crawford, John Andrew	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Descional amella	CO DID INFECTIOUS DISEASE	Employee Total for All Joh		1.00	1.00	\$117,500.00	\$126,312.50
Danziger, Larry H	CO-DIR INFECTIOUS DISEASE PROF	Α	BA AL	0.00 1.00	0.00 1.00	\$5,100.00 \$185,803.20	\$10,000.00 \$191,377.30
	I NOI	Employee Total for All Joh		1.00	1.00	\$105,003.20	\$191,377.30
Denardo, John J	ADJ PROF	Employee Total for All Jul	AL	0.00	0.00	\$275,903.20	\$220,377.30
. =====================================		Employee Total for All Joh		1.00	1.00	\$445,740.00	\$459,112.20
Deyo, Kelly Lynn	ASSOC DIR, CLIN RES LAB	, , , , , , , , , , , , , , , , , , , ,	BA	0.00	0.00	\$7,687.08	\$7,687.08
	RES SPEC IN PHARMACEUTICAL SCI		BA	1.00	1.00	\$44,837.40	\$46,406.71
		Employee Total for All Joh	bs	1.00	1.00	\$52,524.48	\$54,093.79
Diaz, Arnold S	ASST TO DEPT HEAD, HR		BA	1.00	1.00	\$75,000.00	\$79,500.00
	•					•	•

Dietrich, Jennifer R	AL BA BA Total for All Jobs BA AL Total for All Jobs AL Total for All Jobs BA A AL Total for All Jobs AL Total for All Jobs AC Total for All Jobs BC BC Total for All Jobs BC BC Total for All Jobs AA BC BC Total for All Jobs BA A AL Total for All Jobs BA A AL Total for All Jobs BA A A BC BA A AL Total for All Jobs	0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00	\$0.00 \$120,858.12 \$3,500.00 \$124,358.12 \$51,000.00 \$0.00 \$182,944.80 \$0.00 \$105,000.00 \$102,000.00 \$102,000.00 \$200,000.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$5,000.00 \$5,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00	\$0.00 \$129,898.31 \$3,500.00 \$133,398.31 \$54,060.00 \$0.00 \$195,751.04 \$0.00 \$112,035.00 \$0.00 \$146,304.22 \$10,000.00 \$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Didomenico, Robert James CLIN ASSOC PROF CLIN PHARM TEAM LEADER Employee Dietrich, Jennifer R Donnelly, Andrew J CLIN PROF Employee CLIN ASST PROF Employee CLIN ASST PROF Employee Employee CLIN ASST PROF Employee Employee Evangelista, Christina Maria CLIN ASST PROF CLIN ASST PROF Employee Evangelista, Christina Maria CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF Employee Gabay, Michael P CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Garofalo, John CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee Gerber, Ben S CLIN ASST PROF Employee Employee Gerber, Ben S CLIN ASST PROF Employee Employee CLIN ASST PROF Employee Employee CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee Employee Employee CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee Employee Employee	BA BA Total for All Jobs BA AL Total for All Jobs AL Total for All Jobs BA A AL Total for All Jobs BA A AL Total for All Jobs AL Total for All Jobs BC BC Total for All Jobs BA AA BC BC Total for All Jobs BA AA AL Total for All Jobs AA BC BC Total for All Jobs AA AA BC BC AA AA BC BC AA	1.00 0.00 1.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00	1.00 0.00 1.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00	\$120,858.12 \$3,500.00 \$124,358.12 \$51,000.00 \$0.00 \$182,944.80 \$0.00 \$105,000.00 \$102,000.00 \$200,000.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$5,000.00 \$33,202.00	\$129,898.31 \$3,500.00 \$133,398.31 \$54,060.00 \$0.00 \$195,751.04 \$0.00 \$112,035.00 \$0.00 \$146,304.22 \$10,000.00 \$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
CLIN PHARM TEAM LEADER Employee Dietrich, Jennifer R Donnelly, Andrew J CLIN PROF Employee CLIN ASST PROF Employee Durley, Sandra F CLIN ASST PROF Employee Employee CLIN ASST PROF Employee Evangelista, Christina Maria CLN INSTR Employee Evangelista, Christina Maria CLN INSTR Employee Evangelista, Christina Maria CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF CLIN ASST PROF Employee Employee Gerber, Ben S CLIN ASST PROF CLIN ASST PR	BA BA Total for All Jobs BA AL Total for All Jobs AL Total for All Jobs BA A AL Total for All Jobs BA A AL Total for All Jobs AL Total for All Jobs BC BC Total for All Jobs BA AA BC BC Total for All Jobs BA AA AL Total for All Jobs AA BC BC Total for All Jobs AA AA BC BC AA AA BC BC AA	1.00 0.00 1.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00	1.00 0.00 1.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00	\$120,858.12 \$3,500.00 \$124,358.12 \$51,000.00 \$0.00 \$182,944.80 \$0.00 \$105,000.00 \$102,000.00 \$200,000.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$5,000.00 \$33,202.00	\$129,898.31 \$3,500.00 \$133,398.31 \$54,060.00 \$0.00 \$195,751.04 \$0.00 \$112,035.00 \$0.00 \$146,304.22 \$10,000.00 \$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Dietrich, Jennifer R Donnelly, Andrew J CLIN PROF Employee CLIN ASST PROF Employee CLIN ASST PROF Employee Engle, Janet P Evangelista, Christina Maria Employee CLIN ASST PROF Employee Exangelista, Christina Maria CLIN ASST PROF Employee CLIN ASST PROF Employee Exangelista, Christina Maria CLIN INSTR Employee Employee Exangelista, Christina Maria CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF CLIN ASST PROF CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF CLIN ASST PROF Galanter, William L. CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASSOC PROF CLIN ASSOC PROF CLIN PHARM Employee Gerber, Ben S CLIN ASSOC PROF Employee Gerber, Ben S CLIN ASST PROF Employee Employee Gerber, Ben S CLIN ASST PROF Employee Employee Gerber, Ben S CLIN ASST PROF Employee Employee Employee Gerber, Ben S CLIN ASST PROF Employee E	BA Total for All Jobs BA AL Total for All Jobs AL Total for All Jobs BA A AL Total for All Jobs BA Total for All Jobs AL Total for All Jobs BC BC Total for All Jobs BC BC Total for All Jobs BA A AL Total for All Jobs AA BC BC BC Total for All Jobs BA A AL	0.00 1.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00	0.00 1.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 0.00 0.00 0.00 0.00	\$3,500.00 \$124,358.12 \$51,000.00 \$0.00 \$182,944.80 \$0.00 \$105,000.00 \$102,000.00 \$200,000.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$5,000.00 \$33,202.00	\$3,500.00 \$133,398.31 \$54,060.00 \$0.00 \$195,751.04 \$0.00 \$112,035.00 \$0.00 \$146,304.22 \$10,000.00 \$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Dietrich, Jennifer R Donnelly, Andrew J CLIN PROF Employee CLIN ASST PROF Employee CLIN ASST PROF Employee Engle, Janet P Evangelista, Christina Maria Employee CLIN ASST PROF Employee Evangelista, Christina Maria Employee CLIN ASST PROF Employee CLIN ASST PROF Employee Examples F CLIN ASST PROF CLIN PHARM TEAM LEADER Employee CLIN PHARM TEAM LEADER Employee CLIN PHARM TEAM LEADER Employee Gabay, Michael P CLIN ASST PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF CLIN ASST PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF Employee CLIN ASST PROF CLIN PHARM Employee CLIN ASST PROF CLIN ASST PROF CLIN PHARM Employee CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF CLIN PHARM Employee CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee CLIN ASST PROF Employee	Total for All Jobs BA AL Total for All Jobs AL Total for All Jobs BA A AL Total for All Jobs AL Total for All Jobs BA A AL Total for All Jobs AB Total for All Jobs BC BC Total for All Jobs BA A AL Total for All Jobs BA A AL Total for All Jobs BA A AL	1.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 1.00 0.00 1.00 0.00 1.00 0.00	1.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00	\$124,358.12 \$51,000.00 \$0.00 \$182,944.80 \$0.00 \$105,000.00 \$105,000.00 \$102,000.00 \$200,000.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$5,000.00 \$33,202.00	\$133,398.31 \$54,060.00 \$0.00 \$195,751.04 \$0.00 \$112,035.00 \$0.00 \$146,304.22 \$10,000.00 \$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Dietrich, Jennifer R Donnelly, Andrew J CLIN PROF Employee CLIN ASST PROF Employee CLIN ASST PROF Employee Engle, Janet P HEAD, PHARM PRAC PROF Employee Evangelista, Christina Maria CLN INSTR Employee Evangelista, Christina Maria CLN INSTR Employee Employee Examples F CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF CLIN ASST PROF CLIN PHARM Employee George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASSOC PROF CLIN PHARM Employee Gerber, Ben S CLIN ASSOC PROF CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF Employee Employee Gerber, Ben S CLIN ASST PROF Employee Employee Employee Employee CLIN ASST PROF CLIN PHARM Employee Employee CLIN ASSOC PROF CLIN ASSOC PROF Employee Employee CLIN ASSOC PROF CLIN ASSOC PROF Employee Employee CLIN ASSOC PROF CLIN ASSOC PROF Employee Employee	BA AL Total for All Jobs AL Total for All Jobs AL Total for All Jobs BA A AL Total for All Jobs AL Total for All Jobs AL Total for All Jobs BC BC Total for All Jobs BA A AL Total for All Jobs AL	1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 1.00 1.00 0.00 1.00 0.00 1.00 1.00 0.00	1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00	\$51,000.00 \$0.00 \$182,944.80 \$0.00 \$105,000.00 \$105,000.00 \$102,000.00 \$200,000.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$5,000.00 \$33,202.00	\$54,060.00 \$0.00 \$195,751.04 \$0.00 \$112,035.00 \$0.00 \$146,304.22 \$10,000.00 \$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Donnelly, Andrew J CLIN PROF Employee CLIN ASST PROF Employee CLIN ASST PROF Employee Engle, Janet P HEAD, PHARM PRAC PROF Employee Evangelista, Christina Maria CLN INSTR Employee Evangelista, Christina Maria CLN INSTR Employee CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF CLIN ASST PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN PHARM CLIN ASST PROF Employee Gerber, Ben S CLIN ASST PROF Employee CHIN ASST PROF Employee CHIN PHARM Employee CHIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee CHIN ASST PROF Employee CHIN ASST PROF CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee CHIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee CHIN ASST PROF CLIN ASST PROF Employee CHIN ASST PROF	AL Total for All Jobs AL Total for All Jobs AL Total for All Jobs BA A AL Total for All Jobs AL Total for All Jobs AL Total for All Jobs BC BC Total for All Jobs BA A AL Total for All Jobs AL	0.00 1.00 0.00 1.00 0.00 1.00 0.00 0.60 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00	0.00 1.00 0.00 1.00 0.00 1.00 0.00 0.60 1.00 0.00 1.00 0.00 1.00 0.00 0	\$0.00 \$182,944.80 \$0.00 \$105,000.00 \$0.00 \$136,732.74 \$10,000.00 \$102,000.00 \$200,000.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$5,000.00 \$33,202.00	\$0.00 \$195,751.04 \$0.00 \$112,035.00 \$0.00 \$146,304.22 \$10,000.00 \$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Drambarean, Beatrice CLIN ASST PROF Employee CLIN ASST PROF Employee Engle, Janet P HEAD, PHARM PRAC PROF Employee Evangelista, Christina Maria CLN INSTR Employee Evangelista, Christina Maria CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF Employee Employee CLIN ASST PROF Employee Employee CLIN ASST PROF Employee CLIN PHARM Employee CLIN ASST PROF Employee Employee CLIN ASST PROF Employee CLIN ASST PROF Employee Employee CLIN ASST PROF Employee	Total for All Jobs AL Total for All Jobs BA A AL Total for All Jobs AL Total for All Jobs AL Total for All Jobs AB C BC BC Total for All Jobs BA A AL Total for All Jobs AL	1.00 0.00 1.00 0.00 1.00 0.00 0.60 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00	1.00 0.00 1.00 0.00 1.00 0.00 0.60 1.00 0.00 1.00 0.00 1.00 0.00 0.00 1.00	\$182,944.80 \$0.00 \$105,000.00 \$136,732.74 \$10,000.00 \$102,000.00 \$200,000.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$5,000.00 \$33,202.00	\$195,751.04 \$0.00 \$112,035.00 \$0.00 \$146,304.22 \$10,000.00 \$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Drambarean, Beatrice CLIN ASST PROF Employee Engle, Janet P Engle, Janet P HEAD, PHARM PRAC PROF Employee Evangelista, Christina Maria CLN INSTR Employee Engley, James F CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF CLIN PHARM DIR DRUG INFO EDUC GRP CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee Galanter, William L. CLIN ASST PROF CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN ASST PROF Employee Gerber, Ben S CLIN ASST PROF CLIN ASST PROF Employee CLIN PHARM CLIN ASST PROF CLIN ASST PROF Employee CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF Employee CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee CLIN ASST PROF CLIN ASST PROF Employee CLIN ASST PROF CLIN ASST PROF Employee CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee CLIN ASST PROF CLIN ASST PROF Employee CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee CLIN ASST PROF CLIN ASST PROF Employee CLIN ASST PROF Empl	AL Total for All Jobs AL Total for All Jobs BA A AL Total for All Jobs AL Total for All Jobs AA BC BC Total for All Jobs BA A AL	0.00 1.00 0.00 1.00 0.60 1.00 0.00 1.00 0.00 1.00 0.00 0	0.00 1.00 0.00 1.00 0.00 0.60 1.00 0.00 1.00 0.00 1.00 0.00 0	\$0.00 \$105,000.00 \$0.00 \$136,732.74 \$10,000.00 \$102,000.00 \$200,000.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$5,000.00 \$33,202.00	\$0.00 \$112,035.00 \$0.00 \$146,304.22 \$10,000.00 \$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Durley, Sandra F CLIN ASST PROF Employee Engle, Janet P HEAD, PHARM PRAC PROF Employee Evangelista, Christina Maria CLN INSTR Employee Employee Fahey, James F CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF CLIN ASST PROF CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF Employee Gemployee Gelimartin, Cheryl L Employee	Total for All Jobs AL Total for All Jobs BA A AL Total for All Jobs AL Total for All Jobs AA BC BC Total for All Jobs BA A AL Total for All Jobs AL	1.00 0.00 1.00 0.60 1.00 0.00 1.00 0.00 0	1.00 0.00 1.00 0.60 1.00 0.00 1.00 1.00	\$105,000.00 \$0.00 \$136,732.74 \$10,000.00 \$102,000.00 \$200,000.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$5,000.00 \$33,202.00	\$112,035.00 \$0.00 \$146,304.22 \$10,000.00 \$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Durley, Sandra F CLIN ASST PROF Employee Engle, Janet P HEAD, PHARM PRAC PROF Employee Evangelista, Christina Maria CLN INSTR Employee Fahey, James F CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF Employee Gabay, Michael P CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Garofalo, John CLIN ASST PROF CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN ASST PROF Employee Gerber, Ben S CLIN ASSOC PROF CLIN ASST PROF Employee Gerber, Ben S CLIN ASST PROF Employee Gerber, Ben S CLIN ASST PROF Employee Gemployee Gerber, Ben S CLIN ASST PROF Employee Gemployee Gerber, Ben S CLIN ASST PROF Employee Employee Gemployee Gerber, Ben S CLIN ASST PROF Employee Employee Gemployee Gem	AL Total for All Jobs BA A AL Total for All Jobs AL Total for All Jobs AA BC BC Total for All Jobs BA A AL Total for All Jobs BA A AL Total for All Jobs BA A AL Total for All Jobs AL	0.00 1.00 0.00 0.60 1.00 0.00 1.00 0.00 1.00 0.00 0	0.00 1.00 0.00 0.60 1.00 0.00 1.00 0.00 0.00 1.00 0.00 0.00 0.00	\$0.00 \$136,732.74 \$10,000.00 \$102,000.00 \$200,000.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$5,000.00 \$33,202.00	\$0.00 \$146,304.22 \$10,000.00 \$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Engle, Janet P HEAD, PHARM PRAC PROF Employee Evangelista, Christina Maria CLN INSTR Employee Fahey, James F CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF Employee Gabay, Michael P CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Garofalo, John CLIN ASST PROF CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF Employee Gerber, Ben S CLIN ASST PROF Employee Gellmartin, Cheryl L Employee	Total for All Jobs BA A AL Total for All Jobs AL Total for All Jobs AA BC BC Total for All Jobs BA A AL Total for All Jobs AA	1.00 0.00 0.60 1.00 0.00 1.00 0.00 0.00 1.00 0.00 1.00 0.00 1.00	1.00 0.00 0.60 1.00 0.00 1.00 0.00 0.00 1.00 0.00 0.00 0.00	\$136,732.74 \$10,000.00 \$102,000.00 \$200,000.00 \$0.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$86,984.00 \$5,000.00 \$33,202.00	\$146,304.22 \$10,000.00 \$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Engle, Janet P HEAD, PHARM PRAC PROF Employee Evangelista, Christina Maria CLN INSTR Employee Fahey, James F CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF Employee Gabay, Michael P CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF CLIN ASST PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF Employee Gerber, Ben S CLIN ASST PROF Employee Employee Gerber, Ben S CLIN ASST PROF Employee Employee	BA A AL Total for All Jobs AL Total for All Jobs AA BC BC Total for All Jobs BA A AL Total for All Jobs AA	0.00 0.60 1.00 0.00 1.00 0.00 0.00 1.00 0.00 0	0.00 0.60 1.00 0.00 1.00 1.00 0.00 0.00	\$10,000.00 \$102,000.00 \$200,000.00 \$0.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$86,984.00 \$5,000.00 \$33,202.00	\$10,000.00 \$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
PROF Employee Evangelista, Christina Maria CLN INSTR Employee Fahey, James F CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF Employee Gabay, Michael P CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF Employee Gerber, Ben S CLIN ASST PROF Employee Gemployee Gerber, Ben S CLIN ASST PROF Employee Employee Gemployee	A AL Total for All Jobs AL Total for All Jobs AA BC BC Total for All Jobs BA A AL Total for All Jobs AL	0.60 1.00 0.00 1.00 1.00 0.00 0.00 1.00 0.00 0.20	0.60 1.00 0.00 1.00 1.00 0.00 0.00 0.00	\$102,000.00 \$200,000.00 \$0.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$86,984.00 \$5,000.00 \$33,202.00	\$105,060.00 \$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Evangelista, Christina Maria CLN INSTR Employee Fahey, James F CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF Employee Gabay, Michael P CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN PHARM CLIN ASST PROF Employee Gerber, Ben S CLIN ASSOC PROF CLIN ASST PROF Employee Gerber, Ben S CLIN ASST PROF Employee Employee Gerber, Ben S CLIN ASST PROF Employee Employee Employee Employee	Total for All Jobs AL Total for All Jobs AA BC BC Total for All Jobs BA A AL Total for All Jobs AL	1.00 0.00 1.00 1.00 0.00 0.00 1.00 0.00 0.20	1.00 0.00 1.00 1.00 0.00 0.00 1.00 0.00 0.20	\$200,000.00 \$0.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$86,984.00 \$5,000.00 \$33,202.00	\$205,440.00 \$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Evangelista, Christina Maria CLN INSTR Employee Fahey, James F CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF Employee Gabay, Michael P CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN PHARM CLIN ASST PROF Employee Gerber, Ben S CLIN ASSOC PROF CLIN ASST PROF Employee Gerber, Ben S CLIN ASST PROF Employee Employee Gerber, Ben S CLIN ASST PROF Employee Employee Employee Employee Employee Employee Employee	AL Total for All Jobs AA BC BC Total for All Jobs BA A AL Total for All Jobs AL	0.00 1.00 1.00 0.00 0.00 1.00 0.00 0.20	0.00 1.00 1.00 0.00 0.00 1.00 0.00 0.20	\$0.00 \$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$86,984.00 \$5,000.00 \$33,202.00	\$0.00 \$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Employee Fahey, James F CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF Employee Gabay, Michael P CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF Employee Gerber, Ben S CLIN ASST PROF Employee Gemployee Gerber, Ben S CLIN ASST PROF Employee Employee Gemployee	Total for All Jobs AA BC BC Total for All Jobs BA A AL Total for All Jobs AL	1.00 1.00 0.00 0.00 1.00 0.00 0.20	1.00 1.00 0.00 0.00 1.00 0.00 0.20	\$95,738.78 \$83,484.00 \$0.00 \$3,500.00 \$86,984.00 \$5,000.00 \$33,202.00	\$105,991.43 \$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Fahey, James F CLIN ASST PROF CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF Employee Gabay, Michael P CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF Employee Gerber, Ben S CLIN ASST PROF Employee Gemployee Gerber, Ben S CLIN ASST PROF Employee Employee Employee	AA BC BC Total for All Jobs BA A AL Total for All Jobs AL	1.00 0.00 0.00 1.00 0.00 0.20	1.00 0.00 0.00 1.00 0.00 0.20	\$83,484.00 \$0.00 \$3,500.00 \$86,984.00 \$5,000.00 \$33,202.00	\$85,988.52 \$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
CLIN PHARM TEAM LEADER Employee Fischer, James H ASST HEAD RES&GRAD ED PROF Employee Gabay, Michael P CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASST PROF Employee Gerber, Ben S CLIN ASST PROF Employee Gemployee Gerber, Ben S CLIN ASST PROF Employee Employee Gemployee	BC Total for All Jobs BA A AL Total for All Jobs AL	0.00 1.00 0.00 0.20 1.00	0.00 1.00 0.00 0.20	\$0.00 \$3,500.00 \$86,984.00 \$5,000.00 \$33,202.00	\$0.00 \$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
TEAM LEADER	Total for All Jobs BA A AL Total for All Jobs AL	1.00 0.00 0.20 1.00	1.00 0.00 0.20	\$3,500.00 \$86,984.00 \$5,000.00 \$33,202.00	\$3,500.00 \$89,488.52 \$7,500.00 \$34,198.06
Fischer, James H ASST HEAD RES&GRAD ED PROF PROF Employee Gabay, Michael P CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Employee Galanter, William L. CLIN ASST PROF Garofalo, John CLIN ASST PROF George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASSOC PROF Gilmartin, Cheryl L CLIN ASST PROF Employee Employee	A AL Total for All Jobs AL	0.00 0.20 1.00	0.00 0.20	\$5,000.00 \$33,202.00	\$7,500.00 \$34,198.06
PROF Employee	A AL Total for All Jobs AL	0.20 1.00	0.20	\$33,202.00	\$34,198.06
Gabay, Michael P CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF Employee CLIN PHARM Employee Gerber, Ben S CLIN ASSOC PROF Employee Gilmartin, Cheryl L CLIN ASST PROF Employee	Total for All Jobs AL	1.00			
Gabay, Michael P CLIN ASSOC PROF CLIN PHARM DIR DRUG INFO EDUC GRP Galanter, William L. CLIN ASST PROF Garofalo, John CLIN ASST PROF Employee Employee George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASSOC PROF Gilmartin, Cheryl L CLIN ASST PROF Employee Employee	AL		1.00	\$172 240 06	¢170 767 10
CLIN PHARM DIR DRUG INFO EDUC GRP Employee Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASSOC PROF Employee Gilmartin, Cheryl L CLIN ASST PROF Employee		0.00		φ112,249.90	\$179,767.46
DIR DRUG INFO EDUC GRP	BA	0.00	0.00	\$0.00	\$0.00
Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF Employee CLIN PHARM Employee Gerber, Ben S CLIN ASSOC PROF Employee Gilmartin, Cheryl L CLIN ASST PROF Employee		0.00	0.00	\$0.00	\$0.00
Galanter, William L. CLIN ASST PROF Employee Garofalo, John CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF Employee CLIN PHARM Employee Gerber, Ben S CLIN ASSOC PROF Employee Gilmartin, Cheryl L CLIN ASST PROF Employee	BA	1.00	1.00	\$131,966.13	\$136,584.94
Employee	Total for All Jobs	1.00	1.00	\$131,966.13	\$136,584.94
Garofalo, John CLIN ASST PROF Employee George, Jennifer M CLIN ASST PROF Employee CLIN PHARM Employee Gerber, Ben S CLIN ASSOC PROF Employee Gilmartin, Cheryl L CLIN ASST PROF Employee	AL	0.00	0.00	\$0.00	\$0.00
Employee	Total for All Jobs	1.00	1.00	\$140,000.04	\$142,800.04
George, Jennifer M CLIN ASST PROF CLIN PHARM Employee Gerber, Ben S CLIN ASSOC PROF Employee Gilmartin, Cheryl L CLIN ASST PROF Employee	AL	0.00	0.00	\$0.00	\$0.00
CLIN PHARM Employee Gerber, Ben S CLIN ASSOC PROF Employee Gilmartin, Cheryl L CLIN ASST PROF Employee	Total for All Jobs	1.00	1.00	\$133,821.98	\$143,189.64
Gerber, Ben S CLIN ASSOC PROF Employee Gilmartin, Cheryl L CLIN ASST PROF Employee	AL	0.00	0.00	\$0.00	\$0.00
Gerber, Ben S CLIN ASSOC PROF Employee Gilmartin, Cheryl L CLIN ASST PROF Employee	BA	0.80	0.80	\$79,601.17	\$88,000.00
Employee Gilmartin, Cheryl L CLIN ASST PROF Employee	Total for All Jobs	0.80	0.80	\$79,601.17	\$88,000.00
Gilmartin, Cheryl L CLIN ASST PROF Employee	AL	0.35	0.35	\$32,949.00	\$32,949.00
Employee	Total for All Jobs	0.72	0.72	\$66,054.16	\$66,054.16
	AL	0.00	0.00	\$0.00	\$0.00
Givone, Donna W. CLIN FRANW	Total for All Jobs	1.00	1.00	\$107,939.48	\$118,733.16 \$107,001.55
CLNCL ASST PROF	BA AL	1.00 0.00	1.00 0.00	\$103,885.00 \$0.00	\$0.00
	Total for All Jobs	1.00	1.00	\$103,885.00	\$0.00 \$107,001.55
Glowacki, Robert C CLIN ASST PROF	AL	1.00	1.00	\$107,500.00	\$110,692.75
CLIN PHARM	BA	0.00	0.00	\$0.00	\$0.00
	Total for All Jobs	1.00	1.00	\$107,500.00	\$110,692.75
Glubisz, Natalia Ann COORD, GRANTS & CONTRACTS	BA	1.00	1.00	\$50,000.00	\$53,000.00
Godwin, Christina Marie CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	Total for All Jobs	1.00	1.00	\$115,588.66	\$121,102.24
Golembiewski, Julie CLIN ASSOC PROF	AL	0.51	0.51	\$60,997.23	\$66,409.52
CLIN PHARM	BA	0.00	0.00	\$0.00	\$0.00
Employee	Total for All Jobs	1.00	1.00	\$120,495.11	\$127,989.83
Goliak, Kristen L ASST HEAD FOR EDUC	BA	1.00	1.00	\$116,096.45	\$120,159.83
CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
Employee	Total for All Jobs	1.00	1.00	\$116,096.45	\$120,159.83
Grim, Shellee CLIN ASSOC PROF	AL	0.00	0.00	\$0.00	\$0.00
Employee	Total for All Jobs	1.00	1.00	\$113,500.00	\$127,437.80
Groo, Vicki L CLIN PHARM	BA	0.75	0.75	\$83,116.69	\$93,865.24
CLNCL ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
Employee	Total for All Jobs	1.00	1.00	\$110,345.97	\$121,094.52
Haaf, Maria-Theresa Christinamactal CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
Employee	Total for All Jobs	1.00	1.00	\$107,600.51	\$119,554.93
Habibi, Mitra CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	Total for All Jobs	1.00	1.00	\$106,996.72	\$117,965.61
Hantrakul, Aroonrut Jan CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy					-	
967 - Pharmacy Practice						
Hantrakul, Aroonrut Jan	CLIN STAFF PHARM	BA	1.00	1.00	\$95,120.50	\$97,974.12
		Employee Total for All Jobs	1.00	1.00	\$95,120.50	\$97,974.12
Hellenbart, Erika Lynn	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$105,060.00	\$110,460.08
Hetterman, Elizabeth Anne	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM	BA	1.00	1.00	\$108,000.00	\$111,650.40
lonite lon Filin	CLINI CTAFF DUADM	Employee Total for All Jobs	1.00	1.00	\$108,000.00	\$111,650.40
Ionita, Jon Filip Ipema, Heather Joy	CLIN STAFF PHARM	BA AL	1.00 0.00	1.00 0.00	\$90,000.00	\$92,700.00
іретіа, пеашег зоу	CLIN ASST PROF CLIN PHARM	AL BA	1.00	1.00	\$0.00 \$95,000.00	\$0.00 \$97,850.00
	CENTIFICATI	Employee Total for All Jobs	1.00	1.00	\$95,000.00	\$97,850.00
Itokazu, Gail S	CLIN ASSOC PROF	AL	1.00	1.00	\$107,500.00	\$110,692.75
	CLIN PHARM	BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$107,500.00	\$110,692.75
Jaramilla, Janet Pierce	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM	BA	0.50	0.50	\$50,148.13	\$51,652.57
		Employee Total for All Jobs	0.50	0.50	\$50,148.13	\$51,652.57
Jeong, Hyun-Young	ASST PROF	P AA	0.60	0.60	\$47,456.32	\$50,778.26
		Employee Total for All Jobs	1.00	1.00	\$79,093.87	\$84,630.44
John, Tania G	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM	BA	1.00	1.00	\$101,551.00	\$104,597.53
		Employee Total for All Jobs	1.00	1.00	\$101,551.00	\$104,597.53
Johnson, Jeremy James	ASST PROF	AL	1.00	1.00	\$95,000.00	\$98,800.00
	CLIN PHARM	BA	0.00	0.00	\$0.00	\$0.00
Johnson Michael T	OLINI AGGT PROF	Employee Total for All Jobs	1.00	1.00	\$95,000.00	\$98,800.00
Johnson, Michael T	CLIN BUARA	AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM	BA Employee Total for All John	1.00 1.00	1.00 1.00	\$106,000.00	\$111,904.20
Jones, Sharon E	CLIN INSTR	Employee Total for All Jobs AL	0.00	0.00	\$106,000.00 \$0.00	\$111,904.20 \$0.00
Jones, Grafon E	OLIN INOTIC	Employee Total for All Jobs	1.00	1.00	\$105,249.34	\$112,756.07
Kachlic, Marlowe Djuric	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,426.12	\$107,723.03
Khamo, Nehrin W	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$98,480.00	\$109,694.40
Kim, Keri	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$108,499.12	\$118,459.34
Kim, Shiyun	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$108,810.19	\$119,106.39
Kotek, James Joseph	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM	BA	1.00	1.00	\$96,000.00	\$102,624.00
		Employee Total for All Jobs	1.00	1.00	\$96,000.00	\$102,624.00
Kraus, Donna Marie	ASSOC PROF OF PHARM PRAC	A AL	1.00	1.00	\$110,218.85	\$117,934.00
	CLIN PHARM	BA	0.00	0.00	\$0.00	\$0.00
Krueger, Courtney D.	CLIN ASST PROF	Employee Total for All Jobs	1.00 0.00	1.00 0.00	\$110,218.85	\$117,934.00 \$0.00
Rideger, Courtney D.	CLIN PHARM-DI	AL BA	0.60	0.60	\$0.00 \$60,000.00	\$61,800.00
	CLIN FITANINI-DI	Employee Total for All Jobs	0.60	0.60	\$60,000.00	\$61,800.00
Kuchta, Ann Marie	CLIN ASST PROF	AL	1.00	1.00	\$111,192.69	\$114,528.47
radina, ram mane	CLIN PHARM	BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$111,192.69	\$114,528.47
Kurpius, Molly P	CLIN PHARM	BA	1.00	1.00	\$101,084.00	\$104,116.52
	CLNCL ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$101,084.00	\$104,116.52
Labib, Sami	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$128,124.68	\$138,374.54
Lambert, Bruce L	PROF	AA	0.00	0.00	\$0.00	\$0.00
			4.00	4.00	£476 075 00	\$181,875.00
		Employee Total for All Jobs	1.00	1.00	\$176,875.00	
Langlois-Pierce, Lori	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
Langlois-Pierce, Lori	CLIN INSTR CLIN STAFF PHARM					

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy						
967 - Pharmacy Practice						
Lau, Alan Hay-Ming	CLIN PHARM	BA	0.00	0.00	\$0.00	\$0.00
	DIR,NEURO PHARMACOTHERAPY	BA	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A AL	1.00	1.00	\$122,246.60	\$125,914.00
		Employee Total for All Jobs	1.00	1.00	\$137,246.60	\$140,914.00
Lazar, Janice	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$108,182.00	\$115,376.10
Lee, Todd A.	ASSOC PROF	A AA	0.51	0.51	\$72,000.00	\$78,540.00
	ASST DIR CTR PHARMACO RES	BC	0.00	0.00	\$4,000.00	\$4,000.00
Leedock, Melissa Teresa	CLIN ACCT DDOE	Employee Total for All Jobs AL	0.51 0.00	0.51 0.00	\$76,000.00	\$82,540.00
Leedock, Melissa Teresa	CLIN ASST PROF	Employee Total for All Jobs	1.00	1.00	\$0.00 \$97,705.80	\$0.00 \$110,180.00
Lin, Phyllis S	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
Liii, Filyiiis 3	CLIN INSTIT	Employee Total for All Jobs	1.00	1.00	\$94,000.00	\$102,350.00
Lipsky, Martin	PROF	AL	0.00	0.00	\$0.00	\$0.00
z.powy, maran		Employee Total for All Jobs	1.00	1.00	\$250,975.00	\$250,975.00
Lodolce, Amy E	ASST DIR DIC	ВА	0.00	0.00	\$5,000.00	\$5,000.00
,	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM	ВА	1.00	1.00	\$101,696.91	\$104,747.82
		Employee Total for All Jobs	1.00	1.00	\$106,696.91	\$109,747.82
Mahady, Gail B.	ASSOC PROF	A AA	1.00	1.00	\$98,158.62	\$101,103.38
	CLIN PHARM	ВС	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$98,158.62	\$101,103.38
Mancuso, Carissa E.	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM	BA	1.00	1.00	\$103,000.00	\$106,090.00
		Employee Total for All Jobs	1.00	1.00	\$103,000.00	\$106,090.00
Manocha, Madan	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$102,869.80	\$112,020.89
Martin, Michelle	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$107,060.00	\$116,194.30
Max, Blake E	CLIN ASST PROF	AL	1.00	1.00	\$109,000.00	\$112,237.30
	CLIN PHARM	BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$109,000.00	\$112,237.30
Michaud, Jessica Beth	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$109,500.00	\$120,635.00
Mokhat, Mira	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,500.00	\$106,662.50
Moody, Mary L	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM	BA	1.00	1.00	\$121,869.02	\$125,525.09
Made Kida Oana	OLIN INOTE	Employee Total for All Jobs	1.00	1.00	\$121,869.02	\$125,525.09
Mork, Kyle Corso	CLIN INSTR	AL Employee Total for All John	0.00	0.00	\$0.00	\$0.00 \$97,250.10
Mosio, Katherine Sun	CLIN ASST PROF	Employee Total for All Jobs AL	1.00 0.00	1.00 0.00	\$93,000.00 \$0.00	\$97,250.70
iviosio, Ratiletine Sun	CLIN ASST PROF	Employee Total for All Jobs	1.00	1.00	\$120,265.13	\$129,886.41
Moy, Kit Y	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
Woy, Ric 1	OLIN AGOT I NOI	Employee Total for All Jobs	1.00	1.00	\$125,641.07	\$135,692.51
Mucksavage, Jeffrey J	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
Waskeavage, semey s	CLIN PHARM	BA	1.00	1.00	\$109,631.89	\$121,417.32
		Employee Total for All Jobs	1.00	1.00	\$111,631.89	\$123,417.32
Nagelli, Anitha Flora	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$114,601.23	\$122,313.89
Ng, Jaclyn Chi Yan	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM	BA	1.00	1.00	\$96,000.00	\$102,624.00
		Employee Total for All Jobs	1.00	1.00	\$96,000.00	\$102,624.00
Nutescu, Edith	CLIN PHARM	BA	0.00	0.00	\$0.00	\$0.00
	CLIN PROF	AL	0.00	0.00	\$0.00	\$0.00
	TEAM LEADER	BC	0.00	0.00	\$3,500.00	\$3,500.00
		Employee Total for All Jobs	1.00	1.00	\$129,961.24	\$140,281.88
Nyberg, Chessa R	CLIN ASST PROF	AL	1.00	1.00	\$97,000.00	\$100,007.00
Oberoi, Ravinder M	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All John	1.00	1.00	\$105,494.42	\$113,939.72
		Employee Total for All Jobs	1.00	7.00	φ100,101.12	ψσ,σσσ <u>z</u>
Ohler, Kirsten H	CLNCL ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	CLNCL ASST PROF					

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy						-	
967 - Pharmacy Practice							
Paek, Jamie L.	CLIN PHARM		BA	1.00	1.00	\$119,651.84	\$129,391.50
		Employee Total fo	r All Jobs	1.00	1.00	\$119,651.84	\$129,391.50
Paloucek, Frank P	CLIN ASSOC PROF		AL	1.00	1.00	\$108,896.31	\$112,707.68
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR PHARM RES EDUC PRGM		BA	0.00	0.00	\$5,000.04	\$7,500.04
		Employee Total fo		1.00	1.00	\$113,896.35	\$120,207.72
Panganiban, Janelle Valdez	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$95,017.50	\$97,868.03
		Employee Total fo		1.00	1.00	\$95,017.50	\$97,868.03
Parent-Stevens, Louise	CLIN ASST PROF	F	AL	0.00	0.00	\$0.00	\$0.00
D	011114007 0005	Employee Total fo		0.60	0.60	\$71,635.81	\$76,419.79
Pham, Jennifer Hanh Tran	CLIN ASST PROF	Frankris - Tatal fa	AL	0.00	0.00	\$0.00	\$0.00
Distrand Alan Cinean	ACCOC DDOE	Employee Total fo		1.00	1.00	\$117,087.32	\$126,887.53
Pickard, Alan Simon	ASSOC PROF	Α	AA	1.00	1.00	\$98,066.14	\$104,930.77
	ASST DIR,CTR PHARMCOECON RES		BC BC	0.00	0.00	\$4,000.00	\$7,500.00
	CLIN PHARM	Employee Total fo		0.00 1.00	0.00 1.00	\$0.00	\$0.00
Puri, Sandra Cuellar	CLIN ASST PROF	Employee Total to	AL All Jobs	0.00	0.00	\$102,066.14 \$0.00	\$112,430.77 \$0.00
Full, Saliula Cuellal	CLIN ASST FROF	Employee Total fo		1.00	1.00	\$113,500.00	\$0.00 \$124,087.50
Regala, Maribelle Quijano	CLINICAL INSTRUCTOR	Employee Total to	AL All JODS	0.00	0.00	\$113,500.00	\$124,087.50
rregala, Maribelle Quijario	CEINICAL INSTRUCTOR	Employee Total fo		1.00	1.00	\$94,500.00	\$104,307.50
Rodvold, Keith A	CO-DIR INFECTIOUS DISEASE	Employee Total to	BA	0.00	0.00	\$5,000.00	\$10,000.00
Rodvold, Reiti A	PROF	Α	AL	1.00	1.00	\$146,357.49	\$150,748.21
	11101	Employee Total fo		1.00	1.00	\$151,357.49	\$160,748.21
Rosman, Robert T	CLIN ASST PROF	Employee Tetal lo	AL	0.38	0.38	\$65,898.37	\$65,898.37
rooman, robert i	OLITAGOT I NOI	Employee Total fo		1.00	1.00	\$126,119.53	\$128,641.53
Sarwar, Monazzah Akbar	CLIN INSTR	,,	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$95,500.00	\$104,160.00
Saura, Edgardo D.	ASST TO THE DIR	,,	ВА	1.00	1.00	\$60,807.50	\$62,631.73
Schmiedeskamp, Mia R	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$108,500.00	\$116,805.00
Schoen, Marieke Dekker	CLIN ASSOC PROF		AL	1.00	1.00	\$129,700.00	\$133,591.00
	CLIN PHARM		ВА	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$149,700.00	\$153,591.00
Schuh, Linda	CLIN STAFF PHARM		BA	1.00	1.00	\$100,296.25	\$103,305.14
Schumock, Glen Thomas	DIR CTR PhECON RES		BC	0.00	0.00	\$5,000.00	\$10,000.00
	PROF	Α	AA	1.00	1.00	\$124,347.99	\$128,078.43
		Employee Total fo	r All Jobs	1.00	1.00	\$129,347.99	\$138,078.43
Scott-Horton, Tiffany J	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$107,000.00	\$107,000.00
Shah, Sima Dinesh	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$97,500.00	\$105,504.75
Shapiro, Nancy L	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$119,827.66	\$128,671.85
Simon, Joseph P	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$117,000.00	\$125,775.00
Smith, Renata O	CLIN ASST PROF		AL	1.00	1.00	\$101,500.00	\$104,545.00
Smith Marsh, Daphne E	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$109,559.55	\$120,043.54
Sodhi, Monsheel Sonia	ASST PROF	Р	AA	1.00	1.00	\$79,000.00	\$79,000.00
	CLIN PHARMACIST		BC	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$79,000.00	\$79,000.00
Soliman, Suzanne Marie	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$115,000.00	\$118,450.00
Soni, Rita	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM	Facility = 1.15	BA	0.50	0.50	\$48,469.30	\$49,923.38
Otachoile Isaa M	OLINI 40000 PP.05	Employee Total fo		0.50	0.50	\$48,469.30	\$49,923.38
Stachnik, Joan M	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM	Facility = 1.15	BA	1.00	1.00	\$112,652.82	\$120,032.40
0	01 10 074 55 011 5 1	Employee Total fo		1.00	1.00	\$112,652.82	\$120,032.40
Steward, Patricia K	CLIN STAFF PHARM		BA	1.00	1.00	\$100,296.25	\$103,305.14
Stubbings, Joann	CLIN ASSOC PROF	Facility = 1.15	AL	0.00	0.00	\$0.00	\$0.00
Over a Constant of	011014007 5505	Employee Total fo		0.80	0.80	\$96,661.56	\$102,831.47
Sung, Sandra Kim	CLIN ASST PROF	Empleyee T 1 1 1	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	All JODS	1.00	1.00	\$106,000.00	\$114,480.00

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy						
967 - Pharmacy Practice						
Sweiss, Karen I	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$108,499.24	\$117,341.93
Tanzi-Samaan, Maria G.	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM	BA	1.00	1.00	\$105,000.00	\$108,150.00
T 5" B	OLIN AGOT PROF	Employee Total for All Jobs	1.00	1.00	\$105,000.00	\$108,150.00
Tesoro, Eljim P	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
Thambi, Mathew	CLIN ASST PROF	Employee Total for All Jobs AL	1.00 0.00	1.00 0.00	\$118,219.72 \$0.00	\$126,843.22 \$0.00
mambi, Maulew	OLIN AGGIT NOT	Employee Total for All Jobs	1.00	1.00	\$110,277.47	\$121,525.77
Thielke, James J	CLIN ASSOC PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$111,741.63	\$123,966.85
Tilton, Jessica J.	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$114,600.00	\$121,109.28
Touchette, Daniel	ASSOC PROF	A AA	1.00	1.00	\$96,934.53	\$103,842.57
	CLIN PHARM	BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$96,934.53	\$103,842.57
Tran, Jay	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM	BA Employee Total for All John	1.00 1.00	1.00 1.00	\$90,640.00	\$93,359.20
Tse, Mina	CLIN INSTR	Employee Total for All Jobs AL	0.00	0.00	\$90,640.00 \$0.00	\$93,359.20 \$0.00
136, Willia	CLIN STAFF PHARM	BA	1.00	1.00	\$95,017.50	\$97,868.03
	02 0.7	Employee Total for All Jobs	1.00	1.00	\$95,017.50	\$97,868.03
Tulley, John E	CLIN ASSOC PROF	AL	0.39	0.39	\$65,898.37	\$65,898.37
		Employee Total for All Jobs	1.00	1.00	\$220,919.37	\$225,269.37
Viana, Marlos A G	RES ASSOC PROF	AL	0.19	0.19	\$15,605.63	\$16,073.80
		Employee Total for All Jobs	0.78	1.00	\$55,119.19	\$86,331.66
Walton, Surrey M	ASST DIR CTR PHECON RES	BC	0.00	0.00	\$4,000.00	\$7,500.00
		Employee Total for All Jobs	1.00	1.00	\$100,482.98	\$106,876.98
West, Patricia M	CLIN ASST PROF	AL	0.00	0.00	\$0.00	\$0.00
	OLIN AGOT PROF	Employee Total for All Jobs	1.00	1.00	\$105,000.00	\$108,150.00
Wilken, Lori Ann	CLIN ASST PROF	AL Employee Total for All Jobs	0.00 1.00	0.00 1.00	\$0.00 \$109,522.23	\$0.00 \$120,024.29
Wong, Christian S C	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
vvolig, chilotian c c	OLIN INOTIC	Employee Total for All Jobs	1.00	1.00	\$102,500.00	\$111,825.00
Yu Ong, Mo Ping	CLIN INSTR	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$101,191.20	\$110,119.52
484 - Pharmacy-UHP						
Awe, Clara	ASSOC DEAN DIV	ВА	1.00	1.00	\$100,000.00	\$103,000.00
	DIR, URBAN HEALTH PRGM	BA	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs	1.00	1.00	\$105,000.00	\$108,000.00
624 - Reg Pharmacy Progra	m: Rockford					
Bartels, David William	VICE DEAN FOR ROCKFORD PRO	MS BA	0.00	0.00	\$40,000.00	\$40,000.00
		Employee Total for All Jobs	1.00	1.00	\$180,000.00	\$184,200.00
Fry, Eric V	DIR, ROCKFORD STDNT AFF	BA	1.00	1.00	\$65,000.00	\$66,950.00
Jankowski, Douglas J	PHARM LAB INSTRN COORD	BA	1.00	1.00	\$65,000.00	\$66,625.00
King, Marissa L	ASST DIR, BDGT & RES PLNG	BA	1.00	1.00	\$54,000.00	\$55,750.00
Kopera, Jonathan David Schriever, Allison E	CMPTR SPEC DIR, ROCKFORD EXP EDUC	BA BA	1.00 1.00	1.00 1.00	\$39,000.00 \$103,000.00	\$40,170.00 \$113,000.00
Schriever, Christopher A.	CLIN PHARM	BA	1.00	1.00	\$100,000.00	\$110,000.00
Wenzel, Catherine Michelle	CLASS COORD	BC	1.00	1.00	\$31,500.00	\$34,000.00
296 - Student Affairs					, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,
Agard, Debra L	ASST DEAN	ВА	1.00	1.00	\$96,025.69	\$98,906.46
3 ,		Employee Total for All Jobs	1.00	1.00	\$96,025.69	\$98,906.46
Tenhoeve, Thomas	ASSOC DEAN FOR STDNT AFF	ВА	1.00	1.00	\$110,700.24	\$114,021.25
		Employee Total for All Jobs	1.00	1.00	\$110,700.24	\$114,021.25
JB - Provost & VC Acad Affair	s					
424 - Academic Computing	& Comm Ctr					
Bird, Margaret M.	SR RES PRGMR	BA	1.00	1.00	\$61,654.00	\$64,503.62
Campbell, Edward J.	SR RES PRGMR	ВА	1.00	1.00	\$64,342.04	\$66,272.30
Caswell, Sara J	RES PRGMR	BA	1.00	1.00	\$88,150.44	\$91,794.95
Crehan, Jelene M	SR RES PRGRMR	BA	1.00	1.00	\$57,180.45	\$58,895.86
Dang, Dean Dinh	RES PRGRMR	BA	1.00	1.00	\$53,000.00	\$54,590.00
Deschner, Roger D	ASST DIR	BA	1.00	1.00	\$76,390.00	\$78,681.70
Fernandez, Francisco F	RES PRGRMR	BA	1.00	1.00	\$60,900.00	\$62,727.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs	s						
424 - Academic Computing	& Comm Ctr						
Frigerio, Joshua	RES PRGRMR		BA	0.50	0.50	\$38,636.33	\$39,795.42
Gallagher, John C	PRIN RES PRGMR		BA	1.00	1.00	\$93,500.00	\$96,305.00
Garay, Edward A	ASST DIR		BA	1.00	1.00	\$102,915.00	\$107,002.45
Garcia, Veronica	RES PRGMR		BA	1.00	1.00	\$51,662.00	\$53,211.86
Goedert, Mark N	SR RES PRGMR		BA	1.00	1.00	\$64,545.98	\$66,482.36
Goldstein, Robert F	ASST DIR		BA	1.00	1.00	\$126,870.00	\$130,676.10
Grobe Sachs, Judith	SR RES PRGMR		BA	1.00	1.00	\$66,369.00	\$68,360.07
Herbert, Andrew J	RES PRGMR		BA	0.50	0.50	\$24,234.00	\$24,961.02
Herrera Lindstrom, Cynthia E	ASST DIR		BA	1.00	1.00	\$118,102.00	\$121,645.06
Homa, Michael D	RES PRGMR		BA	1.00	1.00	\$78,544.00	\$80,900.32
Hyman, Robert M	PRIN RES PRGMR		BA	1.00	1.00	\$79,714.00	\$82,105.42
Jordan, Steve	RES PRGMR		BA	1.00	1.00	\$53,973.00	\$55,592.19
Kupferer, Johnathan Thomas	RES PRGRMR		BA	1.00	1.00	\$69,993.42	\$73,093.22
Lund, Michael Gabriel	SR RES PRGMR		BA	1.00	1.00	\$64,342.04	\$67,272.30
Maas, Theodore S	RES PRGRMR		BA	1.00	1.00	\$60,637.00	\$62,456.11
Mackenzie, Alina	RES PRGRMR		BA	1.00	1.00	\$50,750.00	\$53,272.50
Marcyniuk, William	SR RES PRGMR		BA	1.00	1.00	\$70,767.00	\$72,890.01
Marreddy, Radha Krishna R	RES PRGRMR		BA	1.00	1.00	\$81,190.00	\$86,625.70
Naylor, Josh R	ASST DIR		BA	1.00	1.00	\$91,806.00	\$96,560.18
Nelson, Clifford	ASST DIR		BA	1.00	1.00	\$132,427.00	\$137,399.81
Ng, Brian H	SR RES PRGRMR		BA	1.00	1.00	\$78,488.00	\$83,342.64
Oleary, James P	ASST DIR		BA	1.00	1.00	\$115,683.00	\$119,153.49
Prais, Michael G	RES PROPME		BA	1.00	1.00	\$50,500.00	\$53,015.00
Quintero, America A	RES PROPME		BA	1.00	1.00	\$48,427.96	\$49,880.80
Randall, William Allen	RES PRGRMR SR RES PRGMR		BA BA	1.00 1.00	1.00 1.00	\$65,405.00	\$67,367.15
Shaw, Janet Simagrai, Pitchayada	SR RES PRGMR		BA	1.00	1.00	\$50,865.97 \$57,135.13	\$53,391.95 \$58,849.18
Son, Michael Kiseob	RES PRGRMR		BA	1.00	1.00	\$43,741.00	\$45,053.23
Ta, Hung Vi	RES PRGRMR		BA	1.00	1.00	\$42,353.00	\$44,623.59
Tapia, Carmelo J	RES PRGMR		BA	1.00	1.00	\$45,540.00	\$47,906.20
Tschantz, Steve J	SR RES PRGMR		BA	1.00	1.00	\$84,362.00	\$86,892.86
Uher, David Joseph	RES PRGRMR		BA	1.00	1.00	\$43,645.00	\$50,054.35
Ullfig, Roberto Alfredo	RES PRGRMR		BA	1.00	1.00	\$65,368.74	\$68,329.80
White, Victor R	RES PRGMR		BA	1.00	1.00	\$53,228.00	\$54,824.84
Willis, Mathew David	RES PRGMR		BA	1.00	1.00	\$54,000.00	\$56,120.00
Willis, Rima J.	RES PRGMR		BA	1.00	1.00	\$45,769.08	\$47,142.15
Wolf, Richard K	RES PRGMR		BA	1.00	1.00	\$56,500.00	\$58,695.00
Wolosuk, John	RES PRGRMR		BA	1.00	1.00	\$75,000.00	\$77,750.00
Young, Scott Elliot	RES PRGRMR		ВА	1.00	1.00	\$45,000.00	\$46,350.00
Zawacki, Edward R	SR RES PRGMR		ВА	1.00	1.00	\$91,691.88	\$95,442.64
548 - African-American Cult	ural Cntr						
Baptista, Lori	DIR		ВА	1.00	1.00	\$66,000.00	\$66,000.00
Brown, Tamika P	ASST TO DIR		BA	1.00	1.00	\$31,500.00	\$33,390.00
Kaba, Fanta T.	ASST TO THE DIR, PRGM & BUDGET		ВА	0.50	0.50	\$16,719.00	\$17,722.14
992 - Asian Amer Res/Cultur						,	
Chan, Elvin Y	ASST DIR		ВА	1.00	1.00	\$44,718.06	\$46,059.60
Su, Karen	DIR		BA	1.00	1.00	\$72,966.10	\$75,155.08
55, 14.5.1	2	Employee Total for		1.00	1.00	\$72,966.10	\$75,155.08
411 - Disability Resource Ce	enter	, ,, , , , , , , , , , , , , , , , , , ,				, ,	, ,,
Baran, Lindsay N	DISABILITY SPEC		ВА	1.00	1.00	\$41,000.00	\$42,230.00
Price, Kevin Lee	ADAPTIVE TECHNOL SPEC		BA	1.00	1.00	\$60,000.00	\$61,800.00
776 - Gender & Sexuality Ce						***,******	***,******
Carney, Megan	DIR		ВА	1.00	1.00	\$62,500.00	\$64,375.00
Thomson, Elizabeth	ASST DIR		BA	1.00	1.00	\$39,000.00	\$41,500.00
373 - LARES	AOOT BIIC		DA	1.00	1.00	ψ55,000.00	Ψ+1,500.00
	ASST TO THE DID		D.A	4.00	1.00	¢45 600 07	¢47 E00 04
Castaneda, Areli	ASST TO THE DIR		BA BA	1.00	1.00	\$45,680.97 \$55,077,11	\$47,508.21 \$57,004,81
Duarte, Luis M	ASST DIR		BA	1.00	1.00	\$55,077.11 \$37,410.31	\$57,004.81 \$38,532.62
Mankus, Terrance A	ACAD SKILLS SPEC IN MATH		BC	0.68	0.68	\$37,410.31	\$38,532.62
Ramos, Mitzi	ACAD SKILLS SPEC IN ENG		BA	0.67	0.67	\$32,760.01	\$33,742.81
Teruel, Hugo	ASSOC DIR		BA	1.00	1.00	\$73,731.49	\$75,943.43
Zenarutzabeitia-Pikatza, Onintze	ASST DIR		BA	1.00	1.00	\$61,235.16	\$63,378.39
457 - Latin Am Cultural Ctr							
Cabrera, Rosa M	DIR		BA	1.00	1.00	\$70,000.00	\$72,100.00
De Jesus, Cruz I	ASST DIR		BA	1.00	1.00	\$42,916.71	\$44,204.21

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
685 - Ofc Special Scholarshi	p Prgms						
Powers, Elisabeth	DIR OF SPEC SCHOLARSHIPS PRGMS		ВА	1.00	1.00	\$98,228.06	\$101,174.90
Volpe, Josephine	ASST DIR		BA	1.00	1.00	\$54,259.05	\$56,152.69
435 - Ofc of International Aff	airs						
Bonnin, Nora	ASSOC DIR		BA	1.00	1.00	\$71,027.74	\$74,223.99
Kutella, Kristin A	PROJ COORD		BA	1.00	1.00	\$36,720.00	\$38,923.20
627 - Ofc of Student Systems	s Svcs						
Grazier, Carl A	ASSOC DIR FOR TECH SERV		ВА	1.00	1.00	\$92,688.81	\$95,469.47
Kamowski, Michael G	DIR, STDNT SYST SUPP		ВА	1.00	1.00	\$125,063.76	\$129,440.99
Roche, Barbara	ADMIN INFO SYST SPEC		ВА	1.00	1.00	\$104,027.25	\$107,148.07
Van Der Griend, Nancy E	ASSOC DIR OF FUNC SERV		ВА	1.00	1.00	\$97,185.50	\$100,101.07
Wilson, Michael N	ASST DIR OF ADMIN SYST PLNG		ВА	1.00	1.00	\$75,380.55	\$77,641.97
226 - Office of Classroom So	heduling						
Black, Paula Marie	ASST DIR		ВА	1.00	1.00	\$46,585.19	\$48,448.60
McDonald, Peggy Ann	DIR OF TIMETABLE		BA	1.00	1.00	\$61,946.94	\$64,115.08
914 - Office of Diversity							
Walden, William Edward	SPEC ASST TO PROVOST FOR DVSTY		ВС	0.00	0.00	\$18,360.00	\$19,094.40
Traiden, Trimain Editard		ployee Total fo		1.00	1.00	\$136,425.26	\$139,102.77
Wright, Dana C	SPEC PROJS COORD	,550 TOTAL II	BA	1.00	1.00	\$68,003.00	\$70,043.00
414 - Study Abroad	5. 25		היי	1.00	1.00	\$33,000.00	ψ. 0,0-10.00
Deegan, Christopher Peter	DIR		ВА	1.00	1.00	\$79,548.95	\$81,935.42
Krymova, Irina L	ASST DIR		BA	1.00	1.00	\$43,531.00	\$44,836.93
Miliauskas, Albert	SR ACAD ADVR		BA	1.00	1.00	\$38,480.40	\$42,136.04
Williams, Krystal Nicole	ACAD ADV		BA	1.00	1.00	\$33,350.10	\$34,350.60
890 - UHP - Early Outreach	AOAD AD V		DA	1.00	1.00	ψ35,530.10	ψ0+,000.00
•	DDCM COODD		ВА	1.00	1.00	¢27,620,00	P20 707 44
Avelar, Dolores Um'Rani, Deborah Curtis	PRGM COORD DIR, EARLY OUTREACH		BA	1.00	1.00	\$37,638.00 \$72,361.13	\$38,767.14 \$72,361.13
			DA	1.00	1.00	\$72,301.13	\$72,301.13
560 - US/Asia Executive Dev	<u> </u>			4.00	4.00	450 500 00	# 00.055.00
Biehl, Christopher R.	ASSOC DIR		BA	1.00	1.00	\$58,500.00	\$60,255.00
Wang, Jianfeng	ASSOC DIR-US ASIA/EMBA		BA	1.00	1.00	\$61,571.34	\$63,418.48
887 - Urban Health Program							
Engineer, Gopi Ashok	COORD, ALUMNI RELATIONS		BA	1.00	1.00	\$50,000.00	\$50,000.00
Prieto, Rocio	ASST TO ASSOC PROV & EXEC DIR		BA	1.00	1.00	\$64,298.25	\$66,227.20
Toney, Michael	EXEC DIR		BA	1.00	1.00	\$141,000.00	\$145,230.00
Wells, Detmer	DIR, PUB REL & MKTG		BA	1.00	1.00	\$67,957.50	\$69,996.23
600 - VP Academic & Enrolln							
Anderson, Scott	PRGM & POLICY ANLYS		BA	1.00	1.00	\$52,849.30	\$54,434.78
Brennan, Mary Margaret	DIR,DARS PROJ OFC		BA	1.00	1.00	\$83,587.73	\$86,095.36
Browne, Kevin M	V PROVOST FOR ACAD & ENRL SERV		BA	1.00	1.00	\$187,500.00	\$187,500.00
Curtwright, Cecil V	ASSOC V PROVOST		BA	1.00	1.00	\$117,300.00	\$120,819.00
Durham, Lisa L	PRGM & POLICY ANLYS		BA	1.00	1.00	\$50,583.62	\$52,859.88
Hale, Debra S	COORD FOR WEB COMNC		BA	1.00	1.00	\$66,068.40	\$68,050.45
Inman, Patricia Sue	ASSOC DIR		BA	1.00	1.00	\$87,700.00	\$90,331.00
Melby, Caroline Costa	SPEC IN WRITING & EDITING		BA	0.80	0.80	\$52,228.64	\$54,840.07
O'Connor, Alanna	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$66,728.22	\$69,063.71
501 - Vice Chanc for Acaden							
Hudson, Gerolyn	ASST TO THE VICE CHANC		BA	1.00	1.00	\$67,803.75	\$70,515.90
Kaufman, Lon Seth	V CHANC ACAD AFF & PROVOST		BA	1.00	1.00	\$217,556.00	\$217,556.00
	V CHANC ACAD AFF & PROVOST		BA	0.00	0.00	\$52,444.00	\$52,444.00
		ployee Total for	or All Jobs	1.00	1.00	\$270,000.00	\$270,000.00
Pfanner, Peter	EXEC DIR OF INNOVATION CTR		BA	1.00	1.00	\$215,000.00	\$215,000.00
Susinka, William J	EXEC ASST TO PROVOST		BA	1.00	1.00	\$90,662.50	\$94,289.00
390 - Vice Prov Resource Pli	ng & Mgmt						
Aliu, Fatima	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$68,005.00	\$70,045.00
Buchbinder, Colman I	RSRC & POLICY ANLYS		BA	1.00	1.00	\$75,000.00	\$77,250.00
Forsythe Keaton, Elizabeth Marie	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$72,000.00	\$73,000.00
Garcia, Nilton J	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$60,900.00	\$62,500.00
Goldberg, Frank	V PROVOST FOR RESRC PLNG & MAN		BA	1.00	1.00	\$182,606.00	\$191,736.30
Korman, Mary E	ASSOC DIR		BA	1.00	1.00	\$91,200.00	\$95,000.00
Lelik, Mary	DIR OF INSTITUTIONAL RES		BA	1.00	1.00	\$104,038.00	\$107,500.00
Quinn, Scott Allen	RSRC & POLICY ANLYS		BA	1.00	1.00	\$55,000.00	\$56,650.00
Ramirez, Susan Sanfilippo	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$67,290.00	\$69,300.00
Book Bala Edali	RSRC & POLICY ANLYS		BA	1.00	1.00	\$82,000.00	\$86,000.00
Rush, Dale Erick	KSKC & FOLICT ANLTS						

Employee Name	Job Title		mpl ass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
390 - Vice Prov Resource Ping	& Mgmt						
Valentine, Edward A.	COORD BUS SYSTEMS USERS		BA	1.00	1.00	\$82,379.00	\$84,850.00
Van Neck, Todd	DIR BDGT & PRGM ANLYS		BA	1.00	1.00	\$136,070.00	\$145,000.00
Young, Henry C	RSRC & POLICY ANLYS		BA	1.00	1.00	\$72,550.00	\$74,727.00
Zdenek, Connie	DATA MGMT ANLYS		BA	0.75	0.75	\$50,000.00	\$51,500.00
668 - Vice Provost Faculty Affai	irs						
Abundo, Mary Song	FAC HR SPEC		BA	1.00	1.00	\$53,000.00	\$54,855.00
Boockmeier, Barbara W	COORD-ITA		BA	1.00	1.00	\$41,455.10	\$42,906.03
Ghadeer, Amira M	ASST DIR		BA	1.00	1.00	\$68,500.00	\$70,898.00
Lesinski, Katarzyna	EXEC ASST TO THE VP, FAHR		BA	1.00	1.00	\$60,000.00	\$62,100.00
Michela, Michael R	INSTRN MEDIA PLANNER		BA	1.00	1.00	\$55,799.85	\$57,753.00
Pradzinski, Marcia J.	LECTURER		AA	0.50	0.50	\$12,611.26	\$13,058.26
Tam, Mo-Yin S	V PROVOST		BA	0.00	0.00	\$30,555.00	\$31,471.65
	V PROVOST		BA	1.00	1.00	\$152,778.00	\$157,361.34
		Employee Total for All	Jobs	1.00	1.00	\$183,333.00	\$188,832.99
Yudt, Angela L	DIR, FAC AFF HR		BA	1.00	1.00	\$120,000.00	\$124,200.00
359 - Vice Provost Planning & F	Prgms						
Gill, Patricia A.	ASSOC V PROV PLNG & PRGMS		ВА	0.85	0.85	\$123,287.00	\$126,985.61
		Employee Total for All	Jobs	1.00	1.00	\$145,044.00	\$149,395.32
Li, Ranfen	DIR, ACAD ASSMT		ВА	1.00	1.00	\$85,408.75	\$87,971.01
Neumann, Kimberly Ann Hubalik	DIR, ACAD PRGMS & DEVLP		ВА	1.00	1.00	\$77,827.00	\$80,161.81
Soto-Malfavon, Monica	STAFF ASST		ВА	1.00	1.00	\$42,000.00	\$43,260.00
Stempel, Laura	SPEC PROJ COORD		ВА	1.00	1.00	\$62,186.25	\$64,051.84
Sweet, Jennifer M	ASSESSMENT SPEC		ВА	1.00	1.00	\$44,000.00	\$46,200.00
631 - Vice Provost Undergrad A	Affairs						
Arreola, Veronica I	CO-DIR, ASCEND		ВА	0.25	0.25	\$12,969.30	\$13,358.38
	,	Employee Total for All	Jobs	1.00	1.00	\$51,877.20	\$53,433.51
Bottoms, Bette L.	VPROVOST FOR UGRAD AFF		ВА	0.37	0.37	\$52,752.60	\$54,862.60
,		Employee Total for All	Jobs	1.00	1.00	\$154,708.00	\$160,896.00
Merchut, Marta Magdalena	OPER COORD		ВА	1.00	1.00	\$32,733.75	\$33,715.76
Moss, Thomas P.	SPEC PROJ COORD		ВА	1.00	1.00	\$70,000.00	\$72,100.00
		Employee Total for All	Jobs	1.00	1.00	\$70,000.00	\$72,100.00
Ruiz, Christina A	ASST TO V PROVOST UGRAD AFF	,	ВА	0.50	0.50	\$16,500.00	\$17,653.35
		Employee Total for All		1.00	1.00	\$33,000.00	\$35,306.70
Taeyaerts, David M	DIR	,	ВА	1.00	1.00	\$107,158.50	\$110,373.26
Wagoner, Wendy M	ASST DIR		BA	0.80	0.80	\$46,813.54	\$49,154.22
886 - Women's Leadership & Re	es Ctr					* - 7-	,
Celerio. Andrea Marie	ASST DIR		ВА	1.00	1.00	\$38,760.00	\$40,194.12
Gordon, Rebecca E	DIR. OFC OF WOMEN'S AFFRS		BA	1.00	1.00	\$90,954.15	\$93.682.77
Imrie, Heather J	ASSOC DIR		BA	1.00	1.00	\$49,037.93	\$50,509.07
Papaioannou, Athanasia	ASST DIR		BA	1.00	1.00	\$38,760.00	\$40,194.12
•			DA	1.00	1.00	ψ30,700.00	ψ+0,10+.12
GN - School of Continuing Studie	5						
345 - External Education							
Delfini, Gildo W	ASST TO THE DIR		BA	1.00	1.00	\$63,352.94	\$67,154.12
Kaminski, Katie	SR COMNC COORD		BA	1.00	1.00	\$54,577.64	\$55,396.30
Oyama, Joan	ASSOC DIR		BA	1.00	1.00	\$78,534.08	\$79,319.42
Pasillas, Anna Luz	PRGM COORD		BA	1.00	1.00	\$41,458.02	\$42,701.76
Salamanca, Janette	SR PROJ COORD		BA	1.00	1.00	\$47,001.38	\$48,411.42
468 - Office of Continuing Educ							
Amati, Susan H	ASST DIR		BA	1.00	1.00	\$66,560.28	\$67,225.88
De Guia Aguilar, Heather P	PRGM COORD		BA	1.00	1.00	\$38,020.00	\$39,730.90
Downs, Nancy A	ASSOC DIR		BA	1.00	1.00	\$80,262.75	\$85,078.52
Handfelt, Kathryn C	SR PRGM COORD		BA	1.00	1.00	\$46,210.00	\$48,982.60
Kokorudz, Natalie O	ASST DIR		BA	1.00	1.00	\$60,057.24	\$61,858.96
Levy, Pamela	SR PRGM COORD		BA	1.00	1.00	\$49,500.00	\$52,717.50
Miranda, Danila E	SR PRGM COORD		BA	1.00	1.00	\$55,471.68	\$57,135.83
Sullivan, Laura	SR PRGM COORD		BA	1.00	1.00	\$53,120.44	\$54,714.05
974 - Sch of Continuing Studies	s Adm						
Cobia, Paul	DIR, MKTG & COMNC		ВА	1.00	1.00	\$115,000.00	\$116,725.00
Malinowski, Joanne	DIR, FIN & ADMIN		ВА	1.00	1.00	\$115,000.00	\$116,725.00
Maloney, Cordelia Anne	EXEC DIR, SCS		ВА	1.00	1.00	\$140,000.00	\$144,200.00
Wosko, Margot	ASSOC DIR, ADMN		ВА	1.00	1.00	\$72,000.00	\$73,440.00
692 - Tutorium in Intensive Eng	lish						
Censotti, Eileen	PRGM COORD		ВА	1.00	1.00	\$45,987.58	\$47,712.11
Dostaler, Leane A	LECTURER		AG	1.00	1.00	\$35,791.76	\$36,865.51
	·····			1.00		-55,.51.10	200,000.01

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GN - School of Continuing Studies							
692 - Tutorium in Intensive Engli	sh						
Fletcher, James T	ASST DIR, COMPUT-ASSISTED INST		BA	1.00	1.00	\$67,163.32	\$69,681.94
Gallant, Sarah Anne	LECTURER		AG	0.75	1.00	\$26,660.28	\$36,611.35
Highland, Diane	DIR		BA	1.00	1.00	\$88,800.00	\$91,686.00
Jacob, Rachel S	LECTURER		AG	1.00	1.00	\$38,723.97	\$39,885.69
Jorgenson, Mary Jean	LECTURER		AG	1.00	1.00	\$38,454.60	\$35,535.00
Michalski, Mary F.	ASSOC DIR		BA	1.00	1.00	\$58,810.14	\$60,721.47
Onufrock, David Scott	LECTURER		AG	1.00	1.00	\$38,737.60	\$40,190.26
Ortiz, Adrian	LECTURER		AG	0.50	0.50	\$18,608.64	\$19,166.90
Ramker, Margaret Ann	CURR COORD		BG	1.00	1.00	\$49,705.27	\$51,320.69
Sandstrom, Deborah R	CURR COORD		BG	1.00	1.00	\$45,560.35	\$47,041.06
Schneider, Jason	LECTURER		AG	0.50	0.50	\$18,270.80	\$19,166.90
FY - School of Public Health		Employee Total for	r All Jobs	1.00	1.00	\$31,660.76	\$34,166.90
252 - Chgo Proj Violence Preven	tion						
Slutkin, Gary	RES PROF		AL	1.00	1.00	\$190,919.52	\$193,783.31
372 - Commty Outreach Interven			,		1.00	ψ100,010.0 <u>2</u>	ψ.00,100.01
Altman, Norman	PROJS COORD		BA	0.51	0.51	\$34,938.89	\$35,462.97
Auman, Norman	TROSO GOORD	Employee Total for		1.00	1.00	\$69,050.07	\$70,085.82
Pandram Panmattan	RES ASST PROF OF EPI	Employee rotal for		1.00	1.00		
Boodram, Basmattee	DATA ANLYS SPEC		AL BA			\$67,980.00	\$67,980.00
Emerson, Erin Marie	DATA ANLYS SPEC	Employee Total for		0.75	0.75	\$52,706.34	\$53,496.94
		Employee Total for		1.00	1.00	\$68,000.01	\$68,790.61
Jimenez, Antonio D	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$61,577.34	\$63,732.55
Mackesy-Amiti, Mary Ellen	RES ASST PROF OF EPI		AL	1.00	1.00	\$66,578.83	\$67,577.51
Nava, Maria L	PROJS COORD		BA	1.00	1.00	\$46,594.73	\$47,000.10
245 - Community Health Science							
Allen-Meares, Paula	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$375,000.00	\$388,125.00
Altfeld, Susan Joan	CLIN ASST PROF		AA	1.00	1.00	\$72,471.00	\$75,007.49
Barnekow, Kris	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Barnes-Boyd, Cynthia A	CLIN ASSOC PROF		AL	0.15	0.15	\$17,462.40	\$17,986.27
		Employee Total for	r All Jobs	1.00	1.00	\$116,416.15	\$119,908.63
Bell, Carl C	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
Brand, David R	PROJ COORD		BA	1.00	1.00	\$52,978.38	\$54,567.73
Caskey, Rachel N	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$131,000.00	\$133,620.00
Chavez, Noel	ASSOC PROF	Α	AL	1.00	1.00	\$95,165.21	\$98,495.99
Chiou, Andy C	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	0.80	0.80	\$30,000.00	\$30,000.00
Chow, Helen	ASST DIR OF ADMIN		BA	1.00	1.00	\$70,887.32	\$73,013.94
Chow, Joan	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$37,895.51	\$39,221.85
Dubois, David	PROF	Α	AA	1.00	1.00	\$85,555.32	\$90,260.86
		Employee Total for	r All Jobs	1.00	1.00	\$85,555.32	\$90,260.86
Fagen, Michael C	CLIN ASST PROF		AA	1.00	1.00	\$71,050.00	\$73,181.50
Finlayson, Marcia	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$110,000.00	\$113,300.00
Godfrey, Emily Maria	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$135,000.00	\$137,000.00
Handler, Arden S	PROF	Α	AA	1.00	1.00	\$96,013.87	\$100,814.56
Hebert-Beirne, Jennifer Mary	CLIN ASST PROF		AA	1.00	1.00	\$72,000.00	\$74,160.00
Hughes, Susan L	PROF	Α	AA	0.60	0.60	\$80,855.24	\$84,089.45
		Employee Total for	r All Jobs	1.00	1.00	\$139,758.76	\$145,149.11
Issel, L Michele	CLIN PROF		AA	0.50	0.50	\$37,786.63	\$42,920.23
		Employee Total for	r All Jobs	1.00	1.00	\$75,573.26	\$85,840.46
Kelley, Michele A	ASSOC PROF	А	AA	1.00	1.00	\$76,092.77	\$78,375.55
•		Employee Total for		1.00	1.00	\$76,092.77	\$78,375.55
Kennelly, Joan Frances	RES ASST PROF	•	AA	0.50	0.50	\$43,908.90	\$43,908.90
Klaus, Jaime L	PROJ COORD		ВА	1.00	1.00	\$39,099.17	\$39,490.16
Kviz, Frederick J	PROF	Α	AL	1.00	1.00	\$105,370.20	\$108,531.31
Lin, Janet Yueh-Yun	DEPTL AFFL		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for		0.75	0.75	\$131,604.00	\$151,344.60
Mermelstein, Robin J	CLIN PROF		AA	0.75	0.75	\$40,000.00	\$48,500.00
		Employee Total for		1.00	1.00	\$214,000.00	\$245,000.00
Muramatsu, Naoko	ASSOC PROF	A	AA	1.00	1.00	\$76,231.36	\$78,518.30
Peacock, Nadine R	ASSOC PROF	A	AA	1.00	1.00	\$90,628.07	\$93,346.91
TOUSOUN, MAURICIN	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	A	AA	1.00	1.00	ψ30,020.07	ψ30,340.9 I

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health						
245 - Community Health Scien	ices					
Peters, Karen E	CLIN ASST PROF	А	A 1.00	1.00	\$88,686.70	\$91,347.30
Prohaska, Thomas R	PROF	A A		0.68	\$82,292.65	\$85,172.89
		Employee Total for All Jobs		1.00	\$126,018.68	\$130,254.33
Ramirez-Valles, Jesus	PROF	A A			\$97,403.68	\$125,000.00
Taning Valles, seeds	11101	Employee Total for All Jobs		1.00	\$97,403.68	\$125,000.00
Risley, Kristina Yvette	Clinical Assistant Professor	Employee rotal for All goods		1.00	\$74,224.71	\$76,451.45
	DIR, PUB HLTH PRAC	В		0.00	\$7,500.00	\$7,500.00
Rowitz, Louis	PROF	A A		1.00	\$118,435.35	
	PROF					\$121,988.41
		Employee Total for All Jobs		1.00	\$125,935.35	\$129,488.41
Rowland, Jennifer	DEPT AFFL	Α		0.00	\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$78,028.13	\$80,368.97
Ruggiero, Laurie	PROF	A A		0.30	\$29,995.04	\$32,143.83
		Employee Total for All Jobs		1.00	\$104,025.33	\$107,146.09
Turnock, Bernard J	CLIN PROF	A	L 1.00	1.00	\$185,009.11	\$192,409.47
	DIR	В	۹ 0.00	0.00	\$25,821.07	\$25,821.07
		Employee Total for All Jobs	1.00	1.00	\$210,830.18	\$218,230.54
Watson, Bekeela Marie	GRAD EDUC COORD	В	A 1.00	1.00	\$37,000.00	\$37,370.00
443 - Ctr for Adv Dist Educ Pu	b HIth					
Monahan, Colleen	DIR, CADE	В	A 1.00	1.00	\$204,600.00	\$210.738.00
•	•	_				+ =,
731 - Environmtl & Occuptnl H				0.00	#0.00	\$0.00
Brandt-Rauf, Paul	PROF	Α Α		0.00	\$0.00	\$0.00
		Employee Total for All Jobs		1.00	\$287,182.00	\$295,797.00
Brandt-Rauf, Sherry	RES ASSOC PROF	A	A 0.51	0.51	\$75,000.00	\$76,125.00
Buchanan, Susan Nathalie	CLIN ASST PROF	Α	A 0.59	0.50	\$73,750.00	\$64,375.00
		Employee Total for All Jobs	0.79	0.95	\$99,717.76	\$124,348.69
Cailas, Michael	ASSOC PROF	A A	A 1.00	1.00	\$70,271.73	\$73,785.32
		Employee Total for All Jobs	1.00	1.00	\$77,271.73	\$80,785.32
Cali, Salvatore	RES INDUST HYGIENIST	В	A 0.74	0.74	\$60,393.72	\$64,017.34
		Employee Total for All Jobs	1.00	1.00	\$81,773.28	\$85,396.90
Conroy, Lorraine M	PROF	A A		1.00	\$102,721.00	\$104,261.82
Duvall, Katherine L	CLIN PHYSN, HLTH SERV	В			\$13,262.86	\$20,433.00
Buvan, radionno E	OLINY THOM, TIETH OLINY	Employee Total for All Jobs		0.98	\$128,090.09	\$135,260.23
Erdal Saran	ASSOC PROF	A A		1.00	\$78,940.07	\$79,729.47
Erdal, Serap						
Forst, Linda S	DIR, EOHS	В			\$10,000.00	\$10,000.00
	PROF	Α Α		1.00	\$170,000.00	\$172,550.00
		Employee Total for All Jobs		1.00	\$180,000.00	\$182,550.00
Franke, John Edward	RES ASST PROF	A	Л 0.39	0.39	\$21,531.12	\$21,531.12
Friedman, Lee Scott	ASST PROF	P A	A 1.00	1.00	\$90,000.00	\$92,700.00
Hancock, Roger P	SR RES SPEC IN PUB HLTH	В	A 1.00	1.00	\$57,097.64	\$60,238.01
Javor, Margit	RES SPEC IN PUB HLTH	В	A 1.00	1.00	\$55,100.70	\$57,855.74
Jones, Rachael Mary	ASST PROF	P A	A 1.00	1.00	\$90,000.00	\$90,000.00
Kennedy, Kathleen Jane	PROJ COORD	В	A 1.00	1.00	\$59,138.39	\$62,391.00
Lacey, Steven Edward	ASST PROF	P A	A 1.00	1.00	\$90,000.00	\$92,853.00
Li, An	PROF	A A	A 1.00	1.00	\$98,063.36	\$102,476.21
Li, Yongliang	RES ASSOC PROF	А			\$75,000.00	\$75,000.00
Oliynyk, Iryna A	PRGM MGMT COORD	В			\$65,000.00	\$65,975.00
Rios, Iraida I.	ACAD COORD	В				
·					\$44,572.87	\$45,241.46
Zanoni, Joseph P	SR RES SPEC IN PUB HLTH	В	A 1.00	1.00	\$82,971.83	\$87,120.42
891 - Epidemiology and Biosta						
Aceves, Liliana	ACAD COORD	В	A 1.00	1.00	\$45,000.00	\$48,502.81
Albert, Daniel Michael	ASST DIR OF ADMIN	В	A 1.00	1.00	\$70,000.00	\$74,830.00
Anderson, Robert James	ASSOC PROF OF BIOSTAT	A A	A 1.00	1.00	\$77,208.60	\$81,711.41
Bailey, Robert C	PROF OF EPI	A A	A 1.00	1.00	\$128,383.39	\$130,886.20
Barrett, Richard E	DEPT AFFL	Α	Α 0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$71,000.08	\$73,373.51
Bhaumik, Dulal	PROF OF BIOSTAT	A A			\$41,584.11	\$41,584.11
•		Employee Total for All Jobs		1.00	\$121,656.91	\$121,656.91
Braunschweig, Carol L	DEPT AFFL	A			\$0.00	\$0.00
Diddisonweig, Oardi L	DEI I AITE			1.00		
Chan Hua Vun	DDOE OF BLOCKAT	Employee Total for All Jobs			\$95,216.50	\$115,000.00
Chen, Hua Yun	PROF OF BIOSTAT	A A			\$85,287.00	\$148,000.00
Cook, James L	DEPT AFFL	A			\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$183,098.00	\$186,760.00
Czarnowski, Kamil	ASST DIR, HR	В	A 1.00	1.00	\$50,000.00	\$53,502.81
Davis, Faith G	PROF OF EPI	A A	A 0.30	0.30	\$36,048.36	\$36,641.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
891 - Epidemiology and Bios	tatistics						
Demirtas, Hakan	ASSOC PROF OF BIOSTATS	Α	AA	1.00	1.00	\$72,541.64	\$77,044.45
Dworkin, Mark Steven	ASSOC DIR, EPI		ВС	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC PROF OF EPI	Α	AA	1.00	1.00	\$131,288.30	\$133,791.11
		Employee Total for	All Jobs	1.00	1.00	\$136,288.30	\$138,791.11
Eldeirawi, Kamal	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$71,500.00	\$76,850.00
Freels, Sally	ASSOC DIR, BIOSTAT		BC	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC PROF OF BIO	Α	AA	1.00	1.00	\$73,304.58	\$77,807.39
		Employee Total for	All Jobs	1.00	1.00	\$78,304.58	\$82,807.39
Freeman, Vincent L	ASSOC PROF OF EPI	Α	AA	1.00	1.00	\$141,869.00	\$144,371.81
Geise, Margaret Wright	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$94,131.90	\$96,249.90
Gorelick, Philip B	DEPT AFFL	- · · · ·	AL	0.00	0.00	\$0.00	\$0.00
	DDOE OF DIOCEAT	Employee Total for		1.00	1.00	\$302,018.87	\$319,660.19
Hedeker, Donald R	PROF OF BIOSTAT	A	AA	0.63	1.00	\$65,305.65	\$155,455.00
Hershow, Ronald C	ASSOC PROF OF EPI	A Employee Total for	AA	0.92	0.92	\$134,444.76	\$138,478.10
Johnson, Timothy D	DEDT AEEI	Employee Total for		1.00	1.00	\$146,944.76	\$150,978.10
Johnson, Timothy P	DEPT AFFL	Employee Total for	AL John	0.00 1.00	0.00 1.00	\$0.00	\$0.00 \$156,948.64
Kaste, Linda	DEPT AFFL	Employee Total for	All Jobs	0.00	0.00	\$145,427.28 \$0.00	\$150,946.64
Adste, Linua	DEFT AFFL	Employee Total for		1.00	1.00	\$124,503.50	\$128,238.60
Layden, Jennifer	ASST PROF	Employee Total for	All Jobs	0.00	0.00	\$124,503.50	\$120,230.00
Layden, Jennilei	ASSI FROF	Employee Total for		1.00	1.00	\$133,400.00	\$136,068.00
Lee, Todd A.	DEPT AFFL	Employee Total for	All Jobs	0.00	0.00	\$0.00	\$130,000.00
Lee, Todd A.	DEFTAIL	Employee Total for		0.51	0.51	\$76,000.00	\$82,540.00
Liu, Li C	ASST PROF	P	AA	1.00	1.00	\$71,166.23	\$75,369.04
Masi, Alfonse Thomas	DEPT AFFL	·	AL	0.00	0.00	\$0.00	\$0.00
madi, 7 mentee Triemae	52 2	Employee Total for		1.00	1.00	\$106,568.00	\$107,633.68
Matthews, Chelsea R	PROJ COORD	Zimpioyoo Total ioi	BA	1.00	1.00	\$53,585.75	\$56,088.56
McCarthy, Bridget J	RES ASSOC PROF		AA	0.50	0.50	\$38,304.53	\$39,453.67
Mehta, Supriya	ASSOC PROF OF EPI	Α	AA	1.00	1.00	\$75,055.63	\$81,558.44
Olshansky, Stuart Jay	PROF OF EPI	Α	AA	1.00	1.00	\$114,616.82	\$117,119.63
Pandey, Dilip K	DEPT AFFIL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$125,000.00	\$125,000.00
Persky, Victoria Weyler	PROF OF EPI	Α	AA	1.00	1.00	\$143,259.62	\$145,762.43
Rauscher, Garth H	ASSOC PROF OF EPI	Α	AA	0.56	0.89	\$42,848.50	\$72,106.01
		Employee Total for	All Jobs	1.00	1.00	\$76,515.18	\$81,017.99
Shaperd, Anita L	PROJS COORD		BA	1.00	1.00	\$58,144.52	\$60,647.33
Sieglaff, Brandon Ryan	ACAD COORD		BA	1.00	1.00	\$42,000.00	\$44,502.81
Stayner, Leslie Thomas	PROF	Α	AA	1.00	1.00	\$165,600.15	\$168,102.96
Westercamp, Nelli	PROJ COORD		BA	1.00	1.00	\$45,450.00	\$46,813.50
Williams, Chyvette T	ASST PROF	Р	AA	1.00	1.00	\$100,980.00	\$103,482.81
Xie, Hui	ASST PROF	Р	AA	1.00	1.00	\$95,000.00	\$97,502.81
399 - Health Policy & Admini	stration						
Cailas, Michael	CO-DIR, PHI PRGM		BC	0.00	0.00	\$7,000.00	\$7,000.00
		Employee Total for	All Jobs	1.00	1.00	\$77,271.73	\$80,785.32
Calhoun, Elizabeth A.	DIR, CLIN RES METHODS PRGM		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	Α	AA	1.00	1.00	\$147,723.24	\$155,109.40
		Employee Total for		1.00	1.00	\$157,723.24	\$165,109.40
Chaudhry, Saima	PROJ COORD		BA	1.00	1.00	\$44,186.32	\$46,727.03
Darnell, Julie Susan	ASST PROF	Р	AA	1.00	1.00	\$110,160.00	\$111,812.40
Dopkeen, Jonathan	CLIN ASST PROF		AA	0.50	0.50	\$50,000.00	\$50,000.00
Fitzgibbon, Marian	PROF		AL	0.10	0.10	\$13,657.80	\$13,657.80
Octoorhous	OLINI AGGT DOGG	Employee Total for		0.92	0.95	\$217,203.80	\$232,981.80
Getzenberg, Joy	CLIN ASST PROF		AA	1.00	1.00	\$99,999.96	\$99,999.96
Greenspan, Benn Josef	CLIN ASSOC PROF		AA	1.00	1.00	\$88,970.59	\$91,194.85
Henry, David B.	PROF	A Formula and Total form	AA	0.25	0.25	\$22,500.00	\$22,500.00
	PPO 10 000PC	Employee Total for		1.00	1.00	\$90,000.00	\$90,000.00
Manage Marrie Millian	PROJS COORD	_	BA AA	1.00	1.00	\$38,234.70	\$39,381.74
Hogan, Kevin William	ACCT DDGE		Λ Λ	1.00	1.00	\$85,000.08	\$88,400.08
Hogan, Kevin William Kim, Seijeoung	ASST PROF	P Employee Total for					
Kim, Seijeoung		Employee Total for	All Jobs	1.00	1.00	\$85,000.08	\$88,400.08
	ASST PROF CLIN ASST PROF ASSOC PROF						

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
399 - Health Policy & Administ	ration						
McGee, Kimberly A	ASST TO THE DIR		BA	1.00	1.00	\$66,103.98	\$69,409.18
Mensah, Edward K	ASSOC PROF	Α	AA	1.00	1.00	\$88,841.22	\$90,173.84
	DIR, PHI PRGM		BC	0.00	0.00	\$10,000.08	\$10,000.08
		Employee Total for		1.00	1.00	\$98,841.30	\$100,173.92
Mullner, Ross M	ASSOC PROF	Α	AL	1.00	1.00	\$90,362.44	\$91,717.88
		Employee Total for		1.00	1.00	\$90,362.44	\$91,717.88
Rich, Robert F	PROF, SCH PUB HLTH (UIC)	A	AA	0.00	0.00	\$0.00	\$0.00
Dancer Observe	DEDT AFEL	Employee Total for		1.00	1.00	\$219,585.60	\$227,271.10
Rosen, Cherise	DEPT AFFL	Campley on Total for	AL	0.00	0.00	\$0.00	\$0.00
Sewell, Richard Huston	CLIN ASST PROF	Employee Total for	AA AA	1.00 0.40	1.00 0.40	\$100,116.17 \$37,718.00	\$100,116.17 \$38,849.54
Sewell, Kichard Huston	CLIN ASST PROF	Employee Total for		1.00	1.00	\$90,688.56	\$104,743.41
Slater, Sandra J	RES ASST PROF	Employee Total for	AA AA	1.00	1.00	\$80,061.90	\$81,262.83
Valenta, Annette L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
valorità, 7 motto E		Employee Total for		1.00	1.00	\$138,361.76	\$142,512.61
Weinewuth, Cherie Michelle	ACAD RECRUIT ALUM SERV CAR	Employee retailer	BA	1.00	1.00	\$57,283.20	\$59,001.70
Wiebel, Aimee	ACAD COORD		BA	1.00	1.00	\$51,351.62	\$52,892.17
Zwanziger, Jack	PROF	Α	AA	1.00	1.00	\$173,343.04	\$179,410.05
		Employee Total for		1.00	1.00	\$183,343.04	\$189,410.05
892 - Inst for Hith Research&P	olicv				.,,,,	, ,	,, <i>,,,</i>
Al-Kodmany, Ahlam	DIR, IHRP FIN OPER		ВА	1.00	1.00	\$109,249.63	\$114,712.11
Baldyga, William W	EXEC ASSOC DIR OF ADMN		BA	1.00	1.00	\$129,436.03	\$133,319.11
Barnes-Boyd, Cynthia A	INST AFFL		AL	0.03	0.03	\$3,492.48	\$3.597.25
zamec zeja, ejmana / t		Employee Total for		1.00	1.00	\$116,416.15	\$119,908.63
Barrett, Richard E	INST AFFL	,,	AA	0.02	0.02	\$1,420.08	\$1,467.51
		Employee Total for	All Jobs	1.00	1.00	\$71,000.08	\$73,373.51
Berbaum, Michael L	DIR, METHODS RES CORE	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ВС	0.00	0.00	\$10,300.08	\$10,300.08
,	SR BIOSTATISTICIAN		ВС	0.90	1.00	\$105,088.70	\$119,917.88
		Employee Total for	All Jobs	1.00	1.00	\$126,725.21	\$130,217.96
Brach, John E	DIR, IHRP HR		ВА	1.00	1.00	\$78,043.34	\$84,286.81
Bradford, Rose Simone	PROJ COORD		ВА	1.00	1.00	\$65,080.50	\$68,334.53
Bueno, Rocio	MGR OF RES OPER		ВА	1.00	1.00	\$46,466.70	\$57,014.64
Chaloupka, Frank Joseph	DIR, HLTH POLICY CTR		ВС	0.00	0.00	\$10,000.08	\$10,000.08
		Employee Total for	All Jobs	1.00	1.00	\$165,000.13	\$179,000.08
Chriqui, Jamie F.	SR RES SCI		BA	1.00	1.00	\$140,033.25	\$148,365.23
Davis, Faith G	RES PROF		AA	0.40	0.40	\$47,537.78	\$48,854.83
		Employee Total for	All Jobs	1.00	1.00	\$139,634.26	\$142,137.07
Deane, Leslie Allan	INST AFFL		AL	0.02	0.02	\$2,941.20	\$2,941.20
		Employee Total for	All Jobs	1.00	1.00	\$224,994.00	\$224,994.00
Emery, Sherry L	SR RES SCI		BA	1.00	1.00	\$140,517.75	\$175,085.12
Feldman, R Sharon	ASST TO THE HEAD		BA	0.75	0.75	\$57,854.70	\$59,590.34
		Employee Total for	All Jobs	1.00	1.00	\$76,761.46	\$79,064.34
Fitzgibbon, Marian	ASSOC DIR, IHRP		BA	0.00	0.00	\$5,000.00	\$5,000.00
	RES PROF		AL	0.12	0.12	\$27,073.00	\$27,073.00
		Employee Total for		0.92	0.95	\$217,203.80	\$232,981.80
Gerber, Ben S	SR RES SCI		BA	0.18	0.18	\$15,819.16	\$15,819.16
		Employee Total for		0.72	0.72	\$66,054.16	\$66,054.16
Haschemeyer, David E	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$65,216.69	\$70,434.03
Henry, David B.	INST AFFL		AA	0.75	0.75	\$67,500.00	\$67,500.00
	DID I II TH DDOMO A DIOTAGE DDEV	Employee Total for		1.00	1.00	\$90,000.00	\$90,000.00
Hughes, Susan L	DIR, HLTH PROMO & DISEASE PREV		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	Formita Tabel 6	AA	0.40	0.40	\$53,903.48	\$56,059.62
Johnston Vousnice A	DID HIDD COMMC	Employee Total for		1.00	1.00	\$139,758.76	\$145,149.11
Johnston, Veronica A Kajdacsy-Balla, Andre A.	DIR, IHRP COMNC INST AFFL		BA AL	1.00 0.06	1.00 0.06	\$75,376.48 \$14,752.44	\$77,637.77 \$14,961.92
Rajuacey-Dalla, Allule A.	INGLALL	Employee Total for		1.00	1.00	\$14,752.44 \$231,190.66	\$14,961.92
Macias Virgilia	INST AFFL	Employee Total IOF		0.30	0.30	\$231,190.66	\$233,700.46
Macias, Virgilia	INGLALL	Employee Total for	AL All Johs	1.00	1.00	\$25,826.40	\$26,213.80
Marucha, Phillip T	RES PROF	Employee Total IOF	All Jobs	0.00	0.00	\$0.00	\$07,379.32
		Employee Total for		1.00	1.00	\$268,029.57	\$275,480.36
McCoo Apostopia B	ASSOC DIR, CMTY NUTR PRGM	Employee Total IOF	All Jobs BA	1.00	1.00	\$200,029.57	\$81,444.45
				1.00			
McGee, Anastasia P Mermelstein, Robin J	DIR		BC	0.00	0 00	\$50.000 00	\$50.000 00
Mermelstein, Robin J	DIR	Employee Total for	BC All Jobs	0.00 1.00	0.00 1.00	\$50,000.00 \$214,000.00	\$50,000.00 \$245,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
892 - Inst for Hith Research&Po	licy						
Orozco, Guadalupe	ASST DIR, IHRP HR		ВА	1.00	1.00	\$54,899.00	\$57,643.95
Pickel, Margaret G.	PROJ COORD		BA	1.00	0.50	\$47,423.00	\$24,422.85
Powell, Lisa M	SR RES SCI		BA	1.00	1.00	\$183,190.83	\$192,350.37
		Employee Total for	All Jobs	1.00	1.00	\$183,190.83	\$192,350.37
Prohaska, Thomas R	DIR, CTR FOR RES ON HEALTHY AG		BC	0.00	0.00	\$5,000.04	\$5,000.04
	INST AFFL		AA	0.32	0.32	\$38,725.99	\$40,081.40
		Employee Total for	All Jobs	1.00	1.00	\$126,018.68	\$130,254.33
Racinski, Paul Zbigniew	MGR OF RES OPER		BA	1.00	1.00	\$70,984.31	\$75,236.27
Ruggiero, Laurie	PROF		AA	0.70	0.70	\$74,030.29	\$75,002.26
		Employee Total for	All Jobs	1.00	1.00	\$104,025.33	\$107,146.09
Sandoval, Anna S	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$63,672.48	\$64,627.57
Sporer, Amy	ASST DIR RES MGMT		BA	1.00	1.00	\$83,636.00	\$86,145.08
Stillerman, Audrey Jean	MED DIR		BA	0.80	0.80	\$117,058.60	\$119,399.77
Vazquez, Karina	IHRP OPER COORD		BA	1.00	1.00	\$40,213.68	\$44,999.11
Zwanziger, Jack	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$183,343.04	\$189,410.05
786 - Public Health-UHP							
Washington-Calvin, Dorothy	ASSOC PROJ DIR		BA	1.00	1.00	\$60,000.00	\$63,000.00
592 - School of Public Health							
Bingham, Marilyn	COURSE MGMT PRGM COORD		BA	1.00	1.00	\$53,691.84	\$55,302.60
Buchanan, Susan Nathalie	OCC MED PHYSN		BA	0.00	0.25	\$0.00	\$32,188.19
		Employee Total for	All Jobs	0.79	0.95	\$99,717.76	\$124,348.69
Cali, Salvatore	RES INDUST HYGIENIST		BA	0.26	0.26	\$21,379.56	\$21,379.56
		Employee Total for	All Jobs	1.00	1.00	\$81,773.28	\$85,396.90
Dardynskaia, Irina V	RES ASSOC PROF		AL	1.00	1.00	\$90,952.28	\$96,409.42
Dardynskiy, Oleg A	CLIN RES COORD		BA	0.80	0.85	\$57,120.00	\$61,832.40
Duvall, Katherine L	CLIN PHYSN, HLTH SERV		BA	0.83	0.83	\$114,827.23	\$114,827.23
		Employee Total for	All Jobs	0.95	0.98	\$128,090.09	\$135,260.23
Hinkamp, David	OCCUP MED PHYSN		BA	0.50	0.50	\$79,170.00	\$79,170.00
Orris, Peter	CLIN PHYSN		BB	0.43	0.43	\$86,031.01	\$88,611.94
Stasula, Irene D	ASSOC DIR		BA	1.00	1.00	\$103,000.00	\$109,180.00
706 - School of Public Health A	dmin						
Altman, Norman	PROJS COORD		BA	0.49	0.49	\$34,111.18	\$34,622.85
		Employee Total for	All Jobs	1.00	1.00	\$69,050.07	\$70,085.82
Brandt-Rauf, Paul	DEAN		BC	0.00	0.00	\$53,182.00	\$54,777.00
	DEAN		ВС	1.00	1.00	\$234,000.00	\$241,020.00
		Employee Total for	All Jobs	1.00	1.00	\$287,182.00	\$295,797.00
Chadwell, Natalie Willa	ADMIN PROJ COORD		BA	1.00	1.00	\$56,000.00	\$57,120.00
Davis, Faith G	ASSOC DEAN FOR RES		BC	0.00	0.00	\$20,000.00	\$20,000.00
	ASSOC DEAN FOR RES		BC	0.30	0.30	\$36,048.12	\$36,641.12
		Employee Total for	All Jobs	1.00	1.00	\$139,634.26	\$142,137.07
Finch, Jaclyn L	DIR OF FIN		BA	1.00	1.00	\$88,758.77	\$93,196.71
Hyland, Craig	ASST DIR, DEVLP & ALUMNI AFF		BA	1.00	1.00	\$51,034.00	\$52,565.02
Kong, Julie C	COORD OF RES PRGMS		BA	1.00	1.00	\$91,102.23	\$93,835.30
Lewis-Reese, Antoniah	ASST TO THE DEAN		BA	1.00	1.00	\$65,000.00	\$67,600.00
Lofthouse, Alyson Lynn	PROJS COORD		BA	1.00	1.00	\$50,975.00	\$54,033.50
Mattocks, Janet A	ADMIN PROJ COORD		BA	1.00	1.00	\$50,750.00	\$52,780.00
Neuberger, Babette J	ASSOC DEAN FOR ACAD AFF		BA	1.00	1.00	\$94,157.08	\$94,910.34
Pruitt, Sha'Ron L	ASST DIR FOR FIN & ADMIN		BA	1.00	1.00	\$72,500.00	\$75,400.00
Reed, La Don	SR PRGMR SPEC - LAR		BA	1.00	1.00	\$86,078.97	\$91,243.71
Richards, Jason K	WEBMASTER		BA	1.00	1.00	\$56,938.75	\$58,077.53
Riggs, Karin Diane	DISTANCE LEARNING SPEC		BA	1.00	1.00	\$60,000.00	\$60,000.00
Sewell, Richard Huston	ASSOC DEAN FOR PUB HLTH PRAC		BC	0.00	0.00	\$7,619.04	\$7,619.04
	ASSOC DEAN FOR PUB HLTH PRAC		BC	0.50	0.50	\$35,921.52	\$48,561.93
Ohamaali Aan I	ACCT DEAN FOR CTRUE AFRO	Employee Total for		1.00	1.00	\$90,688.56	\$104,743.41
Shorrock, Ann L	ASST DEAN FOR STDNT AFRS		BA	1.00	1.00	\$83,000.00	\$85,905.00
Slavick, John Tee	ASST DIR OF STDNT SERV		BA	1.00	1.00	\$57,000.00	\$58,425.00
Steward, Curtisteen	ASSOC DEAN FOR FIN & RSRCS PLN		BA	1.00	1.00	\$114,461.15	\$121,099.90
Tag, Melissa	ACAD COORD		BA	1.00	1.00	\$40,000.00	\$42,400.00
Zwanziger, Jack	DIR, HLTH POLICY & ADMN	Familian T 1 11	BC	0.00	0.00	\$10,000.00	\$10,000.00
OL Gardelly !		Employee Total for	All Jobs	1.00	1.00	\$183,343.04	\$189,410.05
GL - Social Work							
000 / 4//							
630 - Jane Addams Social Work Allen-Meares, Paula	JOHN CORBALLY PRES PROF		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GL - Social Work							
630 - Jane Addams Social Work							
Allen-Meares, Paula	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$375,000.00	\$388,125.00
Alleyne-Green, Binta	ASST PROF	Р	AA	1.00	1.00	\$62,565.00	\$64,129.13
Bennett, Larry W.	PROF	Α	AA	1.00	1.00	\$81,006.00	\$81,006.00
Bonecutter, Faith Johnson	ASSOC DEAN		BA	0.00	0.00	\$25,462.00	\$26,353.17
	CLIN ASSOC PROF		AL	1.00	1.00	\$83,577.38	\$86,502.59
Damina Malaria	ACCT PROF	Employee Total for		1.00	1.00	\$109,039.38	\$112,855.76
Borum, Valerie	ASST PROF	P	AA	1.00	1.00	\$66,162.00	\$69,470.10
Butterfield, Alice K.	PROF	Α	AA	1.00	1.00	\$105,450.00	\$107,559.00
Coats, Barbara C	CLIN ASST PROF		AL BA	1.00	1.00	\$64,484.00	\$66,740.94
	DIR OF FIELD INSTRN	Completes Total for		0.00	0.00	\$15,277.00	\$15,811.70
Dawleff Alan	ACCT DDOE	Employee Total for		1.00	1.00	\$79,761.00	\$82,552.64
Dettlaff, Alan	ASST PROF	P T	AA	1.00	1.00	\$67,621.00	\$71,002.05
Falconnier, Lydia A.	ASST PROF	ı P	AA	1.00	1.00	\$60,949.00	\$60,949.00
Gaston, Gina Blanche	ASST PROF	•	AA	1.00	1.00	\$69,000.00	\$69,000.00
Gleeson, James P Hairston, Creasie F	ASSOC PROF DEAN	Α	AA BA	1.00 1.00	1.00 1.00	\$97,946.00 \$226,440.00	\$101,374.11 \$235,498.00
Tialiston, Crease i	PROF	А	AL	0.00	0.00	\$0.00	\$0.00
	FROF						
Hsieh, Chang-Ming	ASSOC PROF	Employee Total for A	All Jobs	1.00 1.00	<i>1.00</i> 1.00	\$226,440.00 \$65,445.00	\$235,498.00 \$67,081.13
Leathers, Sonya J Mattaini, Mark A	ASSOC PROF ASSOC PROF	A A	AA AA	1.00 1.00	1.00 1.00	\$73,739.00 \$82,522.00	\$77,425.95 \$84,997.66
McCoy, Henrika	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$75,920.00
McKay-Jackson, Cassandra L.	ASST PROF	P	AA	1.00	1.00	\$63,060.00	\$69,000.25
Miles, Danielle N	ASST TO DIR	г	BA	1.00	1.00	\$36,591.00	
Mitchell, Christopher G	ASSOC DEAN FOR DOC STDY		BA	1.00	1.00	\$36,591.00	\$37,871.69 \$98,764.05
Mitchell, Christophel G	ASSOC DEAN FOR DOC STUDIES		BA	0.00	0.00	\$25,462.00	\$26,735.10
	ASSOC PROF	Α	AA	0.00	0.00	\$25,462.00	
	ASSOC PROF	Employee Total for		1.00	1.00	\$119,523.00	\$0.00 \$125,499.15
Molina, Therese	ASST DIR OF COLL CMPUT SERV	Employee Total for	BA	1.00	1.00	\$119,523.00	\$125,499.15 \$61,148.84
Nebbitt, Von	ASSOC PROF	Α	AA	1.00	1.00	\$77,000.00	\$80,080.00
O'Brien, Mary Patricia	ASSOC PROF	A	AA	1.00	1.00	\$77,000.00	\$77,356.09
Padgett, Kimberly M	DIR, COLL FISCAL OPER	A	BA	1.00	1.00	\$65,000.00	\$67,275.00
Payne, Jennifer	ASST PROF	Р	AA	1.00	1.00	\$70,000.00	\$70,000.00
Phillips, Susan D.	ASST PROF	P	AA	1.00	1.00	\$64,952.00	\$67,225.32
Pitre, Cattrell M	HR SPEC	'	BA	1.00	1.00	\$46,244.00	\$47,862.54
Potts, Edward	DIR OF ADMISSIONS		BA	1.00	1.00	\$72,893.03	\$76,537.68
Smith-McKeever, Thelma Chedgzsey	ASST PROF	Т	AA	1.00	1.00	\$62,561.00	\$62,561.00
Stoakley, Candace D	ASST TO THE DIR	•	BA	1.00	1.00	\$42,950.00	\$44,453.25
Swartz, James A.	ASSOC PROF	Α	AA	1.00	1.00	\$77,695.00	\$80,025.85
Venecek, Sara L.	ASST TO THE DEAN		BA	1.00	1.00	\$52,000.00	\$54,600.00
Watson, Amy C.	ASSOC PROF	Α	AA	1.00	1.00	\$67,241.00	\$76,997.67
Wheeler Brooks, Jennifer	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$70,000.00
JK - Student Affairs Ancillary Svcs		•				************	***********
336 - Children's Centers							
Cochran, Lisa Marie	SPEC IN EDUC		ВА	1.00	1.00	\$40,800.00	\$42,024.00
Fan, Yannie Q	SPEC IN EDUC		BA	1.00	1.00	\$40,800.00	\$44,125.20
Fineberg, Nancy L	DIR OF CHILDREN'S CTR		BA	1.00	1.00	\$76,516.32	\$78,811.81
Jimenez, Juan	SPEC IN EDUC		BA	1.00	1.00	\$40,800.00	
Johnson, Linda Carol	SPEC IN EDUC		BA	1.00	1.00	\$50,490.00	\$42,024.00
Krol, Kristin	SPEC IN EDUC		BA	1.00	1.00	\$40,800.00	\$52,004.70 \$42,024.00
			BA	1.00	1.00		\$59,884.20
Kull, Kimberly B.	ASST DIR CHILDRENS CTR (SITE D SPEC IN EDUC		BA	1.00	1.00	\$58,140.00 \$43,350.00	
McCrorey, Christener F Vecchione, Annmarie	ASST DIR		BA	1.00	1.00	\$51,000.00	\$44,650.50 \$52,530.00
Wells, Arlene	SPEC IN EDUC		BA	0.25	0.25	\$11,617.84	\$11,966.38
Wells, Allelle							
	SPEC IN EDUC	Employee Total for	BA All John	0.75 1.00	0.75 1.00	\$34,282.16 \$45,900.00	\$35,310.62 \$47,277.00
Wood, Tiffany	SPEC IN EDUC	Employee Total for	BA	1.00	1.00	\$40,000.00	\$47,277.00
Young, Melinda Gail	SPEC IN EDUC		BA	1.00	1.00	\$40,000.00	\$43,569.00
•	OI LO IIN LDUC		DA	1.00	1.00	ψ 4 ∠,300.00	φ 4 3,309.00
518 - Publications Services	CAMBUS BURL SERVICES			4.00	4.00	****	000 100 00
Catrambone, Gerard A	CAMPUS PUBL SERV DIR		BA	1.00	1.00	\$80,000.00	\$82,400.00
Hoff, Robert J.	ASST DIR PUBL		BA	1.00	1.00	\$53,000.00	\$54,590.00
GP - Urban Planning &Public Affair							
311 - Ctr for Urban Economic De							
Smith, Janet L	CO-DIR		BC	0.00	0.00	\$5,000.00	\$7,500.00
		Employee Total for	All Jobs	1.00	1.00	\$82,054.87	\$88,022.34

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public A	ffairs		_			
311 - Ctr for Urban Economic	Devel					
Theodore, Nikolas	DIR, CUED	BC	0.00	0.00	\$8,500.00	\$15,000.00
		Employee Total for All Jobs	1.00	1.00	\$93,694.72	\$104,454.46
Williams, Cedric	MGR OF SYST SERV	BA	1.00	1.00	\$63,609.57	\$65,517.86
Zelalem, Yittayih	CO-DIRECTOR	BA	1.00	1.00	\$81,358.01	\$86,239.49
533 - GC Urban Data Vis Prog	-					
Dieber, William A	DIR	BB	0.20	0.40	\$16,231.20	\$33,436.31
Savar, Nina L	GIS COORD	BA	1.00	1.00	\$78,026.33	\$80,367.12
255 - Great Cities Institute						
Barnes-Boyd, Cynthia A	DIR UICNI	BA	0.72	0.72	\$83,819.27	\$86,333.85
		Employee Total for All Jobs	1.00	1.00	\$116,416.15	\$119,908.63
Judd, Dennis R.	INTERIM DIR, GCI	BC	0.00	0.00	\$15,000.00	\$15,000.00
	INTERIM DIR, GCI	BC	1.00	1.00	\$160,542.72	\$160,542.72
Denviotano Inselan	ACCOOL DID DUG & FIN	Employee Total for All Jobs	1.00	1.00	\$175,542.72	\$175,542.72
Pamintuan, Jocelyn	ASSOC DIR, BUS & FIN	BA	1.00	1.00	\$86,000.00	\$88,580.00
568 - Inst Policy & Civic Enga	-	5.4	4.00	4.00	000 000 00	****
Hoereth, Joseph Kwame	DIR, ICPE	BA	1.00	1.00	\$90,000.00	\$92,925.00
635 - Inst for Res on Race &						
Gaiba, Francesca	ASSOC DIR FOR RES	BA	1.00	1.00	\$85,000.00	\$87,550.00
Richie, Beth E	DIR	BC	0.00	0.00	\$12,000.00	\$15,000.00
	DIR	BC	1.00	1.00	\$165,751.00	\$174,038.55
		Employee Total for All Jobs	1.00	1.00	\$177,751.00	\$189,038.55
694 - Public Administration						
Beam, George D	ASSOC PROF	A AA	1.00	1.00	\$63,190.95	\$65,086.68
	DIR OF GRAD STUDIES MPA	BC	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for All Jobs	1.00	1.00	\$66,190.95	\$68,086.68
Feeney, Mary K	ASST PROF	P AA	1.00	1.00	\$67,749.28	\$71,136.74
Haller, Megan Kathleen	RES ASST PROF	AA	1.00	1.00	\$60,000.00	\$61,800.00
Hendrick, Rebecca M	ASSOC PROF	A AA	1.00	1.00	\$86,249.97	\$88,837.47
	DIR OF GRAD STUDIES - PHD	BC	0.00	0.00	\$3,000.00	\$3,000.00
Hallanaali, Allanaan I	ACCOC DROF	Employee Total for All Jobs A AA	1.00 1.00	1.00	\$89,249.97	\$91,837.47
Holbrook, Allyson L.	ASSOC PROF	Employee Total for All Jobs	1.00	1.00 1.00	\$70,655.02 \$70,655.02	\$75,000.30 \$75,000.30
Johnson, Timothy P	PROF	A AA	0.00	0.00	\$70,033.02	\$75,000.30
Johnson, Filliothy F	FIXOI	Employee Total for All Jobs	1.00	1.00	\$145,427.28	\$156,948.64
LeRoux, Kelly	ASST PROF	P AA	1.00	1.00	\$72,500.00	\$74,051.50
Mastracci, Sharon H.	ASSOC PROF	A AA	1.00	1.00	\$70,655.26	\$75,000.56
Merriman, David F	PROF	A AA	0.50	0.50	\$69.487.00	\$71,745.33
moninal, zana i		Employee Total for All Jobs	1.00	1.00	\$145,975.00	\$150,491.69
Mossberger, Karen Ann	HEAD	BC	0.00	0.00	\$9,000.00	\$9,000.00
3.,	PROF	A AA	1.00	1.00	\$94,435.56	\$97,740.80
		Employee Total for All Jobs	1.00	1.00	\$103,435.56	\$106,740.80
Pagano, Michael Anthony	PROF	A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$250,000.00	\$257,500.00
Sanders, Sharon A	ASST TO THE HEAD	BA	1.00	1.00	\$52,000.00	\$53,560.00
Thompson, James R	ASSOC PROF	A AA	1.00	1.00	\$89,514.15	\$92,647.15
Welch, Eric W	ASSOC PROF	A AA	1.00	1.00	\$90,000.00	\$93,600.00
Wu, Yonghong	ASSOC PROF	A AA	1.00	1.00	\$66,364.65	\$74,992.05
429 - Survey Research Labor	ratory					
Basic, Margaret Mary	SR FIELD COORD	ВА	1.00	1.00	\$47,418.85	\$48,841.42
Chen, Jie	MGR OF SYST SERV	BA	1.00	1.00	\$93,537.11	\$97,278.59
Cox, Antonio Nate	SR RES PRGMR	BA	1.00	1.00	\$48,944.60	\$49,923.49
Farrar, Isabel C	RES PRGM SPEC	ВА	1.00	1.00	\$65,896.66	\$67,873.56
Hammer, Douglas N	SR FIELD COORD	ВА	1.00	1.00	\$49,261.04	\$50,246.26
Harris, Marguerite Teresa	ASSOC DIR	ВА	1.00	1.00	\$102,251.93	\$105,319.49
Johnson, Timothy P	DIR	ВА	0.00	0.00	\$15,000.00	\$20,000.00
•	DIR	ВА	1.00	1.00	\$130,427.28	\$136,948.64
		Employee Total for All Jobs	1.00	1.00	\$145,427.28	\$156,948.64
Kelly-Wilson, Lisa Kaye	SR COORD	ВА	1.00	1.00	\$53,188.73	\$54,518.45
Owens, Linda Kay	ASST DIR FOR RES PLNG	ВА	1.00	1.00	\$79,847.47	\$82,242.89
Parker, Geoffrey Evan	DATA REDUCTION OPER MGR	ВА	1.00	1.00	\$50,888.59	\$52,160.80
•			1.00	1.00	\$82,229.10	\$84,284.83
Parker, Vincent	MGR OF SURVEY SYST	BA				
Parker, Vincent Parsons, Jennifer A	ASSOC DIR FOR RES PRGM	BA	0.75	0.75	\$71,648.20	\$73,797.65
						\$73,797.65 \$52,895.72

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affair	s					_	-
429 - Survey Research Laborator	у						
Vandam, April A	ASST TO THE DIR		BA	1.00	1.00	\$30,906.00	\$31,524.12
White, Michelle D	PROJ COORD		BA	1.00	1.00	\$49,100.53	\$51,064.55
305 - Urban & Public Affairs Prog	ıram						
Cheatom, Danielle Ashley	PRGM COORD		BA	1.00	1.00	\$38,000.00	\$39,140.00
Werner, Valerie	DIR		BA	1.00	1.00	\$67,238.40	\$70,600.32
736 - Urban Planning &Public Aft	fairs						
Dyer, Sharyn Kaye	ASST TO ASSOC DEAN		BA	1.00	1.00	\$45,622.50	\$46,991.18
Hiolski, Marcin	DIR CMPTR & CONT SUPPORT SERV		BA	1.00	1.00	\$70,000.00	\$72,100.00
Masterson, Jaime L	ASST TO THE DEAN		BA	1.00	1.00	\$65,000.00	\$67,275.00
Merriman, David F	ASSOC DEAN FAC AFFAIRS		BC	0.00	0.00	\$7,000.00	\$7,000.00
		Employee Total fo		1.00	1.00	\$145,975.00	\$150,491.69
Pagano, Michael Anthony	DEAN		BA	0.00	0.00	\$22,778.00	\$23,461.34
	DEAN		BA	1.00	1.00	\$186,083.00	\$191,665.49
		Employee Total fo		1.00	1.00	\$250,000.00	\$257,500.00
Pietka, Jennifer J	DIR, HR INFO SYST		BA	1.00	1.00	\$77,954.52	\$82,631.79
Schorsch, Albert J	ASSOC DEAN		BA	1.00	1.00	\$109,033.14	\$113,394.47
	ECON DEVLP PLANNER	Employee Total fo	BA	0.00	0.00	\$0.00	\$0.00
White Jones, Jodi Marie	ASST DEAN FOR COMNC	Employee Total fo	r Ali Jobs BA	1.00 1.00	<i>1.00</i> 1.00	\$109,033.14 \$84,650.03	\$113,394.47 \$87.189.53
	ASST DEAN FOR COMING		DA	1.00	1.00	\$64,030.03	φο7,169.55
727 - Urban Planning and Policy	ASSOC PROF	А	AA	1.00	1.00	\$70,096.30	\$72.724.91
Al-Kodmany, Kheir M. Ashton, Philip S		A	AA	1.00	1.00	\$65,583.61	\$72,724.91 \$74,109.48
Barnds, Ann	ASSOC PROF ASST TO THE DIR	A	BA	1.00	1.00	\$50,150.38	\$74,109.46 \$51,654.89
Betancur, John-Jairo	ASSOC PROF	Α	AA	1.00	1.00	\$79,593.28	\$81,981.08
Drucker, Joshua M	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,950.00
Gills, Douglas Cornell	ASSOC PROF	Α	AA	1.00	1.00	\$66,991.70	\$68,331.53
Hoch, Charles John	PROF	A	AA	1.00	1.00	\$102,543.54	\$107,670.72
Jaffe, Martin S	ASSOC PROF	A	AA	1.00	1.00	\$87,183.51	\$89,799.02
Kawamura, Kazuya	ASSOC PROF	Α	AA	1.00	1.00	\$75,104.00	\$78,859.20
	HEAD		ВС	0.00	0.00	\$6,545.40	\$9,000.00
		Employee Total fo	r All Jobs	1.00	1.00	\$81,649.40	\$87,859.20
Liu, Wei	ASST TO DIR		BA	1.00	1.00	\$59,495.53	\$61,577.87
Parker, Brenda	ASST PROF	Р	AA	1.00	1.00	\$65,278.00	\$67,236.34
		Employee Total fo	r All Jobs	1.00	1.00	\$65,278.00	\$67,236.34
Perry, David C	PROF	Α	AA	1.00	1.00	\$134,815.00	\$138,859.45
		Employee Total fo	r All Jobs	1.00	1.00	\$134,815.00	\$138,859.45
Smith, Janet L	ASSOC PROF	Α	AA	1.00	1.00	\$77,054.87	\$80,522.34
		Employee Total fo	r All Jobs	1.00	1.00	\$82,054.87	\$88,022.34
Thakuriah, Piyushimita	ASSOC PROF	Α	AA	1.00	1.00	\$84,206.22	\$87,574.47
Theodore, Nikolas	ASSOC PROF	Α	AA	1.00	1.00	\$85,194.72	\$89,454.46
		Employee Total fo		1.00	1.00	\$93,694.72	\$104,454.46
Weber, Rachel N	ASSOC PROF	Α	AA	1.00	1.00	\$82,425.37	\$86,134.51
Winkle, Curtis Richard	ASSOC PROF	Α	AA	1.00	1.00	\$83,084.29	\$85,576.82
	DIR OF GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,137.50
Zellere Meine I	ACCT PROF	Employee Total fo		1.00	1.00	\$88,084.29	\$90,714.32
Zellner, Moira L	ASST PROF	P Employee Total fo	AA	0.51	0.51	\$31,924.36	\$34,797.55
Zhang Ting-Wei	PROF	Employee Total fo		1.00 1.00	<i>1.00</i> 1.00	\$62,596.79 \$86,554.43	\$67,617.05 \$91.747.70
Zhang, Ting-Wei 918 - Urban Transportation Contr		A	AA	1.00	1.00	φου,υθ4.43	\$91,747.70
918 - Urban Transportation Center Becerra, Silvia A			Б.4	4.00	1.00	\$47.4E0.00	\$49,979.24
•	PRGM COORD ASSOC PROF		BA AA	1.00 0.00	1.00 0.00	\$47,150.23	\$49,979.24 \$0.00
Kawamura, Kazuya	AGGOU FROF	Employee Total fo		1.00	1.00	\$0.00 \$81,649.40	\$0.00 \$87,859.20
Schlickman, Stephen E	EXEC DIR, UTC	Employee Total IO	BA	0.90	0.90	\$61,649.40 \$157,500.00	\$67,659.20 \$163,012.50
Smith, Vanessa C.	ASSOC DIR FOR BUS & FIN		BA	1.00	1.00	\$80,316.00	\$80,316.00
HY - Utilities Administration-UIC			DA	1.00	1.00	\$00,010.00	ψου,υ 10.00
951 - Utilities - UIC							
	ACCT DID LITHLITIES		DΛ	1.00	1.00	¢04.000.00	POE 470 00
Molina, Vincent L	ASST DIR, UTILITIES UTIL ENERGY & ENVIR COORD		BA BA	1.00 1.00	1.00 1.00	\$91,800.00 \$88,740.00	\$95,472.00 \$90,958.50
Nguyen, Tonga T	OTIL ENLINGT & ENVIR COURD		DA	1.00	1.00	φοο, <i>ι</i> 40.00	დას,აებ. <u>ე</u> 0
JS - VC for Development							
587 - Ofc Institutional Advancem						0405 000 00	#400 1 -0 -
Amendola, Luigi Bruno Bever, Kathryn Frey	DIR OF ADVCMT DIR OF ADVCMT		BA	1.00	1.00	\$105,000.00	\$108,150.00
			BA	1.00	1.00	\$69,000.00	\$71,415.00

JS - VC for Development 587 - Ofc Institutional Advance Coughlin, Charles E.	ment						
	ment						
Coughlin, Charles E.							
	ASSOC DEAN		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF ADVCMT		BA	1.00	1.00	\$121,622.25	\$124,358.75
		Employee Total fo	r All Jobs	1.00	1.00	\$121,622.25	\$124,358.75
Domkowski, Lisa	DIR OF ADVCMT		BA	1.00	1.00	\$67,000.00	\$69,345.00
Drew, Helen Ruby	DIR OF ADVCMT		BA	1.00	1.00	\$81,160.79	\$84,001.42
Giloth, Sara Marie	DIR OF ADVANCEMENT		BA	1.00	1.00	\$70,000.00	\$74,200.00
Herman, Nancy	DIR OF ADV		BA	1.00	1.00	\$83,230.00	\$86,559.20
Nalley, William Patrick	DIR OF ADVCMT		BA	1.00	1.00	\$69,527.50	\$71,960.96
Shoemaker, Christopher J	DIR OF ADVCMT		BA	1.00	1.00	\$80,000.00	\$83,600.00
Spiess, Kathleen Mary	DIR OF ADVCMT		BA	1.00	1.00	\$83,000.00	\$85,905.00
Stack, Rachel Carlton	DIR OF ADVCMT		BA	1.00	1.00	\$108,150.00	\$111,935.25
		Employee Total fo		1.00	1.00	\$108,150.00	\$111,935.25
Todd, Larry Keith	CHIEF DEVLP OFCR, MED CTR		BA	1.00	1.00	\$250,000.00	\$257,500.00
Tym, Alice E.	DIR OF ADVCMT		BA	1.00	1.00	\$85,000.00	\$87,975.00
Valentino, Mark J	DIR OF ADVCMT		BA	1.00	1.00	\$122,918.78	\$127,220.94
v	DID ADVOLAT	Employee Total fo		1.00	1.00	\$144,427.39	\$149,374.55
Yocum, Brian R	DIR, ADVCMT		BA	1.00	1.00	\$85,000.00	\$87,975.00
242 - Office of Development							
Alexander, Randolph A	SR DIR		BA	1.00	1.00	\$117,875.00	\$121,411.25
Ayrapetyan, Evelina	ASST TO DIR OF DEVLP		BA	1.00	1.00	\$40,000.00	\$41,200.00
Evon, Darcy Lynn	EXEC DIR, CORP FNDTN REL		BA	1.00	1.00	\$106,638.44	\$111,970.36
Feeney, James B	DIR OF DEVLP		BA	1.00	1.00	\$77,140.00	\$80,997.00
Golz, Thomas F	DIR OF CORP FNDTN REL		BA	1.00	1.00	\$71,400.00	\$73,542.00
Hogan, Robert P.	DIR OF DEVLP		BA	1.00	1.00	\$76,507.56	\$78,802.79
Huebler, John R	DIR OF DEVLP		BA	1.00	1.00	\$80,000.00	\$82,400.00
Hunt, Penelepe C	V CHANC FOR DEVLP		BA	0.50	0.50	\$122,400.00	\$126,072.00
I have a Characan Calatta	DID ODEO EVENTO	Employee Total fo		1.00	1.00	\$246,000.00	\$253,372.00
Hynes, Shannon Colette	DIR, SPEC EVENTS		BA	1.00	1.00	\$64,872.00	\$66,818.16
Jackman, Elizabeth A	EXEC DIR, OPER		BA	0.70	0.70	\$59,500.00	\$61,285.00
Kaplan, Judith Tatel	SR DIR OF DEVELOP		BA	1.00	1.00	\$99,928.00	\$102,926.36
Kirk, Marilyn Kay	ASSOC V CHANC		BA	1.00	1.00	\$160,000.00	\$164,800.00
Larson, Angela L.	DIR OF ANNUAL GIVING		BA	1.00	1.00	\$82,111.60	\$84,574.95
Michael, Michelle	EXEC DIR OF DONOR PRGMS		BA	1.00	1.00	\$97,416.48	\$100,338.97
Phillips, Allison D	ASST TO THE DPTY ASSOC CHANC		BA	1.00	1.00	\$52,767.65	\$54,350.68
Recchia, Teresa M	ASST TO DEPUTY ASSOC CHANC		BA	1.00	1.00	\$52,775.00	\$55,149.88
Scott, David Alan	SR ASSOC DIR		BA	1.00	1.00	\$70,000.00	\$72,100.00
Sexton, Jill A	DIR, SPEC PROJ		BA	1.00	1.00	\$65,000.00	\$66,950.00
Stanczak, Jessica Olive	ASSOC DIR OF COMNC DEVLP		BA	0.80	0.80	\$54,363.40	\$55,994.30
Utrata, Laura	DIR CORP AND FNDTN REL ASSOC V CHANC		BA	1.00	1.00	\$65,000.00	\$68,250.00
Van Hecke, D Charles			BA	1.00	1.00	\$160,000.00	\$164,800.00
Vasiukevicius, Raymond	ASST TO V CHANC		BA	1.00	1.00	\$71,508.53	\$74,011.33
Wongchinsri, Patcharee	ASST DIR OF BUS OPS		BA	1.00	1.00	\$60,900.00	\$63,945.00
JU - VC for External Affairs							
756 - Community Relations							
Gutierrez, Martha L	ASSOC DIR CMTY REL		BA	0.50	0.50	\$48,750.00	\$50,212.50
		Employee Total fo		1.00	1.00	\$97,500.00	\$100,425.00
Swinney, Caroline Theus	DIR, CMTY REL		BA	1.00	1.00	\$112,000.00	\$115,360.00
641 - Marketing and Communic							
Petersen, Anne Elizabeth	DIR OF DIGITAL MKTG		BA	1.00	1.00	\$74,000.00	\$76,220.00
Tynan, Kevin Barrie	EXEC DIR MKTG COMMNC		BA	1.00	1.00	\$120,000.00	\$123,600.00
540 - VC for External Affairs							
Coicou, Karen M	ASST TO ASSOC V CHANC FOR CIVI		BA	1.00	1.00	\$50,741.12	\$52,263.35
Crumbock, Michael Joseph	ASST TO ASSOC VC CIVIC & CORP		BA	1.00	1.00	\$45,356.66	\$46,717.36
Dombrowski, Sarah M	BUS OPER SPEC		BA	1.00	1.00	\$55,825.00	\$58,616.25
Norsym, Arlene F	ASSOC CHANC ALUMNI REL		BA	0.50	0.50	\$75,000.00	\$77,250.00
		Employee Total fo	r All Jobs	1.00	1.00	\$150,000.00	\$154,500.00
Perry, David C	ASSOC CHANC FOR GREAT CITIES C	;	BC	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$134,815.00	\$138,859.45
Soto Plutz, Teresita D	ASST DIR OF ADMIN SERV		BA	1.00	1.00	\$75,000.00	\$78,750.00
Woodard, Jennifer L	ASSOC V CHANC FOR CIVIC & CORP		BA	1.00	1.00	\$134,914.30	\$138,961.73
JL - VC for Human Resources at l	JIC						
407 - Human Resources at UIC							
	ASST DIR RECRUIT AND STAFFING		ВА	1.00	1.00	\$89,481.46	\$89,481.46
Barrera, Patricia Frances							

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JL - VC for Human Resources a	t UIC					-	
407 - Human Resources at Ul	c						
Budzik, Elizabeth N	DIR RSRSC MGMT		ВА	1.00	1.00	\$100,000.00	\$70,000.00
Holz, Stephen Joachim	ASSOC DIR, LABOR & EMP REL		BA	1.00	1.00	\$134,995.00	\$139,044.85
LaBlaiks, Marilyn	ASST DIR LABOR & EMPL REL		BA	1.00	1.00	\$118,000.00	\$121,540.00
Lewis, Debbie	COMPENSATION CONSLT SPEC		BA	1.00	1.00	\$86,275.00	\$90,588.75
McEnery, John Joseph	DIR OF HR SHARED SERV		BA	1.00	1.00	\$151,742.50	\$156,294.78
Mendez, Mirta	DIR, UIC EMPLOYMENT SERVS		BA	1.00	1.00	\$125,000.00	\$128,750.00
Mezydlo, Victoria I	HRIS TRNG COORD		BA	1.00	1.00	\$63,000.00	\$65,520.00
Morris Lee, Kim Theresa	DIR OF ORG EFFECTIVENESS		BA	1.00	1.00	\$152,250.00	\$156,056.25
Olszewski, Elaine M	HR SPEC		BB BA	0.49 1.00	0.49 1.00	\$22,900.00 \$81,600.00	\$23,587.00 \$85,680.00
Police Hall, Roseanda Richmond, Odell Maurice	ASSOC DIR, HR SERV CTR ASST DIR, HR SERV CTR		BA	1.00	1.00	\$62,000.00	\$65,720.00
Riley, Thomas H	DIR LABOR, EMP REL		BA	1.00	1.00	\$177,625.00	\$182,953.75
Rodriguez, Melinda	HR SPEC		BA	1.00	1.00	\$55,000.00	\$56,650.00
Rodriguez, Shelissa Latrice	HR SPEC		BA	1.00	1.00	\$58,000.00	\$62,060.00
Sabacan, Maria Victoria P	HRIS TECH SPEC		ВА	1.00	1.00	\$74,460.00	\$78,183.00
Sarabi, Alpay	HR PROCESS SPEC		BA	1.00	1.00	\$55,500.00	\$57,442.50
Scott, Kenneth	HRIS COORD		BA	1.00	1.00	\$99,028.80	\$101,999.66
Williams, Elise Margaret	HR SPEC EE REL		BA	1.00	1.00	\$58,761.81	\$62,875.14
632 - VC for Human Resource	es at UIC						
Staudacher, Cassandra K	ASST TO THE VC FOR HR		BA	0.50	0.50	\$36,790.32	\$37,526.13
Wolek, Joanna	ASST TO THE VC FOR HR		BA	1.00	1.00	\$70,000.00	\$74,900.00
JC - Vice Chanc Administrative	Svcs						
366 - Envir Health & Safety							
Anderson, Richard D	ASSOC DIR		BA	1.00	1.00	\$84,454.06	\$87,832.22
Cisner, Kevin R	LAB COMPL HYGIENIST		BA	1.00	1.00	\$55,000.00	\$56,650.00
Dubick, Scott Bruce	HEALTH PHYS		BA	1.00	1.00	\$56,100.00	\$57,783.00
Guzman, Juana	RSRC & POLICY ANLYS		BA	1.00	1.00	\$49,777.43	\$50,772.98
Hronek, Keith R.	EMRGY PLNG SPEC		BA	1.00	1.00	\$73,771.69	\$75,984.84
Jackson, Heather	ASST DIR, CHEM SAFETY		BA	1.00	1.00	\$75,000.00	\$78,000.00
Jalali, Arash	RSRC & POLICY ANLYS		BA	1.00	1.00	\$46,688.66	\$48,556.21
Jefferies, John R.	HLTH PHYSICIST		BA	1.00	1.00	\$73,870.12	\$75,347.52
Navarro, Marco	SAFETY COMNC SPEC		BA	1.00	1.00	\$67,238.40	\$69,255.55
Njongmeta, Leo M	BIOL SAFETY SPEC		BA	1.00	1.00	\$65,000.00	\$65,000.00
Povod, Konstantin Valentinovich	HLTH PHYSICIST		BA	1.00	1.00	\$71,177.22	\$72,600.76
Sahagun-Bahena, Ines	Bus Srvs Spec		BA	1.00	1.00	\$42,131.18	\$43,395.12
Terpin, Dennis A.	INDUST HYGIENIST		BA	1.00	1.00	\$66,967.37	\$69,646.06
744 - Facility and Space Plan	•			4.00	4.00	#77.000.00	#70.040.00
Howell, Fernando Daniel	ASST DIR		BA	1.00	1.00	\$77,000.00	\$79,310.00
Lockwood, Jerry L	ASST DIR		BA	1.00	1.00	\$88,434.00	\$91,087.02
562 - Office of Sustainability	ACCORD CHANG CUROTAINARII ITV			4.00	4.00	* 400 000 00	# 400 000 00
Klein-Banai, Cynthia Lee	ASSOC CHANC, SUBSTAINABILITY		BA	1.00	1.00	\$100,000.00	\$103,000.00
Yoshida, Katherine Louise	PRGM COORD		BB	0.60	0.60	\$38,100.00	\$39,243.00
957 - University Police	DID OF DOLLOF OFDVO		Б.	4.00	4.00	\$400.00F.00	¢400 007 54
Cappitelli, Frank J	DIR OF POLICE SERVS		BA	1.00	1.00	\$100,385.93	\$103,397.51
Kajari, Kathryn L	DIR OF POLICE SERVS		BA	1.00	1.00	\$100,385.93 \$105,686,67	\$103,397.51
Peters, David E Richardson, John W	SR DIR OF POLICE SERV CHIEF OF POLICE		BA BA	1.00 1.00	1.00 1.00	\$105,686.67 \$143,505.04	\$108,857.27 \$147,810.19
Rodriguez, Raymond	PROJ COORD		BA	1.00	1.00	\$33,275.13	\$34,606.14
Rohloff, Richard P	ASSOC DIR		BA	1.00	1.00	\$72,688.21	\$74,868.86
850 - VC for Administrative S			D/ C	1.00	1.00	ψ12,000.21	ψ14,000.00
Donovan, Mark	V CHANC ADMN SERV		ВА	1.00	1.00	\$210,000.00	\$218,400.00
Weiss, Philip Edward	ASST V CHANC FOR ADMN		BA	1.00	1.00	\$122,000.00	\$125,660.00
JJ - Vice Chanc for Student Affa			5, .		1.00	ψ.22,000.00	ψ120,000.00
923 - Academic Center for Ex							
Canada, Bernadine	ASSOC DIR		ВА	1.00	1.00	\$59,452.81	\$61,236.39
De Leon, Jose	ACAD SKILLS SPEC		BC	1.00	1.00	\$39,432.61	\$31,440.75
Koerner, Patrick	ACAD SKILLS SPEC		BA	1.00	1.00	\$38,033.00	\$39,173.99
Rosa, Ixtaccihuatl Julieta	ACAD SKILLS SPEC		BC	1.00	1.00	\$30,470.00	\$39,173.99
			ьс	1.00	1.00	ψου, τι υ.υυ	ψυ 1,004.10
488 - African American Acad	amic Natw						
488 - African American Acade			DA	1 00	1.00	\$45 970 40	\$47 OE4 7E
Benton-Pierce, Paula	ASST TO DIR		BA BA	1.00	1.00	\$45,878.40 \$49,183,20	\$47,254.75 \$50,658,70
			BA BA BA	1.00 1.00 1.00	1.00 1.00 1.00	\$45,878.40 \$49,183.20 \$45,165.60	\$47,254.75 \$50,658.70 \$46,520.57

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - Vice Chanc for Student Affairs							
778 - Career Services							
Battee-Freeman, Katherine A	ASST DIR FOR RECRUITMENT		BA	1.00	1.00	\$43,058.92	\$44,600.00
Garza, Andres	DIR		BA	1.00	1.00	\$77,943.12	\$80,094.35
Garza, Carmen Julia Guzman	ASST DIR, STDNT EMPLOYMENT		BA	1.00	1.00	\$46,000.00	\$47,170.00
Herrera, Elizabeth	ASST DIR		BA	1.00	1.00	\$38,760.00	\$40,430.00
Martell, Mark R	ASST DIR ASST DIR		BA BA	1.00 1.00	1.00 1.00	\$40,800.00	\$42,250.00
Velasquez, Jaime A 908 - Dean of Student Affairs	ASST DIK		DA	1.00	1.00	\$46,263.23	\$47,660.00
Andrade, Idalia	STDNT AFF SPEC		ВА	1.00	1.00	\$34,501.50	\$35,536.55
Celebucki, James	STDNT LEGAL SERV ATTORNEY		BA	1.00	1.00	\$65,000.00	\$66,950.00
Deanna, Linda	ASSOC VC STDNT AFF/DEAN OF STD		BA	1.00	1.00	\$114,036.00	\$117,457.08
Rodriguez, William	ASSOC DEAN		BA	1.00	1.00	\$56,600.00	\$58,298.00
Smith, J. Malcolm	ASST DEAN OF STDNTS		ВА	1.00	1.00	\$66,300.00	\$68,289.00
Wright, Annette Doreen	ASST DEAN, STDNT/VETERANS AFF		ВА	1.00	1.00	\$50,000.00	\$51,500.00
820 - Fin Aids Ofc							
Ayala, Jose	ASST DIR STDNT SERV FIN AID		ВА	1.00	1.00	\$44,401.00	\$45,764.00
Bahena, Samuel R.	ASST DIR		BA	1.00	1.00	\$47,201.00	\$48,617.00
Bonner, Ivi L	ASST DIR, STDNT FIN AID		BA	1.00	1.00	\$44,400.00	\$45,764.00
Cabrera, Erik D	FIN AID ADMNR		BA	1.00	1.00	\$37,500.00	\$38,437.00
Cespedes, Noemy	FIN AID ADMNR		BA	1.00	1.00	\$37,500.00	\$38,437.00
Hardaway, Thomas M	ASST DIR		BA	1.00	1.00	\$44,979.00	\$46,328.00
Harris, Tamitra Rosetta	FIN AID ADMNR		BA	1.00	1.00	\$39,628.00	\$40,816.00
Hrobowski, Krystal Pier	FIN AID ADMNR		BA	1.00	1.00	\$37,500.00	\$38,437.00
Ibarra, Theresa E.	ASST DIR		BA	0.70	0.70	\$37,170.00	\$38,285.00
Johnson, Joan	FIN AID ADMNR		BA	1.00	1.00	\$37,500.00	\$38,437.00
Johnson, Marchello A.	ASST DIR		BA	1.00	1.00	\$45,289.00	\$46,647.00
Kao, Hua Huey	ASST DIR, STDNT FIN AID		BA	1.00	1.00	\$44,400.00	\$45,764.00
Lee, Nicole Q	ASST DIR STDNT FIN AID		BA	1.00	1.00	\$48,145.00	\$50,070.00
Morales, Maria Mercedes	ASSOC DIR, STDNT FIN AID		BA	1.00	1.00	\$61,000.00	\$63,745.00
Moran, Gail K	COORD OF IT & SYST PROGRAMING		BA	1.00	1.00	\$79,794.00	\$84,573.00
Opgenorth, Timothy A	DIR FIN AID		BA	1.00	1.00	\$99,960.00	\$103,458.60
Roberson, Meccasia	ASST DIR		BA BA	1.00	1.00 1.00	\$45,289.00	\$46,647.00
Rodriguez-Vega, Shirley Rush, Deidre Renae	ASSOC DIR, STDNT FIN AID ASSOC DIR		BA	1.00 1.00	1.00	\$61,000.00 \$63,518.00	\$63,745.00 \$67,322.00
Sanchez, Bianca	FIN AID ADMNR		BA	1.00	1.00	\$37,500.00	\$38,437.00
Sanders, Katherine Marie	ASST DIR, STDNT FIN AID		BA	1.00	1.00	\$44,400.00	\$45,764.00
Tan, Xu H	COORD OF INFO TECH & SYST PRGM	ı	BA	1.00	1.00	\$73,311.00	\$75,693.00
Thomas, Kelli Charisse	ASST DIR		ВА	1.00	1.00	\$52,358.00	\$54,452.00
Thompson, Daniel Robert	FIN AID ADMNR		ВА	1.00	1.00	\$37,500.00	\$38,437.00
Whitehair, Lauren T	ASSISTANT DIRECTOR		ВА	1.00	1.00	\$44,400.00	\$46,176.00
Wortel, Michelle E	COORD IT		ВА	1.00	1.00	\$66,500.00	\$68,661.00
836 - International Services							
Abiona, Oluwakemi	INATL SERVS COORD		BA	1.00	1.00	\$46,000.00	\$47,380.00
Ashton, Daniel P	INATL SERV COORD		BA	1.00	1.00	\$47,000.00	\$48,880.00
Hammerschmidt, James	DIR OF INTNL SERV		BA	1.00	1.00	\$90,900.00	\$95,008.68
Lee, Jonathan Darrel	INATL SERV COORD		BA	1.00	1.00	\$46,000.00	\$47,150.00
Mitic, Radomir R	INATL SERV COORD		BA	1.00	1.00	\$47,000.00	\$48,880.00
Pawlak, Ewa	SEVIS IMMIGR TECH SPEC		BA	1.00	1.00	\$49,500.00	\$50,044.50
Taylor, Margaret Ann	INATL SERV SPEC		BA	1.00	1.00	\$38,388.00	\$39,923.52
Ulrich, Travis	SEVIS IMM TECHNOL SPEC		BA	1.00	1.00	\$51,000.00	\$51,000.00
Valdez, Emily	INATL SERV COORD		BA	1.00	1.00	\$47,000.00	\$48,410.00
739 - Native American Support Pi	•						
Hodge, Rita M	DIR		BA	1.00	1.00	\$67,770.36	\$69,803.47
939 - Ofc Vice Chanc Student Aff	rs						
Douglas, W. Clarke	ASSOC V CHANC		BA	1.00	1.00	\$113,189.16	\$116,584.83
Ginsburg, Michael H	ASSOC V CHANC FOR STDNT AFF		BA	1.00	1.00	\$113,934.00	\$117,352.02
Hart, Lillye A	ASST TO THE V CHANC		BA	1.00	1.00	\$154,743.32	\$159,385.62
Henley, Barbara	VICE CHANC FOR STDNT AFF		BA	1.00	1.00	\$213,690.00	\$222,238.00
Koehler, David	NCAA LIAISON		BC	0.00	0.00	\$4,000.00	\$4,000.00
Davis Daharti	AGOT TO THE VICUANIC CONT.	Employee Total for		1.00	1.00	\$67,859.55	\$69,775.34
Rouzer, Robert M.	ASST TO THE V CHANC STDNT AFF	E	BA	0.00	0.00	\$0.00	\$0.00
077 Ottoda (1800		Employee Total for	or All Jobs	1.00	1.00	\$125,000.00	\$130,312.50
977 - Student Aff-Counseling Sv			_				
Bear, Teresa M	ASSOC DIR FOR TRNG		BA	1.00	1.00	\$80,000.00	\$80,000

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - Vice Chanc for Student Affairs						-	
977 - Student Aff-Counseling Sv							
Benedict, Stephanie K.	ASST DIR, INTOUCH HOTLINE		BB	0.00	0.00	\$3,000.00	\$4,000.00
	COUNS PSYCHOLOGIST		ВА	1.00	1.00	\$58,000.00	\$60,320.00
		Employee Total fo	r All Jobs	1.00	1.00	\$61,000.00	\$64,320.00
Blanco-Oilar, Christiane	COUNS PSYCHOLOGIST	. ,	ВА	1.00	1.00	\$57,250.00	\$57,250.00
Fortunato, Leanna	COUNS PSYCHOLOGIST		ВА	1.00	1.00	\$56,500.00	\$56,500.00
Hermes, Joseph G.	DIR, COUNS CTR		ВА	1.00	1.00	\$96,900.00	\$100,000.00
Johnson, Kelli F.	ASST DIR, TRNG		ВА	0.00	0.00	\$0.00	\$0.00
	COUNS PSYCHOLOGIST		ВА	1.00	1.00	\$63,750.00	\$65,663.00
		Employee Total for	r All Jobs	1.00	1.00	\$63,750.00	\$65,663.00
Maddi, Karen L	ASSOC DIR, COUNS SERV		ВА	1.00	1.00	\$78,000.00	\$80,730.00
McCarley, Nicholas M	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$57,000.00	\$59,280.00
Sia, Andrew Buenaflor	CLIN THERAPIST		BA	1.00	1.00	\$55,560.00	\$57,227.00
Simon, Jeanette Zwicky	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$61,000.00	\$63,135.00
796 - Student Development Servi			D/ (1.00	1.00	φο1,000.00	ψου, 100.00
•			D.A	1.00	1.00	¢60 775 54	¢ee 226 E2
McCray, Kelly Dee	DIR, OFC OF STDNT DEVLP SERV		BA	1.00	1.00	\$63,775.51	\$66,326.53
Petersen, Carol Anne	ASSOC DIR		BA	1.00	1.00	\$47,047.50	\$49,832.71
Stewart, James Garry	ASST DIR		BA	1.00	1.00	\$42,000.00	\$43,197.06
Stewart, Jessica Elena	ASSOC DIR		BA	1.00	1.00	\$49,000.00	\$50,407.06
Vasquez, Philip L	ASST DIR		BA	1.00	1.00	\$42,000.00	\$42,840.00
638 - TRIO							
Kolkebeck, Victoria	ACAD SKILLS SPEC		BA	1.00	1.00	\$44,940.00	\$46,288.20
JF - Vice Chancellor for Research							
969 - Biologic Resources Labora	tory						
Artwohl, James	CLIN VET		ВА	1.00	1.00	\$129,635.97	\$133,525.05
Fortman, Jeffrey D	DIR, BIOLOGIC RES LAB		ВА	1.00	1.00	\$198,426.41	\$204,379.20
Garcia, Kelly D	CLIN VET		ВА	1.00	1.00	\$99,937.50	\$102,935.63
Halliday, Lisa C	CLIN VET		ВА	1.00	1.00	\$112,523.51	\$118,149.69
Hauff, Scott DuWayne	ASSOC DIR, ANIMAL CARE		BA	1.00	1.00	\$80,000.00	\$82,400.00
Perez, Stacy Sabrina	RES SPEC, HLTH SCI		BA	1.00	1.00	\$35,000.00	\$35,700.00
Purcell, Jeanette E	CLIN VET		BA	1.00	1.00	\$102,467.14	\$105,541.15
Urbina, Marysol	ASSOC DIR, BUS AFF		BA	1.00	1.00	\$77,500.00	\$79,825.00
•			DA	1.00	1.00	ψ11,500.00	ψ10,020.00
896 - Center for Structural Biolog	•		D.C.	0.00	0.00	¢40,000,00	¢40,000,00
Caffrey, Michael S	CO-DIR, STRULT BIOL CORE FACLT		BC	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total fo		1.00	1.00	\$120,311.06	\$122,417.28
Ishii, Yoshitaka	CO-DIR CTR STRUCTURAL BIOLOGY		BC	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for	r All Jobs	1.00	1.00	\$81,500.00	\$88,900.00
897 - Ctr for Adv Desgn, Res &Ex							
Chuang, Bob C	COORD, TRICORDER RES PRGRMS		BA	1.00	1.00	\$72,100.00	\$72,100.00
Davis, Jill Marie	ASST TO EXEC DIR		BA	1.00	1.00	\$50,470.00	\$50,470.00
Garry, Lauren Elizabeth	ASSOC DIR, EXTRNL REL & SECRTY		BA	1.00	1.00	\$90,000.00	\$90,000.00
Kirda, Marelet	ASST TO EXEC DIR		BA	1.00	1.00	\$80,340.00	\$80,340.00
Naiman, Melissa Ilene	ASSOC DIR FOR SCI & TECH		BA	1.00	1.00	\$90,000.00	\$90,000.00
653 - Ctr for Rsch on Women & C	Gender						
Arreola, Veronica I	ASST DIR, CRWG		ВА	0.75	0.75	\$38,907.90	\$40,075.13
		Employee Total fo	r All Jobs	1.00	1.00	\$51,877.20	\$53,433.51
Baptiste, Donna R	ASSOC DIR	. ,	ВА	0.50	0.50	\$41,200.00	\$41,200.00
		Employee Total for	r All Jobs	1.00	1.00	\$82,400.00	\$82,400.00
Geller, Stacie E	DIR	1 . 7	ВС	0.00	0.00	\$6,505.68	\$6,961.08
Collot, Cladio E	DIR		BC	0.00	0.00	\$17,926.64	\$19,181.50
	DIR		BC	0.45	0.45	\$49,057.63	\$52,491.66
	BIIX	Employee Total fo		1.00	1.00	\$127,868.58	\$144,644.23
Khare, Manorama Mocherla	SR RES SPEC	Employee Total IC	BA	1.00	1.00	\$127,868.58	\$144,644.23
•			BA				\$54,919.99
Koch, Abigail Ruth	RES SPEC HLTH SCI			1.00	1.00	\$48,000.00	
Shirk, Sarah H	PROJ COORD		BA	0.50	0.50	\$28,097.44	\$28,940.36
Zimmermann, Kristine	PROJ COORD		BA	1.00	1.00	\$48,000.00	\$50,400.00
983 - Inst/Environmntl Sci & Poli	•						
Lin, Jie	RES ASSOC PROF		AA	0.43	0.43	\$40,773.26	\$42,608.06
		Employee Total for	r All Jobs	1.00	1.00	\$95,129.30	\$99,410.12
Lizak, Urszula Dorata	ASST DIR		BA	1.00	1.00	\$63,000.00	\$66,395.70
	DEC ACCT DDGE			0.49	0.49	\$33,810.00	\$34,672.16
Minor, Emily	RES ASST PROF		AA	0.43		φοσ,σ.σ.σσ	
Minor, Emily	RES ASST PROF	Employee Total fo		1.00	1.00	\$69,000.00	\$70,759.16

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Resea	ırch						
983 - Inst/Environmntl Sci &	Policy						
Theis, Thomas L	DIR, IST FOR ENV SCI & POL		ВС	1.00	1.00	\$160,404.50	\$165,216.64
		Employee Total fo	r All Jobs	1.00	1.00	\$176,444.93	\$181,738.28
Wise, David H.	ASSOC DIR IESP		ВС	0.00	0.00	\$4,893.48	\$5,015.82
	RES PROF		AA	0.50	0.50	\$48,935.00	\$50,158.38
		Employee Total fo		1.00	1.00	\$102,763.48	\$105,332.20
Zellner, Moira L	RES ASST PROF		AA	0.49	0.49	\$30,672.43	\$32,819.50
400 N-45 1 Ot 5 D-4 1	#	Employee Total fo	r All Jobs	1.00	1.00	\$62,596.79	\$67,617.05
403 - National Ctr for Data N Rogowski, Cynthia Diane	PROJ COORD		ВВ	0.25	0.25	\$12,500.00	\$12,500.00
824 - Office for the Pro of R			ББ	0.25	0.25	\$12,500.00	\$12,500.00
Alexander, Raquel	RES INFO SPEC		ВА	1.00	1.00	\$50,750.00	\$54,302.50
Benni-Weis, Marissa C.	ASST DIRECTOR - WIRB		BA	1.00	1.00	\$60,500.00	\$61,891.50
Bowman, Mary B	DIR ANML & INST BIOSAF		BA	1.00	1.00	\$91,246.08	\$94,895.92
Corpus, Barbara Ann	ASST DIR		BA	1.00	1.00	\$62,620.00	\$62,620.00
Costello, Sandra Kaminska	ASST DIR, IRB BOARD 2		ВА	1.00	1.00	\$60,600.00	\$63,024.00
Drumgole, Brandi L	RES INFO COORD		ВА	1.00	1.00	\$54,000.00	\$55,728.00
Fischer, James H	DIR OPRS		ВА	0.00	0.00	\$16,240.00	\$16,727.20
	DIR OPRS		BA	0.80	0.80	\$117,807.96	\$121,342.20
		Employee Total fo	r All Jobs	1.00	1.00	\$172,249.96	\$179,767.46
Graham, Sheilah R	RES INFO SPEC		BA	1.00	1.00	\$49,846.45	\$51,840.31
Hamilton, Jewell Ann	RES INFO SPEC		BA	1.00	1.00	\$56,278.89	\$57,967.26
Hoehne, Charles W	ASST DIR		BA	1.00	1.00	\$63,970.16	\$66,465.00
Joaquin, Jennifer V	RES INFO SPEC		BA	1.00	1.00	\$60,400.62	\$61,940.84
Johnston, Teresa D.	ASST DIR OPER		BA	1.00	1.00	\$65,105.35	\$66,667.88
Kennard, Laurie	ASST TO DIR		BA	1.00	1.00	\$52,787.50	\$55,901.96
Loviscek, Kathleen	RES INFO SPEC		BA	1.00	1.00	\$54,000.00	\$55,080.00
Mayberry, Betty J	RES INFO SPEC		BA	1.00	1.00	\$54,000.00	\$54,648.00
Mwangi, Rahab Wanjiru	RES INFO COORD		BA BA	1.00 1.00	1.00 1.00	\$54,000.00	\$55,134.00 \$66,727.83
Olech, Rachel Ann Soura, Soudabeh	ASST DIR ASST DIR		BA	1.00	1.00	\$65,355.37 \$60,987.50	\$62,817.13
Tom-Klebba, Cynthia C	ASSOC DIR, OPRS		BA	1.00	1.00	\$88,081.70	\$93,190.44
473 - Research Resources (·		D/ C	1.00	1.00	ψου,σο1.7ο	ψου, 100.44
Anderson, John Arthur	SR RES SPEC		ВА	1.00	1.00	\$70,527.49	\$71,938.04
Arbieva, Zarema H	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$73,082.71	\$74,544.36
Art, Jonathan J	ASST TO THE DIR, RRC		ВС	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	r All Jobs	1.00	1.00	\$94,901.55	\$99,146.63
Baraoidan, Marie Kristine	RES SPEC HLTH SCI		ВА	1.00	1.00	\$36,771.00	\$38,609.55
Beck, Jennifer Mary	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$53,040.00	\$55,692.00
Brezinsky, Kenneth	ASST TO THE DIR, RRC		ВС	0.00	0.00	\$2,454.96	\$2,454.96
		Employee Total fo	r All Jobs	1.00	1.00	\$153,423.96	\$160,594.96
Chau, Cecilia S.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,695.52	\$43,780.30
Chen, Juan	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$37,080.00	\$38,192.40
Crot, Carrie Ann	RES SPEC HLTH SCI		BA	1.00	1.00	\$61,200.00	\$64,260.00
Davis, Roderick G.	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$60,000.00	\$63,000.00
Franks, Roberta	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$76,463.48	\$78,757.38
Gann, Peter Howard	ASST TO THE DIR, RRC	Formation of Total for	BA	0.00	0.00	\$10,000.00	\$10,000.00
Covin I was Mildhailaviah	DIR OF RES SERV FACILITY	Employee Total fo		1.00	1.00	\$219,875.54	\$221,074.79
Gavin, Igor Mikhailovich Graves, Jewell M			BA BA	1.00 1.00	1.00 1.00	\$73,182.00	\$75,377.46
Gupta, Shalini	RES SPEC IN HLTH SCI ASST TO DIR		BA	0.00	0.00	\$50,000.00 \$4,000.00	\$52,500.00 \$4,160.00
Gupta, Grianni	SR RES SPEC IN THE HLTH SCI		BA	1.00	1.00	\$46,976.00	\$48,855.04
	OK NEO OF EO IN THE HETT OOF	Employee Total fo		1.00	1.00	\$50,976.00	\$53,015.04
Hanley, Luke	ASST TO THE DIR	Employee rotal to	BC	0.00	0.00	\$3,500.00	\$3,500.00
		Employee Total fo		1.00	1.00	\$130,950.04	\$142,393.04
Helseth, Donald Lawrence	INFORMATICS SPEC	. ,	ВА	1.00	1.00	\$72,000.00	\$75,600.00
Hendrickson, William G	DIR RES RSRSC CTR		ВА	1.00	1.00	\$151,590.25	\$156,137.96
		Employee Total fo	r All Jobs	1.00	1.00	\$161,590.25	\$166,137.96
Huang, Jin-Sheng	SR RES SPEC IN HLTH SCI	•	ВА	1.00	1.00	\$47,705.00	\$49,613.20
Jarosius, Kristina Lydia	RES SPEC IN HLTH SCI		ВВ	0.80	0.80	\$47,361.76	\$48,782.61
Jayathilaka, Lasanthi	RES SPEC IN HLTH SCI		ВА	1.00	1.00	\$46,956.00	\$48,834.24
Juarez, Linda J	RES SPEC IN HLTH SCI		ВА	1.00	1.00	\$57,852.09	\$59,009.13
Kleps, Robert A	DIR OF RES SERV FACILITY		BB	0.80	0.80	\$56,165.11	\$57,850.06
		Employee Total fo	r All Jobs	0.80	0.80	\$56,165.11	\$57,850.06
Lee, Bao-Shiang	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$76,208.60	\$78,494.86

Employee Name	Job Title		mpl lass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Resear	rch						
473 - Research Resources C	enter						
Loo, Chung Yun	RES PRGMR		ВА	1.00	1.00	\$63,350.98	\$65,251.51
Low, Ke-Bin	RES SPEC IN HLTH SCI		ВА	1.00	1.00	\$52,000.00	\$54,600.00
Minshall, Richard D	ASST TO THE DIR		ВС	0.00	0.00	\$8,181.81	\$8,181.81
		Employee Total for All	Jobs	1.00	1.00	\$99,714.07	\$102,460.03
Nicholls, Alan W	DIR OF RES SERV FACILITY		ВА	1.00	1.00	\$86,362.86	\$108,953.75
Ostrega, Marion S	ASSOC DIR ADMN		BA	1.00	1.00	\$110,704.07	\$114,025.19
Paige, Brenda Renee	ASST TO DIR		BA	1.00	1.00	\$56,100.00	\$58,905.00
Qian, Zhijian	ASST TO THE DIR, RRC		BA	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for All	Jobs	1.00	1.00	\$131,000.00	\$131,000.00
Ramirez, Benjamin E	DIR RES SERV FACILITY		ВА	1.00	1.00	\$80,325.00	\$82,734.75
Schilling, Alexander Bobak	DIR OF RES SERV FACILITY		ВА	0.75	0.75	\$82,061.00	\$83,702.22
Tonetti, Debra	ASST TO THE DIR		вс	0.00	0.00	\$2,455.00	\$2,455.00
		Employee Total for All	Jobs	1.00	1.00	\$102,455.00	\$105,455.00
Van Breemen, Richard B	ASST TO THE DIR, RRC		ВС	0.00	0.00	\$16,854.96	\$16,854.96
	,	Employee Total for All		1.00	1.00	\$164,855.56	\$169,205.58
Wang, Weihua	SR RES SPEC HEALTH SCI		ВА	1.00	1.00	\$45.675.00	\$47,958.75
449 - Research Services						*,	¥,====
Anderson, Michael Robert	SR RES ERA COORD		ВА	1.00	1.00	\$64,295.18	\$66,866.99
Barrie, Brenda L	COORD, GRANTS & CONTRACTS		BA	1.00	1.00	\$50,750.00	\$52,272.50
Cruz-Garcia, Elizabeth M	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$50,000.00	\$52,272.50
Halford, Anthony A	PRGM COORD		BA	1.00	1.00	\$63.268.47	\$66,431.89
Hawkins, Jason	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$61,695.67	\$63,855.02
Isaac, Michael J	RES INFO COORD		BA	1.00	1.00	\$48,000.00	\$49,200.00
Kiswani, Amneh	ASST DIR		BA	1.00	1.00	\$78,450.08	\$81,588.08
Konley, Megan E.	RES INFO COORD		BA	1.00	1.00	\$52,000.00	\$53,950.00
Moore, Kenneth B	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$59,266.21	\$61,340.53
•			BA		1.00		\$73,764.74
Nash, Karyn P PICKETT, KAREN D	COORD OF GRANTS & CONTRACTS COORD GRANTS & CONTRACTS		BA	1.00 1.00	1.00	\$70,927.63 \$53,056.56	\$73,764.74 \$53,056.56
	ASST TO DIR		BA	1.00	1.00		\$69,023.40
Rowan, Jennifer M						\$67,670.00	
Simms, Adrienne	COORD GRANTS & CONTRACTS COORD GRANTS & CONTRACTS		BA BA	1.00 1.00	1.00 1.00	\$53,581.88 \$57,584.76	\$55,189.34
Tovar, Darlene						\$57,584.76	\$58,880.42
Vargas, Luis R	EXEC DIR ORS		BA	1.00	1.00	\$118,227.20	\$121,774.02
717 - Softech							
Leigh, Jason	DIR, SOFTECH		BC	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for All		1.00	1.00	\$129,280.70	\$136,438.00
Plepys, Dana M	ASSOC DIR, EVL		BA	1.00	1.00	\$127,352.01	\$133,719.61
250 - Vice Chancellor for Res	search						
Bell, Henry Aaron	INFO SYS SPEC, OVCR		BA	1.00	1.00	\$53,206.80	\$54,803.00
Berger, Jacqueline M.	DIR, COMNC		BA	1.00	1.00	\$75,000.00	\$80,250.00
Danziger, Larry H	EXEC DIR, CADRE		BA	0.00	0.00	\$25,000.00	\$25,000.00
		Employee Total for All	Jobs	1.00	1.00	\$215,903.20	\$226,377.30
Desai, Mauneel	EXEC DIR, IT		BA	1.00	1.00	\$90,000.00	\$96,300.00
Garcia, Joe G N	V CHANC FOR RES		BA	0.06	0.06	\$40,500.00	\$41,796.00
		Employee Total for All	Jobs	1.00	1.00	\$775,000.00	\$799,800.00
Gulley, David Lee	ASST V CHANC		BA	1.00	1.00	\$152,856.00	\$157,441.68
Jancius, Jacquelyn L	DIR, COI		BA	1.00	1.00	\$85,000.00	\$87,550.00
Moser, Margaret Lynn	ASST TO V CHANC RES		BA	1.00	1.00	\$85,000.00	\$88,400.00
Ping, He	COMNC SPEC		BA	1.00	1.00	\$55,683.13	\$57,353.62
Prazza, Angela J	COORD, RES PRGMS		BA	1.00	1.00	\$76,490.98	\$76,490.98
Ruiz, Michael T	DIR OF FIN		ВА	1.00	1.00	\$100,000.00	\$105,000.00
Shank, Nicholas	HSPIS SPEC		ВА	1.00	1.00	\$85,000.00	\$87,550.00
Shatz, Sol Mark	INTERIM EXEC ASSOC V CHANC		ВС	0.00	0.00	\$15,000.00	\$23,000.00
		Employee Total for All	Jobs	1.00	1.00	\$158,486.00	\$171,333.00
Wheeler, Clyde W	ASSOC DIR RES COMPL		BA	1.00	1.00	\$93,767.60	\$97,049.47

This page left intentionally blank.

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SC - Administrative Affairs							
907 - Administrative Affairs	s						
Barrows, David T	ASSOC CHANC FOR ADM		ВА	0.40	0.40	\$46,000.00	\$47,380.00
,		Employee Total fo		1.00	1.00	\$115,000.00	\$118,450.00
SG - Auxiliary Units							
762 - Housing Division							
Haupert, Marque	DIR ASST STSVC HOUSE		ВА	1.00	1.00	\$42,926.00	\$45,072.00
McMath, Keith	ASST DIR HSG-RSDNTL FACIL&OPE	3	BA	1.00	1.00	\$56,000.00	\$57,680.00
Ringle, John E.	DIR OF HSG AND RESID LIFE		ВА	1.00	1.00	\$64,779.00	\$66,722.00
PE - Business and Managem						¥2.,	7.2,
845 - Accountancy							
Branson, Leonard	PROF	А	AA	1.00	1.00	\$120,000.00	\$123,600.00
Chen, Lisa Lichen	LECTURER	,,	AA	1.00	1.00	\$115,000.00	\$118,450.00
Honn, Darla Dawn	ASST PROF	Р	AA	1.00	1.00	\$116,350.04	\$119,841.04
Liu, Li-Lin	ASST PROF	Р	AA	1.00	1.00	\$120,000.00	\$120,000.00
McDermott, Karl A	PROF	Q	AA	1.00	1.00	\$112,500.00	\$112,500.00
Webermon, Nan A	TROI	Employee Total for		1.00	1.00	\$112,500.00	\$112,500.00
Morris, Donald	ASSOC PROF	A	AA	1.00	1.00	\$117,000.00	\$120,510.00
Owusu-Ansah, Stephen	ASSOC PROF	Q	AA	1.00	1.00	\$117,000.00	\$120,510.00
Scott, R S	LECTURER	Q	AA	0.50	0.50	\$38,577.00	\$40,892.00
			AA	0.50	0.50	ψυυ,υ11.00	φ+υ,σ92.00
441 - Business & Managen			B.4	1.00	4.00	¢44.405.00	\$47,101.00
Bea, Helene	ASST TO THE DEAN		BA		1.00	\$44,435.00	
Cass, Barbara Ann	ONLINE COORD		BA	1.00	1.00	\$43,708.00	\$45,020.00
Ferk, Dyanne J	ASSOC DEAN		BA	1.00	1.00	\$120,998.00	\$124,628.00
	MDA DIDECTOR	Employee Total for		1.00	1.00	\$120,998.00	\$124,628.00
Hall, James Patrick	MBA DIRECTOR		BC	0.00	0.00	\$10,889.00	\$11,216.00
		Employee Total fo		1.00	1.00	\$108,889.00	\$112,156.00
McDermott, Karl A	AMEREN PROF IN BUS & GOV		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$112,500.00	\$112,500.00
McNeil, Ronald D	DEAN		BA	0.00	0.00	\$3,984.00	\$4,104.00
	DEAN		BA	1.00	1.00	\$175,241.00	\$180,498.00
		Employee Total for		1.00	1.00	\$179,225.00	\$184,602.00
Newman, Laurel V	DIR ONLINE PROG		BA	0.00	0.00	\$9,222.00	\$9,499.00
		Employee Total fo		1.00	1.00	\$92,222.00	\$94,989.00
Sanchez, Patricia C	ASST TO DEAN		BA	1.00	1.00	\$51,450.00	\$52,994.00
846 - Business Administra	tion						
Bin, Feng-Shun	ASSOC PROF	Α	AA	1.00	1.00	\$96,500.00	\$99,395.00
Ferk, Dyanne J	ASSOC PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$120,998.00	\$124,628.00
McNeil, Ronald D	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$179,225.00	\$184,602.00
Newman, Laurel V	ASSOC PROF	Α	AA	1.00	1.00	\$83,000.00	\$85,490.00
		Employee Total for	r All Jobs	1.00	1.00	\$92,222.00	\$94,989.00
Puclik, Mark S	ASSOC PROF	Α	AA	1.00	1.00	\$82,500.00	\$84,975.00
Scannell, Nancy J	ASSOC PROF	Α	AA	1.00	1.00	\$76,072.00	\$76,072.00
Villegas, Jorge	ASST PROF	Р	AA	1.00	1.00	\$94,000.00	\$96,820.00
Wright, Robert E	PROF	Α	AC	1.00	1.00	\$92,520.00	\$95,296.00
365 - Economics							
Byrnes, Patricia E	ASSOC PROF	Α	AA	0.67	0.67	\$46,123.00	\$47,507.00
		Employee Total for	r All Jobs	1.00	1.00	\$69,170.00	\$71,245.00
Mouhammed, Adil H	ASSOC PROF	Α	AA	1.00	1.00	\$71,747.00	\$73,899.00
Siddiquee, Baker A	ASSOC PROF	Α	AA	1.00	1.00	\$71,260.00	\$71,260.00
611 - Management							
Karri, Ranjan V	ASSOC PROF	Α	AA	1.00	1.00	\$120,500.00	\$124,115.00
Parameshwar, Sangeeta	ASSOC PROF	Α	AA	1.00	1.00	\$8,243,233.33	\$84,056.00
Steele, Nathan L.	ASST PROF	Р	AA	1.00	1.00	\$79,277.00	\$81,655.00
Walsh, Benjamin M	ASST PROF	Р	AA	1.00	1.00	\$82,000.00	\$83,350.00
975 - Management Informa							
Agarwal, Atul	ASSOC PROF	Q	AA	1.00	1.00	\$100,500.00	\$103,515.00
Gribbins, Michele Lee	LECTURER	M	AA	1.00	1.00	\$43,000.00	\$44,290.00
Hadidi, Rassule	PROF	A	AC	1.00	1.00	\$116,000.00	\$119,480.00
Hall, James Patrick	ASSOC PROF	A	AA	1.00	1.00	\$98,000.00	\$100,940.00
, Jamoo i aaidk	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Employee Total for		1.00	1.00	\$108,889.00	\$112,156.00
Larson, David K	ASSOC PROF	A	AA	1.00	1.00	\$94,553.00	\$97,390.00
Li, Xiaoqing	ASSOC PROF	A	AA	1.00	1.00	\$93,000.00	\$95,790.00
Wang, Te-Wei	ASSOC PROF	Α	AA	1.00	1.00	\$94,300.00	\$100,129.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PE - Business and Management							
975 - Management Information	n Systems						
Zhang, Yifeng	ASSOC PROF	А	AA	1.00	1.00	\$91,085.00	\$96,818.00
PL - Center for State Policy							
538 - CSPL Ofc of Executive D	Director						
Cheney, Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
•		Employee Total fo	r All Jobs	1.00	1.00	\$99,412.00	\$102,592.00
Ferrara, Barbara E	ASSOC DIR		ВА	1.00	1.00	\$78,589.00	\$80,947.00
Racine, David P	INTERIM EXEC DIR		ВА	1.00	1.00	\$125,000.00	\$128,750.00
		Employee Total fo	r All Jobs	1.00	1.00	\$125,000.00	\$128,750.00
Raleigh, Robert W	ADMN SPEC		ВА	1.00	1.00	\$52,527.00	\$54,102.00
268 - Grad Public Service Inte	rnship						
Shures, Shawn Craig	ASST DIR/GRAD RECRUIT		BA	1.00	1.00	\$50,875.00	\$52,402.00
338 - Illinois Issues/Publicatio	ns						
Anderson, Linda Sue	ASSOC DIR OF MKTG AND CIRC		ВА	1.00	1.00	\$39,072.38	\$40,245.00
Heupel, Dana Douglas	DIR AND EXEC EDITOR		BA	1.00	1.00	\$66,981.00	\$68,990.00
McKinney, Maureen Foertsch	MANAGING EDITOR		BA	1.00	1.00	\$37,682.00	\$38,813.00
583 - Inst Legal, Legis & Polic						***,***	*,
Ambrose, Charles Thomas	SR TRNG COORD		ВА	1.00	1.00	\$53,027.00	\$54,618.00
Bunch, Beverly	ASSOC PROF	Α	AA	0.33	0.33	\$31,336.00	\$32,276.00
Bullett, Beverly	ACCOTRO	Employee Total fo		1.00	1.00	\$95,167.00	\$97,996.00
Byrnes, Patricia E	ASSOC PROF	A	AA	0.33	0.33	\$23,047.00	\$23,738.00
byrnes, r autoa E	ACCOTRO	Employee Total fo		1.00	1.00	\$69,170.00	\$71,245.00
Frederick, Jeri L	TRNG COORD	Employee rotal to	BA	1.00	1.00	\$46,680.00	\$46,680.00
Gruenenfelder, David Earl	DIR ASST		BA	1.00	1.00	\$57,625.10	\$59,354.00
Johnson, Lorena Sue	TRNG COORD		BA	1.00	1.00	\$52,250.00	\$53,818.00
LaFollette, Sharron E.	ASSOC PROF	Α	AA	0.33	0.33	\$21,359.00	\$22,000.00
Ear ollotte, Gharron E.	ACCCC FROM	Employee Total fo		1.00	1.00	\$66,802.00	\$68,788.00
Miller, Michael Gerald	ASST PROF	P	AA	0.33	0.33	\$17,820.00	\$18,355.00
wind, widhad Goraid	7,00111,01	Employee Total fo		1.00	1.00	\$54,000.00	\$55,606.00
Mooney, Christopher Z	PROF	Employee retaile	AA	0.00	0.00	\$0.00	\$0.00
Mooney, emistopher 2	TROI	Employee Total fo		1.00	1.00	\$109,632.00	\$112,899.48
Mullen, Patrick R.	ASST PROF	Р	AA	0.33	0.33	\$17,401.00	\$17,923.00
		Employee Total fo		1.00	1.00	\$52,203.00	\$53,755.00
Racine, David P	DIR, ILLAPS	,,	ВА	0.00	0.00	\$0.00	\$0.00
	,	Employee Total fo		1.00	1.00	\$125,000.00	\$128,750.00
Sapp, Michele M.	ADMIN SPEC	,,	ВА	1.00	1.00	\$47,640.00	\$47,640.00
Transue, John	ASSOC PROF	Α	AA	0.33	0.33	\$18,741.00	\$20,303.00
		Employee Total fo	r All Jobs	1.00	1.00	\$56,760.00	\$61,447.00
Van Dyke-Brown, Barbara A.	DIR of INTERNSHPS & ADVOC PROG	1.7	ВА	1.00	1.00	\$52,250.00	\$53,818.00
Vera. Kim Benita	ASST PROF	Р	AA	0.33	0.33	\$18,076.00	\$18,618.00
		Employee Total fo	r All Jobs	1.00	1.00	\$54,775.00	\$56,403.00
Weitzel, Peter Carl	PROJ COORD	1.7	ВА	1.00	1.00	\$53,000.00	\$54,590.00
Wheeler, Charles N	PROF		AA	0.00	0.00	\$0.00	\$0.00
, , , , , , , , , , , , , , , , , , , ,		Employee Total fo		1.00	1.00	\$77,455.00	\$79,748.00
950 - Office of Electronic Medi	ia	1.7				, ,	, ,
Burkhart, Gerald	DIR		ВА	1.00	1.00	\$61,016.00	\$62,846.00
676 - Radio Station WUIS	2		57.			φσ.,σ.σ.σσ	ψ0 <u>2</u> ,010.00
Crawford, Sean P	NEWS DIR		ВА	1.00	1.00	\$48,999.96	\$50,470.00
Eccles, Randy S	DEVLP DIR		BA	1.00	1.00	\$45,000.00	\$46,350.00
Meyer, Robert B	BROADCAST OPER RES SPEC		BA	1.00	1.00	\$29,441.00	\$30,324.00
Seiber-Lane, Sinta H	PROGRAM DIR		BA	1.00	1.00	\$35,781.00	\$36,854.00
Selber-Larie, Sirita II	PROGRAM DIRECTOR		BA	0.00	0.00	\$3,500.04	\$3,605.00
	PROGRAM DIRECTOR	Employee Total fo		1.00	1.00	\$3,300.04	\$40,459.00
Vinicky, Amanda Nicole	STATEHOUSE BUREAU CHIEF	Employee Total to	BA	1.00	1.00	\$41,000.00	\$42,230.00
•							
Wallenstein, John Wheelhouse, William R	DIR, MARKETING/PUBLIC AFFAIRS GENERAL MANAGER		BA BA	1.00 1.00	1.00 1.00	\$32,291.00 \$64,581.00	\$33,260.00 \$66,518.00
	SEIVE MANAGEN		DA	1.00	1.00	ΨΟ-,501.00	ψου,υ το.00
752 - Survey Research Office	DIB		Б.4	4.00	4.00	¢00 007 00	\$65.055.00
Schuldt, Richard G	DIR		BA	1.00	1.00	\$63,937.00	\$65,855.00
Winland, Mark R.	INTERVIEWING LAG MGR		BA	1.00	1.00	\$39,072.00	\$40,244.00
SA - Chancellor							
881 - Athletics							
O	HEAD MENIC DACEDALL COACH		BA	1.00	1.00	\$38,000.00	\$39,140.00
Grunzke, Brian	HEAD MEN'S BASEBALL COACH		DA	1.00	1.00	ψου,σου.σο	φου, 1-10.00
Grunzke, Brian Inkel, Nichole	HEAD WOMEN GOLF COACH		BA	1.00	1.00	\$30,000.00	\$30,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SA - Chancellor							
881 - Athletics							
Marsaglia, Frank Lee	HEAD MEN'S GOLF COACH		ВА	0.50	0.50	\$12,500.00	\$12,875.00
Mundell, Mathew Alan	HEAD WOMEN SFTBLL COACH		BA	1.00	1.00	\$30,000.00	\$30,000.00
Pate, Kimberly	DIR INTERCOLLEGIATE ATHL		BA	1.00	1.00	\$88,000.00	\$88,000.00
Reed, Scott G	ASSOC ATHL DIR		BA	1.00	1.00	\$57,000.00	\$58,710.00
Velasco, Manuel M	HEAD MEN'S TENNIS COACH		BA	0.50	0.50	\$20,000.00	\$20,000.00
Wierzba, Benjamin	HEAD MEN'S BASKETBALL COACH		BA	1.00	1.00	\$43,000.00	\$44,290.00
469 - Campus Police							
Mitchell, Donald Wayne	CHIEF OF POLICE		BA	1.00	1.00	\$73,477.00	\$75,681.00
654 - Campus Relations							
Green, Michelle	DIR OF MKTG		BA	1.00	1.00	\$70,253.00	\$72,361.00
Schnapp, Derek	DIR OF PUB REL		BA	1.00	1.00	\$64,000.00	\$65,920.00
Wood, Blake	MULTIMEDIA WRITER/PROD		BA	1.00	1.00	\$40,000.00	\$41,200.00
877 - Development							
Boyle, Jeanne	DEVLP EVENT COORD		BA	1.00	1.00	\$58,265.00	\$60,013.00
Jennings, Sarah	DIR OF DEVLP		BA	1.00	1.00	\$68,000.00	\$70,040.00
Kok, Marilyn	ASSOC DIR DEV GRNTS MKTG & COM		BA	1.00	1.00	\$51,511.00	\$53,056.00
Megginson, Vicki Sandra	ASSOC CHANC FOR DEVLP & V PRES		BA	0.50	0.50	\$59,355.00	\$61,136.00
		mployee Total fo		1.00	1.00	\$121,663.00	\$125,344.00
Roberts, Matthew Edward	DEVLP DATA SPEC		BA	1.00	1.00	\$42,000.00	\$43,260.00
Szabo, Teresa R	DIR ASSOC BUS & STEWARDSHIP		BA	1.00	1.00	\$49,466.00	\$50,950.00
Whelpley, Lisa L	DIR OF ANN GIVING/MAJOR GIFT D		BA	1.00	1.00	\$60,359.00	\$62,170.00
Wojcicki, Ronald Frank	DIR OF DEVLP		BA	1.00	1.00	\$68,000.00	\$70,040.00
540 - Human Resources	A OT UD DUD			4.00	4.00	#70.000.00	070 400 00
Lael, Robert Eugene	ACT HR DIR		BA BA	1.00	1.00	\$70,000.00	\$72,100.00
Owens, Mark D	COORD HR EELRL			1.00	1.00 1.00	\$61,097.00	\$62,930.00
Trimm, Melanie G	EMPLOYMENT SERV MGR		BA	1.00	1.00	\$62,388.00	\$64,260.00
496 - Office of Affirmative Action	ACCOR CHANG ACC & FOLIAL OPPOPT		D.A	4.00	4.00	#05.000.00	\$07.550.00
Brown, Vernadean	ASSOC CHANC ACC & EQUAL OPPORT		BA	1.00	1.00	\$85,000.00	\$87,550.00
483 - Office of Web Services	10000 DID OF WED OFDV			4.00	4.00	***	004.000.00
Khaund, Munindra	ASSOC DIR OF WEB SERV		BA	1.00	1.00	\$60,000.00	\$61,800.00
	INTERIM DIR OF WEB SERV	mania va a Tatal fe	BA BA	0.00 1.00	0.00 1.00	\$6,000.00 \$66,000.00	\$6,000.00
679 Office of the Champellan		mployee Total fo	JI AII JUDS	1.00	1.00	\$66,000.00	\$67,800.00
678 - Office of the Chancellor Koch, Susan J	VPRES OF UI AND CHANC UIS		ВА	1.00	1.00	\$140,000,00	\$140,000,00
Rocii, Susaii J	VPRES OF UI AND CHANC UIS VPRES of UI and CHANC UIS		BA	0.00	0.00	\$140,000.00 \$80,000.00	\$140,000.00 \$80,000.00
		mployee Total fo		1.00	1.00	\$220,000.00	\$220,000.00
Michael, Erica Tesar	ASST TO THE CHANCELLOR	inployee rotal it	BA	1.00	1.00	\$51,461.00	\$53,005.00
Ringeisen, Richard D	CHANC EMERITUS		BA	1.00	1.00	\$281,705.00	\$281,705.00
Sestak, Joan M.	DIR OF COMMUNITY REL		BA	1.00	1.00	\$67,928.00	\$69,966.00
Wojcicki, Edward R	ASSOC CHANC FOR CONSTITUENT RE		BA	1.00	1.00	\$117,829.00	\$121,364.00
807 - Service Enterprises						* ,	¥ 1= 1,00 1111
Storm, Sara E	DIR CAMPUS SERV		ВА	1.00	1.00	\$71,300.00	\$73,439.00
PJ - Conference Services	5.11.67.11.11.66.62.11.1		2, .	1.00		ψ. 1,000.00	ψ, σ, 1σσ.σσ
967 - Conference Services							
	ASST TO ASSOC CHANC CONST REL		ВА	1.00	1.00	¢50 219 00	\$51,828.00
Haynes, Donna E Neitzke, Carolyn Sackett	DIR CONF SERVICES		BA	1.00	1.00	\$50,318.00 \$48,760.00	\$50,223.00
PG - Education and Human Service			DA	1.00	1.00	ψ+0,700.00	ψ50,225.00
519 - Education & Human Service				4.00	4.00	050 547 00	000 405 00
Powers, Candace L	ASST TO THE DEAN DEAN		BA BA	1.00 0.00	1.00 0.00	\$59,517.00 \$17,816.00	\$62,195.00
Stonecipher, Larry D							\$18,350.00
	DEAN	mployee Tetal f	BA or All John	1.00	1.00	\$126,017.00 \$142,822.00	\$129,798.00 \$148,148.00
Taylor, Natalie A.	ASST TO THE DEAN	mployee Total fo	or All Jobs BA	1.00 1.00	1.00 1.00	\$143,833.00 \$51,847.00	\$148,148.00 \$54,180.00
•	AGGI TO THE DEAN		DА	1.00	1.00	φυ1,047.00	φυ 4 , 100.00
442 - Educational Leadership	ASSOC BROE	A	A A	4.00	4.00	¢40.700.00	¢E4 E07 00
Bogle, Leonard Ray	ASSOC PROF	A	AA	1.00	1.00	\$49,780.00	\$54,587.00
Day, Scott L.	ASSOC PROF	A	AA	1.00	1.00	\$62,423.00	\$64,377.00
Lane, Michael A.	ASSOC BROE	P	AA	1.00	1.00	\$49,000.00	\$50,534.00
Matthews, Daniel	ASSOC PROF	A mployoo Total fo	AA	1.00	1.00	\$57,266.00 \$60,266.00	\$59,058.00 \$71,418.00
Phillips William L	ASSOC PROF	mployee Total fo		1.00 1.00	<i>1.00</i> 1.00	\$69,266.00	\$71,418.00
Phillips, William H. Swan, Karen	PROF	A A	AA AA	1.00	1.00	\$54,270.00 \$70,000.00	\$55,969.00 \$72,541.00
Owan, Naicii	1101	A	AA	1.00	1.00	φιυ,υυυ.υυ	φ12,541.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PG - Education and Human Servi	ces						
442 - Educational Leadership							
Swan, Karen	STUKEL DIST PROF		AA	0.00	0.00	\$12,000.00	\$12,436.00
		Employee Total for	r All Jobs	1.00	1.00	\$82,000.00	\$84,977.00
Turner, David W	CLIN ASST PROF		AA	1.00	1.00	\$49,876.00	\$51,437.00
858 - Human Development Cou	ınseling						
Abler, William H	ASSOC PROF	Α	AA	1.00	1.00	\$61,627.00	\$63,556.00
Karuppaswamy, Nithyakala	ASSOC PROF	Α	AA	1.00	1.00	\$51,211.00	\$55,814.00
Klein, James Francis	ASST PROF	Р	AA	1.00	1.00	\$54,515.00	\$56,494.00
Thompson, Holly	ASSOC PROF	Α	AA	1.00	1.00	\$51,692.00	\$56,310.00
714 - Human Services							
Case Pease, Jenene	ASST PROF	Р	AA	1.00	1.00	\$54,750.00	\$56,737.00
Headman, Neil C.	ASST PROF	T .	AA	1.00	1.00	\$52,020.00	\$52,020.00
Peck, Carolyn A.	ASSOC PROF	Α	AA	1.00	1.00	\$55,352.00	\$57,085.00
Snyder, John Charles	HMS ONLINE COORD		BA	0.50	0.50	\$20,300.00	\$21,112.00
Common Danies I/	ACCT DDOE	Employee Total for		1.00	1.00	\$42,276.00	\$43,747.00
Sommers, Denise K.	ASST PROF	Р	AA	1.00	1.00	\$47,025.00	\$48,497.00
825 - Social Work	40000 PROF			4.00	4.00	\$50.404.00	057.050.00
Martsch, Martin D.	ASSOC PROF	A P	AA	1.00	1.00	\$56,194.00	\$57,953.00
Sheridan, Kathryn Margaret	ASST PROF	•	AA	1.00	1.00	\$48,000.00	\$49,502.00
694 - Teacher Education		Employee Total for	All JODS	1.00	1.00	\$48,000.00	\$49,502.00
	40000 PPOF			4.00	4.00	\$50.045.00	#F7.07F.00
Cook, Allan F	ASSOC PROF PROF	A A	AA AA	1.00 0.00	1.00 0.00	\$56,215.00 \$0.00	\$57,975.00
Koch, Susan J	FROF	Employee Total for		1.00	1.00	\$220,000.00	\$0.00 \$220,000.00
Stonecipher, Larry D	ASSOC PROF	Employee rotal for	AA AA	0.00	0.00	\$220,000.00	\$220,000.00
Storiecipiler, Larry D	A3300 FROI	Employee Total for		1.00	1.00	\$143,833.00	\$148,148.00
Tanaka, Tyler T	COORD, TEP ONLINE	Employee rotal for	BA	1.00	1.00	\$45,226.00	\$47,035.00
Wilson, Cynthia L.	ASSOC PROF	Α	AA	1.00	1.00	\$54,231.00	\$55,928.00
SF - Facilities & Services	7,0000 . 1.6.	, ,	, , ,		1.00	ψο 1,20 1.00	\$00,020.00
255 - Facilities & Services Adm	nin						
Barrows, David T	EXEC DIR		ВА	0.60	0.60	\$69,000.00	\$71,070.00
Barrowo, Bavia 1	EXEO BIIX	Employee Total for		1.00	1.00	\$115,000.00	\$118,450.00
955 - Waste Disposal		,,				7,	7,
Rumme, Diane K.	ENVRL HLTH AND SAFETY OFCR		ВА	1.00	1.00	\$77,140.00	\$79,454.00
PH - Liberal Arts & Sciences						***,******	****
398 - African-American Studies							
Kemayo, Kamau	ASSOC PROF	А	AA	1.00	1.00	\$58,903.00	\$60,670.00
Winand, Angela Michelle	ASST PROF	P	AA	0.67	0.67	\$34,672.50	\$35,713.00
vinana, vingela imenene	7.661.116.	Employee Total for		1.00	1.00	\$51,750.06	\$53,303.00
703 - Astronomy-Physics		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				, , , , , , , , , , , , , , , , , , , ,	, ,
Martin, John C.	ASST PROF	Р	AA	1.00	1.00	\$47,575.00	\$49,002.00
864 - Biology						* ,	*,
Bonacum, James	ASSOC PROF	А	AA	1.00	1.00	\$54,713.00	\$56,354.00
Chen, Hua	ASST PROF	P	AA	1.00	1.00	\$50,362.00	\$51,873.00
Landsberg, Rebecca L.	ASST PROF	P	AA	1.00	1.00	\$52,965.00	\$54,554.00
Lemke, Michael Joseph	PROF	A	AA	1.00	1.00	\$55,686.00	\$62,357.00
•	DIR		ВС	0.00	0.00	\$5,385.00	\$5,547.00
		Employee Total for	r All Jobs	1.00	1.00	\$61,071.00	\$67,904.00
McEuen, Amy	ASSOC PROF	A	AA	1.00	1.00	\$54,093.00	\$55,716.00
Vazquez, Lucia	ASSOC PROF	Α	AA	1.00	1.00	\$56,709.00	\$58,410.00
739 - Chemistry							
Bapat, Harshavardhan D.	ASSOC PROF	Α	AA	1.00	1.00	\$53,346.00	\$54,946.00
		Employee Total for	r All Jobs	1.00	1.00	\$59,346.00	\$60,946.00
Dungey, Keenan Edward	ASSOC PROF	A	AA	1.00	1.00	\$53,247.00	\$54,844.00
Johnson, Stephen R	ASST PROF	Р	AA	1.00	1.00	\$52,000.00	\$52,000.00
Klingshirn, Marc A.	ASST PROF	Р	AA	1.00	1.00	\$47,445.00	\$48,868.00
Morsch, Layne A.	ASST PROF	Р	AA	1.00	1.00	\$51,800.00	\$53,354.00
387 - Clinical Lab Science							
Gade, Wayne Allen	ASSOC PROF	Α	AA	1.00	1.00	\$56,454.00	\$58,148.00
			AA	1.00	1.00	\$69,161.00	\$74,236.00
McCown, Linda Jean	ASSOC PROF	A	AA	1.00			
McCown, Linda Jean 495 - Communication	ASSOC PROF	A	AA	1.00		, ,	
	ASSOC PROF ASST PROF	A P	AA	1.00	1.00	\$48,500.00	\$49,955.00
495 - Communication							\$49,955.00 \$102,592.00

Employee Name	Job Title		Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences						•	•
495 - Communication							
Duvall, James M	PROF	А	AA	1.00	1.00	\$63,230.00	\$65,127.00
Grubbs, James William	ASSOC PROF	Α	AA	1.00	1.00	\$52,035.00	\$53,596.00
Jamison, Kathy	ASSOC PROF	A	AA	1.00	1.00	\$47,600.00	\$52,028.00
Kincaid, Amie	ASST PROF	Р	AA	1.00	1.00	\$47,200.00	\$48,616.00
Ribarsky, Elizabeth N.	ASST PROF	Р	AA	1.00	1.00	\$47,100.00	\$48,513.00
Rozema, Hazel	ASSOC PROF	A	AA	1.00	1.00	\$59,429.00	\$61,212.00
Strahle, Ann	ASST PROF	Р	AA	1.00	1.00	\$46,750.00	\$46,750.00
Thibodeaux-Thompson, Eric Mark	ASSOC PROF	A	AA	1.00	1.00	\$52,249.00	\$53,816.00
Thibodeaux-Thompson, Milissa	ASST PROF	Р	AA	1.00	1.00	\$47,400.00	\$48,822.00
696 - Computer Science							
Braynov, Sviatoslav	ASSOC PROF	Α	AA	1.00	1.00	\$88,989.00	\$91,659.00
Caughey, Lucinda M	INSTR		AA	1.00	1.00	\$52,273.00	\$53,841.00
Dezhgosha, Kamyar	ASSOC PROF	А	AA	1.00	1.00	\$94,571.00	\$97,408.00
Hwang, Sae Kwang	ASST PROF	Р	AA	1.00	1.00	\$72,900.00	\$75,087.00
Lee, Chung-wei	ASST PROF	Р	AA	1.00	1.00	\$77,744.00	\$80,076.00
Miller, Keith W	PROF	Α	AA	1.00	1.00	\$105,131.00	\$108,285.00
Mims, Merrill T	PROF	Α	AA	1.00	1.00	\$104,963.00	\$108,112.00
Rose, Janis Russell	INSTR	М	AA	1.00	1.00	\$48,457.00	\$49,911.00
Selvaggio, Barbara J.	PROG COORD		ВА	1.00	1.00	\$44,838.72	\$46,184.00
Tracy, Mary Sheila	INSTR	М	AA	1.00	1.00	\$51,116.00	\$52,649.00
Vespa, Lucas John	INSTR		AA	1.00	1.00	\$50,000.00	\$50,000.00
West, Roger L.	INSTR	М	AA	1.00	1.00	\$53,318.00	\$54,918.00
618 - Ctr for Teaching and Lea	arnina						
Atwell, Dana Dershewitz	ESL COORD		ВА	1.00	1.00	\$41,818.00	\$43,073.00
Meismer, Nicole	CLIN INSTR		AL	1.00	1.00	\$41,818.00	\$43,073.00
Pryor, Kandice Marie	CLIN INSTR	М	AA	1.00	1.00	\$53,434.00	\$55,037.00
802 - English	02		, , ,	1.00	1.00	φου, το που	ψου,σοι .σο
Burkhardt, Barbara	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Bussell, Donna Alfano	ASST PROF	P	AA	1.00	1.00	\$47,770.00	\$49,203.00
Cass, Meagan Ann	ASST PROF	P	AA	1.00	1.00	\$45,500.00	\$45,500.00
•		A	AA	1.00	1.00	\$45,500.00	\$52,767.00
Cordell, Sara Frances Dong, Lan	ASSOC PROF ASST PROF	P	AA	1.00	1.00	\$51,230.00	\$52,767.00
Helton, Tena L.	ASSOC PROF	A	AA	1.00	1.00	\$47,600.00	\$52,028.00
	INSTR	A	AA		1.00		
Jones, Elizabeth L Lewis, Ethan	PROF	Α	AA	1.00 1.00	1.00	\$28,800.00 \$60,193.00	\$37,080.00 \$61,999.00
	INSTR	^	AB	1.00	1.00		\$40,000.00
McNamara, Roger		Λ.				\$39,500.00	
Moranski, Karen R	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Ottom: lim	ACCOC PROF	Employee Total for A		1.00	1.00	\$101,409.00	\$104,451.00
Ottery, Jim	ASSOC PROF	A	AA	1.00	1.00	\$55,125.00	\$56,779.00
Perino, Julie Dianne	INSTR		AA	1.00	1.00	\$28,800.00	\$37,080.00
504 - Experiential Serve Learn	-						
Garmil, Ross L	ASST DIR CPL		BA	0.00	0.00	\$0.00	\$0.00
	CLIN INSTR		AA	1.00	1.00	\$43,000.00	\$43,000.00
		Employee Total for A	dl Jobs	1.00	1.00	\$43,000.00	\$43,000.00
484 - History							
Bailey, Heather L	ASSOC PROF	A	AA	1.00	1.00	\$51,449.00	\$52,992.00
Barnwell, Kristi N	ASST PROF	Р	AA	1.00	1.00	\$46,000.00	\$47,380.00
Bertaina, David	ASST PROF	Р	AA	1.00	1.00	\$47,370.00	\$48,791.00
Bodenhorn, Terry D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$0.00	\$0.00
Burlingame, Michael	LYNN DIST CHAIR		AA	0.00	0.00	\$25,000.00	\$25,750.00
	PROF	A	AA	1.00	1.00	\$75,000.00	\$77,250.00
		Employee Total for A	dl Jobs	1.00	1.00	\$100,000.00	\$103,000.00
Cornell, Cecilia S	ASSOC PROF	A	AA	1.00	1.00	\$55,936.00	\$57,614.00
Ermatinger, James	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for A	dl Jobs	1.00	1.00	\$145,000.00	\$149,350.00
Kent, Holly M	ASST PROF	Р	AA	1.00	1.00	\$47,500.00	\$47,500.00
Kosmetatou, Elizabeth	ASST PROF		AA	1.00	1.00	\$48,500.00	\$49,955.00
McGregor, Robert	PROF	А	AA	1.00	1.00	\$66,318.00	\$68,308.00
Shapinsky, Peter D	ASSOC PROF	А	AA	1.00	1.00	\$47,600.00	\$52,028.00
						•	
Siles, William	ASSOC PROF	Α	AA	1.00	1.00	\$55,716.00	\$57,387.00
	ASSOC PROF ONLINE COORD	А	AA BA	1.00 0.50	1.00 0.50	\$55,716.00 \$20,909.04	\$57,387.00 \$21,536.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
272 - LAS Administration							
Bodenhorn, Terry D	ASSOC DEAN		BA	0.00	0.00	\$0.00	\$0.00
	ASSOC DEAN		BA	1.00	1.00	\$0.00	\$0.00
		Employee Total fo	or All Jobs	1.00	1.00	\$0.00	\$0.00
Burton, Keith	INTERIM ASSOC DEAN		BA	0.00	0.00	\$18,000.00	\$18,540.00
	INTERIM ASSOC DEAN		BA	1.00	1.00	\$51,444.96	\$52,988.00
		Employee Total fo		1.00	1.00	\$69,444.96	\$71,528.00
Ermatinger, James	DEAN		BA	0.00	0.00	\$45,000.00	\$46,350.00
	DEAN	Frankria Tatalifa	BA	1.00	1.00	\$100,000.00	\$103,000.00
Canadaa Baasaa Kirahariy	ACCT TO THE DEAN	Employee Total fo		1.00	1.00	\$145,000.00	\$149,350.00
Gonzalez-Beeson, Kimberly Schaub, Donna J	ASST TO THE DEAN ASST TO THE DEAN		BA BA	1.00 1.00	1.00 1.00	\$49,000.00 \$53,619.00	\$50,470.00 \$55,228.00
·	ASST TO THE DEAN		DA	1.00	1.00	\$55,619.00	\$33,226.00
780 - LAS General Expense	NATURAL SCI DIV DIR		ВВ	0.00	0.00	¢6 000 00	¢e 000 00
Bapat, Harshavardhan D.	NATURAL SCI DIV DIR	Employee Total fo		1.00	0.00 1.00	\$6,000.00 \$59,346.00	\$6,000.00 \$60,946.00
740 Liberal & Integrative Stud	diaa	Employee Total fo	or All Jobs	1.00	1.00	\$59,346.00	\$60,946.00
740 - Liberal & Integrative Stud		20N	DA	0.00	0.00	¢2 600 00	¢2.700.00
Egizi, Andrew Thomas	COORD-CHF ONLINE COORD/LIAIS PRGM INFO COORD	SON	BA BA	0.00 1.00	0.00 1.00	\$3,600.00 \$47,927.00	\$3,708.00 \$49,365.00
	FRGIN INFO COORD	Employee Total fo		1.00	1.00	\$51,527.00	\$53,073.00
Hadley-Ives, Eric Joseph Orsay	ASSOC PROF	A	AA	1.00	1.00	\$51,768.00	\$53,321.00
Kirkendall, Karen L	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Mikeridali, Kareri L	AGGGGT NOT	Employee Total fo		1.00	1.00	\$100,000.00	\$103,000.00
Kline, William Edward	ASST PROF	P	AA	1.00	1.00	\$49.180.00	\$50,655.00
Neginsky, Rosina	ASSOC PROF	A	AA	1.00	1.00	\$52,666.00	\$54,246.00
297 - Mathematical Sciences	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,	, , ,	1.00		\$52,555.55	ψο 1,2 10.00
Chan, Hei-Chi	ASSOC PROF	А	AA	1.00	1.00	\$53,598.00	\$55,206.00
Hoelscher, Corey A	ASST PROF	P	AA	1.00	1.00	\$47,500.00	\$48,925.00
Iwashita, Yuichi	ASSOC PROF	A	AA	1.00	1.00	\$53,599.00	\$55,207.00
Marsaglia, Janice Rae	CLIN INSTR		AA	1.00	1.00	\$45,000.00	\$46,350.00
Nguyen, Tung	ASST PROF	Р	AA	1.00	1.00	\$47,400.00	\$48,822.00
Saltsgaver, Carol M	CLIN INSTR	M	AA	1.00	1.00	\$43,073.00	\$44,365.00
Snyder, John Charles	ONLINE COORD		ВА	0.50	0.50	\$21,976.00	\$22,635.00
		Employee Total fo	or All Jobs	1.00	1.00	\$42,276.00	\$43,747.00
Stonecipher, Larry D	ASSOC PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo	or All Jobs	1.00	1.00	\$143,833.00	\$148,148.00
Sung, Chung-Hsien	ASSOC PROF	Α	AC	1.00	1.00	\$67,330.00	\$69,350.00
Thing, Elizabeth	REMDIL MATH SPEC		BG	1.00	1.00	\$36,000.00	\$37,080.00
465 - Modern Languages							
Bonet, Mayra E.	ASST PROF	Р	AA	1.00	1.00	\$54,000.00	\$55,620.00
Sanchez, Anibal Maximiliano	INSTR		AB	1.00	1.00	\$38,500.00	\$38,500.00
895 - Philosophy							
Barker, John	ASSOC PROF	Α	AA	1.00	1.00	\$50,800.00	\$52,324.00
Boltuc, Peter N	ASSOC PROF	Α	AA	1.00	1.00	\$51,725.00	\$53,277.00
Smith, Roxanne Kurtz	ASST PROF	Р	AA	1.00	1.00	\$48,274.00	\$49,722.00
Winters, Amanda J	ONLINE PHILOSPOPHY COORD		BA	0.50	0.50	\$20,909.00	\$21,536.00
		Employee Total fo	or All Jobs	1.00	1.00	\$41,818.04	\$43,072.04
404 - Psychology							
Burton, Keith	ASSOC PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$69,444.96	\$71,528.00
Mooney, Karen	ASST PROF	T	AA	1.00	1.00	\$47,400.00	\$47,400.00
Pardie, Patricia L	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total fo		1.00	1.00	\$143,000.00	\$147,290.00
Pressley, Karen Sue	ASST PROF	Р	AA	1.00	1.00	\$48,720.00	\$50,182.00
Pui, Shuang Yueh	ASST PROF	P	AA	1.00	1.00	\$50,000.00	\$51,500.00
Reminger, Sheryl L.	ASSOC PROF	A	AA	1.00	1.00	\$57,814.00	\$62,548.00
Shen, Frances Chi-Hui	ASST PROF	P	AA	1.00	1.00	\$48,000.00 \$51,010.00	\$49,440.00 \$53,467,00
Switzer, Carrie L Yoder, Marcel S	ASSOC PROF ASSOC PROF	A A	AA AA	1.00 1.00	1.00 1.00	\$51,910.00 \$51,910.00	\$53,467.00 \$53,467.00
	AUGUU FRUF	A	AA	1.00	1.00	ψυ 1,υ 10.00	φυυ,407.00
543 - Sociology/Anthropology	ASSOC BROT			4.00	4.00	¢E4 070 00	PEQ 405 00
Fisher, Lynn Ellen	ASSOC PROF	A	AA	1.00	1.00	\$51,879.00	\$53,435.00
Graf, Sharon Sue	ASSOC PROF	A P	AA	1.00	1.00	\$52,237.89 \$46,835,00	\$53,539.00
Lio, Shoon Manthei, Jennifer J.	ASST PROF ASSOC PROF	A	AA AA	1.00 1.00	1.00 1.00	\$46,835.00 \$47,600.00	\$48,240.00 \$52,028,00
Seif, Haley	ASST PROF	P	AA	0.50	0.50	\$23,600.00	\$52,028.00 \$24,308.00
oon, ridiey	7.5011101			1.00	1.00		
		Employee Total fo	// /AII JUDS	1.00	1.00	\$47,200.00	\$48,616.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
353 - Visual Arts							
Harris, Shane Allen	ASST PROF	Р	AA	1.00	1.00	\$48,000.00	\$48,000.00
Miller, Michael James	ASSOC PROF	Α	AA	1.00	1.00	\$53,032.00	\$57,680.00
Perkins, Jonathan	ASSOC PROF	Α	AA	1.00	1.00	\$51,338.00	\$52,878.00
882 - Women and Gender S	Studies						
Dell, Heather Salisbury	ASSOC PROF	Α	AA	1.00	1.00	\$52,880.00	\$54,466.00
Murphy, Michael	ASST PROF	Р	AA	1.00	1.00	\$47,000.00	\$48,410.00
Seif, Haley	ASST PROF	Р	AA	0.50	0.50	\$23,600.00	\$24,308.00
		Employee Total fo	r All Jobs	1.00	1.00	\$47,200.00	\$48,616.00
Winand, Angela Michelle	ASST PROF		AA	0.33	0.33	\$17,077.56	\$17,590.00
		Employee Total fo	r All Jobs	1.00	1.00	\$51,750.06	\$53,303.00
SB - Provost & VC Acad Affai	rs						
390 - Auditorium							
Abbott, Wesley	INTERIM ASSOC DIR STAGE SERV		ВА	1.00	1.00	\$38,174.40	\$39,320.00
Leonard, Bryan Edward	ASSOC DIR OF MKTG		BA	1.00	1.00	\$48,209.00	\$49,655.00
McCaffrey, Mindy	VOLUNTEER COORD		ВА	0.75	0.75	\$25,000.00	\$25,750.00
Shank, Carlyn	DIR OF AUDIENCE DEV		ВА	1.00	1.00	\$48,209.00	\$49,655.00
Smith, Shannon Dale	TICKET MGR		BA	1.00	1.00	\$32,416.00	\$33,388.00
Stabler, Brandy Marie	DEVLP ASST		ВВ	0.49	0.49	\$15,225.00	\$15,682.00
Vaughn, Robert Alan	DIR		ВА	1.00	1.00	\$86,145.00	\$88,729.00
247 - Capital Scholars Prog							
Guthrie, Karen Kay	COORD OF RECRUIT & ADVS		ВА	1.00	1.00	\$40,000.00	\$41,200.00
Karhliker, Amy L S	COORD OF COMP & STUD SUPPOR	Т	ВС	1.00	1.00	\$42,750.00	\$42,750.00
Kirkendall, Karen L	DIR OF CAP SCHOLARS PROG		BA	1.00	1.00	\$100,000.00	\$103,000.00
		Employee Total fo		1.00	1.00	\$100,000.00	\$103,000.00
Perkins, Vicki Mudry	ASST DIR CAP SCHOLARS HNRS PF	. ,	ВС	1.00	1.00	\$42,500.00	\$43,775.00
Vail, Rowena F.	ASST TO DIR		ВА	1.00	1.00	\$35,545.00	\$36,611.00
305 - Information Technolo						***,*******	4 -5,5
Bellot, Clayton H	ACAD TECH SERV SPEC		BA	1.00	1.00	\$47,177.00	\$48,592.00
Eslahi, Farokh	ASSOC PROVOST/INFO TECH		BA	1.00	1.00	\$114,142.00	\$117,566.00
Haupt, Christopher R	APPL SPEC		BA	1.00	1.00	\$46,000.00	\$47,380.00
Llosa, Tulio Cesar	DIR OF EDUC TECHNOL		BA	1.00	1.00	\$77,363.00	\$79,684.00
McElwrath, Kara L Smathers	TRNG SPEC		BA	1.00	1.00	\$53,000.00	\$54,590.00
Nafziger, Scott	NETWORK ANLYS		BA	1.00	1.00	\$62,455.00	\$64,329.00
Salvador, Rogelio A.	ACAD TECHNOL SVC SPEC		BA	1.00	1.00	\$58,932.00	\$60,700.00
Sidener, Thomas Wesley	ASST DIR		BA	1.00	1.00	\$70,455.00	\$72,569.00
Spears, Curtis L	DIR NTWK & INFO SECURITY SERVS	3	BA	1.00	1.00	\$82,500.00	\$84,975.00
849 - Office of International						, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,
GoldbergBelle, Jonathan R	DIR		ВА	1.00	1.00	\$64,483.00	\$66,417.00
286 - VC Academic Affairs	5		2, 1		1.00	ψο 1, 100.00	ψου,
Craig, Kimberly Sue	ASST TO ASSOC VCUGRAD ED		ВА	1.00	1.00	\$47,045.00	\$48,456.00
Custeau, Consolatrix	GRANTS AND CONTRACTS SPEC		BA	1.00	1.00	\$34,072.28	\$35,094.28
Defrates, Leslie J.	ASST TO ASSOC VC GRAD ED & RE	9	BA	1.00	1.00	\$53,560.00	\$53,560.00
Dorman, Laura Gransky	DIR OF INSTITUTIONAL RES	3	BA	1.00	1.00	\$63,552.00	\$65,459.00
Gillock, Jacquelyn Marie	ASSOC DIR BDGT & FIN ANLYS		BA	1.00	1.00	\$58,651.15	\$60,411.00
Jones, Rebecca K	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	\$72,500.00	\$74,675.00
Kemayo, Carmalita	UGRAD ACAD ADVR		BA	1.00	1.00	\$36,591.00	\$37,689.00
Long, Donald	GRANT & CONTRACTS COORD		BA	1.00	1.00	\$61,000.00	\$62,830.00
Matthews, Daniel	UIS OMBUDSMAN		BB	0.00	0.00	\$12,000.00	\$12,360.00
Matthews, Daniel	013 OMBODSWAN	Employee Total for		1.00	1.00	\$69,266.00	\$71,418.00
Moranski, Karen R	ASSOC VCHANCFORUNDGRADED	Limployee Total ic	BA	1.00	1.00	\$101,409.00	\$104,451.00
Moranski, Karen K	AGGOC VCHANCI ONUNDGIVADED	Employee Total for		1.00	1.00	\$101,409.00	\$104,451.00
Noll, Mae Marie	UGRAD ACAD ADVS	Limployee Total ic	BA	1.00	1.00	\$36,591.00	\$37,689.00
Pardie, Patricia L	ASSOC VICE CHANC FOR GRAD ED	Q	BA	0.00	0.00	\$0.00	\$0.00
raidie, railida L	INTERIM VCHAN ACAD AFF & PROV		BA	0.00	0.00	\$48,910.00	\$50,378.00
	INTERIM VCHAN ACAD AFF & PROV		BA	1.00	1.00		
	INTERNIT VOLIAN ACAD ALL & PROV	Employee Total for		1.00	1.00	\$94,090.00 \$143,000.00	\$96,912.00 \$147,290.00
Shures, Aaron G	ASSOC PROVOST	Employee Total IC	BA	0.85	0.85	\$143,000.00	\$147,290.00
Grands, Adiolf G	DIR OF BDGT & FIN ANLYS		BA	0.65	0.65	\$114,740.00	\$20,600.00
	DIIT OF BUGT & FIN ANLTS	Employee Total fa					
Sime Patricia I	ASST DDOVOST	Employee Total fo		1.00	1.00	\$134,740.00	\$138,782.00
Sims, Patricia L	ASST PROVOST		BA BA	1.00	1.00	\$65,692.00 \$36.540.00	\$67,663.00 \$37,636.00
Sweeting, Tarah Lynn	UGRAD ACAD ADVR		BA	1.00	1.00	\$36,540.00	\$37,636.00
Wise, Jana E	DIR, PEORIA CTR		BA	1.00	1.00	\$49,468.00	\$50,952.00
PF - Public Affairs & Administ	tratn						
571 - Criminal Justice							
Brecklin, Leanne R	ASSOC PROF	Α	AA	1.00	1.00	\$63,590.00	\$65,472.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PF - Public Affairs & Administratn							
571 - Criminal Justice							
Gilliam, Jay	ASST PROF	Р	AA	1.00	1.00	\$57,789.00	\$59,500.00
Ortiz, Juanita	ASST PROF	Р	AA	1.00	1.00	\$57,350.00	\$59,048.00
Rivera, Beverly D.	ASSOC PROF	Α	AA	1.00	1.00	\$68,021.00	\$70,034.00
Schnebly, Stephen	ASST PROF	Р	AA	1.00	1.00	\$57,000.00	\$58,687.00
Williams, Ryan K.	ASSOC PROF	Α	AA	1.00	1.00	\$63,578.00	\$65,460.00
358 - Environmental Studies						, ,	, ,
Lin, Yi-Sz	ASST PROF	Р	AA	1.00	1.00	\$53,000.00	\$54,569.00
Predmore, Stephen Andrew	ASST PROF	Р	AA	1.00	1.00	\$51,000.00	\$51,000.00
Ruez, Dennis R	ASST PROF	Р	AA	1.00	1.00	\$53,000.00	\$54,870.00
Ting, Tih-Fen	ASSOC PROF	A	AA	1.00	1.00	\$59,559.00	\$61,322.00
	AGGGGT NOI	^	7.1	1.00	1.00	ψ55,555.00	ψ01,022.00
670 - Legal Studies	ACCT DDOF	Р	^ ^	1.00	1.00	¢50.270.00	¢64 439 00
Anthony, Deborah	ASST PROF	P	AA	1.00	1.00	\$59,379.00	\$61,438.00
Borland, Suzanne L.	ASST PROF		AA	1.00	1.00	\$52,000.00	\$53,539.00
Eisenhart, Kathryn E	ASSOC PROF	A P	AA	1.00	1.00	\$63,895.00	\$65,786.00
Jordan, Gwen H	ASST PROF		AA	1.00	1.00	\$52,000.00	\$53,539.00
Pierceson, Jason A.	ASSOC PROF	Α	AA	0.50	0.50	\$29,939.00	\$30,825.00
V 10 5 "	AGGT BROS	Employee Total for		1.00	1.00	\$59,878.00	\$61,650.00
Vera, Kim Benita	ASST PROF	Р	AA	0.67	0.67	\$36,699.00	\$37,785.00
		Employee Total for	All Jobs	1.00	1.00	\$54,775.00	\$56,403.00
480 - Political Science							
Crocker, Adriana M.	ASSOC PROF	Α	AA	1.00	1.00	\$57,703.00	\$59,411.00
Frost-Kumpf, Hilary Anne	ASSOC PROF	Α	AA	1.00	1.00	\$58,172.00	\$59,894.00
Gilman-Opalsky, Richard	ASST PROF	Р	AA	1.00	1.00	\$54,203.00	\$56,108.00
Holden, Matthew	PROF	Α	AA	1.00	1.00	\$100,000.00	\$102,960.00
		Employee Total for	r All Jobs	1.00	1.00	\$110,000.00	\$113,260.00
Miller, Michael Gerald	ASST PROF	Р	AA	0.67	0.67	\$36,180.00	\$37,251.00
		Employee Total for	r All Jobs	1.00	1.00	\$54,000.00	\$55,606.00
Mooney, Christopher Z	PROF	Α	AA	0.50	0.50	\$54,816.00	\$56,439.00
		Employee Total for	r All Jobs	1.00	1.00	\$109,632.00	\$112,899.48
Mouw, Calvin J	ASSOC PROF	Α	AA	1.00	1.00	\$63,765.00	\$65,652.00
Nizamuddin, Ali M.	ASSOC PROF	Α	AA	1.00	1.00	\$58,246.00	\$59,970.00
Pierceson, Jason A.	ASSOC PROF	Α	AA	0.50	0.50	\$29,939.00	\$30,825.00
		Employee Total for	r All Jobs	1.00	1.00	\$59,878.00	\$61,650.00
Schwark, Stephen J	PROF	Α	AA	1.00	1.00	\$68,648.00	\$70,680.00
Transue, John	ASSOC PROF	Α	AA	0.67	0.67	\$38,019.00	\$41,144.00
		Employee Total for	r All Jobs	1.00	1.00	\$56,760.00	\$61,447.00
Wassenberg, Pinky S	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$141,918.00	\$146,176.00
939 - Pub Affair & Admin Genera	l Exp						
Holden, Matthew	WEPNER DIST PROF IN POL SCI		AA	0.00	0.00	\$10,000.00	\$10,300.00
		Employee Total for	r All Jobs	1.00	1.00	\$110,000.00	\$113,260.00
827 - Pub Affair & Administration	Adm						
Grosboll, Rebekah Joy	COLL UGRAD ACAD ADVR		ВА	0.50	0.50	\$20,150.00	\$20,755.00
•	ONLINE COORD		ВА	0.50	0.50	\$20,150.00	\$20,755.00
		Employee Total for		1.00	1.00	\$40,300.00	\$41,510.00
Johnson, Wendy F	ASST TO THE DEAN	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ВА	1.00	1.00	\$45,675.00	\$47,045.00
Wassenberg, Pinky S	DEAN		BA	0.00	0.00	\$9,371.00	\$9,652.00
vvassenserg, r mky c	DEAN		BA	1.00	1.00	\$132,547.00	\$136,524.00
		Employee Total for		1.00	1.00	\$141,918.00	\$146,176.00
777 - Public Administration		Employee Total loi	7111 0000	7.00	7.00	ψ111,010.00	ψ110,110.00
Bunch, Beverly	ASSOC PROF	Α	AA	0.67	0.67	rea 924.00	¢65 700 00
bulleri, beverly	A330C FROF					\$63,831.00	\$65,720.00
Controll Davis Tooks F	ACCT DDOF	Employee Total for		1.00	1.00	\$95,167.00	\$97,996.00
Cantrell-Bruce, Tosha E	ASST PROF	Р	AA	1.00	1.00	\$53,000.00	\$54,569.00
Carnes, Gael A	ASST TO THE CHAIR		BA	1.00	1.00	\$40,600.00	\$41,819.00
Miller, William H	PROF	Α	AA	1.00	1.00	\$91,219.00	\$93,919.00
	DEPT CHAIR		BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for		1.00	1.00	\$91,219.00	\$93,919.00
Mullen, Patrick R.	ASST PROF	Р	AA	0.67	0.67	\$34,802.00	\$35,832.00
		Employee Total for		1.00	1.00	\$52,203.00	\$53,755.00
Reinbold, Gary	ASST PROF	Р	AA	1.00	1.00	\$55,000.00	\$55,000.00
Simo, Gloria	ASST PROF	Р	AA	1.00	1.00	\$55,000.00	\$56,628.00
Sisneros, Anthony A	PROF	Α	AA	1.00	1.00	\$81,037.00	\$83,436.00
Mana Lunfana	ASST PROF	Р	AA	1.00	1.00	\$53,000.00	\$54,569.00
Wang, Junfeng							
635 - Public Affairs Reporting							
	PROF	А	AA	1.00	1.00	\$77,455.00	\$79,748.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PF - Public Affairs & Administratn							
417 - Public Health							
Alamu, Josiah Olusegun	ASST PROF	Р	AA	1.00	1.00	\$59,000.00	\$60,746.00
Debarr, Kathy A	ASSOC PROF	Α	AA	1.00	1.00	\$64,402.00	\$66,308.00
Heshmat, Shahram	ASSOC PROF	Α	AA	1.00	1.00	\$77,893.00	\$80,199.00
Killam, Lenore Irene	CLIN INSTR		AL	1.00	1.00	\$51,000.00	\$51,000.00
LaFollette, Sharron E.	ASSOC PROF	Α	AA	0.67	0.67	\$45,443.00	\$46,788.00
		Employee Total for	or All Jobs	1.00	1.00	\$66,802.00	\$68,788.00
Runkle, Kenny D	LECTURER		AA	1.00	1.00	\$56,000.00	\$56,000.00
SE - Student Affairs							
577 - Admissions							
Angelico, Brett	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$29,870.00
Barnett, Raymond Glenn	TRANSFER COORD		BA	1.00	1.00	\$40,000.00	\$41,200.00
Boettcher, Aaron	ADM COUNS		BA	1.00	1.00	\$36,964.00	\$38,073.00
Brannan, Leigh Seely	ADM COUNS		BA	1.00	1.00	\$31,364.00	\$32,305.00
Edge, Ashley Nicole	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$29,870.00
Giordano, Lori L	ASSOC DIR OF ADM		BA	0.00	0.00	\$0.00	\$0.00
	INTERIM DIR STSVC ADMSS		BA	1.00	1.00	\$70,000.00	\$72,100.00
		Employee Total fo	r All Jobs	1.00	1.00	\$70,000.00	\$72,100.00
Haag, Elenora L	INATL ADM COUNS		BB	1.00	1.00	\$35,000.00	\$36,050.00
Helmer, Jillian Katrina	ADM COUNS		ВА	1.00	1.00	\$33,000.00	\$33,990.00
Hodges, Brian Steven	ADM COUNS		ВА	1.00	1.00	\$31,364.00	\$32,305.00
Kleeman, Kathryn A	ASST DIR OF ADM (EVENTS & MATE		ВА	1.00	1.00	\$44,954.00	\$47,202.00
Skorczewski, Robert Joseph	ADM COUNS		ВА	1.00	1.00	\$30,000.00	\$30,900.00
Wilburn, Jeremy Carlill	MKTG RECRUIT SPEC		BA	1.00	1.00	\$30,450.00	\$31,363.00
767 - Career Development Center			27.	1.00	1.00	φου, του.συ	ψο 1,000.00
•			ВА	1.00	1.00	¢42 500 00	¢42.775.00
Chenoweth, Kristen Leigh	COMMUNICATION PROG COORD		BA		1.00	\$42,500.00	\$43,775.00
Craig, Tammy	DIR OF CAREER SVCS			1.00		\$56,424.00	\$60,374.00
Evans, Angela Lee	CAREER COUNSELOR		BA	1.00	1.00	\$36,000.00	\$37,080.00
Kilbury, Gale Lynn	CAREER COUNSELOR		BA	1.00	1.00	\$42,556.00	\$43,833.00
Lattimore, Rachel Judith	EMPL REL RECRUIT COORD		BA	1.00	1.00	\$36,100.00	\$37,183.00
396 - Counseling Center							
Gebhardt, Valerie Jayne	ALCOHOL DRUG PREVNT COORD		BA	1.00	1.00	\$42,671.00	\$43,951.00
Shipp, Judy L	EXEC DIR COUNS CTR&STDNT SERV		BA	1.00	1.00	\$73,783.00	\$76,365.00
209 - Day Care Center							
Gilmore, Stacey Ann	DIR		BA	1.00	1.00	\$55,000.00	\$57,200.00
766 - Diversity Center							
Capranica, Jeannie Mingeaud	DVSTY CTR PROG MGR		BA	1.00	1.00	\$40,600.00	\$41,818.00
Ford, Clarice Renee	ASSOC DEAN OF STUDENT SERV		BA	1.00	1.00	\$80,000.04	\$82,400.00
Poynter, Kerry	DIR OF LGBTQA RSRSC OFC		BA	1.00	1.00	\$45,000.00	\$46,350.00
831 - Financial Assistance							
Joseph, Gerard L	DIR. FIN ASSISTANCE		ВА	1.00	1.00	\$94,532.00	\$97,368.00
Schloemann, Carolyn Noel	ASST DIR FIN AID		ВА	1.00	1.00	\$47,036.00	\$48,447.00
674 - International Student Service						* ,••••••	+ ,
Lane, Rick	DIR STSVC INTNL		BA	1.00	1.00	\$47,705.00	\$49,613.00
	DIR GIOVO INTINE		DA	1.00	1.00	ψ+1,105.00	ψ+3,013.00
239 - Records and Registration	100500M5NT 1 0V0 000DD			4.00	4.00	***	000 440 00
Bettis, Donna Gail	ASSESSMENT & SYS COORD		BA	1.00	1.00	\$37,000.00	\$38,110.00
Carlberg, Aleta K	ASSOC DIR R&R/ASSOC REGISTRAR		BA	1.00	1.00	\$47,857.00	\$49,293.00
Catherwood, Brian J.	TECH ANALYST		BA	1.00	1.00	\$68,459.00	\$70,513.00
Clevenger, Brian	REGISTRAR/DIR REC & REGSTR		BA	1.00	1.00	\$70,863.00	\$72,989.00
Stanley, Evan Blair	STUD ENROLLMENT COORD		BA	1.00	1.00	\$37,000.00	\$38,110.00
307 - Recreational Sports							
Panich, Matthew J	ASST DIR REC SPORTS FAC & MEMB		BA	1.00	1.00	\$40,000.00	\$41,200.00
Tangen, Trent	ASST DIR RECR SPORTS		BA	1.00	1.00	\$38,000.00	\$39,140.00
Timmons, Jeffrey W	DIR OF RECR SPORTS		BA	1.00	1.00	\$60,900.00	\$62,727.00
626 - Student Services							
Hoag, Beth	ASST DIR STUD LIFE		ВА	1.00	1.00	\$40,000.00	\$41,600.00
Potthast, Chrisa Elizabeth	DISABILITY SERV SPEC		ВА	1.00	1.00	\$37,636.00	\$38,765.00
Rutherford, Kimberly	DISABILITY SERV SPEC		BA	1.00	1.00	\$31,913.00	\$32,870.00
Thompson, Cynthia	DIRECTOR OF STUDENT LIFE		BA	1.00	1.00	\$56,408.00	\$58,664.00
290 - VC Student Affairs			5,1	1.00		-55,.55.00	¥55,50-1.00
	VCHANC STONT ARE		D.4	4.00	1.00	¢150 000 00	\$154 F00 00
Barnett, Timothy	VCHANC STDNT AFF		BA	1.00	1.00	\$150,000.00	\$154,500.00
Ryan, Christina D	ASST TO VICE CHAN FOR STUD/ADM		BA	1.00	1.00	\$65,382.96	\$68,651.96
491 - VC Student Affairs General	•						
Korte, James C	INTERIM DEAN OF STUDENTS		BA	1.00	1.00	\$78,624.00	\$80,983.0

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SE - Student Affairs							
491 - VC Student Affairs G	eneral Exp						
Landis, Debra L	STUD PUBL ADVR		BA	0.75	0.75	\$29,074.00	\$29,946.00
Otterson, Lynn S	DIR, WOMEN'S CENTER		BA	1.00	1.00	\$46,988.00	\$49,337.00
PK - University Library							
446 - Library Administration	on						
Gurnsey, Janelle Annette	MULTIMEDIA COMNC SPEC		ВА	1.00	1.00	\$48,000.00	\$49,440.00
Rahn, Carole J	ASST TO THE DEAN		BA	1.00	1.00	\$51,000.00	\$52,530.00
Salela, Pamela M	ASSOC PROF	Α	AL	1.00	1.00	\$55,330.00	\$56,990.00
Treadwell, Jane B.	ASSOC PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
	UNIV LIBRN & DEAN, LIB INSTRN		BA	1.00	1.00	\$105,251.00	\$108,409.00
		Employee Total for	r All Jobs	1.00	1.00	\$105,251.00	\$108,409.00
Waterhouse, Janetta L	DIR LIB INFO SYST & TECH SERV		BA	1.00	1.00	\$70,000.00	\$72,100.00
Wood, Thomas J	UNIV ARCHIV		BA	1.00	1.00	\$54,911.00	\$56,558.00
840 - Ofc Tech Enhanced I	Learning						
Boles, Emily Ann	CMPTR ASSTED INSTRN SPEC		BA	1.00	1.00	\$45,000.00	\$46,350.00
Levin, Carrie Louise	ASST DIR OTEL		BA	1.00	1.00	\$40,000.00	\$41,200.00
Schroeder, Raymond	DIR		BA	1.00	1.00	\$75,530.00	\$77,796.00
Smith, Sharon Leigh	ASSOC DIR		BA	1.00	1.00	\$65,758.00	\$67,731.00

This page left intentionally blank.

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Servi	ces					
722 - OBFS - Ag Property Ser	vices					
Million, Anita M	AGRIBUSINESS COORD	BA	1.00	1.00	\$45,370.51	\$45,370.51
Norvell, Jonathan M	ASSOC DIR AGRI INVSTMNTS	BA	1.00	1.00	\$90,964.88	\$93,239.00
226 - OBFS - Business Devlp	Srvcs					
Hallahan, Michael	ASST DIR BUS DEVLP SERV	BA	1.00	1.00	\$88,800.00	\$91,464.00
Jatico, Francis P	DIR BUS DEVLP SVCS	BA	1.00	1.00	\$130,000.00	\$133,770.00
Komolafe, Nester Femi	CONTRACT COORD	BA	1.00	1.00	\$60,900.00	\$62,727.00
Menguito, Patricia	ASSOC DIR BUS DEV SVCS	BA	1.00	1.00	\$96,425.00	\$99,317.75
204 - OBFS - Business Info S	ystems					
Abro, Dure-Shahwar Shahabuddin	SOFTWARE ENGINEER	BA	1.00	1.00	\$61,050.00	\$62,882.00
Alcantar, Jeffrey	ASSISTANT DIRECTOR	BA	1.00	1.00	\$70,075.00	\$72,177.00
Chowdhury, Raisul Alam	SR SOFTWARE ANALYST	BA	1.00	1.00	\$66,400.00	\$68,392.00
Czarnota, Pawel	SR WEB SPEC	BA	1.00	1.00	\$53,900.00	\$55,517.00
Gundy, Susan Angela	APPLICATION ANALYST	BA	1.00	1.00	\$57,950.00	\$61,427.00
Gustafson, Carol M	ASSISTANT DIRECTOR	BA	1.00	1.00	\$72,000.00	\$76,410.00
Hall, Ryan M	IT SPECIALIST (PROJ MANAGER)	BA	1.00	1.00	\$53,000.00	\$54,590.00
Hammerberg, Bruce N	DIRECTOR OF BUS INFO SYS	BA	1.00	1.00	\$107,250.00	\$110,468.00
Hilsenhoff, Berniece I	DIR OF BUS INFO SYST	BA	1.00	1.00	\$105,000.00	\$108,150.00
Hixson, Brenda Lee	IT SPECIALIST (PROJ MANAGER)	BA	1.00	1.00	\$75,250.00	\$77,508.00
Keeley, Gloria	EXEC DIR BIS	BA	1.00	1.00	\$137,400.00	\$141,522.00
Law, Robert R	DATA SECURITY SPECIALIST	BA	1.00	1.00	\$43,100.00	\$44,393.00
Lebaugh, Judy A	SOFTWARE ENGINEER	BA	1.00	1.00	\$56,500.00	\$59,664.00
Lehmann, Jennifer A	SR APPLICATION ANALYST	BA	1.00	1.00	\$71,462.50	\$73,607.00
Long, Michael R	APPLICATIONS SPEC	BA	1.00	1.00	\$68,512.50	\$70,568.00
Malaise, Rene Earl	SOFTWARE ENGINEER	BA	1.00	1.00	\$60,200.00	\$62,006.00
Michaud, Evelyn R	ASSOC DIR BIS	BA	1.00	1.00	\$99,900.00	\$102,897.00
Moore, Kristi L	BUSINESS ANALYST	BA	1.00	1.00	\$60,000.00	\$60,600.00
Munds, Amber J Terando	ASST DIR	BA	1.00	1.00	\$85,000.00	\$87,550.00
Osburn Britton, Kimberly K	SR BUS ANLYT	BA	1.00	1.00	\$64,700.00	\$68,744.00
Perez, Gilberto	SOFTWARE ENGR COORD	BA	1.00	1.00	\$70,800.00	\$72,924.00
Quick, Lauri E	SR COORD SOFTWARE ANLYS	BA	1.00	1.00	\$57,500.00	\$59,225.00
Ranganathan, Srividya	SOFTWARE ENIGINEER	BA	1.00	1.00	\$69,650.00	\$71,740.00
Rediger, Gayle Kamerer	BUS INFO SPEC	BA	0.70	0.70	\$37,720.83	\$38,853.00
Reese, Jeannine M	ASSOC APP ANLYS SPEC	BA	0.80	0.80	\$36,640.00	\$37,739.00
Reimer, William P	BIS ADMIN COORD	BA	1.00	1.00	\$70,000.00	\$72,100.00
Roemer, Barbara G	ASSOC DIR BUS INFO SYST	BA	1.00	1.00	\$93,000.00	\$95,790.00
Rubik, Melissa A	SOFTWARE ENGR COORD	BA	1.00	1.00	\$64,200.00	\$66,126.00
Rutledge, Lori A	DATA SECURITY SPEC	BA	1.00	1.00	\$45,000.00	\$46,350.00
Sherman, Leslie	SR SOFTWARE ENGINEER	BA	1.00	1.00	\$66,900.00	\$70,914.00
Sivils, Karen J	SR SOFTWARE ANALYST	BA	1.00	1.00	\$63,900.00	\$65,817.00
Tafilaw, Cassaundra Ashley	SR BUSINESS ANALYST	BA	1.00	1.00	\$66,645.00	\$68,644.00
Touchette, Kelvin M	SR SOFTWARE ENGR	BA	1.00	1.00	\$63,700.00	\$65,611.00
Wright, Jodi Ann	BUSINESS ANALYST	BA	1.00	1.00	\$49,300.00	\$50,779.00
791 - OBFS - Controller					+ ,	4,
Patterson, Patrick M	INTERIM CONTROLR&SR ASST VPRES	ВА	1.00	1.00	\$190,854.40	\$190,854.40
	INTERIM CONTROLLAGOT VI REC	DA.	1.00	1.00	ψ130,034.40	Ψ130,034.40
835 - OBFS - I-Card	CENIOD I CARD TEC CURRORT CREC	DA	1.00	1.00	£42,000,00	£42 000 00
Bass, Julia L	SENIOR I-CARD TEC SUPPORT SPEC	BA	1.00	1.00	\$42,000.00	\$43,890.00
Blum, Kimberly E	ASSOC DIR IDENTITY ASSUR TECH	BA	1.00	1.00	\$76,125.00	\$79,550.63
Bohannen, Sarah Beth	ASST PROJECT COORD	BA	1.00	1.00	\$37,720.45	\$39,983.68
Burnette, Elizabeth Jane	I-CARD INFO & SVCS SPEC	BA	1.00	1.00	\$42,000.00	\$44,940.00
Cooke, Kathleen	COORD OF I-CARD SERVICES	BA	1.00	1.00	\$63,165.75	\$65,692.38
Coty, Rodney	SR ENTERPRISE SYSTEMS SPEC	BA	1.00	1.00	\$80,000.00	\$82,400.00
Ealy, John R	ASST DIR CARD BASED SRVCS	BA	0.00	0.00	\$9,000.00	\$9,000.00
	ASST DIR CARD BASED SRVCS	BA	1.00	1.00	\$71,050.00	\$73,892.00
		ployee Total for All Jobs	1.00	1.00	\$80,050.00	\$82,892.00
Eichman, Scott Jon	I-CARD PROGRAMMER	BA	1.00	1.00	\$71,050.00	\$74,247.25
Hart, Bradley	I-CARD WEB PROG	ВА	1.00	1.00	\$48,897.63	\$50,364.56
Mayes, Gregory W	ID CNTR SYST SUPPORT SPEC	BA	1.00	1.00	\$49,735.00	\$52,720.00
Taylor, John R	I-CARD PROGRAMMER	BA	1.00	1.00	\$58,220.32	\$60,840.23
347 - OBFS - Policies and Pro	ocedures					
Heimbaugh, Terry L	POLICIES AND PROCEDURES COORD	ВА	1.00	1.00	\$53,000.00	\$54,590.00
521 - OBFS - Risk Manageme	nt					
Anders, Vickie L	DIR OF OPERATIONS	BA	1.00	1.00	\$115,000.00	\$119,025.00
Anders, Vickie L Frazier, Darlene N	DIR OF OPERATIONS SR WORKERS COMP CLAIMS SPEC	BA BA	1.00	1.00 1.00	\$115,000.00 \$49,000.00	\$119,025.00 \$50,715.00

Employee Name	Job Title	Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Serv	rices					
521 - OBFS - Risk Manageme	ent					
Manuel, Stephanie Jean	VST WORK COMP MED CASE COORD	В			\$65,000.00	\$65,000.00
McEllin, Tina	ASSOC DIR OF RISK MGMT	B			\$87,337.50	\$93,451.04
Mortland, Daniel L	ASST DIR ENTERPRISE RISK MGMT	B			\$82,696.00	\$86,830.80
Schweitzer, Steven J	ASSOC DIR RISK MGMT	B			\$100,067.33	\$103,569.69
Steagall, Craig Michael	WORKERS' COMP CLAIMS SPEC	В	A 1.00	1.00	\$45,000.00	\$46,575.00
820 - OBFS - SAVP Bus & File Bass, Michael B	INTERIM SR ASSOC VP DEP CMPTLR	В	A 1.00	1.00	\$255.150.00	POEE 4E0 00
Beckmann, Douglas E	DEPUTY COMPTROLLER	B)			\$255,150.00	\$255,150.00 \$0.00
Deckmann, Douglas L	SR ASSOC VP BUS & FINANCE	B			\$246,015.00	\$250,935.30
		ص mployee Total for All Jobs.		1.00	\$246,015.00	\$250,935.30
Tolar, John W	ASST V PRES ADMIN SVCS OBFS	Bi			\$157,024.67	\$164,875.90
857 - OBFS - State Univ Prod		2.		1.00	ψ.σ.,σ <u>2</u> σ.	ψ101,010.00
Romack, Michelle J	COORD IPHEC/CPO SVCS	В	A 1.00	1.00	\$58,344.00	\$62,428.08
271 - OBFS - Stu Fin Serv &		2.			400,011.00	ψ02, 120.00
Abadinsky, Alisa M	DIR OF STUDENT FIN SERVICES	В	A 1.00	1.00	\$106,889.78	\$110,096.47
Alvarado, Merci Carmita	LOAN COORD	B _i			\$49.227.50	\$50,704.33
Boehm, James	ASST DIR BUS OPER	B			\$66,183.08	\$68,168.57
Burgdorf, James E	ASST DIR CUST SVC & CASH OPS	B			\$51,998.45	\$53,558.40
Diaz, Cesar Adrian	BUS PROCESS SPEC	В			\$43,645.00	\$44,954.35
Flink, Judith Nemerovski	EXEC DIR STUD FIN SVCS & CASH	B	A 1.00	1.00	\$160,476.00	\$165,290.28
Fraser, Kim Michael	AR COLLECTIONS COORD	B	A 1.00	1.00	\$55,825.00	\$57,499.75
Greco, Benjamin	CUST SERV COORD	B	A 1.00	1.00	\$45,675.00	\$47,045.25
Greene-Freeman, Johnnie M.	ACCTS REC SPEC	В	٥.00 کا	0.00	\$7,800.00	\$7,800.00
	ACCTS REC SPEC	В	1.00	1.00	\$39,112.90	\$40,286.29
	E	imployee Total for All Jobs.	. 1.00	1.00	\$46,912.90	\$48,086.29
Hartley, Layetta L.	ACCOUNTS RECEIVABLE SPEC	B	1.00	1.00	\$37,555.00	\$38,681.65
Hasan, Syed N	ASSOC DIR OF BUS OPER	B	1.00	1.00	\$88,012.40	\$92,413.02
Hockersmith, John M	ASST DIR REC	В			\$9,000.00	\$9,000.00
	ASST DIR REC	B			\$66,990.00	\$68,999.70
		imployee Total for All Jobs.		1.00	\$75,990.00	\$77,999.70
Kirrish, Kathryn S	PROD CALENDAR SPEC	B _i			\$37,198.16	\$38,314.10
McCracken, Jamie A	CUSTOMER SERVICE COOR	B			\$45,238.05	\$46,595.19
McFarlin, Karen Mayberry	ASSOC DIR PROJECTS & OPS	B			\$99,470.00	\$103,448.80
Mosley, Jill A Nguyen, My N	CASHIER COORDINATOR FINANCIAL SPECIALIST	B,			\$45,675.00	\$47,045.25
Nims, David D.	APPLICATION SPECIALIST	Bi			\$41,589.00 \$73,350.69	\$42,836.67 \$77,751.73
Owens-Anderson, Tina Marie	ACCOUNTS RECEIVABLE SPEC	Bi			\$40,600.00	\$41,818.00
Patterson, William A	ASSOC DIR SYST MGMT	B			\$92,614.87	\$97,245.61
Pelayo, Daniel	STDNT LOAN SPEC	B,			\$39,394.69	\$40,576.53
	STUDENT LOAN SPECIALIST	B			\$3,600.00	\$3,708.00
		imployee Total for All Jobs.		1.00	\$42,994.69	\$44,284.53
Pellegrini, Andrea Nicole	VST ASST DIR OF STDNT	B		1.00	\$65,000.00	\$65,000.00
Peters, Lindsay Elizabeth	PROJ MGMT SPEC	В	٥.00 لا	0.00	\$9,000.00	\$9,000.00
	PROJ MGMT SPEC	B	A 1.00	1.00	\$49,200.00	\$50,676.00
	E	imployee Total for All Jobs.	. 1.00	1.00	\$58,200.00	\$59,676.00
Rahn, Deborah Kaye	DIR CUST SERV & CASHIER OPS	В	1.00	1.00	\$80,388.00	\$83,603.52
Ramey, Tina	CUSTOMER SERV COORD	B	1.00	1.00	\$47,197.50	\$48,613.43
Rusan, Meredith L	ACCTS RECEIVABLE SPEC	B	1.00	1.00	\$39,077.50	\$40,249.83
Seaton, Alice Marie	ACCOUNTS REC SPECIALIST	B	0.00	0.00	\$7,800.00	\$7,800.00
	ACCOUNTS REC SPECIALIST	В			\$40,600.00	\$41,818.00
		imployee Total for All Jobs.		1.00	\$48,400.00	\$49,618.00
Shroyer, Joseph Douglas	ASSOC DIR CUST SERV & CASH OPS	B	1.00	1.00	\$56,100.00	\$58,344.00
261 - OBFS - Train Perf Dev						
Becker, Madelle R	MEDIA EDITOR	B _i			\$7,200.00	\$7,200.00
	MEDIA EDITOR	B,			\$58,131.00	\$60,000.00
Pourse Devid		imployee Total for All Jobs.		1.00	\$65,331.00	\$67,200.00
Byers, David L	ASSOC DIR	B			\$86,000.00	\$88,580.00
Carr, Melinda R	MANAGING EDITOR	B/			\$60,000.00	\$61,800.00
Deering, Karen Sue	TRAINING & COMM COORD	B _i			\$66,800.00	\$68,804.00
Fields, Rebecca D	PROJECT SPEC ASST DIR	B,			\$49,100.00	\$51,000.00
Malcolm, Mary Howard Walton, Marietta	EXECUTIVE DIRECTOR	B)			\$80,000.00 \$105,000.00	\$82,800.00 \$120,000.00
727 - OBFS - Treasury Opera		D/	. 1.00	1.00	ψ 103,000.00	ψ120,000.00
Brown, Jennifer	CASH MGMT COORDINATOR	В	A 1.00	1.00	\$44,100.00	\$46,305.00
Brown, Johnniel	CACH WOME COOKDINATOR	D/	. 1.00	1.00	φηη, 100.00	φ40,303.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Service	s						
727 - OBFS - Treasury Operation	ns						
Buras, Traci L	CASH MANAGEMENT SPEC		BA	1.00	1.00	\$43,200.00	\$44,496.00
Gangloff, Steven A	ASSOC DIR, CASH MANAGEMENT		BA	1.00	1.00	\$84,162.75	\$87,529.26
Hagan, Dean Alan	DIR OF UNIVERSITY INVESTMENTS		BA	1.00	1.00	\$120,256.08	\$126,268.88
Henkel, Marc W	DIR OF BUS SYST ANLYS		BA	1.00	1.00	\$96,900.00	\$100,776.00
Kornegay, Rebecca L	SR E COM COORD		BA	1.00	1.00	\$53,000.00	\$53,000.00
Morton, Joda	ASST DIR CAP FIN		BA	1.00	1.00	\$75,000.00	\$75,000.00
Newman, Peter J	INTERIM SR ASST VP TREAS OPER		BA	1.00	1.00	\$190,740.00	\$190,740.00
Noland, Kevin L	INT SR DIR TREAS OPER		BA	1.00	1.00	\$116,000.00	\$116,000.00
Plankenhorn, Robert L	DIR CAPITAL FINANCING		BA	1.00	1.00	\$102,900.00	\$108,045.00
Roberts, Nicole M	ASST DIR OF CASH MGMT		BA	1.00	1.00	\$64,402.80	\$66,978.90
Thomey, Misty Ella Marilee	COORD INVEST OPER		BA	1.00	1.00	\$62,000.00	\$62,000.00
Walker, Troy Louis	BUS APPLICATION ANALYST		BA	1.00	1.00	\$56,801.94	\$59,074.02
Wilberg, Jill S	ASST DIR TRSRY OPER		BA	1.00	1.00	\$67,000.00	\$67,000.00
515 - OBFS - UIC AVP Business	& Fin						
Biskup, Russell J	DIR BUDGETS & FIN ANLYS		BA	1.00	1.00	\$121,864.33	\$126,007.72
Brock, Clarence J	ASSOC DIR BUD & FIN ANLYS		BA	1.00	1.00	\$91,351.31	\$100,486.44
Haberaecker, Heather J	EXEC ASST VICE PRES		BA	1.00	1.00	\$204,624.00	\$214,855.20
Lee, Lenis	ASST DIR BDGT & FIN ANLYS		BA	1.00	1.00	\$71,977.13	\$74,136.44
Stephan, Courtney Parzych	ASST DIR BUS & FIN		BA	1.00	1.00	\$76,125.00	\$80,007.38
Williams, Nicole	ASST DIR BUS & FIN		BA	1.00	1.00	\$83,230.00	\$83,230.00
962 - OBFS - UIC Grants & Cont	tracts						
Cantave, Etzer	ASST DIR BSFIN GRANT		BA	1.00	1.00	\$83,272.96	\$85,771.15
Hall, LaShawnda V	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	\$81,149.25	\$83,746.03
Johnson, Maureen L.	SPONSORED PROJ COORDINATOR		ВА	0.00	0.00	\$8,040.00	\$8,040.00
	SPONSORED PROJ COORDINATOR		BA	1.00	1.00	\$56,000.00	\$57,960.00
	E	mployee Total for	All Jobs	1.00	1.00	\$64,040.00	\$66,000.00
Kehoe, Colleen	ASST DIR GRANTS & CONTRACTS	. ,	BA	1.00	1.00	\$80,000.00	\$82,400.00
Khan, Nida Bostan	SPONSORED AWARDS COMPL COORD		ВА	1.00	1.00	\$58,500.00	\$59,904.00
Kimp, Tiara R.	GRANTS & CONTRACTS SPEC		ВА	1.00	1.00	\$52,500.00	\$54,180.00
Lee-Choi, Mee Mee	ASSOC DIR		ВА	1.00	1.00	\$91,079.63	\$94,267.42
Lyons, Fuller	ASSOC DIR OF GRANTS & CONTRACT		ВА	1.00	1.00	\$94,935.37	\$98,258.11
Moss, Michael Stuart	ASST DIR BUS & FINANCE		ВА	1.00	1.00	\$80,000.00	\$82,400.00
Peoples, Vanessa	EXEC DIR GRANTS&CONTRACTS		BA	1.00	1.00	\$145,874.01	\$150,250.23
Peykova Kiriakov, Tanya Dimcheva	SPONSORED AWARDS SPEC		BA	1.00	1.00	\$47,500.00	\$48,925.00
Reynolds, Darryl P	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$55,825.00	\$57,778.87
Rodriguez, Roberto Jose	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$51,765.00	\$53,576.77
Seighman, Edward D	ASST DIR BUS FIN GRANT		BA	1.00	1.00	\$81,627.82	\$84,076.65
Shepherd, Katina L	ASST DIR CSH & RECV MGMT		BA	1.00	1.00	\$73,003.88	\$75,194.00
Smith, Regina O	CASH MGMT SPEC		BA	1.00	1.00	\$41,818.00	\$43,281.63
Stefanich, Joseph H	ASST DIR		BA	1.00	1.00	\$82,041.64	\$84,502.89
Zamora, Julia	SPONSORED AWARDS COOR		BA	1.00	1.00	\$55,825.00	\$57,388.10
	SI SINGGRED AWARDS SOOK		DA	1.00	1.00	ψ35,025.00	ψ57,500.10
253 - OBFS - UIC Purchasing	OD MAEDE OCODO		DA	4.00	4.00	#00.000.00	#00.000.00
Brown, Omar Aaronton	SR MAFBE COORD		BA	1.00	1.00	\$90,000.00	\$90,000.00
Cleary, Kathleen	CONTRACT COORD		BA	1.00	1.00	\$61,356.75	\$63,197.45
Cooke, Mary	CONTRACT COORD		BA	1.00	1.00	\$64,817.90	\$66,762.44
Dorsch, Nancy J	SR CONTRACT COORD		BA	1.00	1.00	\$80,499.65	\$82,914.64
Fair, Kevin T.	ASST DIR PURCH		BA	1.00	1.00	\$91,350.00	\$94,090.50
	ASST DIR PURCHASING		BA	0.00	0.00	\$9,135.00	\$9,135.00
		mployee Total for		1.00	1.00	\$100,485.00	\$103,225.50
Horvath, Joseph Steven	PROCUREMENT SPEC		BA	1.00	1.00	\$60,000.00	\$61,800.00
Kibaya, Margaret N	PROCUREMENT SPEC		BA	1.00	1.00	\$52,000.00	\$53,560.00
Miller, Marion C	CONTRACT COORD		BA	1.00	1.00	\$61,356.75	\$63,197.45
Piper, Kimberly T.	CONTRACT COORD		BA	1.00	1.00	\$60,600.00	\$62,418.00
Porrata, Raquel P	SR CONTRACT COORD		BA	1.00	1.00	\$71,613.33	\$73,761.73
Rios, Ruth	SR CONTRACT COORD		BA	1.00	1.00	\$79,093.86	\$81,466.68
Rogers, Tracy	PROCUREMENT SPEC		BA	1.00	1.00	\$55,000.00	\$56,650.00
Shorter, Arlene L	SR CONTRACT COORD		BA	1.00	1.00	\$73,080.00	\$75,272.40
Walsh, Jeffrey J	CONTRACT COORD		BA	1.00	1.00	\$62,881.50	\$64,767.95
979 - OBFS - UIS Business Serv	rices						
Bloechle, Michael E.	DIRECTOR BUSINESS SERVICES		BA	1.00	1.00	\$110,000.00	\$113,300.00
970 - OBFS - UIUC AVP Busines	ss & Finance						
Hoey, Patrick H	DIR BUDGET OPER & ANALYSIS		BA	0.75	0.75	\$103,125.00	\$105,187.50
Hoey, Patrick H		mployee Total for		0.75 1.00	0.75 1.00	\$103,125.00 \$137,500.00	\$105,187.50 \$140,250.50

Employee Name	Job Title	Em Tenure Clas		Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Se							
970 - OBFS - UIUC AVP Bu							
Rinehart, Suzanne Marie	ASST DIR BUD OP & ANALYSIS		BA	1.00	1.00	\$94,903.00	\$97,996.84
Sandretto, Maxine E	ASST V PRES FOR BUS & FIN		BA	1.00	1.00	\$170,000.00	\$192,100.00
Stewart, Nicole Leigh	ASST DIR BUS FIN		BA	1.00	1.00	\$70,000.00	\$70,000.00
Velazquez, Ginger L	EXEC DIR BUS & FIN		BA	0.00	0.00	\$30,000.00	\$30,000.00
	EXEC DIR BUS & FIN		BA	1.00	1.00	\$132,459.53	\$137,095.61
Nag 1 1 1 1 1 1		ployee Total for All Jo		1.00	1.00	\$162,459.53	\$167,095.61
Wick, Janet M	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$60,901.20	\$64,555.27
Williamson, Sara L	COORD UNIV CONTRACT PROC		BA	0.63	0.63	\$26,775.00	\$29,452.50
Wolfersberger, Matthew D	RES & POL ANALYST		BA	1.00	1.00	\$81,125.00	\$85,002.78
850 - OBFS - UIUC Governi	<u> </u>						
Benson, Shelly L	ASSOC DIR GOVT COSTING		BA	1.00	1.00	\$88,810.00	\$93,250.50
Douglas, Angela Jo	COORD GOVT COSTING		BA	1.00	1.00	\$53,000.00	\$53,265.00
Jarvis, Julie D	SR DIR GOVERNMENT COST		BA	1.00	1.00	\$131,622.00	\$136,228.77
Otto, Jennifer Kay	GOVT COSTING COORD		BA	1.00	1.00	\$54,627.38	\$60,090.12
Rhoades, Lara Kristin	ASST DIR GOVT COSTING		BA	1.00	1.00	\$72,000.00	\$72,360.00
879 - OBFS - UIUC Grants	& Contracts						
Boardman, Ruth Elaine	ASSOC DIR COMPL		BA	1.00	1.00	\$82,000.00	\$84,460.00
Connour, Denise A	ASSOC DIR G&C POST AWARD ADMIN		BA	1.00	1.00	\$83,898.00	\$86,414.94
Doubet, Cale D	COORD G&C POST AWARD		BA	1.00	1.00	\$52,000.00	\$59,124.00
Ellen, Nancy	BUS & FIN GRANT COORD		BA	1.00	1.00	\$51,662.73	\$55,015.64
Francis, Anne	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$53,040.00	\$58,688.76
Garwick, Lori Marie	ASST DIR FED AWARDS		BA	1.00	1.00	\$73,440.00	\$75,643.20
Goby, Jayne M	ASSOC DIR POLICY & DATA		BA	1.00	1.00	\$98,561.00	\$101,517.83
Gregory, Linda Andree	ASST DIR PERSONNEL & OPER		BA	1.00	1.00	\$76,500.00	\$78,795.00
Kogen, Peter Arnold	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$32,470.62	\$35,795.61
Moulton, Sandra Sue	INTERIM SR DIR GRANTS & CONT		BA	1.00	1.00	\$139,100.00	\$139,100.00
Roessler, Amy Lynn	ASSOC DIR POST AWARD BANR PROC		BA	1.00	1.00	\$82,253.00	\$84,720.59
Thomas, Karen Elizabeth	SR COORD OF COMPL		BA	1.00	1.00	\$66,000.00	\$67,980.00
Vance, Kathleen B	ASST DIR CLOSEOUT ACCTS & REC		BA	1.00	1.00	\$76,907.00	\$79,214.21
Weaver, Janis L	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$51,229.03	\$55,993.33
Ziegler, Trevor	COORD OF COMPLIANCE		BA	1.00	1.00	\$55,000.00	\$55,000.00
980 - OBFS - UIUC Purchas	sing						
Calhoun, Susan	SOURCING & CONTRACTS SPEC		ВА	1.00	1.00	\$50,000.00	\$51,000.00
Kent-Gehrt, Mary B	CONTRACT COORD		ВА	1.00	1.00	\$53,000.00	\$54,325.00
Lienard, Daniel J	ASST DIR OF PURCHASING		ВА	1.00	1.00	\$70,000.00	\$73,269.00
Milbrandt, Janet Kay	ASSOC DIR PURCH		ВА	0.00	0.00	\$24,000.00	\$24,000.00
	ASSOC DIR PURCH		ВА	1.00	1.00	\$100,000.00	\$103,500.00
	Em	ployee Total for All Jo	obs	1.00	1.00	\$124,000.00	\$127,500.00
Reisner, Catherine J	SR ASSOC DIR OF PURCHASING		ВА	0.00	0.00	\$18,000.00	\$18,000.00
·	SR ASSOC DIR OF PURCHASING		ВА	1.00	1.00	\$108,150.00	\$112,659.86
		ployee Total for All Jo	obs	1.00	1.00	\$126,150.00	\$130,659.86
641 - OBFS - Univ Acct & F						, ,,	,,
Adams, Stephanie J	REPORT SPECIALIST		ВА	1.00	1.00	\$52,095.63	\$53,867.00
Bane, Jason A	BUSINESS & FINANCAL COORD		BA	1.00	1.00	\$61,201.00	\$63,159.00
Campo, Joan Elizabeth	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$41,188.70	\$43,043.00
Coventry, Kimloan Bui	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	\$45,441.00	\$47,486.00
Donaldson, Denise M	ASST CONTROLLER		BA	1.00	1.00	\$111,683.00	\$115,257.00
Douglass, Gerald E	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	\$47,705.00	\$49,327.00
Faith, Sherri L	ASST DIR ACCTNG INFO MGMT		BA	1.00	1.00	\$66,908.80	\$69,251.00
Ford, Janet Marie	AST CONTROLLER ADM ACCTG &REP		BA	1.00	1.00	\$107,424.00	\$112,795.00
Fredenhagen, Roger L	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	\$51,257.50	\$52,796.00
Gill, Janice Kuntz	ASST CONTROLLER UNIV ACCT SVCS		BA	1.00	1.00	\$1,237.30	\$125,944.00
			BA				\$83,717.00
Godsell, Michael W	SR ASST DIR UAFR			1.00	1.00	\$81,200.00	
Hettinger, Brent E	SPEC BUSINESS & FINANCIAL		BA BA	1.00	1.00	\$60,249.26	\$62,358.00
Laroe, John M	BUSINESS & FINANCIAL COORD		BA	1.00	1.00	\$64,828.00	\$68,069.00
Luster, Timisha S	RESOURCE POLICY ANALYST		BA	1.00	1.00	\$44,000.00	\$45,320.00
McCaffrey, Linda J	ASSOC DIR UNIV ACCOUNTING SERV		BA	1.00	1.00	\$88,089.99	\$90,733.00
McCarthy, Phillip Joseph	ASSOC DIRE UAFR		BA	1.00	1.00	\$86,275.00	\$89,208.00
Miner, Ronald L	ASSOC DIR ACCOUNTING COMPLIANC		BA	1.00	1.00	\$97,978.00	\$101,505.00
Moyer, Rebecca Zehr	SR ASSOC DIR UNIV ACCTG SVCS		BA	1.00	1.00	\$96,797.78	\$99,702.00
Oyer, Vance Gordon	SR FINANCIAL ANALYST		BA	0.80	0.80	\$75,126.03	\$77,380.00
Pendle, Amy Elizabeth	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$40,000.00	\$42,000.00
Prouty, Kathy	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$41,921.00	\$44,227.00
1 Touty, Ttatiny							

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Servi	ces						
641 - OBFS - Univ Acct & Fin	Report						
Reid, Janice Eileen	FINANCIAL SPEC		BA	1.00	1.00	\$41,000.23	\$42,435.00
Rund, Aaron Michael	BUS & FIN COORD		BA	0.75	0.75	\$43,010.63	\$44,409.00
Sriram, Uma	BUS & FIN COORD		BA	1.00	1.00	\$84,080.00	\$87,107.00
Tiedemann, Brent E	FINANCIAL SPEC		BA	1.00	1.00	\$40,200.00	\$41,808.00
Tsou, Yuan-Hsin	FINANCIAL ANALYST		BA	1.00	1.00	\$55,000.99	\$56,705.00
Unser, Nicholas J	COORD DATA CNTRL PAYROLL ACTG		BA	1.00	1.00	\$60,500.00	\$60,500.00
Wade, Roger O	BUSINESS & FINANCIAL COORD		BA	1.00	1.00	\$64,473.00	\$66,407.00
Weaver, Jeffrey Donald	ASSOC DIR UNIV ACCTG & FIN REP		BA	1.00	1.00	\$81,000.00	\$83,592.00
374 - OBFS - Univ Payroll & B	Benefits						
Albovias, James	SPEC HR BENEFITS		BA	1.00	1.00	\$46,842.21	\$48,599.00
Barnett, Laura	ASST DIR OF PAYROLL		BA	1.00	1.00	\$78,304.20	\$79,870.00
Barocio, Guadalupe	HUMAN RSRC SPEC		BA	1.00	1.00	\$50,366.88	\$52,256.00
Butts, Brenda J	ASST DIR BENEFITS SVCS		BA	1.00	1.00	\$79,501.00	\$81,091.00
Davito, James P	EXEC DIR PAY & BENEFITS		BA	1.00	1.00	\$137,942.04	\$140,011.00
Gavin, Tim	COORD BENEFITS SRV CT		BA	1.00	1.00	\$75,713.35	\$78,552.00
Hanyzewski, Lawrence V.	ASST DIR OF PAYROLL OPER		BA	1.00	1.00	\$77,543.97	\$79,095.00
Hester, Kassaundra	DIR OF PAYROLL & BENEFITS		BA	1.00	1.00	\$118,227.20	\$120,000.00
Zimmer, David J	SYSTEM ENGINEER COORD		BA	1.00	1.00	\$50,000.00	\$51,875.00
698 - OBFS - University Payal	bles						
Baker, Michelle S	ASST DIR UNIV PAYABLES		BA	1.00	1.00	\$57,500.00	\$61,525.00
Crane, Sarah Maria	PROJECT MGMT SPEC		BA	1.00	1.00	\$48,750.00	\$50,212.50
Ehler, Sandra G	EXEC DIR FOR UNIV PAYABLES		BA	1.00	1.00	\$124,815.00	\$129,183.52
Goodrum, Autumn Elaine	COORD DIRECT PAY PROCESSING		BA	1.00	1.00	\$52,500.00	\$54,075.00
Harris, Cheryl Williams	CORPORATE CARD SPEC		BA	1.00	1.00	\$38,000.00	\$39,140.00
Johnson, G Bradley	CORPORATE CARD PROG SPEC		BA	1.00	1.00	\$37,250.00	\$39,857.50
Kimble, Jerald K	BUSINESS &FINANCIAL SPECIALIST		BA	1.00	1.00	\$40,125.00	\$42,131.25
Langley, Connie Marie	COORD VENDER DATABASE MGMT		BA	1.00	1.00	\$45,000.00	\$48,150.00
Martinie, James C	DIR FOR UNIVERSITY PAYABLES		BA	1.00	1.00	\$98,600.00	\$102,051.00
Merrill, Brian L	CORPORATE CARD OFFC ANALYST		ВА	1.00	1.00	\$50,000.00	\$51,500.00
Miller, Kandra Deann	CORP CARD PROG COOR		ВА	1.00	1.00	\$62,750.00	\$64,632.50
Strater, Darren J	ASST DIRECTOR UNIV PAYABLES		ВА	1.00	1.00	\$64,000.00	\$65,920.00
Wiggs, Stephen A	DIR OF CORP CARD TRVL MGMT		ВА	1.00	1.00	\$97,500.00	\$100,425.00
Young, Catherine L	UNIV TRAVEL PROG COORD		BA	1.00	1.00	\$60,750.00	\$62,572.50
888 - OBFS - University Source						, ,	, , , , , , , , , , , , , , , , , , , ,
Balber, Ryan M	ENTPRISE SORC DATA ANLYS COORD		ВА	1.00	1.00	\$78,155.00	\$82,844.30
Lapointe, J Michael	ASST DIR BUS INTELLIGENCE		BA	1.00	1.00	\$92,000.00	\$93,840.00
Murton, Rosella Margaret	DIRECTOR UNIV SOURCING		BA	1.00	1.00	\$110,000.00	\$112,750.00
732 - OBFS - University Tax	BINESTON SINIV SOCIONING		DA	1.00	1.00	ψ110,000.00	Ψ112,730.00
Sutherland, Brendalee Reeves	DUC AND FIN ANALYST		BA	1.00	1.00	£74.000.00	¢76.060.00
Thompson, Terry A	BUS AND FIN ANALYST UNIV DIR OF TAX		BA	1.00	1.00	\$74,000.00 \$96.600.00	\$76,960.00 \$101,671.50
•			DA	1.00	1.00	\$90,000.00	\$101,671.50
AL - Capital Prgms/Real Estate							
832 - Capital Prgms/Real Esta							
Coleman, Fred	DIR DIVERSITY & REDEV		BA	1.00	1.00	\$115,568.75	\$119,613.66
Crawmer, Daniel R	ASSOC DIR OF REAL ESTATE		BA	1.00	1.00	\$82,178.25	\$84,643.60
Duff, Kevin D	MGR OF UNIV PLNG & DESIGN		BA	1.00	1.00	\$96,425.00	\$100,282.00
McConaha, Dennis Lloyd	ASSOC DIR		BA	1.00	1.00	\$89,848.22	\$92,543.67
Nelson, Mary M	TRAINING COORDINATOR		BA	1.00	1.00	\$78,256.50	\$80,604.20
Nibling, Jack E	ASST DIR BUS SVCS		BA	1.00	1.00	\$80,000.00	\$82,400.00
Quinlan, Karen Jean	MGR CAP PROG ADMIN		BA	1.00	1.00	\$81,200.00	\$84,448.00
Reeder, Sean Dale	ENGINEER		BA	1.00	1.00	\$120,000.00	\$123,600.00
Rogan, Chris	MANAGER OF CAPITAL PROG ADMIN		BA	1.00	1.00	\$81,606.00	\$84,870.24
Sewell, Tomeiko Windham	REAL ESTATE SPEC		BA	1.00	1.00	\$64,807.75	\$66,751.98
Vitosky, Joseph W	ASST VICE PRESIDENT		BA	1.00	1.00	\$149,509.50	\$153,994.79
Walden, Bruce K	DIR REAL ESTATE PLNG&SVC		BA	0.00	0.00	\$9,999.96	\$9,999.96
	DIR REAL ESTATE PLNG&SVC		BA	1.00	1.00	\$119,262.50	\$125,225.63
	En	nployee Total fo	or All Jobs	1.00	1.00	\$129,262.46	\$135,225.59
Westle, Arthur Jay	BUS SERVICES SPEC		BA	1.00	1.00	\$50,750.00	\$52,272.50
AE - Exec Chief Information Offi	icer						
699 - Admin Info Technology	Services						
Arend, Dominic N	DATA WAREHOUSE DESIGNER		ВА	1.00	1.00	\$90,163.08	\$92,868.00
	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$56,339.24	\$58,029.00
Arie, Erin R	ENTERFRISE STOTEMS SEED						
Arie, Erin R Avadhanula, Kiran				1.00	1.00	\$78.379.26	\$80.731 00
Arie, Erin R Avadhanula, Kiran Balusani, Shirisha	ETL DEVELOPER QUALITY ASSURANCE SPECIALIST		BA BA	1.00 1.00	1.00 1.00	\$78,379.26 \$60,379.73	\$80,731.00 \$62,191.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Exec Chief Information Of	ficer					-	•
699 - Admin Info Technology	/ Services						
Bates, Rita J	ITIL IMPLEMENTATION COORD		BA	1.00	1.00	\$81,471.92	\$83,916.00
Baysore, Mark G	SR SYST ENGR		BA	1.00	1.00	\$78,968.88	\$81,338.00
Beal, Ashlee M	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$38,122.28	\$39,266.00
Bergman, Michelle Kay	FUNCTIONAL AREA COORD		BA	1.00	1.00	\$78,000.00	\$80,340.00
Bickers, Todd	SOFTWARE ENGR COORD		BA	1.00	1.00	\$85,131.19	\$87,685.00
Bland, Amanda Michelle	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$67,778.42	\$69,812.00
Block, Kelly J	INTRM ASST VPRES		BA	1.00	1.00	\$125,000.00	\$125,000.00
Bochetty, Shekar	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$85,000.00	\$87,550.00
Bodine, Amanda	FUNCTIONAL AREA COORD		BA	1.00	1.00	\$75,000.00	\$77,250.00
Boller, Martha	DATA SECURITY SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Bolliger, Nyle	DIR OF APP DEVLP ADSD		BA	1.00	1.00	\$125,000.00	\$128,750.00
Borg, Debby L	QUALITY ASSURANCE SPECIALIST		BA	1.00	1.00	\$60,971.79	\$62,801.00
Bossert, Peter	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$79,744.89	\$82,137.00
Branch, Steven C	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$95,944.54	\$98,823.00
Briney, Steven L	ASST DIR SOFTWARE ENG		BA	1.00	1.00	\$86,478.28	\$89,073.00
Burdette, Beth M	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$56,336.71	\$58,027.00
Buswell, Charles W	DATA ANALYST & MODELING COORD		BA	1.00	1.00	\$102,451.03	\$105,525.00
Campbell, M Alison	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$63,407.99	\$65,310.00
Caputo, James Dell	SR SYST ENGR		BA	1.00	1.00	\$92,141.65	\$94,906.00
Carlton, Marc	SYSTEMS INTEGRATION SPEC		BA	1.00	1.00	\$81,471.92	\$83,916.00
Cervenka, Thomas E	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$105,826.16	\$109,001.00
Chalfant, Russell L	ENTERPRISE SYST SPEC		BA BA	1.00	1.00	\$93,946.50	\$96,765.00
Clennon, James P	BUSINESS INTELLIGENCE SPEC		BA BA	1.00	1.00 1.00	\$76,104.74 \$89.610.00	\$78,388.00 \$89.610.00
Cobb, Cynthia Anne	ASST DIR PORTFOLIO MGMT ASST DIR			1.00 1.00	1.00	\$94,332.00	,
Coggins, Deborah Lynn Coon, Jannah Marie	ENTERPRISE SYSTEMS SPEC		BA BA	1.00	1.00	\$66,930.59	\$97,162.00 \$68,939.00
Cooper, Richard	RES PRGMR		BA	1.00	1.00	\$52,027.67	\$53,589.00
Cordova, Kristin	ASST DIR ECIO		BA	1.00	1.00	\$77,500.00	\$77,500.00
Cowsert, John T	ERP SOFTWARE SPEC		BA	1.00	1.00	\$72,887.00	\$77,500.00
Cross, S Alicia	DATA SECURITY SPECIALIST		BA	1.00	1.00	\$53,000.00	\$54,590.00
Crowe, Jared Matthew	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$65,422.33	\$70,002.00
Cumbow, Mark A	ASST DIR DATA ARCHT		BA	1.00	1.00	\$101,791.28	\$104,845.00
Dable, Stephanie Lynn	DIR TECHNICAL APPL MGMT		BA	1.00	1.00	\$120,000.00	\$123,600.00
Dalton, Starr A	SERVICE SUPPT COORD		BA	1.00	1.00	\$48,160.24	\$49,605.00
Davis, Dawn M	NETWORK ANALYST		BA	1.00	1.00	\$46,000.00	\$47,380.00
Davito, Angelina L	PRGM COORD		ВА	1.00	1.00	\$50,000.00	\$50,000.00
DeBarr, Joseph A	DIR OF EXEC OFFICES IT		ВА	1.00	1.00	\$98,583.86	\$101,541.00
Dickey, Carla Louise	CLIENT SERVICES SPECIALIST		ВА	1.00	1.00	\$36,141.21	\$37,225.00
Dwyer, Shannon F	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$70,303.36	\$72,412.00
Edwards, Scheneka	NETWORK ANLYS		ВА	1.00	1.00	\$51,500.00	\$53,045.00
Ellis, Kyle Jordan	DATA SECURITY SPECIALIST		ВА	1.00	1.00	\$50,000.00	\$51,500.00
Epping, Rebecca J	SR ADMN INFO SYST CONSLT		ВА	1.00	1.00	\$105,311.64	\$105,311.64
Flanagin, Susan H	ASST DIR ENTER SYSTEMS		ВА	0.00	0.00	\$5,000.00	\$5,000.00
	ASST DIR ENTER SYSTEMS		BA	1.00	1.00	\$101,052.97	\$104,085.00
	Em	ployee Total for A	dl Jobs	1.00	1.00	\$106,052.97	\$109,085.00
Flowers, Curtis James	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$99,180.36	\$102,156.00
Fogarty, Lisa	BUS INTEL DATA WAREHS COORD		BA	1.00	1.00	\$66,342.80	\$68,333.00
Fritchey, Daryl R	SR PROJECT COORD		BA	1.00	1.00	\$74,000.00	\$76,220.00
Gegg, Richard G	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$84,777.63	\$87,321.00
Getty, Richard	BUS INTEL DATA WAREHOUSE COORD		BA	1.00	1.00	\$75,480.00	\$77,744.00
Gibson, Charles C	DATA ANLYST & MODELING SPEC		BA	1.00	1.00	\$70,348.18	\$72,459.00
Gibson, Laurence Patrick	ERP SOFTWARE SPEC		BA	1.00	1.00	\$74,651.00	\$76,891.00
Gidcomb, Scott Lawrence	ENTERPRISE SYSTEM SPEC		BA	1.00	1.00	\$70,000.00	\$72,100.00
Goldstein, Barry	NETWORK ANALYST COORD		BA	1.00	1.00	\$64,988.47	\$66,938.00
Goodykoontz, Terry	NETWORK ANALYST		BA	1.00	1.00	\$49,307.08	\$50,786.00
Gorrell, Cheri L	ENTERPRISE SYS COORD		BA	1.00	1.00	\$76,464.84	\$78,759.00
Gorrell, Katherine Jo	QUALITY ASSURANCE SPECIALIST		BA	1.00	1.00	\$55,666.70	\$57,337.00
Grabner, Edward E	SOFTWARE ENGINEER		BA	1.00	1.00	\$62,344.00	\$64,214.00
Gubba, Mahesh Jagannatham	ETL DEVELOPER		BA	1.00	1.00	\$75,110.00	\$77,363.00
Hafner, Heather	INT ASST DIR INFO SOLU		BA	1.00	1.00	\$96,300.00	\$96,300.00
Harden, Scott J	ASST DIR		BA	1.00	1.00	\$110,777.53	\$114,101.00
Harris, Richard S	ASST V PRES ADSD		BA	1.00	1.00	\$156,825.00	\$161,530.00
Hart, Julia A	NETWORK ANALYST		BA	1.00	1.00	\$63,405.28	\$65,307.00
Hawk, Christopher Lee	ENTERPRISE APP INTEGRAT SPEC		BA	1.00	1.00	\$75,000.00	\$77,250.00
Hawkins, John Douglas	ASSOC STORAGE ADMIN		BA	1.00	1.00	\$45,000.00	\$48,150.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Exec Chief Information Of	ficer					-	-
699 - Admin Info Technology	/ Services						
Heckel, Jeffery S	ASST DIR SOFTWR ENGR FELLOW		ВА	1.00	1.00	\$96,000.00	\$96,000.00
Heimbaugh, Jason R	TECH PROGRAM COORD		BA	1.00	1.00	\$121,189.81	\$124,826.00
Helm, April L	ENTERPRISE SYSTEMS SPEC		BA	0.75	0.75	\$51,810.24	\$53,365.00
Herrig, Peter	EAI COORD		BA	1.00	1.00	\$80,000.00	\$80,000.00
Hill, Edward L	ENTERPRISE SYST SPECIALIST		BA	1.00	1.00	\$78,343.08	\$80,693.00
Hites, Michael Hubert	ASSOC V PRES AITS		BA	1.00	1.00	\$267,615.00	\$275,643.00
	EXEC CHIEF INFO OFCR		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	or All Jobs	1.00	1.00	\$267,615.00	\$275,643.00
Hoover, Mary Maureen	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$48,000.00	\$49,440.00
Huang, Jun	SOFTWARE ENGINEER		BA	1.00	1.00	\$73,442.24	\$75,646.00
Hunt, Gregory L	SR SOFTWARE ENGR		BA	1.00	1.00	\$80,344.68	\$82,755.00
Ireland, Sean A	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$72,588.24	\$74,766.00
Itzkowitz, Hagit M	SR NETWORK ANALYST		BA	1.00	1.00	\$74,903.49	\$77,151.00
Jansa, Keith R	SR RES PRGMR		BA	1.00	1.00	\$86,249.78	\$88,837.00
Jones, Alice E	ASST DIR		BA	1.00	1.00	\$90,155.00	\$92,860.00
Kandagatla, Satyanarayana	SOFTWARE ENGINEER		BA	1.00	1.00	\$81,471.92	\$83,916.00
Kassem, Amin M	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$115,000.00	\$118,450.00
Kauffman, Troye D	SECURITY ENGINEER COORD		BA	1.00	1.00	\$104,945.64	\$108,094.00
Keck, Michael	ENTERPRISE SYS SPEC		BA	1.00	1.00	\$80,761.27	\$83,184.00
Keith, David R	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$75,504.91	\$77,770.00
Kirsanoff, Daniel B	NETWORK ANALYST		BA	1.00	1.00	\$65,346.20	\$67,307.00
Kittell, David E	ENTERPRISE SYS SPEC		BA	1.00	1.00	\$75,271.03	\$77,529.00
Kumar, Tadi K	DATABASE COORDINATOR		BA	1.00	1.00	\$93,499.08	\$96,304.00
Ladd, Beth Ellen	ASST DIR BUS INFO		BA	1.00	1.00	\$97,000.00	\$99,910.00
Lapp, Daniel	SR QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$60,088.50	\$61,891.00
Lassiter, William Lasalle	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$38,122.28	\$39,266.00
Le, Quoc	ASSOC SOFTWARE ENGINEER		BA	1.00	1.00	\$47,182.28	\$48,598.00
Lee, Edwin J	USER SUPPORT SPECIALIST		BA	1.00	1.00	\$55,825.00	\$57,500.00
Lee, Shawn R	ERP SOFTWARE SPEC		BA	1.00	1.00	\$87,394.77	\$90,017.00
Legrande, Adam C	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$71,913.94	\$74,071.00
Li, Xueqin Lyon, Michael William	ERP SOFTWARE SPEC ASST V PRESIDENT COMP OPERS		BA BA	1.00 1.00	1.00 1.00	\$92,526.95 \$152,250.00	\$95,303.00
	NETWORK ANALYST		BA	1.00	1.00	\$48,624.15	\$156,818.00 \$60,000.00
Ma, Henry	TECH PRGM MGR		ВА	1.00	1.00	\$94,887.28	\$97,734.00
Majumdar, Rupashree Mandala, Archana	SOFTWARE ENGINEER		BA	1.00	1.00	\$80,000.00	\$82,400.00
Marichev, Anna	SR QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$70.820.79	\$72,945.00
Marreddy, Udaya L	ETL DEVELOPER		BA	1.00	1.00	\$91.773.78	\$94,527.00
Martinez, Benjamin M	OPER & ASSETS COORD		BA	1.00	1.00	\$67,268.75	\$69,287.00
Mason, Lisa M	PROGRAM COORD		BA	1.00	1.00	\$52,500.00	\$54,075.00
Masters. Paul W	ASST DIR TAM		BA	0.00	0.00	\$12,000.00	\$12,000.00
iviasters, Faur VV	ASST DIR TAM		BA	1.00	1.00	\$99,618.99	\$12,000.00
	AGOT DIK TAW	Employee Total for		1.00	1.00	\$111,618.99	\$114,608.00
McBride, LaSonia Y	SERVICE SUPPORT ANALYST	Linployee Total it	BA	1.00	1.00	\$38,122.28	\$39,266.00
McCarter, Elizabeth A.	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$70,603.61	\$72,722.00
McKendall, Sean Raymond	SOFTWARE ENGINEER		BA	1.00	1.00	\$70,775.00	\$72,898.00
McKinney, Marla Sue	ASST DIR OF SOFTWARE ENG		BA	1.00	1.00	\$100,396.74	\$103,409.00
McLain, J Martin	ASST DIR		BA	1.00	1.00	\$114,260.00	\$117,688.00
McLain, Susan Nelson	DIR BSFIN		BA	1.00	1.00	\$103,681.07	\$106,792.00
McNaught, Rebecca K	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$66,405.28	\$68,397.00
Merle-Miller, Colleen Rose	ETL DEVELOPER		BA	1.00	1.00	\$78,379.00	\$80,730.00
Mesplay, Mark	DEPLOYMENT SPEC		BA	1.00	1.00	\$76,464.84	\$78,759.00
Metzger, Brian T	ASST DIR		BA	1.00	1.00	\$102,657.21	\$105,737.00
Meyer, Roy P	SR NETWORK ANALYST		BA	1.00	1.00	\$78,463.92	\$80,818.00
Miles, Elizabeth Ray	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$77,349.74	\$79,670.00
Mond, Napoleon	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$38,122.28	\$39,266.00
Moss, Suzanne L	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$71,579.94	\$73,727.00
Muehling, Thomas A	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$38,122.00	\$39,266.00
Muftee, Sheheryar Sabahat	DEPLOYMENT COORD		BA	1.00	1.00	\$87,468.88	\$90,093.00
Nash, Katherine Ann	SOFTWARE ENGINEER		BA	1.00	1.00	\$70,053.27	\$72,155.00
Neil, Stacey L	ENTERPRISE SYSTEMS COORD		BA	1.00	1.00	\$67,432.20	\$69,455.00
. ,			BA	1.00	1.00	\$86,275.00	\$88,863.00
Nelson, Todd R	EXEC PROJECT COORD				1.00	400,210.00	450,000.00
Nelson, Todd R Nevill, Michael R	EXEC PROJECT COORD ASST DIR TAM				1 00	\$93 500 00	\$96 305 00
Nevill, Michael R	ASST DIR TAM		ВА	1.00	1.00 1.00	\$93,500.00 \$86.478.36	\$96,305.00 \$89.073.00
					1.00 1.00 1.00	\$93,500.00 \$86,478.36 \$59,122.75	\$96,305.00 \$89,073.00 \$60,896.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Exec Chief Information (Officer						
699 - Admin Info Technolog	gy Services						
Pardeshi, Anuradha M	SOFTWARE ENGINEER		ВА	1.00	1.00	\$81,471.92	\$83,916.00
Pardo, Julio Mauricio	SERVICE SUPPORT ANALYST		ВА	1.00	1.00	\$42,168.65	\$43,434.00
Parrett, Cheryl A	ASST DIR		ВА	1.00	1.00	\$83,983.00	\$86,502.00
Patel, Jayesh	SERVICE MANAGER		ВА	1.00	1.00	\$68,005.00	\$70,045.00
Pauley, Lisa R	REPORT SPEC		BA	1.00	1.00	\$54,099.50	\$55,722.00
Peddycoart, Judith C	DATABASE SPEC		BA	1.00	1.00	\$87,282.82	\$88,901.00
Peterson, Debra Lynn	DEPLOYMENT TECH COORD		BA	1.00	1.00	\$95,804.31	\$98,678.00
Pfoff, Theresa M	SOFTWARE ENGINEER		BA	1.00	1.00	\$73,921.05	\$76,139.00
Phillips, Lynn C	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$65,915.08	\$67,893.00
Pollard, Mark E	FUNC AREA COORD		BA	0.00	0.00	\$4,999.92	\$5,000.00
	FUNC AREA COORD		BA	1.00	1.00	\$81,570.71	\$84,018.00
		Employee Total for	or All Jobs	1.00	1.00	\$86,570.63	\$89,018.00
Presson, Sherri Carlene	ASST DIR TECH APP MGMT		BA	1.00	1.00	\$86,000.00	\$88,580.00
Richter, Carol A	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$85,306.86	\$87,866.00
Riesberg, Edward	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$65,422.22	\$67,385.00
Riordan, Nicholas Anthony	PROJECT COORD		BA	1.00	1.00	\$58,000.00	\$59,740.00
Rowe, Kenneth E	DIR ENTRP SYS ASSUR & INFO SEC		BA	1.00	1.00	\$125,000.00	\$128,750.00
Sadler, Tara Stacy	BUSINESS ANALYST		BA	1.00	1.00	\$60,900.00	\$62,727.00
Saladin, Leonore C	SR RES PRGMR		BA	1.00	1.00	\$75,500.00	\$77,765.00
Schaffner, Jean M	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$77,471.00	\$79,795.00
Scherer, Wolfgang J	SOA OPERATIONS SPECIALIST		BA	1.00	1.00	\$74,178.30	\$76,404.00
Schoudel, Brian J	ASST DIR		BA	1.00	1.00	\$95,155.15	\$98,010.00
Schuele, Alan	DATABASE SPEC		BA	1.00	1.00	\$101,649.10	\$104,699.00
Schultz, Charles D	SR DATABASE COORD		BA	1.00	1.00	\$95,672.68	\$98,543.00
Schweitzer, Noel J	HELP DESK SYS SUPPORT SPEC		BA	1.00	1.00	\$50,232.35	\$51,739.00
Seemann, William Fred	ASSOC SOFTWARE ENGINEER		BA	1.00	1.00	\$67,000.00	\$69,010.00
Selk, Jennifer L	BUS INTELLIGENCE ARCH COORD		BA	1.00	1.00	\$80,000.00	\$82,400.00
Seyfert, Stephan Paul	CUST RELATIONSHIP MGMT SPEC		BA	1.00	1.00	\$61,000.00	\$62,830.00
Sharp, Michael Paul	QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$59,040.33	\$60,812.00
Sheng, Zhijin	SR NETWORK ANALYST		BA	1.00	1.00	\$76,464.84	\$78,759.00
Smith, Kyle L	ASSOC STORAGE MGMT ADMNR		BA	1.00	1.00	\$42,000.00	\$42,000.00
Stephenson, Carole G	SR DATABASE SPECIALIST		BA	1.00	1.00	\$114,761.99	\$118,205.00
Stone, David L	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$85,338.92	\$87,899.00
Stone, Jane A	VST SOFTWARE ENGINEER		BA	0.75	0.75	\$52,500.00	\$52,500.00
Stoops, Christopher John	DATA WAREHOUSE DESIGNER		BA	1.00	1.00	\$72,471.00	\$74,645.00
Storm, Mikel Dean	NETWORK ANLYS		BA	1.00	1.00	\$41,250.00	\$42,488.00
Strode, Julia	DATABASE SPEC		BA	1.00	1.00	\$83,733.65	\$86,246.00
Tarvin, Marcia L	HELP DESK SYS SUPPORT SPEC		BA	1.00	1.00	\$46,931.06	\$48,339.00
Thomas, Frank Carleton	NETWORK ANALYST		BA	1.00	1.00	\$47,767.83	\$49,201.00
Thomas, Jeanie Ann	ENTERPRISE SYSTEMS COORD		BA	0.00	0.00	\$12,000.00	\$12,000.00
	ENTERPRISE SYSTEMS COORD		BA	1.00	1.00	\$90,249.82	\$92,957.00
T	OOFTWARE ENGINEER	Employee Total fo		1.00	1.00	\$102,249.82	\$104,957.00
Thompson, Mark C	SOFTWARE ENGINEER		BA	1.00	1.00	\$71,361.83	\$73,503.00
Trevillian, Jennifer	SR CONFIGURATION MGMT SPEC		BA	1.00	1.00	\$76,500.00	\$76,500.00
Tsai, Shih-Yu	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$78,461.40	\$80,815.00
Tuchman, Patricia A	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$99,726.06	\$102,718.00
Twork, John F	ASST DIR SOFTWARE ENG		BA	1.00	1.00	\$97,884.18	\$100,821.00
Unser, Michele Lee	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$58,360.33	\$60,111.00
Vandenplas, Mark David Vann, Christina A	SR NETWORK ANALYST		BA BA	1.00	1.00	\$91,486.82	\$97,891.00
•	PROJECT COORD			1.00	1.00	\$60,000.00	\$61,800.00
Vann, Jacob	ASSOC SOFTWARE ENGINEER		BA	1.00	1.00	\$65,000.00	\$66,950.00
Velazquez, Robyn Nicole	VST ENTERPRISE SYST SPEC		BA	1.00	1.00	\$74,000.00	\$74,000.00
Viviani, Marta Duursma	SR NETWORK ANALYST		BA BA	1.00	1.00	\$83,684.43	\$86,195.00 \$42,054.00
Wallace, James D	SERVICE SUPPORT ANALYST			1.00	1.00	\$41,703.12	\$42,954.00
Warfol Layro C	DIR DECISION SUPPORT		BA BA	1.00	1.00	\$120,000.00	\$123,600.00
Warfel, Layne C	NETWORK ANALYST		BA BA	1.00	1.00	\$60,000.00 \$78,764.42	\$61,800.00
Wells, David C	SOFTWARE ENGR COORD			1.00	1.00	\$78,764.42	\$81,127.00
Wiley Vincent Joseph	BUS INTEL ARCH COORD		BA BA	1.00	1.00	\$80,639.61 \$66,426.25	\$83,059.00
Wiley, Vincent Joseph	ASSOICATE SOFTWARE ENGINEER		BA	1.00	1.00	\$66,426.25	\$68,419.00
Williamson, Tanya L	BUS ANLYS		BA	1.00	1.00	\$60,000.00	\$61,800.00
Wonderlich, Michael C	ASSOC DIR BIA		BA	1.00	1.00	\$109,237.64	\$112,515.00
Woodley, Teresa	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$56,339.05	\$58,029.00
Yelton, Nathan A	NETWORK ANALYST		BA	1.00	1.00	\$64,395.16	\$66,327.00
Young, Todd Durant	NETWORK ANALYST COORD		BA BA	1.00 1.00	1.00 1.00	\$65,419.78 \$72,454.55	\$67,382.00 \$74,628.00
Zelle, Suzanne Elise	SYSTEMS INTEGRATION SPEC						

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Exec Chief Information Offic	er						
699 - Admin Info Technology S	ervices						
Zhu, Sharon	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$87,496.56	\$90,121.00
Zuckerman, John M	SR RES PRGMR		BA	1.00	1.00	\$91,727.54	\$94,479.00
Zuckerman, Mark C	SR NETWORK ANALYST		BA	1.00	1.00	\$87,454.02	\$90,078.00
412 - Exec Chief Information Of	fficer						
Corn, Michael A	INTER UNIV CHIEF INFO OFFICER		BA	0.00	0.00	\$27,166.00	\$27,166.00
		Employee Total for	All Jobs	1.00	1.00	\$150,000.00	\$153,685.02
AA - Executive Offices							
868 - Ofc for University Relation							
Dennis, Jan N	ASST DIR UNIV RELATIONS		BA	1.00	1.00	\$74,700.00	\$76,941.00
Hardy, Thomas P	EXEC DIR FOR UNIV REL		BA	1.00	1.00	\$193,500.00	\$199,305.00
Hudak-David, Virginia G Kuehn, Melanie Anne	SR ASSOC DIR UNIV REL PROJ COORD		BA BA	1.00 1.00	1.00 1.00	\$105,060.00 \$44,000.00	\$108,211.80 \$45,320.00
693 - Ofc of Governmental Rela			DA	1.00	1.00	φ44,000.00	φ43,320.00
Barrows, Dianna K	DIR OF STATE REL		ВА	1.00	1.00	\$119,494.32	\$121,884.21
Forney, DeShana Louise	ASSOC DIR GOVTRL REL		BA	1.00	1.00	\$115,000.00	\$120,750.00
Laing, Katherine	EXEC DIR GOVERMENTAL REL		BA	1.00	1.00	\$185,000.00	\$190,550.00
McLennand, Terrance B	ASSOC DIR GOVT REL		BA	1.00	1.00	\$107,295.81	\$109,441.73
Pyatt, Jonathan Simonds	DIR FED REL		BA	1.00	1.00	\$165,000.00	\$165,000.00
615 - President's Office							
Bagger, Dena	ASSOC DIR SPEC EVENTS		ВА	1.00	1.00	\$67,000.00	\$69,680.00
Ghosh, Avijit	SPEC ASST TO THE PRESIDENT		ВС	0.50	0.50	\$141,000.00	\$145,230.00
		Employee Total for	All Jobs	0.50	1.00	\$141,000.00	\$286,230.00
Hogan, Michael J	PRESIDENT		BA	1.00	1.00	\$620,000.00	\$651,000.00
		Employee Total for	All Jobs	1.00	1.00	\$620,000.00	\$651,000.00
Troyer, Lisa Lorraine	EXEC ASST TO PRESIDENT		BA	1.00	1.00	\$195,000.00	\$200,850.00
		Employee Total for	All Jobs	1.00	1.00	\$195,000.00	\$200,850.00
391 - Secr Ofc/Board of Trustee	es						
Cable, Eileen Beaudoin	SPECIAL ASST TO SECRETARY		BA	1.00	1.00	\$52,000.00	\$54,080.00
Foran, Catherine Ellen	ASST SECTY OF BOT& UNIV		BA	1.00	1.00	\$63,000.00	\$65,520.00
Fuesting, Marna Kathleen	ASST SECRETARY		BA	1.00	1.00	\$88,867.50	\$91,533.53
Lomax, Staci A	SPEC ASST TO SECRETARY		BA	1.00	1.00	\$60,000.00	\$61,800.00
Thompson, Michele M	SECRETARY OF THE BOT		BA	0.50	0.50	\$126,875.00	\$131,315.50
	SECRETARY OF THE UNIV	Completes Total for	BA All Jaha	0.50 1.00	0.50 1.00	\$126,875.00	\$131,315.50
FEO University Coursel		Employee Total for	All JODS	1.00	1.00	\$253,750.00	\$262,631.00
550 - University Counsel	CLAIMS MGR		ВА	1.00	1.00	¢444 650 00	\$446.674.0E
Allen, Stuart F Alsterda, John B	SENIOR ASSOC UNIV COUNSEL		BA	1.00	1.00	\$111,650.00 \$134,640.00	\$116,674.25 \$140,698.80
Anderson, Stephen K	ASSOC UNIV COUNS		BA	1.00	1.00	\$104,665.00	\$108,851.60
Bearrows, Thomas R	UNIV COUNS		BA	1.00	1.00	\$281,500.00	\$291,353.00
Chen, Hsinghua Pam	ASSOC UNIV COUNS		BA	1.00	1.00	\$112,200.00	\$115,566.00
Clower, Laura D	ASSOC UNIV COUNSEL		ВА	1.00	1.00	\$105,015.00	\$108,165.45
Curtis, Wesley Wayne	ASSOC UNIV COUNS		ВА	1.00	1.00	\$100,000.00	\$103,500.00
Delprincipe, Donna G	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$98,882.10	\$102,342.97
Etheridge, Karen Elizabeth	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$103,785.00	\$106,898.55
Fry, Jennifer Amanda	CLAIMS ANALYST		BA	1.00	1.00	\$60,000.00	\$61,200.00
Harte, Michael F	ASSOC UNIV COUNS		BA	1.00	1.00	\$110,000.00	\$113,300.00
Henss, Mark D	CAMPUS LEGAL/ASSOC UNIV COUNS	S	BA	0.00	0.00	\$0.00	\$0.00
	CAMPUS LEGAL/ASSOC UNIV COUNS	S	BA	1.00	1.00	\$153,000.00	\$157,590.00
		Employee Total for	All Jobs	1.00	1.00	\$153,000.00	\$157,590.00
Kowalski, Anne M.	STAFF ASSOC		BA	1.00	1.00	\$52,400.00	\$53,972.00
Malhotra, Roopali	ASST UNIV COUNSEL		BA	1.00	1.00	\$69,000.00	\$69,000.00
McCarthy, Renee Reifsteck	ASSOC UNIV COUNS		BA	0.60	0.60	\$62,710.00	\$64,904.85
Melendez, Michael Gonzalez	ASSOC UNIV COUNS		BA	1.00	1.00	\$82,000.00	\$84,460.00
Mollet, Chris J	ASSOC UNIV COUNS		BA BA	1.00	1.00	\$230,580.00	\$240,956.10
Morgan, Martha I	STAFF ASSOC		BA BA	1.00	1.00	\$63,530.00 \$72,255.00	\$65,435.90 \$74,422.65
Nappe, Lori J	DIR BUDGET & RSRC PLNG MGR OF SYST SERVS		BA BA	1.00 1.00	1.00 1.00	\$72,255.00 \$75,890.00	\$74,422.65 \$78,166.70
Novak, Scott J Perry, Rhonda Renee	MGR OF SYST SERVS ASSOC UNIV COUNS		BA BA	1.00	1.00	\$75,890.00	\$78,166.70
i ony, ranonaa ranee	ACCOC CIAIA COCIAO			1.00	1.00	\$110,012.10	\$114,412.56
Power Lisa M	ASSOC UNIV COUNSEL		RA				Ψιιτ,τιΔ.ΟΟ
Power, Lisa M Rice. Scott Edward	ASSOC UNIV COUNSEL CAMPUS LEGAL COUNSEL		BA BA				
Power, Lisa M Rice, Scott Edward Robischon, Elizabeth A	ASSOC UNIV COUNSEL CAMPUS LEGAL COUNSEL ASSOC UNIV COUNSEL		BA BA BA	1.00	1.00	\$150,000.00 \$61,625.00	\$156,000.00 \$61,625.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AA - Executive Offices							
550 - University Counsel							
Veazie, Steven A	EXEC DIR LBR EMPL REL		BA	0.00	0.00	\$21,600.00	\$22,248.00
	E	mployee Total fo	r All Jobs	1.00	1.00	\$228,810.00	\$235,674.30
Wasemann, Vicki L.	SR CLAIMS ANLYS		BA	0.80	0.80	\$80,000.00	\$64,000.00
Williamson, Donna M	ASSOC UNIV COUNS-CAMPUS LEGAL		BA	1.00	1.00	\$164,425.00	\$171,002.00
Woulfe, Margaret F	ASSOC UNIV COUNS		BA	1.00	1.00	\$110,550.00	\$114,419.25
AM - UIF and Alumni Associat	ion						
637 - Alumni Relations & Re	ecords						
Akers, Amanda M	ASST CONTROLLER		BA	1.00	1.00	\$52,250.00	\$53,817.50
Allegretti, Bernice Catherine	ASSOC DIR		BA	1.00	1.00	\$44,290.00	\$45,618.70
Bartimus, Julie L	VP ALUMNI CAREER CTR		BA	1.00	1.00	\$70,747.20	\$72,869.62
Bickel, Gale A	EXEC ASST TO THE PRES AND CEO		BA	1.00	1.00	\$56,650.00	\$59,482.50
Brown, Andrea V	DATA MANAGEMENT SPEC		BA	1.00	1.00	\$40,094.40	\$41,297.23
Chaney, Lynn Marie	ASSOC DIR		BA	1.00	1.00	\$48,826.31	\$50,291.10
Cook, Hugh M.	EDITOR UIC ALUMNI MAGAZINE		BA	1.00	1.00	\$66,234.21	\$72,857.63
Dahlgren, Jen	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	\$46,121.34	\$47,504.98
Faurie, Vanessa K	INT V PRES ALUMNI RELATIONS		BA	0.00	0.00	\$11,250.00	\$11,587.50
	V PRES CORPORATE COMNC		ВА	1.00	1.00	\$125,000.00	\$128,750.00
	E	mployee Total fo	r All Jobs	1.00	1.00	\$147,500.00	\$151,587.50
Frost, Lori	ASSOCIATE DIRECTOR		ВА	1.00	1.00	\$44,500.00	\$45,835.00
Knott, Brooke R	TECHNICAL SYSTEMS COORD		ВА	1.00	1.00	\$35,700.00	\$36,771.00
Korman, Caryn Ann	SR ASSOC DIR, UIAA		ВА	1.00	1.00	\$59,482.50	\$65,430.75
Martin, Jenna Blick	ASST DIR, IL ALUMNI ASSN		ВА	1.00	1.00	\$37,500.00	\$38,625.00
Morrison, Craig E	CONTROLLER		ВА	1.00	1.00	\$85,000.00	\$87,550.00
Mulcahy, Christine	MKTG & COMNC SPEC		ВА	0.50	0.50	\$24,000.00	\$24,720.00
Nair, Mnc	DIR BUS INFO UNIT		BA	1.00	1.00	\$119,596.74	\$123,184.64
Nelson, Michael C	ASST DIR RECORDS MGMT		BA	1.00	1.00	\$52,122.00	\$53,685.66
Newell, Melissa Allison	ASST DIR IL CONNECTION		BA	1.00	1.00	\$31,200.00	\$34,008.00
Norsym, Arlene F	VP ALUMNI REL		BA	0.50	0.50	\$75,000.00	\$77,250.00
		mployee Total fo		1.00	1.00	\$150,000.00	\$154,500.00
Nudo, Salvatore Alexander	ASST DIR WEB/MARKETING COMMUN	p.oyoo rotai io	BA	1.00	1.00	\$35,006.40	\$36,056.59
Oliger, Katherine E	ASST DIR, BUS INFO UNIT		BA	1.00	1.00	\$61,085.96	\$62,918.54
Pavia, Beatrice K	MANAGING EDITOR		BA	1.00	1.00	\$56,352.11	\$58,042.67
Petruzzello, Wendy A	ASSOC DIR, BUS INFO UNIT		BA	1.00	1.00	\$68,487.82	\$70,542.45
Sines, Alicia Joy	ASSOC DIR		BA	0.60	0.60	\$24,000.00	\$24,720.00
Swift, Stephanie A	MEDIA/COMNC SPEC		BA	1.00	1.00	\$47,127.72	\$48,541.55
Timmins, Mary	ASSOC EDITOR ILLINOIS ALUMNI		BA	1.00	1.00	\$46,906.20	\$48,313.39
			DA	1.00	1.00	ψ+0,500.20	ψ+0,515.55
813 - University Ofc for Dev	SR V PRES FOR CAMPUS DEVLP		ВА	0.50	0.50	£422 600 00	¢127 200 00
Hunt, Penelepe C		anders a Tatal fo		0.50	0.50	\$123,600.00	\$127,300.00
		imployee Total fo		1.00	1.00	\$246,000.00	\$253,372.00
Megginson, Vicki Sandra	ASSOC CHANC FOR DEVLP & V PRES		BA	0.50	0.50	\$62,308.00	\$64,208.00
		imployee Total fo		1.00	1.00	\$121,663.00	\$125,344.00
Schroeder, James C	SR VICE PRESIDENT UIF		BA	0.50	0.50	\$120,000.00	\$123,600.00
		imployee Total fo	r All Jobs	1.00	1.00	\$270,000.00	\$278,100.00
AC - Univ Ofc Planning & Bud							
723 - Univ Ofc Planning & B	udgeting						
Anderson, Mark S	ASST DIR INFORMATION SYST		BA	1.00	1.00	\$87,000.00	\$90,915.00
Dillman, Amy R	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$58,000.00	\$60,320.00
Kangas, W Randall	ASSOC VPRES PLANNING & BUDGET		BA	1.00	1.00	\$187,000.00	\$200,090.00
Kearney, Tyler Dean	SR RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$63,000.00	\$65,520.00
Kosta-Mikel, Kendal Sue	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$55,500.00	\$57,442.50
Loyd, Amie Elizabeth	RESOURCE AND POLICY ANALYST		BA	1.00	1.00	\$55,000.00	\$56,925.00
Menacher, Jo A	ASSOC DIR		BA	1.00	1.00	\$92,130.46	\$95,355.03
Sestak, Andrew P	ASST DIR		BA	1.00	1.00	\$86,028.37	\$90,329.79
Smith, Kristopher Darren	RESOURCE & POLICY ANALYST		ВА	1.00	1.00	\$83,449.00	\$87,204.21
Street, Sandra Beth	DIR BDGT PLNG		ВА	1.00	1.00	\$99,115.00	\$104,070.75
Szetho, Siew	RESOURCE & POLICY ANALYST		ВА	1.00	1.00	\$58,459.14	\$60,505.21
Welge, Barbara J	DIR		ВА	1.00	1.00	\$100,516.03	\$105,039.25
Wilds, Nathan A	CONTENT AND INFORMATION COOR		ВА	1.00	1.00	\$62,977.84	\$65,811.84
AG - Univ Ofc for Human Resc						•	
212 - UA Employee Relation							
Curtis, Laura L	SR ASSOC DIR ER/HR		ВА	1.00	1.00	\$93,500.00	\$97,707.50
Foster, Angela M	ASST DIR, EMPL REL & HUMAN RES		BA	1.00	1.00	\$72,000.00	\$75,600.00
Friesen, Paul D	COORD HR INFO AND TECHNOLOGY		BA	1.00	1.00	\$52,000.00	\$53,560.00
Painter, Jami M	INTERIM ASST VICE PRES FOR HR		BA	1.00	1.00	\$140,274.86	\$140,274.86

Employee Name	Job Title	Empl Tenure Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AG - Univ Ofc for Human Resources	5					
212 - UA Employee Relations and	I HR					
Silha, Cheri Lynn	HR SPEC	BA	1.00	1.00	\$46,690.00	\$49,958.30
Swenson, Denise Diane	ASST DIR HR AND FIN MGMT	BA	1.00	1.00	\$68,000.00	\$71,400.00
904 - Univ Ofc for Human Resour						
Adams, Kyle A	SENIOR REPORTING ANALYST	BA			\$54,080.00	\$56,784.00
Combs, Mary Johanna	ENTERPRISE SYSTEMS COORD	BA		1.00	\$56,941.50	\$59,219.16
Doebel, Wendy Sue	SENIOR COORD HR ADMIN COORD INFO MGMT	BA		1.00	\$60,000.00 \$71,340.00	\$63,600.00
Gerini, Susan M Glenn, Amy R	ENTERPRISE SYSTEMS COORD	BA BA		1.00 1.00	\$71,240.00 \$55,992.38	\$74,089.60 \$58,232.08
Greenwalt, Karen B	INTERIM DIR OF INFO MGMT	B/-		1.00	\$100,000.00	\$100,000.00
Hazen, Ronald Gene	MANAGER HR DATA MANAGEMENT	B/		1.00	\$55,693.96	\$57,364.78
Jennings Schaefer, Anne Marie	VST COORD HR ADMIN	BA BA		0.68	\$40,716.00	\$40,716.00
Kerber, Anthony S	DIR HUMAN RSRC MGMT SYSTS	B.A		1.00	\$110,000.00	\$114,400.00
Neild, Nancy Jo	SR ASSOC DIR BUS MGMT SYSTEMS	BA		1.00	\$95,000.00	\$98,800.00
Parks, Maureen M	ASSOC V PRES	BA		1.00	\$198,100.00	\$204,043.00
	EXEC DIR HR	BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs	1.00	1.00	\$198,100.00	\$204,043.00
Remillard, Celia P	VST HR COORD	BA	1.00	1.00	\$52,000.00	\$52,000.00
Ross, Kathryn G	INTERIM DIR OF HR ADMIN	BA	1.00	1.00	\$100,000.00	\$100,000.00
Smith, Eric Alexander	INTERIM ASST VICE PRES EEO&HR	BA	1.00	1.00	\$129,307.70	\$129,307.70
Smith, Rebecca S	APPLICATION SYSTEM COORD	BA	1.00	1.00	\$65,371.97	\$67,986.85
Smith Wood, Tanya Renee	TRAINING PROG COORD	BA	1.00	1.00	\$60,900.00	\$62,727.00
Stahl, Wayne K	VST DIR ORG DEV	BA	1.00	1.00	\$96,871.50	\$96,871.50
AD - University Audits						
848 - Office of University Audits						
Crowley, Neal Francis	DIR OF AUDITS	BA	1.00	1.00	\$103,326.00	\$106,425.78
Fox, Lea	ENTERPRISE-WIDE AUD	BA	1.00	1.00	\$68,952.00	\$70,675.80
Fruit, Gene	DIR OF INFORMATION TECH AUDITS	BA	1.00	1.00	\$88,740.00	\$91,845.90
Green, Lataunia A	ENTERPRISE-WIDE AUDITOR	BA	1.00	1.00	\$69,462.00	\$70,503.93
Hill, Darla J	DIR OF AUDITS	BA	1.00	1.00	\$103,400.00	\$106,502.00
Holmes, Ryan P	ENTERPRISE-WIDE AUDITOR	BA		1.00	\$59,218.00	\$60,520.80
Hoppe, Jessica L.	ENTERPRISE-WIDE AUDITOR	B/		1.00	\$67,850.00	\$69,885.50
Jones, Carla Jean Nihiser	ENTERPRISE WIDE AUD SPEC	BA		1.00	\$71,316.00	\$73,669.43
Jones, Kevin K	ENTERPRISE-WIDE AUDITOR	BA		1.00	\$70,900.00	\$73,027.00
King, Sandra K	ENTERPRISE-WIDE AUDITOR	BA		0.80	\$50,850.00	\$52,375.50
Milenkovic, Pelagija	HEALTHCARE AUDITOR	BA			\$70,000.00	\$71,750.00
Mina, Jeffrey N.	ENTERPRISE-WIDE AUD	BA BA		1.00 1.00	\$68,200.00	\$72,633.00
Mosio, Andrew M Ross, Jared	INFO TECH AUDITOR INFORMATION TECHNOLOGY AUDITO				\$57,500.00 \$61,828.00	\$59,225.00 \$63,682.84
Sorensen, Maureen Lynn	DATA ANALYST AUDITOR	B/			\$55,386.00	\$56,770.65
Travis, Teri Anna	ENTERPRISE-WIDE AUDITOR	BA BA		1.00	\$72,329.00	\$74,715.86
Verdeyen, Jill Michelle	ENTERPRISE-WIDE AUDITOR	B.A			\$55,000.00	\$56,650.00
Zemaitis, Julia Anne	EXEC DIR OF UNIV AUDITS	BA		1.00	\$161,500.00	\$166,345.00
AN - University Ethics Office					, , , , , , , , , , , , , , , , , , , ,	,,
370 - University Ethics Office						
McNeely, Donna S	UNIVERSITY ETHICS OFFICER	BA	1.00	1.00	\$140,000.00	\$144,200.00
Rolf, Traci L	ASST ETHICS OFFICER	B.A			\$78,030.00	\$80,370.90
AY - Utilities Administration-UA					4,	***************************************
499 - Utilities - UA						
Chalmers, Kevin Robert	BUSINESS & FINANCIAL COORD	BA	1.00	1.00	\$65,000.00	\$68,250.00
Clark, LaVette Michelle	COORD FISCAL ANALYSIS & REPT	B/		1.00	\$60,000.00	\$63,000.00
Krueger, Mark Kelley	ASST DIR, RISK MGMT	BA BA		1.00	\$94,095.00	\$96,917.85
McKean, Frank Curtis	BUS SERV SPEC	BA			\$50,000.00	\$51,250.00
Roman, Robert Raymond	DIR OF RESOURCES	B.A		1.00	\$110,000.00	\$115,500.00
Temples, Teresa L	DIR UTILITY ADMIN	B.A			\$112,455.00	\$115,828.65
Waas, Eugene L	ASST VPRES UTIL MGMT	BA			\$157,825.00	\$162,559.75
AP - VP Chief Financial Officer						
666 - VP Chief Financial Officer						
Knorr, Walter	VPRES & CHIEF FIN OFCR	BA	0.00	0.00	\$0.00	\$0.00
. c.o., rrano	VPRES & CHIEF FIN OFCR	B/			\$295,000.00	\$305,325.00
		Employee Total for All Jobs		1.00	\$295,000.00	\$305,325.00
AH - VP for Academic Affairs		, .,			,	,
360 - Academic Programs and Se	rvices					
Evans, Charles V	DIR OF UNIV OUTREACH & PUB SER	BA	1.00	1.00	\$190,000.00	\$195,700.00
		Employee Total for All Jobs		1.00	\$190,000.00	\$195,700.00
			7.00	7.50	ψ. 50,000.00	Ç.00,700.00

Employee Name	Job Title	Tenure C	mpl lass	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
360 - Academic Programs and							
Lawrence, Dena Joy	PROJECT COORDINATOR		BA	1.00	1.00	\$48,720.00	\$50,320.00
Marshall, Marilyn M Murphy	INT DIR UNIV WIDE STDNT PRGMS		BA	1.00	1.00	\$100,531.00	\$100,531.00
Morrison, Susan Carlson	DIR NORTH CENTRAL ASSOC		BA	0.00	0.00	\$35,550.00	\$35,550.00
	DIR NORTH CENTRAL ASSOC	Caralayea Tatal for Al	BA	1.00	1.00	\$96,750.00	\$99,749.25
Osborne, Warren W	IL CAS PROJ TECH COORD	Employee Total for Al	BA	1.00 1.00	1.00 1.00	\$132,300.00 \$55,825.00	\$135,299.25 \$56,660.00
292 - CARLI	IL CAS PROJ TECH COORD		DA	1.00	1.00	\$55,625.00	\$50,000.00
	ASST DIR OF COMNC		ВА	1.00	1.00	\$74.510.55	\$76,755.14
Chambers, Margaret Ann Chang, Kathy Kuhl	SR RES PRGMR		BA	1.00	1.00	\$74,519.55 \$67,091.87	\$69,104.63
Clarage, Elizabeth Claire	DIR COLLECTION SERVICES		BA	1.00	1.00	\$85,668.64	\$88,238.70
Clennon, Cynthia T	DIR ELECTRONIC RESOURCES		BA	1.00	1.00	\$91,800.00	\$94,554.00
Delis, Christopher Evangelos	APPL SUPPORT SPEC		BA	1.00	1.00	\$81,078.53	\$83,916.28
Dorst, Thomas James	DIR OF ADMIN & PLANNING		BA	1.00	1.00	\$97,676.54	\$100,606.84
Engels, Lorna Jean	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$52,632.00	\$54,210.96
Farrell, Mary Ellen	LIB SYST COORD		BA	1.00	1.00	\$68,342.04	\$70,392.30
Fellows, Gordon Leon	SR RES PRGMR		BA	1.00	1.00	\$79,336.74	\$82,303.93
Gant, Brandon	ASSOC DIR, SYST SERV		BA	1.00	1.00	\$101,538.38	\$104,584.53
Gibson, Jessica Corinne	LIBRARY SYSTS COORD		BA	1.00	1.00	\$57,525.94	\$59,251.72
Hammerstrand, Kristine J	DIR USER SERVICES		BA	1.00	1.00	\$106,791.28	\$109,995.02
Maroso-Hatcher, Amy Lynn	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$59,000.00	\$60,770.00
Masciadrelli, Jennifer Hanna	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$54,263.49	\$55,891.39
Pavlik, Todd A	RES PRGMR		BA	1.00	1.00	\$51,383.14	\$52,924.63
Salika, Catherine I	ASSOC DIR DATA SERVICES		BA	1.00	1.00	\$95,474.73	\$98,338.97
Saunders, Christopher G	DATABASE SPEC		BA	1.00	1.00	\$79,664.41	\$82,054.34
Schell, Edward M	WEBMASTER		BA	1.00	1.00	\$60,690.90	\$62,511.63
Singleton, Susan	ASST V PRES & EXEC DIR		BA	1.00	1.00	\$155,282.82	\$160,484.79
Sutherland, Mary K	LIB SYST COORD		BA	1.00	1.00	\$65,688.00	\$67,658.64
Walsh, Connie D	CHIEF FINANCIAL OFCR		BA	1.00	1.00	\$118,932.00	\$122,499.96
Weston, E Paige	LIB SYST COORD		BA	1.00	1.00	\$73,542.00	\$75,748.26
Zurek, Patrick	APPLICATION SUPPORT SPEC		BA	1.00	1.00	\$66,462.50	\$68,456.38
229 - Instit of Govt & Pub Affs							
Anderson, Nathan B	ASST PROF	Р	AA	0.50	0.50	\$42,655.00	\$43,342.00
		Employee Total for Al	l Jobs	1.00	1.00	\$85,309.96	\$86,684.00
Begum, Shahana	RES SPEC IN SOCIAL SCI		BA	0.80	0.80	\$36,192.34	\$37,278.11
Bishop, Carianne H	SR RES DATA ANALYST		BA	1.00	1.00	\$55,947.94	\$58,185.86
Carpenter, Dawn M	MANAGER OF RESEARCH PROGRA	MS	BA	1.00	1.00	\$47,290.91	\$48,827.86
Deltas, Viviana	COORD OF RES PROGRAMS		BA	1.00	1.00	\$44,607.05	\$45,945.26
Dillon, Amber	ITTF URBAN AREA PRGM COORD		BA	1.00	1.00	\$56,250.00	\$57,937.50
Dye, Richard Forsythe	ADJ PROF		AB	0.25	0.25	\$36,540.00	\$37,636.20
Edgar, James R	DIST FELLOW		BC	1.00	1.00	\$177,630.00	\$179,405.00
Farnham, Angela Adan	SR RES SCI		BA	0.50	0.50	\$34,851.00	\$35,722.28
Flowers, Nancy	SR COORD OF RESEARCH		BA	0.80	0.80	\$51,177.40 \$46,490.00	\$53,224.50
Frerichs, Daniele Lynn Fullerton, Don	GRANTS & CONTRACTS SPEC PROF	^	BA AA	1.00	1.00		\$48,117.15
Fullerton, Don	FROF	A Employee Total for Al		0.50 1.00	0.50 1.00	\$125,000.00 \$257,213.00	\$129,125.00 \$265,690.00
Gaines, Brian J	PROF	Employee Total for Al	AA	0.50	0.50	\$44,000.00	\$50,996.00
Calles, Bhan o	TROI	Employee Total for Al		1.00	1.00	\$88,000.00	\$101,996.00
Giertz, J Fred	PROF	A	AA	0.50	0.50	\$66,787.50	\$68,123.25
Cierz, 5 i red	TROI	Employee Total for Al		1.00	1.00	\$133,575.00	\$136,246.75
Gordon, Rachel A	ASSOC PROF	A	AA	0.50	0.50	\$41,000.00	\$43,829.00
55.45.1, 1.45.15.71	7.0000 7.100	Employee Total for Al		1.00	1.00	\$82,000.00	\$87,658.00
Green, David L	RES & POLICY SPEC	,	ВА	1.00	1.00	\$42,000.00	\$43,050.00
Gross, George	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
,g.		Employee Total for Al		1.00	1.00	\$127,634.04	\$131,463.04
Hall, Matthew	ASST PROF	P	AA	0.50	0.50	\$35,000.00	\$36,295.00
		Employee Total for Al	I Jobs	1.00	1.00	\$70,000.00	\$72,588.00
Hartnett, John Joseph	SR ASSOC	• •	ВВ	0.49	0.49	\$39,690.00	\$40,602.87
Hays, Scott P	RES SCI		BA	0.70	0.70	\$35,117.47	\$36,346.58
Herring, Cedric O	PROF	Α	AA	0.50	0.50	\$62,500.00	\$63,250.00
-		Employee Total for Al		1.00	1.00	\$124,999.96	\$125,749.96
		-		0.50	0.50	\$60,285.00	\$62,093.55
Hewings, Geoffrey J D	PROF	A	AA	0.50	0.00		
Hewings, Geoffrey J D	PROF	A Employee Total for Al		1.00	1.00	\$120,824.50	\$135,824.05
Hewings, Geoffrey J D Hudspeth, Nancy	PROF RSRCS & POLICY ANLYS						\$135,824.05 \$51,500.00
			l Jobs	1.00	1.00	\$120,824.50	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
229 - Instit of Govt & Pub Affs	5						
Krysan, Maria	PROF	Α	AA	0.50	0.50	\$59,046.04	\$67,500.00
		Employee Total for	r All Jobs	1.00	1.00	\$118,092.08	\$135,000.00
Kuklinski, James H	PROF	Α	AA	0.50	0.50	\$94,500.00	\$97,524.00
		Employee Total for	r All Jobs	1.00	1.00	\$187,000.00	\$193,024.00
Kunard, Laura L	DIR CTR PUB SAFETY & JUSTICE		BA	0.00	0.00	\$0.00	\$0.00
	DIR CTR PUB SAFETY & JUSTICE		BA	1.00	1.00	\$110,000.00	\$111,100.00
		Employee Total for	r All Jobs	1.00	1.00	\$110,000.00	\$111,100.00
Martyn, Matthew A	SR COORD INFO TECHNOLOGY		BA	1.00	1.00	\$73,554.00	\$75,760.62
McMillen, Daniel P	PROF		AA	0.50	0.50	\$75,000.00	\$78,750.00
		Employee Total for	r All Jobs	1.00	1.00	\$150,000.00	\$157,500.00
Merriman, David F	PROF	Α	AA	0.50	0.50	\$69,488.00	\$71,746.36
		Employee Total for	r All Jobs	1.00	1.00	\$145,975.00	\$150,491.69
Moe, Charlene Lizabeth	ANIMAL RESCUE & RES PROG SPE	0	BA	1.00	1.00	\$70,400.40	\$71,808.41
Moise, Imelda Kanchule	COORD RES PRGM		BA	1.00	1.00	\$45,000.00	\$45,900.00
Mooney, Christopher Z	PROF		AA	0.50	0.50	\$54,816.00	\$56,460.48
		Employee Total for	r All Jobs	1.00	1.00	\$109,632.00	\$112,899.48
Mulhall, Kay Erwin	MANAGER OF RESEARCH PROGRA	MS	BA	1.00	1.00	\$57,297.23	\$59,302.63
Mulhall, Peter F	DIR CTR PREVENTIONS RES		BA	1.00	1.00	\$86,555.00	\$89,411.32
O'Banion, Aaron	RES DATA ANLYS		BA	1.00	1.00	\$51,000.00	\$52,402.50
Paul, James R	ASST DIR OF IGPA		BA	1.00	1.00	\$95,000.00	\$100,035.00
Poes, Matthew Joseph	RES DATA ANALYST		BA	1.00	1.00	\$42,000.00	\$44,100.00
Powers, Elizabeth T	ASSOC PROF	Α	AA	0.75	0.75	\$85,350.00	\$87,057.00
		Employee Total for	r All Jobs	1.00	1.00	\$113,799.00	\$116,075.00
Preston, Andrew J	COORD OF INFO TECH		BA	1.00	1.00	\$58,000.00	\$59,160.00
Reinhart, Crystal	COORD OF RES PROGRAMS		BA	1.00	1.00	\$45,000.00	\$45,675.00
Rich, Robert F	DIR		BA	1.00	1.00	\$219,585.60	\$227,271.10
	PROF	Α	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	r All Jobs	1.00	1.00	\$219,585.60	\$227,271.10
Sullivan, Kathy M. H.	IGPA COORD		BA	1.00	1.00	\$70,000.00	\$72,002.00
Thomas, Jessica Carol	ASST RES DATA SPEC		BA	1.00	1.00	\$36,000.00	\$36,540.00
Toth, Janine	COORD OF RES PRGM		BA	1.00	1.00	\$45,461.19	\$46,825.03
Welbes, Beth	ASST DIR CPRD		BA	1.00	1.00	\$69,306.20	\$72,078.45
Winkel, Richard J	DIR OF OFC PUB LDRSHIP		BA	1.00	1.00	\$95,000.00	\$97,470.00
Witkin, Susan H	SR COORD OF RES PRGM		BA	1.00	1.00	\$49,303.00	\$50,042.55
Zimmerman, Thomas F.	ITTF COORD & Homeland Security		BA	1.00	1.00	\$79,589.00	\$81,976.67
735 - U Outreach and Public	Service						
Johnson, Kathleen A	PRGM COORD		BA	0.90	0.90	\$62,195.00	\$64,300.00
Pacey, Brenda M	AFF DIR PROJ LEAD THE WAY		ВА	1.00	1.00	\$44,000.00	\$45,450.00
Sutton, William	REGIONAL PRGM DIR		ВА	1.00	1.00	\$68,900.00	\$71,000.00
Van Ormer, Kathy Susan	REGIONAL DIR		BA	1.00	1.00	\$63,440.00	\$65,350.00
Whitney, Linda B	PROGRAM COORD		ВА	1.00	1.00	\$57,835.00	\$59,700.00
806 - UI Online							
Banihashem, Ali	TECHNICAL SPEC		ВА	1.00	1.00	\$69,690.00	\$71,790.00
Gilles, Timothy M	PORTFOLIO COOR		ВА	0.00	0.00	\$2,740.44	\$2,740.44
•	PORTFOLIO COOR		ВА	1.00	1.00	\$91,350.00	\$94,460.00
		Employee Total for	r All Jobs	1.00	1.00	\$94,090.44	\$97,200.44
Johnson, Scott B	PRGM COORD	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ВА	1.00	1.00	\$59,450.00	\$61,250.00
Karpman, Teri	ASST DIR RECRUITMENT		BA	1.00	1.00	\$62,930.00	\$65,250.00
Stovall, Iris Kaye	DIR INSTR DEV & SUPPORT		ВА	1.00	1.00	\$95,295.00	\$97,400.00
512 - University Press						, ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Bayer, Lisa Michelle	MARKETING MANAGER		ВА	1.00	1.00	\$70,000.00	\$71,610.00
Chaney, Margo E	EXHIBITS MANAGER		BA	1.00	1.00	\$41,797.70	\$43,177.02
Clark, Jennifer	SENIOR EDITOR		BA	1.00	1.00	\$42,665.00	\$44,158.28
Delucia, Leslie J D	DATABASE ADMIN		BA	1.00	1.00	\$60,960.00	\$62,849.76
Ding, Kristine M	PRODUCTION MGR		BA	1.00	1.00	\$69,594.81	\$71,821.84
Durante, Dawn M	ASST EDITOR		BA	1.00	1.00	\$30,000.00	\$71,621.64
			BA	1.00	1.00		\$48,960.00
Evans, Barbara S	MEDIA/COMNC SPEC					\$48,000.00	
Gray, Kelly	BOOK DESIGNER		BA BA	1.00	1.00	\$38,570.00 \$36,526,66	\$39,823.53 \$37,677.25
Koester, Rohn David	ASST JOURNALS PROD EDITOR		BA	1.00	1.00	\$36,526.66	\$37,677.25
Kornell, Kathleen	PUBLISHING RIGHTS SPEC		BA	1.00	1.00	\$32,480.00	\$33,421.92
Matheson, Laurie C	ASST EDITOR, ACQ		BA	1.00	1.00	\$53,759.48	\$56,985.05
McArdle, Jeff	COORD JOURNALS MKTG & ADVT		BA	1.00	1.00	\$40,640.00	\$41,981.12
McLaughlin, Larin Rae	SENIOR ACQUISITIONS EDITOR		BA	1.00	1.00	\$52,000.00	\$53,300.00
Munson, Heather	ASST EDITOR		BA	1.00	1.00	\$37,614.79	\$38,668.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
512 - University Press							
Nasset, Daniel M	ACQUISITIONS EDITOR		BA	1.00	1.00	\$40,000.00	\$41,000.00
Peeler, Denise Lynn	COORD DIRECT MKTG & ADVERTISNO	3	BA	1.00	1.00	\$41,609.00	\$42,940.49
Peeples, Joseph B	CATALOG & COPYWRITING COORD		BA	1.00	1.00	\$35,403.00	\$36,518.19
Proefrock, James Robert	MEDIA/COMNC SPEC		BA	1.00	1.00	\$49,085.40	\$50,607.05
Regier, Willis Goth	DIR U OF I PRESS		BA	1.00	1.00	\$197,260.78	\$204,164.91
Reichlin, Jennifer L	EDITORIAL DESIGN & PROD MGR		BA	1.00	1.00	\$70,000.00	\$72,170.00
Ridenour, William Leland	TECH PRGMR SPEC		BA	1.00	1.00	\$48,525.18	\$49,980.94
Ringo, Thomas Edward	SR EDITOR		BA	1.00	1.00	\$38,591.58	\$39,556.37
Roux, Michael D	MKTG SPEC		BA	1.00	1.00	\$43,577.53	\$46,627.96
Savage, Lisa	ASST JOURNALS PROD EDITOR		BA	1.00	1.00	\$33,485.10	\$34,489.65
Schuh, Lynda F	SALES MANAGER U OF I PRESS		BA	1.00	1.00	\$51,130.99	\$52,792.75
Shah, Vijay	ASST ACQUISITIONS EDITOR		BA	1.00	1.00	\$30,000.00	\$30,750.00
Shapland, Celia	MEDIA COMNC SPEC		BA	1.00	1.00	\$40,144.07	\$41,408.61
Shidlauski, Tamara	MEDIA/COMNC SPEC		BA	1.00	1.00	\$42,638.40	\$43,960.19
Wantland, Clydette	JOURNALS MANAGER		BA	1.00	1.00	\$70,000.00	\$72,275.00
709 - Vice Pres for Academic Affa	airs						
Evans, Charles V	ASSOC V PRES FOR ACAD AFF		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for	All Jobs	1.00	1.00	\$190,000.00	\$195,700.00
Kambanis, Kristy M	RSRSC & POLICY ANYLS		BA	1.00	1.00	\$49,812.00	\$50,310.12
Warner, Kevin Paul	COORD FISCAL PLANNING & BUDGET		BA	1.00	1.00	\$67,000.00	\$68,876.00
AQ - VP for Health Affairs							
548 - Vice Pres for Health Affairs							
Garcia, Joe G N	V PRES HLTH AFF		ВА	0.00	0.00	\$100,000.00	\$103,200.00
	V PRES HLTH AFF		BA	0.14	0.14	\$94,500.00	\$97,524.00
		Employee Total for	All Jobs	1.00	1.00	\$775,000.00	\$799,800.00
AJ - Vice President for Research		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,
453 - Illinois Ventures							
Banta, John E.	CEO/MANAGING DIR IL VENTURES,		ВА	1.00	1.00	\$231,945.63	\$238,904.00
HUNTER, ELLEN L	UA ASST TO CEO		BA	1.00	1.00	\$56,842.16	\$58,547.42
Hyer, Kathryn B	DIR LIFE SCI		BA	1.00	1.00	\$181,283.12	\$186,721.61
Keating, James Philip	ASSOCIATE		BA	1.00	1.00	\$112,516.56	\$115,892.06
Regan, John R	SR DIR ILS VENTURES LLC		BA	1.00	1.00	\$182,700.00	\$188,181.00
Schultz, Robert A	SR DIR ILLINOIS VENTURES		BA	1.00	1.00	\$201,110.08	\$207,143.38
368 - OTM Chicago	ON BIN ILLINOIS VENTONES		D/ (1.00	1.00	Ψ201,110.00	Ψ201,140.00
Grihalde, Nelson	TECH TRANSFER COORD		BA	1.00	1.00	\$75,000.00	\$77,250.00
Hodges-Spitsberg, Rachel	LEGAL COORD		BA	1.00	1.00	\$80,600.00	\$83,018.00
Hollis, Jeremy L	ASST DIR BUS DEVLP		BA	1.00	1.00	\$103,000.00	\$103,000.00
Klick, David Edward	TECHNOLOGY MGR		BA	1.00	1.00	\$80,000.00	\$82,400.00
Krivchenia, Mark P	SR TECH MGR		BA	1.00	1.00	\$95.000.00	\$97,850.00
Manaila, Claudia Gatch	PROJ SPEC		BA	1.00	1.00	\$53,560.00	\$55,166.80
Norgle, Jeffrey Robert	SENIOR PATIENT COORD		BA	1.00	1.00	\$86,000.00	\$88,580.00
Sullivan, Nancy A	DIR OFC TECHNOL MGMT		BA	1.00	1.00	\$200,000.00	\$206,000.00
460 - OTM Urbana-Champaign	BIT OF O FEOTINGE MONT		D/ (1.00	1.00	Ψ200,000.00	Ψ200,000.00
. •	SR MGR INFO SYSTEMS		ВА	1.00	1.00	\$72,076.90	¢74 220 24
Bohlmann, Michael	SR PATENT COORD		BA	1.00 0.00	1.00 0.00		\$74,239.21 \$9,999.96
Colburn, Willis S	SR PATENT COORD		BA	0.50	0.50	\$9,999.96 \$42,186.69	\$43,452.29
	SK PATENT COORD	Employee Total for			0.50		
Dhou Lies	CENIOD TECHNOLOGY MANAGED	Employee Total for		0.50		\$52,186.65	\$53,452.25 \$92,700.00
Dhar, Lisa	SENIOR TECHNOLOGY MANAGER		BA BA	0.80	0.80 0.00	\$90,000.00	\$15,000.00
	SR TECHNOLOGY MANAGER	Camplesses Total for		0.00		\$15,000.00	
Educando E Dradiou		Employee Total for	BA	0.80	0.80	\$105,000.00	\$107,700.00
Edwards, E Bradley	PATENT COORD		BA	1.00 1.00	1.00 1.00	\$74,570.52	\$76,807.64
Higgins, Karen A	LICENSE AND AGREEMENT COORD TECHNOLOGY MANAGER					\$70,000.00	\$72,100.00
Hoffmann, Nathan Allen			BA	0.00	0.00	\$15,000.00	\$15,000.00
	TECHNOLOGY MANAGER	Facilities Tatalities	BA	1.00	1.00	\$77,760.00	\$80,092.80
Kronz Dolphino M	ASSOC DIR OTM	Employee Total for		1.00	1.00	\$92,760.00	\$95,092.80 \$130.345.45
Kranz, Delphine M	ASSOC DIR OTM		BA	1.00	1.00	\$126,548.98	\$130,345.45
Millar, Lesley	DIR OFC TECH MGMT		BA	1.00	1.00	\$221,932.85	\$228,590.84
Nair, Nicole	SR MKTG COORD		BA	1.00	1.00	\$54,070.24	\$55,692.35
Reid, Jane E	PARALEGAL COMPL COORD		BA	1.00	1.00	\$58,805.51	\$60,569.68
Washburn, David	SR TECHNOLOGY MANAGER		BA	1.00	1.00	\$99,334.94	\$102,314.99
Wee, Emily	TECHNOLOGY MANAGER		BA	0.00	0.00	\$15,000.00	\$15,000.00
	TECHNOLOGY MANAGER		BA	1.00	1.00	\$78,149.00	\$80,493.47
		Employee Total for		1.00	1.00	\$93,149.00	\$95,493.47
Wille, Steven L	ASST DIR MARKETING &TECH MGMT		BA	1.00	1.00	\$120,365.00	\$123,975.95

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AJ - Vice President for Resear	ch						
959 - UIUC Research Park C	omplex						
Bleill, Laura Weisskopf	VST MARKETING COORDINATOR		BA	0.51	0.51	\$35,000.00	\$35,000.00
Frerichs, Laura Appenzeller	DIR RES PARK		BA	1.00	1.00	\$130,005.00	\$133,905.15
Geistlinger, Jay K	MGR INFO TECH RES PRK INCU FAC		BA	1.00	1.00	\$79,170.00	\$81,545.10
757 - Vice President for Res	earch						
Edwards, Melissa M	DIR OF COMNC		BA	1.00	1.00	\$100,000.00	\$103,000.00
Kuzmuk, Kristy N	VST DIR OF RES OPER		BA	1.00	1.00	\$125,000.00	\$125,000.00
Schook, Lawrence B	INT V PRES RES DESIGNATE		BA	0.00	0.00	\$50,000.00	\$50,000.00
	INT V PRES RES DESIGNATE		BA	0.75	0.75	\$191,000.00	\$196,730.00
	!	Employee Total fo	or All Jobs	1.00	1.00	\$295,987.50	\$303,067.50

Comprehensive Index

Employee Name	Page	Employee Name	Page	Employee Name	Page
A'cs, Bernhard R	181	Aguiar, Andrea	164	Alexander, Randolph A	326
Abadinsky, Alisa M	345	Aguila-Corrales, Juanita	241	Alexander, Raquel	330
Abando, Dansel	257	Aguilar, Alexandra L	241	Alexander, Samuel Kern	44
Abbamonte, Peter Michael	68, 76	Aguilar, Elizabeth	288	Alexander-Brown, Kimberly J	114
Abbas, Ali E	64	Aguilera Vagues, Ruth	32, 34, 131, 156	Alfonso, Aixa	274, 282
Abbott, Annie Ruth	132	Aguirre Castaneda, Roxana Luisa		Alford, Simon T	274, 282
·		- ·	9		240
Abbott, Brenda	150	Ahasic, Thomas		Ali, Maqbool Begum	
Abbott, Wesley	339	Aherin, Robert A	3, 62	Aliu, Fatima	316
Abd El Khalick, Fouad	43	Ahlberg, Elizabeth Ann	154	Allan, Brian F	107
Abdel Messeh, Maged	28	Ahlers, Haley Diana	175	Allegretti, Bernice Catherine	353
Abdel-Khalik, Ahmed Rashad	31	Ahlgren, Alison	118	Allen, Barbara McFadden	151
Abdelzaher, Tarek	52, 65	Ahlgren, Scott David	118	Allen, Carolyn M	150
Abdo, Toufic Abdul-Basset	140	Ahmad, Amjad Z	217	Allen, David J	85
Abdou, Mohsin A	230	Ahmad, Irfan S	3, 73	Allen, Earl Raymond	6
Abdullah, Bruce	250	Ahmed, Mohammed Nadeem	146	Allen, Jont	18, 21, 55, 58
Abdullah-Span, Kaamilyah	27	Ahmed, Susan Faivre	117	Allen, Karen J	138
• • •		•			
Abelmann, Nancy A	94, 96, 103, 108, 183	Ahn, Crystal H	175	Allen, Leslie H	55, 69, 73
Abelson, John R	55, 68, 69	Ahn, Jennifer	216, 269	Allen, Mary Beth	158
Aber, Mark S	126	Ahuja, Manisha	138	Allen, Nicole E	126
Abert, Curtis C	172	Ahuja, Narendra	21, 52, 55, 58, 65	Allen, Robert Stanton	158
Abiade, Jeremiah T	260	Aiello, Peter Samuel	230	Allen, Robin A	19
Abiona, Oluwakemi	328	Aiyagari, Venkatesh	214, 269	Allen, Rodney P	159
Abler, William H	336	Aiyer, Meenakshy	238	Allen, Sheila Mary	309
Abogado, Maitha C	185	Ajilore, Olusola Alade	223	Allen, Stuart F	352
Aboukhatwa, Mohamed	69	Ajjarapu, Mathew John	265	Allen-Meares, Paula	45, 157, 194, 253,
Abraham, Joseph V	265	Ajjarapu, Matriew Jorin Akarca, Ali T	285	, mon modros, r dula	254, 318, 322
•		·		Allen-Smith, Joyce E	1
Abraham, Tracy S	215, 262, 268	Akcan, Esra	188	Allender, Matthew C	164, 169
Abraham, Valsamma Mohan	306	Akers, Amanda M	353	Allendorf, Keera	131
Abramov, Rafail	291	Akhtar, Naveed	206	Alleyne, Andrew G	55, 62, 71
Abrams, Daniel P	50	Akinbile, Mufutau	221	•	
Abro, Dure-Shahwar	344	Akins, David L	81	Alleyne, Marianne	107
Shahabuddin		Akkina, Sanjeev	206, 265	Alleyne-Green, Binta	323
Abu Salah, Lo'Ay Mohammad	259	Akpa, Belinda	256	Allison, James	64
Abuhouli, Awad H	138	Akraiko, Tatsiana	170	Allison, Melody M	158
Abundo, Mary Song	317	Akresh, Ilana Redstone	104, 131	Allison, Sarah O	165, 173
Acevedo, Pablo	262			Allison-Glaser, Jeanette	6
Aceves, Liliana	319	Akresh, Richard S	104, 114	Almeida, Heitor	34, 35
Acharya, Sankarshan	191, 274	Aksimentiev, Oleksii	76	Alperin, Noam	227, 269
Ackerman, Eveleen M	232	Al-Kodmany, Ahlam	321	Alpern, Richard A	290
		Al-Kodmany, Kheir M.	325	•	249
Ackerman, Steven J	195, 206	Al-Qadi, Imad L	50	Alrayyes, Sahar M	
Ackerson, Barry James	157	Al-Rahawan, Mohamad	241	Alrefai, Waddah A	206
Adami, Guy R	247	Alahi, Peter	243	Alsberg, Jane Morrison	151
Adamian, Larisa Anatolievna	254	Alameda, Jay	181	Alsip, Michael R	78
Adams, Darren K	181	Alamu, Josiah Olusegun	341	Alsterda, John B	352
Adams, Francena	152	Alapati, Satish B.	247	Alston, Reginald J	16
Adams, Gretchen	100	•		Alt, Jason	181
Adams, Kyle A	354	Alaraj, Ali	213	Alt, Renee Lynn	130
Adams, Laura K	38	Alba, Sarah G	268	Altaner, Stephen P	111
Adams, Mark	293	Albarracin, Dolores	32, 126	Altenberger, William C	129
Adams, Paul Timothy	83	Albecker, Catherine Leason	299	Altfeld, Susan Joan	318
		Albers, Suzanne Dee	45		
Adams, Stephanie J	347	Albert, Daniel Michael	319	Althaus, Ellen Wang	100
Adams, William D	27	Albert, Leslie A	155	Althaus, Scott	102, 123
Adamson, Belinda S	179	Albin, Pierre	119	Althouse, Mark Adam	1
Adebimpe, Munirat O	19	Albovias, James	348	Altman, Norman	318, 322
Adesida, Ilesanmi	21, 55, 58, 62, 68, 69,	Albright, Maria T	205	Aluru, Narayana R	22, 48, 58, 64, 71, 7
	73, 175			Alvarado, Agustina	259
Adlam, Kirby Jordana	215, 268	Alcantar, Jeffrey	344	Alvarado, Ave M	88
Adve, Sarita V	52, 65	Alcaraz, Christopher A	140	Alvarado, Merci Carmita	345
Adve, Vikram Sadanand	52, 55, 65	Alcia, Leisha Bianca	40	Alvarez, Elda	185
Adyshev, Djanybek	206	Aldag, Katherine J	290		
Afshari, Fatemeh Solmaz	251	Aldasoqi, Hayfaa	268	Amanze, Adanna C	145
Agard, Debra L	308, 314	Aleksa, Vainis	285	Amati, Susan H	317
Agarwal, Atul	333	Aletich, Victor A	213	Ambrose, Charles Thomas	334
		Alexander, Charles Reid	85	Ambrose, Nicoline G	18
Aggarwal, Nidhi	206	Alexander, Craig McLean	124	Ambrose, Stanley H	13, 94
Aggarwal, Suresh K	260			Ambuske, Miranda Therese	193
Agha, Gul A	52, 55, 65	Alexander, Heather Breanne	194	Amendola, Luigi Bruno	325
Agnani, Sunil M	285, 288	Alexander, Kenneth R	217	Amentt, Brian Ward	40
Agramonte, Arianna Lynn	163	Alexander, Lea	246		303
Agrawal, Anupam	32	Alexander, Leslie Amber	152	Ami, Catherine Elizabeth	
Agrawai, Airupairi				Amin-Hanjani, Sepideh	213

Comprehensive Index

Employee Name	Page	Employee Name	Page	Employee Name	Page
Aminmansour, Abbas	79	Anthony, Deborah	340	Athilakshmi, Kannan	164
Amir, Eyal	22, 52	Anthony, Kathryn H	79, 84, 108	Athreya, Jayadev Siddhanta	119
Amirouche, Farid M L	219, 254, 260	Anton, Patricia K	19	Athy-Penrose, Karen J	28
Amos, Jennifer	48	Antonacci, Victor	236	Atkins, Jennie Renee	174
Anand, Gopesh Jankinath	32	Antony, Anuja K	228, 269	Atkins, Marc S	223, 295
Anastasio, Thomas J	22, 48, 52, 121	Anwar, Khandaker Nasimul	206	Atkinson, Donald R	230
Anders, Alison M	111	Anzalone, Daniel Richard	303, 309	Atkinson, Ian Charles	203, 227, 259
Anders, Philip J	130	App, Megan E	216	Atkinson, Joyce Lynne	44
Anders, Vickie L	344	Appavu, Samuel K	236	Atterberry, Richard L	1
Andersen, Michael Anthony	189	Appel, Sarah Brodie	200	Attia, Abdel-Moneim Mohamad	140
Andersohn, Sharon	148	Appier, Bradley W	261	Abdou	
Anderson, Angella Lynn	16	Applequist, Jenny A	55	Atwell, Dana Dershewitz	337
Anderson, Brian D	180	Arami, Shiva	206	Aubrey, Alma Dawn	19
Anderson, C Diane	9	Aratyn, Henrik	293	Aucar, John A	147
		•	219	Augspurger, Carol K	122, 130
Anderson, Carolyn Jane	45, 126, 133	Arayan, Rizwan Ahmed		Ausley, Francine Louise	78
Anderson, Cole W	147	Arbieva, Zarema H	330	Austin, Christopher M	175
Anderson, David M	63	Arbogast Bragorgos, Celeste	50	Austin, Joanna Maria	47
Anderson, Emily Elisabeth	189	Arce, Maria	221	Autrey, Romana L	31
Anderson, Gary L	175, 235	Archer, Saundra	261	Auvil, Loretta Sue	154
Anderson, Glenda R.	302	Archey, Jo-Ann	139	Avadhanula, Kiran	348
Anderson, James Carl	12	Ardinger, Eric Nicholas	194		
Anderson, James D	44, 93, 112	Arduini, Marybeth S	241	Avelar, Dolores	316
Anderson, Jennifer Willhite	136	Aref, Michael	140	Avelis, Mary M	1
Anderson, John Arthur	330	Arend, Dominic N	348	Avenatti, Karen Jean	170
Anderson, John D	191	Arends-Kuenning, Mary Paula	1	Averback, Robert S	70, 75
Anderson, Laura L.	274, 283	Arevalo, Sara Alicia	257	Averitt, Ann	62
Anderson, Linda Sue	334	Arie, Erin R	348	Avery, Mark David	81
Anderson, Mark S	353	Armstrong, Anne Rebecca	158, 297	Avery, Susan	158
Anderson, Mary Ann	298	Armstrong, Christopher Michael	42	Avgar, Ariel Chanan	142, 156
Anderson, Mary Nutter	83	Armstrong, Jessica Paver	12	Avgar, Christin Kelly	157
Anderson, Mary P.	291	Armstrong, Kimberly L	151	Aviram, Amitai	91
•				Avitall, Boaz	206, 269
Anderson, Melinda Kae	2	Armstrong, Paul J	79	Avrutin, Eugene Michael	112, 124
Anderson, Michael J	190	Arnold, Catherine Keiling	186	Awe, Clara	274, 314
Anderson, Michael Robert	331	Arnold, Galen Wesley	181	Axford, Roy A	75
Anderson, Nathan B	285, 355	Arnold, Kelly Marie	171	Ayad, Amani Fouad	136
Anderson, Richard C	244	Arnold, Trevor Adam	153	Ayala, Jose	328
Anderson, Richard D	327	Aronson, Kenneth S	140	Ayers, Stephen R	6
Anderson, Robert G	87, 193	Aronson, Tina	241	• • •	
Anderson, Robert James	319	Arreola, Veronica I	317, 329	Ayloo, Subhashini Manjula	228, 269
Anderson, Scott	316	Arrington, Vary G.	264	Ayrapetyan, Evelina	326
Anderson, Stephen K	352	Arruda, Jose Al	206, 265	Azar, Dimitri T	198, 217, 230, 26
Anderson, Tanya R	223	Arseneau, Linda Marie	173	Azar, Nathalie	217
Anderson, Thomas Joseph	78	Art, Jonathan J	195, 254, 262, 330	Aziz, Saman	196
Anderson, Thomas M	227	Artwohl, James	329	Babadoost, Mohammad	9
Anderson-Shaw, Lisa K	274	Artz, William E	10	Baber, Lorenzo D	44
Ando, Amy W	1	Aruin, Alexander S.	188, 254	Babiarz, James A	63
Ando, Matthew A	119	Arvan, Leslie Nay	152	Bach, Michael G	175
Andon, Marilu M	6	•	201	Bachmaier, Kurt Wolfgang	198
Andon, Maniu M Andrade, Flavia Cristina Drumon	16	Arzu, Louise R. Ascoli, Jean L	79	Backman, Steven W	188
•				Bada Garcia, Yolanda Xochitl	291
Andrade, Idalia	328	Asem, Humera	216	Badin, Auroa	238
Andrade, Juan	10	Ashbrook, Peter C	173	Badowski, Melissa	309
Andrae, Nikki J	194	Ashby, Steven	156	Baer, Werner	104, 114
Andrawes, Bassem O	50	Ashiqali, Asif I	302	Baez, Marc J	286
Andrechak, Michael J	27, 152	Ashley, Mary Virginia	274, 282	Bagchi, Indrani C	164
Andrejasich, Michael J	79, 83	Ashrafi, Seema Shahid	244, 250	Bagchi, Milan K	121
Andrews, Laurie Grams	47	Ashton, Daniel P	328	•	
Andrews, Linda Landis	285	Ashton, Jennifer	274, 286	Bagchi, Srilata	244, 247
Andrykowski, Kathleen M	198	Ashton, Philip S	325	Bagger, David A	19
Angel, James Randal	110, 174	Ashwill, Cynthia Jayne	136	Bagger, Dena	352
Angelico, Brett	341	Ashwill, Steven L	78	Bagnall, Jane L	190
Angelov, Felix A	201	Ashwini, Krishnamurthy	37	Bahena, Samuel R.	328
Angrave, Lawrence Christopher	52	Askew, Nicole R	191	Bahler, Blake Christopher	153
Angulo, Rosalba	205	Aslan, Ronald J	264	Bahr, Scott D	78
Anliker, Mark A	174	Asnawa, I Ketut Gede	85	Baianu, Ion	10, 75
				Baidya Roy, Somnath	97
Ansari, Anjum	254, 293	Asner, Nesher G	236	Bailey, Beth Marie	153
Ansari, Farhad	257	Asse, Marcos A	40	Bailey, Brian P	22, 52, 65, 89
Ansari, Rashid	259	Astrachan-Fletcher, Ellen B	223	Bailey, Heather L	337
Anter, Yesim	293	Atchley, Kathleen E	172		

Employee Name	Page	Employee Name	Page	Employee Name	Page
Bailey, Kenneth M	28	Bargon, Martin K	167	Bashford, Christina	85
Bailey, Robert C	319	Barishman, David	268	Bashir, Masooda N	65
sailey, Ryan C	73, 100, 175	Bark, George Allen	139	Bashir, Rashid	22, 48, 59, 68, 73, 175
Bailey, Stephanie Anne	139	Barkan, Christopher Paul Lyman	50	Bashook, Philip G	196
Bailey, Tonja Y	40	Barker, Elizabeth A	156	•	
Baillargeon, Renee L	126	Barker, John	338	Basic, Margaret Mary	324
Bain, Eddie J	155	Barker, Mary Beth	35	Baslet, Gaston Carlos	223, 265
Bain, Michelle B	203	Barker, Stephen	28	Basney, James Alan	181
Baird, Ellen Taylor	189	Barker, Tricia Lynn	181	Basole, Milind M	1
Baird, Robert Thomas	28	Barlow, Christopher	192	Bass, Jay D	70, 111, 150
Baker, Aileen F	198	Barlow, James J	181	Bass, Julia L	344
Baker, Diane M	6	Barmada, Owen	219, 264	Bass, Michael B	345
Baker, Joanne L	291	Barman, Nitin	207	Bassett, Thomas J	22, 110, 114
Baker, Karen J	261	Barnds, Ann	325	BassiriRad, Hormoz	274, 282
•	247	·	318	Basu, Anustup	105, 134
Baker, Mark Claude		Barnekow, Kris		Basu, Manisha	105
Baker, Michelle S	348	Barnell, Phillip D	139	Bates, Rita J	349
Baker, Stephanie R	158	Barnes, Adrienne C A	249	Batey, Andrew	140
Bakker, Conrad Quentin	81	Barnes, Elizabeth	290	Batoma, Atoma T	158
Balague-Dahlberg, Gloria	295	Barnes, Eric D	155	Battaglia, Anthony Mathew	78
Balber, Ryan M	348	Barnes, Joseph D	28	• •	
Balcazar, Fabricio E	185, 274	Barnes, Laura L	179	Battee-Freeman, Katherine A	328
Balch, Melita Morton	283	Barnes, Natasha B.	281, 286	Batteiger, Andrew Patrick	223
Balci, Ercan	117	Barnes, Teresa Ann	108, 112	Batten, Luke	81
Baldwin, Kathleen A	299, 300	Barnes, Timothy E	90	Battleson, Bobbi Lee	28
Baldyga, William W	321	Barnes-Boyd, Cynthia A	231, 318, 321, 324	Batts, Ryan M	1
Bale, Prasanna Kumari	16	Barnett, Bernice McNair	44, 108, 131	Bauer, Andrew Michael	31
Bales, Thaddeus Basel	78	Barnett, James W	238	Bauer, Brian S	281
Ball, Heather K			348	Bauer, Charlotte D	88
•	91	Barnett, Laura		Bauer, Dale	105, 108, 124
Ballantyne, Kelly Charlotte	164, 165	Barnett, Raymond Glenn	341	Bauer, Eurydice	43
Ballard, Randy A	40	Barnett, Timothy	341	Bauer, Gregory H	181
Ballinger-Pankau, Lori Ann	64	Barnhardt, Michael L	172	Bauer, Laura L	4
Ballmes, Stacey Lee	91	Barnhill, Jodi Lyn	90		78
Ballom, Kenneth T	162, 163	Barnhurst, Kevin G	274, 284	Bauer, Robbie Timothy	
Balog, Jozsef	119	Barnum, Darold	192, 308	Bauer, Robert	119
Balow, Patricia A	265	Barnwell, Kristi N	337	Bauer, Robert A	172
Baltus, Melissa Rose	171	Barocio, Guadalupe	348	Bauer, Timothy David	31
Balusani, Shirisha	348	Baron, Dennis E	105, 117	Baughman, Verna L	201, 213, 269
Banach, Kathrin	207	Baron, Iryce W	105	Bauman, Jerry L	207, 266, 308, 309
	193	•	43	Bautista, Joshua B	114
Banach, Natalie Irene		Baroody, Alexis A		Bautista, Sydelle M.	195
Band, Mark Robert	170	Barr, Laura Lynn	6	Bavirsha, William M	280
Band, Nevo	175	Barranis, Nanthida Joy	28	Baxter, Brian	19
Bandur, Rachael A	305	Barrera, Patricia Frances	326	Baxter, Camille	263
Bane, Jason A	347	Barrett, Betty Jo	156	Baxter, Carol A	
Banerjee, Prashant	254, 257, 260	Barrett, Felicia Aurora	297		138
Banihashem, Ali	356	Barrett, James R	93, 112, 150	Bayat, Asef	131
Banke, Natasha Hausler	200	Barrett, Richard E	274, 297, 319, 321	Bayer, Lisa Michelle	356
Banks, Drusilla	6	Barrett, Robert W	87, 105, 125	Baylis, Katherine R	1
Banks, Jovita B	260	Barrett, William	185	Baylor, Laura Herriott	52
Banks, Maureen Mosley	78	Barrie, Brenda L	331	Baynard, Tracy	13
Banks, Ronald Alan	179	Barrigar, Dale W	286	Bayro, Grethel	252
		-		Baysore, Mark G	349
Bansal, Supriya	19	Barrineau, Mary B	38	Bea, Helene	333
Banta, John E.	357	Barro, Maimouna Abdoulaye	99	Beach, Robin Lee	179
Bapat, Harshavardhan D.	336, 338	Barron, Joe E	4	Beal, Ashlee M	349
Baptista, Lori	315	Barrows, David T	333, 336	Beam, George D	324
Baptiste, Donna R	223, 329	Barrows, Dianna K	352	Bean, Karen Lee	252
Baran, Lindsay N	315	Barrows, Michael John	244, 247	·	
aranescu, Rodica A	260	Barteau, Jeffrey A	236	Bear, Teresa M	328
Saranger, Anne	100	Bartels, David William	309, 314	Beard, Danda Tish	38
araniewski, Henry M	228	Barth, Amanda Lea	15, 167	Beard, William Joe	78
araoidan, Marie Kristine	330	Bartholomew, Amelia M	228	Bearrows, Thomas R	352
Barbaro, Barbara	228	Bartimus, Julie L	353	Bearup, Heidi Marie	268
Barbolina, Maria	305	Bartlett, Andrew J	140	Beaudoin, Armand Joseph	71
				Becerra, Julio R	273
Barclay, John Phillip	43	Bartlett, Scott E	112	Becerra, Rose Marie	253
Barclay, Robert	234	Barton, Christopher	348	Becerra, Silvia A	325
Barcroft, Ellen	230	Baryshnikov, Julijj	58, 119	Bechtel, Jennifer Marie	78
sareither, Mary Louise	186, 274	Basar, M Tamer	55, 58, 171		
dietitier, ivially Louise					
Barengolts, Elena I	207	Basar, Tangul	55, 58	Beck, Alicia Marie Beck, Carolyn L	147, 157 55, 64, 65

Employee Name	Page	Employee Name	Page	Employee Name	Page
Beck, Diane M	22, 126	Benni-Weis, Marissa C.	330	Betts, Alex	181
Beck, Donna T	139, 140, 146	Benoit, Marc Richard	305	Betts, Brenda Kay	148, 167
Beck, Douglas H	76	Benson, Christopher D	37, 38, 93	Betz, Thomas E	162
Beck, Jeannette Garinger	59	Benson, Eric	81	Betzenhauser, Alleen Mae	171
Beck, Jennifer Mary	330	Benson, Jeffrey Charles	241	Beuoy, Christine A	167
Beck, Kenneth D	82	Benson, Leslie D	170	Bever, Kathryn Frey	325
Beck, Paul J	31	Benson, Nancy Jane	38	Beverly, Joseph Lee	4, 13
Beck, William T	305	Benson, Sara Rachel	91	Bezryadin, Alexey	22, 68, 73, 76
Becker, Catherine	189	Benson, Shelly L	347	Bhalerao, Kaustubh	3
Becker, Joerg	189	Benson, Theresa Marie	161	Bhargava, Rohit	48, 73
Becker, Madelle R	345	Benson, Thomas J	180	Bhatt, Rakesh Mohan	114, 117, 132
Beckett, J Steven	91	Benton-Pierce, Paula	327	Bhatt, Tanvi S	188
Beckman, Ericka	102, 132	Bentsen, Molly	1	Bhattacharyya, Siddhartha	192, 274
Beckman, Marilyn	180	Bentsman, Joseph	71	Bhattacharyya, Sumit	207
Beckmann, Douglas E	345	Bentz, Johnell L	47	Bhattacharyya, Tapan Kumar	219
Becton, Julius Wesley	219	Benya, Richard V	198, 207, 264	Bhaumik, Dulal	223, 254, 319
Bednar, Michael Kay	32	Benz, Kathleen M	15	Bhide, Ketaki	170
•	274				237
Bedore, Gerald		Bera, Anil K	1, 35, 104	Bhoopathi, Praveen	
Bedran-Russo, Anakarina B.	251, 254	Beranek, George B	234	Bhorania, Niti	266
Beeck, Min-aha R	154	Beratio, Catherine Riel	139	Bhosale, Nitin Prabhakar	146
Beesley, Joel William	154	Berbaum, Michael L	231, 321	Biamonte, Geri K	274
Beeson, Lori A	28	Berbaum, Shirley	43	Bianco, Francesco Maria	228, 269
Beever, Jonathan Edward	4, 175	Berberet, Bradley R	309	Biase, Weruska	170
Begeman, Rhea M	204, 269	Bercovitz, Janet E L	32, 34, 175	Bickel, Gale A	353
Begum, Shahana	355	Berdyshev, Evgeny	207	Bickers, Todd	349
Behar, Evelyn	295	Berenbaum, Howard	126, 146	Bickham, Peggy Susan	266
Behm, Frederick G.	220, 269	Berenbaum, May R	107, 122, 150, 171,	Biddle, Marsha K	81
Behr, Jeffrey T	236		175	Biehl, Christopher R.	316
Behrens, Deann R	179	Berendt, Rita Denise	268	Biehl, Michael LeRoy	164
Beissinger, Janet Simpson	291	Berg, Mark A	155	Bielby, William T	297
Bekele, Elias Getahun	174	Berg, Richard Carl	110, 172	Bieliauskas, Rita Maria	193
	181	Bergandine, David R	154	Bielkus, Regina B	234
Beldica, Cristina Elena		Berger, Barbara E	274, 298, 301	· · ·	
Belk, Stephanie Marie	261	Berger, Cheryl A	126	Bielser, Deborah A	130
Bell, Alison Marie	94, 175	Berger, Jacqueline M.	331	Bielski Boris, Monica Lynn	156
Bell, Carl C	318	Berger, Reed	207	Bievenue, Lisa Anne	154
Bell, George J	91	Berger-Wolf, Tanya Yonit	254, 257	Bike, William S.	246
Bell, Henry Aaron	331	Bergman, Lawrence A	47, 50	Bilansky, Alan	28
Bell, James William	181		349	Bilbrey, Rochelle R	175
Bell, John T	257	Bergman, Michelle Kay		Bild, Eugene D	154
Bell, Lynn E	12	Bergonzi, Louis S	85	Billman, Becky L	90
Bellini, Michel	98, 130	Bergvelt, Maarten J	119	Billman, Nicole Marie	155
Bellm, Robert C	6	Berkes, Jamie Lee	207, 269	Billman, Penny S	232
Bellon, Pascal	68, 70	Berlin, Leonard	227	Billman, Stacy Lynn	90
Bellot, Clayton H	339	Berlocher, Stewart H	107	Bills-Windt, Caryn A	194
Belmont, Andrew S	98	Bernal, Gabriel Augusto	261	Bilz, Kenworthey	91
Belmonte-Mann, Frances	299	Bernal, Graciela	223	Bimmerle, Cathleen	185
Below, Frederick E		Bernal, Nicolas Antonio	191		
•	9	Berndt, Bruce C	119	Bin, Feng-Shun	333
Beltran, Philip M	257	Berndt, Christopher R	236	Binder, John J	191
Ben-Arie, Jezekiel	257, 259	Berndt, Helen Nott	140	Bingaman, Patricia A	9
Bender, Karen L	149	Bernhard, Jennifer Truman	56, 59, 65	Bingaman, Sara M	130
Benedetti, Enrico	228, 269	Bernhard, William T	123	Bingham, Marilyn	322
Benedict, Kathryn Grace	173	Bernhardsson, Sigurbjorn	85	Bingman, Judy Mae	6
Benedict, Stephanie K.	329			Birch, Lynn A	229
Benefiel-Kunkel, Ann C	4	Bernhardt, Daniel Mark	34, 35, 104	Bird, Jeremy Wallace	63
Benekohal, Rahim F	50	Bernstein, Gary Robert	83	Bird, Kevin W	28
Benevolenskay, Elizaveta V	195	Bernstein, Roberta L.	230	Bird, Margaret M.	314
Bengtsson, Lars O	35	Berta, Mary L.	187	Birkenstein-Graff, Cathy L	286
Benitez, Lizanell	290	Bertaina, David	337	Birkland, Dawn Marie	191
Benjamin, Aaron S	22, 126	Berthiaume, Karen P.	290	Birman, Dina	274, 295
Benjamin, Anthony L	63	Bertulfo, Philip	196	Birmingham, Lisa Jean	217
Benmamoun, Elabbas	114, 117, 129	Beshers, Samuel N	107, 130	Bisel, Michelle	6
		Besson, Paula Marie	35		
Benner, Penny J	39	Best, Catherine	143	Bishop, Ann P	136
Bennett, Ashok	191	Best, James Leonard	110, 111	Bishop, Carianne H	355
	323	Betancur, John-Jairo	325	Bishop, Hugh	117
		Dotariour, controduto	020	Bishop, Jeffrey Robert	223, 309
	286	Both Matthou Charles	136		
Bennett, Mark S	286 223	Beth, Matthew Charles	136	Bishop, Mardia J	102
Bennett, Larry W. Bennett, Mark S Bennett, Michael Elwin Bennett, Paul H		Beth, Matthew Charles Bethke, Craig M Betka, Corey A	136 111 19	Bishop, Mardia J Biskup, Russell J	102 346

Employee Name	Page	Employee Name	Page	Employee Name	Page
Black, Alistair Matthew	136	Boehm, David Henry	19	Borukhovich, Yury	1
Black, Angela	16	Boehm, James	345	Borum, Valerie	323
Black, Deborah A	122	Boehmer, Robert P	285	Bosland, Maarten C.	220
Black, Dianna	169	Boerger, Bonita	230	Bosqued, Guiller	288
				•	38
Black, Paula Marie	316	Boerner, Timothy	181	Bossert, Jeffrey Michael	
Blackshear, Millon	180	Boesch, Jordyn M	166, 169	Bossert, Peter	349
Blaha, Ronald Bryan	207, 266	Boettcher, Aaron	341	Bost, Kelly Korinne	12, 126
Blahut, Richard E	56, 59, 65	Bogle, Leonard Ray	335	Bostwick, Brian L	238, 241
Blain, Theresa L.	326	Bognar, Botond	79	Boten, January A	19
Blair, Cynthia M	281, 289	Bogner, Jean E	285	Bothen, Thomas C.	192
Blair, Michael P	217	Boguta, Teresa	223	Bottoms, Bette L.	274, 295, 317
Blake, Catherine Lesley	52, 136, 144	Bohanan, Veronica	230	Bottoms, Nancy Ann	192
Blake, Nancy	103, 108, 134, 150	Bohannen, Sarah Beth	344	Boubekri, Mohamed	79
Blake, Thomas E	83, 87	Bohlmann, Michael	357	Boulatov, Roman	100
Blanchard, Emily	290	Bohn, Joseph M	149	Boulay, Brian Robert	207
Blanco-Oilar, Christiane	329	Bohn, Martin O	9, 175	Bouton, Kristin Laurie	114
Bland, Amanda Michelle	349	Boike, Justin R	207	Bouvier, Marlene	197
Blanden, Kellie Rae	19	Bojar, Judith Elaine	146	Bowen, Merle L	93, 99, 108, 114, 123
Blanden, Teresa Lynnett	152	Bokamba, Eyamba G	114, 117	Bower, Charles W	227
Blanke, Steven Robert	120	Bol, Jasmijn C	31	Bowers, Jake	123, 133
Blaschek, Hans-Peter M	10, 175	Bolanos-Marchan, Diana	191	Bowers, Timothy E	130
Blaszczyk, Stan	283	Bolden, Aljernon J.	249	Bowles, Melissa A	45, 117, 132
Blatt, Ruth	192	Boles, Emily Ann	342	Bowman, Flordeliza	34
Blazaitis, Todd William	164	Boles, Ifat Ali	291	Bowman, Mary B	330
Blazek, Karen Kristine	42	Boller, Martha	349	Bowman, Norman D	6
Bleakney, Laura	149	Bollero, German A	9	Bowman, William	71
Blecic, Deborah Diana	297	Bollero, Nancy M	139, 301	Bowyer, Brad A	234
		· · · · · · · · · · · · · · · · · · ·		•	
Bleill, Laura Weisskopf	358	Bolliger, Nyle	349	Box, Gwendolyn	290
Blend, Michael J	227, 269	Bolton, Eric C	121	Boyd, Andrew	185, 196, 231
Bletzinger, Michael Erwin	50	Bolton, Judy L	307	Boyd, John G	155
Blevins, Neil Allen	145	Bolton, Susan Grace McGregor	146	Boyd, Michelle R.	281, 294
Blevins, Susan E	155	Boltuc, Peter N	338	Boyer, Christopher R.	274, 289, 291
Blew, Christy L	16	Bona, Jerry	291	Boyer, Douglas D	19
Blew, Gregory A	185	Bonacum, James	336	Boyer, Dustin Maurice	40
Blitzstein, Sean Matthew	223	Bond, Tami C	50	Boyer, Sarah	171
Block, Daniel J	63	Bondarenko, Oleg P	191, 274	Boyer, Sue Gail	301
Block, Jane	81, 158	Bonds, Donna M	201	Boyle, Francis A	91, 134
Block, Kelly J	349	Bone, Bradley G	155	Boyle, Jeanne	335
•		•	323	•	303
Bloechle, Michael E.	346	Bonecutter, Faith Johnson		Boynes, Jeffron D	
Bloomberg, Jonathan	236	Bonello, Julius	244	Bracamontes-Roeger, Linda	189, 274
Blum, Kimberly E	344	Bonet, Mayra E.	338	Brach, John E	321
Blume, Gregory M	239	Bonfiglio, Antonella	288	Bracy, Talisa E	93
Blume, Philipp	85	Bongarzone, Ernesto	195	Braden, John B	1
Blumthal, Meredith	2	Bonilla, Rafael Ignacio	181	Bradford, Rose Simone	321
Blunier, Adam R	207	Bonini, Marcelo	198, 207	Bradford, Sharice L	207
Blunier, Catherine Ann	6	Bonner, Ivi L	328	Bradley, Carl Alan	9
Bo-Linn, Cheelan	151	Bonnin, Nora	316	Bradley, Stephen J	236
Boardman, Ruth Elaine	347	Bono, James D	308	Bradlow, Steven B	119
Boas, Ginger	6	Boockmeier, Barbara W	317	Brady, Erin	189
Boatner, Melvin	78	Boodram, Basmattee	318	Brady, Michelle Anne	232
			3	**	223
Bobat, Ismail A	140	Boone, Anne M		Brady, Saundra Ethel	
Bobek, Christine J	205	Booth, Cynthia L	262	Brady, Scott T	195
Bobitt, Julie L	15	Booth, Kathleen Sharon Ervin	63	Bragg, Debra D	44
Bobst, Ryan	90	Booth, Robert P	28	Bragg, Michael B	47, 62, 65
Boca, Florin	119	Booth, Sonya M	303	Bramlet Wilson, Melissa	6
Boca, Ioana	154	Boots, Ronald Scott	244	Bramlet, Matthew Trovillion	241
Bocchini, Andre	185	Boparai, Jack S	76	Branch, Jeffrey Kirk	44
Bochetty, Shekar	349	Boppart, Marni	16, 22, 175	Branch, Steven C	349
Bock, David P	181	Boppart, Stephen Allen	22, 48, 59, 73, 75,	Brand, Beth Ann	282
Bock, J Kathryn	22, 117, 126		140, 175	Brand, David R	318
Bock, Richard Darrell	223	Bora, Margareta A	259	Brandis, Olesya	235
		Bordage, Georges	196	•	
Bode, Brett	181	Bording, Carson A	266, 309	Brandt-Rauf, Paul	254, 319, 322
Bode, Jonathan D	219, 264	Borg, Debby L	349	Brandt-Rauf, Sherry	319
Bodenhorn, Terry D	337, 338	Borges, Elena	288	Brandyberry, Jennifer Henderson	130
Bodine, Amanda	349			Brandyberry, Mark D	52
Bodine, Ken	140	Borisov, Nikita	52, 56, 59, 65	Branham, Bruce E	9, 150
Bodony, Daniel J	47	Borjal, Mary Ann M.	283	Brannan, Leigh Seely	341
		Borland, Suzanne L.	340		
Boehm, Betsy Jo Liggett	78			Branson Blake, Gayle A	266

Employee Name	Page	Employee Name	Page	Employee Name	Page
Branson, Katherine Anne	175	Britt, Mary Susan	37	Bruce, Timothy J	243
Branson, Leonard	333	Broadrick, Debbie C	119	Bruch, John	194
Branstner, Mark C	171	Brock, Clarence J	346	Brucker, Eric A	9
Brantley, John Stephen	297	Brockenbrough, John	147	Bruell, Mary C	243
Brantley, Terri L	70	Brocker, Mari Anne	19	Bruhl, Robert H	294
Brantner, Amanda M	35	Broda, Lawrence Henry	126	Brunet, Marie-Christine	59
Brasch, Andrea	140	Brodie, Mark S	200	Brungard, Melissa A	40
Brauer, Brian R	155	Broga, Penny D	130	Brunner, Dawn Cheryl	139
Braun, Paul V	22, 68, 70, 73, 100	Brohm, Jeffrey	40	Brunner, Robert J	96
Braunschweig, Carol L	13, 186, 207, 319	Bromberg, Susan A.	280	Brunner, Robert Kraemer	181
Brauze, Sarah Elizabeth	83	Bronski, Jared C	119	Bruno, Robert Anthony	156
Brawn, Jeffrey D	13, 94	Bronstein, Albert	291	Bruzik, Karol S	307
Braxton, Susan Mae	180	Brookens, Kimberly Ann	22	Brya, Cynthia Ann	70
Bray, Patrick	108, 134	Brooks Ranallo, Anne	303	Bryan, Connie Marie	19
Braynov, Sviatoslav	337	Brooks, Amy Venise	179	Bryant, Rebecca A	88
Brazee, Richard J	1, 13	Brooks, Ian S	181	Bryant, Robert W	78
Braziel, Luther Gregory	223	Brooks, Jan D	12	Bryant, Timothy P	174
Brecklin, Leanne R	339	Brooks, Roy Everett	136	Bryniarski, James Henry	244, 251
Bree, Chasity A	156	Brooks, Timothy Edward	181	Bryson, Allen Jeffrey	262
Breeding, Deirdre W	37	Broos, Vicky R	6	Buchanan, Donna A	85, 95
Breen, Alexander L	28	Brosco, Michael W	183	Buchanan, Susan Nathalie	205, 274, 319, 322
Breen, Daniel Joseph	37	Brovkovych, Svitlana D.	198	Buchbinder, Colman I	316
Breen, Kathleen M	207, 221	Brovkovych, Viktor M.	198	Bucheli, Marcelo	32, 112
Breeze, Caitlin M	64	Brown, Aaron L	28	Buchner, David M	16
Brefeld, Thomas	234	Brown, Andrea V	353	Buck, Jeffrey P	43
Bregant, Robert Lynn	28	Brown, April Johnston	140	Buck, Lillie Bleu	37
Breitenfeld, Rachel Marie	170	Brown, Barbara D	223	Buck, Warren Kevin	154
Breitmayer, Bonnie J	299	Brown, Carolyn Eliana	78	Buckius, Emily Ann	12
Brengle, Marilyn S	6	Brown, Chanel R	221	Buckner, Janiele Lene	28
Brennan, James Robert	112	Brown, Chester M	130	Buczek, Nora Spurgis	297
Brennan, Mary Margaret	316	Brown, Christopher Michael	40	Budakian, Raffi	68, 73, 76
Brenner, Dana M	40	Brown, Clifton E	31	Budyn, Elisa Reine	255, 260
Bresler, Liora	43, 81, 85, 150	Brown, David E	43	Budzik, Elizabeth N	327
Bresler, Michael Evan	227, 269	Brown, David P	189	Buechler, Simone Judith	291
Bresler, Yoram	22, 48, 56, 59, 65	Brown, Deanna	216, 268	Buehring, Daniel Guy	280
Bressner, Glenn Eugene	4	Brown, Dede Kern	34	Bueno, Rocio	321
Bretl, Timothy Wolfe	22, 47, 52, 56, 65	Brown, James Wesley	191	Buffett, Willene	6
Brewer, Douglas J	94, 149	Brown, Jeffrey R	35, 36, 104	Buffington, Coren	171
Brewer, Mary Susan	4, 11, 14	Brown, Jennifer	345	Buglio, Virginia Hope	246
Brewer, Michael Keefe	47	Brown, Joel S	274, 282	Buhse, Howard E	274, 282
Brewer, Ron Wayne	143, 146, 147	Brown, Kent William	40	Bui, James T	227, 270
Brewster, Geoffrey Earl	114	Brown, Kristine	104, 156	Buki, Lydia	17, 45, 117, 126
Brewster, M Quinn	71	Brown, Laura Ann	19	Bukowski, John M	70
Brewster, Teryl P	162	Brown, Lesley	297	Bukowski, Julie A	171
Brezinsky, Kenneth	260, 330	Brown, Lora Kathleen	6	Bukvich, Ivana	190
Briars, Leslie A	266, 303, 309	Brown, Mary E	207	Bulanda, Michelle M	188
Brick, Gail Y	232	Brown, Mary R	192	Bullock, David S	1
Brickman, Kate Ashley	155	Brown, Maxine D.	257	Bullock, Donald G	9
Brickson, Shelley	192	Brown, Misty Christina	194	Bullock, Eric	234
Bridges, Bradley Allan	21	Brown, Nancy L	227, 269	Bullock, William C	81
Bridges, Clarence E	261	Brown, Nicholas Mainey	281, 286	Bunag, Jeremy C	28
Bridgewater, Kelly Martin	28	Brown, Omar Aaronton	346	Bunch, Beverly	334, 340
Bridgewater, Ronald S	85	Brown, Patrick J	9	Bunick, David	164
Brieher, William M	98	Brown, Patrick Rocco	79	Bunney, E Bradshaw	204, 270
Brier, Jennifer	287, 289	Brown, Robert	264	Bunyan, Mary Ann	153
Brierton, Robin Anne	191	Brown, Russell D	207, 269	Bunyer, Michelle E	232
Briggs, Charlotte	246, 249	Brown, Ruth Nicole	44, 108	Bunzl, Matti	95, 108, 112, 124,
Briggs, Pamela M	238	Brown, Steven E	172		134
Bright, Latrelle Sharmaine	87, 161	Brown, Tamika P	315	Burack, Matthew Robert	153
Brighton, John B	38	Brown, Vernadean	335	Buraglio, Nicholas D	28
Briller, Joan E	207, 295	Brown, William Joseph	27	Buras, Traci L	346
Briney, Steven L	349	Brown, William Marshall	164	Burbules, Nicholas C	44, 134
Brink, Rosa Maria	288	Brown, William Zachary	21	Burch, Georgeann L	136
Brinkmann, Kathleen Ann	170	Brown-Schmidt, Sarah	22, 126	Burcham, Cheri A	6
Brint, Steven U	214, 269	Browne, Kevin M	316	Burdette, Beth M	349
Briscoe, Sylvia A	34	Brozek, Ursula M.	268, 301	Burdette, Gregory D	19
Briskin, Donald P	9, 14, 122	Brozovic, Nicholas	1	Burdette, Joanna E	305, 307
Brito, Maximo Oscar	207	Brubaker, Ralph Edwin	91	Burdick, Lynn S	43
				Burdin, Stephan A	68

Employee Name	Page	Employee Name	Page	Employee Name	Page
Burdock, Carla Jo	216	Byrd, Jodi	94, 105, 134	Cannon, Bradley C	196, 228, 266, 275, 309
Burgdorf, James E	345	Byrnes, Patricia E	333, 334	Canonge, Lisa W	263
Burger, Robert L	237	Byron, Christopher M	40	Cantave, Etzer	346
Burgett, Douglas James	151	Byun, Margaret Hae Young	303, 309	Cantero, Alejandra	254
Burgett, Vanessa Joy	83	CERNY, WENDY L	250	Cantrell-Bruce, Tosha E	340
Burgoon, Lisa Ann	2	Cabay, Robert J	220, 270	Canuel, Mark E	
Burgos, Adrian	112, 117	Cable, Eileen Beaudoin	352	Cao, Kai	275, 286 110
Burgos, Rodrigo Mauricio	309	Cabrera, David S	292		180
Burk, Nancy S	201, 270	Cabrera, Erik D	328	Cao, Yong	
Burke, Julia L	151	Cabrera, Rosa M	315	Capehart, Adrian S	252
Burke, Martin	97, 100, 143	Caccamo, Marco	52, 59	Capers, Corey N.	281, 289
Burke, Patricia V	122	Caceres, Carla E	94, 130	Capes, Jill Ranae	114
Burke, Rosemary	167	Cacho, Lisa Marie	96, 105, 109, 117	Capino, Jose Bernard	96, 105, 109, 134
Burke, Sandra D	274, 300, 301	Cadwallader, Keith R	11	Cappitelli, Frank J	327
Burkee, Mary E	158	Caesar, Matthew Chapman	52, 56, 65	Capranica, Jeannie Mingeaud	341
Burkhardt, Barbara	337	Caetano-Anolles, Gustavo	9, 175	Caputo, James Dell	349
Burkhart, Gerald	334	Caffrey, Michael S	195, 329	Carbonari, Ronald S	22
Burkhead-Dalton, Kymberly	52	Cager, Gabrielle	264	Carbray, Julie A	223
Francheska		Cagle, James A	144	Cardador, Maria Teresa	156
Burkus-Chasson, Anne	81, 103	Cagle, Robert L	158	Carden, Jerry A	139
Burlingame, Michael	337	Cahill, David G	70	Cardinal, Rodney A	40
Burness, Evan Dering	181	Cahill, Susan M	187	Caridine, Eboni Monique	253
Burnett, Andy	28	Cai, Ximing	50	Carlberg, Aleta K	341
Burnette, Elizabeth Jane	344	Cai, Yandong Dora	181	Carley, David W	207, 255, 298
Burnette, Margaret H	297	Cai, Zong-Qi	103	Carlier, Charlene Mitchell	155
Burns, Donna A	223	Caicedo, Paola	293	Carlin, Shane T	148, 163
Burns, Richard P	283	Cailas, Michael	319, 320	Carlson, Anita L	223
Burson, Derrick C	40	Cailles, Andrea D	19	Carlson, Corinne M	171
Bursua, Adam	266, 309	Cain, Timothy R	44	Carlson, Dorothy R	130
Bursztyn, Harriet	138	Calder, William M	101, 103	Carlson, Jennifer Merry	59
Burton, Antoinette M	109, 113, 134	Caldwell, Charity Anne	290	Carlson, Kathryn E	100
Burton, Jennifer Elaine	241	•		Carlson, Roger P	263
Burton, Keith	338	Calentine, Leighann	171	Carlstrom, Maria Arteaga	195
Burton, Melisa	244, 251	Calhoun, Elizabeth A.	320	Carlton, Marc	349
Burton, Philip C	189, 274	Calhoun, Susan	347	Carmin, Cheryl N	223, 266, 295, 301
Burton, William S	303	Cali, Salvatore	319, 322	Carmona, Pilar	201
Burwitz, James M	237	Caliskan, Vahe	259	Carmona-Powell, Eunice	207
Busboom, Bobbi R	40	Callaghan, Kathleen	83	Carnegie, Graeme	198
Buschbom, Tracy S	19	Camacho, Benito M	238	Carnes, Gael A	340
Bush, Amanda J	235	Camacho, Rosa Ana	207	Carney, Karen M	114
Bush, Natalie C	2	Camarena, Alberto	230	Carney, Megan	315
Buslik, Gary	286	Camargo, Elsa	253	Carney, Monica L.	308
Buss, Carol A	90	Camargo, Martin	105, 125	Carney, Paul Scott	22, 56, 59
Buss, Kathy Jo	52	Camargo, Sandra	105	Carns, Paula Mae	125, 158, 159
Bussell, Donna Alfano	337	Cameron, Michael J	85	Caroline, Jolynn C	91
·		Cameron, Richard R	288, 291		
Bustard, Lauren	153	Cameron, Sydney Anne	107, 175	Carollo, Brenden C	132
Buswell, Charles W	349	Camp, Sara	207	Carpenter, Bruce	119
Butler, Betty Jean	264	Campara, Maya	309	Carpenter, Dawn M	355
Butler, Brad	63	Campbell, Edward J.	314	Carpenter, Jeffrey David	181
Butler, Deborah	268, 270	Campbell, Karen L	166, 169	Carpenter, Kathryn H	298
Butler, Donna R	151	Campbell, Lance	155	Carpenter, Lori L	50
Butler, Jason Carl	174	Campbell, M Alison	349	Carpenter, Nathan R	28
Butler, John Christian	154	Campbell, Michael T	52	Carr, Kathryn E	56
Butler, Lori S	22	Campbell, R H	52, 56, 59, 65	Carr, Melinda R	345
Butler, Michelle L	181	Campbell, Shelley Ann	36	Carr, Richard Allen	262
Butler, Randal L	181	Campbell, Stephen D	251	Carrell, Jennifer E	172
Butler, Stephen Joseph	28	Campbell-Lee, Sally Ann	220, 270	Carrico, Scott	21
Butler, Steven	180	Campo, Joan Elizabeth	347	Carrillo, Teofilo L	85
Butterfield, Alice K.	323	Campos, Joseph	194	Carroll, Clinton Kirby	153
Buttin, Arnaud	290	Campuzano, Juan-Carlos	293	Carroll, Jennifer Marie	91
Buttlar, William G	50	Campuzano, Juan-Canos Camune, Barbara	301	Carroll, Robert E	207
Butts, Brenda J	348			Carroll, Sandra	34
Buy, Ugo A	257	Canache, Damarys Josefina	123	Carroll, Timothy Dale	28
Buyniski, Anthony E	40	Canada, Bernadine	327	Carrubba, James G	154
Byarlay, Wayne	28	Caneva, Darlene Elizabeth	78	Carson, Jennifer	16, 138
Byers, Chelsey	6	Canfield-Jepson, Cathy J	268	Carson, Lea Ann	179
Byers, David L	345	Cangellaris, Andreas C	22, 56, 59	Carson, Leslie	290
Byler Dann, Rebecca J	240, 244	Canlas, Jessica A	308	Carter, Delynn M	98
•		Cann, Isaac K O	4, 120, 175		
Bynum, Lee Hamilton	130			Carter, Tina Marie	223

Employee Name	Page	Employee Name	Page	Employee Name	Page
Carter, Weston G	40	Chamberlain, Craig D	154	Cheibub, Jose Antonio	123
Carter-Black, Janet D	157	Chamberlain, Nathan	207	Chekuri, Chandra Sekhar	52
Cartwright, Stephen	81	Chamberlain, Stacey	204, 206, 270	Chemla, Yann Robert	76, 175
Carty, Susan Jean	47	Chamberlin, Stephanie Anne	291	Chen, Aoshuang	232
•		Clarke	231	· · · · · ·	
Carver, Julie A	264	Chamberlin, William H	230, 263	Chen, Chih-Chiun	195
Cary, Troy R	9	Chambers, Jason Paul	37	Chen, Chu-Yung	111
Case Pease, Jenene	336	Chambers, Lou	18	Chen, Daniel	65
Case, Mary	298		355	Chen, Deming	52, 56, 59
Caserta, Maria T	223, 266	Chambers, Margaret Ann		Chen, Hank Tsung-Hun	193
Casey, Loretta Foote	253	Chambers, Ronny D	18	Chen, Helen Min	204
Casey, Ryan J	190	Chambers, Sonya L	78	Chen, Hong	11, 14, 191
Casillas. Grace	162	Champion, Alison B	119	Chen, Hsinghua Pam	352
Caskey, Rachel N	207, 221, 309, 318	Chan, Anita	39	Chen, Hsiu-Lang	192
•	333	Chan, Elvin Y	315	Chen, Hua	336
Cass, Barbara Ann		Chan, Hei-Chi	338	•	
Cass, Meagan Ann	337	Chan, Juliana	303, 309	Chen, Hua Yun	319
Cassey, Margaret Z.	299	Chan, Karen M	6	Chen, Jie	98, 324
Cassidy, Grainne	261	Chan, Kavin K	83	Chen, Juan	330
Cassidy, Marsha F	286	·		Chen, Lin-Feng	97, 143
Castaneda, Areli	315	Chan, Kuo Chi	34, 36	Chen, Lisa Lichen	333
Casteel, Scott	37	Chan, Lawrence S.	204, 263	Chen, Lucy F	207
Castellanos, Joy Joanne	219	Chan, Michael G	64	Chen, Rong	140
Castellon, Maricela	198, 201	Chandler, Benjamin Scott	34	Chen, Shao-yu	237
		Chandler, Gloria J	188	•	
Castillo, Laura A	298	Chandler, John S	31	Chen, Shaonong	307
Castro, Nancy	105, 148	Chandler, Laura Marie	35	Chen, Weiguo	207
Castro-Rueda, Hernan Pablo	140	Chandra, Ankit	181	Chen, Xiaobei	115
Caswell, Sara J	314	•		Chen, Xiaoling	31
Catanzarite, Christine Jane	121	Chandrasekaran, Ranganathan	192	Chen, Xin	64
Cates, Kathryn	19	Chaney, Lynn Marie	353	Chen, Ying	156
Catherwood, Brian J.	341	Chaney, Margo E	356	Chen, Yongmei Luo	198
Catrambone, Gerard A	323	Chang, Hua-hua	45, 126, 133	Chen, Yucai	241
·	337	Chang, Hui-Ching	275, 284	•	133
Caughey, Lucinda M		Chang, Jennifer C	306	Chen, Yuguo	
Caughlin, John Patrick	102	Chang, Jin-Hong	217	Chen, Zheng Wei	198
Cavallari, Larisa H	309	Chang, Kathy Kuhl	355	Cheney, Kimberly Anne Green	71
Cavanagh, Michael	336	•		Cheney, Michael	334, 336
Cavanaugh, Richard	293	Chang, Kevin Chen-Chuan	52	Cheng, David M	236
Cavanaugh-Grant, Deborah Ann	6	Chang, Linda Feng	232, 309	Cheng, Jianjun	22, 48, 70, 73, 175
Cavero, Jorge A	196	Chang, Priscilla Pauline	245, 251	Cheng, Joseph L	32
Cawley, Catherine Schumacher	280	Chang, Yann Tiesun	192	Cheng, Jun	255
Cecil, Kyle R	6	Channon, Harry Oliver	245, 249	Cheng, Ni	198
	328	Chapa, Fred	246		161
Celebucki, James		Chapa, Jorge	39, 117, 131	Cheng, Sean Jen	
Celerio, Andrea Marie	317	Chapital, Leslie Ware	185	Cheng-De Vries, Chi-Hing C	94
Ceman, Stephanie S	22, 98, 143, 175	Chaplin, Tamara Eileen	113	Chenoweth, Kristen Leigh	341
Censotti, Eileen	317	•		Cherian, Joseph	192
Centomani, Nikki M	263	Chapman, Julieanne Kramer	28	Chervinko, Margaret Ann	217, 219
Ceperley, David M	68, 76	Chapman, Kenneth	120	Cheskidov, Alexey	292
Cermignano, Lisa	40	Chapman, William L	97	Chesnut, Trent Allen	40
Cervenka, Thomas E	349	Chapman-Novakofski, Karen	11, 14, 140	Chessky, Anna	303, 309
Cervone, Daniel P	275, 295	Marie		Chester, Katrina Ross	129
•	*	Chappell, Jacqueline Michelle	149	·	
Cervone, Michael	37	Chappell, Paul S	119	Chetty, Chandramu	237
Cesnjaj, Mirjana	139	Charbel, Fady T	213, 263	Chevalier, Aimee B	304, 309
Cespedes, Noemy	328	Charlebois, Patrice M	180	Chevalier, Dennis M	268
Cetin, Randal F	31	Charles, Kimberly J	303	Chew, Weng Cho	53, 59
Cetinkunt, Sabri	255, 257, 260	Charlton, James I.	185	Chhajed, Dilip	33
Cha, Ester J	28	Chasanov, Elliot L	85	Chhatre, Ashwini	22, 110, 123
Cha, Isaac H	232, 309			Chiang, Christopher	201, 270
Cha-Jua, Sundiata	93, 113	Chasco, Beth M	132	Chiang, Eddie	207
		Chasco, David	27, 79		
Chadwell, Natalie Willa	322	Chase, Daniel Mark	147	Chiang, Mark	286, 295
Chaga, Oleg	198	Chasiotis, Ioannis	22, 47, 73	Chick, John Howard	180
Chaim Pozzebon, Daniel A	83	Chassy, Bruce M	11	Chih, David W	162
Chakrabarty, Ananda Mohan	197	Chau, Cecilia S.	330	Childers, Barbara S	158
Chakraborty, Arnab	88	Chaudhry, Saima	320	Childress, Matthew Clay	28
Chakumgal, Sreenu	139	•		Chiles, Seth Donn	172
Chalasani, Swapna	238	Chaudhry, Sohail Azam	140	Chiligiris, Peter Justin	114
•		Chavez, Noel	318	* '	
Chalfant, Russell L	349	Chaviano, Antonio Heribert	229	Chimack, Michael J	148
Chalifoux, Kristine M	79	Chawla, Rahul Kumar	241	Chin, Barbara Diane	286
Challand, Sarah Kathryn	50	Che, Chun-Tao	307	Chiou, Andy C	244, 318
01 1 1/ 1 1 1	354		325	Chipman, John B	40
Chalmers, Kevin Robert		Cheatom, Danielle Ashiev			
	285, 321	Cheatom, Danielle Ashley Chedrawy, Edgar George		Chirinko, Robert S.	192, 275
Chalmers, Kevin Robert Chaloupka, Frank Joseph		Chedrawy, Edgar George Chege, Peter	228, 270 6	Chirinko, Robert S.	192, 275

Employee Name	Page	Employee Name	Page	Employee Name	Page
Chism, Patricia A	219	Clarage, Elizabeth Claire	355	Cole, Elyne G	152
Chiu, Vicky	266	Clark, David Anthony	134	Cole, Jennifer S	22, 53, 117
Chmell, Samuel J	219	Clark, David M	245, 246, 251	Cole, Mark E	28
Cho, In-Koo	104	Clark, Geraldine E	262	Cole, Stacey Michelle	3
Cho, Jaehyung	198, 201	Clark, James D	126	Cole, Susan Ann	157
Cho, Michael	255	Clark, Jennifer	356	Cole, Timothy W	136, 158
Cho, Sang Hyun	306, 307	Clark, Kimberly	252	Colegrove-Calvey, Kathleen Mary	168
Cho, Seungjin	283	Clark, LaVette Michelle	354	Coleman, Barrington L	85
Cho, Wendy K Tam	96, 123, 133	Clark, Mary Corbitt	191	Coleman, Cynthia Jeanette	53
Cho, Wonhwa	275, 283	Clark, Nina	208, 270	Coleman, David Andrew	164, 168
Choate-Heretoiu, Catrina Marcella		Clark, Philip A	228	Coleman, Dianne M.	191
Chodzko-Zajko, Wojciech	17, 140	Clark, Rex William	138	Coleman, Donna K	53
Choe, Lena D	149	Clark, Sara E	187	Coleman, Erik C	29
Choh, Jhin	295	Clark, Sue E	241	Coleman, Fred	348
Choi, Hyun Eun	149	Clark-Deener, Sherrie G	163, 166, 169	Coleman, Helen J	78
Choi, Hyungsoo	59, 73	Clark-Price, Stuart Charles	166, 169	Coleman, James J	56, 59, 70, 73
Choi, Jaewon	36	Clarke, Ainsworth A.	281, 286	Colla, Joseph	204, 270
Chong, Ian G	12	Clarke, Ann Katherine	189	Collaso, Francisco	253
Chopra, Sanjiv	64	Clarke, Annabelle E	188	Colley, Karen J	195
Choquette, Kent D	59, 73	Clarke, John F	33, 34	Collier, Troy	40
Chou, Victoria J	252, 253	Clarke, Stephanie	245	Collins, Dawn	194
Chow. Helen	318	Clarno, Andrew J	281, 297	Collins, Eileen	298
Chow, Joan	318	Clausen, Christopher D	28	Collins, John E	19
Chow, Kai-Wing	104, 113, 133	Clawson, Elizabeth A	15	Collins, Julie Nicole Rengel	143
Chow, Kaicheung	73	Clay, Donna J	309	Collins, Kathleen L	140, 142
Chowdhury, Masud	259	Claypool, Eric L	115	Collins, Kimberly D	16, 45
Chowdhury, Raisul Alam	344	Clayton, David F	22, 48, 98, 175	Collins, Michael A	81
Chowdhury, Shamim	200	Cleary, Kathleen	346	Collins, Sharon M	297
Chowdhury, Tasneem	292	Clegg, Robert M	48, 76, 130	Colombo, John D	91
Chriqui, Jamie F.	321	Clemens, Annette J	191	Colravy, Kevin James	59
Christensen, Kenneth T	47, 71, 111	Clemens, Scott A	22	Colvard, Michael D	185, 247, 249
Christensen, Sarah M	83, 159	Clements, Ryan	302	Combs, Mary Johanna	354
Christensen, Tamira K	171	Clemons, Leonard	19	Common, Brandon H	162
Christiansen, Kathryn E	299, 301	Clennon, Cynthia T	355	Concepcion, Yeillie R	264
Christianson, Kiel	22, 45, 117, 126	Clennon, James P	349	Condill, Christopher M	158
Christie, Shahila Mehboob	306	Clevenger, Brenda M	43	Conley, Patrick R.	196
Christman, John	198, 207, 270	Clevenger, Brian	341	Conlin, Kathleen F	87, 140
Christman, Kimberly A	6	Clifford, Rebecca J	195	Conlon, Terence F	40
Christman, Pamela J	148	Clifton, Brett S	47	Conn, Corey	230
Christopher, Guy T	78	Clifton, Rhiannon L	37	Connell, Jeanne Marie	44
Christy, Ted	78	Cline, Margaret Ann	2, 148	Connell, Sara	188
Chruszczyk, Agnieszka	247	Clingerman, Valerie Ann	9	Conner-Garcia, Thembi A	238
Chrzastowski, Tina E	158, 159	Clore, Harry	155	Connolly, Anissa R	1
Chu, You-Hua	97	Clougherty, Joseph A	33	Connolly, Kristen Marie	186
Chua, Richard Y	230	Clower, Laura D	352	Connolly, Sara L	164
Chuang, Bob C	329	Coachman, Trinita	203	Connolly, Sucheta D	223, 266
Chuang, Shun Lien	59, 73	Coats, Barbara C	275, 323	Connour, Denise A	347
Chui, Ting Fung	303	Cobb, Cynthia Anne	349	Conrad, Craig A	309
Chunduri, Sandeep	207	Cobb, Domonic R	162	Conrad, Karen J	168
Chung, Hee Jung	121	Cobb, Latanya R	162	Conrad, Robert	21
Chung, Mina H	249	Cobia, Paul	317	Conroy, Lorraine M	319
Chung, Soon-Jo	47	Cochran, Lisa Marie	323	Conway, Bruce A	47
Chunprapaph, Boonmee	219	Cockerill, Timothy M	181	Conway, Linda H	71
Ciavarella, Marie T	142	Coffin, Thomas Amory	181	Cook, Allan F	336
Ciciora, Erin M L	19	Coggins, Deborah Lynn	349	Cook, Colleen N	149
Ciciora, Philip L	155	Cohan, Janet L	208	Cook, Edwin	223
Cidell, Julie L	111	Cohen, Dov	65, 126	Cook, Elizabeth McGreal	148
Cifuentes, William	138	Cohen, Elizabeth Bruce	292	Cook, Hugh M.	353
Cimarusti, Scott V	64	Cohen, Mimis	228, 270	Cook, James L	208, 270, 319
Cimpian, Andrei	126	Cohen, Neal J	22, 115, 126	Cook, Judith A	223
Cinnamon, Scott R	140	Coicou, Karen M	326	Cooke, Kathleen	344
Cintron, Ralph E	286, 291	Cojocaru, Alina Carmen	292	Cooke, Mary	346
Ciofalo, Terry Anne	83, 87	Colagrossi, John P	223	Cooke, Richard A C	3, 62
Cisner, Kevin R	327	Colaluca, Amy Lee	28	Cooley, Thomas Kevin	194
Clabaugh, Margaret B	173	Colamonici, Oscar R	198	Coombs, Gillian J	230
Clarey, Kethara B.H.	203	Colburn, Willis S	357	Coon, Anita Jajowka	299
Clancy, Kathryn B H	95	Cole, Amanda K	6	Coon, Jannah Marie	349
Clapp, Shari L	40	Cole, Cheryl L	39, 66, 109, 134	Cooper, Andrew P	4

Employee Name	Page	Employee Name	Page	Employee Name	Page
Cooper, April L	19	Craig, Alan B	181	Curry, B Brandon	172
Cooper, Charity Dalen	216	Craig, Kimberly Sue	339	Curry, Patricia Ann	151
Cooper, David	131	Craig, Tammy	341	Curry, Ramona	105, 109
Cooper, Martha Lynn	21	Crane, Corinne	112	Curtis, Laura L	353
Cooper, Richard	349	Crane, Sarah Maria	348	Curtis, Susan Mertzlufft	31
Cooper, S Lance	68, 76	Crawford, David Lee	244	Curtis, Wesley Wayne	352
Cooperider, Kari Ann	34	Crawford, John Andrew	304, 309	Curtis-Robinson, Elizabeth A	172
Copeland, Christina G	252	Crawford, John Miles	250	Curtwright, Cecil V	316
Corbly, Rebecca J	40	Crawford, Sean P	334	Cushing, Lisa Sharon	254
Corcoran, Peter Christopher	208	Crawford, Stephanie Y	275, 308	Custeau, Consolatrix	339
Corcos, Daniel M	186, 255, 275, 295	Crawmer, Daniel R	348	Cutcher-Gershenfeld, Joel Ethan	156
Corcos, Kathleen M.	260	Crehan, Jelene M	314	Cuttica, John J.	260
Cordell, Sara Frances	337	Crespo, Milagros I	188	Cutts, Bethany Brooke	13
Cordova, Kristin	349	Crews, Jessie L	6	Cycholl, Garin L	286
Cordova-Wentling, Rose Mary	44	Criley Freeland, Jennifer Marie	166, 173	Czapar, George Frank	174
Corn, Michael A	31, 352	Crinion, Penelope K	6	Czarnota, Pawel	344
Cornelius, Nancy V	228	Crocker, Adriana M.	340	Czarnowski, Kamil	319
Cornell, Cecilia S	337	Crockett, Joan E	172	Czarnowski, Mark B	29
Corpus, Barbara Ann	330	Crockett, Michele D	45	Czart, Margaret B	196
Corpus, Joanne M.	261	Croft, Jason	37	Czesny, Sergiusz Jakob	180
Corpuz, Christina Canlas	230	Croland, Joshua Adam	240	D'Angelo, John P	119
Corral, Cynthia	302	Croland, Trina	241	D'Emilio, John A	287, 289
Corsaro, Diane Lynn	147	Cromwell, Karen Hasz	56	D'Keidek, Waleed M	261
Corte, Anthony M	192	Cromwell, Les J	29	D'Urso, Steven Joseph	48
Corte, Colleen	275, 299	Cronan, John E	97, 120, 144, 175	D'Urso, Teresa K	34
Cortez, Victor T	40	Cross, David L	1	Dable, Stephanie Lynn	349
Cortina, Maria S	217	Cross, Joseph Leanthony	45	Dabrowski, Melinda A	145
Cosat, Christopher A	15	Cross, S Alicia	349	Dagres, Natalie	185
Coskun, Izzet	292	Cross, Steven B	261	Dahari, Harel	208
Cosner, Shelby A.	253	Crot, Carrie Ann	330	Dahl, Doris K	155
Costa, Carla A	17	Crotts, Martha Ellen	236	Dahlgren, Jen	353
Costello, Sandra Kaminska	330	Crow, Shelby Lee	6	Dahmen, Karin A	68, 76, 175
Costello, Virginia M	286	Crowe, David Lee	244, 247, 250	Dai, Chunfang	198
Cotler, Angelina	95, 116	Crowe, Jared Matthew	349	Dai, Xinyuan	123
Cotler, Scott	208, 270	Crowell, James A	22	Dai, Yang	255, 257
Coty, Rodney	344	Crowley, David H	138	Dailey, Mary C	35
Coughlin, Charles E.	326	Crowley, Neal Francis	354	Dalal, Neal Krishnakant	97
Coumbe'Lilley, John Edward	186	Crowston, Clare H	113	Dale, Steven E	90
Courson, Kendra E	3	Croy, Kyle T	40	Daley, Steven C	50
Courson, Leanne R	148	Croy, Robert J	43	Dallas, Constance Miles	275, 299
Courtemanche, Eleanor	105	Crull, Gary S	17	Dalling, James W	122
Courtney, Carol	188, 266	Crum, Jennifer L	163	Dalton, Starr A	349
Courtney, Kathryn A	19	Crumbock, Michael Joseph	326	Daly, Jonathan W.	289
Courtright, Marguerite S	114	Cruz, Isabel	257	Daly, Vonaire	203
Cousins, Brian K	193	Cruz-Garcia, Elizabeth M	331	Daly, Vollaire Dalzell, Jacqueline Kay	174
Cousins, Lindsay	268	Cudiamat, Brian T	133	Damm, Brian D	19
Coventry, Kimloan Bui	347	Cuervo, Adriana Paola		Dams, Katharine Trudy	179
Cover, Margaret A	6	Cui, Shaojie	158 192	Danis, Ratifallie Trudy Danaher, Thomas J	236
. 0	47, 66		298		4
Coverstone, Victoria Lynn		Cullars, John M		Danao, Mary-Grace	
Covington, Christopher A	140	Cullen, Daniel P	153	Dancer, Brad	40
Cowen, Joel B	232	Culler, Marc Edward	292	Dancey, Angela C	286
Cowett, Allison	216	Culliton, Patrick	286	Dancy, Barbara L	231, 275, 299, 300
Cowherd, Elaine	223	Culver, Annetta	34	Dang, Dean Dinh	314
Cowsert, John T	349	Cumbow, Mark A	349	Daniels, Marsha K	21
Cox, Antonio Nate	324	Cummings, Kevin S	180	Daniels, Stephanie L	171
Cox, Charles Leroy	22, 121, 144, 146	Cummings, Terri P	11	Danielson, Michael	19
Cox, Donna J	81, 152, 181	Cummins, Denise Dellarosa	121, 126	Danielson, Sherry Spooner	90
Cox, Jenny L	129	Cummins, Robert Charles	121, 126	Dankowicz, Harry	66, 71
Cox, John	83	Cunningham, Brian T	22, 48, 59, 73, 175	Dannels, Grant Alan	300
		Cunningham, Charles Calvin	303	Dantzer, Robert	4, 145
Cox, Kim I	154		110	Danziger, Larry H	208, 266, 309, 331
Cox, Kim I Cox, Linda M	154 64	Cunningham, Christopher Jason	119	Danziger, Larry 11	200, 200, 303, 331
Cox, Linda M Cox, Nicole Dyan	64 286	Cunningham, Frances	201	Danziger, Robert S	198, 200, 208
Cox, Linda M	64				
Cox, Linda M Cox, Nicole Dyan	64 286	Cunningham, Frances	201	Danziger, Robert S	198, 200, 208
Cox, Linda M Cox, Nicole Dyan Coyer, Sarah E	64 286 19	Cunningham, Frances Cunningham, Jeff G	201 37	Danziger, Robert S Darabi, Houshang	198, 200, 208 257, 260
Cox, Linda M Cox, Nicole Dyan Coyer, Sarah E Coyle, John	64 286 19 151	Cunningham, Frances Cunningham, Jeff G Cuno, Kenneth M	201 37 113, 115, 124	Danziger, Robert S Darabi, Houshang Daraska, Julie Ann	198, 200, 208 257, 260 217
Cox, Linda M Cox, Nicole Dyan Coyer, Sarah E Coyle, John Crabtree, George W	64 286 19 151 259, 260, 293	Cunningham, Frances Cunningham, Jeff G Cuno, Kenneth M Cupps-Miller, Heather Anne	201 37 113, 115, 124 149	Danziger, Robert S Darabi, Houshang Daraska, Julie Ann Darcovich, M. Jane	198, 200, 208 257, 260 217 188

Employee Name	Page	Employee Name	Page	Employee Name	Page
Darnall, Aaron R	53	De Lanerolle, Primal	200, 208	Denmark, Scott E	100
Darnault, Christophe	257	De Leon, Jose	327	Dennis, Jan N	352
Darnell, Julie Susan	320	De Velder, Anne C	83, 87	Dennison, Elizabeth G	56
Darnell, Kimberly Dawn	179	DeAtley, Anne Marie	167	Denny, Frederick Brett	172
Das, Somnath		DeBarr, Joseph A	349	Denofrio, Lauren A	115
·	190, 275	•		•	
DasGupta, Bhaskar	255, 257	DeBrock, Lawrence M	33, 34, 104	Denson, Lisa Kay	91
Dash, Leon Decosta	38, 91, 93, 171	DeGuide, John	234	Deppe, Nathan Andrew	3
Dass, Rami P	29	DeLorenzo, Michael T	28, 163	Derrick, Brenda E	6
Dasso, Michelle S	40	DeLuna, Jennifer	162	Dersch, Marcus Scott	50
Dassoff, Nancy Turner	295	DeMarco, Laura Grace	292	Deryugina, Tatyana	36
Dastgheib, Seyed Abolfazl	172	DeMarie Offenstein, Deneen C	126	Des Rosiers, Raymond	227, 270
Daues, Gregory Edward	181	DeNicolo, Christina Passos	43, 117	Desai, Mauneel	331
Daugherty, John M	185	DeThorne, Laura Segebart	18	Deschner, Roger D	314
Daugherty, Robert Allen	298	DeVar, William Marc	273	Deshpande, Girish G.	241
Daugirdas, John T	208	DeVille, Robert Edward	119, 176	Desimone, Joseph	208
Daval, Charles JC	85	Deacy-Quinn, Christa Leigh	133	Deskin, Caroline	266
Dave, Shruti	141	Deal, Brian M	79, 88	Desmond, Jane	95, 109
Davenport, Jason R	232	Dean, Jay Gary	246	Destefano, Lizanne	17, 45, 151
Davenport, Stephen Michael	106	Dean, Leslie A	232	Destigter, Todd D	252, 286
David, Mark B	13	Dean, Penelope	189	Deterding, Robyn M	19
David, Monica A	9	Deane, Leslie Allan	230, 270, 321	Dettlaff, Alan	323
David, Odile	220	Deanna, Linda	328	Deuskar, Prachi Ajay	36
Davidson, Daniel B	176	Dearborn, Lynne Marie	80, 88	Deutsch, David E	236
Davidson, Frederick G	45, 117	Deaton, Ryan James	220	Devens, Maria	205, 263
Davidson, Jonathan	221	Debarr, Kathy A	341	Devera, Joseph A	172
Davidson, Stephanie	93	Deberry-Spence, Benet	192	Devocelle, Michael J	23
Davila, Christine A	303	Debord, James R	244	Devoney, William L.	263
Davis, Adrien Taylor	282	Decoste, Donald Joseph	100	Devroye, Natasha	259
Davis, Andrew R	6	Decoteau, Claire Laurier	297	Dewalt, Ralph Edward	180
Davis, Ashley	162	Dee, John	85	Dey, William S	172
Davis, Benjamin P	147	Dee, Michael J	280	Deyo, Kelly Lynn	309
Davis, Carol	194	Deedrich, Debra Kay	145	Dezhgosha, Kamyar	337
Davis, Daniel Linck	38	Deegan, Christopher Peter	316	Dhar, Lisa	357
Davis, Dawn M	349	Deering, Karen Sue	345	Dharamsy, Sadru Akberali	147
Davis, Faith G	319, 321, 322	Defrates, Leslie J.	339	Dharmapala, Anurudha Udeni	36, 91
Davis, Frances A	21	Dehler, Geoffrey O	179	Dhammika	
Davis, Jill Marie	329	Dejong, Gerald F	22, 53, 56, 59	Dhillon, Pradeep A	44, 118
Davis, John Everett	6	Delago, Jennifer M	253	Di Eugenio, Barbara	257
Davis, John Marcell	223	Delaney, Jennifer A	44	Di Geronimo, Victor F	37
Davis, Judy A	299	Delaney, Margaret	308	Di Girolamo, Larry	97
Davis, Lennard J	185, 196, 286	Delaney, Martha Ann	168	Di, Anke	198
Davis, Marsha O	230	Delaney, Molly	38	DiBello, Louis V	291
Davis, Myriam P	228, 270	Delaporte, Edward Charles	29	DiPietro, Luisa A	250
Davis, Ollie Watts	85	Delfini, Gildo W	317	DiVietro, Marianna	163
Davis, Orbert	190, 252	Delgado, Luisa-Elena	109, 132, 134	Diamond, Alan Mark	14, 220, 229
Davis, Peter A	87	Delgado, Maritza	208	Diana, Matthew	180
Davis, Raymond A	236, 301	Delgado-Serrano, Lourdes	241, 243	Dias, Daniel	104
Davis, Roderick G.	330	Janette	,	Dias, Julian P	292
Davis, Noderick G. Davis, Sandra I	6	Delis, Christopher Evangelos	355	Diaz, Angel	262
Davis, Susan Gray	102, 136	Dell, Gary S	22, 117, 126	Diaz, Arnold S	309
Davis, Tamira Leona	187	Dell, Heather Salisbury	339	Diaz, Cesar Adrian	345
Davis-Smith, A Dean	115	Dellenbach, Marcia	298	Diaz, Florencio	292
Davison, Donald F	146	Delprincipe, Donna G	352	Diaz, Lisa Bouillion	6
•		Delso, Edward A	174	Diaz, Ricardo	88
Davito, Angelina L Davito, James P	349 348	Deltas, George	104	Diazmunoz, Eduardo	85
•		Deltas, Viviana	355	Dibiase, Donna J	40
Davy, Judith	188	Delucia, Evan H	122, 130, 176	Dicesare, Daniel L.	303
Dawson, Daniel D	6	Delucia, Leslie J D	356	Dick, Bernard M	76
Dawson, Sherfield	147	Deluhery, Jennifer L	174	Dick, William Allen	52
Dawson, Thomas H	29	Demarco, Brian Leeds	76	Dickens, Carolyn A	266
Day, Scott L.	335	Demejia, Elvira	11, 14	Dickerson, Barry	3
Daye, Mona C	299	Deming, Margaret Elen	84	Dickerson, Wayne B	118
Dayger, John	82	Demirtas, Hakan	320	Dickey, Carla Louise	349
De Groote, Sandra	298	Demissie, Misganaw	174	Dickey, David Allen	38
De Guia Aguilar, Heather P	317	Dempsey, John Garrett	78	Dickey, Susan H	153
De Jesus, Cruz I	315	Denardo, Gregory F	85	Dickinson, Paul C	189
De Jong, Judith	189	Denardo, John J		Dickson, Alison	156
De La Cruz, Jose	217		263, 308, 309 156	Didio, Sara Marie	194
De La Rosa, Belinda	163	Dencker, John Charles Deng, Jiangping	208	Didon, Sara Marie Didomenico, Robert James	310
				DIJUNETHOU, INDUSTRABILIES	G I U

Employee Name	Page	Employee Name	Page	Employee Name	Page
Dieber, William A	324	Dong, Faye L	11	Driscoll, Catherine A	216
Diehl, Paul F	111, 115, 123	Dong, Feng	129	Driscoll, Jean	15
Diekwisch, Thomas Gustav	195, 247, 248	Dong, Jing	176	Driscoll, Michael	195
Heinrich		Dong, Lan	337	Driver, Tom G	275, 283
Diers, Brian W	9	Dong, Lanlan	198	Drown, James Remick	286
Dieter, Michael G	185	Dong, Willie K	3	Drucker, Joshua M	325
Dietrich, Christopher H	180	Dong, Yi	306	Drumgole, Brandi L	330
Dietrich, Jennifer R	310	Donley, Adriane Binky	84, 87	Du, Xiaoping	199
Dietze, Michael C	122	Donnelly, Andrew J	266, 304, 310	Du, Xinjian	213
Dikanov, Sergei	166	Donohoe, Michael P	31	Duarte, Carlos Armando	50
Dilger, Anna Carol	5	Donovan, Mark	327	Duarte, Luis M	315
Dilger, Ryan Neil	5, 14	·			
Dill, Brian J	23, 131	Donovan, Patrick Thomas	280	Dubey, Madhu	281, 286
Dillard, Tiffani E	145	Donovan, Sharon M	11, 14, 146, 176	Dubick, Scott Bruce	327
Dillenburg, John F.	257	Dontes, Arnim E	230	Dubin, David Scott	136
Diller, Shanna J	40	Donthu, Ravikiran	170	Dubin, Nina	189
Dillman, Amy R	353	Donzal, Deana	291	Dubois, David	295, 318
•		Doogar, Rajib K	31	Dubose, Shirley J	289
Dillman, Cynthia A	167	Dooley, Elizabeth	194	Dubreuil, Ronald R.	275, 282
Dillon, Amber	355	Dooley, Ellen	208	Duckwiler-Iniguez, Kristen	146
Dillon, Nicholas	64	Dop, Karen A.	252	Colleen	
Dillon, Shen J	23, 68, 70	Dopkeen, Jonathan	320	Dudeja, Pradeep K	208
Dimit, M Angela	62	Doran, Eileen Marie	185	Dudek, Timothy W	181
Dimock, Susan Cordia	123	Doran, Peter T	285	Dudkiewicz, Brian J	205
Dimpsey, Jeffrey Scott	29		19	Dudley, Alan P	181
Dineen, Richard T	221, 266	Dorantes, Lizette		Dudley, Samuel	208, 270
Ding, Howard Adrian	160	Dorman, Laura Gransky	339	Dueball, Kari A	292
Ding, Kristine M	356	Dorsch, Josephine	196, 238, 298	Dufelmeier, Aaron N	6
Dinger, Nancy M	198	Dorsch, Nancy J	346	Duff, Brittany	37
Dinh, Dzung Hong	237, 240	Dorsey, John T	234	Duff, Kevin D	348
		Dorsey, Kevin A.	263		
Dirikolu, Levent	164	Dorst, Thomas James	355	Dukes-McCormick, Delania A	264
Divan, Thomas M	39	Dostaler, Leane A	317	Dullerud, Geir E	56, 59, 66, 71
Dixon, Jonathan M	29	Dosunmu, Adekemi A	290	Dumas, David	292
Dixon, Lisa G	87	Doty, Karen Frances	164	Dummitt, Diana Avalos	144
Dixon, Robert R.	302	Doty, Peggy S	6	Duncan, Ronald J	6
Dixon, Scott Anthony	185	Doubet, Cale D	347	Duncum, Paul Angus	81
Dixon, Vicki A	50			Dunfield, Nathan M	119
Djalilian, Ali R	217	Doubleday, Alison F	247	Dungey, Keenan Edward	336
Djenno, Mireille	298	Dougan, Kirstin M	158	Dunivan, Carolee J	262, 268
Dlott, Dana D	68, 100	Douglas, Angela Jo	347	Dunker, Robert E	9
Omitriev, Dmitry A	180	Douglas, Jeffrey A	45, 126, 133, 144	Dunlap, Michael A	251
•		Douglas, Marlise	180	•	
Omytriv, Mariya	205	Douglas, Robin C	81, 150	Dunn, Sarah E	189, 275
Do, Minh N	23, 49, 56, 59, 66	Douglas, W. Clarke	328	Dunne, Bryan C	97
Do, Que Anh N	266	Douglass, Gerald E	347	Dunne, Kathleen Marie	301
Doan, Jill Ellen	245, 250	Dove, Henry W	224, 266	Dunning, John	251
Doane, Molly	275, 281	Dowling, Julie	109, 117	Dunning, Thomas Harold	100, 181
Oobiesz, Valerie A	204, 270	Downey, Marcia L	191	Dupuis-Devlin, Roberta	298
Oobrucki, Wawrzyniec	23, 49	**		Durante, Dawn M	356
Oodds, Robert H	50	Downey, Marianne E	154	Durbin, Doreena	230
Oodge, Lauren Bordson	161	Downie, J Stephen	136	Durbin, Thomas E	181
Ooebel, Wendy Sue	354	Downie, Stephen R	122	Durham, Lisa L	316
Ooherty, Richard J	284	Downing, Stephen Douglas	71	Durkee, Timothy James	235
•		Downs, Nancy A	317	· · ·	
Polcos, Florin	23, 126	Dowty, Shannon M	216	Durley, Sandra F	304, 310
Pole, Robert Edward	122	Doyle, Bridget Marie	90	Durst, Patrick R	171
Oolezal, Rudolph Frank	228	Doyle, Timothy Michael	292	Durst, Timothy P	34
Oolinar, Sarah	43	Drackley, James K	5, 14	Dushku, Silvana	114
Dolmer, Klavs	195	Dragic, Peter D	59	Dutt, Shantanu S	257, 259, 275
Ools, Kenneth	147	Dragu, Tiberiu Catalin	123	Dutta, Debasish	64, 71, 88, 152
Domal, Debra Fern	167	Drahos, Peter Andrew	245, 251	Dutta, Mitra	259, 293
Dombard, Andrew	285			Dutta, Ratna Ghosh	129
Dombrowski, Sarah M	326	Drake, Caleb	257	Dutta, Sankar P	119
Domier, Jane E Johnshoy	172	Drake, Steven Jeffrey	23	Dutton, J Craig	48
Dominguez, Virginia Rosa	95, 124	Drambarean, Beatrice	304, 310	Duursma, Iwan M	56, 66, 119
		Drasgow, Fritz	126, 156		
Dominguez-Garcia, Alejandro	59, 66	Drasgow, Jean	156	Duvall, James M	337
Domkowski, Lisa	326	Dressel, Christine	266	Duvall, Katherine L	319, 322
Donahey Roitman, Jamie Colleen Kristen	295	Dressman, Mark Allen	43	Dvorachek, Stephanie Jeannine	90
Donaldson, Denise M	347	Drew, Helen Ruby	326	Dwivedi, Yogesh	199, 224
		Drew, Richard G	78	Dworak, Donna V	299
Donati, Elyse C Donenberg, Geri	200 224	Dreyfus, David	266	Dworkin, Mark Steven	320

349 163 18, 23	Eiger, Rodney Ira Ein, Lawrence Man Hou	205, 224 292	Engineer, Manchershaw M Engle, Janet P	194
18, 23	·	292	Englo Janot P	000 000 040
		202	Lilgie, Janet F	266, 308, 310
355	Einhorn, Harvey E	234	Engler, Eric	21
355	Eisen, Joyce G.	253	Englund, Melissa	91
36	Eisenhart, Kathryn E	340	Engstrom, Kathleen M	200
325	Eisenhauer, Candice	290	Enos, Jeremy James	181
205, 262	Eke, Janet Wyatt	137	Enriquez, Mary Ann	270
47	El-Gohary, Nora	50	Ensor, Hal Blaine	172
43	El-Khadra, Aida X	76	Enstrom, Peter M	181
263		50		180
			•	349
			• • •	176
			• • •	208
				219, 247
			•	137
	•			188
	•			40
			•	
	· · · · · · · · · · · · · · · · · · ·		·	262, 268
			•	319
12	Ellinger, Paul N		Erdmann, Anne L	172
233	Elliott Blake, Lisa Marie	298	Erdogan, Mehmet Burak	119
293	Elliott, Arlene Susan	34	Erez, Edna	284
230	Elliott, Celia M	76	Erickson, Bruce	106
12	Elliott, Gregory S	48	Erickson, Jeff G	53
261	Elliott, Jeannette R	16	Erickson, Jennifer Lyn	153
128	Elliott, John M	46	Erickson, Keith R	47
3, 9	Elliott, Nicole Marie	53	Erickson, Kevin N	80
208	Elliott, W Brooke	31	Erickson, Timothy B	204, 270
334	Ellis. Kristin Lvnn	168		83
	•			84
	•		•	258
				82
	· · · · · · · · · · · · · · · · · · ·			337, 338
			- · · · · · · · · · · · · · · · · · · ·	
	•			228, 266
				76
	•			76
	·			259
201, 270	Elnashai, Amr S		Ertmer, Breanne Rae	51
56, 59, 73	Eloby, Carolyn Lynne	292		132
355	Elrick, Scott D	172	Escobar, Urias Betoel	162
341	Elsen, David J.	303	Escuadro, Liza Aquino	220
197	Elsen, Elizabeth A	19	Esfahani, Hadi S	32, 33, 104, 115
78	Eltink, Anthony	248	Esgar, Ralph W	9
357	Elugbadebo, Jonathan O	153	Eslahi, Farokh	339
50	Elwart, Kristin J	266	Espelage, Dorothy L	46
167	Elwood, Eric T	240, 244	Espinosa, Braulia	246
136		158		291
			• •	96, 113
	·			181
				181
	·		•	244
	•			
			·	9
			- ·	352
	• •			91
214, 217				147
197	Emken, Ann Mattis	6	Evangelista, Christina Maria	304, 310
168	Emmadi, Rajyasree	203, 220, 270	Evans, Angela Lee	341
338	Emmerling-Dinovo, Carol Anne	84	Evans, Barbara S	356
141	Emmert, Jason Lee	3, 5	Evans, Carlotta A.	248, 255
85	Endres, A Bryan	1, 176	Evans, Caswell	245, 246, 249
19	Engel, Kathryn L	275, 295	Evans, Charles V	354, 357
348		250	Evans, Hayley Hormuth	220
				179
	•			154
				145
			· · · · · · · · · · · · · · · · · · ·	172
274 344	Engeseth, Nicki Jene Engineer, Gopi Ashok	11, 14 316	Evans, Wendy L Evdokimov, Anatoly	49 293
	29 344 157 173, 183 62 115 9 145 5, 14, 28 12 233 293 230 12 261 128 3, 9 208 334 33, 34, 35 78 4, 62 68, 76 263 84 255, 275, 305 293 201, 270 56, 59, 73 355 341 197 78 357 50 167 136 88 358 115 349 160 241 53, 136 214, 217 197 168 338 141 85 19 348 38 262 71 12	El-Rayes, Khaled A	263 El-Rayes, Khaled A 50 29 Elam, Gloria L 216, 262, 264 344 Eible, Lesile Thoreen 50 157 Eldeirawi, Kamal 299, 301, 320 173, 183 Elichrigoity, Fernando Irving 39 62 Eleif, Chryle 126 115 Elizaga, Teresa 217 9 Elkins, Randall Kenneth 64 145 Ellio, Amy Lawrence 115 12 Ellin, Amy Lawrence 115 12 Elliott, Ary Lawrence 115 12 Elliott, Ban Lawrence 115 12 Elliott, Ban Lawrence 115 12 Elliott, Jean Lawrence 115 233 Elliott, Marie 298 293 Elliott, Alene Susan 34 21 Elliott, Jean Marie 16 12 Elliott, Jeone Marie 16 12 Elliott, Jeone Marie 13 293 Elliott, John M 46 3,9 Elliott, Kistin Lynn	E-Rayes, Khaled A 50 Epffanio, John M 29 Elium, Glorin L 216, 262, 264 Epping, Rebecon J 344 Elible, Leslie Thoreen 50 Epps, Donna L E

Employee Name	Page	Employee Name	Page	Employee Name	Page
Evdokimov, Olga	294	Fayad, Mohamed I.	247	Finke, Beth	144
Eveland, Roger Michael	155	Fayz, Farhad	251	Finke, Michael C	131
Evenoski, Carrie	208	Featherstone, David E.	275, 282	Finkenbine, Ryan	243
Evensen, David A	115	Featherstone, Leigh A	19	Finkin, Matthew W	91
Eves, Elizabeth Diane	129	Federle, Michael	306, 307	Finlayson, Marcia	187, 318
Evon, Darcy Lynn	326	Federmeier, Kara D	23, 126	Finley, Robert J	172
Ewing, Chatham	158	Fee, Chong-Hwey	111	Finley, Sandra J	151
Eyrich, James Franklin	181	Feeney, James B	326	Finlon, Lauren	194
Fabbian, Maria Chiara	288	Feeney, Mary K	324	Finnegan, Ann Butler	2
Faber, Ann	153	Fein, Adam	149	Finnegan, Cara Anne	81, 102
Fabiani, Monica	23, 126	Fein, Douglas J	181	Finnegan, Lorna K	275, 299
Fackler, Jennifer	6	Feinberg, James S	204, 263, 264	Finnegan, Thomas	31
Factor, Alan Richard	186	Feinberg, Samuel J	147	Finnie, Richard	37
Fadavi, Shahrbanoo	249, 275	Feinberg, Terry Diane	6	Finnigan-Bunick, Alice C	164
Fadl-Alla, Bahaa A	164	Feinerman, Alan Dov	255, 259, 260	Fino, John James	214, 266
Fagan, Erin Colleen	302	Feldman, Ann Merle	275, 286	Fireman, Ellen Sue	133
- ·	318	Feldman, Lawrence Eric	208		16
Fagen, Michael C		•		Firkins, Carol H	
Fagyal, Zsuzsanna	108, 118	Feldman, R Sharon	285, 321	Firkins, Lawrence D	165, 167
Fahey, Amy E	15	Feldmann, Sence E.	268	Firmand, Mathew R	78
Fahey, James F	310	Feller, Carolyn	246	Fischer, Jacqueline L	238
Fahnestock, Larry Alan	51	Fellows, Gordon Leon	355	Fischer, James H	214, 266, 310, 330
Fahrenwald, Carol Suzanne	301	Felsman, Kenneth H	78	Fischer, Michael	208
Fahrner, Lester J	141	Feng, Hao	4, 11, 176	Fischer-Brown, Amy Elizabeth	5
Fair, Kevin T.	346	Feng, Lanfei	208	Fish, Julia Anne	189
Faith, Sherri L	347	Feng, Liming	64	Fishburn, Jennifer L	7
Falck, Suzanne	208	Feng, Milton	56, 59, 73	Fishel, Richard	172
Falconnier, Lydia A.	323	Fennell, Christopher	84, 91, 93, 95	Fisher, Cynthia L	23, 118, 126
Fall, Christopher P.	255	Fenstermacher, Denise M	268	Fisher, Gail S	188
Falsetti, Sherry	233, 236	Ferede, Mulugeta	21	Fisher, Gregory Alan	155
Fan, Timothy M	164, 166, 169, 176	Fergus, Margaret B	148	Fisher, Lynn Ellen	338
Fan, Yannie Q	323	Ferguson, Duncan Craig	14, 164	Fitzgerald, Mary Elizabeth	201, 268
			236		273
Fang, Er	33, 34	Ferguson, Jonathan L		Fitzgerald, Michael J	
Fang, Zong Juan	250	Ferguson, William K	28, 89	Fitzgerald, Robert	217
Fanning, Steven C	275, 289	Ferk, Dyanne J	333	Fitzgibbon, Marian	203, 208, 224, 320, 321
Fanti, Marci J.	230	Fernandez, Fabian	9	Fitzpatrick, Jean E.	208
Fantuzzi, Giamila	186, 275	Fernandez, Francisco F	314	Fitzpatrick, Michael J.	286
Farah, Erin	216, 262	Fernandez, Mercedes Ramirez	115	Flachsbart, Bruce R	71
Farber, Brian	163	Fernandez, Pedro Jesus	138	•	16
Farber, Charity Rae	151	Fernandez, Ronald	260	Flanagan, Anna	
Farkas, Joseph G.	201	Fernhall, Bo	17	Flanagin, Susan H	349
Farkas, Michael G	172	Ferrans, Carol J	231, 275, 298, 301	Flanagin, Timothy A	36
Farmer, Jennifer A.	260	Ferrara, Barbara E	334	Flanigan, Amy Marie	12
Farnau, Steven Lawrence	40	Ferree, Rhonda J	6	Flannery, Michael Patrick	203
Farnell, Brenda M	95	Ferreira, Placid Mathew	71, 73	Flaws, Jodi A	164
Farner, Susan M	17	Ferrer, Robert H	158	Fleck, Margaret M	53
Farnham, Angela Adan	355	Ferry-Rooney, Raechel	208	Fleischacker, Samuel	289, 293
Farnsworth, Kenneth B	172	Feser, Edward	88	Flesher, Karen Powell	133
·		, , , , , , , , , , , , , , , , , , , ,		Fletcher, James T	318
Farnum, William E	155	Fessler, Sherrie Marie	157	Fleury, Terrence G	181
Farrar, Jamelah	266	Feuquay, Nora J	6	Flick, William G	248
Farrar, Isabel C	324	Few, Nora J	143, 144	Fligor, Debra Jean	29
Farrar, James	23	Fidelis, Malgorzata	289	Flink, Judith Nemerovski	345
Farrell, Aimee M.	208	Fiedler, Robert A	181	Flinn, Margaret Cathleen	108, 134
Farrell, John Joseph	238	Field, Richard E	235	Flint, Colin	111, 115, 123, 124
Farrell, Mary Ellen	355	Fields, Brian David	76, 97	Flint, Courtney G	13
Farrow, David E	63	Fields, Christopher J	181	•	
Faruque, Afroza Shamin	90	Fields, Rebecca D	345	Flint, Kathryn Anne	163
Farzaneh-Far, Afshin	208, 227	Fierro, Michelle Ann	265	Flood, Brian M.	303
Fasano, Matthew J.	200	Fiese, Barbara	12, 126, 146	Flood, James Richard	180
Fassett, Daniel	240	Fifer, Stacy Ellen	287	Flores, Ricardo	85
Faughn, Patricia L	6	Figueroa, Evelyn Marie	205	Flores-Gonzalez, Nilda M	291, 297
Faulkner, Dan B	5	File, Allan E	139, 141	Flournoy, Corey	12
• •	275	Filer, Leslie Diane	233	Flowers, Craig L	167
Faulkner, Melissa Snezia		, =		Flowers, Curtis James	349
Faulkner, Melissa Spezia		Finch Jaclyn I	322		
Faullin, Michael L	151	Finch, Jaclyn L	322 154	Flowers, Merry C	219
Faullin, Michael L Faurant, Nicole	151 84, 87	Finch, Jennifer D	154	Flowers, Merry C Flowers, Nancy	219 355
Faullin, Michael L Faurant, Nicole Faurie, Vanessa K	151 84, 87 28, 353	Finch, Jennifer D Fineberg, Nancy L	154 323	· · · · · · · · · · · · · · · · · · ·	
Faullin, Michael L Faurant, Nicole Faurie, Vanessa K Favila, Ivanhoe	151 84, 87 28, 353 62	Finch, Jennifer D Fineberg, Nancy L Finis, Teresa J	154 323 62	Flowers, Nancy	355
Faullin, Michael L Faurant, Nicole Faurie, Vanessa K	151 84, 87 28, 353	Finch, Jennifer D Fineberg, Nancy L	154 323	Flowers, Nancy Floyd, Ross Edward	355 81

Employee Name	Page	Employee Name	Page	Employee Name	Page
Foley, Donna Lynn	33	Franklin, Jamey Shannon	153	Frost, Samantha L	109, 123, 134
Foley-Divittorio, Catherine A	253	Franklin, Kevin	93, 154	Frost-Kumpf, Hilary Anne	340
Follis, Jennifer E	38	Franks, Roberta	330	Fruehling, Amy L	34
Folloso, Catherine M	185	Franz, Rebecca Ann	78	Fruin, Mary	266
Fontaine, Jenny Marie	303	Franzblau, Scott Gary	306, 307	Fruit, Gene	354
Fontana, Anthony	34	Franzen, Joel T	64	Fry, Eric V	314
Foote, Laura Devaney	199	Frasca, Elizabeth Anne	138	Fry, Jennifer Amanda	352
Foote, Rebecca Kimberley	132	Fraser, Kim Michael	345	Frydrych, Anne M	208
Foote, Stephanie	106, 109, 134	Frasor, Jonna	200	Frye, Lilabeth Norton	32
Foran, Catherine Ellen	352	Fraterrigo, Jennifer M	13	Fu, Poshek	96, 104, 113
Ford, Annie Marie	298	Fratti, Rutilio	98	Fu, Wai-Tat	23, 53
Ford, Barbara J	137, 161	Frazier, Darlene N	344	Fuchs, Esther	240
Ford, Clarice Renee	341	Frazier, Jetaun Taichiana	208	Fudacz, John A.	290
Ford, Janet Marie	347	Frazier, Sharon	208	Fuentes Peris, Teresa	132
Ford, Kevin	119	Frazin, Leon Jay	208	Fuentes, Johanna C	208
Ford, Lunaire D.	262	Frazzetta, Thomas H	94	Fuesting, Marna Kathleen	352
Ford, Steven E	4	Fredenhagen, Roger L	347	Fujiura, Glenn Tsutomu	185
Ford, Trenace V	290	Frederick, Jeri L	334	Fukai, Masuko	199
Ford, William Howard	286	Frederick, Keri Lynn	66	Fukai, Tohru	199, 208
Fore, Peter F	224	Fredricks, Bernadette Isis	282	Fukuchi, Ken-ichiro	217, 237
Foreman, Jonathan H	166, 167, 169	Fredricksen, Mark A	181	Fulfer, Jamie Lynn	145
Forgacs, Debra Ann	151	Fredrickson, Richard Lincoln	165, 168	Fulkerson, Lisa Ann	7
Forman, Gretchen M	114	Freeburg, Christopher Charles	106	Fuller, Amy	129
Forman, Steven L	285	Freeburg, Kathleen Marie	233	Fuller, Becky Claire	94, 176
Forney, DeShana Louise	352	Freels, Sally	320	Fullerton, Don	36, 104, 355
Forrest, Sharita L	155	Freeman, Arnold M	250	Fullop, Joseph P	181
Forst, Linda S	319	Freeman, Brian C	98	Fulton, Brian Robert	129
Forsyth, David Alexander	53	Freeman, Jeffrey	40	Fulton, Gale	80, 84
Forsythe Keaton, Elizabeth Marie	316	Freeman, Lisa A	286	Fulton, John D	7
Fortier, Andrew C	172	Freeman, Mara E	162	Fulton, Sheryl A	7
Fortman, Jeffrey D	329	Freeman, Vincent L	320	Fultz, Derek	100
Fortmann, Patrick	288	Freemon, David Michael	181	Fumo, Michael J	236
Fortney, James M	288	Fregetto, Eugene F	192	Fung, Leslie Wo-Mei	275, 283, 306
Fortunato, Leanna	329	Freitag, Nancy Elizabeth	198	Funk, Amy	83
Fos, Vyacheslav	36	French, Dennis D	166, 167, 169	Funk, Ted L	4
Foster, Angela M	353	French, Wendy Smith	172	Furman, Alexander	292
Foster, Craig	257	French-Rolnick, Sabine Elizabeth	295	Furr, Richard D	29
Foster, Kelly L	19	Frerichs, Daniele Lynn	355	Furtado, Nicholas F.	204, 270
Foster, Robert L	155	Frerichs, Laura Appenzeller	358	Fuselier, A Jacques	166
Foti, Lisa R P	232	Fresco, Alain D	108, 115	Fuson, Holly D	169
Fouche, Rayvon David	66, 88, 113	Fresco, Karen L	108, 109, 125	Fyfe, John	191
Fouke, Bruce W	111, 120, 176	Fretzin, David F	204, 220	Gaba, Ron	227, 270
Fournier, Donald Frederick	80	Freund, Gregory G	14, 144, 145, 170	Gabay, Michael P	310
Fowle, Jennifer J.	298	Freund, Jonathan	48, 71	Gade, Wayne Allen	336
Fowler, Susan A	47	Frey, Roxanne C	160	Gaede, Jeffrey Marc	182
Fox, Debra Ann	308	Freyfogle, Eric T	91	Gaedtke, Andrew	106
Fox, Geraldine S	197, 224, 268	Fricke, James F	193	Gaffney, Janet S	43, 46, 47
Fox, Lea	354	Fricker, Ian C	172	Gagne, Troy Cameron	29
Fradkin, Andres	88	Frid, Dianna	189	Gahvari, Firouz	104
Fradkin, Eduardo H	68, 76	Fried, Glenn Allen	176	Gahvari, Nasrin R	100
Frahm, Eric J	29	Friedel, Douglas Nathaniel	97	Gaiba, Francesca	324
Frailey, Scott M	172	Friedenson, Bernard	195	Gaines, Brian J	123, 355
Fraley, Robert Christopher	126	Friedland, Shmuel	292	Gaines, Myra K	230
Frame, Jeffrey	97	Friedman, Jeffrey B	103	Gaisin, Arsen M.	307
France, Virginia Grace	36	Friedman, Lee Scott	319	Gaitonde, Sujata S	220, 270
Francis, Anne					
	347	Friedman, Michael H	205	Gajendran, Ravi Shanker	33
Francis, Bettina M	347 107, 164	Friend, Duane E	7	Galang, Maria Therese Sabater	248
Francis, Bettina M Francis, George K	347 107, 164 23, 119, 150	Friend, Duane E Friesen, Paul D	7 353	Galang, Maria Therese Sabater Galanter, William L.	248 208, 263, 308, 310
Francis, Bettina M Francis, George K Francis, Jennifer L	347 107, 164 23, 119, 150 224	Friend, Duane E Friesen, Paul D Frigerio, Joshua	7 353 315	Galang, Maria Therese Sabater Galanter, William L. Galatzer-Levy, Susan Jeanne	248 208, 263, 308, 310 303
Francis, Bettina M Francis, George K Francis, Jennifer L Francuch, Paul C	347 107, 164 23, 119, 150 224 303	Friend, Duane E Friesen, Paul D Frigerio, Joshua Fritchey, Daryl R	7 353 315 349	Galang, Maria Therese Sabater Galanter, William L. Galatzer-Levy, Susan Jeanne Galaway, Lee W	248 208, 263, 308, 310 303 160
Francis, Bettina M Francis, George K Francis, Jennifer L	347 107, 164 23, 119, 150 224	Friend, Duane E Friesen, Paul D Frigerio, Joshua	7 353 315	Galang, Maria Therese Sabater Galanter, William L. Galatzer-Levy, Susan Jeanne	248 208, 263, 308, 310 303 160 233
Francis, Bettina M Francis, George K Francis, Jennifer L Francuch, Paul C	347 107, 164 23, 119, 150 224 303	Friend, Duane E Friesen, Paul D Frigerio, Joshua Fritchey, Daryl R	7 353 315 349	Galang, Maria Therese Sabater Galanter, William L. Galatzer-Levy, Susan Jeanne Galaway, Lee W	248 208, 263, 308, 310 303 160
Francis, Bettina M Francis, George K Francis, Jennifer L Francuch, Paul C Frank, Elizabeth E	347 107, 164 23, 119, 150 224 303 180	Friend, Duane E Friesen, Paul D Frigerio, Joshua Fritchey, Daryl R Fritz, Robert K	7 353 315 349 78	Galang, Maria Therese Sabater Galanter, William L. Galatzer-Levy, Susan Jeanne Galaway, Lee W Gale, Jean M	248 208, 263, 308, 310 303 160 233
Francis, Bettina M Francis, George K Francis, Jennifer L Francuch, Paul C Frank, Elizabeth E Franke, John Edward	347 107, 164 23, 119, 150 224 303 180 319	Friend, Duane E Friesen, Paul D Frigerio, Joshua Fritchey, Daryl R Fritz, Robert K Fritzsche, Peter A	7 353 315 349 78 113, 124	Galang, Maria Therese Sabater Galanter, William L. Galatzer-Levy, Susan Jeanne Galaway, Lee W Gale, Jean M Gallagher, John C	248 208, 263, 308, 310 303 160 233 315
Francis, Bettina M Francis, George K Francis, Jennifer L Francuch, Paul C Frank, Elizabeth E Franke, John Edward Franke, Patricia M	347 107, 164 23, 119, 150 224 303 180 319 59	Friend, Duane E Friesen, Paul D Frigerio, Joshua Fritchey, Daryl R Fritz, Robert K Fritzsche, Peter A Frizzell, John	7 353 315 349 78 113, 124 246	Galang, Maria Therese Sabater Galanter, William L. Galatzer-Levy, Susan Jeanne Galaway, Lee W Gale, Jean M Gallagher, John C Gallagher, Tanya Montaleone	248 208, 263, 308, 310 303 160 233 315 16, 18
Francis, Bettina M Francis, George K Francis, Jennifer L Francuch, Paul C Frank, Elizabeth E Franke, John Edward Franke, Patricia M Franke, Steven J	347 107, 164 23, 119, 150 224 303 180 319 59 56, 59, 97	Friend, Duane E Friesen, Paul D Frigerio, Joshua Fritchey, Daryl R Fritz, Robert K Fritzsche, Peter A Frizzell, John Frogley, Michael H	7 353 315 349 78 113, 124 246 16	Galang, Maria Therese Sabater Galanter, William L. Galatzer-Levy, Susan Jeanne Galaway, Lee W Gale, Jean M Gallagher, John C Gallagher, Tanya Montaleone Gallant, Sarah Anne	248 208, 263, 308, 310 303 160 233 315 16, 18 318
Francis, Bettina M Francis, George K Francis, Jennifer L Francuch, Paul C Frank, Elizabeth E Franke, John Edward Franke, Patricia M Franke, Steven J Frankenberg, Susan R	347 107, 164 23, 119, 150 224 303 180 319 59 56, 59, 97 95	Friend, Duane E Friesen, Paul D Frigerio, Joshua Fritchey, Daryl R Fritz, Robert K Fritzsche, Peter A Frizzell, John Frogley, Michael H Frohmann, Lisa G	7 353 315 349 78 113, 124 246 16 275, 284, 297	Galang, Maria Therese Sabater Galanter, William L. Galatzer-Levy, Susan Jeanne Galaway, Lee W Gale, Jean M Gallagher, John C Gallagher, Tanya Montaleone Gallant, Sarah Anne Gallardo, Magdalena M	248 208, 263, 308, 310 303 160 233 315 16, 18 318 230

Employee Name	Page	Employee Name	Page	Employee Name	Page
Gallo, Melina Marie	148	Garrow, Timothy A	11, 176	Gershenfeld, Susan	28, 152
Galloway, Keana Marie	194	Garry, Lauren Elizabeth	329	Gerstenecker, David G	1
Galloy, Joseph M	172	Gartel, Andrei L	209	Getty, Richard	349
Galvan Porras, Raul	290	Garvey, John B	154	Getzenberg, Joy	320
Galvan, Abel	190	Garvey, Maureen	302	Getzov, Marilyn	294
Galvan, Jeffrey J	145	Garwick, Lori Marie	347	Geubelle, Philippe H	23, 48
Galvez, Roberto	126	Gary, Demetrius T	19	Gevorgyan, Vladimir	283
Galvin, Katherine C	152	Gary, Stephanie L	21	Gewirth, Andrew A	68, 100, 129
Gambardella, Nicholas	260	Garza, Andres	328	Ghadeer, Amira M	317
Gambill, Thomas Naylor	53	Garza, Carmen Julia Guzman	328	Ghadiali, Nafisa Y	224
Gambino, Cristina	290	Garzaran, Maria Jesus	53	Ghamari-Tabrizi, Behrooz	113, 115, 131
Gammie, Charles Forbes	76, 97	Garzon, Steven A	220, 270	Gharst, Heidi H	29
Gammill, Beth Ann	153	Gashkoff, Peter A	266	Ghassemi, Mahmood	209
Ganatra, Simin	85	Gasienica-Byrcyn, Anna	296	Ghayal, Sheetal J.	263
Sandhi, Rajmohan	90, 103	Gaskins, H Rex	5, 14, 165, 176	Gherna, Andrew Robert	29
Sandhi, Yogesh N	213	Gasparich, Joseph V	155	Ghosh, Avijit	33, 352
Sangadharan, Supriya	98	Gasser, Leslie G	53, 137	Ghosh, Siddhartha	259
Sangloff, Steven A	346	Gaston, David L	250	Ghulyani, Shukti	139
Sanin, Hagai	203	Gaston, Gina Blanche	323	Gianakopoulos, Steve	266
Sann, Peter Howard	203, 220, 330	Gasyna, George Zbigniew	103, 124, 131	Giannetta, Russell W	76
Sant, Brandon	355	Gates, Richard S	4	Gibbons, Kellie Jean	233
Sant, Jon Patrick	137	Gates-Ehlers, Elizabeth Mary	253	Gibbons, Sandra Helen	282
Sant, Tracie Alexander	149	Gaudier, Farah S	145	Gibbs, Christopher M.	234
Sao, Feng	190	Gavelek, James R	252	Gibson, Charles C	349
Gao, Ge	208	Gavin, Igor Mikhailovich	330	Gibson, Gabriel	115
Sao, Liying	164	Gavin, Tim	348	Gibson, Jack M	240
Sao, Weihua	231	Gavins, Daphne	224	Gibson, Jessica Corinne	355
Sao, Xiao-Pei	199	Gay, Robin	245, 251	Gibson, Laurence Patrick	349
Sao, Yi-Gui	129	Gayed, Nasser M	141, 144	Gidcomb, Scott Lawrence	349
Saponenko, Vadim	196	Gaynor, Jeffrey Jonathan	182	Giebelstein, Eric	180
Saray, Edward A	315	Gaynor, Matthew S.	188, 189, 275	Gierloff, Maryann J	263
Garber, Paul A	95	Gazdziak, Nancy O	205	Giertz, J Fred	104, 355
	221	· · · · · · · · · · · · · · · · · · ·	76		29
Sarcia Klapproth, Xochitl	43	Ge, Pinghua	341	Gilani, Sarmad Mushtaq	247
Sarcia, Georgia E		Gebhardt, Valerie Jayne		Gilbert, Brett E.	
Sarcia, Joe G N	199, 208, 255, 331, 357	Gecht, Maureen R	205	Gilbert, Daniel	156
Sarcia, Kelly D	329	Geenen, David L	200, 209	Gilbert, Gennifer L	152
Sarcia, Lorena	287, 291, 297	Gegg, Richard G	349	Gilbert, Joseph J	40
Sarcia, Marcelo Horacio	51, 111	Gehm, Lisa	204, 270	Gilbert, Matthew	23, 59, 73, 94, 113
Sarcia, Mary Claire S	249	Gehrke, Kenneth William	245, 251	Gilbert, Maureen Lynn	16
Sarcia, Michelle Lee	302	Gehrt, Elizabeth P	40	Gilbert, Steven W	148
Sarcia, Nilton J	316	Geiken, Cordelia E	29	Giles, Merle E	182
	209	Geiken, Deane L	38	Gill, Bethni Sue	138
Sarcia, Olga		Geise, Margaret Wright	220, 320	Gill, Carol J	185, 197
Sarcia, Patricia	253	Geiss, Roger William	241	Gill, Janice Kuntz	347
Sarcia, Philip	2	Geissler, Barbara J	45	Gill, Patricia A	102, 109
Sarcia, Raymond C	236	Geissler, Beate	189	Gill, Patricia A.	194, 317
Sarcia, Regina M	87	Geistlinger, Jay K	358	Gill, Ravinder K.	209
Sarcia, Veronica	315	Geistlinger, Judith Rose	29	Gille, Zsuzsa	23, 111, 115, 131,
Sarcia-Martinez, Jesus	200, 255	Geitner, Cheryl L	7		134
Sarcia-Rodriguez, Myriam Edith	252	Geller, Stacie E	216, 329	Gillen, Jonathan B	29
Sardiner, Judith K	286, 287	Gemeinhart, Richard A.	217, 255, 275, 305	Gilles, Timothy M	356
Sardiner, Sarah Anne	275	Gengler, Garret W	137	Gillespie, Christian Hope	161
Sardner, Bradley	302	Gengler, Jill Kathryn	137	Gillespie, William K	130
Sardner, Jacqueline Suzanne	149	Gennis, Robert B	98, 100	Gillet, Henri Antoine	262, 292
Sardner, Jeffrey F	120	Gentry, Kenneth	49	Gillette, Martha L	23, 49, 73, 98, 121
Sardner, Zelda Naomi	163	• '			143, 176
Sarg, Pratibha	17	Gentry, Lowell E	13	Gillette, Rhanor	23, 121, 176
Sarges, Norman A	266	Gentzler, Clarissa M	40	Gillhamer, Mlke	40
Sarlick, Peter James	5, 14, 176	George, Anne	195, 247, 255	Gilliam, Jay	340
Sarmil, Ross L	337	George, Jennifer M	310	Gillock, Jacquelyn Marie	339
Sarner, Jennifer Sue	7	George, Leelamma Aleyamma	228	Gillon, Dana Longelle	78
Sarnett, Guy E	85	George, Lindsey C	139	Gills, Douglas Cornell	325
Garnsey, Susan M	23, 118, 127	George-Jackson, Casey Elizabeth	44	Gilman-Opalsky, Richard	340
•		Georgiadis, John G	23, 49, 71	Gilmartin, Cheryl L	304, 310
Sarofalo, John	304, 310	Gerber, Ben S	185, 209, 310, 321	Gilmartin, Michael J	280
Garrett, Edgar F	166, 169	Gerber, Cecilia Elena	294	Gilmore, Alicia B	152
	166, 169	Gerhold, Laura Ann	89	Gilmore, Keith L	40
				· · · · · ·	
Sarrett, Melissa Waites	209	Gerini, Susan M	354	Gilmore, Stacev Ann	341
Garrett, Laura Diane Garrett, Melissa Waites Garrick, Marshall L Garrow, Linda S	209 138, 146 11	Gerini, Susan M Gerlt, John Alan	354 98, 100, 176	Gilmore, Stacey Ann Giloth, Sara Marie	341 326

Employee Name	Page	Employee Name	Page	Employee Name	Page
Gindi, George R	139	Goldman, Dara Ellen	109, 116, 124, 132,	Gorvett, Richard	119, 133
Gindi, Mary Youssaf	139		134	Gorvin, Deborah	179
· · · · · · · · · · · · · · · · · · ·		Goldman, Susan R.	252, 291, 295	·	
Gingold, William	139	Goldsmith, Peter D	2, 176	Gosell, Kimberly	230
Ginsburg, Michael H	328			Goss, Robert M	84
Ginsburg, Rebecca	80, 81, 84, 93, 95	Goldstein, Barry	349	Gottheil, Fred M	105, 143
Gioia, Gustavo	71	Goldstein, Debra A	217	Gottlieb, Alma J	95, 109, 124, 150
Gioja, Joshua Michael	53	Goldstein, Jay L	209, 231, 270	Goudeseune, Camille M A	23
•		Goldstein, Robert F	315		
Giordano, Lori L	341	Golembiewski, Julie	201, 310	Gourineni, Prasad	219
Giorgio, Grace A	102			Gowda, Prashanth Govinde	141
Giovannelli, Marietta Ann	253	Golemon, Joan M	238	Gower, Michelle M	182
Giri, Pushpa B	138, 141	Golemon, Thomas B	238	Gower, Ryan Kyle	17
Girju, Corina R	23, 53, 118, 132	Goliak, Kristen L	310	Gozdziak, Christine M	34
•		Gollin, George D	76	•	
Girolami, Gregory S	23, 100	Golz, Thomas F	326	Graber, Doris A	276, 294
Girotti, Jorge Alberto	197, 230, 275			Graber, Kim C	17
Gittens, Joyce Y.	214	Gomez Perez, Sandra Lizbeth	187	Grabher Bradtke, Lynn M	138, 141
Giulianotti, Pier Cristoforo	229, 270	Goncharoff, Vladimir	259	Grabiner, Mark Dean	187, 255, 276
Giurgescu, Carmen	302	Goncu, Artin	254	Grabner, Edward E	349
		Gondi, Christopher Sumeet-Babu	237		
Givogri, Maria Irene	195	Gong, George Lixin	170	Grace, Krystal Renee	20
Givone, Donna M.	310	-		Graczykowski, Jacek W	240
Gladding, Gary E	76	Gong, Haixia	199	Grady, Linda J	127
Glascott, Colleen Patrice	250	Gong, Liang-Wei	282	Grady, Michael Allen	31
Glaser, Edward A	29	Gonsalves, Brian D	23, 127	Graf, Sharon Sue	338
		Gonsiorowski, Ted T	28		
Glasser, Michael Lloyd	233, 235	Gonzalez Rivera, Gloriana	44	Graff, Gerald	252, 286
Glazier, Mark C.	193			Graff, Philip M	174
Gleason, Todd E	1	Gonzalez, Anna K	162	Graham, Angela Marie	3
Gleeson, James P	323	Gonzalez, Cristina Guadalupe	12	Graham, Bruce S	246, 251
Glenn, Amy R	354	Gonzalez, Diana Kaskenovna	179	Graham, David L	141
•		Gonzalez, Erick Bryan	199		
Glennon, Ivy	39	Gonzalez, Juan C	187	Graham, Linda M	301
Glick, William P	182			Graham, Philip	106
Gliozeris, Viktoras V	261	Gonzalez, Mark H	219, 263, 266	Graham, Sheilah R	330
Glomski, Christopher C	286	Gonzalez, Raul	224, 295	Grahovac, Jovan	33
•	155	Gonzalez-Beeson, Kimberly	338		261
Glosser, Kurtis W		Gonzalez-Meler, Miquel Angel	276, 282	Grajewski, Barbara W	
Glover, Vanessa C	291	Gonzalez-Vilbazo, Kay-Eduardo	288	Granger, Mylinda	16
Glowacki, Peggy	298	· •		Granick, Steve	23, 49, 68, 70, 76, 99
Glowacki, Robert C	310	Gonzalzles, Armand Anthony	262		100
Glubisz, Natalia Ann	310	Good, Elizabeth A	130	Grant, Christopher M	83
		Goodall, Bryan	40	Grant, Craig P	78
Gluck, Joseph A	250	Goodfriend, Jaimi Elizabeth	36	Grant, Guy R	78
Glumac, Nick G	71	Goodlad, Lauren M E	106, 134	Grant, Tamnekia	194
Gmytrasiewicz, Piotr	258, 259		•		
Go, Mariefleurdeliz UY	209	Goodly, Lyndon J	173	Grant-Jordan, Patricia D	217
Goben, Abigail H	298	Goodman, Elodie Mathilde	260	Grassi, Michael	217
		Goodman, William G	16	Gratkins, Lawrence V	145
Goby, Jayne M	347	Goodrum, Autumn Elaine	348	Gratton, Gabriele	23, 127
Goddard, Lynford L	59, 73	·			
Goddard, Tiy M	151	Goodwine Wozniak, Nancy Marie	145	Graumlich, James F.	239
Godfrey, Emily Maria	205, 318	Goodykoontz, Terry	349	Graves, Jewell M	330
Godfrey, Philip B	53	Gooler, David Michael	18	Graves, Robert B	83, 87
• • •		Gopal, Bharat	139	Graves, Thomas K	14, 164, 166, 169
Godsell, Michael W	347	Gorden, Kristy	129	Gray, Barry M.	241
Godwin, Christina Marie	304, 310	•		• •	
Godwin, Francine	193	Gordillo Perez, Roberto	241	Gray, Catharine E	106
Goeddel, Dawn Michelle	23	Gordon, Howard	209	Gray, Dale R	234
Goedert, Mark N	315	Gordon, John Robert	29	Gray, Danielle L	129
		Gordon, Kevin L	252	Gray, Kelly	356
Goepfert, Sharon Danielle	190	Gordon, Rachel A	297, 355	Gray, Lawrence W	85
Goettel, Robin G	1, 7				
Goetter, Wendy Kay	221	Gordon, Rebecca E	317	Gray, Michael E	7, 9, 107
Goggin, Nan Elizabeth	81	Gordon, Robert J	283	Grayson, Dennis R	196, 224
		Gordon, Sara C	220, 247	Grazier, Carl A	316
Goines, Vaneitta Jene Lawesse	21	Gordon, Tara L	297	Greco, Benjamin	345
Golato, Andrea	88, 112, 118	Gore, Jeffrey S	290	Greco, Donald	123
Golato, Peter Scott	108	•			
Gold, Paul Ernest	14, 49, 121, 127, 146,	Gorelick, Philip B	214, 271, 320	Green, Angela R	4
	176	Gorla, Kiranmai	221	Green, David L	355
Goldberg, Benjamin A	219, 265	Gorman, Geraldine	276, 300	Green, David Mark	78
Goldberg, Frank	316	Gorman, Jon	160	Green, Eric	148, 156
Goldberg, Geoffrey	189	Gornick, Louis Joseph	20	Green, Harriett E	158
Goldberg, Jeffrey Miles	98	Gorrell, Cheri L	349	Green, Kerri Ann	49
Goldberg, Robert A	247	Gorrell, Katherine Jo	349	Green, Lataunia A	354
	339	Gorshkova, Irina	209	Green, Michelle	335
GoldbergBelle, Jonathan R				· · · · · · · · · · · · · · · · · · ·	
GoldbergBelle, Jonathan R			186	Green Rachel lov lackson	154
Golden, Laurence A	248	Gorski, Jennifer Ann	186	Green, Rachel Joy Jackson	154
			186 150 236	Green, Rachel Joy Jackson Greenblatt, Michael Greene, J Steven	154 292 40

Employee Name	Page	Employee Name	Page	Employee Name	Page
Greene, Jennifer Caroline	46	Gruger, Matthew A	303	HUNTER, ELLEN L	357
Greene, Laura H	68, 76	Grunow, Scott Alexander	286	Ha, Jeeyoung Ahn	104
Greene, Mitzi Onedia	149	Grunzke, Brian	334	Ha, Taekjip	23, 73, 76, 143, 176
Greene-Freeman, Johnnie M.	345	Gruss, Valerie A	299	Haaf, Maria-Theresa	266, 310
Greenfield, Cathy L	166, 169	Grussing, Courtney J	36	Christinamactal	
Greenhill, Jennifer	81, 135	Grysiewicz, Rebbeca	214	Haag, Elenora L	341
Greenia, Joseph A.	221	Gubba, Mahesh Jagannatham	349	Haage, Marie D.	237
Greenlee, Camden Lewis	80	Gude, Olivia M	190	Haar, Sharon H	189
Greenspan, Benn Josef	320	Gudeman, Kimberly	56	Haas, Andrew J	248
Greenwalt, Karen B	354	Guder, Fusun	268	Haas, Jeffrey S	130, 143
Greer, Kristin Danielle	9	Guder, Paul Nicholas	29	Haas, Stephanie Leigh	115
Greer, Pamela Y	115	Gudmundsson, G Steinar	234	Haasch, Richard T	68
Gregg, Brianna J	153	Guelfi, James	64	Haber, Laura Gwen	20
Gregory, Linda Andree	347	Guenther, Howard R	183	Haber, Robert B	51, 71
Greifenkamp, Michael T	9	Guenther, Laura J	193	Haberaecker, Heather J	346
Greiff, Marika Lazo	214	Guenthner, Thomas Morgan	199	Haberman, Michael	154
Grein, Christoph Hermann	294	Guerra, Michele	19	Habib, Adil	141
	237	•	148	Habibi, Mitra	304, 310
Grenda, Jon Patrick		Guerrero, Daniel J		Habing, Thomas Gerald	158
Grennan, Sean M	303	Guerrero, Erika	196	Haboush, William J	119
Gress, Timothy A	51	Guevarra, Anna	276, 295, 297	Hackbarth, Dirk	36
Gress, Vicky L	62	Guggenheim, Stephen J	285	Hackbarth, Viktoria	132
Greta, Andrew E	35	Guidotti, Alessandro	196, 224	Hacker, Brian L	172
Grevious, Mark	229	Guin, Jeffrey S	40	Hacker, Eileen	276, 299
Grey, Dennis D	224	Gujrati, Meena	237, 239, 240, 241	Hackett, Jamie	29
Grey, Robin Sandra	276, 286	Gulick, Joseph G	29	Hackley, Keith Crowell	172
Gribbins, Michele Lee	333	Gulley, David Lee	331	Hackman, Arthur J	40
Grider, Charles Jefferson	43	Gulley, Joshua M	127, 176	Hackmann, Donald	44
Grider, Linda Marie	266	Gundersen, Craig	2, 14	Haddadin, Tara R	230
Grief, Samuel N	205, 263	Gunderson, Jon R	16	Hadi, Nursalim	37
Griest, Debra A	172	Gundy, Susan Angela	344	·	
Griest, Jason A	155	Gunji-Ballsrud, Jennifer Misuzu	81	Hadi, Shinta	151
Griffin, Andrew J	222	Gunn, Julie Jordan	85	Hadidi, Rassule	333
Griffin, Doris Chamberlain	268	Gunn, Nathan	85	Hadley, Pamela Ann	18
Griffin, Holly Lynn	191	Gunnerson, Helena Bridget	201	Hadley-Ives, Eric Joseph Orsay	338
Griffin, Julie A	91	Gunter, Carl	53, 56, 66	Haefke, Clifford Paul	260
Griffin, Marilyn	236	Gunter, Elsa	53, 66	Hafermann, Julie C	168
Griffin, Thomas Daniel	295	Guo, Dahai	182	Hafner, Heather	349
Griffin-Pierson, Sharon S	46, 138	Guo, Re-Jin Jennifer	192	Hafner, John W	237
Griffis, Ryan	81	Gupta, Ashley R	70	Haftel, Zeev Yoram	294
Griffith, Kelly Michelle	156	Gupta, Indranil	23, 53, 66	Hagan, Dean Alan	346
Grift, Tony E	4	Gupta, Sabina	249	Hagedorn, John M	284
Griggs, Joyce Lynn	85	Gupta, Samir K	244	Hagemann, Kimberley Anne	51
Grigsby, Diana S	14, 17	Gupta, Shalini	330	Hager, Aaron G	9
Grihalde, Nelson	357	Gupta, Upasna	29	Haggin, Nicholas J	29
Grim, Shellee	266, 310	Gurga, Adrian Joseph	80	Hagler, Katrina A	71
	286			Hagstrom, Debra	5
Grimes, Christopher		Gurnsey, Janelle Annette	342	Hahn, Cheryl Y	149
Grimley, David Aaron	172	Guss, Emily R	298	Hahn, Fred	78
Grimm, Laurence G	295	Gussin, Helene A	217	Hahn, James F	158
Grimmenga, Claire L.	253	Gust, Rodney P	40	Hahn, Laura Diane	114, 118
Grindrod, Christopher M	18, 23	Gustafson, Carol M	344	Hahn, Suk-Ryong	294
Grissom, Evanielis U	130	Gustin, Kenneth W	149	Hahn, Yoon S	214
Griswold, William John	106	Guter, Stephen J	224	Haight, Wendy Lea	146. 157
Grobe Sachs, Judith	315	Guth, David Christian	21	Hailstock, J'koi R	19
Grodsky, Barry S	138	Guthrie, Gerald W	81	Hainer, Christopher S	80
Groo, Vicki L	209, 310	Guthrie, Jennifer Ann	200	Hair, Jeanne C	193
Gropp, William D	53, 56, 62	Guthrie, Karen Kay	339	Hairston, Creasie F	323
Grosboll, Rebekah Joy	340	Guthrie, Zachary C	40		
Grosman, Claudio F	121	Gutierrez Nibeyro, Santiago	166, 169	Hajek, Bruce	56, 59, 171 60
Gross, George	59, 66, 355	Daniel	207 204 207	Haken, Lippold	60
Grosse Perdekamp, Matthias	76	Gutierrez, Elena Rebeca	287, 291, 297	Haken, Rudolf	85
Grossman, Heather E	189	Gutierrez, Martha L	263, 326	Hale Mitchell, Lorrie Kathleen	167
Grossman, Linda S	224	Gutierrez, Rochelle	44, 117	Hale, Debra S	316
Grossman, Margaret R	2	Gutstein, Eric H	252	Halford, Anthony A	331
Groves, Daniel Peter	292	Guyan, Alexander	268	Halkias, Louis	248
Grubbs, James William	337	Guynn, Jill M	7	Hall, Anne Pollard	12
Grube, John P	172	Guyotte, Christopher J	154	Hall, Barbara I	102
Gruebele, Martin Hw	23, 76, 100	Guzman, Juana	327	Hall, Cynthia M	232
Gruenenfelder, David Earl	334	Guzman-Hartman, Grace	220, 271	Hall, Dana	85
Jonoo.doi, David Laii		Gyllenhaal, Charlotte	307	Hall, Gaines B	80, 83

Employee Name	Page	Employee Name	Page	Employee Name	Page
Hall, James Patrick	333	Hansen, Allyson	264	Hartig, Margaret H.	268
Hall, James Warren	141, 144	Hansen, James A	106, 124, 135	Hartin, Timothy C	40
Hall, Kelly K	37	Hansen, Kimberly J	153	Hartke, Jessica L	14
Hall, LaShawnda V	346	Hansen, Michael R	71	Hartke, Kathy	29
Hall, Matthew	297, 355	Hantrakul, Aroonrut Jan	310	Hartleb, Dan S	40
Hall, Molly M	7	Hanyzewski, Lawrence V.	348	Hartley, Layetta L.	345
Hall, Robin R	17	Hanzawa, Yoshie	9, 122	Hartman, Carol B	123
Hall, Ryan M	344	Har-Peled, Sariel	53	Hartman, Elizabeth Maria	214
Hall, Sandra D	290	Harbeck, Mark	209	Augustine	217
Hall, Sara Frances	276, 288	Harbor, Cory J	40	Hartman, Emily L	23
Hall, Steven Ray	37	Hardaway, Thomas M	328	Hartman, Joshua William	266
Hallahan, Michael	344	**	29	Hartman, Karen Sue	182
·	324	Harden, Ryan M Harden, Scott J	349	Hartman, Melissa Rae Johnson	151
Haller, Megan Kathleen	7		31	Hartman, Susan K	166, 169
Hallesy, Terri		Harden, Yvonne Anita		Hartnett, John Joseph	355
Hallett, Jeffrey L	141	Hardesty, Jennifer Leeann	12	Hartzheim, Dana Maria	20
Hallett, Marybeth	46, 161	Hardin, David Wesley	78	Harum, Susan L	161
Halliday, Lisa C	329	Hardin, Kimberly Dee	82	Harvat, Tricia Anne	229
Halligan, Gerry A.	245, 250	Harding, Daniel B	2	Harvey, Richard D	239
Halline, Allan G	209, 271	Hardy, Kristin Marie	290	Harvey-Kodish, Nancy K.	263
Hallman, Michael C.	261	Hardy, Rhonda I	7	Harwood, Bryna	216
Hallock, Michael J	129	Hardy, Thomas P	352	Harwood, Stacy Anne	88
Halpern, Sydney Ann	197, 297	Hargrave, Eve A	172	Hasan, Syed N	345
Halpin, James	40	Harlan, Douglas G	7	Hasan, Ziaul	187, 276
Halsted, David	290	Harleman, Kathleen	81, 83		
Halverson, Robert	78	Harley, Brendan A	49, 73, 99, 176	Haschemeyer, David E	321 18, 23, 53, 56, 60,
Hambly, Kevin William Norris	40	Harlow, Rand F	251	Hasegawa-Johnson, Mark Allan	118
Hamer, Jennifer F	93, 109, 131	Harmon, Daniel A	151	Haselhorst, Michelle Kathleen	138
Hamilton, Courtney Renee	45	Harmon, Kathleen	268	Hasenstab, Robert John	281
Hamilton, Daniel Wilson	91, 113	Harmon, Kirkland	303	Hashash, Youssef M A	51
Hamilton, Jewell Ann	330	Harmon, Tiffany Undrea	193	Hashim, Mufaddal M	234
Hamilton, Kevin	81	Harmon, Timothy Richard	44	Hashmi, Nazneen	139
Hamilton, Kimberly M	153	Harner, Michael D.	232	Hasnain, Memoona	197, 205
Hamilton, Marie M	224	Harper, Joe Grant	4, 12	Hassan, Wail Seddig	103, 106, 135
Hamilton, Molly	7	Harper, Kathryn W	23	Hasselman, Ty Elliot	241
Hamlett, Deborah Elizabeth	38	Harrigan, Richard T	280	Hastings, Laura A	42, 123
Hamlin, Lawrence J	80	Harrington, Janice	106		127
Hammack, William S	99	Harrington, Sean Michael	40	Hatch, Katherine C	
Hammad, Lana	266	Harrington, Walter George	38	Hatchett, Shirley J	131
Hammann, Ralph Eugen	80	Harris, Arletta Kiwana	307	Haubrich, Lorna Eileen	306
Hammel, Joy M	186, 188	Harris, Cheryl Williams	348	Hauff, Scott DuWayne	329
Hammer, Douglas N	324	Harris, Christopher S	155	Hauffe, Jim	146
Hammerberg, Bruce N	344	Harris, Dawn M	85	Haupert, Marque	333
Hammerich, Audrey Dell	283	Harris, Dianne S	80, 81, 84, 113, 121,	Haupt, Christopher R	339
		Hairis, Diailile S	124	Hauser, Robert J	2, 3
Hammerschmidt, James	328	Harris, Don Eric	247	Havens, Barbara V.	262, 268
Hammersmith, Leslie	31	Harris, Frances Jacobson	158	Havey, Timothy J	262
Hammerstrand, Kristine J	355	Harris, Ilene B	197, 220	Havlicek, Judith Regina	157
Hammie, Patrick E	81	Harris, James David	85	Havrelock, Rachel	286, 289
Hammoud, Ihab Omar	141	Harris, Marguerite Teresa	324	Hawes, Elizabeth Ann	216
Hamor, Ralph E	166, 169	Harris, Martin D	73	Hawk, Christopher Lee	349
Hampson, Jessica Elena	150	Harris, Rachel Sylvia	103, 124	Hawkins, Alesia O	233
Hampton, Peggy J	7	Harris, Richard S	349	Hawkins, Jason	331
Hampton, Simone R	139	Harris, Shane Allen	339	Hawkins, John Douglas	349
Hamstra-Wright, Karrie Lynn	187	Harris, Tamitra Rosetta	328	Hawkinson, Robert Wayne	247
Han, Jiawei	23, 53, 66, 176	Harris, Valerie Ann	298	Hawley, Charles K	146
Han, Myung-Ja	160	Harris, Valerie Ann Harris, Violet J	298 44	Hay, James W	39, 135
Han, Yi	174	•		Hay, Nissim	196
Hanakahi, Leslyn	305, 307	Harris, Wendy G	119	Hayani, Karen C	222
Hancin-Bhatt, Barbara	115, 118	Harris, Yvonne	214	Hayashi, Makoto	104, 118
Hancock, Roger P	319	Harrison, Kristen	14	Hayden, Laura L	64
Handelman, Chester S	248	Harrow, Martin	224	Hayden, Mary Janis	251
Handfelt, Kathryn C	317	Hart, Amanda K	12	Hayden, Susan E	7
Handler, Arden S	318	Hart, Bradley	344	Hayek, Min-Hsin	153
Hanjrah, Sagina	205	Hart, John C	53	Hayes, Justin M	21
Hankiewicz, Janusz H	200	Hart, Julia A	349	•	29
Hanks, Lawrence M	107	Hart, Lillye A	328	Hayes, Michael C	
Hanley, Luke	255, 283, 330	Hart, Mark Smylie	64	Hayes, Patrick	115
· ····································		Hart, Thomas	250	Haymon-Coleman, Cynthia	85
Hannon Charles Edeon	151				
Hannon, Charles Edson	151 4 62	Harte, Michael F	352	Haynes, Donna E	335
Hannon, Charles Edson Hansen, Alan Christopher	151 4, 62	Harte, Michael F Hartemayer, Lisa	352 265	Haynes, Donna E Haynes, Frederick P Hays, David Lyle	147 81, 84

Employee Name	Page	Employee Name	Page	Employee Name	Page
Hays, Eric M	37	Helmink, Karl J	78	Herrmann, John Arthur	166, 169
Hays, Keith A	29	Helmke, Michel P	252	Herrstrom, Eileen A	111
Hays, Scott P	355	Helmrich, Dennis	85	Hershberger, Patricia	216, 302
Hazen, Meghan	42	Helms, Kerry L	168	Hershow, Ronald C	209, 320
Hazen, Ronald Gene	354	Helms, Margaret	173	Hersonskey, Tamir	214
Hazlewood, Richard W	29	Helregel, Cheri L	66	Hertenstein, Edward	156
Hazzard, James Whitworth	1	Helseth, Donald Lawrence	330	Hertz, Paul H	201
He, Bin	198	Helton, Rachel Lynn	146	Herzog, Stephen M	53
He, Danlin	308	Helton, Tena L.	337	Heshmat, Shahram	341
He, David Weihua	260	Helton, Toni Marie	130	Heske, Edward J	180
He, Donghong	199	Hembrey, Sheryl A	52	Hess, David Allan	37
He, Xiaolong	305	Hemby, Mary F	292	Hess, Kirk Martin	160
He, Xuming	53	Hemingway, Erik	80	Hess, Stephen W	37
Headman, Neil C.	336	Hemmati, Masoud	227, 271	Hessee, Susan Y	163
Headtke, Jeffrey Alan	33	Hemming, Nichole Sue	20	Hester, Kassaundra	348
Heald, Paul Justin	91	Hemphill, James W	193	Hetling, John R	255, 276
Healey, Paul David	93	Henderson, Jerrod Antwone	99	Hetrick, Laura	81
Healy, Robert M	141	Henderson, Justin D	161	Hetrick, Lorie Ann	170
Heard, Melvin L	290, 292	Hendrick, Rebecca M	324	Hetterman, Elizabeth Anne	311
Hearn, Sarah A	302	Hendrickson, William G	198, 230, 330	Hettinger, Ann Marie	153
		·		•	
Heath, Katy Denise	122 52 53	Henehan, Marie Theresa Hengst, Julie A	123 18	Hettinger, Brent E	347 334
Heath, Michael T	52, 53 31	•		Heupel, Dana Douglas	334 75
Heath, Mona B	2	Henigman, Barbara D Henkel, Marc W	93 346	Heuser, Brent J	
Heaton, Miranda Lee				Hewings, Geoffrey J D	88, 105, 111, 355
Hebert-Beirne, Jennifer Mary	318	Henley, Barbara	328	Hewitt, Karen M	90
Hecht, Gail A	209, 271	Hennessey, Meagan	37	Hexum, Scott Richard	164
Heck, Cheryl	80	Hennessy, Mary Dawn	302	Heydemann, Ahlke	200
Heckel, Jeffery S	350	Hennessy, Mary Rose	148	Hibbard, Judith U	216
Heckerling, Paul S	197, 209, 271	Henrichs, Christine Elizabeth	139	Hibbeler, Mary Ann	286
Hecquet, Claudie	199	Henry, Brian Richard	9	Hickey, Joan B	85
Hedayat, Samad	276, 292	Henry, David B.	295, 320, 321	Hickey, Timothy Joseph	81
Hedeker, Donald R	320	Henry, Jonathan Joseph	98, 143, 176	Hickox, Tracey Elizabeth	130
Hedeman, Anne D	81, 125, 150	Henry, Joshua Keith	1	Hicks, Stewart Roger	80
Hedeman, John Howard	35	Hensley, Merinda Kaye	158	Hieronymi, Philipp Christan Karl	119
Hedman, Glenn	186, 255	Henson, Bradley W	179	Higdon, Jonathan J L	50, 99
Hedman, Kristin Marie	172	Henss, Mark D	352	Higgins, Christopher Roy	44
Hedrick, Bradley Noble	16	Hentschel, Richard	7	Higgins, Christopher T	91, 148
Hedrick, Julie	265	Henze, Tonja Marie	173	Higgins, Hannah B	189, 276
Heeren, Cinda	53	Hepburn, Peter Daniel	298	Higgins, Karen A	357
Heffernan, James P	40	Heraty, Linnea	285	Higgins, Russel A	7
Heffez, Leslie Benjamin	248	Herbener, Ellen S	224, 295	Higgs, M Kristy	145
Heffron, Brendan Thomas	305	Herbert, Andrew J	315	Highland, Diane	318
Hege, Erik L	137	Herbert, Susan Kenyon	161	Hilberg, Steven D	174
Hege, Mark	163	Herdegen, James J	209	Hilbert, David R	293
Hegeman, Kurt E	161	Hergenrother, Paul	74, 100, 176	Hildebrand, A J	119
Heggemeyer, Amy Pippin	133	Herget, Agnes	290	Hile, Tessa M	19, 163
Heggemeyer, Jason R	40	Herkes, Michael T	253	Hiles, Babette Munson	28
Heidke, Catherine Marie	21	Herman, Nancy	326	Hilgeman, Karen	114
Heier, Sarah Elizabeth	60	Herman, Richard H	119	Hilgenfeldt, Sascha	71
Heiles, William H	85	Hermes, Joseph G.	329	Hilger, Stephanie M	103, 109, 112
Heimbaugh, Jason R	350	Hernandez, Alvaro Gonzalo	170	Hill, Carlotta J H	204
Heimbaugh, Terry L	344	Hernandez, Candace Elaine	12	Hill, Darla J	354
Heine, Erich Alfred	66	Hernandez, Claudia	204	Hill, Edward L	350
Heinhorst, Jennifer Sue	46	Hernandez, Luis	40	Hill, Jennifer I	174
Heinold, Jennifer	105	Hernandez, Magda	265	Hill, John Floyd	141
Heinrichs, Kathrine Lynn	40	Hernandez, Maria	303	Hill, Jonathan Alan	62
Heinschel, Judith A	300	Hernandez-Pecoraro, Rosilie	288, 291	Hill, Landon E	173
Heintz, Hollie	42	Herrel, Susan H	17	Hill, Laura C	132
Heldreth, Jason	160	Herrera Lindstrom, Cynthia E	315	Hill-Cordell, Nicola C	249
Helenthal, Michael	155	Herrera, Elizabeth	328	Hillen, Anthony William	115
Helfer, Tamara Gammill	145	Herrera, Holly Nicole	3	Hillman, Charles H	14, 17, 24, 127, 141
Helferich, William G	11, 14, 24	Herrera, Linda	44	Hillman, David S	217
Hellenbart, Erika Lynn	304, 311	Herrera, Luis Ricardo	85	Hillman, Maureen L.	214
Heller, Tamar	186	Herrera, Suzanne	262	Hillmer, Philip M	60, 122
Heller, Wendy	24, 109, 127	Herricks, Edwin E	51	Hilsenhoff, Berniece I	344
Helling, Kathleen E	230	Herrig, Peter	350	Hiltscher, John D.	261
Helm, April L	350	Herring, Cedric O	297, 355	Hinchliffe, Joseph	123
	341	Herring, Phyllis A	7	Hinchliffe, Lisa W	160

Employee Name	Page	Employee Name	Page	Employee Name	Page
Hinders, Kevin J	80	Hohman, Valleri J	87	Hornby, Thomas George	187, 188
Hindle, Richard Lloyd	84	Hohn, Glenn Andrew	163	Horner, Neal D	138
Hindy, Mohamed Monier	247	Hoiem, Derek W	24, 53	Horswill, Craig Alan	187
Hinebaugh, Kristina Lee	89	Hoiem, Elizabeth F	106	Horton, Gabriel Moshea	176
Hines, Joseph F	31	Hoien-Dalen, Patricia Sue	168	Horton, John P	7
Hinkamp, David	322	Holas, Corinne Diane	194	Horvat, Maria C	145
Hinkel, Cheryl Ivy	90	Holbrook, Allyson L.	295, 324	Horvath, Joseph Steven	346
Hinkkanen, Aimo H J	119	Holden, John P	235	Horwitz, Allen L	222, 271
Hinrichs, Marilou Ann	83	Holden, Kathleen Ann	152	Hosking, Nicola	265
Hiolski, Marcin	325	Holden, Matthew	340	Hoskinson, Frank M	63
Hirani, Anil Nirmal	53	Holder, Daniel Eugene	31	Hossfeld, George E	265, 271
Hirata, So	100	Holland, Steven A	91	Hostetler, Laura E	289
Hirschi, Michael C	4, 63	Holley, Geralyn Kay	38	Hostettler, Samuel G	303
Hitchcock, Lois Marie	185	Holley, Jean Lake	141	Hotch, Janet L	219
Hitchcock, Tina N	173	Hollingshaus, Matthew	148	Hotchkiss, Valerie	125, 137, 158, 160
Hitchins, Keith	113	Hollinshead, Rachelle A	7	Hougland, Russell S	29
	350		357		236
Hites, Michael Hubert		Hollis, Jeremy L		Houlihan, Daniel L	
Hixson, Brenda Lee	344	Hollister, Nancy Jean	268	Houser, Barry L	88
Hixson, Paul C	31	Holm, Nancy L	174	Houston, Jami L	19
Hlede, Tracey Bianca	164, 166	Holm, Richard Lea	63, 75	Houston, Joseph Brantley	38, 137
Hlinka, Kenneth James	174	Holm, Thomas R	174	Hovakimyan, Naira	48, 56, 71
Ho, Dang D	141	Holmer Lewis, Shari R	191	Hovious, Amy Renee	115
Ho, James Kar-Yew	192	Holmes, James Michael	85	Hovorka, George M	38
Ho, Simon	201, 271	Holmes, Ryan P	354	Howard, Cynthia Cae	84
Hoag, Beth	341	Holonyak, Nick	60, 74, 76, 171	Howard, Jerrance O	41
Hobbs-Curley, Tessa D	7	Holterman, Christopher J	20	Howard, Joy C	114
Hobin, Diane M	40	Holterman, Mark J	244	Howard, Laura Rae	21
Hobson, Jessen L	31	Holton, John Christopher	133	Howard, Tina A	34, 148
Hoch, Charles John	325	Holtzclaw-Stone, Heather Nicole	131	Howe, Henry Franklin	276, 282
Hockenmaier, Julia Constanze	53	Holz, Stephen Joachim	327	Howe, Mindy A	164
Hocker, James R	242	Homa, Michael D	315	Howell, Fernando Daniel	327
Hockersmith, John M	345	Homann, Dana L	7	Howell, Jonathan C	182
Hodge, Rita M	328	Homann, Scott R	232, 234	Howell, Nicole	145
Hodge, Robert G	236	Honea, Fawnie M	153	Hoxie, Frederick E	91, 113
Hodges, Brian Steven	341	Hong, Dennis	209, 271	Hoyer, Lois L	15, 165, 168, 176
Hodges-Spitsberg, Rachel	357	Hong, Sangjin	98	Hoyt, M Nicholas	16
Hodson, Piper	13	Hong, Seung-Hyun	105	Hranisavljevic, Jasmina	283
Hoefer, Craig James	153	Hong, Seungpyo	255, 276, 305	Hrnjak, Predrag Stojan	71
Hoeft, Robert G	7, 9	Hong, Steve Chungsheng	141	Hrobowski, Krystal Pier	328
Hoehne, Charles W	330	Hong, Sungjin	127	Hron, Darren Joseph	29
Hoelscher, Corey A	338	Honn, Darla Dawn	333	Hronek, Keith R.	327
Hoelscher, Jing Long	292	Hoobler, Jennifer Marie	192	Hryhorczuk, Christine S	249
Hoenig, Margarethe	14, 166	Hood, Denice Ward	44	Hsia, K Jimmy	49, 71, 74, 183
Hoereth, Joseph Kwame	324	Hood, Stafford	44, 46	Hsiao, Shih-Hsuan	165, 168
Hoewing, Rodney E	151	Hood, Warren P	40	Hsiao-Wecksler, Elizabeth T	49, 66, 71
Hoey, Andrea Lee	91	Hook, Sara	82	Hsieh, Chang-Ming	323
Hoey, Patrick H	152, 346	Hooser, Richard Cole	164, 169	Hsieh, Kuei-Fang	186
•	7		297	•	254
Hofer, Molly	2	Hoover, Candace Marie	180	Hsieh, Wu-Ying	71
Hoff, Gary J		Hoover, Jeffrey P		Hsu, Keng Hao	
Hoff, Robert J.	323	Hoover, Mary Maureen	350	Hsu-Lumetta, Jennie Chung-Yi	141
Hoffman, Heather	191	Hopgood, Debra C	139	Hu, Cucchang	111, 122
Hoffman, Isaac I	291	Hopkey Barnard, Angela Ranae	3	Hu, Guochang	199, 201
Hoffman, Ruth A	115	Hopkins, Amanda Faye	301	Hu, Wen-Yang	230
Hoffman, Valerie J	103, 128	Hopkins, Kasia Brenna	161	Hu, Yih-Chun	56, 60, 66
Hoffmann, John M	158	Hoppe, Jessica L.	354	Hualde, Jose Ignacio	118, 132
Hoffmann, Nathan Allen	357	Hoppe, Kirk A	289	Huang, Hai Tao	190
Hoffmeister, Dean L	141	Hoppe, Ronald	153	Huang, Jin-Sheng	330
Hofman, David Jonathan	294	Hopper, Christine Marie	137	Huang, Jun	350
Hofmann, Marie-Claude C	164, 176	Horath, Michelle M	180	Huang, Kimberly Grace	307
Hogan, Jenna Marie	7	Horger, Frank A	85	Huang, Raven H	98, 100
Hogan, Kevin J	148	Horlander, Daniel P	151	Huang, Thomas S	24, 53, 56, 60, 66,
Hogan, Kevin William	320	Horn, Bradley J	29	Humm Wan Har	171
Hogan, Michael J	113, 115, 352	Horn, Eric Bailey	53	Huang, Wen-Hao	44
Hogan, Robert P.	326	Horn, Gavin P	155	Huang, Yun-San	209
Hoganson, Kristin Lee	109, 113	Horn, Heather L	19	Hubbart, Dustin J	163
Hogenboom, Karen L	158	Horn, Jessica Elaine	193	Hubberts, Patricia	185
Hogin, Lauretta J	81	Horn, Stacey S	254, 295	Hubeli, Roger	80
Hohlt, William F	248	Hornbaker, Robert H	2	Huber, Anne M	180
•		.,		Huber, Joan Leigh Alderink	122

Employee Name	Page	Employee Name	Page	Employee Name	Page
Huber, Thomas Paul	141	Hwang, Sae Kwang	337	Jabine, Leslie N	209, 222
Hubert, Lawrence J	46, 127, 133	Hwu, Wen-Mei W	53, 56, 60, 66	Jabir, Johari	281
Hubler, Alfred Wilhelm	68, 76	Hyderi, Abbas Ali	205, 262	Jachimiak, Tanya Lorraine	194
Hudak-David, Virginia G	352	Hyer, Kathryn B	357	Jack Haluzak, Ann Marie	155
Hudson, Aubrey Nicole	145	Hyland, Craig	322	Jackman, Elizabeth A	326
		•			
Hudson, Bradley	20, 81	Hylton, Peter William	293	Jackson, Charlotte	293
Hudson, Gerolyn	316	Hyman, David A	91, 143	Jackson, Craig E	115
Hudson, La Donna	261	Hyman, Karen	63	Jackson, Douglas K	172
Hudson, Matthew	9, 176	Hyman, Robert M	315	Jackson, Gregory Wayne	248
Hudson, Robert J M	4, 13	Hynes, Denise M	209, 231	Jackson, Heather	327
Hudspeth, Nancy	355	Hynes, Mary Ruth	172	Jackson, Julie A	148
Huebler, John R	326	Hynes, Shannon Colette	326	Jackson, Karen Joanne	303
Huff, Bryan G	172	Ibarra, Peter R	284	Jackson, Kevin	31
Hug, Kathleen J	41	Ibarra, Theresa E.	328	Jackson, Larry S	137
Huggett, Nicholas	293	Ibrahim, Adel Nematallah Naguib	31	Jackson, Latasha Nicole	302
Hughes, Arthur	20	Ibrahim, Nasreldin Mohamed	145	Jackson, Lenore B.	300
Hughes, Brian C	149	Iffland, David Andrew	29	Jackson, Linda Crawl	7
Hughes, Cris Erin	95	Igic, Boris	282	Jackson, Lynette A.	276, 281, 287
Hughes, John S	74	Ikeda, Jack S	130	Jackson, Ronald Lee	39, 93
Hughes, Marie Tejero	254	Ikegaki, Naohiko	195	Jackson, Sally A	102
Hughes, Mary-Alayne	47	Ikenberry, Steven Oliver	234	Jackson, Thomas L	48, 52
Hughes, Robert	12	Ilbawi, Michel Nadim	271	Jackson, Weddie Dion	182
Hughes, Susan L	318, 321	Ille, Vincent G	41	Jacob, Rachel S	318
Hughes, Taylor L	76	Imai, Brian S	170	Jacob, Suma	224
Hughes, Tonda L	300	Imbo, Tom David	294	Jacobi, Anthony M	71
Huhman, Marian	102	Imlay, James A	120, 130	Jacobs, Curtis Scott	102
Huhndorf, Susan	230	Importante, Kenneth L	162	Jacobs, Pamela S	7
	263	•		Jacobs, Fameia 3	122
Hui, Rena W		Imrie, Heather J	317	•	
Huisinga, Debora L	157	Inda, Jonathan Xavier	95, 117, 135	Jacobsen, Donna Lillian	164, 166
Hulett, Matthew Michael	20	Indacochea, E J Ernesto	257	Jacobsen, Ellen	141
Huls, Kristin Renee	7	Ingalls, Aimee L	7	Jacobsen, Nils P	113, 115
Humann, Autym Marie	295	Inge, David K	38	Jacobson, Debra F	174
Humes, Joyce A	78	Ingold, Cynthia Sue	109, 158	Jacobson, Sheldon Howard	53, 119, 146
Humlicek, John Allen	20	Ingram, William A	160	Jacoby, Joann	158, 160
Hummel, John E	127	Ingrassia, Theodore S	234	Jacomee, Silvia	201
Hummel, Thomas J	100	Inkel, Nichole	334	Jaeger, Nicholas J	115
Humphries, Marisha Lynnette	254, 295	Inman, Patricia Sue	316	Jaehne, Richard L	155
Hund, Anita Rose	161	Inoue, Misa	84	Jaffe, Howard A	209
Hunsaker, Matthew L.	233, 235	Insana, Michael	24, 49	Jaffe, Martin S	325
Hunt, Gregory L	350	Ionin, Tania	118	Jager, Matthew David	239
Hunt, Penelepe C	326, 353	Ionita, Jon Filip	311	Jahnel, Jeffrey J	41
Hunter, Carla Desi-Ann	127	Ipema, Heather Joy	311	Jain, Atul	97
Hunter, Jeremy G	41	Ireland, Charles John	276, 287	Jain, Kanti	60, 74
Hunter, Richard C	44	Ireland, Frank A	5	Jain, Prashant	100
Hunter, Tyler D	91	Ireland, Sean A	350	Jain, Sandeep	218
Hupert, Jordan	222, 271	Irigoyen Garcia, Javier	124, 132	Jain, Sanjiv	141
Hur, Mi Kyoung	119	Irish, Sharon Lee	80, 137	Jain, Vijaya	11
Hurd, Heidi M	91, 122	Iriye, Masumi	171	Jaki, Birgit Ursula	306, 307
Hurder, Steven E	292	Irwin, David E	24, 127	Jalali, Arash	327
Hurley, Walter L	5	Irwin, Scott H	2	James, Rory G	162
Hurm, Martin G	197	Irwin, Tracy	216	Jameson, Lee	251
Hursey, Robin	290	Isaac, Michael J	331	Jamieson, Bridget Margaret	155
Hurst, James R	64	Isaac, Nichole Marie	64	Jamison, Kathy	337
Hurst, Stephen D	111	Ischar, Doug	190	Jamjun, Wacharee	302
Hurt, Angela Christine	91	Ishii, Yoshitaka	283, 329	Jamma, Kiranmai	141
Hurt, Laura	305	Ismail, Ahmed Mahmoud Ali	172	Jancius, Jacquelyn L	331
Hurt, Mona	259	Issa, Mohsen	257	Jandek, Amy M	193
Husain, Fatima T	18, 24	Issel, L Michele	300, 318	Jandrich, Ljubinka	114
Hussain, Nadia Sultana	201	Itokazu, Gail S	209, 311	Janicki, Matthew P	186
Hutchcraft May, Brea D	179	Itzkowitz, Hagit M	350	Jankowski, Douglas J	314
Hutchings, William L	261	lusco, Maria	288	Jansa, Keith R	350
Hutchinson, James Andrew	60	Ivankov, Ivan	41	Jansson, Mary Y	280
				· · · · · · · · · · · · · · · · · · ·	
Hutchinson, Mark R	205, 219, 266	Ivanov, Sergei V	119	Jansson, Peter S	280
Hutchinson, Seth Andrew	24, 53, 56, 60, 66	Iverson, Robert A	174	Jansz, Winston Neville	161
Hutner, Gordon	106, 115	Ivy, Anna	106	Janunas-Leisner, Barbara	64
Hutt, William D	236	Iwashita, Yuichi	338	Jaramilla, Janet Pierce	311
Hutt, William D Huynh, Tai Tan Hwang, Hue-Hwa	236 205, 262	lwashita, Yuichi Iyer, Ravishankar K	338 53, 56, 60, 66, 183	Jaramilla, Janet Pierce Jarosius, Kristina Lydia	311 330

Employee Name	Page	Employee Name	Page	Employee Name	Page
Jarrett, Jon P	293	John, Demetra	188	Johnston, Linda	195
larrett, Olamide Daphna	209	John, Eunice	222, 271, 276	Johnston, Morgan B	78
arrett, Robin L	12, 93	John, Susan	182	Johnston, Philip T	82
arvis, Julie D	347	John, Tania G	311	Johnston, Robert D.	289
asinski, Scott E	80	Johnson Baseler, Heather Lee	45	Johnston, Teresa D.	330
			106	Johnston, Veronica A	321
asiuk, Iwona M	24, 49, 71, 176	Johnson, Adrienne Nicole Pickett		·	
lasper, Bruce A	235	Johnson, Andrew E	258, 276	Johnstone, Bradley	129
lassim, Emad W	71	Johnson, Bradford Ray	246, 247	Jokela, Janet Arlene	138, 141, 144
latico, Francis P	344	Johnson, Brian K	38	Jones, Alice E	350
Jaunarajs, Imants	163	Johnson, Bryan Lloyd	20	Jones, Carla Jean Nihiser	354
laved, Muhammad Jawad	242	Johnson, Carlotta S	327	Jones, Christopher R	306
lavois, Alexander J	222	Johnson, Caroline A	41	Jones, Craig	21
lavor, Margit	319	Johnson, Cynthia J	18	Jones, Douglas J	147
ayakumar, Udai Madhure	209	Johnson, Eric Alan	91	Jones, Douglas L	18, 24, 56, 60
•	138, 141	Johnson, G Bradley	348	Jones, Elizabeth L	337
ayasingh Ramkumar, Japhia Iannah	130, 141	•			
ayathilaka, Lasanthi	330	Johnson, Harley T	24, 68, 71	Jones, Glyn E.	244
ayme, Michelle E	303	Johnson, Heidi	27	Jones, Herbert	20
•		Johnson, Jane Elenore	230	Jones, Janet	29
ebe, Tod A	144	Johnson, Janeen Lyn	5	Jones, John A	284
efferies, John R.	327	Johnson, Jeffery L	7	Jones, Kathleen M	83
effers, Diane E	48	Johnson, Jenny Marie	158, 160	Jones, Kevin K	354
effery, Constance J	255, 282	Johnson, Jeremy James	311	Jones, Krista Lynn	301
effries, Stacy	291	•	328	Jones, Lisa Cassandra	291
enkins, Christine A	109, 137	Johnson, Joan		•	
enkins, Kenneth E	63	Johnson, Jody A	7	Jones, Mark Stefan	21
enkins, Robert J	112	Johnson, Kara J	90	Jones, Marva Marie	218
•		Johnson, Kara Leigh	24	Jones, Matthew Lance	37
enkins, Sara Lee	20	Johnson, Katherine Ann	16	Jones, Merissa A	37
lenkins, Tushunda Marie	302	Johnson, Kathleen A	356	Jones, Monica Ann	302
enks, Philip W	286	Johnson, Kelli F.	329	Jones, Rachael Mary	319
ennings Schaefer, Anne Marie	354	Johnson, Kevin Paul	180	Jones, Rebecca K	339
ennings, Daniel J	7	Johnson, Laurie R	103, 112, 135	Jones, Sandra J	149
ennings, Johnna B	7				
ennings, Kevin	190	Johnson, Linda Carol	323	Jones, Sandra Lee	302
ennings, Mark T.	242	Johnson, Lorena Sue	334	Jones, Sarah N	43
ennings, Michelle P	245, 250	Johnson, Lynnea Sue	32	Jones, Sharon E	304, 311
		Johnson, Marchello A.	328	Jones, Steven G	284
ennings, Sarah	335	Johnson, Mark F	156	Jones, William M	89
eon, Hoonbae	229, 271	Johnson, Martin Jerome	153	Jongeneel, Cornelis Victor	49, 176, 182
leon, Howard S	251	Johnson, Martin L	9	Jongeneel, Susan	3
eong, Euy-Myoung	209	Johnson, Mary A.	189	Jonikas, Jessica A	224
eong, Hyun-Young	305, 311	Johnson, Maureen L.	346	Jonnalagadda, Sravanthi	20
eong, Seonhee	33	·	230		
lerez Roman, Alex David	24	Johnson, Mia D		Jonson, Kevin Lakner	115
erich, Margaret Ellen	43	Johnson, Michael T	311	Joo, Min J.	209
ericho, Barbara Gayle	201, 271	Johnson, Mikki L	78	Joos, Darin K	9
		Johnson, Pamela K	301	Jopes, Jeffrey A	214
erkovitz, Thomas Fabian	262	Johnson, Patricia A	141, 144	Jordan, Emily Marie	187
errell, John P	11	Johnson, Paul H	119	Jordan, Gwen H	340
erutka, Eileen L	24	Johnson, Philip B	141	Jordan, Noelle Tn	276, 289
ervis, Julie A	21	Johnson, Rachel Lynne	193	Jordan, Steve	315
ett, Jacob Guy	137	Johnson, Ralph E		Jorgenson, Mary Jean	318
ewett, Barbara Jahnke	182	•	54, 66		
ewett, Brian Ford	97	Johnson, Rodney W	5, 11, 14	Jorstad, Jennifer M	156
ezek-Tisch, Kimberly Ann	268	Johnson, Scott B	356	Jorwic, Therese M	185
•	20	Johnson, Scott E	286	Joseph, Antwan Rafael	280
hobalia, Shilpa S		Johnson, Sharon D	137	Joseph, Gerard L	341
iang, Junhua	174	Johnson, Stephanie A	242	Joseph, Jamie	304
ang, Shuyong	158	Johnson, Stephen C	131	Joseph, Lura	158
imenez, Antonio D	318	Johnson, Stephen R	336	Joseph, Pushpa A	241
imenez, Gerardo	276	Johnson, Susan L	24	Joshi, Aparna	156
menez, Juan	323			•	
menez, Juan Jose	141	Johnson, Thomas Martin	111	Joslin, Charlotte Enns	218
n, Hua	282	Johnson, Timothy C	35, 36	Juarez, Linda J	330
		Johnson, Timothy P	320, 324	Juat, John	303
n, Jianming	24, 60	Johnson, Wendy F	340	Judd, Dennis R.	294, 324
in, Qiang	158	Johnson, Yvette	262	Jun, Helen Heran	281, 286
n, Yong-Su	11, 49, 176	Johnson-Roehr, Susan N	80	Jung, Hyunchul	147
o, Heekyoung	248	Johnson-Walker, Yvette Joyce	163, 166	Jung, Moon-Kie	96, 131
oaquin, Jennifer V	330				
odhan, Nikisha	250	Johnston, Dale Kenneth	176	Jung, Namjung	168
	219	Johnston, Donald L	29	Junge, Marius	119
oe, Stephanie	161	Johnston, Elizabeth	180	Junker, Laura Lee	262, 276, 281
offe, Paul E					

Employee Name	Page	Employee Name	Page	Employee Name	Page
Juraska, Janice M	24, 127	Kao, Glenda Wenchi	31	Kayiwa, Francis X	298
Jurgens-Toepke, Pamela	245, 251	Kao, Hua Huey	328	Kazimir, Kathleen Marie	266
Jurivich, Donald A	209, 271	Kapatral, Archana	198	Kazmierczak, Adam J	41
Justmann, Dean Richard	246	Kapella, Mary C	299	Ke, Yunbo	200
Juvik, John A	9, 14	Kaplan, Brett Ashley	103, 125	Ke, runbo Keane, Richard Damien	70, 72
Kaap, Benjamin J	64	Kaplan, Daniel Elliot	247	Kearney, Tyler Dean	353
Kaba, Fanta T.	315	Kaplan, Glenda F	145	Keating, James Philip	357
Kabbabe-Thompson, Viviana	187	Kaplan, Jack H.	196	Keaton, Bruce	78
Kabirov, Kasim K.	199	Kaplan, Judith Tatel	326	Keck, Michael	350
Kachlic, Marlowe Djuric	304, 311	Kaplan, Kalman J	224	Kedem, Leia Ellen	7
Kaczmarek, Joanne S	158	Kaplan, Kate Lynn	260	Kedem, Rinat	119
Kaczmarek, John F	78	Kaplan, Richard L	91	Keeble, Jonathan	85
Kaczmarowski, Amy L	176	Kapoor, Shiv Gopal	72, 74	Keedy, Sarah	224
Kaczmarowski, Rosemary J	84	Kapovitch, Ilia	119	Keefe, Ken J	66
Kaczmarski, Henry J	24	Kapp, Paul Hardin	80	Keefer, Donald A	172
Kadkol, Shrihari S.	221, 271	Kappes, Sandra F	182	Keefer, Laura Lynn	174
Kaefer, Gregory S	193	Kapungu, Chisina	216	Keehn, Susan J	179
				•	
Kaestner, Robert	285, 355	Kapur, Sashil S	263	Keel, Marie E	129
Kafka, Calvin C	292	Kar, Robin B	91	Keeley, Eric J	151
Kagan, Alfred	158	Karabatsos, George	254	Keeley, Gloria	344
Kaganovsky, Lilya	39, 103, 124, 131, 135	Karahalios, Kyratso George	54, 66, 89, 137	Keeley, Lawrence H	281
Kohn Charles M		Karduck, Justine Mary	139	Keen, Ralph	289, 296
Kahn, Charles M	36, 105	Karhliker, Amy L S	339	Keenan, Gail M	185, 300
Kahn, Jacquelyn Sue	109	Karman, Joel F	263	Keenan, Patrick J	91
Kahn, Rodney K	151	Karpman, Teri	356	Keener, Julia Ann	12
Kaiser, Anita R	90	Karpov, Eduard	257	Kees, David Dashifen	64
Kajari, Kathryn L	327	Karpyte, Kamile	219	Kehl, Ralph Joseph	145
Kajdacsy-Balla, Andre A.	203, 221, 271, 321	Karras, Georgios	285	Kehoe, Colleen	346
Kakodkar, Nisha	222			•	
Kala, Noleen V	141	Karres, Dean G	24	Keiderling, Timothy A	283
Kalan, Jacqueline	246	Karri, Ranjan V	333	Keith, David R	350
Kalantzis, Mary	44, 45	Kartheiser, George Scott	18	Keith, Lloyd L	224
		Karuppaswamy, Nithyakala	336	Keller, Gregory	290
Kalbarczyk, Zbigniew T	56	Kashcheyeva, Olga S.	292	Keller, Janet Dixon	88, 95, 115, 133
Kalchik, Stephanie Anne	42	Kashima, Kathleen J	230	Keller, Marcus	103, 108, 135
Kale, Laxmikant V	24, 54	Kassel, Jon D	276, 295	Kelley, Jayne E	189
Kale, Patricia J	344	Kassem, Amin M	350	Kelley, John E	51
Kaler, Kathy Jean	41	Kaste, Linda	249, 320	Kelley, Kathleen	224
Kaler, Robin Neal	39, 155	Kasten, Anna M	114	Kelley, Margaret S	132
Kaliani, Neelu Jawahar	141	Kasten, Michael Scott	76	Kelley, Mary Beth A	54
Kalichman, Miriam A	222, 262	Kastner, Jason Michael	182	Kelley, Michele A	295, 318
Kalipeni, Ezekiel	111, 115				46
Kalita, Prasanta Kumar	4, 63	Kaszuba, James S	247	Kellogg, Julie Ann	
Kallwitz, Eric Robert	209, 271	Kathrein, Victoria F	194	Kelly, Brigit P	106
Kalva, Nikhil	239	Katman, Eileen C	230	Kelly, Cynthia Mottin	160
Kalyanasundaram, Ramaswamy	232	Kato, Michiko	291	Kelly, Denise Marie	258
	102	Kato-Wright, Sandra Joy	162	Kelly, James W	257
Kam, Jennifer		Katsarou, Eleni	252, 276	Kelly, Kevin M	38
Kamal, Mustapha	284	Katsinas, Lizbeth Anne	60	Kelly, Marguerite	7
Kamalabadi, Farzad	56, 60, 133	Kattah, Jorge C	239, 240	Kelly, Walton R	174
Kambanis, Kristy M	357	Katterhenry, Michael S	5	Kelly-Wilson, Lisa Kaye	324
Kambic, Gary Lee	29	Katz, Eric S	199	Kelsey, John H	248
Kamin, Carol	197	Katz, Sheldon	76, 119	Kelso, Lori A	5
Kamin, Samuel N	54				
Kaminski, Katie	317	Katzen, Alisa L	196	Kemayo, Carmalita	339
Kamm, Donald	195	Kauffman, Louis H	292	Kemayo, Kamau	336
Kammin, Charles E	78	Kauffman, Troye D	350	Kemball, Athol J	97
		Kaufman, Julia	199	Kemerley, Patricia	268
Kammin, Michael J	173	Kaufman, Lon Seth	255, 276, 282, 316	Kemp, Stephen N	168
Kamowski, Michael G	316	Kaufman, Paula T	137, 160	Kemper, Byron Wilfred	98, 121, 144, 146
Kandagatla, Satyanarayana	350	Kaufmann, Martin E	41	Kemper, Kim Jongsook	121
Kandikattu, Bhavana Suren	242	Kaulius, Darius J	219	Kempker Montgomery, Deborah	34
Kane, Kristin Marie	41	Kaupat, Rebekka Maria	88	Kendall, Lori Sue	137
Kane, Melanie Marie	281	Kaur, Amandeep	233	Kendhari, Harleena K	242
Kane, Nicholas J	230				
	139	Kavanaugh, Karen	276, 302	Kenig, Fabien P H	285
Kang, Joy Haeshin		Kavoliunaite, Laura	268	Kenis, Paul J A	24, 49, 68, 74, 99, 177
Kang, Joy Haeshin	353				
Kangas, W Randall	353 162	Kawamura, Kazuya	325	Konnard Lauria	330
Kangas, W Randall Kann, Veronica M	162	Kawamura, Kazuya Kawanaka, Tomoko C	325 190	Kennard, Laurie	330
Kangas, W Randall Kann, Veronica M Kannan, Srinivasan	162 36			Kennealy, Kathryn	163
Kangas, W Randall Kann, Veronica M Kannan, Srinivasan Kannanganattu, Prasanth Kumar	162 36 24, 98	Kawanaka, Tomoko C	190	Kennealy, Kathryn Kennedy, Gail L	163 146
Kangas, W Randall Kann, Veronica M Kannan, Srinivasan	162 36	Kawanaka, Tomoko C Kawar, Nadia	190 245, 250	Kennealy, Kathryn	163

Employee Name	Page	Employee Name	Page	Employee Name	Page
Kennedy, John M	200	Kim, James H	13	Kiswani, Amneh	331
Kennedy, Kathleen Jane	319	Kim, Jane H	245	Kita, Yoshiyuki	177
**		•	182		147
Kennedy, Krista A	302	Kim, Jeongnim		Kitamura, Blake Kishio	
Kennedy, Philip J	153	Kim, Jinki	85	Kitcharoen, Corinna	282
Kennedy, Zachary Christian	7	Kim, Juhee	14, 17	Kitchen, Lianne Marie	301
Kennelly, Joan Frances	318	Kim, Jungwon	104, 113	Kittell, David E	350
Kenney, Linda J.	198, 255	Kim, Keri	267, 311	Kiyavash, Negar	54, 60, 64, 66
Kent, Angela D	13	Kim, Ki-Hyun	196	Klaff, Benjamin G	292
Kent, Holly M	337	Kim, Kyekyoon	24, 49, 60, 70, 74, 75,	Klass, Ronald	172
Kent, Sarah G	83	7 3 3 3 4	177	Klassen, Timothy William	298
Kent-Gehrt, Mary B	347	Kim, Margaret	245, 249	Klaus, Jaime L	318
		Kim, Mi Ja	299, 300		
Kenter, Amy	198	Kim, Michael Kyong-il	80	Klazura, Paul J	236
Kenyon, Robert V	255, 258	Kim, Mikang	305	Kleeman, Kathryn A	341
Kerber, Anthony S	354	Kim, Regina Ji Hyun	205	Klein, Colin V	293
Kerber, Gary W	141			Klein, Esther Sunkyung	286
Kerestes, Timothy P	177	Kim, Seijeoung	300, 320	Klein, James Francis	336
Kerman, Ely	119	Kim, Shiyun	304, 311	Klein, Leo Robert	303
Kern, Mary Kathleen	158	Kim, Tschangho John	51, 88	Klein-Banai, Cynthia Lee	327
Kern, Yuri Miura Kim	218	Kim-Weintrob, Delisa	265	Kleinvehn, Steven J	182
		Kimble, Jerald K	348		7
Kerney, Toni B	141	Kimme, Debra Alleman	115	Kleiss, Jamie Marie	
Kerolus, Ghaly R	239	Kimme, Krista Jeanne Pearl	3	Kleps, Robert A	255, 330
Kersh, John Sterling	29	Kimnach, Jonathan R	41	Klick, David Edward	357
Kersh, Renique	16			Klie, Robert Friedrich	294
Kershaw, Allan	276, 284	Kimp, Tiara R.	346	Klima, Carrie	268, 301, 302
Kesan, Jay P	2, 33, 57, 60, 66, 91	Kincaid, Amie	337	Kline, Charles	29
Kessler, Chad Samuel	204, 210	Kincaid, Justyna Anne	89	Kline, Kevin Halden	5
Kessler, Kevin Wayne	155	Kincaid, Octavia	215	Kline, William Edward	338
•	37	Kinderman, Lisa	46, 161		9
Kessler, Robert D		Kinderman, William A	86	Kling, Gary J	
Ketchens, Milorad P	139	Kindratenko, Volodymyr	182	Kling, William C	320
Keung, Wai-Yee	294	Kindt, John W	33	Klingshirn, Marc A.	336
Key, Susan L	180			Klinker, Terri L	29
Keyes, Brian J	66	Kineman, Rhonda D	187, 210	Klismith, Laura Elizabeth	170
Keyes, Jeff L	168	King, Charles W	192	Klodd, David A.	220
Keys, Henson Lee	87	King, David L	51	Klopfenstein, Jeffrey David	240
Khaja, Aslam	215	King, Jacinda Kay	177	Kluge, Deborah A	70
•		King, Lorene J	232, 237	•	286
Khamo, Nehrin W	304, 311	King, Maripat	299	Knabb, Jacob S	
Khan, Abdul	196	King, Marissa L	314	Knap, Kimberly Em	169
(han, Asra R	210, 271	King, Mary Margarette	172	Knepshield, Lisa J.	262
Khan, Nida Bostan	346			Knessl, Charles	292
(han, Saba M	250	King, Mitchell S	232, 233	Knetl, Amy Lynn	290
Khan, Saeed Ahmad	13	King, Robert	20	Kniffin, David	41
Khanna, Madhu	2, 177	King, Samuel Talmadge	54, 60, 66	Knight, George William	245, 246, 251
hanna, Pradeep K	149	King, Sandra K	354	Knight, Mona Marie	149
Khare, Manorama Mocherla		King, Stuart C	147	•	149
	329	King, Tanisha Trina	162	Knoblauch, James B	
Khatkhate, Nandini P	205	King, William Paul	24, 68, 72, 74	Knobloch, Leanne	102
Khaund, Munindra	335	Kinsel, Michael J	165, 168	Knoedel, James J	280
Chodadoust, Amid	257			Knoernschild, Kent L	251
Khokhar, Ashfaq	258, 259, 276	Kinsman, Jacqueline	82	Knorr, Walter	354
Choline, Denis	66	Kionka, James B	29	Knott, Brooke R	353
Khuri, M Lydia	20	Kirby, Erin	76	Knott, Gregory J	11
Kibaya, Margaret N	346	Kirchner, Nicholas Charles	131		5
, , ,		Kirchoff, Alisha	129	Knox, Robert Victor	
Kibler, B Elizabeth	88	Kirda, Marelet	329	Knox, Tina M	131
libler, Charles R	160	Kirda, Michael	185	Knutson, Donna J	261
Kidd, Lisa J	84, 87			Knuttinen, Grace	227, 271
liedrowski, Lech	224	Kirk, Marilyn Kay	326	Kobak, William H.	216
lieffer, Susan	76, 111, 171	Kirkendall, Karen L	338, 339	Kobel, Therese B	2
ties, Susan Mary	141, 143, 145	Kirkham, Brian	16	Kobotis, Evangelos	292
ikta, Michael J	236	Kirkpatrick, Kay L	119	Koch, Abigail Ruth	329
		Kirlik, Alex	24, 54, 66, 89, 127		
ikta, Tammey A	84	Kirr, Eduard-Wilhelm	119	Koch, Ronald L	306
ilbury, Gale Lynn	341	Kirrish, Kathryn S	345	Koch, Susan J	335, 336
Cilian, Kristopher	70	•		Kochan, Ken L	139
Killam, Lenore Irene	341	Kirsanoff, Daniel B	350	Kocheril, Abraham G	141
(illefer, John	5	Kirschenheiter, Michael	190, 276	Kociak, Kathleen	299
(ilmartin, Margaret A	271	Kirshner, Judith Russi	188, 189, 190	Kocjancic, Ervin	230
		Kirts, Rhonda M	163	•	
Kilty, Carol	264	Kirwan, Barrett E	2	Kocs, Elizabeth A.	194
(im, Charles Kyungsoo	34	Kirwan, Cynthia A	237	Koehl, Melissa Beth	267
		NIIWan, OVIIIIIa A	201	Koehler, David	192, 328
Kim, Cheolgi	54	· •	107	Roeffier, David	.02, 020
	54 64	Kiser, Robert Wince	197	Koehn, Hans Friedrich	127

Employee Name	Page	Employee Name	Page	Employee Name	Page
Koelkebeck, Kenneth W	5	Koss, Fred H	47	Krol, Kristin	323
Koeneman, Scott A R	115	Kosta-Mikel, Kendal Sue	353	Kronlund, Mathias	36
Koengeter, Lisa J	35	Kostadinova, Petia A	294	Krosch, Jenna M	90
Koenker, Diane P	113	Kostecka, Ronald W.	261	Krstovich, David Michael	290
Koenker, Roger W	105, 133	Kostell, Stacey	153	Krueger, Courtney D.	311
Koenning, Victor E	41	Kostell, Steve	81	Krueger, Mark Kelley	354
Koerber, Anne	249, 295	Kostochka, Alexandr V	119	Kruger, Mary E	160
Koerber, Mary-Catherine	2	Kotek, James Joseph	311	Kruidenier, William Paul	13
•		•	248	Krunic, Aleksandar	204
Koerner, Patrick	327 12	Kothari, Ashok T		Krunic, Aleksandar Kruse, Kyla E	7
Koester, Brenda Davis Koester, Rohn David		Kotowski, Jennifer	42 237		
·	356	Kou, Jinghong		Krymova, Irina L	316
Kogen, Peter Arnold	347	Koutsouris, Athanasia	210	Krysan, Maria	297, 356
Koh, Timothy Jon	187, 255	Kouzov, Dmitry	86	Krzak, Andrew	291
Kohler, Corinne F	139	Kovacic, David A	85	Kshemkalyani, Ajay D	258, 259
Kohler, William Russell	192	Kovacs, Susan E	193	Ku, Charlotte	91, 123
Kok, Marilyn	335	Kovacs, Susan M	154	Ku, JaEun	7
Kokini, Eugenie Jenny	177	Kovatch, Ronald R	81	Kubetz, Richard	63
Kokini, Jozef L	3, 11, 74	Koven, Michele E J	95, 102, 115	Kuchinke, K Peter	44
Kokorudz, Natalie O	317	Kowal, Steven N	302	Kuchma, Daniel Alexander	51
Kolb, Frederic L	9	Kowalczyk, Michael Stanley	194	Kuchta, Ann Marie	311
Koldehoff, Brad H	180	Kowall, Peter M	334	Kucynda, Theresa	221
Kole, Rebecca	268	Kowalski, Anne M.	352	Kudeki, Erhan	57, 60
Kolhatkar, Rohit	306	Kowlessur, Devanand	210	Kuehn, Christopher	29
Kolkebeck, Victoria	329	Kozasa, Tohru	199	Kuehn, Melanie Anne	352
Kollenbroich, James Edward	262	Kozikowski, Alan P	307	Kuehn, Steven R	172
Kolokythas, Antonia	248	Kozlowski, Lorelei Jennifer	267	Kuhlenschmidt, Mark S	4, 14, 15, 163, 165
Koloutsou-Vakakis, Sotiria	51	Kozuch, Laura	172	Kuhlenschmidt, Theresa B	165
Komarova, Yulia	199	Kparker, Ashay	230	Kuklinski, James H	123, 127, 356
Kominiarek, Michelle A.	216	Kraatz, Matthew S	33	Kukreja, Subhash C	210, 271
Komolafe, Nester Femi	344	Krabbe, Andre	29	Kulik, Jeffrey M.	210, 265
Kondos, George T	210, 265, 271	Kracke, Waud H	281	Kulikowska, Agnieszka	242
Kong, Hyun Joon	49, 74, 99, 177	Kraft, Mary L	74, 99, 100	Kulkarni, Manohar R	174
Kong, Julie C	322	Kragon, Steven P	262	Kulkarni, Sandeep G	261
Konigsberg, Lyle W	95, 147	Krahling, Heidi Ann	17	Kull, Kimberly B.	323
Konley, Megan E.	331	Kral, Michael J	95, 127	Kull, Linda S	3
Konstanty, Steven Matthew	163	Krall, Aaron Richard	286	Kumar, Amit	141
Koon, Michael Fred	41	Kramer, Amit	156	Kumar, Anand	225, 267
Kooper, Rob	182	Kramer, Arthur F	24, 89, 127	Kumar, James Sujit	141
Kooper, Rob Kopacz, David R		•	242	Kumar, Nalin Mohan	
Kopacz, David K Kopels, Sandra Lee	146	Kramer, Elizabeth Jane Kramer, Karl		·	195, 199, 218
•	157	•	86	Kumar, Praveen	51, 97
Kopera, Anne T	88	Kramer, Laurie F	3, 12, 127	Kumar, Rakesh	57, 60
Kopera, Jonathan David	314	Kramer, Michael E	29	Kumar, Tadi K	350
Kopinski Zimmerman, Christine M		Kramer, William T	182	Kumashiro, Kevin K	252, 276, 295
Korab, Holly B	115	Kramme, Amber Lynn	153	Kunard, Laura L	356
Korban, Schuyler S	3, 13, 14	Kranich, Kimberlie Ann	38	Kundrat, Susan M	41
Korcz, Wanda Jettka	300	Kranz, David M	98	Kunka, Thomas S	29
Korder, Thomas V	84, 87	Kranz, Delphine M	357	Kunkel, Joseph A	168
Kordik, Ellen R	91	Krapf, Brandy Marie	12	Kuntz, Kristi A	152
Koric, Sanja	78	Krasa, Stefan	105	Kuo, Frances E	13, 127
Koric, Seid	182	Krasavin, Nina M	180	Kuo, Vietfen Virginia	7
Korman, Caryn Ann	353	Krassa, Michael A	123	Kuper, Kate D	82
Korman, Daniel Z	122	Krassa, Teresa J	276, 299, 301	Kupferer, Johnathan Thomas	315
Korman, Mary E	316	Kraus, Donna Marie	222, 311	Kupferschmid, Linda Kay	7
Kornbluh, Anna	286	Krause, Christine I	234	Kurczaba, Alex Simon	276, 296
Kornegay, Rebecca L				Kurley, James M	
Kornell, Kathleen	346	Krause, Elizabeth C	307	Runey, James W	147
	346 356	Krause, Elizabeth C Krauz, Lani I.	30 <i>7</i> 210	Kurpius, Molly P	311
Korol, Donna L					
Korol, Donna L	356 121, 127, 144, 177	Krauz, Lani I. Kravets, Robin Hillary	210 54, 66	Kurpius, Molly P Kurth, Henry C.	311 260
Korol, Donna L Koronkowski, Michael James	356 121, 127, 144, 177 267	Krauz, Lani I. Kravets, Robin Hillary Kreger, Patrick J	210 54, 66 41	Kurpius, Molly P Kurth, Henry C. Kushad, Mosbah M	311
Korol, Donna L Koronkowski, Michael James Korr, Wynne Sandra	356 121, 127, 144, 177 267 109, 157	Krauz, Lani I. Kravets, Robin Hillary Kreger, Patrick J Krein, Philip T	210 54, 66 41 57, 60	Kurpius, Molly P Kurth, Henry C. Kushad, Mosbah M Kushad, Sabria S	311 260 9 64
Korol, Donna L Koronkowski, Michael James Korr, Wynne Sandra Korte, James C	356 121, 127, 144, 177 267 109, 157 341	Krauz, Lani I. Kravets, Robin Hillary Kreger, Patrick J Krein, Philip T Kreutz, Barry Steven	210 54, 66 41 57, 60 199	Kurpius, Molly P Kurth, Henry C. Kushad, Mosbah M Kushad, Sabria S Kushner, Mark Stephen	311 260 9 64 210, 271
Korol, Donna L Koronkowski, Michael James Korr, Wynne Sandra Korte, James C Korte, Russell F	356 121, 127, 144, 177 267 109, 157 341 44	Krauz, Lani I. Kravets, Robin Hillary Kreger, Patrick J Krein, Philip T Kreutz, Barry Steven Krickl, Michael Anthony	210 54, 66 41 57, 60 199	Kurpius, Molly P Kurth, Henry C. Kushad, Mosbah M Kushad, Sabria S Kushner, Mark Stephen Kusnoto, Budi	311 260 9 64 210, 271 248
Korol, Donna L Koronkowski, Michael James Korr, Wynne Sandra Korte, James C Korte, Russell F Koshik, Irene Ann	356 121, 127, 144, 177 267 109, 157 341 44 118	Krauz, Lani I. Kravets, Robin Hillary Kreger, Patrick J Krein, Philip T Kreutz, Barry Steven Krickl, Michael Anthony Krishnamoorthy, Vijay	210 54, 66 41 57, 60 199 89 201	Kurpius, Molly P Kurth, Henry C. Kushad, Mosbah M Kushad, Sabria S Kushner, Mark Stephen Kusnoto, Budi Kutella, Kristin A	311 260 9 64 210, 271 248 316
Korol, Donna L Koronkowski, Michael James Korr, Wynne Sandra Korte, James C Korte, Russell F Koshik, Irene Ann Koshy, Susan	356 121, 127, 144, 177 267 109, 157 341 44 118 96, 106, 135	Krauz, Lani I. Kravets, Robin Hillary Kreger, Patrick J Krein, Philip T Kreutz, Barry Steven Krickl, Michael Anthony Krishnamoorthy, Vijay Krishnarao, Tangella Venkata	210 54, 66 41 57, 60 199 89 201 141, 145	Kurpius, Molly P Kurth, Henry C. Kushad, Mosbah M Kushad, Sabria S Kushner, Mark Stephen Kusnoto, Budi Kutella, Kristin A Kutz, Pamela J	311 260 9 64 210, 271 248 316 267
Korol, Donna L Koronkowski, Michael James Korr, Wynne Sandra Korte, James C Korte, Russell F Koshik, Irene Ann Koshy, Susan Koslofsky, Craig M	356 121, 127, 144, 177 267 109, 157 341 44 118 96, 106, 135 113, 125	Krauz, Lani I. Kravets, Robin Hillary Kreger, Patrick J Krein, Philip T Kreutz, Barry Steven Krickl, Michael Anthony Krishnamoorthy, Vijay Krishnarao, Tangella Venkata Kristovich, David A	210 54, 66 41 57, 60 199 89 201 141, 145 174	Kurpius, Molly P Kurth, Henry C. Kushad, Mosbah M Kushad, Sabria S Kushner, Mark Stephen Kusnoto, Budi Kutella, Kristin A Kutz, Pamela J Kutzarova-Ford, Denka Nikolova	311 260 9 64 210, 271 248 316 267 119
Korol, Donna L Koronkowski, Michael James Korr, Wynne Sandra Korte, James C Korte, Russell F Koshik, Irene Ann Koshy, Susan Koslofsky, Craig M Koslow, Alyson Hope	356 121, 127, 144, 177 267 109, 157 341 44 118 96, 106, 135 113, 125 245, 251	Krauz, Lani I. Kravets, Robin Hillary Kreger, Patrick J Krein, Philip T Kreutz, Barry Steven Krickl, Michael Anthony Krishnamoorthy, Vijay Krishnarao, Tangella Venkata Kristovich, David A Krivchenia, Mark P	210 54, 66 41 57, 60 199 89 201 141, 145 174 357	Kurpius, Molly P Kurth, Henry C. Kushad, Mosbah M Kushad, Sabria S Kushner, Mark Stephen Kusnoto, Budi Kutella, Kristin A Kutz, Pamela J Kutzarova-Ford, Denka Nikolova Kuypers, Christine M	311 260 9 64 210, 271 248 316 267 119
Korol, Donna L Koronkowski, Michael James Korr, Wynne Sandra Korte, James C Korte, Russell F Koshik, Irene Ann Koshy, Susan Koslofsky, Craig M Koslow, Alyson Hope Kosmetatou, Elizabeth	356 121, 127, 144, 177 267 109, 157 341 44 118 96, 106, 135 113, 125 245, 251 337	Krauz, Lani I. Kravets, Robin Hillary Kreger, Patrick J Krein, Philip T Kreutz, Barry Steven Krickl, Michael Anthony Krishnamoorthy, Vijay Krishnarao, Tangella Venkata Kristovich, David A Krivchenia, Mark P Kriven, Waltraud M	210 54, 66 41 57, 60 199 89 201 141, 145 174 357	Kurpius, Molly P Kurth, Henry C. Kushad, Mosbah M Kushad, Sabria S Kushner, Mark Stephen Kusnoto, Budi Kutella, Kristin A Kutz, Pamela J Kutzarova-Ford, Denka Nikolova Kuypers, Christine M Kuzminov, Andrei	311 260 9 64 210, 271 248 316 267 119 260
Korol, Donna L Koronkowski, Michael James Korr, Wynne Sandra Korte, James C Korte, Russell F Koshik, Irene Ann Koshy, Susan Koslofsky, Craig M Koslow, Alyson Hope	356 121, 127, 144, 177 267 109, 157 341 44 118 96, 106, 135 113, 125 245, 251	Krauz, Lani I. Kravets, Robin Hillary Kreger, Patrick J Krein, Philip T Kreutz, Barry Steven Krickl, Michael Anthony Krishnamoorthy, Vijay Krishnarao, Tangella Venkata Kristovich, David A Krivchenia, Mark P	210 54, 66 41 57, 60 199 89 201 141, 145 174 357	Kurpius, Molly P Kurth, Henry C. Kushad, Mosbah M Kushad, Sabria S Kushner, Mark Stephen Kusnoto, Budi Kutella, Kristin A Kutz, Pamela J Kutzarova-Ford, Denka Nikolova Kuypers, Christine M	311 260 9 64 210, 271 248 316 267 119

Employee Name	Page	Employee Name	Page	Employee Name	Page
Kwast, Kurt	121	Lane, Synthia J	164	Lateer, Judith Ann	78
Kwiat, Paul G	60, 74, 76	Lanesskog, Stig	33, 36, 152	Latessa, Joseph Guy	3
Kwon, Hyok-Jon Dharma	33	Lang, Clarence E	93, 113, 135	Lathos, Elena	258
Kwon, Soo Ah	12, 96	Lang, Kristin Nicole	100	Lattimore, Rachel Judith	341
Kylasam, Arathi	149	Langan, Jennifer N	166	Lau, Alan Hay-Ming	303, 312
		•		, ,	
Kyle-Rimkus, Linda Kay	236	Langbort, Cedric	48, 57, 60, 66	Lau, Denys Tsz-Wai	308
Kyritsis, Dimitrios C	72	Lange, David A	51	Lau, Gee	165
La France, Robert G	81, 83	Lange, Emily Marie	72	Lau, Lester F	196
La Montagne, Jennifer C	54	Langellier, Constance M	46, 161	Lauder, Norma J	31
LaBarre, Kathryn Anne	137	Langley, Connie Marie	348	Laufhutte, Rudiger	129
LaBlaiks, Marilyn	327	Langlois, Richard J	29	Laugesen, Richard S	119
LaFollette, Sharron E.	334, 341	Langlois-Pierce, Lori	311	Laureto, Rose Ann	263
LaMotta, Vincent	281	Langston, Jennifer Michelle	242	Laurito, Charles E	195, 201, 265, 271,
LaPlante, Gregory P	7	Lanka, Saraswathi	168		276
LaVeau, Robert J	219	Lanners, Brandon Robert	90	Lausen, Marcia E	190
Laatsch, Linda K	215, 271	Lansdell, Michael Brent	172	Lavalle, Steven M	24, 54, 57, 60, 66
Labelle, Amber L	166, 169	Lansford, Christopher D	147	Lavelle, Donald E	210
Labib, Sami	304, 311	Lansing, Charissa	18, 24	Lavergne, Sidonie N	145, 164
	225, 267		33	Lavie, Arnon	196
Labott-Stewart, Susan M		Lansing, Paul		Law, Jolette D	41
Lacey, Steven Edward	319	Lantvit, Daniel D	307	Law, Julie	210
Lacy, Ann Tandy	133	Lantz, Jean	230	Law, Robert R	344
Lacy, Lynnell J	64	Lantz, Joelle Livermore	185	Lawhead, Kirsten June	141
Ladd, Beth Ellen	350	Lapine, Daniel L	182		254
Laden, Anthony S	293	Lapke, Jalayne M	242	Lawless, Kimberly A	
Ladu, Mary Jo	195, 255	Laplante, Beth A	7	Lawless, Robert M	92
Laegreid, William	165	Lapointe, J Michael	348	Lawrance, David Paul	139, 144, 301
Lael, Robert Eugene	335	Lapp, Daniel	350	Lawrence, Dena Joy	355
Lafave, James Michael	51	Lapunzina, Alejandro	80	Lawrence, Lucinda J	88
Lafferty, Susan	179	Laramee, Roger Lee	83, 148	Lawson, Jacqueline Brown	3
	149		7	Lawson, Marcus Allen	5
Lage, Stephanie M		Larimore, Kenneth G		Layden, Jennifer	210, 320
Lagen, Thomas T.	282	Larkin, Ronald P	180	Layden, Thomas Joseph	210, 271
Lagunas, Mayra Sandra	153	Laroe, John M	347	Layton, Richard A	128
Laing, Katherine	352	Larrison, Christopher Rollo	157	Layton, Terry N	255
Lakars, Thomas C	247	Larrison, Tara Earls	157	Lazar, Janice	304, 312
Lakhtikova, Anastasiya V	129, 131	Larsen, Julie May	80		
Lakshminarayanan, Batlagundu	141	Larsen, Matthew	154	Lazarevich, Alexander	24
Subramanyam	_	Larsen, Ryan	24	Lazarov, Orly	195
Lallemand, Sonja	7	Larson, Angela L.	326	Lazovsky, Sofia	174
Lally, Sean	189	Larson, Barbara J.	303	Lazzara, Michele Marie	202
Lam, Emily	306	Larson, Connie Marie	267	Le Mieux-Murphy, Josephine F.	261
Lamarre, Esther	162	Larson, David K	333	Le, Ngoc-Bich T	21
Lamb Basham, Cindy Lee	1	Larson, David R	172	Le, Quoc	350
Lamb, Courtney C	245, 251			Le, Thang Hong	64
Lamb, Douglas D	149	Larson, Debra Levey	1	Le, Toan Van	303
Lamberghini, Flavia	249	Larson, Jennifer E	39	LeDonne, Cindy S	197
Lambert, Bruce L		Larson, John R	225, 282, 295	LeRoux, Kelly	324
	308, 311	Larson, Margaret K	7		
Lambert, Julie Paige	153	Larson, Maria Paz R	188	LeVold, John B	35
Lambert, Kris Nicholas	9	Larson, Michael James	47	League, Alan C	219
Lambert, Lance Andrew	249	Larson, Reed W	12, 17, 46, 127	Leake, James Michael	65
Lambeth, Gregory S	46, 161	Larson, Robert E	261	Leakey, Andrew	122, 177
Lambrecht, Jay H	298	Larson, Stacy Lee	7	Leamon, Rachel Harbers	290
Lambros, John	48, 72	Larson, Stephanie Marie	78	Leaphart-St Cloud, Candance	235
Lammers, John Charles	102	• •		Learned, Linda	179
Lammers, Sheila Renee	115	Larson, Susan M	51, 63, 75, 97	Leathers, Sonya J	323
Lampman, Richard Lee	180	Larson, Timothy H	172	Leavey, Andrea	286
Lamzouri, Youness	119	Laschever, Ron A	105, 156	Lebaugh, Judy A	344
Lancia, Andrew Jerome	243	Laschober, Brittany Carolyn	216	Leblebici, Huseyin	33, 35
Landek, Michael Matthew	193	Lascola, Kara M	166, 169	Leburton, Jean-Pierre	
		Lasemi, Yaghoob	172		57, 60, 68, 74, 77
Landes, Gregory E	78	Lasemi, Zakaria	173	Leckband, Deborah E	24, 49, 74, 99, 100, 129, 177
Landis, Debra L	342	Lasersohn, Peter Nathan	118, 122	Lecouris, Alison B	173
Landolfi, Jennifer	168	Lash, Heather E	3	Ledford, Amy	153
Landrie, Chad L.	283	Lash, James P	210	Ledford, Charles	39
Landrum-Brown, Joycelyn	46, 127, 162	Lash, Kurt T	92		
Landrus, Kimberly Ann	41	Lash, Tim	155	Lee, Bao-Shiang	330
Landrus, Steven C	41			Lee, Bumsoo	88
Landsberg, Rebecca L.	336	Laskowski, Mary S	158, 160	Lee, Chia-Fon	72
Lane, Michael A.	335	Lasley, Stephen Michael	237	Lee, Chong Gyu	292
Lane, Morton N	36, 65	Lassiter, William Lasalle	350	Lee, Chung-wei	337
		Lassiva-Moulin, Marie-Pierre O	57	Lee, Daesung	283
Lane, Rick	341				

Employee Name	Page	Employee Name	Page	Employee Name	Page
Lee, DoKyoung	9	Leskiw, Ulana	202	Liao, Xiubei	196
Lee, Edwin J	350	Letterly, Gary A	7	Liberzon, Daniel M	57, 60
Lee, Esther Songie Kim	87, 96	Lev, James R	78	Lichtenbaum, Roger	214
_ee, Gyungho	258, 259	Levengood, Jeffrey M	164, 180	Liden, Robert C	191, 192
_ee, Hyunwoo	306	Leventhal, Brian W	190	Liebersohn, Harry M	113, 125, 150
ee, Jonathan Darrel	328	Leventhal, Monica	290	Liechty, Janet M	143, 157
ee, Jong Sung	182	Levin, Carrie Louise	342	Liechty, Mark F	281, 289
.ee, Kenton	233	Levin, Geoffrey A	180	Liedtke, Charles W	148
ee, Lenis	346	Levin, Samuel J	264	Lienard, Daniel J	347
.ee, Lisa Yun	189	Levine, Brian Allen	29	Lieu, Linda	221
Lee, Nicole Q	328	Levine, Bruce Carlan	93, 113	Liggett, Jayme D	89
ee, Shawn R	350	Levine, Jerrold	198, 210	Liggett, Joetta Kay	168
ee, Soo-Yeun	11	Levine, Susan B	277, 289	Light Shriner, Cheryl L	47
ee, Sung-Han	190	Levinson, Adam R	280	Liles, Amy L	64
ee, Susan	255		24, 57, 60	· · · · · · · · · · · · · · · · · · ·	260
		Levinson, Stephen E		Lilley, Carmen M	
ee, Suzanne	47	Levitan, Irena	199, 210, 255	Lillich, J Michael	157
ee, Thomas Gregory	240	Levitske, Victoria M.	201	Lillig, Elizabeth A	84
ee, Todd A.	308, 312, 320	Levy, Christy M	303	Lillis, John P	258, 259, 277
ee, Yew-Sing Thomas	192	Levy, Judith Ann	320	Lilly, Brian Peter	78
ee, Yoon	29	Levy, Pamela	317	Lim, Jennifer I	218
ee, Young	218	Levy, Richard S	289	Lim, Jun Sup	250
ee, Youngsoo	11	Levy, Stuart A	182	Lim, Michael Kim	33
ee-Calfas, Bridget	84	Lewandowski, Edward Douglas	200, 203, 210	Limbil, Tony Ly-Baleilya	140
ee-Choi, Mee Mee	346	Lewart, Daniel S	168	Lin, Amy Yamei	218, 221, 271
eech, Mary K	190	Lewis, Carl George	80	Lin, James C	255, 259
eedock, Melissa Teresa	304, 312	Lewis, Christopher Willie Fred H	20	Lin, Janet Yueh-Yun	204, 271, 318
eerkamp, Heidi-Marie J	57	Lewis, Debbie	327	Lin, Jie	257, 329
•		·			
eetaru, Hannes E	173	Lewis, Ethan	337	Lin, Julian Jwchun	240
eff, Carol Skalnik	123	Lewis, Jeffrey D	7	Lin, Phyllis S	304, 312
eff, Mark H	93, 113, 150	Lewis, Jennifer A	24, 68, 70, 74, 99	Lin, Shao-Xia	202
eggett, Anthony J	68, 77, 171	Lewis, Jennifer V.	287	Lin, Yi-Sz	340
egrande, Adam C	350	Lewis, Kelly A	31	Lin, Yu-Feng	174
egvold, Denise L	7	Lewis, Michael	230	Lind, John A	234
ehman, Christopher A	151	Lewis, Michael T	172	Lind, Rebecca Ann	284
ehman, Maiko	29	Lewis, Patricia S	277, 300	Lindahl-Lewis, Paige E	16
ehmann, Jennifer A	344	Lewis-Reese, Antoniah	322	Lindeblad, Matthew	199
ehovec, Linda M	82	Lewsader, Michael Douglas	173	Linder, Suzanne C	154
ehrer, Evelyn L	285	Li, An	319	Lindgren, Valerie	221, 271
ei, Chang Hui	68	Li, Changqing	204	Lindsay, Ronald L	242
eiby, Justin	31	Li, Fei	199, 222	Lindsey, Brenda Coble	157
eichter, Seth Andrew	29	Li, Hong	157	Lindsey, Christopher P	182
		•		•	
eigh, Jason	258, 331	Li, Jianxun	247	Lindsey, P Kim	216, 268
eigh, Robert G	77	Li, Jin	139	Lindsey, Timothy C	148
eigh, Steven R	95, 115, 147, 177	Li, Jing	182, 204	Ling, Gang	20
eininger, Christopher Jay	119	Li, Kai	100	Link, Helen R	236
eipold, Andrew D	92	Li, Lin	260	Linninger, Andreas A	255, 256, 258
eischner, Stephanie	177	Li, Peifeng	198	Lio, Shoon	338
eitz, Beth N	78	Li, Quanxi	164	Liotine, Matthew	192
elik, Mary	316	Li, Ranfen	317	Lipman, Pauline J.	253
eman, Amy M	7	Li, Siyi	190	Lippincott, Gary W	248
embke, Charles C	161	Li, Wei	31	Lippman, Matthew Ross	277, 284, 294
emke, Michael Joseph	336	Li, Xiaochun	119	Lipsky, Martin	232, 233, 312
emme, Eric M	83		333	Lipson, Stewart	230, 271
•		Li, Xiaoqing			
enear, Phoebe Elaine	72	Li, Xiuling	24, 60, 69, 74	Lipton, Howard L	198
eng, Amy L	90	Li, Xueqin	350	Lischwe, Deborah	233
enhart, Ann Marie	139	Li, Yongliang	319	Liskh, Matthew J.	194
enox, Jack W	235	Li, Yue	32	Lisowsky, Petro	32
eon, Ruth E	159	Li, Zhong	170	Liss, Tony M	77
eonard, Andreea	78	Lian, Yaguang	74	Lisy, Panit P	29
eonard, Bryan Edward	339	Lian, Yanqing	174	Litbarg, Natalia O	210
eonard, John P	277, 282	Liang, Charles Chen-Ping	139	Litchfield, J Bruce	4, 63, 150
eonard, Mark	37	Liang, Feng	66, 133	Littau, Susan M	301
eonard, Sarah	99	Liang, Jie	218, 255, 258, 277	Littig, April Renee	7
erman, Eugene M	119	Liang, Ying	145	Little, Deborah Marleen	195, 215, 218, 29
eroy, Michael H	92, 156	Liang, Zhi-Pei	24, 49, 57, 60, 66,	Little, Phyllis Elaine	35
•		Liang, Zin'r 61	24, 49, 57, 60, 66, 144		
erum, Vidar	80	Liao, Futing	132, 133	Littlefield, Melissa Monique	17, 106
esht, Faye L	44, 149	Liao, Wei-Hsun	225	Liu, Bing	258
esinski, Katarzyna	317	The state of the s		Liu, Derong	258, 259

Employee Name	Page	Employee Name	Page	Employee Name	Page
Liu, Gang Logan	49, 60, 74	Loprete, Michael	20	Lynn, Diane Marie	168
Liu, Guoquan	199	Lora, Claudia Mercedes	210, 267	Lyon, Michael William	350
Liu, Jie	237	Lorens, Dale	197	Lyon, Milena J	204
Liu, Li C	320	Lorenz, Dagmar C G	288	Lyons, Angela Christine	2
Liu, Li-Lin	333	Lorkovich, Malinda K	302	Lyons, Emily	21
Liu, Lia Yingjie	292	Loth, Eric	48, 72	Lyons, Fuller	346
Liu, Liang Y	51	Lotz, Walter William	21	Lyons, Kathryn M	29
Liu, Rui	182	Loucks, Torrey Mark John	18, 25	Lyons, Leilah B	258
iu, Sabrina Lam	194	Loudermilk, Dorothy R	129	Lyons, Stephen J	28
Liu, Su Yuan	287	Lough, Benjamin James	157	Lysakowski, Anna	195
Liu, Wei	325	Loughran, Patricia	106	Lyster, Clare	189
_iu, Wen-Tso	51, 177	Loui, Michael C	45, 57, 61, 67, 150	Lyubimov, Aleksander V	199
_iu, Yong	182	Loury, Mykela	263	MCMINOWAY, ERIC W.	201
iu, Yuk Tung	77	Love, E Geoffrey	33	Ma, Henry	350
iu, Yunchuan	33	Lovell, Marc C	2	Ma, Jian	25, 49, 54, 177
iu, Yuru	199	Lovell, Sarah Taylor	9	Ma, Ping	133, 177
ively, Nikki M.	225	Loviscek, Kathleen	330	Ma, Yi	25, 54, 57, 61, 67
ivengood, Jonathan M	122	Low, Ke-Bin	331	Maas, Theodore S	315
ivingstone, Carol J	151, 152	Lowe Morgan, Deborah	45	Mabon, James C	69
.izak, Urszula Dorata	329	Lowe, James F	166, 168	Mabry, Kyle	38
lano, Daniel Adolfo	25, 121, 144	Lowe, Jordan T	25	MacDonald, Janet M	304
leras, Alejandro	25, 89, 127	Lowery, John A	147	MacDonald, Jonathan Eric	118, 132
leras, Alejandro leras, Christy L	12	Lowery, Rebecca	298	MacDonald, Johannan Enc	235
· · · · · · · · · · · · · · · · · · ·	100	• •	298	, , , , , , , , , , , , , , , , , , , ,	235 64
lewellyn, Nicholas	210	Lowry Brienne Davis	292 186	MacGregor, Andrew James	44
lor, Xavier	339	Lowry, Brienne Davis	88	MacGregor, Nancy A	137
Llosa, Tulio Cesar		Lowry, Mary K		MacMullen, William John	
loyd, Susan Diane	247	Lowry, Suzanne B	51	MacNeill, Amy L	165, 168
.o, Adrienne Shiu-Ming	95, 96	Loy, Gary Liston	216, 272, 277	MacSwain, Tracy	299
.o, Alexander C	2	Loyd, Amie Elizabeth	353	Macewen, Scott F	230
.oCoco, Salvatore J.	240	Loza, Mireya	113, 117	Macgregor, Jacob Donovan	29
oSasso, Anthony T.	320	Lozovaya, Vera V	9	Machesky, Michael L	174
ockhart, Mildred J	201	Lu, Aiming	203	Macias, Virgilia	221, 321
ockman, Thomas Charles	179	Lu, Dan	307	Macke, Tiffany Bair	7
ockmiller, John S	3	Lu, Hui	255, 294	Mackenzie, Alina	315
.ockwood, Jerry L	327	Lu, Ting	151	Mackesy-Amiti, Mary Ellen	318
Lodolce, Amy E	312	Lu, Wenmiao	25	Mackey, Mark L	204, 265, 272
.oe, Richard D	3	Lu, Xinli	174	Mackie, Roderick Ian	5, 14, 177
oentz, Elizabeth A	277, 288	Lu, Yi	25, 49, 57, 61, 69,	Maclaren, Scott Wallace	69
oewenstein, Jeffrey	33	1 V	100	Macwan, Kamlesh S	242
∟offing, David H	264	Lu, Yongqi	173	Maddi, Karen L	329
ofthouse, Alyson Lynn	322	Luan, Xianghong	247	Maddox, Carol W	165, 168
∟oftus, Andrew J	182	Lubienski, Christopher	45	Madej, Rosemary K.	214
ogan, Ava Constance	237	Lubienski, Sarah Theule	44	Madhavan, Sangeetha	188
.ogan, Firouzeh	159, 298	Lubotsky, Darren Howard	105, 157	Madigan, Nell Catherine	157
.ohr, Dana Renae	300	Lucas, David J	89	Madonick, Michael D	106
omax, Staci A	352	Lucas, Paul B	29	Madrid, Alejandro	291
ombardi, Carol C	154	Lucero, Jorge	81	Madsen, Gretchen	20
.ong, Ann Denise	112	Lucero, Lisa J	95	Madsen, Melissa Gene	81
ong, Charles A	41	Lucht, Karla Stover	137	Maehr, Michael David	180
ong, Donald	339	Lugo, Alejandro	95, 109, 117	Magallanes, Rubia Erika	186
ong, Katherine Ann	246	Lukacher, Ned	287	Magee, Gayle Sherwood	86
ong, Lance J	258	Luman, Donald E	173	Magee, Gayle Sherwood Magee, Jeffrey S	86, 87
ong, Michael R	344	Lumetta, Steven Sam	54, 57, 61, 67	Magelli, Paul J	35, 177
ong, Michael K ong, Pamela A	169	Lund, Erik R	86	Maggin, Paul J	254
ong, Sandra J	41	Lund, Michael Gabriel	315	Maggs, Peter B	92
.ong, Sandra J .ong, Stephen P	9, 122, 177	Lunde, Mark William	218	Magin, Richard L	92 256, 277
0		Lundsgaard, Morten	77	-	
.oo, Chung Yun .ooft, James H	331	Lundstrom, Craig Campbell	112	Magnus, John G	236
com James E	7	Lunt, Roger D	155	Mahady, Gail B.	277, 312
	97	Luo, Jia	307	Mahaffey, Bradley R	64
ooney, Leslie W		•	347	Mahaffey, David R	37
.ooney, Leslie W .oor, Juan J	5, 14	Luster, Timisha S		Mahaffey, Vicki	106, 109
.ooney, Leslie W .oor, Juan J .oots, Melanie J	141, 183	Luster, Timisha S Lutes, Bryan			
.ooney, Leslie W .oor, Juan J .oots, Melanie J .opez, Betsy D	141, 183 214	Lutes, Bryan	230	Mahan, Richard M	168
ooney, Leslie W oor, Juan J oots, Melanie J opez, Betsy D opez, Lourdes A	141, 183 214 210, 265	Lutes, Bryan Luthey-Schulten, Zaida Ann	230 25, 77, 100, 177	Mahan, Richard M Maher, William J	168 159
.cooney, Leslie W .coor, Juan J .coots, Melanie J .copez, Betsy D .copez, Lourdes A	141, 183 214	Lutes, Bryan Luthey-Schulten, Zaida Ann Luu, Jimmy V	230 25, 77, 100, 177 81	Mahan, Richard M	168
.cooney, Leslie W .coor, Juan J .coots, Melanie J .copez, Betsy D .copez, Lourdes A .copez, Lynda J	141, 183 214 210, 265	Lutes, Bryan Luthey-Schulten, Zaida Ann Luu, Jimmy V Luyun, Ronnie F	230 25, 77, 100, 177 81 141	Mahan, Richard M Maher, William J	168 159
Looney, Leslie W Loor, Juan J Loots, Melanie J Lopez, Betsy D Lopez, Lourdes A Lopez, Lynda J Lopez, Veronica Lopez-Carretero, Luis F	141, 183 214 210, 265 154	Lutes, Bryan Luthey-Schulten, Zaida Ann Luu, Jimmy V Luyun, Ronnie F Lyding, Joseph W	230 25, 77, 100, 177 81 141 25, 57, 61, 70, 74	Mahan, Richard M Maher, William J Mahmud, Nadim B	168 159 210, 256, 267
.cooney, Leslie W .coor, Juan J .coots, Melanie J .copez, Betsy D .copez, Lourdes A .copez, Lynda J .copez, Veronica	141, 183 214 210, 265 154 225	Lutes, Bryan Luthey-Schulten, Zaida Ann Luu, Jimmy V Luyun, Ronnie F	230 25, 77, 100, 177 81 141	Mahan, Richard M Maher, William J Mahmud, Nadim B Mahoney, Joseph T	168 159 210, 256, 267 33, 35

Employee Name	Page	Employee Name	Page	Employee Name	Page
Majers, Christine L	129	Mann, Jay Anthony	44	Marshall, John S	244
Majers, Teresa Lynn	145	Mann, Julianna L.	231	Marshall, Keith A	132, 152
Majerus, Elizabeth Anne	154	Mann, Katrina E	163	Marshall, Marilyn M Murphy	355
//ajewski, Kathryn Louise	90	Mann, Mary Rizzolo	186	Marshall, Michael T	69
Majewski, Mary Frances	170	Mann, Robert	177	Marshall, Tanera P	190
Majors, Yolanda J.	252, 281	Manning, George E	225	Marshall, William P	141, 143
Majumdar, Dibyen	277, 292	Manocha, Madan	304, 312	Martell, Carol	285
Majumdar, Rupashree	350	Manous, Johanna	245	Martell, Mark R	328
Mak, Bonnie	137	Mansfield, Nancy M	25	Martell, Verda Beth	84, 87
Makela, Jonathan J	57, 61	Manski, Catherine	287	Martellotto, Joan N.	229
Makela, Julia Panke	45	Mansoori, G. Ali	256, 294	Martens Olivares, Maria Andrea	2, 33, 177
Maker, Ajay V	198, 229	Mantell, Susan K	140	Martensen, Kathryn Ann	3
Maki, Pauline	225, 295	Mantena, Rama	289	Martin, Anita M	44
Makino, Ayako	210	Manthei, Jennifer J.	338	Martin, Christine	284
Makins, Naomi C R	77	Manton, Jonathan Andrew	119	Martin, Danny Bernard	252, 281, 292
Makri, Nancy	25, 77, 100	Manuel, Stephanie Jean	345	Martin, Eileen M	225, 296
•		•			29
Malagrino, Silvia A	190, 277	Mapes, Brandon	210	Martin, Jeffery Alan	
Malaise, Rene Earl	344	Mar, Winnie	227, 272	Martin, Jeffrey M	115
Malakooti, Jaleh	210	Maranon, Maria Louisa Rita Borja	146	Martin, Jenna Blick	353
/lalan, Jill H	222	Marcinkowski, Matthew Maciej	36	Martin, John C.	336
Malchow, Robert Paul	277, 282	Marcot, Jonathan D	130	Martin, Kristi E	37
Malcolm, Mary Howard	345	Marcyniuk, William	315	Martin, Kristin Emily	298
Maldonado, Anastasia B	141	Marder, David C	274	Martin, Lane W	69, 70
Maldonado, Rachel H	231	Marek, Lee R	283	Martin, Lovick R	39
Malekafzali, Farhad	123	Marichev, Anna	350	Martin, Michael J	246
Malhi, Ripan S	94, 95, 177	Marick, Dawn Elaine	163, 166, 168	Martin, Michelle	304, 312
Malhotra, Roopali	352	Mariman, Paul A	7	Martin, Scott D	9, 78
Malik, Asrar B	199, 218	Marina, Areli	80, 81, 125	Martin, Sophi Stanislavna Ionova	63
	16	Marinas, Benito Jose	51, 63	Martin, Suzy	296
Malik, Patricia Barrett		•		•	
falik, Rajeev P	90	Marinatos, Ourania Nanno	284	Martin, Wyatt J	182
/lalik, Salman M	29	Marincic, David John	287	Martindale, Alan R	17, 41
Лаlik, Sarfraz A	194	Marinelli, Lisa Marie	36	Martinez, Alejandra	210
Malikowski, Sandra	149	Marinelli, Robert Edward	90	Martinez, Benjamin M	350
Malinowski, Joanne	317	Marinez-Lora, Ane Maria	225	Martinez, Christine J	9
Mall, Laurence S	108	Marini, Luigi	182	Martinez, Diana	296
Mallen, Cayce Michelle	264	Marinov, Darko	54, 67	Martinez, Grisel	191
Malloch, Erica Lynne	25	Marinova, Sophia	192	Martinez, Jeannette	252
Mallory, Mary	159	Mariyappa, Rashmi	190	Martinez, Mara Vanina	292
Mallory, Mindy L	2	Marjanovic, Uros	29	Martinez, Onesima	210
//almgren, Carl H	121	Markee, Numa P	118	Martinez, Peter	253
Malmgren, Carol E	151	Marker, David Ellis	292	Martinez, Victor Ernesto	153
Malnar, Joy Monice	80	Markin, Christopher Ivan	190	Martinie, James C	348
· · · · · · · · · · · · · · · · · · ·	317	•	161	Martinis, Susan A	98. 143
Maloney, Cordelia Anne		Marklein, Melanie Jean		·	,
Maloney, Michael B	234	Markley, Robert	106, 135	Martinkus, Nancy L	61
Malter, Alan Joseph	192	Markowski, Michal Pawel	297	Martocchio, Joseph J	127, 157
Malvestuto Buldak, Tracy Michelle	78	Marks, Amber Elaine	151	Marton, Steven Scott	194
Mammolito, Denise M	244	Marks, Beth	186, 300	Martsch, Martin D.	336
/lanafzadeh, Saeed	260	Marks, Rachel Catherine	227	Marty, Ann C	140
/lanaila, Claudia Gatch	357	Markus, Momcilo	174	Martyn, Matthew A	356
/lanalansan, Martin Fajardo	95, 96, 109, 115, 135	Marone, Jane Rines	187, 277	Marucha, Phillip T	231, 246, 250, 32
Manasse, Robert John	248	Maroso-Hatcher, Amy Lynn	355	Marville, Kelly	100
Manaster, Joanne L	130	Marquardt, Allen R	25	Marvin, Robert W	225, 267
Manaster, Robert A	160	Marquardt, John R	39	Marx, Noah S	78
Manchanda, Naveen	141	Marquez, Armando	204, 272	Maryon, Edward B	196
Mancuso, Carissa E.	312	Marquez, David Xavier	187	Marzano, Shin-Yi Lee	9
Mandala, Archana	350	Marquissee, Mike	47	Masciadrelli, Jennifer Hanna	355
		•			
Mandava, Asha	222	Marreddy, Radha Krishna R	315	Mashayek, Farzad	256, 261
Mandhan, Narain Das	141	Marreddy, Udaya L	350	Mashl, Robert Jay	182
Manev, Hari	225	Marretta, Sandra Manfra	166, 169	Mashruwala, Raj	190
/lanfroi, Aldo J	97, 119	Marriott, James A	173	Masi, Alfonse Thomas	239, 320
Manheim, Marsha S.	253	Marron, Brandy Michele	5	Masiunas, John B	9
Manheim, Mary Beth Watson	192, 284	Marruffo, Mario Jose	78	Maslanka, Jason	193
Mankin, Alexander	306, 307	Marry, Jason M	41	Mason, Dynesha Dione	161
Mankin, Peggy E	237, 242	Marsaglia, Frank Lee	335	Mason, Lisa M	350
Mankovskaya, Irina Vasilevna	199	Marsaglia, Janice Rae	338	Mason, Nadya	69, 74, 77
Mankus, Terrance A	315	Marsh, Walter S.	288	Mason, Sally J	225
Manley, Michael	234	Marshak, Stephen	112, 129	Mason, Sandra Lynn	7
				MUUUUN OUNUIG EVIIII	

Employee Name	Page	Employee Name	Page	Employee Name	Page
lason-Gamer, Roberta J	282	McCall, Todd D	240	McElwrath, Kara L Smathers	339
lassad, Malek G	229, 272	McCallister, Heather Christine	303	McEnerney, James K	139
Massengale, Lisa	298	McCarley, Nicholas M	329	McEnery, John Joseph	327
lassey, Helen Phyllis	185	McCarter, Elizabeth A.	350	McEuen, Amy	336
Mast, Daniel E	61	McCarthey, Sarah Jane	44	McFadden, Michael S	166, 169
Masters, Paul W	350	McCarthy, Bridget J	320	McFall, Damon Eugene	79
Masterson, Jaime L	325	McCarthy, Cameron R	39, 44, 45, 135	McFarland, Andrew S	294
Mastracci, Sharon H.	324	McCarthy, Phillip Joseph	347	McFarland, Michael Scott	287
Masud, Arif	51, 74	McCarthy, Randy	120	McFarlane, Martin	90
Masur, Scott L.	225	McCarthy, Renee Reifsteck	352	McFarlin, Barbara	302
Matalon, Moshe	72	McCarthy, Timothy G	122	McFarlin, Karen Mayberry	345
/lateus-Pinilla, Nohra E	180	McCartney, Scott Allan	21	McFarling, Jamie Marie	153
Mather, Bruce Richard	182	McCarty, William Patrick	284	McFarquhar, Greg Michael	97
Matheson, Jodi S	166, 169	McCary, Juanita L	327	McFarquhar, Robin	87
Matheson, Laurie C	356	McCastland, John P	155	McGarrigle, Mary M	267
lathisen, Ralph W	102, 113, 125	McCauley, Ruth F	163	McGaughey, Steve Ray	25
•					
lathy, Jean-Philippe R	103, 108, 135	McChesney, Robert W	38, 102	McGee, Anastasia P	321
latoesian, Greg	277, 284	McClain, B Wayne	41	McGee, Kimberly A	321
Mattaini, Mark A	323	McClellan, Anthony H	193	McGeorge, Joseph Christopher	89
Matteucci, Carol	265	McCloskey, Deirdre N	285, 289	McGhee, Betty R	12
Matthes, Raymond A.	260	McClure, Donna	79	McGhee, Sandra L	8
Matthews, Alicia K	296, 300	McClure, Ellen M	277, 287	McGill, Tina Michelle	173
Matthews, Chelsea R	320	McClure, Kristen L	3	McGinley, Erin	280
Matthews, Daniel	335, 339	McCollam, Neal Joseph	190	McGinness, Daniel L	9
Matthews, Melinda M	221	McConaha, Dennis Lloyd	348	McGinnis Gonzalez, Sherri Lyn	303
Matthews, Shelley Lynn	25	McConkey, Sally Ann	174	McGlaughlin, Patricia C	8
Matthiesen, Valerie	299	McCormack, Alice K	89	McGovern, Timothy S	86
Mattocks, Janet A	322	McCormick, Kathy A	47	McGowan, Kevin Patrick	95
Mattson, David R	182	McCormick, Melinda	41	McGowan, Tonya Mae	280
Matusik, Deanna	265	McCowan, Carla J	46, 161	McGrath, Daniel A	29
Matz, Jonathan T	64	McCown, Linda Jean	336	McGregor, Robert	337
Maurer, Martin	36	McCoy, Dawn Kupish	140	McGuffin, James Allen	41
Maurer, Mary Frances	157	McCoy, Elizabeth Lowe	129	McGuffin, Reubin C	168
Max, Blake E	312	McCoy, Giovanna Alaine	302	McHenry, Kenton Guadron	182
	79				
Maxey, Jill A		McCoy, Henrika	323	McHugh, Hugh T	234
Maxfield, Loreen Joan	194	McCoy, Janice K	7	McInerney, Paul-Brian	297
Maxwell, Douglas James	9	McCoy, Jeanne O	188	McIntyre, Nguyet Thi Thanh	151
Mayberry, Betty J	330	McCracken, Jamie A	345	McIntyre, Samuel B	238, 240, 243
Mayer, Alexander Leonhard	104, 128	McCracken, Jan Ellyn	84	McKay, E Donald	173
Mayer, David Barry	202, 272	McCray, Kelly Dee	329	McKay-Jackson, Cassandra L.	323
layes, Gregory W	344	McCreary, Linda L	300	McKean, Frank Curtis	354
Naynard, Margaret T	232	McCrorey, Christener F	323	McKean, Jason	20
laynard, Vera M.	272	McCulley, Michael T	80	McKeith, Floyd K	5
layo, Cris Susan	45, 109	McCurry, Nicole L	79	McKelvey, Michael L	45
Mayrowetz, David S	253	McDade, Travis	93	McKendall, Sean Raymond	350
Mazrim, Robert F	172	McDermott, Karl A	333	McKenna, Susan Lynn	182
Mazumder, Sudip	259, 277	McDermott, Martin L	231	McKenney, Anna Christine	95
Mazur, Donna L	214	McDermott, Philip J	231	McKenzie, Evan C	277, 294
Mazurek, Grace	268	McDermott, Sean K	280	McKiernan, Brendan C	166, 170
Mazza, Christina L	287	McDevitt, Judith	300	McKillip, Carolinn	8
Mazzocco, Jeaneth E	285	McDonagh, Deana C	25, 81, 89, 109	McKillip, Melissa Jane	177
Ic Cutcheon, Suzanne M	277, 282	McDonald, Cary D	18	McKim, Robert J	122, 128, 150
Ac Audio Leff	200	McDonald, Hellen Gerolymatos	157	McKinn, John	94
AcArde, Jeff	356	McDonald, Melissa Michelle	20	McKinn, Kara Scanlon	151
AcAuley, Edward	17, 25, 127, 142	McDonald, Peggy Ann	316	McKinney, Allison Ann	88
McBee Orzulak, Francis J	239	McDonald, Timothy B	202, 272	McKinney, Marla Sue	350
AcBride, Brent A	12	McDonnell, Richard Warren	239	McKinney, Maureen Foertsch	334
lcBride, LaSonia Y	350	McDonough, Jerome Patrick	137	McKinney, Ronald D	199, 210
IcBride, Rebecca	84, 87	McDougal, Sarah H	61	McKinney, William Randall	79
IcCabe, Julia A	179	McDowell, Jacqueline	18	McKoy, Minneth J	267
/IcCabe, Tracy G	35	McDowell, Kathleen	137	McKusick, Anne E	139
AcCaffrey, Jennifer	7	McDuffie, Bradley M	29	McLachlan, Alan	198, 210
AcCaffrey, Linda J	347	McElheny, Daniel J	283	McLafferty, Sara L	111
AcCaffrey, Mindy	339	McEllin, Tina	345	McLain, J Martin	350
AcCall, Benjamin	77, 97, 101	McElrath, Dale L	172	McLain, Susan Nelson	350
AcCall, Birgit Dahlberg	129	McElroy, Rhonda Kay	54	McLaren, Terrence M	182
	144	•	12, 127	McLauchlan, Heather M.	242
/IcCall, Debora Ebeler		McElwain, Nancy L			

Employee Name	Page	Employee Name	Page	Employee Name	Page
McLaughlin, Larin Rae	356	Mell, Howard K	147	Meyn, Sean P	57, 61, 67
McLaughlin, M Megan	109, 113, 125	Mellits, Marc	190	Mezydlo, Victoria I	327
McLennand, Terrance B	352	Melnick, Arthur	122	Miao, Xiaodong	173
McMahon, Julie W	155	Melton, Colt	204	Miarecki, Gregory J	92
McMasters, Sandra Kay	129	Melton, Jeffrey L	204	Micale, Mark Stephen	113
McMasters, Tammy D	29	Melvin, Tyrone R	146	Micele, Lisa R	154
McMath, Keith	333	Menacher, Catherine L	149	Michael, Erica Tesar	335
McMichael, Maureen	166, 170	Menacher, Jay P	70	Michael, Melissa	131
McMillan, James Lee Allan	8	Menacher, Jo A	353	Michael, Michelle	326
McMillan, Patricia J	267	Mendeloff, Elizabeth M	233	Michael, Shana G	168
McMillen, Daniel P	88, 105, 356	Mendenhall, Ruby	88, 93, 132	Michael, Steven C	33
McMurray, Kristin L	19	Mendez, Daniel A	302	Michael, Thomas R	41
McNallan, Michael J	257, 260	Mendez, Felipe	210	Michaels, Susan L	45
McNamara, Paul E	2, 14, 140	Mendez, Mirta	327	Michaels, Walter Benn	287
McNamara, Roger	337	Mendoza, Jean A	47	Michals, Edward	227, 272
McNaught, Rebecca K	350	Mendoza, Ricardo Y	249	Michalski, Mary F.	318
McNeely, Donna S	354	Meng, Duosi	291	Michaud, Evelyn R	344
McNeil, Amy T	187	Meng, Ling Jian	25, 75	Michaud, Jessica Beth	304, 312
McNeil, Ronald D	333	Menguito, Patricia	344	Michela, Michael R	317
McNeill, Charles L	86	Mensah, Edward K	321	Michelini, Danyelle J	78
McNeilly, Jennifer Robyn	120	Mensah, Lynnette	8	Michelsen, Daniel E	88
McNicholl, Robert James	161	Mensing, Glennys A	72	Michelson, Bruce F	106, 150
			284		234
McPhee, Sarah E McPherson, Charles E	41 267	Meraz, Sharon M Mercado, Pilar	202, 272	Micho, Joseph P Micke, Elizabeth	267
			*	Mickle, Joshua D	30
McQuillen, Colleen	297	Merchen, Neal R	5, 14	•	
McWilliams, Abagail	193	Merchut, Marta Magdalena	317	Midden, Mary Ann	163
McWorter, Gerald	93, 137	Merenkov, Sergiy	120	Mieler, William	218
Mead, Linnea J	302	Meriggioli, Matthew N.	215	Migotsky, Chris	151
Meador, Marisa R	1	Merkel, Frederick	229	Mihailescu, Dan Valentin	210, 272
Meadows, Jim W	38	Merkle, Kyle W	153	Mihajlovic, Aida Spahic	225
Mean, Natalie B	191	Merle-Miller, Colleen Rose	350	Mihelich, Kenneth W	237
Meaney, Kathleen Theresa	82	Mermelstein, Robin J	231, 296, 318, 321	Mihm, Richard D	57
Meares, Henry Oneil	194	Merrifield, Kevin B	174	Mikel, Mark A	10, 170
Medina, Vanessa	185	Merrifield, Lisa C	8	Mikel, Sally Suzanne	89
Meehan, Maureen A	252	Merrill, Bradley J	196	Mikulic, Donald G	173
Meehan, Timothy J	272	Merrill, Brian L	348	Milbrandt, Janet Kay	347
Meenen, Kimberly K	3	Merrill, Kenneth R	158	Milenkovic, Olgica	25, 57, 61
Megaridis, Constantine M	261, 277	Merriman, David F	285, 324, 325, 356	Milenkovic, Pelagija	354
Megeff, Randall A	140	Merry, Sheri L	8	Milenkovich, Stefan	86
Megginson, Vicki Sandra	335, 353	Mershon, Mark Andrew	300	Miles, Danielle N	323
Meharry, John F	10	Mertz, Brian E	30	Miles, Elizabeth Ray	350
Mehl, Anna	149	Meseguer, Jose	54, 67	Miles, Irene	8
Mehnert, Edward	173	Mesplay, Mark	350	Miles, Michael Sean	173
Mehrotra, Pramod K	221, 272	Mesri, Gholamreza	51	Milford, Douglas	191
Mehrtens, Bradley G	131	Messer, John Norman	190	Miliauskas, Albert	316
Mehta, Dolly	199	Messieha, Zakaria S	202, 250	Milin, Isidora	120
Mehta, Prashant Girdharilal	57, 72	Mestre, Jose	25, 46, 77	Millar, Lesley	357
Mehta, Rini Bhattacharya	103	Mestre, Lori S	159	Miller, Andrew Nicholas	180
Mehta, Sanjay	142	Metcalf, Brent T	47	Miller, Brian Keith	8
Mehta, Supriya	320	Metcalf, William W	121, 177	Miller, Charles G	121
Meid, Brandy M	63	Meteer, William Travis	8	Miller, Christopher L.	253
Meilleur, Maurice J	123	Metlushko, Vitali V	259, 260	Miller, Craig A	180
				· · · · · · · · · · · · · · · · · · ·	
Meindl, Lisa M	280	Mette, Alan T	82	Miller, Darin James	237
Meinert, Cassandra J	16	Mette, Jessica A	129	Miller, David	264
Meinwald, Constance C.	293	Metzger, Brian T	350	Miller, David E	246, 249
Meismer, Nicole	337	Metzger, Dolores L	201	Miller, David J	5
Meister, Diana M.	237	Metzler, Michael L	156	Miller, Deborah S	84
Meister, James F	51	Meurer, Mark	235	Miller, Douglas J	33, 177
Mejia, Alfonso	219	Mewes, Keith A	69	Miller, Elizabeth Harmon	185
Mekhail, Anis O	219	Meyer, Donald L	1	Miller, Gary D	180
Melamed, Stephen	190	Meyer, Eric K	39	Miller, Gary L	19
Melby, Caroline Costa	316	Meyer, Jeanine Ann	84	Miller, Gay Y	2, 15, 165, 166
Melchi, John	182	Meyer, Karenmarie K	235	Miller, George	306
Melendez, Adrian J	41	Meyer, Randall	256	Miller, Glenn D	237, 238
Melendez, Mariselle	132	Meyer, Robert B	334	Miller, Heather	38
Melendez, Michael Gonzalez	352	Meyer, Roy P	350	Miller, J E L	33
Melhado, Evan M	113, 143	Meyer, Scott C	174	Miller, James Robert	13

Employee Name	Page	Employee Name	Page	Employee Name	Page
Miller, Jodi S	89	Mishra, Mithilesh	118	Moon, Kim	193
Miller, Joseph Thomas	115	Mitchell, Christopher G	323	Moone, Thomas H	61
Miller, Kandra Deann	348	Mitchell, Donald Wayne	335	Mooney, Christopher Z	334, 340, 356
Miller, Keith W	337	Mitchell, Douglas Alan	101, 177	Mooney, Karen	338
Miller, Kenneth A.	267	Mitchell, Heidi C	12	Moore, David G	235
Miller, Laurence H	159	Mitchell, Mark	167, 170	Moore, Henry R	147
Miller, Lawrence	283	Mitchell, Matthew Thomas	154	Moore, Jeffrey S	25, 69, 70, 101
Miller, Lawrence Frederick	147	Mitchell, Rachel	86	Moore, Jonathan Edward	89
Miller, Leah Dawn	8	Mitchell, Thomas Owen	87, 150	Moore, Kenneth B	331
Miller, Marion C	346	Mitchener, Carole P	252	Moore, Kristi L	344
Miller, Mary Anne	139	Mitic, Radomir R	328	Moore, Lila	43
Miller, Matthew Tyler	194	Mitra, Sayan	57, 61	Moore, Linda Marie	143
Miller, Michael B	182	Mittal, Manish	199	Moore, Logan Victor	47
Miller, Michael Gerald	334, 340	Mix, Shelley Lynn	149	Moore, Mark E	86
Miller, Michael J	11, 15	Mizzen, Craig Andrew	98, 177	Moore, Michael	92, 122, 171
Miller, Michael James	339	Mock, Jason	149	Moore, Sandee G	120
Miller, Michael T.	191, 193	Moe, Charlene Lizabeth	356	Moore, Todd C E	77
Miller, Monica A	173	Moeller, Whitney A	188	Moore-Reynen, Jill R	37
Miller, Nolan H	36	Moersch, Charlotte Mattax	86	Moorhouse, Linda	86
Miller, Peter	116	Moersch, William	86	Moose, Stephen Patrick	10, 177
Miller, Suzanne Elizabeth	164, 177	Mohamed, Feisal	106, 135	Morales, Loretta Jean	20
Miller, Theresa Suzanne	2	Mohammadian, Abolfazl	257	Morales, Maria Mercedes	328
Miller, Thomas J	87	Mohan, Sibin	54	Morales, Paola Z.	252
Miller, Thomas Joseph	77	Mohanam, Sanjeeva	237, 238	Moran, Gail K	328
Miller, Virginia E	189	Mohanraj, Mary Anne	287	Moran, K Kay	99
Miller, William H	340	Mohrbacher, Christine F	101	Moran, Liam Gerard	149
Millhouse, Philip G	172	Moise, Imelda Kanchule	356	Moranski, Karen R	337, 339
Million, Anita M	344	Mokhat, Mira	304, 312	Moreland, Benjamin J	37
Million, William J	8	Mokos, Ryan Matthew	182	Morelos, Herminio	301
Mills, Douglas G	101	Molano-Flores, Brenda	180	Moreno Vinasco, Liliana	210
Mills, Jean L	301	Molina, Isabel	39, 109, 117	Moreno, Cynthia	303
Milnarik, Ronald Marshall	245, 247	Molina, Therese	323	Morey, Patricia L	162
Miloro, Mary Beth	245	Molina, Vincent L	325	Morfini, Gerardo A	195
Miloro, Michael	248	Moller, Karla Jean	44	Morford, Edward T	19
Milos, Shole	197	Moller, Ralf	3	Morford, Janet Hollis	154
Miltner, Daniel S	252, 292	Mollet, Chris J	352	Morgan, Andrew Michael	242
Milton, Howard	41	Molumby, Alan J	282	Morgan, Beth Ann	122
Milunas, Vytenis Anth	261	Momeni, Mojgan	160	Morgan, Kenneth	185
Mims, Merrill T	337	Monaghan, John	281	Morgan, Leslie	198
Min, Jung-Hyun	283	Monahan, Colleen	319	Morgan, Martha I	352
Mina, Jeffrey N.	354	Monahan, Kevin Michael	262	Morhardt, Peter	8
Minarik, Joe	162	Monahan, Richard	248	Moritz, Shannon Michelle	92
Minarik, Melissa M	163	Moncada, Janeth S	180	Mork, Gregory A	267
Minchala, Valerie J	161	Mond, Napoleon	350	Mork, Kyle Corso	304, 312
Miner, James J	173	Monda-Amaya, Lisa Ellen	43, 47	Morley, Elizabeth	99
Miner, Margaret R.	287	Mondak, Jeffery J	123	Morphew, Nicholas James	130
Miner, Ronald L	347	Mondal, Paramita	51	Morr, Dirk K	294
Mineyev, Igor	120	Mondl, Barbara	301	Morris Lee, Kim Theresa	327
Ming, Ray R	122, 177	Mongkolrattanothai, Kanokporn	242	Morris, Annette S	161
Mink, Barry L	80	Mongwa, Mbu	142	Morris, David Erik	229
Minkowycz, W J	261	Moniak, Paul Vail	280	Morris, Donald	333
Minnix, Gary L	190	Monrad, Ditlev	120, 133	Morris, Jessie R	188
Minor, Emily	277, 282, 329	Monroe, Julie Kathryn	33	Morris, Lauren B.	302
Minor, Heather Hyde	80, 82	Monson, Charles C	173	Morris, Lynn Barnett	18
Minor, Lynda M	139	Monson, Jennifer	82	Morris, Scott	129
Minshall, Richard D	199, 202, 256, 331	Montague, Rae-Anne Louise Ruth	137	Morris, Scott A	4, 11
Minsker, Barbara S	51	Monteagudo, Rene	46, 161	Morrison, Craig E	353
Miraftab, Faranak	88, 109, 111	Montero-Fayad, Marilia Juca	249	Morrison, Donald A	277, 282
Miranda, Danila E	317	Montez, Bernard	170	Morrison, Margaret Ann	175
Miranda, Nancy	263	Montgomery, Allison Victoria	180	Morrison, Susan Carlson	355
Miranda, Neil	283	Montgomery, Erica	265	Morrissette, Jason William	87
Mirarefi, Ali Asghar	183	Montgomery, Matthew P	8	Morrissey, Genevieve L	143
Mirell, Holly Nickeson	146	Montoya-Houser, Theresa E	142	Morrissey, James H	98, 143
Mirzaei, Farzad	82	Montrul, Silvina Andrea	25, 116, 118, 132	Morrissey, Mary T	211
Misa, Julie B	90	Moodie, Ellen	95, 116, 135	Morrissey, Robert Michael	113
Mischak, Rebecca	274	Moody, Mary L	312	Morrissy, Richard E	307
Mischo, Phyllis A	28	Moon, Eunmi Kim	19	Morrow, Daniel G	25, 46, 127
Mischo, William H	159	Moon, Eva	253	Morrow, Kate Leigh	67

Employee Name	Page	Employee Name	Page	Employee Name	Page
Morrow, Leslie K	162	Mullner, Ross M	225, 308, 321	Myers, Sara Jo	173
Morrow, Rachel L	192	Mulrooney, Jill Elizabeth	64	Myerscough, Kathleen E	101
Morsch, Layne A.	336	Mulrooney, Patrick J	130, 131	Myford, Carol M	254
Morse, David G	173	Mulvaney, Carrie Ann	42	Myhr, Rebecca Lynn	92
Mortensen, Karen Pinney	120	Mulvaney, Richard L	10, 13	Myhre, Theodore	30
Mortensen, Peter Leslie	106, 152	Mumbower, Julie	8	Myles, Allison L	41
Mortland, Daniel L	345	Mumm, Rita Hogan	10	Myles, Derryl J	41
Mortland, Mary Katherine	144	Mumm, Susan K	48, 75	Mynatt, Douglas Olin	154
Morton, Charles T	146	Muncaster, Robert G	120, 123	Mynatt, Susan Lynn	90
Morton, Joda	346	Mundell, Mathew Alan	335	Myong, Su-A	49, 177
Moruzzi, Norma Claire	277, 287, 294	Mundhenk, Rhonda Joy	263	Myrick, Leslie Sweet	51
Mosaka, Tumelo	83	Mundle, Kavita	298	Nabuufu, Kasagga Eva	248
Moseley, Lewis E	222	Munds, Amber J Terando	344	Nacion, Karla J	269, 302
Moser, Bettina Anita	196 331	Munger-Montavon, Tanya Jean	233 232	Nadeau, Chantal	110, 135 10
Moser, Margaret Lynn Mosher, Eric Michael	51	Munirathinam, Gnanasekar Muniyappa, Pravin K	222	Nafziger, Emerson D Nafziger, Scott	339
Mosio, Andrew M	354	Munoz, Alberto Juan	142	Nagele, Amber A	41
Mosio, Katherine Sun	304, 312	Munoz, Luis Roserdo	197	Nagelli, Anitha Flora	304, 312
Mosley, Allison M	5	Munson, Heather	356	Nagy, Kathryn	285
Mosley, Jill A	345	Murad, Sohail	256, 277	Nagy, Renee Jean	79
Mosley, Morris Anthony	151	Muramatsu, Naoko	318	Nahrstedt, Klara	25, 54, 57, 67
Mosqueda, Juan Pablo	197	Murav, Harriet Lisa	103, 125, 131, 135	Naidu, Shawna Lynn	131
Moss, Christy Lea	116	Murchek, Alisa M	269	Naidu, Vasanthan G	140
Moss, Heather Elspeth	218	Murdoch, H Adlai	93, 108, 135	Naiman, Melissa Ilene	329
Moss, Michael Stuart	346	Murdock, Robert Blackburn	30	Nair, Mnc	353
Moss, Suzanne L	350	Murison, Justine Summerhayes	106, 135	Nair, Nicole	357
Moss, Thomas P.	277, 317	Murphey, Melissa	265	Nair, Satish K	98, 177
Mossberger, Karen Ann	294, 324	Murphy, Alvin Don	277, 282	Najjar, Fedra H.	225
Motl, Robert W	17	Murphy, Anuradha	120	Nakamura, Lisa	39, 96, 110, 135, 137
Motsegood, Kathleen M	25	Murphy, Brian Thatcher	306, 307	Nakamura, Manabu T	11, 15
Mouhammed, Adil H	333	Murphy, Catherine Jones	25, 69, 74, 101	Nakamura, Toru	196
Moulin, Pierre	25, 57, 61, 67, 134	Murphy, Charles	153	Nakata, Cheryl C	193, 277
Moulton, Sandra Sue	347	Murphy, Daniel Luke	42	Nalley, William Patrick	326
Mouschovias, Telemachos Ch	77, 97	Murphy, Heather Rae	160	Namachchivaya, Beth Sandore	160
Mouw, Calvin J	340	Murphy, John M	102	Namachchivaya, N Sri	48, 67
Mouzourou, Chryso	47	Murphy, Kristen Cage	153	Nand, Surinder S	225
Mowrey, Jennifer Lynn	21	Murphy, Mary C.	296	Nandkumar, Seshadrichary	145
Moy, Donald	264	Murphy, Michael	339	Nangle, Shea	30
Moy, Kit Y	304, 312	Murphy, Rebecca L	154	Nannapaneni, Santhi S	258
Moyer, Rebecca Zehr	347	Murphy, Richard Gary	154	Nannini, Michael	180
Mubayi, Dhruv	292	Murphy, Robert Francis	120	Nappe, Lori J	352
Muckenhirn, Geoffrey B	30	Murphy, Rory M	84	Narayanamoorthy, Ganapathi S	32
Mucksavage, Jeffrey J	267, 312	Murphy, Timothy F	197	Nardi, Brenda Jo	83
Muehling, Thomas A	350	Murray, Bruce Arthur	112	Nardi, Richard	106
Mueller, Jacob B.	197	Murray, Mary	179	Nardulli, Ann M	121
Mueller, John C	240	Murray, Robert A	234	Nardulli, Peter F	123
Mueller, John H	233	Murray, Scott Charles	80	Naret, Ma Socorro I	269
Mueller, Mark F	202	Murray, Steven L	39	Naru, Linda A	298
Mueller, Nancy A	291	Murray, Susan Jean	264	Nash, Jamison	302
Mueller, Steffen	261	Murtha, Thomas	193	Nash, Karyn P	331
Muench, James T	260	Murton, Rosella Margaret	348	Nash, Katherine Ann	350
Muftee, Sheheryar Sabahat	350	Musial, Cora E	142	Nash, Thomas G	5
Muhammad, Ray	93, 132	Muskin, Joseph	72	Nasset, Daniel M	357
Muhammad, Summaiya	142	Musselman, Laverne M	82	Natarajan, Lakshmi	211
Mui, Jennifer M	180	Musselman, Mark S	146	Nathan, Daniel J	264
Mulcahy, Christine	353	Musselman, Sarah Leanne	64	Naulleau, Beatrice T	225
Mulhall, Kay Erwin	356	Musser, Allison J	130	Nava, Maria L	318
Mulhall, Peter F	356	Mussulman, David E	64	Navar, Cynthia A.	202, 272
Mull, Steven G	234	Mustari, Elisa L	151	Navarro, Christopher M	182
Mullen, Anthony J	120	Musumeci, Diane	116, 118, 132	Navarro, Marco	327
Mullen, Patrick R.	334, 340	Muthukrishnan, Sriranjini	215, 272	Nayfeh, Munir H	77
Muller, Michael T	282	Muturi, Ephantus Juma	180	Naylor, Josh R	315
Muller, Scott J.	199	Muyot, Maria E	134	Nazar, Hina	106, 135
Mullett, Christopher T	242	Mwale, Iris A	290	Ndimande, Bekisizwe	44
Mulligan, Brian Donald	227, 272	Mwangi, Rahab Wanjiru	330	Neach, Charles R	245, 247
Mullin, Ginger K.	262	Myers, Casey E	92	Neal, Derek R	41
Mullins, Elaina	89	Myers, John C	237	Neal, Margaret C.	269
Mullins, Victor	35	Myers, Michael Dale	42	Neavear, Bradford S	30

Employee Name	Page	Employee Name	Page	Employee Name	Page
Nebbitt, Von	323	Ng, Jaclyn Chi Yan	312	Nonevski, Ilche T.	234
Nectoux, Tracy Marie	161	Ng, Jerome E	90	Nonn, Larisa	221
Nedeljkovic, Milica	220	Ngo, Fiona	96, 110	Noorullah, Khatija	249
Nedich, Angelia	65	Nguyen, An K	231	Nordman, Patricia J	233
Needham, Douglas	156	Nguyen, Mimi Thi	96, 110	Nordstrom, Sherry Kaye	216
Neef, Jennifer M	3	Nguyen, My N	345	Norem, Dennis G	234
Neginsky, Rosina	338	Nguyen, Tara Thanh	218	Norgle, Jeffrey Robert	357
Negrusz, Adam	306	Nguyen, Thanh Huong	51	Norkus, Shannon Marie	280
Neighbors, Jeremy D	79	Nguyen, Tonga T	325	Norman, Michael A	159
Neighbors, Nicole Hutson	72	Nguyen, Tung	338	Norman, Nancy A	246
Neil, Stacey L	350	Nibling, Jack E	348	Noronha, Peter A	222, 272
Neild, Nancy Jo	354	Nicastro, Tammy Marie	148	Norr, Kathleen F	277, 302
Neilson, James A	153	Nicholas, Elaine	185	Norrell, Kandice Suzanne	167
Neitzke, Carolyn Sackett	335	Nicholas, Elaine J	72	Norsym, Arlene F	326, 353
Nekola, Janice S	292	Nicholas, Lorena K	36	Northacker, David	77
Nekrasz, Frank	32	Nicholls, Alan W	331	Northcraft, Gregory B	33, 35, 157
Nell, James W	294	Nicholls, David Peter	292	Northrup, Rosemary	350
Nelligan, Steven M	79	Nichols, Andrew	30	Norvell, Jonathan M	344
Nelshoppen, Thomas Peter	30	Nichols, Jeananne Blythe	86	Notaro, Stephen John	17
	2				
Nelson, Charles H		Nichols, Ruth Ann	174	Nottingham, Gary	41
Nelson, Christopher Daniel	140	Nicholson-Owens, J B	83	Nouneh, Roger	245, 250
Nelson, Clifford	315	Nicol, David Malcolm	54, 57, 61, 67	Nour, Magdy	145
Nelson, Daniel O'Grady	173	Nicola, Terry L	206, 219	Novak, Alice E	88
Nelson, Debra L	145	Nicolau, Ramona	202, 272	Novak, Richard M	211, 272
Nelson, Jamie A	30	Nicolosi, Frank Joseph	233	Novak, Scott J	352
Nelson, Jennifer Schultz	8	Niebuhr, Kendall A	79	Novak, Shawn Melinda	233
Nelson, Marianela	225	Niebuhr, Stephanie	189	Novakofski, Jan E	5, 15, 183
Nelson, Mark E	25, 49, 121	Niebylski, Dianna	277, 288	Novakofski, La Vonne M	153
Nelson, Mary M	348	Niederberger, Craig S	230, 256, 272	Novianto, Aria Prima	37
Nelson, Matthew L	33	Niehans, Keri Michelle	127	Novitsky, Susan A	41
Nelson, Michael C	353	Niekamp, Jason	10	Nowacki, Donna	191
Nelson, Michelle Renee	37	Niekerk, Carl Hendrik	103, 112, 125	Nowak, Romana Angelika	5
Nelson, Paul F	174	Nielsen, Scott G.	201	Nucifora, Giuseppina	211
Nelson, Peter C	258, 260	Niepert, Clark A	153	Nudo, Salvatore Alexander	353
Nelson, Sybille	269	Niewinski, Mary	187, 222	Nugent, Claudia E	142
Nelson, Todd R	350	Niezgoda, Susan E	300	Nulty, Christina B	239
Nelson-Zorn, Heather Paige	168	Nika, Vasil	233	Nulty, William Gregory	242
Nenciu, Irina	292	Nikolaev, Igor G	120	Nunez-Cedeno, Rafael A.	288
Nepali, Sunil	153	Nikolic, Dejan S	307	Nusbaum, Daniel Phillip	89
Nerone, John C	37, 39	Nikopoulos, Tonia	290	Nussbaum, Stephen Patrick	90
Nesbitt, Stephen	97	Niland, Collette M	35	Nutescu, Edith	304, 312
Nesnidal, Karla A	267	Nimmo, Karalyn Nancy	233	Nuzzo, Ralph G	69, 70, 74, 101
Netherton, Sheryl Y	10	Nims, David D.	345	Nyberg, Chessa R	312
Nettl-Fiol, Rebecca C	82	Nimz, Cheryl K	173	Nye, Mark Allen	30
Netto, Glenn D	234	Nishimura, Marlynne K	252, 283	Nyenhuis, David L	215, 225
Neubauer, Mark	77	Niswander, Jeffry M	173	Nyman, Philip D	30
Neuberger, Babette J	322	Nitiss, John L	306	Nystrom, Kimberley Anne	43
Neufeld, Hans Christian	280	Nitsche, Ludwig C.	257, 277	O'Banion, Aaron	356
Neuman, Eric J	33		180	O'Brien, Ann M	265
·		Nixon, Carolyn			
Neumann, Kimberly Ann Hubalik	317	Nixon, Heather	202	O'Brien, David J	8, 82
Nevill, Michael R	350	Nixon, Philip L	10	O'Brien, John M	79
Neville, Helen A	46, 94, 110, 127, 152	Nixon, Scott Evan	5	O'Brien, John Thomas	129
Nevins, Thomas A	120	Nizamuddin, Ali M.	340	O'Brien, Kevin M	298
Newcomb, John Timberman	106	Njongmeta, Leo M	327	O'Brien, Mark Richard	292
Newcomb, Lori Humphrey	106, 110, 135	Noble, Otis	27	O'Brien, Mary Patricia	323
Newcomb, Martin E.	283	Noe, Denise	231	O'Brien, Mauria A	167, 170
Newcomb, Timothy D	151	Noel, Hayden Neville	33	O'Brien, Nancy Patricia	159
Newell, Angela Borders	302	Noffke, Susan E	44	O'Brien, Robert T	167, 170
Newell, Melissa Allison	353	Noguchi, Setsuko	151	O'Brien, William D	15, 18, 25, 49, 57, 61,
Newirth, Michael	287	Nogueira, Lia	2	O'Prion John D	144
Newman, Christopher Jason	350	Nogueira, Veronique	196	O'Bryan, John P	199
Newman, Daniel A	127	Nohren, Grant E	79	O'Callaghan, Neil F	287
Newman, Jacqueline K	145	Nolan, David James	172	O'Connor, Alanna	316
Newman, Kathleen Ann Clark	159	Nolan, Mark	149	O'Connor, Barbara R	27, 156
Newman, Laurel V	333	Noland, Kevin L	346	O'Connor, Terrance R	82
Newman, Peter J	346	Noll, Gary A	296	O'Dear, Laurisa M	64
Newmark, Phillip A	99, 143, 177	Noll, Katherine	296	O'Dell, Lisa Lue	43
Newmark, Filling A			* *	OlDell Missands C	100
Ng, Brian H	315	Noll, Mae Marie	339	O'Dell, Miranda C	168

Employee Name	Page	Employee Name	Page	Employee Name	Page
O'Donnell, Martin Edward	160	Oliver, Laura J.	290	Ostrosky, Michaelene	47
O'Donoghue, Margaret M	28	Oliver, Nancy J	168	Oswald, Ramona Faith	12, 46, 110
O'Finn, Kevin Joseph	194	Olivero, William Charles	25, 147	Oswald, Sarah Lynn	202, 272
O'Grady, Kevin Michael	220	Oliynyk, Iryna A	319	Otnes, Cornelia C	33, 35, 37, 150
O'Keefe, John J	321	Olmo, Cherise Lafaye	152	Otterson, Lynn S	342
O'Lear, Mark	350	Olmstead, Colleen A	5	Ottery, Jim	337
O'Leary, Patrick W	264	Olsen, Gary J	121, 177	Otto, Jennifer Kay	347
O'Neal, D Lynette	152	Olsen, Seth	97	Ouksel, Aris M	192, 258
•					
O'Neill, Amy	16	Olshansky, Robert B	88	Ouyang, Yanfeng	51, 65
O'Neill, Catherine	269	Olshansky, Stuart Jay	320	Overbye, Thomas J	61, 67
O'Neill, Teresa	199	Olson, Craig Allen	157	Overmier, Mark A	153
O'Reilly, Mary Ann	264	Olson, Dean	129	Overstreet, Kirk	191
O'Shaughnessey, Mary Eller		Olson, Kenneth R	10, 13	Overturf, Richard L	131
Oberdeck, Kathryn J	113	Olson, Kjellrun Janette	182	Ow, Earl	222
Oberg, Jeffrey A	151	Olson, Luke	54	Owen, Bridget Catherine	3
Oberg, Nils O	51	Olson, Meredith A	157	Owen, Brynnen	137
Oberholtzer, Margaret N.	206	Olson, Richard R	234	Owens, Charles A	228, 272
Oberholzer, Jose	211, 229, 272	Olson, Sara Nunnery	174	Owens, Julia L	54
Oberoi, Ravinder M	304, 312	Olson, Scott Michael	51	Owens, Linda Kay	324
Obrez, Ales	245, 251	Olson, Shirley L	94	Owens, Mark D	335
Ocampo, Christopher M	231	Olson, Stacy R	101	Owens-Anderson, Tina Marie	345
Ocen, Catherine Apio	45	Olszewski, Elaine M	327	Owens-Nicholson, Dawn	116
Ochoa-Matula, Suzanne	206	Oltheten, Elisabeth	36	Owusu-Ansah, Stephen	333
Ochs, Christopher M	151	Oluwehinmi, Fola Oludeji	142	Oyama, Joan	317
Oconnell, Katie M	41	Onal, Ergun	211, 272	Oyer, Vance Gordon	347
Oconnor, Steven Paul	79	Onal, Hayri	2	Oyler, Elizabeth A	103, 104, 125
Odintsov, Boris M	25	Oneill, William D	256	Ozcan, Mehmet Sertac	202, 272
Odle, Wayne Lowell	193	Ono, Kent A	39, 96, 102	Ozevin, Didem	257
			104		131
Odoms-Young, Angela	187, 211	Onosaka, Junko		Ozier, Daniel G	
Odum, Susan L	8	Onstad, David W	10, 107	Ozkan, Ayse S	90
Oelze, Michael L	25, 49, 57, 61	Onufrock, David Scott	318	PICKETT, KAREN D	331
Oertle, Kathleen Marie	89	Onyemere, Kingsley U	142	Pabedinskas, Birute	225
Offenbecher, Donna S	179	Onyuksel, Hayat	256, 278, 306	Pacelli, Preminder Daisy	222
Offenstein, Timothy L	30	Oono, Yoshitsugu	77, 178	Pacey, Brenda M	356
Officer, Lawrence H	192, 277, 285	Opel, Sally Jo	267	Pacheco, Susan	211
Ogbac, Analisa F	246	Opgenorth, Timothy A	328	Pacini, Michael J	267
Ogbudimkpa, Jerry Emeka	139	Oranu, Chinedu	222	Pacini, Rita Margaret	231
Ognar, Stephanie Jill	64	Orawiec, John M	79	Pack, Daniel Wayne	25, 49, 74, 99, 178
Ogolsky, Brian Gabriel	12	Orenic, Teresa Vales	278, 283	Packard, Carol B	33
Ogorman, Thomas E	102	Organ-Boshes, Anna	245, 251	Packard, Jerome L	25, 46, 104, 118
Ogut, Serdar	294	Orjala, Jimmy	307	Paden, Lori Kay	16
Ogutu, Maurice O	8	Orlean, Peter A	121	Padgett, Anthony G.	191
Oh, Soon Hwan	165	Orlie, Melissa A	110, 124	Padgett, Kimberly M	323
Ohler, Kirsten H	267, 312	Ormsby, Leann M	1	Padmanabhan, Anand	111
Ohlson, Susan Marie	300, 301	Oropeza, Claudia	198	Padrul, Alexandra	290
Ohlsson, Eric L	43	Orozco, Guadalupe	322	Padua, David A	54
Ohlsson, Melinda Aileen	32	Orris, Peter	322	Padua, Graciela Wild	11, 74
·					
Ohlsson, Stellan	258, 296	Orsay, Elizabeth J	204, 272	Paek, Jamie L.	312
Ohms, Cory J	116	Orta, Andrew	95, 116	Pagano, Anthony M	193, 278
Oiga, Sharon	190	Orthoefer, Joseph E	232	Pagano, Michael Anthony	191, 324, 325
Okamoto, Yukari	196	Ortiz, Adrian	318	Pahre, Jennifer N	92
Okkema, Peter G	278, 283	Ortiz, Benita Vonne	20	Pahre, Robert David	116, 124
Okunade, Adeyoyin O	206, 263	Ortiz, Juanita	340	Pai, Clive Yi-Chung	187, 188, 256
Okwen, Roland T	173	Ortiz, Rosa Maria	211	Paige, Brenda Renee	331
Olaguez, Kendy	197	Orzechowski, John Stanley	185	Paige, Ken N	94
Oldenburg, Jennifer Flynn	41	Orzek, Marvis Ann	51	Paikoff Holzmueller, Roberta L	225
Oldenburg, Stephen M	41	Osborne, Jim D	174	Painter, Jami M	353
Oldfield, Eric	101	Osborne, John Stephen	30	Paisansathan, Chanannait	202
Oleary, James P	315	Osborne, Margery	25, 44	Pajak, Margaret Anna	273
Olech, Rachel Ann	330	Osborne, Nicholas	21	Pak, Yoon Kyung	45, 96
Oleynichak, Gina	346	Osborne, Warren W	355	Pakravan, Darren C	248
Oliger, Katherine E	353	Osburn Britton, Kimberly K	344	Palaska-Nicholson, Suzana	3
Oliphant, Michael	249	Ospina, Arlin	229	Palczynski, Raymond M	155
Oliphant, Uretz J	142, 144, 147	Ossul, Veronika	214	Palekar, Udatta S	33
	153	Osterbur, Laura Lynn	182		147
•		Objetual, Laula LVIIII	102	Palermo, Mark	147
Olivarez, Erika Modesta		•	116 140	Dolidor Prom	190
Olivarez, Erika Modesta Oliveiro, Valerie A	84	Osterhout, Paul R	116, 148	Palider, Ryan	189
Olivarez, Erika Modesta		•	116, 148 157 331	Palider, Ryan Palinkas, Robert Dennis Palka, Joel W	189 139, 142 278, 281, 291

Employee Name	Page	Employee Name	Page	Employee Name	Page
Pallares, Amalia V	291, 294	Parsons, Marilyn Anita	44	Peacock, Nadine R	318
Palmer, Carole	137	Parsons, Steve R	20	Pearce, Barbara	264
Palmer-Evans, Pamela	290	Parsons, Terry L	245, 251	Pearce, Jay Harold	38
Palmore, Julian I	120, 150	Parthasarathy, Madhusudan	54, 67	Pearl, Richard H	244
Paloucek, Frank P	278, 313	Partin, Richard	129	Pearlstein, Arne J	72
Paluska, Scott A	140, 142	Partlow, Karen M	151	Pearson, Neil D	36
Pamidighantam, Sudhakar V	182	Pashley, Michelle	248	Pearson, Pamela	216, 263
Pamintuan, Jocelyn	324	Pasillas, Anna Luz	317	Pearson, Peggy Dobeck	142
Pan, Fuming	170	Passalacqua, Ginger K	170	Peck, Carolyn A.	336
Pan, Yuan-Xiang	11, 15	Pasulka, Paul E	262	Peck, Michael	41
Panagakis, George	147	Pate, Alfred S.	264	Peck, Richard Merton	285
-		•			
Pandey, Dilip K	215, 320	Pate, Kimberly	335	Peckham, L Jill	57
Pandey, Ghanshyam N	225	Patel, Bhargavi K	228	Peddycoart, Judith C	351
Pandey, Medha	225	Patel, Harikrishna P	142	Pedelty, Laura L	215, 272
Pandey, Subhash C	195, 225	Patel, Harish I	189	Pedret, Annie	189
Pandharipande, R V	96, 103, 118, 129,	Patel, Jayesh	351	Peecher, Mark Everett	32
	150	Patel, Jignesh	140	Peeler, Denise Lynn	357
Pandit, Shailendra	191	•		•	
Pandya, Pritesh K	18, 127	Patel, Kaushik J	142	Peeples, Joseph B	357
Pandya, Rekha Bharat	196	Patel, Mahesh C	211	Peffers, Helen Molloy	139
• •		Patel, Marlynn	239	Peffers, Whitney Errin	12
Pang, Jong-Shi	65	Patel, Nalin M	142	Peifer, Kevin James	234
Panganiban, Janelle Valdez	313	Patel, Pravin K.	229	Pein Baloun, Gretchen M	116
Panich, Matthew J	341	Patel, Priti M	242	Pelayo, Daniel	345
Pankau, Randy D	47	Patel, Sanjay Jeram	57, 61, 67		191
Panno, Samuel V	173			Pelka, Nikolaus	
Panomitros, Nicholas Elias	245	Patel, Shailesh Shantilal	3	Pellegrini, Andrea Nicole	345
Panos, Reed Gregory		Patel, Sunil S	234	Pellegrini, Craig	294
	147	Patel, Vimal A	211	Pellegrino, James W.	252, 278, 291, 296
Pantano-Rubino, Carlos A	72	Patena, Karen R	185, 278	Pelligrino, Dale A	202
Papacharisi, Zozo-Angeliki	284	Pathan, Farah	236	Pelmon, Francene L	149
Papadantonakis, George A	283		281		246
Papaioannou, Athanasia	317	Patil, Crystal		Pena, Graciela	
Pappas, Cleo	197, 298	Patishnock, Mark F	161	Pendle, Amy Elizabeth	347
		Patla, Ann	264	Pendleton, Darryl D	245, 246, 249, 278
Parameshwar, Sangeeta	333	Patrick, Jaclyn Kelly	83	Peng, Jen-Chieh	77
Parchem, Michelle L.	264	Patrick, Mary Kathryn	167	Peng, Jiming	54, 65
Pardeshi, Anuradha M	351	Patrick, Todd	144	Peng, Xiao-Ding	196
Pardie, Patricia L	338, 339			-	35, 36
Pardo, Julio Mauricio	351	Patston, Philip A	194, 246, 248	Pennacchi, George G	
Parducci, Ancilla L	8	Patterson, Christopher G	173	Pennington, Robert Lee	182
	304, 313	Patterson, Patrick M	344	Penrose, Frank E	64
Parent-Stevens, Louise		Patterson, Robert M	182	Peoples, Vanessa	346
Parente, Stephen Lawrence	105	Patterson, William	162	Pepper, Alan	261
Parga, Alex	182	Patterson, William A	345	Pepperberg, David R	218
Parish, Tracy M	86		172	Pepple, Laura May	4
Park, Grace Lee	140	Patton, Angela			
Park, Katarina	199	Patton, James	256	Peretz, Jackye Rae	164
	157	Patzin, Joseph R	191	Perez, Cathleen R	267
Park, Min Gu		Pauketat, Timothy R	95	Perez, Gilberto	344
Park, Soo Hyun	142	Paul, Allan J	15, 165, 168	Perez, Patrice K.	269
Park, Sook-Eun	5	Paul, James R	356	Perez, Stacy Sabrina	329
Park, Thomas J	278, 283	Paul, John David	39	Perez-Salas, Ursula A.	294
Parker Harris, Sarah K	186				
Parker, Brenda	278, 325	Pauley, Lisa R	351	Perez-Tamayo, Alejandra M.	229
Parker, Gary	51, 111, 112	Pauli, Guido Frank	306, 307	Perilongo, Joseph F	173
		Paulino, Glaucio Hermogenes	51	Perino, Julie Dianne	337
Parker, Geoffrey Evan	324	Paulsen, John K	244	Perkins, Crasha Verlyn	20
Parker, Justin W	20	Paulson, Nicholas D	2	Perkins, Jonathan	339
			_		
Parker, Kendal	252	Pavia Restrice K	353	Parkine Kovin limal	226
	252 8	Pavia, Beatrice K	353	Perkins, Kevin Jimel	226
Parker, Leonard E	8	Pavkovic, Andre	231	Perkins, Vicki Mudry	339
Parker, Leonard E Parker, Robert C	8 142				
Parker, Leonard E Parker, Robert C Parker, Robert Dale	8 142 106, 135	Pavkovic, Andre	231	Perkins, Vicki Mudry	339
Parker, Leonard E Parker, Robert C Parker, Robert Dale Parker, Steven R	8 142 106, 135 1	Pavkovic, Andre Pavlik, Todd A	231 355	Perkins, Vicki Mudry Perlman, Adrienne Lynn	339 15, 18, 49, 142
Parker, Leonard E Parker, Robert C Parker, Robert Dale Parker, Steven R	8 142 106, 135	Pavkovic, Andre Pavlik, Todd A Pavone, Ronald Nicholas Pavuluri, Nagamani Kilaru	231 355 296 225, 267	Perkins, Vicki Mudry Perlman, Adrienne Lynn Perman, Michael Perri, John L	339 15, 18, 49, 142 289, 290 226
Parker, Leonard E Parker, Robert C Parker, Robert Dale Parker, Steven R Parker, Vincent	8 142 106, 135 1	Pavkovic, Andre Pavlik, Todd A Pavone, Ronald Nicholas Pavuluri, Nagamani Kilaru Pawlak, Ewa	231 355 296 225, 267 328	Perkins, Vicki Mudry Perlman, Adrienne Lynn Perman, Michael Perri, John L Perry, Curtis	339 15, 18, 49, 142 289, 290 226 106
Parker, Leonard E Parker, Robert C Parker, Robert Dale Parker, Steven R Parker, Vincent Parker-Katz, Michelle Beth	8 142 106, 135 1 324 254	Pavkovic, Andre Pavlik, Todd A Pavone, Ronald Nicholas Pavuluri, Nagamani Kilaru Pawlak, Ewa Pawola, Lawrence M.	231 355 296 225, 267 328 185, 300	Perkins, Vicki Mudry Perlman, Adrienne Lynn Perman, Michael Perri, John L Perry, Curtis Perry, David C	339 15, 18, 49, 142 289, 290 226 106 325, 326
Parker, Leonard E Parker, Robert C Parker, Robert Dale Parker, Steven R Parker, Vincent Parker-Katz, Michelle Beth Parks, Gregory W	8 142 106, 135 1 324 254	Pavkovic, Andre Pavlik, Todd A Pavone, Ronald Nicholas Pavuluri, Nagamani Kilaru Pawlak, Ewa Pawola, Lawrence M. Paylan, Arda Ann	231 355 296 225, 267 328 185, 300 251	Perkins, Vicki Mudry Perlman, Adrienne Lynn Perman, Michael Perri, John L Perry, Curtis Perry, David C Perry, Denise M	339 15, 18, 49, 142 289, 290 226 106 325, 326 38
Parker, Leonard E Parker, Robert C Parker, Robert Dale Parker, Steven R Parker, Vincent Parker-Katz, Michelle Beth Parks, Gregory W Parks, Jefferson A	8 142 106, 135 1 324 254 64 225	Pavkovic, Andre Pavlik, Todd A Pavone, Ronald Nicholas Pavuluri, Nagamani Kilaru Pawlak, Ewa Pawola, Lawrence M.	231 355 296 225, 267 328 185, 300	Perkins, Vicki Mudry Perlman, Adrienne Lynn Perman, Michael Perri, John L Perry, Curtis Perry, David C	339 15, 18, 49, 142 289, 290 226 106 325, 326
Parker, Leonard E Parker, Robert C Parker, Robert Dale Parker, Steven R Parker, Vincent Parker-Katz, Michelle Beth Parks, Gregory W Parks, Jefferson A Parks, Maureen M	8 142 106, 135 1 324 254 64 225 354	Pavkovic, Andre Pavlik, Todd A Pavone, Ronald Nicholas Pavuluri, Nagamani Kilaru Pawlak, Ewa Pawola, Lawrence M. Paylan, Arda Ann	231 355 296 225, 267 328 185, 300 251	Perkins, Vicki Mudry Perlman, Adrienne Lynn Perman, Michael Perri, John L Perry, Curtis Perry, David C Perry, Denise M	339 15, 18, 49, 142 289, 290 226 106 325, 326 38
Parker, Leonard E Parker, Robert C Parker, Robert Dale Parker, Steven R Parker, Vincent Parker-Katz, Michelle Beth Parks, Gregory W Parks, Jefferson A Parks, Maureen M	8 142 106, 135 1 324 254 64 225	Pavkovic, Andre Pavlik, Todd A Pavone, Ronald Nicholas Pavuluri, Nagamani Kilaru Pawlak, Ewa Pawola, Lawrence M. Paylan, Arda Ann Payne, Allison C Payne, Jennifer	231 355 296 225, 267 328 185, 300 251 1	Perkins, Vicki Mudry Perlman, Adrienne Lynn Perman, Michael Perri, John L Perry, Curtis Perry, David C Perry, Denise M Perry, Gregg E Perry, Mark A	339 15, 18, 49, 142 289, 290 226 106 325, 326 38 153 41
Parker, Leonard E Parker, Robert C Parker, Robert Dale Parker, Steven R Parker, Vincent Parker-Katz, Michelle Beth Parks, Gregory W Parks, Jefferson A Parks, Maureen M Parco, Zain	8 142 106, 135 1 324 254 64 225 354	Pavkovic, Andre Pavlik, Todd A Pavone, Ronald Nicholas Pavuluri, Nagamani Kilaru Pawlak, Ewa Pawola, Lawrence M. Paylan, Arda Ann Payne, Allison C Payne, Jennifer Payne, Laura	231 355 296 225, 267 328 185, 300 251 1 323 8, 18	Perkins, Vicki Mudry Perlman, Adrienne Lynn Perman, Michael Perri, John L Perry, Curtis Perry, David C Perry, Denise M Perry, Gregg E Perry, Mark A Perry, Maureen T	339 15, 18, 49, 142 289, 290 226 106 325, 326 38 153 41 264
Parker, Leonard E Parker, Robert C Parker, Robert Dale Parker, Steven R Parker, Vincent Parker-Katz, Michelle Beth Parks, Gregory W Parks, Jefferson A Parks, Maureen M Paroo, Zain Parr, Katherine A.	8 142 106, 135 1 324 254 64 225 354 306	Pavkovic, Andre Pavlik, Todd A Pavone, Ronald Nicholas Pavuluri, Nagamani Kilaru Pawlak, Ewa Pawola, Lawrence M. Paylan, Arda Ann Payne, Allison C Payne, Jennifer Payne, Laura Payne, Mare L	231 355 296 225, 267 328 185, 300 251 1 323 8, 18 155	Perkins, Vicki Mudry Perlman, Adrienne Lynn Perman, Michael Perri, John L Perry, Curtis Perry, David C Perry, Denise M Perry, Gregg E Perry, Mark A Perry, Maureen T Perry, Michelle	339 15, 18, 49, 142 289, 290 226 106 325, 326 38 153 41 264 25, 46, 128
Parker, Leonard E Parker, Robert C Parker, Robert Dale Parker, Steven R Parker, Vincent Parker-Katz, Michelle Beth Parks, Gregory W Parks, Jefferson A Parks, Maureen M Paroo, Zain Parr, Katherine A. Parrett, Cheryl A	8 142 106, 135 1 324 254 64 225 354 306 287 351	Pavkovic, Andre Pavlik, Todd A Pavone, Ronald Nicholas Pavuluri, Nagamani Kilaru Pawlak, Ewa Pawola, Lawrence M. Paylan, Arda Ann Payne, Allison C Payne, Jennifer Payne, Laura Payne, Mare L Peace, David J	231 355 296 225, 267 328 185, 300 251 1 323 8, 18 155 211, 222, 272	Perkins, Vicki Mudry Perlman, Adrienne Lynn Perman, Michael Perri, John L Perry, Curtis Perry, David C Perry, Denise M Perry, Gregg E Perry, Mark A Perry, Maureen T Perry, Rhonda Renee	339 15, 18, 49, 142 289, 290 226 106 325, 326 38 153 41 264 25, 46, 128 352
Parker, Kendal Parker, Leonard E Parker, Robert C Parker, Robert Dale Parker, Steven R Parker, Vincent Parker-Katz, Michelle Beth Parks, Gregory W Parks, Jefferson A Parks, Maureen M Parco, Zain Parr, Katherine A. Parrett, Cheryl A Parsons, Carl M	8 142 106, 135 1 324 254 64 225 354 306 287	Pavkovic, Andre Pavlik, Todd A Pavone, Ronald Nicholas Pavuluri, Nagamani Kilaru Pawlak, Ewa Pawola, Lawrence M. Paylan, Arda Ann Payne, Allison C Payne, Jennifer Payne, Laura Payne, Mare L	231 355 296 225, 267 328 185, 300 251 1 323 8, 18 155	Perkins, Vicki Mudry Perlman, Adrienne Lynn Perman, Michael Perri, John L Perry, Curtis Perry, David C Perry, Denise M Perry, Gregg E Perry, Mark A Perry, Maureen T Perry, Michelle	339 15, 18, 49, 142 289, 290 226 106 325, 326 38 153 41 264 25, 46, 128

Employee Name	Page	Employee Name	Page	Employee Name	Page
Persky, Victoria Weyler	320	Phillips, Sybil I	89	Pochrzast, Philip M	116
Pertzborn, Eric J.	251	Phillips, William H.	335	Pocock, David George	233
Perumal, Kalyani	211	Philpott, Michael L	72	Pod, Ofelia	245, 248
Pescitelli, Maurice	195	Piacenza, Lorenzo	8	Poes, Matthew Joseph	356
Peter, Suma Paul	142	Pianfetti, Brian M	72	Pogodin, Arlyne	231
Peterman, Dan	190	Pianfetti, Evangeline Secaras	43, 46, 47	Pogorelov, Taras V	129
Peters, Beena S	269	Piano, Mariann R	299, 301	Poindexter, Denise	21
Peters, David E	327	Picchietti, Daniel L	146	Pointer, Kevin Neil	30
Peters, Julie L	289	Pickard, Alan Simon	278, 308, 313	Pokabla, Michael J	147
Peters, Karen E	319	Pickard, Elizabeth Fontaine	298	Pokorny, Melissa	82
Peters, Lindsay Elizabeth	345	Pickard, Scott	67	Polak, Paul	202
Petersen, Anne Elizabeth	326	Pickel, Margaret G.	322	Polborn, Mattias K	105, 124
Petersen, Carol Anne	329	Pickens, Megan A	92	Police Hall, Roseanda	327
Petersen, Kenneth R	234	Pickett, April A	193	Polikaitis, Audrius	264
Petersen, Michelle	16	Pickett, Susan A	226	Polinski, Paul William	32
	61		1		234
Petersen, William Bradley		Picklesimer, Phyllis C		Polizzotto, Michael J.	
Peterson, Debra Lynn	351	Pickowitz, Joseph M	175	Polk, John David	95, 147
Peterson, Elizabeth H	161	Piedra, Lissette	117, 157	Polk, Mary	267
Peterson, Elizabeth Walker	188	Pieper, Jason Bradley	167	Pollack, Dan	303
Peterson, Matthew	82	Pieper, Paul J	285	Pollack, Emanuel D	195, 278, 283, 290
Petkovic, Miljana S.	226	Pierantozzi, Donald Joseph	234	Pollak, Martha	189
etrak, Channing S.	242	Pierce, James S	191	Pollard, Mark E	351
Petravick, Donald L	182	Pierce, Vance	193	Pollard, Nancy E	8
etrea, Robert Edward	4	Pierceson, Jason A.	340	Pollock, Anthony	106
Petri, Aaron Christian	80	Pierre-Louis, Garie	231	Polycarpou, Andreas A	69, 72
Petrino, Paul V	41	Piersen, Colleen E	307	Polychronopoulos, Constantine	54, 57, 61
Petrova, Vania Lazarova	69	Pietka, Jennifer J	325	Pomerantz, Eva Marie	110, 128
Petrovic, Robin Carole	287	Pietrowicz, Stephen R	182	Pomeroy, Bradley M	32
Petruzzello, Steven J	17, 155	Pike, John R	8	Pond, Christopher	182
Petruzzello, Wendy A	353		170	•	167
•		Pilas, Barbara Krystyna		Pondenis, Holly	
Petruzzi, Nicholas C	33, 35, 37	Pina, Frank	262	Ponder, Becky L	157
Petry, Joseph A	36, 105	Pincuspy, Kay C Beeks	197	Ponder, Eric Paul	182
Pettigrew, James Eugene	5	Ping, He	331	Poole, Marshall Scott	67, 102, 154
Pettigrew, Kristina L	19	Pinkert, Anke	103, 112	Pop, Eric	26, 61, 74
Petty, Audrey N	106	Pinto, Firmino D D	128	Pop, Michael R	149
Petukhov, Pavel A	256, 306, 307	Piper, Kimberly T.	346	Popa, Mihnea	292
Peyankov, Yasen M	190	Pipkins, Keri Carter	163	Popescu, Gabriel	49, 61, 74
Peykova Kiriakov, Tanya	346	Pirec, Vesna	226, 267	Popielarz, Pamela A	297
Dimcheva		Pisto, Britt	8	Popov, Sergey V	200
Pezzarossi, Gianni	64	Pitard, Wayne T	125, 129, 133	Popovich, Nicholas Gabriel	308
Pfanner, Peter	316	Pitcel, Cameron E	30	Popovics, John S	51
Pfantz, Sandra Kay	206, 300	Pitluk, Gretchen	194	Popowits, Michael T	191
Pfeiffer, Julie Kay	34	Pitre, Cattrell M	323	Popowski, Paula Elizabeth	182
Pfluecke, Stacy	252	Pitt, Leonard B	54	Poppen, Ann Melissa	84
Pfoff, Jena Marie	45	Pittendrigh, Barry Robert	108	Porrata, Raquel P	346
Pfoff, Theresa M	351	Pittman, Delishia Markayle			
Pham, Andy V	221	•	161	Porter, Myisha Zanine	146
Pham, Jennifer Hanh Tran	267, 313	Pitts, Kevin T	77	Porter, Stephanie K	10
Phelan, Karen W	236	Pitts, Roslyn R	194	Porto, Isabel	267
Phelps, Kirstin Clare	162	Pitts, Toni V	77	Porubcan, Paula Jill	172
Philippe, Katherine Haley	187	Place, Kenneth W	149	Poss, Jeffery S	80
•		Planas, Fernando	303	Post, Nathan Matthew	5
Phillippe, Dianne W	83	Plankenhorn, Robert L	346	Potowski, Kimberly J	288
Phillippe, Loy Richard	180	Plante, Michele	83	Potter, Mark	206, 264
Phillips, Allison D	326	Plante, Raymond Louis	182	Potter, Richard E	192, 278
Phillips, Andi M	154	Platt, Stephen R	72	Potthast, Chrisa Elizabeth	341
Phillips, Andrew C	173	Platt, Warren A R	79	Potts, Edward	323
Phillips, Carissa Marie	159	Plawecki, Karen L	11	Potts, Joshua James	64
Phillips, Christopher A	130, 180	Plawer, Wanda Susan	11	Potts, Michael J	234, 236
Phillips, Ellen M	8	Plepys, Dana M	331	Pournajafi-Nazarloo, Hossein	226
Phillips, Eric R	280	• • •		•	
Phillips, Janise Marie	139	Pless, Paul D	92	Povod, Konstantin Valentinovich	327
Phillips, Lynn C	351	Plewa, Michael Jacob	10, 150	Powell, Danny	182
Phillips, Mary Buecker	170	Pliskin, Neil H	215, 226, 267	Powell, Eric B	153
• • •	129	Plotnick, Roy E	278, 285	Powell, J Roger	145
Phillips, Patricia Marie		Plummer, Michael	189	Powell, Kathryn	299
Phillips, Philip W	77, 101	Plunk, Kathlene Ruth	63	Powell, Lisa M	285, 322
Phillips, Sean Russell	280	Pluta, Gregory C	51	Power, Lisa M	352
Phillips, Shane	188, 211	Plys, Erica Lynn	259	Powers, Candace L	335
•		riyo, Liica Lyiiii			
Phillips, Stephen Richard	10	Pniewski, Jamie E	302	Powers, Elisabeth	316

Employee Name	Page	Employee Name	Page	Employee Name	Page
Powers, Elizabeth A	72	Punwani, Indru	246, 249, 278	Rainwater, Christina M	87
Powers, Elizabeth Bonnie	211	Punyasena, Surangi W	122	Rairden, Lori A	64
Powers, Elizabeth T	105, 356	Purcell, Jeanette E	329	Rairden, Shilana	168
Powers, Richard S	26, 106, 116, 171	Puri, Neelu	232	Raj, Usha	195, 199, 222, 264
Powers, Sean C	38	Puri, Sandra Cuellar	305, 313		272
Poynter, Kerry	341	Purpura, Allyson	83	Raja, Sheela	197, 249
Prabhakar, Bellur S	198	Putterman, Allen	218	Rajagopal, Nimmi	206, 263
Prabhakar, Lawrence P	237	Puzey, Megan L	149	Rajagopalan, Nandakishore	175
Prabhakar, Sunita	265	Pyatt, Jonathan Simonds	352	Rajaguru, Subbiah	142
Prabhakaran, Manoj M	54, 67	Pygon, Bernard H	202, 272	Rakic, Andrei M	202
Pradzinski, Marcia J.	317	Pylawka, Yuriy	261	Raleigh, Robert W	334
Prais, Michael G	315	Pyne, Kathleen J.	269	Rall, Douglas R	231
Prasad, Ambika	33	Pytynia, Kristen Beth	203, 220, 264	Ramachandran, Amsaveni	247
Prasad, Bharati	211	Qattash, Ismail Musa	142	Ramakrishnan, Ram T S	191, 278
Prasad, Leela M	229, 272	Qi, Meirigeng	229	Ramanathan, Ramesh	145
Prater, Valerie S	185	Qi, Shaoying	51	Ramaprasad, Arkalgud	192, 278
				Ramey, Tina	345
Pratt-Clarke, Menah	27, 28, 94	Qian, Feng	199	Ramirez, Abel Saldivar	86
Prazza, Angela J	331	Qian, Zhijian	203, 211, 331	Ramirez, Benjamin E	331
Precious, Brian Edward	37	Qtaishat, Nasser M	218	Ramirez, Jorge I	128
Predmore, Stephen Andrew	340	Qu, Peiyong	134	Ramirez, Robert	87
Preis, Michael W	33	Quackenbush, Jason V	160	Ramirez, Robert Ramirez, Susan Sanfilippo	316
Preissner, Kathy Leigh	188, 267	Qualls, William J	33		
Preissner, Paul	189	Quealy, Kathryn L	137	Ramirez-Valles, Jesus	296, 319
Prendergast, Catherine Jean	107	Querfurth, Martha E	194	Ramiro, Susan B	242
Prendergast, Heather M	204, 272	Quick, Brian L	102	Ramker, Margaret Ann	318
Pressley, Karen Sue	338	Quick, Lauri E	344	Ramkumar, Davendra P	142
Presson, Sherri Carlene	351	Quigley, John	211, 222	Ramon-Pfeffer, Margarita Pilar	152
Preston, Andrew J	356	Quinlan, Karen Jean	348	Ramos, Mitzi	315
Preston, Anita Hulefeld	299	Quinlan, Matthew T	157	Ramsay, Gary Morris	196
Preston, Jesse L	128	Quinn, Christopher J	159	Rana, Junaid	95, 96, 135
Pribble, David William	153	·	261	Randall, William Allen	315
		Quinn, Gregory Philip		Randolph, John W	114
Price, Beth	186	Quinn, Lauretta T	299	Raney, Gary E.	278, 296
Price, David	112, 114, 125, 129	Quinn, Scott Allen	316	Ranganathan, Srividya	344
Price, Jack L	41	Quinn, Steven J	182	Rangin, Hadi Bargi	16
Price, Jimmy W	41	Quinn-Inge, Celeste M	38	Rank Cunningham, Mary Ann	206
Price, Kevin Lee	315	Quintero, America A	315	Rank, Pamela M	178
Price, Nathan D	49, 54, 178	Quirk, Jennifer M	178		30
Price, Raymond Lewis	45, 65	Quiroz, Pamela Anne	253	Rankin, Leslie D	
Prieto, Rocio	316	Quisenberry, James Paul	20	Ransby, Barbara	281, 288, 289
Primer, Cal Anne	28	Quisenberry, Karen G	84, 87	Rao, Christopher V	26, 99, 178
Princehouse, Caroline Y	139	Raaf, Sabrina Kay	190	Rao, Jasti Sambasiva	237, 238, 240
Prins, Gail S	230, 265	Rabin, Dana	114, 125	Rao, Mrinalini Chatta	200, 211
Prior, Paul A	99, 107	Rabor, Donald A	234	Rao, Sheetal Khedkar	211
Prochaska, David	114, 135	Racine, David P	334	Rao, Wenjing	259
Proctor, F Adele	18, 94	Racinski, Paul Zbigniew	322	Raphael, Taffy E	253
		· · · · · · · · · · · · · · · · · · ·	245, 248	Rapp, Jennifer L	129
Prodoehl, Jane Wilding	187	Rada, Robert E		Rapti, Zoi	120
Proefrock, James Robert	357	Radcliffe, Henry Michael	38	Raquel, Warren	30
Prohaska, Thomas R	319, 322	Radhakrishnan, Latha	305	Rasenick, Mark Mitchell	200, 226
rojansky, Sarah	39, 110, 135	Radinsky, Joshua Longstreth	253	Rasmus, Brent	347
rom, Christopher John	159	Radjewski, Kari	246	Rasmussen, Beth	265
Prosise, Michael Andrew	84	Radke, Heather	189		
Prost, Jack H	281	Radnitzer, Karl David	154	Rasmussen, Jeremy R	41
Prothe, Bruce W	89	Radosevich, James A.	244, 248	Raszewski, Rebecca	298
Prouty, Kathy	347	Radosta, Jonathan M	211	Ratcliffe, Susan T	10, 108
rovenza, Margaret	237	Radulovacki, Miodrag G	199	Rath, Steven Andrew	89
Prow, Tina M	63	Radzewicz, Judith A	269	Ratia, Kiira Maria	307
Pruitt, Sha'Ron L	322	Raetzman, Lori T	121	Ratsamy, Chanthaphon Ouankeo	211
ryor, Kandice Marie	337	Raffaelli, Marcela	12, 117	Rauber, Robert M	97
Puchalski, Randall F	283	Rafferty, Galen S	151	Rauchfuss, Thomas B	101
Puclik, Mark S	333	Rafferty, Ryan Scott	143, 298	Rausa Williams, Monica M	194
Puente, Sylvia	42	* *	292	Rausch, Kent D	4, 63
USING, SYIVIA		Raghavan, T E		Rauscher, Garth H	203, 320
	287	Ragheb, Magdi	75	Rauworth, Amy E.	186
Pugh, Christina A	00	Hagazzina Michael E	278, 283, 296	Ravaioli, Umberto	26, 57, 61, 63, 74
Pugh, Christina A Pugh, James E	86	Ragozzino, Michael E			
Pugh, Christina A Pugh, James E Pui, Shuang Yueh	338	Rahman, Ateeq	303		
rugh, Christina A rugh, James E rui, Shuang Yueh		•	303 342	Ravelo, Tricia A	35
Pugh, Christina A Pugh, James E Pui, Shuang Yueh Puig Abril, Eulalia	338	Rahman, Ateeq		Ravelo, Tricia A Raven, Richard J	35 41
Pugh, Christina A Pugh, James E Pui, Shuang Yueh Puig Abril, Eulalia Pula, John Pullen, Keiland C	338 284	Rahman, Ateeq Rahn, Carole J	342	Ravelo, Tricia A	35

Employee Name	Page	Employee Name	Page	Employee Name	Page
Rayburn, Stephen E	154	Renear, Allen H	122, 137	Riecks, David Alan	1
Raychaudhuri, Pradip	196	Renko, Anna Maija	193	Riecks-Soucek, David John	180
Raycraft, Michael	18	Rennau, Catherine Mary	267	Riemer, Nicole	97
Rayfield, Janet Elizabeth	41	Rennekamp, Kristina M	32	Rienstra, Chad	101
•	194	Rennels, Kevin L	174	Riera, Gabriel	288
Rayzman, Alla Samuilovna					
Razfar, Aria	253	Renshaw, Christine Elizabeth	92	Riesberg, Edward	351
Razzano, Lisa A	226	Retzer, Karen F	324	Rifkin, Gary D	235
Rea, Camille A	265	Reutter, Elizabeth F	11	Riger, Stephanie	288, 296
Readey, Dennis W	70	Revis, Paul D	234	Riggs, Karin Diane	322
Reagan, Leslie Jean	92, 110, 114, 143	Rexroad, Jennifer R	92	Riha, Erik Matthew	19
Reagan, Maureen V	84	Reyes, Eloy A	292	Riker, Martin C	129
Reaves, James E	8	Reyes, Karina	278, 296	Riley, Kathleen A	148
Recalde, Corazon	216	Reyes, Monica M.	199	Riley, Rebecca H	84
Recchia, Teresa M	326	Reyna, Ernesto D	254	Riley, Thomas H	327
	41	•	346		
Record, Stephanie L		Reynolds, Darryl P		Rimmer, James H.	186, 187, 256
Record, Susan B	21	Reynolds, Laura A	92	Rimovsky, Anthony S	30
Reddy, Gayatri	278, 281, 288	Reynolds, Mark A	30	Rinaldi, Salvatore Paul	261
Reddy, Krishna R	257, 278	Reynolds, Sharon L	149	Rincon, Sonia	302
Reddy, Niveditha Shankara	142	Rezk, Charles W	120	Rinehart, Suzanne Marie	347
Rediger, Gayle Kamerer	344	Reznick, Bruce A	120	Ringeisen, Richard D	335
Redman, Paul	86	Rhee, Benjamin Jee Hyun	142	Ringle, John E.	333
Redman, Yvonne Gonzales	86	Rhee, Benjamin Keonboh	244	Ringo, Thomas Edward	357
Reed, Dale F	258	Rhoades, Lara Kristin	347	Ringquist, Keir L.	267
•	322				351
Reed, La Don		Rhoads, Bruce L	111, 112	Riordan, Nicholas Anthony	
Reed, Scott G	335	Rhoads, Diane	30	Rios, Glenda	206, 263
Reeder, Jennifer K	190, 278	Rhodes, Dusty N	155	Rios, Iraida I.	319
Reeder, Kevin	82	Rhodes, Justin S	26, 128, 178	Rios, Ruth	346
Reeder, Sean Dale	348	Rhodes, Randall E	234	Riske, Esther	290
Reedy, Melissa Murray	131	Rhodes, Sue E	54	Risley, Kristina Yvette	319
Reel, Kent M	16	Ribarsky, Elizabeth N.	337	Risman, Barbara J	278, 288, 297
Reeley, Joshua R	30	Ribot, Jesse C	26, 111	Rispoli, Matthew	19
Reese, George Clifford	45	Ribstein, Ann T	93	Ritten, Kathi	16
Reese, Jeannine M	344	Ribstein, Larry E	92	Ritzo, Christopher	163
		•		•	
Reese, Kimberly Ann	299	Rice, Ian Matthew	17	Rivera Ruiz, Karla DelCarmen	296
Reeser, Doris Jean	79	Rice, Kimberly S	139	Rivera, Beverly D.	340
Reeter, Melinda Ann	237	Rice, Mary M.	292	Rivera, Edna Lynn	285
Reeves, Roger W	287	Rice, Michelle Huls	151	Rivera, Lizette Viviana	162
Regala, Maribelle Quijano	305, 313	Rice, Richard J	173	Rivera, Monique Elise	27
Regalbuto, John R	257	Rice, Scott Edward	352	Rivers, Heidi Susanne	41
Regan, John R	357	Rich, Elizabeth Abrams	281	Rivier, David H	99
Regenwetter, Michel	124, 128	Rich, Lucille S	116	Rix, Joseph	47
Reggans, Angela Michelle	153	Rich, Robert F	92, 124, 143, 150,	Rizavi, Hooriyah S	226
		Nicii, Nobell I	321, 356	· · · · · · · · · · · · · · · · · · ·	
Regier, Willis Goth	357	Richard, Erin D	149	Rizzo, Kathleen A	282
Reichlin, Jennifer L	357	Richards, Jason K	322	Roa, Cristian	291
Reid, Churphena A	242, 244	•	215	Roach, Rebecca R	11
Reid, David A	116	Richardson, Dejuran		Roadcap, George S	174
Reid, Gail	211	Richardson, Diane	155	Roat, Shelly G.	262
Reid, Jane E	357	Richardson, John W	327	Robak, Michael James	93
Reid, Janice Eileen	348	Richardson, Judith	12	Robb, Emilie C	148
Reid, Terry Lee	30	Richardson, Lekisha Renee	252	Robbennolt, Jennifer Kirkpatrick	92, 128
Reid, Vaskia D	43	Richey, Nicholas K	41	Robbennolt, Linda F	82, 150
		Richie, Beth E	278, 281, 284, 324		
Reifsteck, Kent V	47	Richie, Deborah	45, 89	Robbins, Anne Elizabeth	93
Reifsteck, Nathan Lee	79	Richman, Judith	226	Roberson, Meccasia	328
Reilly, Stephen	278, 296	Richmond, Janet Elizabeth	278, 283	Roberts, Brent W	128
Reimer, William P	344			Roberts, Helen H	278, 285
Reinbold, Gary	340	Richmond, Odell Maurice	327	Roberts, Matthew Edward	335
Reinhart, Crystal	356	Richter, Carol A	351	Roberts, Nathan L	140
Reinhart, Virginia E	28, 89	Richter, William	196	Roberts, Nicole M	346
Reis, Henrique M	51, 65	Richtmeyer, Debra A	86	Roberts, Robert	149
Reisberg, David Joel	229, 265	Ricker, James B	245, 251	Roberts, Timothy G	146
•		Ricker, Paul Milton	97	•	
Reisner, Ann E	12, 39	Ricker, Vanessa	290	Roberts, William A	46, 139
Reisner, Catherine J	347	Ricketts, Patricia	162	Roberts-Lieb, Solomon D	30
Reiter, Philip John	303			Robertson, Anne S	43
Reith, Paul E	234	Riddle, Janet Marie	197, 211	Robertson, Colin Nathaniel	54
D " 10 " D	354	Riddle, Jeffery A	20	Robertson, Diantha	193
Remillard, Celia P			357		
	338	Ridenour, William Leland	331	Robertson, Hugh M	108, 178
Reminger, Sheryl L.	338 258	Ridenour, William Leland Ridge, Tonya Keel	167	Robertson, Hugh M	108, 178 70
	338 258 182			Robertson, Hugh M Robertson, Ian McLean Robichaud, Julie A	108, 178 70 187, 267

Employee Name	Page	Employee Name	Page	Employee Name	Page
Robinson, Andrew Ansel	80	Rogers, Thomas G	38	Ross, Jacqueline E	92
Robinson, Anthony Sterling	302	Rogers, Tracy	346	Ross, Jared	354
Robinson, Dana M	86	Rogowski, Cynthia Diane	330	Ross, Joel	82
Robinson, Gene E	26, 108, 124, 178	Rohl, Linda Kaye	165	Ross, Kathryn G	354
Robinson, Joseph Paul	46	Rohlfs, Chad M	72	Ross, Mary Elizabeth	242
Robinson, Julia	133	Rohloff, Richard P	327	Ross, Michael D	83, 84
Robinson, Julie M	179	Roiko Bogust, Angela mary	226	Ross, Phillip C	280
Robinson, Melissa	211, 272	Roisman, Glenn Ian	128	Ross, Richard J	92, 114
					160
Robinson, Scott J	26	Roitman, Mitchell Franklin	296	Ross, Ryan A	
Robinson, Sharee Daneen	89	Rojecki, Andrew	284	Ross, Travis	26
Robinson, Stephond L	211	Rolf, Traci L	354	Rossen, Scott J	20
Robinson, Stuart	290	Rolfe, Tina Loan Lam	16	Rossi, Albert Louis	182
Robischon, Elizabeth A	352	Roloff, Jay R	182	Rossi, John M	92
Robison, Sarah E	144	Roma, Jon R	30	Rossi, Peter I	147
Robledo, Jackie Lynn	79	Romack, Michelle J	345	Rossi, Thomas R	244
Robson, David J	10	Romagnoli, Travis Lawrence	229	Rostad, Masumi	86
Roby, Deanna K	8	Roman, Robert Raymond	354	Rostello, Kimberlee	193
Roca, Alfred L	5, 178	Romano, C Renee	163	Rosu, Grigore	54, 67
Rocah, Louis	189	Romans, J Hal	74	Roszkowski, Mark E	33
Roche, Barbara	316	Rome, Michelle	116	Rota, Emanuel	114, 125, 132, 136
Rock, Daniel L	165	Romeo, Robert R.	287	Roth, Dan	26, 54, 118, 134, 137
Rockett, Angus Alexander	26, 57, 69, 70	Romero, Lisa A	159	Roth, Lana	186, 226
Rockman, Elizabeth Anne	150	Romero, Rolando J	117, 132	Roth, Timothy J	26
Rockne, Karl John	257	Romm, Ronald	86	Rothamer-Wallenfeldt, Jill F	193
Rodgers, David	67	Rondelli, Damiano	211, 273	Rothberg, Michael	103, 107, 125, 136
Rodgers, Sherry A	267	Rone, Arthur S	235	Rothberger, Sarah	188
Rodkin, Philip Craig	46	Rong, Lijun	198	Rothschild Dekoven, Leelach	202, 273
Rodrigo, Yasas Bhathiya	140	Rood, Mark J	51	Rott, Susanne	288, 291
Rodriguez, Alicia P	117	Rooney, Gail	46, 163	Rounds, James	46, 128
Rodriguez, David Diego	288	Rooney, James	20	Roux, Michael D	357
	4, 67	Roosevelt, Anna C	278, 282	Rouzer, Robert M.	194, 328
Rodriguez, Luis F					
Rodriguez, Melinda	327	Rorem, Douglas E	258	Rowan, James D	253
Rodriguez, Oscar	153	Rosa, Ixtaccihuatl Julieta	327	Rowan, Jennifer M	331
Rodriguez, Raymond	327	Rosales, Giraldo	163	Rowan, Susan A	245, 251
Rodriguez, Richard Thomas	107, 110, 117, 135	Rosas, Gilberto	95, 117, 135	Rowe, Carol J	146
Rodriguez, Roberto Jose	346	Rosati, Mark S	303	Rowe, Kenneth E	351
Rodriguez, Shelissa Latrice	327	Rosch, David Michael	12	Rowe, Linda Pedretty	237
Rodriguez, William	328	Rosch, Laurel Reed	21	Rowe, Victoria A	8
Rodriguez, Yair Adao	252	Rose, Georgia	41	Rowell, Kristen Arden	92
Rodriguez, Yolanda	262	Rose, Janis Russell	337	Rowin, Julie	215, 273
Rodriguez-Vega, Shirley	328	Rose, Mary Beth	287	Rowitz, Louis	226, 297, 319
Rodriguez-Zas, Sandra Luisa	5, 134, 178	Rose, Ricci Lee	163	Rowland, Jennifer	186, 319
Rodvold, Keith A	211, 313	Rose-Finnell, Linda	214	Rowland, Jimmy Dean	237
Roe, Adrienne Field	191	Roseman, Charles C	95	Roy, Bambie L	153
Roe, George	191	Rosen, Arnold M	235	Roy, Edward J	26, 145
Roe, Helen M	191	Rosen, Cherise	226, 267, 300, 321	Roy, William R	173
Roeder, Lisa A	239	Rosenbaum, Dennis P	284, 296	Royhman, Dmitry	251
Roediger, David R	94, 114, 135	Rosenbaum, Elyse	57, 61	Royston, Thomas J.	256, 261, 278
Roegge, Chris	43, 45	Rosenberg, Ruth Emily	190	Rozema, Hazel	337
Roegge, Michael D	8	Rosenberger, Kelly D	232, 235	Ruan, Lian J	155
Roemer, Barbara G	344	Rosenblatt, Joseph M	120	Ruan, Zhong-Jin	120
Roesler, Jeffery Raphael	51	Rosenblatt, Karin Ann		Ruark, Julie A	44
Roessler, Amy Lynn	347	Rosenbiati, Karin Arin Rosenbush, Miriam	17, 144 287	Ruark, Julie A Rubach, Tyler W	89
				•	
Roessler, Brian A	290	Rosendal, Christian	292	Rubakhin, Stanislav	101
Roether, Jennifer Lynn	28	Rosenfeld, Alan L	250	Rubenacker, Judy Joanne	139
Rogalla, Valerie	2	Rosenstein, Jay Mark	38, 39	Rubenfeld, Ari B	220
Rogan, Chris	348	Rosenstein, Matthew Aaron	90	Rubik, Melissa A	344
Rogers, Craig B	235	Rosenstock, Bruce	125, 129, 135	Rubin, Tammie Renee	82
Rogers, E Louise	3, 148	Rosenthal, Dale W.R.	192	Rubins, John	107
Rogers, Greg P	174	Rosenthal, Erin Nicole	153	Rubinstein, Israel	211
Rogers, John A	26, 49, 61, 69, 70, 74	Rosenthal, Lisa	82, 110, 135	Rubio, Elva	189
Rogers, John D	239	Rosheck Jr, John Burton	129	Rubio, Liliana	263
Rogers, Martin J	247	Rosman, Robert T	211, 273, 313	Ruby, David W	30
Rogers, Moira	90	Rosman, Silvia	288	Ruby, Kirsten A	20
Rogers, Nicholas R	41	Rospenda, Kathleen M	226	Rudasill, Lynne M	159, 160
Rogers, Phyllis Wickert	139	Ross, Brian H	26, 128	Rudawski, Stephen M	140
Rogers, Ryan A	160	Ross, Carla R	226	Rudolph, Karen D	128
Rogers, Suzanne M	92	Ross, Geoffrey Thomas	159	Rudolph, Thomas J	124
- 3,	•	,		p /	

Rumme, Danne K 336 Salvacior, Rogelio A 339 Saudre, Sue Ellyn 24,3 Rund, Alaron Michael 48 Salvaci, Rafael 55 Saudr, Mahir 58,8 to,7 Rundes, Richard Eugene 47 Salvi, Debra 199 Saudr, Mahir 55,125,12 Rundes, Richard Eugene 47 Salvi, Estabeth 188 Saudres, Dennie S 202 Rundes, Korney D 341 Salzmann, Robecca A 21 Saudres, Ebonie D 231 Rupert, Jamiler 200 Salzmann, Robecca A 21 Saudres, Ebonie D 313 Ruppert, Brain Douglas 104,129 Sammani, Saad 212 Saudre, Adam J 79 Ruppert, Brain Douglas 104,129 Sammani, Saad 212 Sauter, Cabard 190 Ruppert, Brain Douglas 104,129 Sammani, Saad 212 Sauter, Adam J 79 Ruppert, Brain Douglas 104,129 Sammani, Saad 212 Sauter, Adam J 79 Ruppert, Brain Douglas 104,129 Sammani, Saad 212 Sauter, Adam J <	Employee Name	Page	Employee Name	Page	Employee Name	Page
Puester Army Samman Sa	Rudzinski, John P	235, 237	Saksena, Seema	212	Sarabi, Alpay	327
Rueffent Amy G 82 Salppinks, Frinnivas M 46, 97, 72 Sarpfel, Mauro 91 Ruez, Dennis R 340 Salphink, Serinivas M 342 Sarpfel, Edened Gorge 26 Ruez, Dennis R 340 Salphink, Serinivas M 342 Sarre, Deviced M 192 Ruggiero, Lunire 393, 322 Salmir, Frank Louis 10, 279 Sarter, Kenterth Watton 192 Ruggiero, Lunire 393, 322 Salmir, Frank Louis 10, 279 Sarter, Kenterth Watton 192 Ruggiero, Lunire 393, 323 Salkin, Cathenia 365 Sarrer, Monazzah Abhar 30, 314 Ruiz, Christina M 317 Salkin, Cathenia 140 Sass, Amy Lynn 30 Ruiz, Mirphro 185 Salmons, Salph 140 Sass, Amy Lynn 30 Ruiz, Mirphro 183 Salk, Cathenia 190 Sale, Amy Lynn 30 Ruiz, Mirphro 140 Sale, Kone Edgar 180 Sass, Amy Lynn 30 Sale, Mirch Malaria 30 Sale, Cathenia 190 Sale, Mirch Malaria 30 Sale, Cathenia 30 Sale,	Rudzinski, Michael C	182	Saladin, Leonore C	351	Saran, Niti	228, 273
Report Part	Ruedi, Andrea L	51	Salamanca, Janette	317	Saravia, Lydia A.	287
Rieze, Demini R 340 Saleia, Parmela M 342 Same, Devid H 192, 20 Roggiene, Lamin 393, 32 Salmir, Frank Louis 192, 25 Salmir, Frank Louis 192, 25 Salmir, Renhal Waston 393, 31 381, 22 Salmir, Renhal Waston 393, 31 381, 22 Salmir, Salmir 382, 25 Salmir, Salmir 383, 31 381, Kon Fibrari 382, 31 381, Kon Fibrari 388, Reny Lom 390 381, Reny Lom 391, 32 381, Kon Fibrari 388, Reny Lom 392, 32 381, Reny Lom 391, 32 381, Kon Fibrari 381, Kon Fibrari 381, Kon Fibrari 393 Salative, Krein F 224 381, Reny Fibrari 194 381, Kon Fib	Rueffert, Amy G	82	Salapaka, Srinivasa M	48, 58, 72	Sardela, Mauro	69
Ruggies, Darienti	Rueter, Erika Elizabeth Enk	221	Salefski, Kelly J	92	Sargis, Edward George	296
Rugolac, Drietmint 80, 82, 83, 110, 125 Sallac, Carberrie 355 Sarver, Monazzah Abarar 303, 314 Sallacey, Christian Lusies 252, 254 Sarveris, Sandhyn 145 Ruz, Michael T 331 Salk, Ken Engare 88 Sass, Cengry G 180 Ruz, Michael T 331 Salk, Ken Engare 88 Sass, Cengry G 180 Ruz, Michael T 241, 252, 273 Sallacey, Caral M 338 Salbert, Debra S 180, Ruz, Michael T 242, 252 Sallacey, Caral M 338 Salbert, Debra S 163, 167, Rumen, Debra K 339 Salbert, Debra S 163, 167, Rumen, Debra K 339 Salbert, Debra S 163, 167, Rumen, Debra K 339 Salbert, Debra S 163, 167, Rumen, Debra K 338 Salbert, Debra S 163, 167, Rumen, Debra K 340 Salbert, Rugola S 339 Salbert, Debra S 163, 167, Rumen, Debra K 340 Salbert, Rugola S 339 Salbert, Debra S 163, 167, Rumen, Debra K 340 Salbert, Rugola S 340 Salbert,	Ruez, Dennis R	340	Salela, Pamela M	342	Sarne, David H	212, 265
Ruz. Christina A 278, 317 Salbstury, Christine Lusiuse 282, 254 Sanwale, Sandryu (14) 140 38 a, Amy Lynn 30 Ruz. Michael T 331 Sale, Ken Edgar 88 Sast, Congon G 180 Ruz. Nelly Miligros 140 Saleri, Melisas 159 Salisty, Kerin F 243 Ruland, Sean 214, 215, 273 Salit, Georgia 229 Salv, Robin Estal 191 Rumme, Diane K 326 Salvador, Rogelo A 339 Sauder, Sue Ellyn 243 Rumme, Diane K 326 Salvador, Rogelo A 339 Sauder, Sue Ellyn 243 Rundal, Aliza AH 84 87 Salvie, Elzschil 198 Sauder, Sue Ellyn 25, 81, 67 Runda, Kolhar Elpano 47 Salvie, Elzschil 188 La Linkini 85, 125, 11 Runda, Kolhar Elpano 47 Salvie, Elzschil 189 Sauder, Sue Ellyn 25, 81, 67 Runda, Kolhar Elpano 47 Salvie, Elzschil 181 52, 114, 117, 178 Sauder, Sue Ellyn 615, 167, 18 Runda, Land Land Land Land	Ruggiero, Laurie	319, 322	Salerni, Frank Louis	190, 279	Sartain, Kenneth Watson	182
Rizz, Michagh OT 165 Sahnom, Sally J 140 Sask, Amy Lymn 30 Rizz, Michagina 140 Sakir, Meribagen 180 Sask, Ceroport 180 Ruz, Nelly Millagelos 140 Sakir, Meribasa 159 Salitsky, Kevin F 24 Ruzhand, Sano 214, 255, 273 Saik, Georgel 220 Saik, Roberts 194 Ruzhend, Danon K 336 Salkageure, Carol M 338 Salketil, Debote S 163, 167, 167 Ruznda, Jain A H 84, 67 Salk, Deboten 199 Sau, Mohir 381, 167 Ruznda, Richard Elgene 47 Salk, Elizabeth 188 Salvarian, Roberts 222 Ruznda, Richard Elgene 20 Salyera, Algajal A 121, 144, 171, 173 Saunders, Christopher G 321 Ruznda, Richard Elgene 20 Salvarian, Roberca A 21 Saunders, Christopher G 321 Ruznda, Sitaran L 20 Salvarian, Roberca A 21 Saunders, Christopher G 321 Ruznda, Farra L 20 Salvarian, Charra L 21 S	Ruggles, D Fairchild	80, 82, 85, 110, 125	Salika, Catherine I	355	Sarwar, Monazzah Akbar	305, 313
Ruz, Mely Miligripte 31 Sale, Kent Edge 88 Sans, Corgony G 180 Ruland, Sean 214, 215, 273 Salt, George I 229 Salt, Robyn Esaki 194 Runderon, Robert W 88 Saltsgewer, Carol M 339 Saubter, Debto B 183, 167. Runde, Juine N 338 Salvador, Robert W 88, 157. 241 Rund, Alaron Michael 348 Salvador, Robert W 88, 157. Runds, Richard Eugene 47 Salvi, Elizabeth 188 Saurders, Bronin S 292 Runds, Richard Eugene 47 Salvi, Elizabeth 188 Saurders, Bronin S 292 Runds, Richard Eugene 47 Salvi, Elizabeth 188 Saurders, Bronin S 292 Runds, Rohmy D 341 Salvan, Rebecta A 21 14,171,178 Saurders, Bronin C 335 Ruppert, Brain Dougha 104,120 Samman, Saad 212 Saurders, Bronin C 329 Ruppert, Brain Dougha 104,120 Samman, Saad 212 Saure, Daries, Adam J 79	Ruiz, Christina A	278, 317	Salisbury, Christine Louise	252, 254	Sarwate, Sandhya	145
Ruze, Nelly Millegridne	Ruiz, Marilyn O	165	Salmons, Sally J	140	Sass, Amy Lynn	30
Ruzz, Nelly Milligettos	•	331	Salo, Ken Edgar	88		180
Rulatino, Sean 214, 215, 273 Salt, George 229 Salz, Rothy Eastal 194 Rumbelow, Robert W 83 Saltagouer, Carol M 338 Salvader, Sue Ellyn 243 Rumc, Annor Michael 336 Salvador, Rogello A 339 Sauder, Sue Ellyn 243 Rundel, Jude AH 94, 87 Salvi, Debro 199 Suul, Mohir 55, 125, 12 Rumdel, Jude AH 229 Salvari, Albajal A 121, 144, 171, 178 Saunden, Bornie S 202 Rumbe, Kenny D 341 Salzman, Rebecca A 21 Saunden, Ebonie D. 231 Ruppert, Jennifer 290 Salzman, Rebecca A 21 Saunders, Ebonie D. 231 Ruppert, Brini Dougles 104, 129 Samman, Eastal 212 Sauter, Adam J 79 Ruppert, Brini Dougles 104, 129 Samman, Emest A 212 Sauter, Adam J 79 Ruppert, Brini Dougles 104, 129 Samman, Emest A 60 Sauter, Adam J 79 Ruppert, Brini Dougles 104, 129 Samman, Emest A 60 <td< td=""><td></td><td>140</td><td>· •</td><td></td><td></td><td>243</td></td<>		140	· •			243
Rumbelow, Robert W 88 Saltsgaver, Carol M 338 Sauder, Debrt S 183, 187, Rummer, Diame Rummer, Diame 336 Salvador, Rogerial 55 Sauder, Peter W 88, 61, 67 Rundl, Alain AH 84, 87 Saude, Dabit 159 Sauder, Peter W 88, 61, 67 Rundla, Lulia AH 84, 87 Saud, Elzabeth 188 Sauder, Elzabeth 38, 125, 11 Rungle, Mark 229 Salvia, Elzabeth 188 Sauder, Christopher G 365 Rungle, Roman 341 Salzman, Larry 250 Sauderen, Christopher G 365 Rupper, Lemifler 290 Salzman, Larry 250 Sauder, Edgardon 313 Rupper, Brian Douglias 104, 129 Sammani, Saad 212 Sauder, Edward 190 Rusan, Brian Dudglias 104, 129 Sanchez, Brian Call 232 Sauder, Charle 190 Rusach, Sarra L 237, 239 Sanchez, Charle 232 Sauder, Charle 190 Rusach, Sarra L 237, 239 Sanchez, Charle 232 Savara, Man		214, 215, 273		229	•	194
Rumme, Dianer K. 336 Salvador, Rogello A. 330 Sauder, Sue Elyn 24.3 Rundell, Julie A H 04.8 Salvin, Debra 199 Saul, Mahir 95, 125, 12 Rundell, Julie A H 04.8 Salvi, Debra 199 Saul, Mahir 95, 125, 12 Runde, Richard Eugene 47 Salvi, Debra 112, 144, 171, 178 Saundens, Dennie S 202 Runde, Konny D 341 Salzman, Rebocca A 21 Saundens, Ebonie D. 231 Ruppert, Jennifer 200 Salzman, Rebocca A 21 Saundens, Ebonie D. 231 Ruppert, Brian Douglas 104, 129 Sam, Susan 212 Saunders, Ebonie D. 313 Ruppert, Brian Douglas 104, 129 Samman, Ernest A 66 Sauter, Davider German 79 Ruppert, Brian Douglas 104, 129 Samman, Ernest A 68 Sauter, Abanira 79 Ruppert, Brian Douglas 340 Sanchez, Brian Banira 212 Sauter, Abanira 79 Rupper, Brian Douglas 340 Sanchez, Brian Banira 352	Rumbelow. Robert W			338		163, 167, 170
Rund, Anor Michael 548 Salvin, Paten 55 Sauer, Peter W 65, 61, 67 Rundals, Jales AH 84, 67 Salvi, Debra 199 Salvi, Mehr 95, 125, 17 Rundals, Richard Eugene 47 Salvi, Elizabeth 186 Saunders, Bornie S 292 Runde, Mark 229 Salvinan, Abgoard 121, 144, 171, 178 Saunders, Christopher G 355 Ruper, Jernifer 230 Salzman, Babecoca A 21 Saunders, Christopher G 355 Ruper, Jernifer 230 Salzman, Larry 250 Saunder, Aldam J 79 Rupper, Brian Douglas 104, 129 Sammani, Saad 212 Sauter, Caladro D 313 Ruper, Brian Douglas 104, 129 Sammani, Saad 212 Sauter, Caladro D 79 Rusch, Sarra L 336 Sanchez, Blanca A 212 Sauter, Chadm J 79 Rusch, Sarra L 337 Sanchez, Ellanca A 246 Savage, Lika 357 Rusch, Garder Rene 232 Sanchez, Ellanca A 246 Savage, Ray Lea			•			
Rundles, Julie A H 64, 67 Slaki, Debra 199 Sau, Mahris 5, 125, 12 Rundus, Richard Eugene 47 Salvi, Elizabeth 188 Saudners, Christopher G 355 Runde, Komny D 341 Sautzman, Rabecca A 21 Saunders, Ebroise D. 231 Ruppert, Jennifer 290 Satzman, Rabecca A 21 Saunders, Ebroise D. 231 Ruppert, Brian Douglas 104, 129 Sam, Susan 212 Sauter, Adap D. 133 Ruppert, Brian Douglas 104, 129 Samman, Ernest A 60 Sauter, Adap D. 190 Ruppert, Brian Douglas 104, 129 Samman, Ernest A 60 Sauter, Adap D. 190 Ruppert, Brian Douglas 416 Sanchez, Blanca 338 Sauter, Adap D. 190 Ruppert, Brian Douglas 436 Sanchez, Blanca 338 Sauternan, Anne Holm 62.8 Rusan, Arabit 436 Sanchez, Briant 338 Sauternan, Anne Holm 62.8 Rusan, Debert A 310 Sanchez, Briant 247 Savar, Savar,	·				•	
Runding, Richard Eugene 47 Salvi, Elizabeth 188 Sandras, Bonnie S 292 Rungle, Mork 229 Salyers, Abigal A 121, 144, 171, 171, 178 Saunders, Christopher G 355 Runde, Kenry D 341 Salzman, Rebecca A 21 Saunders, Ebonie D. 231 Ruppel, Richard E 20 Salzman, Larry 250 Saudre, Jaman D. 313 Ruppel, Richard E 20 Sammann, Emost A 69 Saudre, Adam J 79 Ruppen, Bran Douglas 104, 129 Sammann, Emost A 69 Saudre, Daniel 190 Rusan, Merdetht L 345 Sanchez, Bianca 338 Saudran, Ame Helen 82, 83 Rusch, Dole Erick 316 Sanchez, Blanca E 247 Savar, Ronal 252 Rusch, Samuel 280 Sanchez, Blanca E 247 Savar, Savar Nna L 324 Rusch, Samuel 280 Sanchez, Blanca E 247 Savar, Savar Nna L 324 Rusch, Duller Frances 316 Sanchez, Erichiel Blanca E 247 Savar Savar Nna L						
Rumps, Mark 229 Salytras, Abigali A 121, 144, 171, 178 Saudras, Edonia D 231 Runfols, Kormy D 341 Salzmann, Rebecca A 21 Saunders, Edonia D 231 Ruppert, Hernfer 290 Salzmann, Lamy 250 Saunders, Harris S 199 Ruppert, Brian Douglas 104, 129 Samman, Saad 212 Sauder, Adam J 79 Ruppert, Brian Douglas 104, 129 Samman, Saad 212 Sauder, Adam J 79 Ruppert, Brian Douglas 300 Samman, Saad 212 Sauder, Daniel 190 Ruppert, Brian Douglas 303 Samman, Saad 212 Sauder, Daniel 190 Ruppert, Brian Douglas 343 Samman, Saad 212 Sauder, Daniel 190 Rupper, Brian Douglas 343 Samman, Saad 212 Sauder, Daniel 190 Russel, Belder Grant 316 Sander, Brian Maxillano 328 Savaler, Belder Grant 180 Savare, Russel, Hall Russel, Brian Saad 220 Sander, Brian Saad 182						
Rumbe, Kenny D						
Rupnel, Rupneler 290 Salzmann, Larry 250 Saurne, Edgand O. 313 Ruppel, Richard E 20 San-Susan 212 Saurne, Edgand O. 313 Ruppent, Brain Douglas 104,129 Sammani, Saad 212 Sauter, Adam J 79 Ruppenn, Joan B 300 Sarmani, Saad 212 Sauter, Daniel 190 Rusan, Moredith L 345 Sanchez, Blancia 338 Sautran, Anne Helen 82, 33 Rush, Delic Erick 316 Sanchez, Blancia 246 Savag, Lisa 357 Rush, Delic Erick 316 Sanchez, Blancia 247 Savar, Mina L 324 Rush, Delic Erick 316 Sanchez, Blancia 185 Savag, Teresa A 185, 302 Rush, Delic Erick 316 Sanchez, Blancia 185 Savare, Edward E 252 Rush, Delic Erick 316 Sanchez, Blancia 185 Savare, Kindan I 252 Rush, Delic Erick 316 Sanchez, Blancia 185 Savare, Kindan I 252 <t< td=""><td>•</td><td></td><td></td><td></td><td>•</td><td></td></t<>	•				•	
Ruppel, Richard E 20 Sam, Susan 212 Saurte, Adam J 79 Ruppern, Joan B 300 Sammann, Ernest A 69 Sauter, Adam J 79 Rusen, Meredith L 345 Sanchez, Anlial Maximiliano 338 Sautaman, Anne Helen 82, 83 Rusch, Sara L 237, 239 Sanchez, Blainca 328 Savage, Lisa 357 Rush, Delidre Renae 316 Sanchez, Blainca E 247 Savar, Nina L 324 Rush, Delidre Renae 280 Sanchez, Eledica R 185 Saveres, Eleward E 222 Rusha, Samuel 280 Sanchez, Patricia C 333 Saville, Julia Frances 107, 136 Rusha, Chill, Holly Nicole 116 Sanchez, Patricia C 333 Saville, Julia Frances 107, 136 Rusha, Samuel 200 Sanchez, Patricia C 333 Saville, Julia Frances 107, 136 Rusha, Carlo Nicholas 176 Sanden, Nathan 20 Savine, Villiam F 147, 147 Russell, Arny M 174 Sanders, Nathan 20 Sayor, Wi	•				·	
Rupperd, Brian Douglas 104, 129 Sammani, Saad 212 Sauter, Adam J 79 Ruppman, Joan B 300 Sammann, Emeta A 69 Sauter, Daniel 190 Rusch, Dale Erick 316 Sanchez, Bianca 238 Savaga, Lisa 357 Rusch, Dale Erick 316 Sanchez, Bianca 226 Savaga, Lisa 357 Rush, Dale Erick 316 Sanchez, Bianca 224 Savaga, Lisa 357 Rush, Samule 280 Sanchez, Bianca 242 Savar, Mina L 324 Rush, Samule 280 Sanchez, Lelicia R 185 Savers, Edward E 252 Rushakoff, Holly Nicole 116 Sanchez, Patrica C 333 Savilla, May Miller Tances 107, 136 Rusk, Todd Nicholas 175 Sandahl, Carier 186 Sawyer, Alicia Marie 252 Russell, Army M 174 Sandah, Carier 186 Sawon, Stacy 264 Russell, Mary 162 Sanders, Kahene 20 Sayon, William F 174 Rus	•					
Ruppman, Joan B 300 Sammann, Ernest A 69 Saulter, Daniel 190 Rusch, Nara L 345 Sanchez, Anlbal Maximillano 338 Sautman, Anne Hellen 82, 83 Rusch, Sara L 237, 239 Sanchez, Blanca B 328 Savage, Teresa A 186, 302 Rush, Delfer Renae 328 Sanchez, Blanca B 247 Savar, Rina L 324 Rush, Samuel 280 Sanchez, Patricia C 333 Saville, Julia Frances 107, 136 Rushing, Robert A 103, 132, 136 Sanchez, Patricia C 333 Saville, Julia Frances 107, 136 Russell, Marth 175 Sandahl, Carrie 186 Sawyer, Alicia Marie 252 Russell, Barbara 267 Sander, Rebecca L 132 Savayer, William F 174 Russell, Hilton Craig 154 Sanders, Charles E 142 Savagori, Norma Ines 37 Russell, Hilton Craig 154 Sanders, Charles E 142 Savayor, William F 174 Russell, Hilton Craig 154 Sanders, Charles E 142	• • •					
Rusen, Meredith L 345 Sanchez, Anibal Maximillano 338 Sautman, Anne Helen 82,8 1 Rusch, Sara L 237,239 Sanchez, Bianca 328 Savage, Lisa 357 Rush, Dale Erick 316 Sanchez, Bianca 246 Savage, Tresa A 186, 302 Rush, Samuel 328 Sanchez, Bianca E 247 Savar, Nina L 324 Rush, Samuel 280 Sanchez, Patricia C 333 Saville, Julia Frances 107, 136 Rushing, Robert A 103, 132, 136 Sanchez-Torres, Reinaldo 142 Saving, Kay Linia 252 Russell, Mary 175 Sandani, Carrie 186 Savon, Siacy Aleia 252 Russell, Barbara 267 Sanders, Charles E 142 Savon, Siacy 294 Russell, Horn Craig 154 Sanders, Charles E 142 Sayor, William F 174 Russell, Mary 162 Sanders, Kirk 199 Scannell, Nancy J 333 Russell, Tyran 94 Sanders, Kirk 102, 122 Schaafern, David W </td <td></td> <td></td> <td>•</td> <td></td> <td></td> <td></td>			•			
Rusch, Sara L 237, 239 Sanchez, Blanca A 246 Savage, Teresa A 168, 302 Rush, Deleier Renae 316 Sanchez, Blanca B 247 Savage, Teresa A 168, 302 Rush, Delier Renae 328 Sanchez, Ellicia R 165 Savers, Edward E 252 Rushakoff, Holly Nicole 116 Sanchez, Jericia C 333 Saville, Julia Frances 107, 136 Rushkoff, Holly Nicole 116 Sanchez-Torres, Reinaldo 142 Sawile, Julia Frances 107, 136 Russell, Publia Frances 175 Sandahl, Carrie 186 Sawyer, Alicia Marie 252 Russell, Barbara 267 Sander, Nathan 20 Sanylor, William F 174 Russell, Hallon Craig 154 Sanders, Charles E 142 Scagnoli, Norma Ines 37 Russell, Hallon Craig 154 Sanders, Charles E 142 Scagnoli, Norma Ines 37 Russell, Hallon 162 Sanders, Kirk 1199 Scantal, Laura Paige 197 Russell, Hany 162 Sanders, Kirk 1102<						
Rush, Dale Erick 316 Sanchez, Blanca A 246 Savage, Teresa A 186, 302 Rush, Deidre Renae 326 Sanchez, Blanca E 247 Savar, Nina L 324 Rush, Samuel 280 Sanchez, Leticia R 186 Savers, Edward E 252 Rushing, Robert A 103, 132, 136 Sanchez-Torres, Reinaldo 142 Saving, Kay Linn 243 Rus, Todd Nicholas 175 Sandahl, Carrie 186 Sawyer, Alicia Marie 252 Russell, Amy 174 Sandefur, Rebecca L 132 Saxon, Stacy 264 Russell, Mary 162 Sanden, Nathan 20 Say(vir, William F 174 Russell, Mary 162 Sanders, Charles E 142 Scagnoli, Norma Ines 37 Russell, Mary 162 Sanders, Schrief 199 Scannel, Nancy J 333 Russell, Mary 162 Sanders, Schrief 192 Scannel, Nancy J 333 Russell, Mary 162 Sanders, Schrief 192 Scannel, Laura Paig 197 <			•			
Rush, Deidre Renae 328 Sanchez, Blanca E 247 Savars, Rina L 324 Rush, Samuel 280 Sanchez, Letica R 185 Savers, Edward E 252 Rushakoff, Holly Nicole 116 Sanchez, Patricia C 333 Saville, Julia Frances 107, 136 Rushakoff, Holly Nicole 116 Sanchez-Forres, Reinaldo 142 Savoya, Ray Linn 243 Russell, Many 174 Sandefur, Robecca L 132 Saxon, Slacy 264 Russell, Barbara 267 Sanders, Charles E 142 Sayor, William F 174 Russell, Hillon Craig 154 Sanders, Charles E 142 Scagnoll, Normal ne 37 Russell, Many 162 Sanders, Charles E 142 Scagnoll, Narnal ne 37 Russell, Tyran 94 Sanders, Sharon 199 Schaeft, Laura Paige 197 Rusenbar, Robin A 55, 57, 61 Sanders, Kirk 102, 122 Schaeft, Laura Paige 197 Rutherford, Julienne 247, 282 Sanders, Livi Kay 70 Schaeft,			·		•	
Rush, Samuel 280 Sanchez, Letticia R 185 Savers, Edward E 252 Rushakoff, Holly Nicole 116 Sanchez, Patricia C 333 Saville, Julia Frances 107, 136 Rushing, Robert A 103, 132, 136 Sanchez-Torres, Reinaldo 142 Saving, Kay Linn 243 Russell, Amy M 174 Sandahi, Carrie 186 Sawyer, Alicia Marie 252 Russell, Amy M 174 Sander, Rebecca L 132 Saxon, Slacy 264 Russell, Hilton Craig 154 Sanders, Charles E 142 Scagnoli, Norma Ines 37 Russell, Mary 162 Sanders, Charles E 142 Scagnoli, Norma Ines 37 Russell, Mary 162 Sanders, Charles E 142 Scagnoli, Norma Ines 37 Russell, Mary 162 Sanders, Charles E 142 Scagnoli, Norma Ines 37 Russell, Mary 162 Sanders, Charles E 142 Scagnoli, Norma Ines 37 Russell, Ullar Fraces 36 Sanders, Charles 192 Scandoli, Laura	•				•	
Rushakoff, Holly Nicole 116 Sanchez, Patricia C 333 Saville, Julia Frances 107, 136 Rushing, Robert A 103, 132, 136 Sanchez-Torres, Reinaldo 142 Saving, Kay Linn 243 Rusk, Todd Nicholas 175 Sandahl, Carrie 186 Sawyer, Alicia Marie 252 Russell, Hary 174 Sandefur, Rebecca L 132 Saxon, Stacy 264 Russell, Hillon Crdig 154 Sanders, Charles E 142 Sacagnoli, Normalnes 37 Russell, Mary 162 Sanders, Cynthia M 199 Scannell, Nancy J 333 Russell, Tyran 94 Sanders, Kathenine Marie 328 Schaaf, Laura Paige 197 Rutherford, Julienne 247, 282 Sanders, Kirk 102, 122 Schaafer, Bodney L 79 Rutherford, Julienne 247, 282 Sanders, Lirk 102, 122 Schaaffer, Bodney L 79 Rutherford, Julienne 247, 282 Sanders, Lirk 102, 122 Schaaffer, Bodney L 79 Rutherford, Julienne 247, 282 Sanders, Lirk			•			
Rushing, Robert A 103, 132, 136 Sanchez-Torres, Reinaldo 142 Saving, Kay Linn 243 Rusk, Todd Nicholas 175 Sandahl, Carrie 186 Sawyer, Alicia Marie 252 Russell, My M 174 Sandefur, Rebeca L 132 Saxon, Stacy 264 Russell, Barbara 267 Sanders, Charles E 142 Scagnoli, Norma lines 37 Russell, Hilton Craig 154 Sanders, Cynthia M 199 Scannell, Nancy J 333 Russell, Tyran 94 Sanders, Katherine Marie 328 Schaaff, Laura Paige 197 Rutherford, Julienne 247, 282 Sanders, Kirk 102, 122 Schaaffer, Darid W 253, 279. Rutherford, Kimberly 341 Sanders, Killen H 55, 58, 61, 67 Schaeffer, Cathleen M 229 Ruthedge, Lori A 344 Sanders, Sharon A 324 Schaeffer, Cathleen M 229 Rutheford, Kimberly 341 Sanders, Sharon A 324 Schaeffer, Cathleen M 229 Rutheford, Kimberly 341 Sanders, Maria	·				•	
Russ, Todd Nicholas 175 Sandahl, Carrie 186 Sawyer, Alicia Marie 252 Russell, Arny M 174 Sandefur, Rebecca L 132 Saxon, Slacy 264 Russell, Barbara 267 Sanders, Nathan 20 Saylor, William F 174 Russell, Hilton Craig 154 Sanders, Charles E 142 Scannell, Norma Ines 37 Russell, Mary 162 Sanders, Charles E 142 Scannell, Nanry 33 Russell, Tyran 94 Sanders, Katherine Marie 328 Schaaff, Laura Paige 197 Rutherford, Julienne 255, 57, 61 Sanders, Katherine Marie 328 Schaaffer, Laura Paige 197 Rutherford, Julienne 247, 282 Sanders, Katherine Marie 324 Schaaffer, Cathleen M 229 Rutherford, Kimberly 341 Sanders, Sharon A 324 Schaffer, Cathleen M 229 Rutherford, Kimberly 341 Sanders, Sharon A 324 Schaffer, Cathleen M 229 Rutherford, Kimberly 341 Sanders, Sharon A 316<	· •		·			
Russell, Amy M 174 Sandefur, Rebecca L 132 Saxon, Stacy 264 Russell, Barbara 267 Sanden, Nathan 20 Saylor, William F 174 Russell, Illion Craig 154 Sanders, Charles E 142 Scapnoli, Norma Ines 37 Russell, Mary 162 Sanders, Cyrithia M 199 Scannell, Nancy J 333 Russell, Tyran 94 Sanders, Kirk 102, 122 Schaaffan, Laura Paige 197 Rutherford, Julienne 247, 282 Sanders, Kirk 102, 122 Schaaffer, Rodney L 79 Rutherford, Julienne 247, 282 Sanders, Lori Kay 70 Schaaffer, Rodney L 79 Rutherford, Kimberty 341 Sanders, William H 55, 58, 61, 67 Schaffer, Rodney L 79 Rutledge, Lori A 344 Sanders, William H 55, 58, 61, 67 Schaffer, Brittany Renee 302 Ryan, Catherine 279, 299 Sandoval, Anna S 322 Schaffer, Luria 288, 297 Ryan, Lesione 279, 299 Sandoval, Anna S 322	-					
Russell, Barbara 267 Sanders, Nathan 20 Saylor, William F 174 Russell, Hilton Craig 154 Sanders, Charles E 142 Scagnoli, Norma Ines 37 Russell, Mary 162 Sanders, Cynthia M 199 Scannell, Nancy J 333 Russell, Tyran 94 Sanders, Karkenine Marie 328 Schaaff, Laura Paige 197 Rutherford, Julienne 247, 282 Sanders, Lori Kay 70 Schaefer, Rodney L 79 Rutherford, Julienne 247, 282 Sanders, Lori Kay 70 Schaefer, Cathleen M 229 Rutherford, Julienne 247, 282 Sanders, Darion A 324 Schaefer, Cathleen M 229 Rutherford, Jülienne 247, 282 Sanders, Milliam H 55, 58, 61, 67 Schafer, Brittany Renee 302 Rutherford, Jülienne 341 Sanders, William H 55, 58, 61, 67 Schafer, Brittany Renee 302 Ryan, Catherine 279, 299 Sandoval, Anna S 322 Schaffer, Cathleen M 290 Ryan, Christina D 341 Sandoval, R			•		•	
Russell, Hilton Craig 154 Sanders, Charles E 142 Scagnoli, Norma Ines 37 Russell, Mary 162 Sanders, Cynthia M 199 Scannell, Nancy J 333 Russell, Tyran 94 Sanders, Katherine Marie 328 Schaaf, Laura Paige 197 Rutherford, Julienne 25, 57, 61 Sanders, Kirk 102, 122 Schaaffer, Cathleen M 253, 279, 279, 279 Rutherford, Julienne 247, 282 Sanders, Lori Kay 70 Schaefer, Cathleen M 229 Rutherford, Kimberity 341 Sanders, William H 55, 58, 61, 67 Schaefer, Cathleen M 229 Rutherford, Kimberity 341 Sanders, William H 55, 58, 61, 67 Schaefer, Cathleen M 229 Ruzic, David N 61, 74, 75, 150 Sandforli, Timothy S 116 Schaefer, Nikki 290 Ryan, Catherine 279, 299 Sandoval, Raudel 199 Schaffrer, Jean M 351 Ryan, Catherine 279, 299 Sandoval, Raudel 199 Schaffrer, Spencer Wood 107 Ryan, Catherine 28	•				•	
Russell, Mary 162 Sanders, Cynthia M 199 Scannell, Nancy J 333 Russell, Tyran 94 Sanders, Katherine Marie 328 Schaaf, Laura Paige 197 Rutenbar, Robin A 55, 57, 61 Sanders, Kirk 102, 122 Schaaffsma, David W 253, 279. Rutherford, Julienne 247, 282 Sanders, Lori Kay 70 Schaeffer, Rodney L 79 Rutherford, Kimberly 341 Sanders, Sharon A 324 Schaeffer, Cathleen M 229 Rutledge, Lori A 344 Sanders, William H 55, 58, 61, 67 Schaffer, Entitary Renee 302 Ruzic, David N 61, 74, 75, 150 Sandholm, Timothy S 116 Schaffer, Bittary Renee 302 Ryan, Catherine 279, 299 Sandoval, Anna S 322 Schaffner, Laurie 288, 297 Ryan, Lesina D 341 Sandval, Anna S 322 Schaffner, Laurie 288, 297 Ryan, Catherine 46 Sandretto, Michael Joseph 32 Schaffner, Laurie 288, 297 Ryan, Killiam J 45 Sandstrom, Debra	Russell, Barbara	267	Sanden, Nathan	20	Saylor, William F	
Russell, Tyran 94 Sanders, Katherine Marie 328 Schaaf, Laura Paige 197 Rutenbar, Robin A 55, 57, 61 Sanders, Kirk 102, 122 Schaafsma, David W 253, 279, 379, 379, 379, 379, 379, 379, 379, 3	Russell, Hilton Craig	154	Sanders, Charles E	142	Scagnoli, Norma Ines	37
Rutenbar, Robin A 55, 57, 61 Sanders, Kirk 102, 122 Schaafsma, David W 253, 279, 279, 279, 279, 279, 279, 279, 279	Russell, Mary	162	Sanders, Cynthia M	199	Scannell, Nancy J	333
Rutherford, Julienne 247, 282 Sanders, Lori Kay 70 Schaefer, Rodney L 79 Rutherford, Kimberly 341 Sanders, Sharon A 324 Schaeffer, Cathleen M 229 Rutledge, Lori A 344 Sanders, William H 55, 58, 61, 67 Schaffer, Dathleen M 229 Ruzic, David N 61, 74, 75, 150 Sandholm, Timothy S 116 Schaffner, Jean M 351 Ryan, Catherine 279, 299 Sandoval, Anna S 322 Schaffner, Jean M 351 Ryan, Christina D 341 Sandretto, Maxine E 347 Schaffner, Spencer Wood 107 Ryan, Jeanne M. 305 Sandretto, Michael Joseph 32 Schaffner, Spencer Wood 107 Ryan, Katherine E 46 Sandstrom, Deborah R 318 Scharlz, Susan L 128, 164 Ryan, Rickie Lee 231 Sandusky, Robert John 298 Schatz, Bruce R 55, 137, 17 Ryan, William J 83 Sandvig, Christian Edward 39, 58, 102, 137 Schaub, Donna J 338 Ryba, Kathryn Marie 35 Sania	Russell, Tyran	94	Sanders, Katherine Marie	328	Schaaf, Laura Paige	197
Rutherford, Kimberly 341 Sanders, Sharon A 324 Schaeffer, Cathleen M 229 Rutledge, Lori A 344 Sanders, William H 55, 58, 61, 67 Schafer, Rittany Renee 302 Ruzic, David N 61, 74, 75, 150 Sandholm, Timothy S 116 Schaffer, Nikki 290 Ryan, Catherine 279, 299 Sandoval, Anna S 322 Schaffner, Jean M 351 Ryan, Christina D 341 Sandoval, Raudel 199 Schaffner, Laurie 288, 297 Ryan, Jeanne M. 305 Sandretto, Michael Joseph 32 Schartz, Susan L 128, 164 Ryan, Kathleine E 46 Sandretto, Michael Joseph 32 Schartz, Susan L 128, 164 Ryan, Rickie Lee 231 Sandstrom, Deborah R 318 Schartz, Susan L 128, 164 Ryan, Rickie Lee 231 Sandsusy, Robert John 298 Schatz, Bruce R 55, 137, 12 Ryan, William J 83 Sandvison, Christian Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Sania	Rutenbar, Robin A	55, 57, 61	Sanders, Kirk	102, 122	Schaafsma, David W	253, 279, 287
Rutledge, Lori A 344 Sanders, William H 55, 58, 61, 67 Schafer, Brittany Renee 302 Ruzic, David N 61, 74, 75, 150 Sandholm, Timothy S 116 Schaffer, Nikki 290 Ryan, Catherine 279, 299 Sandoval, Anna S 322 Schaffner, Jean M 351 Ryan, Christina D 341 Sandval, Raudel 199 Schaffner, Jean M 351 Ryan, Christina D 341 Sandvalk, Raudel 199 Schaffner, Jean M 361 Ryan, Christina D 341 Sandvalk, Raudel 199 Schaffner, Jean M 361 Ryan, Katherine E 46 Sandretto, Michael Joseph 32 Schartz, Susan L 128, 164 Ryan, Rickie Lee 231 Sandstrom, Deborah R 318 Schart, Lucas 182 Ryan, Killiam J 83 Sandusky, Robert John 298 Schatz, Bruce R 55, 137, 16 Ryan, Kathleen M 45 Sandusky, Robert John 298 Schatz, Bruce R 55, 137, 16 Ryan, Kathleen M 45 Sandusky, Robert John 298	Rutherford, Julienne	247, 282	Sanders, Lori Kay	70	Schaefer, Rodney L	79
Ruzic, David N 61, 74, 75, 150 Sandholm, Timothy S 116 Schafer, Nikki 290 Ryan, Catherine 279, 299 Sandoval, Anna S 322 Schaffner, Laurie 288, 297 Ryan, Christina D 341 Sandoval, Raudel 199 Schaffner, Laurie 288, 297 Ryan, Jeanne M. 305 Sandretto, Maxine E 347 Schaffner, Spencer Wood 107 Ryan, Katherine E 46 Sandstrom, Deborah R 318 Schantz, Susan L 128, 164 Ryan, Rickie Lee 231 Sandusky, Robert John 298 Schatz, Bruce R 55, 137, 14 Ryan, William J 83 Sandvig, Christian Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Saniat, Christine Virginia 83 Schechtman, Marya S 293 Rya, Leslie Ann 170 Sankaran, Bharat 69 Scheeline, Alexander 101 Sabacan, Maria Victoria P 327 Sankaran, Krishna 235 Scheilbel, Leonard W 238 Sabzehei, Bahareh 250 Santa Ana, Ramon Da	Rutherford, Kimberly	341	Sanders, Sharon A	324	Schaeffer, Cathleen M	229
Ryan, Catherine 279, 299 Sandoval, Anna S 322 Schaffner, Jean M 351 Ryan, Christina D 341 Sandoval, Raudel 199 Schaffner, Laurie 288, 297 Ryan, Jeanne M. 305 Sandretto, Michael Joseph 32 Schaffner, Spencer Wood 107 Ryan, Katherine E 46 Sandstrom, Deborah R 318 Schartz, Susan L 128, 164 Ryan, Katheen M 45 Sandstrom, Deborah R 318 Schartz, Lucas 182 Ryan, Rickie Lee 231 Sandusky, Robert John 298 Schatz, Bruce R 55, 137, 14 Ryan, William J 83 Sandvig, Christian Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Sanitar, Christine Virginia 83 Scheeline, Alexander 101 Sabzehei, Bahareh 35 Sankaran, Krishna 235 Scheilbel, Leonard W 238 Sabzehei, Bahareh 250 Santa Ana, Ramon David 30 Scheile, Elizabeth Ann 30 Sack, James J 289 Santari, Jonathan E	Rutledge, Lori A	344	Sanders, William H	55, 58, 61, 67	Schafer, Brittany Renee	302
Ryan, Christina D 341 Sandoval, Raudel 199 Schaffner, Laurie 288, 297 Ryan, Jeanne M. 305 Sandretto, Maxine E 347 Schaffner, Spencer Wood 107 Ryan, Katherine E 46 Sandretto, Michael Joseph 32 Schartz, Susan L 128, 164 Ryan, Kathleen M 45 Sandstrom, Deborah R 318 Schartz, Bruce R 55, 137, 14 Ryan, Rickie Lee 231 Sandusky, Robert John 298 Schatz, Bruce R 55, 137, 14 Ryan, William J 83 Sandvig, Christine Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Saniat, Christine Virginia 83 Schechtman, Marya S 293 Rye, Leslie Ann 170 Sankaran, Bharat 69 Scheeline, Alexander 101 Sabacan, Maria Victoria P 327 Santaran, Krishna 235 Scheilbel, Leonard W 238 Sacks, James J 289 Santaran, Krishna 235 Scheilbel, Leonard W 238 Sacks, Erik J 10 Santara, Bandan an, Ramon D	Ruzic, David N	61, 74, 75, 150	Sandholm, Timothy S	116	Schafer, Nikki	290
Ryan, Jeanne M. 305 Sandretto, Maxine E 347 Schaffner, Spencer Wood 107 Ryan, Katherine E 46 Sandretto, Michael Joseph 32 Schantz, Susan L 128, 164 Ryan, Kathleen M 45 Sandstrom, Deborah R 318 Schartz, Bruce R 55, 137, 12 Ryan, Rickie Lee 231 Sandusky, Robert John 298 Schatz, Bruce R 55, 137, 12 Ryan, William J 83 Sandusky, Christine Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Saniat, Christine Virginia 83 Scheckthman, Marya S 293 Rye, Leslie Ann 170 Sankaran, Barat 69 Scheeline, Alexander 101 Sabazenei, Bahareh 250 Santa Ana, Ramon David 30 Scheile, Leonard W 238 Sack, James J 289 Santani, Jonathan E 185 Schell, Edward M 355 Sacks, Erik J 10 Santarejero, Bernard 231, 306, 307 Schelsky, Wendy 180 Sadler, Misumi 104 Santiago, Lizabeth J	Ryan, Catherine	279, 299	Sandoval, Anna S	322	Schaffner, Jean M	351
Ryan, Katherine E 46 Sandretto, Michael Joseph 32 Schantz, Susan L 128, 164 Ryan, Kathleen M 45 Sandstrom, Deborah R 318 Scharf, Lucas 182 Ryan, Rickie Lee 231 Sandusky, Robert John 298 Schatz, Bruce R 55, 137, 12 Ryan, William J 83 Sandvig, Christian Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Saniat, Christian Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Saniat, Christian Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Saniat, Christian Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Sanita, Christian Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Sanitar, Christian Edward 39, 58, 102, 137 Scheeller, Lewander 101 Sabacan, Maria Victoria P 327 Sankaran, Ramon David 30 Scheilbel, Lewarder 238 Sac	Ryan, Christina D	341	Sandoval, Raudel	199	Schaffner, Laurie	288, 297
Ryan, Kathleen M 45 Sandstrom, Deborah R 318 Scharf, Lucas 182 Ryan, Rickie Lee 231 Sandusky, Robert John 298 Schatz, Bruce R 55, 137, 14 Ryan, William J 83 Sandvig, Christian Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Saniat, Christine Virginia 83 Schechtman, Marya S 293 Rye, Leslie Ann 170 Sankaran, Bharat 69 Scheeline, Alexander 101 Sabacan, Maria Victoria P 327 Sankaran, Krishna 235 Scheibel, Leonard W 238 Sabzehei, Bahareh 250 Santa Ana, Ramon David 30 Scheid, Elizabeth Ann 30 Sacks, James J 289 Santanni, Jonathan E 185 Schell, Edward M 355 Sacks, Erik J 10 Santarsiero, Bernard 231, 306, 307 Schelsky, Wendy 180 Sadler, Misumi 104 Santiago, Elizabeth J 153 Scherba, Gail 15, 165, 10 Sadler, Misumi 104 Santiago, Ivan 142	Ryan, Jeanne M.	305	Sandretto, Maxine E	347	Schaffner, Spencer Wood	107
Ryan, Rickie Lee 231 Sandusky, Robert John 298 Schatz, Bruce R 55, 137, 14 Ryan, William J 83 Sandvig, Christian Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Saniat, Christine Virginia 83 Schechtman, Marya S 293 Rye, Leslie Ann 170 Sankaran, Bharat 69 Scheeline, Alexander 101 Sabacan, Maria Victoria P 327 Sankaran, Krishna 235 Scheibel, Leonard W 238 Sabzehei, Bahareh 250 Santa Ana, Ramon David 30 Scheid, Elizabeth Ann 30 Sacks, James J 289 Santanni, Jonathan E 185 Schell, Edward M 355 Sacks, Erik J 10 Santarsiero, Bernard 231, 306, 307 Schelsky, Wendy 180 Sadler, Misumi 104 Santiago, Elizabeth J 153 Schenck, Henry Koewing 120 Sadler, Randall W 118 Santiago, Joseph A 142 Scherba, Gail 15, 165, 10 Saenim, Andrea Ariesa 221 Santoro, Thomas J.	Ryan, Katherine E	46	Sandretto, Michael Joseph	32	Schantz, Susan L	128, 164
Ryan, William J 83 Sandvig, Christian Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Saniat, Christine Virginia 83 Schechtman, Marya S 293 Rye, Leslie Ann 170 Sankaran, Bharat 69 Scheeline, Alexander 101 Sabacan, Maria Victoria P 327 Sankaran, Krishna 235 Scheibel, Leonard W 238 Sabzehei, Bahareh 250 Santa Ana, Ramon David 30 Scheid, Elizabeth Ann 30 Sack, James J 289 Santanni, Jonathan E 185 Schell, Edward M 355 Sacks, Erik J 10 Santarsiero, Bernard 231, 306, 307 Schelsky, Wendy 180 Sadikot, Ruxana 212 Santiago, Elizabeth J 153 Schenck, Henry Koewing 120 Sadler, Misumi 104 Santiago, Ivan 142 Scherba, Gail 15, 165, 10 Sadler, Randall W 118 Santiago, Joseph A 145 Scherr, David J 173 Saenim, Andrea Ariesa 221 Santoro, Domenico 167 <td>Ryan, Kathleen M</td> <td>45</td> <td>Sandstrom, Deborah R</td> <td>318</td> <td>Scharf, Lucas</td> <td>182</td>	Ryan, Kathleen M	45	Sandstrom, Deborah R	318	Scharf, Lucas	182
Ryan, William J 83 Sandvig, Christian Edward 39, 58, 102, 137 Schaub, Donna J 338 Rybka, Kathryn Marie 35 Saniat, Christine Virginia 83 Schechtman, Marya S 293 Rye, Leslie Ann 170 Sankaran, Bharat 69 Scheeline, Alexander 101 Sabacan, Maria Victoria P 327 Sankaran, Krishna 235 Scheibel, Leonard W 238 Sabzehei, Bahareh 250 Santa Ana, Ramon David 30 Scheid, Elizabeth Ann 30 Sack, James J 289 Santani, Jonathan E 185 Schell, Edward M 355 Sacks, Erik J 10 Santarsiero, Bernard 231, 306, 307 Schelsky, Wendy 180 Sadikot, Ruxana 212 Santiago, Elizabeth J 153 Schenck, Henry Koewing 120 Sadler, Misumi 104 Santiago, Ivan 142 Scherba, Gail 15, 165, 10 Sadler, Randall W 118 Santiago, Joseph A 145 Scherer, David J 173 Saenim, Andrea Ariesa 221 Santoro, Domenico 167 <td>Ryan, Rickie Lee</td> <td>231</td> <td>Sandusky, Robert John</td> <td>298</td> <td>Schatz, Bruce R</td> <td>55, 137, 144, 178</td>	Ryan, Rickie Lee	231	Sandusky, Robert John	298	Schatz, Bruce R	55, 137, 144, 178
Rybka, Kathryn Marie 35 Saniat, Christine Virginia 83 Schechtman, Marya S 293 Rye, Leslie Ann 170 Sankaran, Bharat 69 Scheeline, Alexander 101 Sabacan, Maria Victoria P 327 Sankaran, Krishna 235 Scheibel, Leonard W 238 Sabzehei, Bahareh 250 Santa Ana, Ramon David 30 Scheid, Elizabeth Ann 30 Sack, James J 289 Santani, Jonathan E 185 Schell, Edward M 355 Sacks, Erik J 10 Santarsiero, Bernard 231, 306, 307 Schelsky, Wendy 180 Sadikot, Ruxana 212 Santiago, Elizabeth J 153 Schenck, Henry Koewing 120 Sadler, Misumi 104 Santiago, Ivan 142 Scherba, Gail 15, 165, 10 Sadler, Randall W 118 Santiago, Joseph A 145 Scherer, David J 173 Saenim, Andrea Ariesa 221 Santoro, Domenico 167 Scherer, Jane Ann 8 Samatik, Iryna 283 Santoro, Thomas J. 237, 239	Ryan, William J	83	Sandvig, Christian Edward	39, 58, 102, 137	Schaub, Donna J	
Rye, Leslie Ann 170 Sankaran, Bharat 69 Scheeline, Alexander 101 Sabacan, Maria Victoria P 327 Sankaran, Krishna 235 Scheibel, Leonard W 238 Sabzehei, Bahareh 250 Santa Ana, Ramon David 30 Scheid, Elizabeth Ann 30 Sack, James J 289 Santanni, Jonathan E 185 Schell, Edward M 355 Sacks, Erik J 10 Santarsiero, Bernard 231, 306, 307 Schelsky, Wendy 180 Sadikot, Ruxana 212 Santiago, Elizabeth J 153 Schenck, Henry Koewing 120 Sadler, Misumi 104 Santiago, Ivan 142 Scherba, Gail 15, 165, 10 Sadler, Randall W 118 Santiago, Joseph A 145 Scherer, David J 173 Sadler, Tara Stacy 351 Santic, Pamela S 152 Scherer, Donna J 262 Saenim, Andrea Ariesa 221 Santoro, Domenico 167 Scherer, Jane Ann 8 Saratiuk, Iryna 283 Santoro, Thomas J. 237, 239 Scherer, Wo	Rybka, Kathryn Marie	35			Schechtman, Marya S	293
Sabacan, Maria Victoria P 327 Sankaran, Krishna 235 Scheibel, Leonard W 238 Sabzehei, Bahareh 250 Santa Ana, Ramon David 30 Scheid, Elizabeth Ann 30 Sack, James J 289 Santanni, Jonathan E 185 Schell, Edward M 355 Sacks, Erik J 10 Santarsiero, Bernard 231, 306, 307 Schelsky, Wendy 180 Sadikot, Ruxana 212 Santiago, Elizabeth J 153 Schenck, Henry Koewing 120 Sadler, Misumi 104 Santiago, Ivan 142 Scherba, Gail 15, 165, 10 Sadler, Randall W 118 Santiago, Joseph A 145 Scherer, David J 173 Sadler, Tara Stacy 351 Santic, Pamela S 152 Scherer, Donna J 262 Saenim, Andrea Ariesa 221 Santoro, Domenico 167 Scherer, Jane Ann 8 Samaniego Santoro, Thomas J. 237, 239 Scherer, Wolfgang J 351 Safatiuk, Iryna 283 Santos, Gilbertz, Rosa Milagros 47 Scherrer, Carol S					· •	
Sabzehei, Bahareh 250 Santa Ana, Ramon David 30 Scheid, Elizabeth Ann 30 Sack, James J 289 Santanni, Jonathan E 185 Schell, Edward M 355 Sacks, Erik J 10 Santarsiero, Bernard 231, 306, 307 Schelsky, Wendy 180 Sadikot, Ruxana 212 Santiago, Elizabeth J 153 Schenck, Henry Koewing 120 Sadler, Misumi 104 Santiago, Ivan 142 Scherba, Gail 15, 165, 16 Sadler, Randall W 118 Santiago, Joseph A 145 Scherer, David J 173 Sadler, Tara Stacy 351 Santic, Pamela S 152 Scherer, Donna J 262 Saenim, Andrea Ariesa 221 Santoro, Domenico 167 Scherer, Jane Ann 8 Samaniego Santoro, Thomas J. 237, 239 Scherer, Wolfgang J 351 Safatiuk, Iryna 283 Santos Gilbertz, Rosa Milagros 47 Scherrer, Carol S 197, 298 Sagagere, Laxminarayana 256, 261 Santos, Carla A 18, 95 Scheunemann, Jarro	•					
Sack, James J 289 Santanni, Jonathan E 185 Schell, Edward M 355 Sacks, Erik J 10 Santarsiero, Bernard 231, 306, 307 Schelsky, Wendy 180 Sadikot, Ruxana 212 Santiago, Elizabeth J 153 Schenck, Henry Koewing 120 Sadler, Misumi 104 Santiago, Ivan 142 Scherba, Gail 15, 165, 16 Sadler, Randall W 118 Santiago, Joseph A 145 Scherer, David J 173 Sadler, Tara Stacy 351 Santic, Pamela S 152 Scherer, Donna J 262 Saenim, Andrea Ariesa 221 Santoro, Domenico 167 Scherer, Jane Ann 8 Samaniego Santoro, Thomas J. 237, 239 Scherer, Wolfgang J 351 Safatiuk, Iryna 283 Santos Gilbertz, Rosa Milagros 47 Scherrer, Carol S 197, 298 Saggere, Laxminarayana 256, 261 Santos, Carla A 18, 95 Scheunemann, Jarrod 18 Sahagun-Bahena, Ines 327 Santos, Joseph E 41 Schewe, Paul A						
Sacks, Erik J 10 Santarsiero, Bernard 231, 306, 307 Schelsky, Wendy 180 Sadikot, Ruxana 212 Santiago, Elizabeth J 153 Schenck, Henry Koewing 120 Sadler, Misumi 104 Santiago, Ivan 142 Scherba, Gail 15, 165, 16 Sadler, Randall W 118 Santiago, Joseph A 145 Scherer, David J 173 Sadler, Tara Stacy 351 Santic, Pamela S 152 Scherer, Donna J 262 Saenim, Andrea Ariesa 221 Santoro, Domenico 167 Scherer, Jane Ann 8 Samaniego Santoro, Thomas J. 237, 239 Scherer, Wolfgang J 351 Safatiuk, Iryna 283 Santos Gilbertz, Rosa Milagros 47 Scherrer, Carol S 197, 298 Saggere, Laxminarayana 256, 261 Santos, Carla A 18, 95 Scheunemann, Jarrod 18 Sahakyan, Zaruhi Mels 105 Santos, Joseph E 41 Schewe, Paul A 284						
Sadikot, Ruxana 212 Santiago, Elizabeth J 153 Schenck, Henry Koewing 120 Sadler, Misumi 104 Santiago, Ivan 142 Scherba, Gail 15, 165, 10 Sadler, Randall W 118 Santiago, Joseph A 145 Scherer, David J 173 Sadler, Tara Stacy 351 Santic, Pamela S 152 Scherer, Donna J 262 Saenim, Andrea Ariesa 221 Santoro, Domenico 167 Scherer, Jane Ann 8 Samaniego Santoro, Thomas J. 237, 239 Scherer, Wolfgang J 351 Safatiuk, Iryna 283 Santos Gilbertz, Rosa Milagros 47 Scherrer, Carol S 197, 298 Saggere, Laxminarayana 256, 261 Santos, Carla A 18, 95 Scheunemann, Jarrod 18 Sahagun-Bahena, Ines 327 Santos, Joseph E 41 Schewe, Paul A 284						
Sadler, Misumi 104 Santiago, Ivan 142 Scherba, Gail 15, 165, 16 Sadler, Randall W 118 Santiago, Joseph A 145 Scherer, David J 173 Sadler, Tara Stacy 351 Santic, Pamela S 152 Scherer, Donna J 262 Saenim, Andrea Ariesa 221 Santoro, Domenico 167 Scherer, Jane Ann 8 Samaniego Santoro, Thomas J. 237, 239 Scherer, Wolfgang J 351 Safatiuk, Iryna 283 Santos Gilbertz, Rosa Milagros 47 Scherre, Carol S 197, 298 Saggere, Laxminarayana 256, 261 Santos, Carla A 18, 95 Scheunemann, Jarrod 18 Sahagun-Bahena, Ines 327 Santos, Joseph E 41 Schewe, Paul A 284						
Sadler, Randall W 118 Santiago, Joseph A 145 Scherer, David J 173 Sadler, Tara Stacy 351 Santic, Pamela S 152 Scherer, Donna J 262 Saenim, Andrea Ariesa 221 Santoro, Domenico 167 Scherer, Jane Ann 8 Samaniego Santoro, Thomas J. 237, 239 Scherer, Wolfgang J 351 Safatiuk, Iryna 283 Santos Gilbertz, Rosa Milagros 47 Scherrer, Carol S 197, 298 Saggere, Laxminarayana 256, 261 Santos, Carla A 18, 95 Scheunemann, Jarrod 18 Sahagun-Bahena, Ines 327 Santos, Joseph E 41 Schewe, Paul A 284					, ,	
Sadler, Tara Stacy 351 Santic, Pamela S 152 Scherer, Donna J 262 Saenim, Andrea Ariesa Samaniego 221 Santoro, Domenico 167 Scherer, Jane Ann 8 Samaniego Santoro, Thomas J. 237, 239 Scherer, Wolfgang J 351 Safatiuk, Iryna 283 Santos Gilbertz, Rosa Milagros 47 Scherre, Carol S 197, 298 Saggere, Laxminarayana 256, 261 Santos, Carla A 18, 95 Scheunemann, Jarrod 18 Sahagun-Bahena, Ines 327 Santos, Joseph E 41 Schewe, Paul A 284						
Saenim, Andrea Ariesa Samaniego Santoro, Domenico 167 Scherer, Jane Ann 8 Samaniego Santoro, Thomas J. 237, 239 Scherer, Wolfgang J 351 Safatiuk, Iryna 283 Santos Gilbertz, Rosa Milagros 47 Scherrer, Carol S 197, 298 Saggere, Laxminarayana 256, 261 Santos, Carla A 18, 95 Scheunemann, Jarrod 18 Sahagun-Bahena, Ines 327 Santos, Joseph E 41 Schewe, Paul A 284						
Samaniego Santoro, Thomas J. 237, 239 Scherer, Wolfgang J 351 Safatiuk, Iryna 283 Santos Gilbertz, Rosa Milagros 47 Scherrer, Carol S 197, 298 Saggere, Laxminarayana 256, 261 Santos, Carla A 18, 95 Scheunemann, Jarrod 18 Sahagun-Bahena, Ines 327 Santos, Joseph E 41 Schewe, Paul A 284	•					
Safatiuk, Iryna 283 Santoro, Thomas J. 237, 239 Scherer, Wolfgang J 351 Saggere, Laxminarayana 256, 261 Santos, Carla A 18, 95 Scheunemann, Jarrod 18 Sahagun-Bahena, Ines 327 Santos, Joseph E 41 Schewe, Paul A 284 Sahakyan, Zaruhi Mels 105		221				
Saggere, Laxminarayana 256, 261 Santos Gilbertz, Rosa Milagros 47 Scherrer, Carol S 197, 298 Sahagun-Bahena, Ines 327 Santos, Carla A 18, 95 Scheunemann, Jarrod 18 Sahagun-Bahena, Ines 327 Santos, Joseph E 41 Schewe, Paul A 284	-	283				
Sahagun-Bahena, Ines 327 Santos, Joseph E 41 Schewe, Paul A 284 Sahakyan Zaruhi Mels 105						
Sahakyan Zaruhi Mels 105						
Control of the contro						
Saif M Taher A 26 72 74 Schideman, Lance Charles 4	•		Santucci, Michael Louis	245, 251	Schideman, Lance Charles	4
Saintillan David 72						
Saived, Arshad 37			• • • • • • • • • • • • • • • • • • • •		· · · · · · · · · · · · · · · · · · ·	
Sapying, Atisak 234 Schiller, Erin Rebekah 90 Sakellarakis, Irene John 92	•		Sapying, Atisak	234	Schiller, Erin Rebekah	90

Employee Name	Page	Employee Name	Page	Employee Name	Page
Schilling, Alexander Bobak	331	Schroeder, Charles M	99	Seal, Matthew Roy	273
Schimpler, Carolyn J	2	Schroeder, James C	148, 353	Searing, James F	281, 289
Schingel, Jane Eileen	43	Schroeder, Raymond	342	Searing, Susan Ellis	137, 159
Schipani, David	324	Schroeder, Tad Joseph	156	Sears, Dennis J	159
Schleicher, Donald J	86	Schroeder, Walter Andreas	294	Sears, Frances	34
Schleis, Thomas	86	Schrof, Stewart Allen	152	Sears, Karen	94, 178
					*
Schlembach, Mary C	159	Schuchart, Charlotte Louise	142	Sears, Stephen Michael	85
Schlesinger, Michael E	97	Schuck, Amie	284	Sears, Susann Ji	16
Schlesinger, Paul K	212	Schuele, Alan	351	Searsmith, Duane David	45
Schlicht, Michael J.	221	Schuele, Amy M	182	Seaton, Alice Marie	345
Schlickman, Stephen E	325	Schug, David A	42	Sebestik, Jana Suzanne	45
Schlipf, Karl Frederick	130, 131	Schuh, Linda	313	Sedgwick, Sally	288, 293
Schloemann, Carolyn Noel	341	Schuh, Lynda F	357	See, Paulette M	146
Schloer, Wolfgang F	90	Schuldt, Richard G	334	Seebauer, Edmund G	75, 99
Schlosser, Michael David	156	Schuler, Brin Eileen	139	Seebauer, Juliann Rose	10
Schlossman, Mark L	294	Schuler, Mary A	98, 99, 108, 122, 178	Seelaus, Rosemary	265
Schmerman, Michael L	250	Schulte, Aylon	92	Seeler, Ruth Andrea	222
chmid, Angela Marie	86	Schulte, Leslie J	38	Seemann, William Fred	351
chmid, Sabine	226	Schulte, Rita Marie	38	Sefranek, Paul Joseph	174
chmidt, Angela Ellen	232	Schulten, Klaus J	26, 50, 75, 77, 101	Sefton, Marlene Gail Smith	300
chmidt, Arthur R	51	Schultz, Charles D	351	Segre, Mariangela	165
chmidt, Chris W	147	Schultz, Colleen	105	Sehitoglu, Huseyin	72
chmidt, Diane C	159	Schultz, Jessica Lynn	186, 226	Seiber-Lane, Sinta H	334
		•	·	•	
chmidt, Elizabeth Joy	174	Schultz, Kevin M	289	Seibold, Jean M	32
Schmidt, James C	10	Schultz, Robert A	357	Seibold, Sheri Lee	8
chmidt, James W	280	Schulz, Markus Siegfried	132	Seidman, Irwin M	250
chmidt, Jennifer Virginia	279, 283	Schumacher, Diane S	83	Seif, Haley	338, 339
chmidt, Judith Lynn	8	Schumacher, Ruth E	302	Seighman, Edward D	346
Schmidt, Kenneth Alexander	45	Schumock, Glen Thomas	308, 313	Seiler, Brian	64
chmidt, Kimberly Rae	137	Schurg, Teresa F	64	Seilheimer, Lindsay Jean	164, 167
chmidt, Mary Lou	212, 222	Schuster, Carol	232	Seim, John M	261
chmidt, Mary V	280	Schutt-Aine, Jose E	58, 61	Seitz, Steven T	118, 124
· · · · · · · · · · · · · · · · · · ·					•
Schmidt, Paul D	41	Schwamberger, Joseph Bernard	8	Selen, Mats A	77
Schmidt, Shelly J	4, 11	Schwandt, Thomas A	46, 136	Selig, Michael S	48
Schmiedeskamp, Mia R	212, 305, 313	Schwark, Stephen J	340	Selk, Jennifer L	351
schmiegelt, Cynthia	264	Schwartz, Alan J	197, 222	Selvaggio, Barbara J.	337
chmilke, William E	257	Schwartz, Bradford S	98, 212	Selvin, Paul R	75, 77, 99
schmulbach, Alison B	3	Schwartz, David Eric	202, 212, 273	Sementi, Darcy Ann	35
Schnapp, Derek	335	Schwartz, Joel L	203, 221, 248	Semeraro, Bart David	182
Schnebly, Stephen	340	Schwartz, Mary Rita	264	Semprum-Clavier, Adriana	246, 252
chneerman, Martha Cook	174	Schwartz, Rachel	32	•	297
•		•		Semyonov, Moshe	
chneider, Cheri Lynn	161	Schwartz, Scott W	159	Sen, Rakhi	162
schneider, Daniel W	88, 180	Schwarz, Frank	79	Sengsavanh, Phiavanh	96
chneider, Dorothee	114	Schwarzendruber, Rachel J	8	Senna-Taylor, Nola M	132
chneider, Jason	287, 318	Schweighart, Christina Rene	61	Sennet, Rochelle	86
chneider, Kimberly A	171	Schweitzer, Noel J	351	Senseney, John Robert	80
Schneider, Peggy L.	261	Schweitzer, Steven J	345	Senyuk, Vitalyi	212
chneider, Steven L	235	Schweizer, Kenneth S	69, 70, 99, 101	Sepahdari, Shahrooz	228
•		·		•	
chneider, Thomas F	246, 250	Schwind, Julie Ann	231, 299	Sestak, Andrew P	353
chnitkey, Gary Donald	2	Schwingel, Andiara	17	Sestak, Joan M.	335
chnuer, Susan M	161	Sclove, Stanley L	191, 192	Setabutr, Pete	218
chock, Theodore H	235	Scoccia, Humberto	216, 273	Settle, Janet L	197
choeman, Miriam C	290	Scott Born, Amanda	194	Setty, Suman	221, 273
choen, Marieke Dekker	212, 303, 313	Scott, David Alan	326	Seufferheld, Alejandra Maria	116
choenfeld, Catherine F	263, 269	Scott, Ernest D	82	Seufferheld, Manfredo J	10
chonfeld, Dan	256, 258, 259	Scott, Jennifer Ann	162	Sewell, Richard Huston	231, 321, 322
chook, Lawrence B	5, 15, 26, 50, 74, 145,	Scott, John W	175	Sewell, Tomeiko Windham	348
GIOOK, LAWIEIICE D	165, 178, 229, 358				
chooley, Robert Lee	13	Scott, Katelyn	173	Sexton Dorvil, Michele	193
chorsch, Albert J	325	Scott, Kenneth	327	Sexton, Jill A	326
choudel, Brian J	351	Scott, Kirby J	147	Seybert, Kathryn Irene	3
		Scott, Michael J	256, 261	Seyfert, Stephan Paul	351
chrader, Jeffrey M	160	Scott, Michael W	20	Seymour, Rebecca Anne	21
chraeder, Cheryl D	301	Scott, R S	333	Sha, Lui Raymond	55, 58, 61, 67
chraufnagel, Dean E	212, 221	Scott, Shirley Elaine	216	Shabana, Ahmed	256, 261
Schreiber, Sondra T	90				
Schreiner, Joseph	246	Scott-Horton, Tiffany J	305, 313	Shackelford, Laura Lynn	96, 147
Schriever, Allison E	314	Scow, Lynn Cho	292	Shafer, Jeremy M	10
50 TO1, / MISUIT L		Scrogum, Joy Joann	175	Shaffer, Eric Gene	52
Schriever, Christopher A.	314				

Employee Name	Page	Employee Name	Page	Employee Name	Page
Shah, Jitendra J	243	Shen, Xiang	218	Sidik, Khalifah B.	232
Shah, Michelle Lynn	267	Sheng, Zhijin	351	Siebrecht, Robert M	39
Shah, Nilkamal V	194	Shepherd, James L	145	Siebrits, Helene	87
Shah, Pallavi J	267	Shepherd, Katina L	346	Siegel, Arthur M	170
Shah, Sima Dinesh	305, 313	Sheppard, Lisa A	174	Siegel, Shayel	305
	357	• • • • • • • • • • • • • • • • • • • •	287	Sieglaff, Brandon Ryan	320
Shah, Vijay		Sherfinski, Todd		,	
Shahidi, Mahnaz	218, 256	Sheridan, Kathryn Margaret	157, 336	Siegler, Jessica	212
Shaik, Najmuddin	149	Sherman, Leslie	344	Siena, Jerold	86
Shakar, Alexander M	107	Shernoff, Elisa S.	226	Sierens, Diane	237
Shalen, Peter Brock	293	Sherrick, Bruce J	2	Sievers, Dane Joseph	62
Shalla, Kevin	303	Sheu, Crystal	149	Sievers, Lauren F	174
Shamblin, Brett	34	Shidlauski, Tamara	357	Sightler, Kevin W	89
Shamim, Ejaz	228, 273	Shiels, Aaron John	235	Sigler, Stephen B	41
Shanahan, Cynthia R.	253	Shifley, Jamie Alyssa Sutton	187	Sikaras, Helene	231
• •	252, 253	•	26, 104, 118		290
Shanahan, Timothy E		Shih, Chilin		Sikorski, Tracy	
Shanbhag, Naresh R	58, 61, 67	Shikano, Sojin	196	Silberstein, Robyn S	249
Shanbhag, Vinayak V	65	Shike, Daniel William	6	Siles, William	337
Shang, Jian Ku	70	Shike, Jennifer S	1	Silha, Cheri Lynn	354
Shang, Tao	69	Shiley, David C	8	Silhan, Peter A	32
Shank, Carlyn	339	Shilts, William Weimer	180	Silva, Luis	260
Shank, Nicholas	331	Shim, Moonsub	26, 69, 70	Silverman, Helaine I	85, 96, 150
Shankar, Ramchandra	139	Shin, Seung Won	196	Silverman, Scott K	101
Shankman, Stewart A.		Shin, Sung Soo	82	Silvers, Holly	82
	226, 279, 296				
Shanley, Mark	191, 193	Shin, Taekjin	157	Silvis, Anne H	12
Shanley, Oksana Ivanna	302	Shinault, Joel Wesley	327	Simagrai, Pitchayada	315
Shannon, Mark A	26, 50, 62, 69, 72, 75, 99	Shinew, Kimberly J	18	Simmons, Barbara	279, 299
Ohaa Daa		Shipley, Brooke E.	293	Simmons, F William	3, 10, 13
Shao, Dan	104	Shipley, Clifford F	163, 167, 170	Simmons, Mary D	234
Shao, Xiaofeng	134	Shipp, Judy L	341	Simms, Adrienne	331
Shao, Zuohui	205	Shipp, Lisa A	168	Simo, Gloria	340
Shaperd, Anita L	320	Shippy, Scott A.	256, 279, 283	Simon, Anna Catherine	20
Shapinsky, Peter D	337	Shirk, Elizabeth Ann	83	Simon, Eric A	194
Shapiro, Constance H	12, 110, 157			•	
Shapiro, David J	98, 143	Shirk, Sarah H	329	Simon, Jeanette Zwicky	329
Shapiro, Michael	182	Shisler, Joanna L	121, 144	Simon, Joseph P	305, 313
•		Shiv, Shalu	283	Simon, Mary L	172
Shapiro, Nancy L	305, 313	Shkumatov, Artem A	165	Simonovic, Miljan	196
Shapiro, Stuart Louis	77, 97	Shmila, Karima Mansur	145	Simons, Daniel J	26, 128
Shapland, Celia	357	Shoemaker, Christopher J	326	Simpson, David Alan	226
Shapland, Julia Phillips	32	Shoemaker, William H	10	Simpson, Debra A	185
Shapley, Patricia A	101	Shoffner, Jaya Morgan	43	Simpson, Dick W	279, 294
Sharifi, Roohollah	229, 265, 273			•	
Sharma, Brajendra Kumar	175	Shogren, Karrie A	47	Simpson, Douglas G	26, 134
Sharma, Rajiv Pandit	226	Sholeen, Karen Ann	290	Simpson, Kimberly Ann	301
Sharma, Suresh	222	Sholeen-Modrzyk, Dorothy L	203	Simpson, Liliya L	153
		Shorrock, Ann L	322	Simpson, Mindy	222
Sharma, Tiffany T	199	Short, Kara Morgan	288, 296	Simpson, Patricia Lynn Blum	129
Sharon, Bruce	222	Shorter, Arlene L	346	Sims, H Steven	220
Sharp, Lisa	212, 226	Shosted, Ryan Keith	26, 118, 133	Sims, Linda	43
Sharp, Michael Paul	351	Shpungin, Elaine	128	Sims, Patricia L	339
Sharpe, Jamelle C	92	Shrader, Rodney C	193	Sims, Fatilda L Simson, Kirstie	82
Sharpe, Nicola Faith	92	•			
Sharpe, Ryan Thomas	30	Shreeves, Sarah L	161	Sin, Gisela	124
Shatz, Sol Mark	258, 260, 331	Shriner, James G	47	Sinclair, Curtis T	8
		Shroff, Adhir	212, 273	Sines, Alicia Joy	353
Shavitt, Sharon	33, 38, 128	Shroyer, Joseph Douglas	345	Singdahlsen, Lauren	191
Shaw, Janet	315	Shuey, David	299	Singer, Andrew Carl	58, 62, 78
Shaw, Michael Jeng-Ping	26, 33, 35, 67	Shukla, Deepak	198, 218	Singer, Clifford E	75, 124
Shaw, Sheri	16	Shuler, John A	298	Singh, Kuldeep	165, 169
Shaw, Thomas R	183	Shultz, Mary G	298	Singh, Ram Jag	10
Shea, John J	30	Shumate, Michelle	102	* '	4, 63
Sheafe, Lee Bradlee	182			Singh, Vijay	
Sheahan, Kim E	133	Shumway, Trent A	42, 157	Singleton, Linda	231
	159	Shures, Aaron G	339	Singleton, Susan	355
Sheehan Flizaheth Maria		Shures, Shawn Craig	334	Singson, Jamie Magleby	162
Sheehan, Elizabeth Marie	101	Shvydkoy, Roman	293	Sinha Roy, Soma	214, 228
Sheeley, Sarah Abigail			4.40	Cinha Amita	85
Sheeley, Sarah Abigail Sheets, Jessica Kathryn Ezell	90	Shyu, Charles Chao Yuen	142	Sinha, Amita	
Sheeley, Sarah Abigail		•			192
Sheeley, Sarah Abigail Sheets, Jessica Kathryn Ezell	90	Sia, Andrew Buenaflor	329	Sinha, Nitish	192
Sheeley, Sarah Abigail Sheets, Jessica Kathryn Ezell Sheets, Kitrick Brian	90 183	Sia, Andrew Buenaflor Siciliano, JoAnna	329 222	Sinha, Nitish Sinha, Sanjiv	192 72, 75
Sheeley, Sarah Abigail Sheets, Jessica Kathryn Ezell Sheets, Kitrick Brian Shelburne, Wendy Allen Sheldon, Peter S	90 183 159 37	Sia, Andrew Buenaflor Siciliano, JoAnna Siddiquee, Baker A	329 222 333	Sinha, Nitish Sinha, Sanjiv Sinha, Saurabh	192 72, 75 55, 178
Sheeley, Sarah Abigail Sheets, Jessica Kathryn Ezell Sheets, Kitrick Brian Shelburne, Wendy Allen	90 183 159	Sia, Andrew Buenaflor Siciliano, JoAnna	329 222	Sinha, Nitish Sinha, Sanjiv	192 72, 75

Employee Name	Page	Employee Name	Page	Employee Name	Page
Sisirak, Jasmina	186	Smith, Denise L	17, 156	Sobol, Valeria	131
Sisneros, Anthony A	340	Smith, Douglas Cary	158	Sodhi, Monsheel Sonia	306, 313
Sistla, Aravinda Prasad	258	Smith, Edward Caldwell	173	Soejarto, Djaja Djendoel	307
Sittler, Claudia Pabody		·	354		
	265	Smith, Eric Alexander		Sofronis, Petros	69, 70, 72
Siuts, Shelley K	116	Smith, Erika	77	Sohn, Augustine J	206, 279
Sivaguru, Mayandi	178	Smith, Everett V	254	Sola, Sharla J	148
Sivananthan, Sivalingam	259, 279, 294	Smith, Gerald A	260	Solaro, Ross J	201, 203, 212, 279
Sivapalan, Murugesu	51, 111	Smith, Gregory D	154	Solecki, Slawomir	120
Sivasubramanian, Geetha	142	Smith, J. Malcolm	328	Solhkhah, Cyrus Darius	236
Sivils, Karen J	344	Smith, Janet L	323, 325	Soliman, Suzanne Marie	303, 313
Siwek, Jonathan Luke	183	Smith, Jason B	43	Solis, Ellen C	145
Skaar, Christopher J	30	Smith, Jeffrey R	235	Solis, Gabriel	86, 94, 96
Skaggs, Thomas Reynolds	146	Smith, Jessica L	21	Solomon, Jon	102
				·	
Skelton, Tina	171	Smith, Kathleen Rapp	120	Solomon, Stanley G	8
Skias, Demetrios D	215	Smith, Kristopher Darren	353	Solomon-Strutz, Candice Nicole	158
Skiba, Thomas	248	Smith, Kyle L	351	Solter, Leellen F	180
Skidgel, Randal A	199	Smith, Linda A	11	Solter, Philip F	165, 167
Skinner, Elizabeth B.	231	Smith, Linda C	58, 138	Solworth, Jon A	258
Skinner, Jane E	179	Smith, Martha A	8	Solya, Andrea	86
Skitka, Linda J	279, 296	Smith, Mary Lynnae	130	Somaraju, Vijaya	239
Sklansky, Jeffrey	289	Smith, Meghan Lea	1	Somaya, Deepak	34. 178
Skolek, Gail	267	Smith, Michael Alan	174	Somers, Catherine	51
				•	
Skorczewski, Robert Joseph	341	Smith, Michael Allen	145	Somerville, Siobhan B	94, 107, 110, 136
Skottene, Thomas	153	Smith, Monica R	199	Sommers, Denise K.	336
Skvarla, Melvyn	79	Smith, Nina R.	261	Somol, Robert E	189
Sladkina, Alina	201	Smith, Norman J	10	Son, Michael Kiseob	315
Slagell, Adam J	183	Smith, Patricia Murphy	265	Song, Junho	51
Slagle, David C	239	Smith, Rebecca Ann	159	Song, Renming	120, 134
Slater, David R	178	Smith, Rebecca S	354	Song, Xiaodong	112
Slater, Janet S	37, 38	Smith, Regina O	346	Song, Yoo-Seong	159
Slater, Mary E	116	Smith, Renata O	313	Song, Zhenyuan	187, 221
Slater, Robert	160		222	Soni, Rita	313
•		Smith, Renee A		•	
Slater, Sandra J	321	Smith, Robert N	197	Soranso, Murillo Santoni	20
Slauch, James Mc Clurg	121, 144, 178	Smith, Rochelle	265	Sorensen, Maureen Lynn	354
Slaughter, Regeta Johnson	293	Smith, Roxanne Kurtz	338	Sorenson, LuAnn C	114
Slavick, John Tee	322	Smith, Samuel M	84	Soriano, Ester	183
Slavin, Konstantin	214	Smith, Shannon Dale	339	Sorokina, Tatiana V	179
Slazinik, Edward M	21	Smith, Sharon Leigh	342	Soskin, Penelope	116
Slezak, Paul	20	Smith, Shawna Marie	131	Sosnoff, Jacob J	17, 26
Slifer, Edward Doyle	92	Smith, Stephen J	298	Sosnoff, Ruth M	17
Sligar, Stephen G	26, 75, 98, 101, 131,	Smith, Steven	32	Sotelo, Melissa D	133
oligar, otephen o	143				
Slimmer, Lynda	279, 299	Smith, Susan Zelazo	246, 250	Sotirovic, Mirjana	38, 39
Sliwinski, Ben Joseph	80	Smith, Tracy L	30	Soto Plutz, Teresita D	326
Sloan, Edward P	205, 273	Smith, Valeria A	153	Soto, Elsa Mayela	260
		Smith, Vanessa C.	325	Soto, Katherine	264
Sloan, Robert Hal	258	Smith-Bolton, Rachel	99	Soto, Sixto Clodoaldo	117, 133
Slodkowski, Zbigniew	293	Smith-McKeever, Thelma	323	Soto-Adames, Felipe N	180
Slone, Renee S	42	Chedgzsey		Soto-Malfavon, Monica	317
Slotky, Barry	145	Smoes, Dale J	30	Sottos, Nancy R	26, 48, 70
Slotnick, Elizabeth A	79	Smothers, Kent W	174	Sougiannis, Theodore	32
Slutkin, Gary	318	Smucker, Kristina L	195	Soura, Soudabeh	330
Smalheiser, Neil R	195, 226, 279	Smucker, Samuel J	58	Southerland, Wallace	
Small, Irene	82, 136	Smylie, Mark A	253	·	162
Small, Michael G	42	Smyth, Charles A	10	Southern, Jesse Ryan	173
Smaragdis, Paris	26, 55, 62	Snee, Preston T.	284	Sowell, Arika P	191
•	30	•	195, 200	Sowers, Richard B	120, 134
Smeltzer, Michael K		Snider, Charles		Span, Christopher	45
Smigielski, Kristin	154	Snider, Eric T	42	Spanjol, Jelena	193
Smiricky, Michael F	139	Snir, Avigail	45	Sparber, Christof	293
Smist, Jennifer Anne	20	Snir, Marc	55, 67	Spears, Curtis L	339
Smith Marsh, Daphne E	305, 313	Snodgrass, Eric Richard	97	Speights, Belinda	273
Smith Wood, Tanya Renee	354	Snowden, Richard Michael	142	Spencer, B F	52
Smith, Bobbie S	261	Snyder, Cheryl Ann	84	•	
Smith, Brett	267	Snyder, Janet E	39	Spencer, Janet L	79
		•		Spencer, Joseph Lee	180
Smith, Bruce	92	Snyder, John Charles	336, 338	Spezia, Gary D	130
Smith, Carrol A.	279, 300	Snyder, Marsha	300	Spielman, Michael Eric	303
Smith, Charles A	38	So-Goodlin, Bernadette Grace	163	Spies, M Ashley	98, 178
Smith, Cheryl Lynn	63	Soares De Oliveira Da Rosa	92	Spies, Maria	98, 143
				- p.00,	50, 0
Smith, David F	139	Garoupa, Nuno Manuel	00	Spiess Kathleen Many	326
	139 42	Soares, Julio Antonio Nieri D Sobh, Nahil A	69 51	Spiess, Kathleen Mary	326

Employee Name	Page	Employee Name	Page	Employee Name	Page
Spila, Timothy Paul	69	Stein, Anita Kathleen	63	Stipanovic, Dusan M	58, 65, 67
Spinner, David Todd	130	Stein, Carol A	285	Stites, Charles R	6
Spinner, Holly Christine	130	Stein, Hans-Henrik	6, 15	Stites, Lauren Emmae	63
Splittstoesser, Pamela S	2	Stein, Jeffrey Allan	181	Stoakley, Candace D	323
Sponsler, Amy L	21	Stein, Lowell G	306	Stocco, Carlos O	201
Spooner, Ray D	145	Stein, Marianne Figge	1	Stocker, Debra L	8
	322	,		•	2
Sporer, Amy		Stein, Mark	226, 231	Stoddard, Paul B	
Sposato Bonfiglio, Brenda	186, 256	Steinberg, Heather	231	Stodgel, Dana A	20
Sprague, Andy Sean	21	Steinberg, Mark D	114, 131, 136	Stodolska, Monika	18
Sprawka, Nicole M	216	Steiner, Pnina Gottlieb	34	Stoffel, Ashley	188
Spring, Justin Edward	42	Steinfeldt, Joel A	155	Stohr, Christopher J	173
Spring, Victoria K	163	Steinfeldt, Susan	21	Stojanovic-Terpo, Aleksandra	200
Springman, Michael D	175	Steltman, Robert Charles	107, 116	Stojkovic, Marko	151
Spunt, Janet Marie	264	Stelzer, Timothy J	77	Stoken, Barbara Susan	198
Spurlock, Anthony T	47	Stempel, Laura	317	Stokes, Houston H	285
•		•	131		183
Squier, Joseph C	82, 107, 150	Stenger, Alejandra Lynn		Stokes, Lauren J	
Squire, Ryan R	42	Stenport, Anna Westerstahl	103, 110, 112, 116, 136	Stole, Inger Lisbeth	102
Srajek, Leslie Crowley	63	Stepanov, Alexei Grigorivich	134	Stoller, Patricia Ann	10
Sreenivas, Ramavarapu S	58, 62, 65, 67		346	Stolley, Lisa Anne	287
Srikant, Rayadurgam	58, 62	Stephan, Courtney Parzych		Stolley, Melinda R.	212, 226
Sriram, Uma	348	Stephanov, Mikhail A	294	Stoltzfus, Fred A	86
Sroka, Marek	125, 159, 160	Stephens, Frank J	146	Stoltzfus, Ruth A	86
Sroussi, Herve Y	248	Stephens, John C	86	Stone, David E	279. 283
Srull, Thomas Kevin	128	Stephens, Scott L	146	Stone, David L	351
Stabler, Brandy Marie	339	Stephenson, Carole G	351	Stone, David M	154
•		Stern, Adam Wayne	165, 169		
Stachnik, Joan M	313	Stern, Alexander Vincent	188	Stone, Deborah S	150
Stack, Gregory Roman	8	Stern, Elizabeth Jane	151	Stone, James	215
Stack, John D	77		32	Stone, Jane A	351
Stack, Rachel Carlton	191, 326	Sternburg, Thomas		Stone, Marian A	83
Stafford, Gale Richmond	30	Stevens, Andrea	87, 107	Stone, Michael	77
Stahl, Christiane Ellen	222	Stevens, Donald Chad	130	Stone, Randal T	187
Stahl, Wayne K	354	Stevens, Linda	263	Stone, Sylvia	86
Stahnke, Linda S	159	Stevens, Mary P	30	Stonecipher, Larry D	335, 336, 338
	42	Stevens, Melvin R	30		238
Stalcup, Holly M		Stevens, Sean R	30	Stoner, Gregg D	
Stallmeyer, John Charles	80	Stevenson, Amy K	169	Stoops, Christopher John	351
Stamos, Thomas Dean	212, 273	Stevenson, Darren Matthew	26	Stoppino, Eleonora	103, 125, 133, 136
Stancil, Paul J	92			Storfjell, Judith I	300, 301
Stanczak, Jessica Olive	326	Stevenson, Deborah J	136, 138	Storm, Benjamin Casey	296
Standard, Rebecca	84	Stevenson, Deborah L	265	Storm, Mikel Dean	351
Stanev, Nick	79	Stevenson, Greer W.P.	185	Storm, Rachel Lauren	162
Stanford, William G	285	Stevenson, Kip Edward	174	Storm, Sara E	335
Stangel, Leslie Pernia	267	Stevenson, Regina Mosley	30	Storm, Susan A	64
- ·	341	Stevenson, Terrance Lamonte	162		178
Stanley, Evan Blair		Steward, Curtisteen	322	Story, Justine Marie	
Stanley, Jodee	107	Steward, Patricia K	313	Stoutner, Catherine S.	194
Stansel, Travis	38	Stewart, Allison A	167, 170, 178	Stovall, David O	253, 281
Stanton, Gregory B	26			Stovall, Elizabeth H	63
Stapleton, Gerald R	197	Stewart, Amy P	38	Stovall, Iris Kaye	356
Starin, Amy Christine	226	Stewart, Donald Scott	72	Strahle, Ann	337
Stark, Timothy D	52	Stewart, James Garry	329	Straka, Mark A	183
Stark, Tricia C	290	Stewart, Jessica Elena	329	Strakova, Zuzana	216
Starks, Deborah L.	316	Stewart, Lorelei	188	Strand, Richard Karl	80
·		Stewart, Marilyn	267		
Starks, Khalilah Siri	34	Stewart, Matthew C	26, 167, 170, 178	Strang, Philip Andrew	152
Starks, William W	234	Stewart, Michael A	112	Strater, Darren J	348
Starzewski, Martin Ostoja	26, 72		347	Stratford, Thomas	296
Stasula, Irene D	322	Stewart, Nicole Leigh		Strathmann, Timothy J	52
Staudacher, Cassandra K	327	Stewart, Shimea Renee	302	Stratman, Deborah Renee	190
Stauffer, Leslie Brian	155	Stewart, Susan E	151	Stratton, Jenny M	181
Stauter-Halsted, Keely	289	Stewart, William P	16, 18, 85	Straub, Arthur Nicholas	237
Stayner, Leslie Thomas	320	Stickan, Ben Michael	308	Straube, Donald D	188
•	138	Stieff, Mike	284		187
Steadley, Marianne V		Stiff, Barbara J	173	Straughan, Kirsten Annika	
Steagall, Craig Michael	345	Stigger, Lisa Marie	212	Strauser, David Ross	17, 47
Steckler, Teresa L	8		8	Strauss, Linh T	79
Steele, Margaret Elizabeth	160	Stiles, Sandra L		Street, Sandra Beth	353
Steele, Nathan L.	333	Stillerman, Audrey Jean	322	Striebel, Justin Brian	42
Stefanich, Joseph H	346	Stillwell, Rebecca Leigh	52	Striegel, Jane Ellen	146
		Stine, Kathryn Elizabeth	298	Stringham, Richard V.V.	206
•	183	, , ,			Z 1 / 11 / 1
Steffen, Craig Philip	183	Stine-Morrow, Elizabeth A L	26, 46, 128	•	
Steffen, Craig Philip Steffen, Samuel E Stegmaier, Jane Elizabeth	183 140 79	•	26, 46, 128 19	Strode, Julia Strole, Danny E	351 89

Employee Name	Page	Employee Name	Page	Employee Name	Page
Strom, Elizabeth A	174	Surratt, Kaye J	174	Taft, William C	243
Strom, Ritchie D	63	Susinka, William J	316	Tafti, Ali	34
Strombom, Inmaculada C.	288	Suski, Cory David	13	Tag, Melissa	322
Strome, Sandra	185	Suslick, Adele M	154	Taghaboni-Dutta, Fataneh	34, 157
Stroner, Frederick M	246, 252	Suslick, Kenneth S	26, 69, 70, 101	Tagney, Gail C	269
Strong, Dena L	30	Suss, Nichole	265	Tainsky, Scott	18
*	288		122	• •	
Strong, Kathryn Melissa Bastion		Sussman, David George		Tajkhorshid, Emadeddin	27, 98, 146
Stroscio, Michael	256, 259, 294	Sutherland, Brendalee Reeves	348	Takada Bernhardsson, Sally Sayuri	83
Strotman, Meaghan Driscoll	252	Sutherland, Daniel L	293	Takloo-Bighash, Ramin	293
Stroud, Diana R	138, 148	Sutherland, Mary K	355	Takoudis, Christos G	256, 257
Struble, Leslie J	52	Sutliff, Thomas	232		•
Strutz, W Jason	160	Sutton, Brad	27, 50	Talbott, Elizabeth H	254
Strzelecki, Scott M	149	Sutton, Edmund C	62, 97	Talkington, Laurie A	58
Stuart, Mary P	159	Sutton, Joseph M	142	Talleur, Donald A	89
Stubbings, Joann	305, 308, 313	Sutton, William	356	Talwar, Parkash	228, 273
-	75		154	Tam, Mo-Yin S	279, 285, 317
Stubbins, James F		Sutton, William R		Tami, Nicole	90, 96
Stubbs, Lisa J	99, 178	Svolik, Milan	124	Tamimie, Kamil Mareed	179
Studer, Terrence M	222, 263, 269, 302	Swain, Ellen D	160		
Stumpf, Andrew J	173	Swan, Karen	335	Tan, Fulong	200, 202
Stumpf, Rebecca	96, 178	Swann, Bruce Wayne	159	Tan, Xu H	328
Sturchio, Neil Colrick	285	Swanson, Kelly S	6, 15	Tanaka, Tetsuya	6, 178
Su, Feiteng	147	Swanson, Richard E	244	Tanaka, Tyler T	336
· •	64, 151			Tang, Alexandria T	267
Su, Jack	•	Swanson, Steven M	229, 307, 308	Tang, Ignatius Y S	212, 267
Su, Karen	287, 315	Swartz, James A.	323	Tang, Michael Chengxin	160
Suarez, Andrew	94, 108, 178	Swedler, William I	212	Tang, Wei C	64
Suarez, Liza	226	Sweedler, Jonathan V	27, 50, 75, 101, 171,		
Suarez, Marie	299		178	Tang, Xao	195
Suarez-Balcazar, Yolanda	188	Sweedler, Kathryn L	8	Tangen, Trent	341
Subacius, Giedrius	297	Sweeney, Eva Maria	79	Tankersley, Staci L	48
		Sweeney, Heather N	20	Tantillo, Astrida Orle	279, 288, 289, 290
Subbaiah, Papasani	187, 196, 212	Sweeney, Martha S	143	Tanzi-Samaan, Maria G.	314
Subbiah, Sathya Sathyavan	142	Sweet, Bridget Mary	86	Tao, Lin	247
Suber, Carla E	42	Sweet, Jason A	42	Tapia, Carmelo J	315
Subramanyam, Ramanath	34				
Sudlow, John Mark	17	Sweet, Jennifer M	317	Tappenden, Kelly Anne	11, 15
Sueblinvong, Vithida	222, 273	Sweet, Julia A	34	Tapping, Richard I	121, 144, 178
Sufian, Sandra M	186, 197, 279, 289	Sweet, Todd M	35	Tarantino, Michael D	243
Suggs, Booker T	194	Sweeting, Tarah Lynn	339	Taraszka, Paul J	64
		Sweis, Ranya	212, 273	Tarman, Kenneth A	75
Suhr, Elissa	94	Sweiss, Karen I	267, 314	Tarr, Nina W	92
Sukotjo, Cortino	252	Swenson, Denise Diane	354	Tarvin, Marcia L	351
Sulkin, Tracy E	124	·			
Sullan, Kelly J	13	Swiatkowski, Valerie	217	Tasset, Anthony Gerard	190
Sullivan, Amy L	161	Swiech, Waclaw	69	Tassone, Rosalie F	202
Sullivan, Daniel J	87	Swift, Stephanie A	353	Tate, Charlotte A	186, 187
		Swinney, Caroline Theus	326	Tatum, Alfred Walter	253
Sullivan, Kathy M. H.	356	Swirsky, Eric S	185	Taube, Heinrich K	86
Sullivan, Laura	317	Swiss, Gregory R	80	Tauras, John Arvydas	285
Sullivan, Nancy A	357	Switzer, Carrie L	338	Taylor Merriman, Clarice S	153
Sullivan, Ronda Lynn	4			•	
Sullivan, Rory Dennis	195	Sydnor, Synthia	17, 136	Taylor, Benjamin K	42
Sullivan, Terri L	42	Syed, Nasreen	142	Taylor, Brook	133
Sullivan, William C	12, 13, 85	Syed, Raheem A	27	Taylor, Christopher A	181
Suman, Suman	231	Syer, Katherine R	86, 87	Taylor, David Curtis	79
		Sylvester, Joanne	203	Taylor, Henry	263
Sumlar, Keith P	21	Sylvester, Susana	186	Taylor, Jed L	78
Summerfield, Gale E	2, 13, 90, 110	Symes, Carol Lynne	87, 114, 125	Taylor, John R	344
Summers, Janet	28	•			
Summers, John R	79	Syslo, Jennifer	264	Taylor, Karen S	8
Summerville, Willie T	94, 163	Szabo, Teresa R	335	Taylor, Kimberly Diane	246
Sun, Fangmin	196	Szafoni, Diane Lynn	181	Taylor, Marc D	27
Sun, Furong	130	Szetho, Siew	353	Taylor, Margaret Ann	328
		Szuta, Patryk L	120	Taylor, Mark	80
Sun, Xiaoguang	212	Szylowicz, Caroline	159, 160	Taylor, Natalie A.	335
Sundaram, Sumuk	142	Szymoniak, Jacquelyn	42	Taylor, Renee R	188, 279
Sung, Chung-Hsien	338			•	
Sung, Sandra Kim	305, 313	Ta, Hung Vi	315	Taylor, Robert	263
Superfine, Alison May	253, 293	Tabb, Charles J	92	Taylor, Sandra D	152
Superfine, Benjamin M	253	Tabbi, Joseph P	287	Taylor, Stephen A	86
		Taboada, Inmaculada	288	Taylor, Steven Joseph	181
	89			Teal, Anju B	188
Suppok, Regis John		Taddei, Lisa M	306		
Suppok, Regis John	273	Taddei, Lisa M	306		
Suppok, Regis John Surin, Deborah		Taeyaerts, David M	317	Teale, William H	253
Suppok, Regis John Surin, Deborah Surla, Venkata Seshu S Surles, Kimberly Lynne	273				

Employee Name	Pogo	Employee Name	Page	Employee Name	Boso
Employee Name Tempest, Richard V	Page 129, 131	Employee Name Thompson, Anne Margaret	Page 32	Toenjes, John M	Page 82
Temples, Teresa L	354	Thompson, Bradley L	43	Toharia Zapata, Cristina	108
Tenhoeve, Thomas	308, 314	Thompson, Charles	64	Tolar, John W	345
Teo, Boon Keng	284	Thompson, Cynthia	341	Tolbert, Maria J	189
Tepe, Sultan	294	Thompson, Daniel Robert	328	Tolbert, Nathan L	183
Teper, Jennifer Hain	160, 161	Thompson, Holly	336	Toler, Carol A	232
Teper, Thomas H	160	Thompson, James R	324	Tolhurst, Thomas Albert	306
Teran-Garcia, Margarita De L	11, 15	Thompson, Jesse C	3, 13	Tolliver, Joyce L	110, 133
Terio, Karen	165, 169	Thompson, Joe Bill	87	Tolliver, Judith A	154
Terkourafi, Marina	118	Thompson, Laird A	97	Tolliver, Tracy M	30
Terpin, Dennis A.	327	Thompson, Lori Lynn	236	Tolman, Susan	120
Teruel, Hugo	315	Thompson, Marc	149	Tom-Klebba, Cynthia C	330
Tesoro, Eljim P	268, 314	Thompson, Mark C	351	Toman, Joseph	8
Testai, Fernando Daniel	215	Thompson, Michael	130	Tomashek, Todd M	183
Tettegah, Sharon Y	27, 44, 46	Thompson, Michele M	352	Tomasiewicz, Ryan	43
Tewksbury, David H	102, 124	Thompson, Peter B	193, 279	Tomaszewski, Matthew Andrew	116
Tewksbury, Eleanor	35	Thompson, Sandra	64	Tomkin, Jonathan H	112, 129
Thachet, Nittin	188	Thompson, Sara Elizabeth	162	Tomyanovich, Mary Louise	215
Thackeray, Cynthia Yewdall	30	Thompson, Terry A	348	Tondini, Stephen M	20
Thackeray, Neil L	138	Thompson, Trevonne Marcelle	205, 273	Tonetti, Debra	306, 331
Thakuriah, Piyushimita	325	Thomson, Elizabeth	315	Toney, Michael	316
Thaler, Jon J	77, 97	Thorkildsen, Theresa A	254	Toossi Ardakani, Ali	105
Thambi, Mathew	268, 314	Thornton, Jessica	20	Topchiy, Irina	212
Thambi, Rakhi Wadhwa	220	Thornton, Steven Leroy	244	Topudurti, Krishna Nandini	75
Thameem, Danish Mohammed	142	Thorsland, Eric L	77	Toriumi, Dean M	220
Tharp, Bruce M	190	Thukral, Chandrashek	235	Torrellas, Josep	55, 62, 67
Tharp, Reynold	86	Thulborn, Keith R.	203, 228	Torres, Adalberto	243
Tharp, Stephanie Munson	190	Thulin, Frederick A	293	Torres, Maria de los Angeles	291
Thatcher, Gregory Rj	307	Thurman, Elizabeth Luann	147	Torres, Maritza	21
Theide, Billie J	82	Thurmond, Faith	212	Tortorelli, Daniel A	72
Theis, Thomas L	257, 329	Thurston, Daniel S	173	Tortorelli, Linda	13
Themanson, Jennifer A	13	Thurston, Deborah L	52, 65	Torvik, Vetle Ingvald	138
Theodore, Nikolas	324, 325	Tian, Lei	4, 63	Toshkov, Stoyan A	11, 75
Theuri, James M	8	Ticho, Benjamin H	218	Tosta, Antonio	133
Theys, Mitchell D	258, 279	Tidrick, Christopher C	8	Toth, Janine	356
Thibeault, Matthew D	44, 86	Tiedemann, Brent E	348	Touchette, Daniel	308, 314
Thibodeaux-Thompson, Eric Mark	337	Tiemstra, Jeffrey D.	206, 265	Touchette, Kelvin M	344
Thibodeaux-Thompson, Milissa	337	Tierney, Robert	103, 104	Tousana, Beverly	221
Thiel, David R	38	Tierney, Therese Frances	80	Tousey, Joan V	45, 148
Thielke, James J	268, 314	Tiffen, Jennifer M	299	Toussaint, Kimani C	27, 50, 72, 218
Thilmony, Allison Leslie	27	Tiger, Timothy Rush	18	Tovar, Darlene	331
Thimmapuram, Jyothi	171	Tilev, Erin Catherine	90	Towns, John W	183
Thing, Elizabeth	338	Tilley, Carol L	138	Toya, Sophie	200, 212
Thomas, Alfred	287, 297	Tillotson, Wilson Andrew	294	Toyama, Hiroe	269
Thomas, Brian G	70, 72, 75	Tilton, Jessica J.	305, 314	Tozer, Steven E	254
Thomas, Douglas David	307	Timmins, Mary	353	Trach, John S	16, 47, 128
Thomas, Frank Carleton	351	Timmons, Jeffrey W	341	Tracy, Mary Sheila	337
Thomas, J Regan	220, 264, 265	Timson, Joseph	194	Tracy, Molly M	63, 148
Thomas, Jack Stephen	133	Tincknell, Tara Katherine	268	Tracy, Patrick T	240
Thomas, Jeanie Ann	351	Ting, Kuan Chong	4	Tracy, Timothy W	150
Thomas, Jessica Carol	356	Ting, Tih-Fen	340	Trail, James Matthew	21
Thomas, Jodi	162	Tinsley, Nicholas Andrew	10	Traill, Ariana	87, 102
Thomas, Karen Elizabeth	347	Tipei, Sever	86	Trame, Michael Richard	42
Thomas, Kelli Charisse	328	Tipsword, Michael D	30	Trame, Michelle Kay	153
Thomas, Lynn Ann	260	Tipsword, Michelle D	65	Tran, Jay	314
Thomas, Michael Owen	38	Tirol, Diana C.	269	Tranel, Patrick J	10
Thomas, Suja A	92	Tiruppathi, Chinnaswamy	200	Tranmer, Patrick Anthony	197, 206, 264
Thomas, Susan Mary	32, 178	Tith, Monica	261	Transue, John	334, 340
Thomas, Tanu	147	Tobacman, Joanne	212	Traub, Robyn Nettia	193
Thomas, W Ryan	43	Tobacman, Larry	201, 212, 231	Traverso, Vanessa M	302
Thomas, William	280	Tober, Bradley K	82	Travis, Lisa L	128
Thomas-Stagg, Jonathan William	16	Tobin, Jennifer L	189, 284	Travis, Teri Anna	354
Thomas-Ward, Jamie Michele	42	Toby, Ronald P	96, 104, 114	Trch, Kenneth Paul	248
Thomason, Jason F	173	Todd, Jeremy H	1	Treadwell, Jane B.	342
Thome, Eric T	63	Todd, Larry Keith	326	Treat, James	96, 129, 136
Thomey, Misty Ella Marilee	346	Todd, Marla Jo	11	Tredway, Catherine A	300
Thomison, Amanda	243	Todorova, Maria N	114	Tremblay, Annie	27, 108
Thompson, Alexis L	89	Toefield, Yuji T	252	Trenary, Michael	284

Employee Name	Page	Employee Name	Page	Employee Name	Page
Trent, Mildred V	45	Turnock, Julie	39	Vajaranant, Thasarat S	218
Trent, William T	45, 132	Turpin, Delmyra B	222	Vakakis, Alexander F	48, 72
Tressler, James W	42	Tutich, Vincent G	30	Valadez, Ricardo	90
Tressler, Julie Ann	13	Tutt, Stacey L	93	Valaski, Maureen	231
Trevillian, Jennifer	351	Tuttle, Christopher R	42	Valdes, Alfonso	67
Trevino, Sharon	213	Tuttle, Tedra T	183	Valdez, Emily	328
Tribble, Kevin A	235	Tutumluer, Erol	52	Valdivia, Angharad N	39, 110, 117, 136
Triche, Ronald S.	274	Twanow, Jaime-Dawn Eileen	243	Valencia, Pedro	185
Trickett, Edison J.	296	Tweddale, Tari Ann	181	Valenta, Ana P	253
Trilling, Renee	107, 125, 136	Twidale, Michael Bernard	55, 67, 138	Valenta, Annette L	185, 192, 197, 231,
				valenta, Annette L	321
Trimble, Vicki L	148, 160	Twork, John F	351	Valenta, Richard A	156
Trimm, Melanie G	335	Tyagi, Sangeeta	213	Valentine, Edward A.	317
Trimmell, Ashley B	27	Tym, Alice E.	326	Valentino, Mark J	246, 326
Trinder, Victoria F.	253	Tynan, Kevin Barrie	326	Valeriano, Brandon	279, 294
Trinkle, Dallas	69, 70, 75	Tyner, Angela L	196, 203	Valli, Robert M	35
Trinos, Estrellita Mangahas	268	Tynes, Brendesha M	46, 94, 128	Vallurupalli, Srikanth	142
Tripathy, Neena	146	Tyo, Carissa J.	205, 213, 273	Valocchi, Albert J	52
Trippiedi, Susan Carol	90	Tyson, Jeremy	120	Valyi-Nagy, Klara	203, 221
Troy, Karen Lindsay	187, 256, 279	Tyson, Rachel Sunley	154	Valyi-Nagy, Tibor G.	214, 215, 221, 273
Troy, Loreen A	197, 231	Tzanetou, Angeliki	102		86
Troy, Patrick A	258	Tzirakis, Nikolaos	120	Vamos, Brandon	
Troyer, Lisa Lorraine	128, 352	Ucker, David S	198	Van Acker, Richard M	254
True, Robert M	274	Uddin, Rizwan	75	Van Breemen, Richard B	307, 331
Truevillian, Matrice	300	Uebele, Thomas Alan	130, 131, 143	Van Cleeff, Judith Karen	175
Trujillo, Celina W	162	Uebelhoer, Stacy Nichole	13	Van Damme, Lauren B	189
Tsai, Anna L	21	Uehara, Dennis T	237	Van Den Dries, Lou	120, 171
Tsai, Shih-Yu	351	Uher, David Joseph	315	Van Der Donk, Willem A	101, 143, 178
Tsaras, Geoffrey	235	Uihlein, Marci Smith	80	Van Der Griend, Nancy E	316
Tsay, Tzong Guang Peter	249	Ulanov, Alexander Vladimirovich	171	Van Dyke-Brown, Barbara A.	334
Tschantz, Steve J	315	Ulanov, Gregory M	204	Van Harlingen, Dale J	69, 75, 77, 171
Tschopp, Joanne M	90	Ulanski, Lawrence	218	Van Hecke, D Charles	326
			190	Van Laar, Timothy J	82
Tse, Mina	314	Ulaszek, Carl James		Van Neck, Todd	317
Tsitsaros, Christos	86	Ullestad, Kevin E	39	Van Ormer, Kathy Susan	356
Tsoraides, Steven S	244	Ullfig, Roberto Alfredo	315	Van Proyen, Andrea L	30
Tsou, Yuan-Hsin	348	Ullman, Sarah E	285, 290, 296	VanDuyne, Adam Jareb	3
Tsoupikova, Daria	190	Ulozas, Erlandas	142	Vance, Kathleen B	347
Tsung, Andrew Joseph	240	Ulrich, Travis	328	Vandam, April A	325
Tu, Elmer Y	218	Ultang, Joanne	264	Vandenplas, Mark David	351
Tubbs, John P	1	Um'Rani, Deborah Curtis	316	•	93
Tuchman, Patricia A	351	Umland, Brock	20	Vander Ploeg, Daniel Brian	185
Tucker Zwilling, Megan Leigh	37	Ummel, Carrie Elizabeth	42	Vander, Gia Marie	
Tucker, Charles L	63, 72	Underwood, William E	107	VanderWaal, William K	249
Tucker, Heather Smith	148	Unger, Jeffry S	155	VanderZalm, Matthew R	90
Tucker, John R	58, 62	Unnerstall, James R	195, 262	Vanderpool, Carin	121
Tucker, Joyce L	293	Unser, Michele Lee	351	Vanderstraeten, Olivier	20
Tucker, Robert B	79	Unser, Nicholas J	348	Vandivier, Carla Ann	147
Tucker, Ryan C	30	Unsworth, John M	107, 138, 160	Vanhoy, Roger	149
Tucker, Sarah Marjorie	228	Unterman, Terry G	187, 213	Vanichtheeranont, Bethany A	30
Tufte, Timothy J	179	Upadhyaya, Hemali	268	Vanka, Surya Pratap	72, 75
Tuggle, Brent Earl	30	Uprichard, Susan	198, 213	Vanmoer, Mark W	183
Tulley, John E	213, 265, 314	Uptain, Robert Allen	218	Vann, Christina A	351
Tully, Jeanne	300	Urbina, Marysol	329	Vann, Jacob	351
Tully, Shannon Eve	280	Urosev, Mark	231	Vannoy, Jordan	161
Tumanov, Alexander E	120	Urrea, Luis A	287	Vanwingerden, Scott	28
Tuninetti, Daniela	259	Usatyuk, Peter	200	Varadharajan, Anupama	32
		•		Varady, Kristina A	187
Tunnicliff, Virginia Blum	290	Uslenghi, P L	260, 294	Varden, Helga	110, 122
Tuohy, Kurt M	116	Utrata, Laura	326	Varelas, Maria	253, 279
Turan, Gyorgy	258, 293	Utset, Manuel	221	Varelas, Nikos	294
Turino, Thomas R	86, 96	Utterback, Pamela L	6	Vargas, Luis R	331
Turk, Michael H	42	Vadeboncouer, Timothy R	202	Vargas, Patrick T	37, 128
Turley, Timmi	154	Vaez, Kelly Ann	301	Varney, Peter W	79
Turner, Carolyn	93	Vaidya, Nitin H	55, 58, 62, 67		138
Turner, Crescent	264	Vail, Rowena F.	339	Varvel, Virgil Eugene	
Turner, Cynthia W	32	Vaillancourt, David Edward	187, 215, 256	Vasi, Nicholas Paul	178
Turner, David W	336	Vaingurt, Julia	297	Vasiukevicius, Raymond	326
Turner, Stuart Lee	116	Vaio, John	284	Vaskova, Martina	306
Turner, William A	93	Vaitkus, Kestutis	213	Vasquez, Crystal P	274
Turnock, Bernard J	319	Vajaranant, Mark	217, 263	Vasquez, John A	116, 124
				Vasquez, Philip L	329

Employee Name	Page	Employee Name	Page	Employee Name	Page
/asquez, Raul	197	Villamil, Maria Bonita	10	Wagoner Johnson, Amy Jaye	27, 50, 72, 178
/assell, Kelly-Ann	232	Villano, John	213	Wagoner, Steve D	8
/assileva, Jasmin	226	Villanueva, Nitza A	268	Wagoner, Wendy M	317
asu, Chenthamaraksha	229	Villegas, Jorge	333	Wagreich, Philip D	293
/asudevan, Shobha	55, 58, 62	Villicana, Matthew Artemus	173	Wagstaff, D John	159
/attano, James S	63	Villwock, Michael D	269	Wah, Benjamin W	55, 58, 62, 68
/aughan, Traci Eileen	1	Vimr, Eric R	165	Wahba, Safwat W	142
/aughn, Billy	154	Vincent, Catherine	302	Wahl, David H	3, 181
/aughn, Pyrai	213	Vinicky, Amanda Nicole	334	Wahle, Elizabeth Ann	8
		•		·	254
/aughn, Robert Alan	339	Viruell-Fuentes, Edna A	117	Waitoller, Federico R	
/avra, Linda A	290	Vishveshwara, Smitha	69, 77	Wakefield, Carol D	116
/aysman, Anna Markel	305	Visintine, David J	200, 202	Walch, Cheri Dawn	153
/azquez, Heather Finneran	168	Viswanath, Pramod	58, 62	Wald, Stephen M	173
/azquez, Jose	21	Viswanathan, Madhubalan	34, 58	Walden, Bruce K	348
azquez, Jose J	105, 116	Viswanathan, Mahesh	55	Walden, William Edward	198, 231, 316
′azquez, Karina	322	Vitali, Connie M	235	Waldrep, Lee W	80
′azquez, Lucia	336	Vitosky, Joseph W	348	Walker, Douglas D	174
azquez, Oscar	82, 133	Vittore, Christopher	235	Walker, Emily C.	187
azquez-Laslop, Nora C	306, 307	Viviani, Marta Duursma	351	Walker, Judy Ann	194
azquez-Lasiop, Nora o	239	Vlach, Evette H	171	Walker, Nathan Richard	142
•					
each, Kathleen J	160	Vlach, Peter Martin	28, 90	Walker, Rahshida A	302
eal, Tina Marie	3	Vlach, Ronald M	21	Walker, Sally E	154
'eazie, Steven A	352	Vlamakis, Minos George	281	Walker, Susan H	40
ecchio, Julie	248	Vo, Viet Hoang	30	Walker, Troy Louis	346
ecchione, Annmarie	323	Vodkin, Lila O	10, 178	Walkington, Jeffrey W	154
eeravalli, Krishna Kumar	238	Voelkl, Cynthia	83	Wallace, Arlene M	269
eeravalli, Venugopal	58, 62, 67	Vogel, Stephen M	200	Wallace, Catherine Lee	27
'aradachari		Vogel, Troy	99	Wallace, James D	351
′ega, Ruby	193	Vogen, Richard Alan	3	Wallace, Lizabeth J	244
elarde, Priscilla	194	Vogt, Kristen Lynn	146	Wallbaum, Charles	130
/elasco, Manuel M	335	•	140	·	334
elasquez, Jaime A	328	Vogt, Matthew E		Wallenstein, John	
elazquez, Ginger L	347	Vogt, Tiffany Melissa	148	Wallig, Matthew A	11, 15, 165, 169
elazquez, Robyn Nicole	351	Voigt, Charles E	10	Walrath, Kathleen Joan	269
• • •		Voigt, Thomas B	10	Walsh, Benjamin M	333
eldhuis, Cindy B	217	Voitik, Pamela James	158	Walsh, Brian V	42
elebit, Milan	192	Vojak, Bruce A	63	Walsh, Connie D	355
elianoff, Melanie	268	Vojak, Colleen	45	Walsh, Daniel James	44, 47
enatta, Gabrielle Justine	30	Volious, Sherri C	215	Walsh, Jeffrey J	346
endrell, Xavier	189	Volkmann, Joan Marie	116, 148	Walsh, Katherine W.	269
enecek, Sara L.	323	Volkov, Suncica	213	Walsh, Kimberly Elizabeth	179
enhuizen, Monica	21			•	
enkatesan Natarajan,	258	Vollrath, James E	79	Walsh, Nancy Josephine	154
enkatakrishnan		Volpe, Josephine	316	Walsh, Susan	302
enturella, Michelle	281	Volz, Karl W	198	Walter, Charles B	187, 279
enugopalan, Raghunathan	32	Von Thaden, Terry L	128, 138	Walter, Gerald L	13
era, Kim Benita	334, 340	VonMaur-Trenhaile, Theresa R	235	Walter, Scott Louis	138, 160
erdeyen, Jill Michelle	354	Vonderheid, Susan Catherine	302	Walters, Melissa A	77
ergara, Melissa Blanca Magno	20	Vonnahme, Mark C	35, 36	Walters, Stacey Lynn	191
	250	Vora, Kunal A	228	Walton, Laura Lake	227
ergotine, Rodney Joseph		Voss, Alex J	42	Walton, Marietta	345
erlo, Alan	258	Voss, Lawrence R	249	Walton, Surrey M	308, 314
ermillion, Leslie J	116	·		•	
ermillion-Hennessey, Virginia M	93	Vostral, Sharra L	110, 114	Walz, Aaron J	351
ernon, Nicole Marie	90	Votta-Velis, Effrossyni	202	Wan, Guofeng	231
erona, Edelyn	128	Voulgaris, Petros G	48, 58, 62, 67	Wander, Michelle M	13
'erschelde, Jan	293	Vruwink, Timothy Roger	38	Wanek, Justin	218
espa, Lucas John	337	Vuckovic, Karen Mary	299	Waner, Robin Jane	246
etter, Eric A	42	Vullaganti, Deepika	171	Wang, Bin	195
iana, Maria Grace Costa	249	Waarala, Angela Marie	160	Wang, Chiayeng	244, 247
		Waas, Eugene L	354	Wang, Chih-Hsiung Edward	300
iana, Marlos A G	218, 314	Wade, Erin	236	Wang, Cleda Marie	20
iaud, Jean-Brice Dominique	80		2	-	192
icari, Joseph J	235	Wade, James A		Wang, Fangfang	
ickery, George Kendall	89	Wade, Mara R	103, 110, 112, 116, 125	Wang, Fei	50, 99, 179
ickery, John M	250	Wade, Michael Scott	213	Wang, Hefei	192
ickrey, Robert J.	236			Wang, Hong	173
'idanovic, Vladimir	221, 273	Wade, Roger O	348	Wang, Huan	27, 147
idovich, Mladen I	213	Wadleigh, Renee	83	Wang, Huashan	205
/ieira, Catherine	107	Wagers, Staci Lynn	20	Wang, Jianfeng	316
		Wagner, Christian E	140	Wang, Jie	193
/ij, Kapil	250	Wagner, Elizabeth D	10	Wang, Jing	293
'illa-Flores, Javier	289, 291				

Employee Name	Page	Employee Name	Page	Employee Name	Page
Wang, Joseph Kook-Jin	201	Waterhouse, Janetta L	342	Weinberg, Shelley E	122
	340	Waters, Christopher A	42	Weine, Stevan M	227
Wang, Junfeng		•			
Wang, Junhui	293	Waters, Melanie Jean	133	Weiner, Saul J	213, 223, 231, 273
Wang, Juqin	171	Watkin, Kenneth Lloyd	19, 27, 58, 68, 75, 145	Weinewuth, Cherie Michelle	321
Wang, Kewei	244	Watkins, Elizabeth Page	133	Weingartner, Alison Fong	149
Wang, Ling	298	•		Weinzierl, Richard A	10, 108
Wang, Michelle Yongmei	27, 50, 128, 134	Watkins, Katherine	194	Weir, Bonnie A	124
Wang, Mingtao	142	Watkins, Michael L	152	Weir, William Bradley	142, 147
Wang, Mu	146	Watkins, Ronald S	34	Weisbaum, Jon S	145
Wang, Ning	27, 50, 72, 75, 179	Watkins, Ruth V	19, 116, 128	Weisbenner, Scott J	35, 36
		Watkins, William H	253		
Wang, Qun-Tian	279, 283	Watson, Amy C.	323	Weisenberg, Elliot	221
Wang, Ranxiao	27, 128	Watson, Bekeela Marie	319	Weiss, Philip Edward	327
Wang, Shaowen	111	Watson, Duane G	27, 118, 128	Weissberg, Roger Paul	254, 279, 296
Wang, Shen	227	•		Weissinger, Thomas	159
Wang, Te-Wei	333	Watson, Jeremy D	30	Weissman, Terri	82, 125
Wang, Ting	213	Watson, Karriem S	214	Weitzel, Peter Carl	334
Wang, Weihua	331	Watson, Sarah Diane	43	Welbes, Beth	356
Wang, Xinlei	4	Watts, Patricia A	118	Welch, Eric W	324
•		Waugh, Jordan B	201	Welch, Gerald M	147
Wang, Yingxiao	50, 179	Wauthier, Rebecca Kimiko	152	•	
Wang, Yuehong	307	Waymouth, Jaime Lynell	158	Welch, Janet Watson	142
Wang, Zaijie	279, 306	Wayne, Sandra Jean	193	Weldon, Ward W	254
Wang, Zhi Jay	36	•		Welford, Charles R	235
Wang, Zhuo	97	Weatherford, Janelle K	148	Welge, Barbara J	353
Wanner, Lindsey Shepherd	169	Weatherhead, Patrick J	13, 94	Welge, Michael E	179, 183
Wantland, Clydette	357	Weathersby, Deidre Ann	46, 162	Welle, Kenneth R	167
Wantland, Ross A	162	Weaver, David Deke	82	Wellens, Michael Allen	88
Wanzek, Stephen J	28	Weaver, Janis L	347	Wellens, Michelle Renee	37, 148
•	116	Weaver, Jeffrey Donald	348	Weller, Ann C	298
Waranyuwat, Adva Steiner		Weaver, John H	71		
Waranyuwat, Kulapan Joe	63	Weaver, Penny K	179	Wells, Arlene	323
Waratuke, Andrew R	52	Weaver, Richard L	77	Wells, Christina	206
Ward, Brian A	279			Wells, David C	351
Ward, David Henry	159	Weaver, Terri E	299, 301	Wells, Detmer	316
Ward, Martin Douglas	174	Webb, Daniel L	174	Wen, Xiaoyan	191
Ward, Michael Patrick	13, 181	Webb, David K	140	Wencel-Drake, June D	185, 200
Ward, Stephanie M	246, 248	Webb, Latonya Montrice	79	Wenckus, Christopher	247
•		Webb, Thomas E	20	•	
Ward, Thomas J	8	Webb, Torica L	253	Wendt, Kelli R	73
Wardecker, Mark	159	Weber, Bruce B	42	Wenger, Stefan	293
Wardrop, Duncan J	279, 284	Weber, Cheryl Ann	167, 170	Wennerdahl, Ronald Scott	149
Warfel, David Kenneth	87	•		Wenzel, Catherine Michelle	314
Warfel, Layne C	351	Weber, David	30	Werner, Valerie	325
Wargo, Donna R	21	Weber, Elizabeth D	287, 290	Werpetinski, Valeri A	151
Warner, Ahmad James	202	Weber, Janet Ann	159	Werth, Charles James	52
Warner, Joella D	235	Weber, Jon C	64	Wesbecher, Michael J	231
		Weber, Rachel Ellen	43		
Warner, Karen Bekker	299	Weber, Rachel N	325	Weseman, Katherine Sinclair	162
Warner, Kevin Paul	357	Webster, Naomi Lynn	13	Wessel, Keith William	30
Warner, Tracy L	191	Webster, Nicholas	290	West, Amy	227, 296
Warpeha, Katherine Mary	283			West, Autumn J	75
Warren, Allison Manary	80	Wedgewood, Lewis E	257	West, Brenden M	116
Warren, Chad M	201	Wedig, Timothy E	116	West, Brent Michael	30
Warren, DaJuan Avery	162	Wee, Emily	357	West, Lawrence Ray	90
Warrior, Robert	94, 107, 136	Weech, Terry	138	West, Lori	43
		Weeg, Marla J	287		
Warsaw, Bryan K	10	Weeks, Stephen M	247	West, Matthew	73
Warso, Michael A	229, 264, 265	Weemes, Marcus	194	West, Patricia M	229, 314
Wary, Kishore	200			West, Roger L.	337
Wasemann, Vicki L.	353	Weese, Madonna A	8	West, Ronald	42
Washburn, David	357	Wefel, Paul William	183	Westemeyer, Margaret Anna	243
Washburn, Mark F	183	Wegel, Carl Victor	79	Westercamp, Nelli	320
Washington, Barbara Jean	269	Wehrmann, H Allen	174	Westerstahl, Olof P	149
Washington, Damon	290	Weibel, Carl Pius	173	Westland, James Christopher	192
		Weible, Cherie' L	159, 160	•	
Washington, William	194	Weible, David M	288	Westle, Arthur Jay	348
Washington-Calvin, Dorothy	322	Weiden, Peter	227	Weston, E Paige	355
Waskan, Jonathan	27, 122			Wettstein, Andrew	64
Wasmer, Frederick L	294	Weidenbacher-Hoper, Vicki L	235	Wexler, Lesley M	93
Waspi, Kevin G	36	Weider, Jeanette Kay	20	Whalen, Meghan L	21
Wassenberg, Pinky S	340	Weigel, Ronald M	15, 165	Whalen, Terence James	287
•		Weightman, David Ian	82		
Wasserman, Daniel M	62	Weiler, Ivan Jeanne	27	Wheatley, Adrian D	42
Wasserman, Melissa F	93	Weilmuenster, Paul John	154	Wheaton, Grady	274
		rrollingenster, Faul JUIII	107	140 I D I I I	000
Watanabe, Keiko	251	Weinberg, Guy L	202	Wheeler Brooks, Jennifer	323

Employee Name	Page	Employee Name	Page	Employee Name	Page
Wheeler, Charles N	334, 340	Wilbur, Patrice D.	249	Williamson, Steven E	77
Wheeler, Clyde W	331	Wilburn, Jeremy Carlill	341	Williamson, Tanya L	351
•		•			
Wheeler, Daniel H	189	Wilcox, Kirstin R	107	Willis, Arlette I	44
Wheeler, David Joseph	183	Wilcoxen, David B	79	Willis, Leonard	42
Wheeler, Matthew B	6, 27, 50, 75, 167, 179	Wilcoxon, Monte R	174	Willis, Mathew David	315
Albanian Dames I		Wilczynski, Robert Anthony	21	Willis, Rima J.	315
Wheeler, Peggy J	203	Wild, Ryan	79	Wilmington, Alan J	261
Wheeler, Rachel E	47	Wildblood, Harry S	65	Wilson Smith, Carol Jane	158
Wheeler, Richard P	107, 136, 152	Wilder, Lara H	87	Wilson, Barbara Jan	102, 152
Wheeler, Stephanie Lynn	16	Wilder, Phillip	43	Wilson, Beverly K	88
Wheeler, Wendell A	205, 223	Wilder, Sheryl	308	Wilson, Brenda Anne	121, 164, 179
Wheelhouse, William R	334	•			
Whelan, Christopher J	181	Wildhagen, Liesel E	171	Wilson, Brittany Crawford	34
Whelpley, Lisa L	335	Wildman, Cassandra Dawn	93	Wilson, Carole A	171
Wherley, Nicholas Ryan	1	Wilds, Nathan A	353	Wilson, Cynthia L.	336
•	293	Wiley, Angela R	13	Wilson, David	94, 111, 136
Vhipple, John		Wiley, Elizabeth Louise	221, 273	Wilson, David K	1
Whisenand, James M	147	Wiley, Jennifer	258, 280, 296	Wilson, Elise Amelia	253
Vhitaker, Rachel	121, 179	Wiley, Lynn Norine	159	Wilson, Eric Todd	155
Vhitaker, Stephanie Joyce	294	Wiley, Vincent Joseph	351	Wilson, Glenn Douglas	86
Vhite Jones, Jodi Marie	325	Wilk, Adrienne Alice	195	Wilson, Jacob Zachary	302
Vhite, Annie Laurel	42			•	8
Vhite, B Joseph	34, 35	Wilke, Andrei Daniel	19	Wilson, Jacqueline E	
Vhite, Barry D	303	Wilken, Lori Ann	305, 314	Wilson, James Robert	155
Vhite, Bryan A	6, 15, 179	Wilkie, Diana	280, 299	Wilson, Jaquilin Jean	37
•		Wilkins, Isabelle A	217, 273	Wilson, Jill R	303
White, Jennifer Lane	133	Wilkins, Pamela A	167, 170	Wilson, Kathryn A	142
Vhite, Jeremy A	21	Willard, Debra L	42	Wilson, LeAnne H	88, 94, 107
Vhite, Jewell	35	Willard, Jedidiah	179	Wilson, Michael N	316
Vhite, Karen C	142	Wille, Steven L	357	Wilson, Rolf David	183
Vhite, Kimberly Sue	179	Willenbrock, Scott S	77	Wilson, Stephanie Jo	30
Vhite, M Christina	101			•	
Vhite, Michelle D	325	Williams, Angela Selena	103	Wilson, Steven D	174
Vhite, Richard L	30	Williams, Benjamin D	99, 143	Wilson, Sue Elizabeth	299
Vhite, Scott R	27, 48, 73	Williams, Carien Marie	140, 144	Wilson, Trachia Dawn	52
		Williams, Carolyn C	260	Wilson, Walter R	83
Vhite, Susan Jane	1, 8	Williams, Cedric	324	Wiltfong, Rebecca	64, 77
Vhite, Tiffany Barnett	34, 35, 37	Williams, Charitianne	287	Wilund, Kenneth	15, 17
Vhite, Victor R	315	Williams, Chyvette T	320	Winand, Angela Michelle	336, 339
Vhite, William P	174	Williams, Cynthia A	93	Wind, Missy M	269
Vhite-Traut, Rosemary C	256, 280, 301, 302	Williams, David A	167	Wingert, Edita	191
Vhitehair, Lauren T	328			•	
Whitehill, Donna Mae	15	Williams, David J	10	Wink, Donald J	280, 284
Vhitehurst, Jon Braddock	237	Williams, Dedra Mooday	144	Winkel, Richard J	356
Vhiteley, Herbert E	3, 164, 165, 168	Williams, Elise Margaret	327	Winkelmes, Mary-Ann	152
•		Williams, Farion R	234	Winkle, Curtis Richard	325
Whitesell, Andrea Gabriela	55	Williams, Felicia Ann	264	Winland, Mark R.	334
Vhitfield, Charles W	108, 179	Williams, Jacqueline	148	Winn, Laura Lee	183
Vhitfield, James Bryan	108	Williams, Jane M	93	Winnega, Marrea A	227
Vhitman, Marc	237	Williams, Jessica S	280, 291	Winship, Verity	93
Vhitney, Linda B	356	Williams, John W	205, 273	Winslett, Marianne S	58
Vhitson, Joshua K	79		•		
Vhittaker, Theresa K D	30	Williams, Kathleen H	138	Wintczak, Christine E	90
Vhittington, Julia K	167, 170	Williams, Kim	287	Winter, Allison B	63
Vhittlesey, Kim	120	Williams, Kimberly L	302	Winter, Andrea Elizabeth	153
•		Williams, Kristopher B	69	Winter, Gretchen A	35
Vhitty, Lisa Ann	244	Williams, Krystal Nicole	316	Winter-Nelson, Alex E	2
Vhyte, Kevin M.	293	Williams, Michael T	43	Winter-Nelson, Karen E	81
Viberley, Stephen Edward	298	Williams, Michael W	84, 88	Winters, Amanda J	337, 338
Vick, Janet M	347	Williams, Nicole	346	Winters, Matthew Stephen	124
Vickesberg, Robert E	128	Williams, Otis George	162	Winters, Michelle	158
Vicks, Bruce E	8, 18	•		•	
Viding, Robert W	284	Williams, Ryan K.	340	Wiora, Lynne Ann	283
Viebel, Aimee	321	Williams, Sarah Christine	159	Wirtshafter, Robert D	280, 296
Vieckowski, Andrzej	101	Williams, Sharesse L	28	Wisby, Gary	303
•		Williams, Sloan R	280, 282	Wise, Clark E	79
Vieczorek-Tlalka, Malgorzata	246, 248	Williams, Stacie L	280	Wise, Dale Alan	21
Vier, Justin Robert	290	Williams, Steven R	105	Wise, David H.	280, 283, 330
Vierschem, John Kenneth	73	Williams, Wanda R.	274	Wise, Jana E	339
Vierzba, Benjamin	335	Williams-Bellezza, Linda	206	Wise, Joyce Elizabeth	243
Viesener, Catherine A	82				
	351	Williamson, Donna M	353	Wise, Michael Anthony	79
Vieties, M Ruth		Williamson, Harriet	38	Wisegarver, Stacy Dean	79
	248				
Wieties, M Ruth Wigdor, Harvey A Wiggs, Stephen A	248 348	Williamson, Loretta L	148	Wisher, John Paul	181

Employee Name	Page	Employee Name	Page	Employee Name	Page
Wiss, James E	77	Wright, Chris L	171	Ycas, Eliza Roxena	280
Wisseman, Sarah U	96, 150, 172	Wright, Dana C	316	Ye, Lu	140
Witkin, Susan H	356	Wright, David	107	Ye, Mao	36
Witt, Steven W	90	Wright, Jodi Ann	344	Ye, Richard D	200, 204
Witte, James P	116, 118	Wright, Joyce C	161	Yeazel, Mary J	63
Nitty, Charles Otto	172	Wright, Mark T	218	Yedinak, Katherine	268
Wiziecki, Edee Norman	183	Wright, Mary E	8	Yekkirala, Lalitha	142
Noese, Carl R	94, 121, 171, 179	Wright, Nikki	159	Yekkirala, Venkatesh Sri	183
Woessner, William R	8	Wright, Rebecca Jean	146	Yelton, Nathan A	351
Nofford, Michael Grant	90	Wright, Rebekah A	145	Yergler, Barbara L	21
Wohlgemuth, Elizabeth	180	Wright, Robert E	333	Yerkes, Christine T	101
Nojcicki, Edward R	335	Wszalek, Gary J	128	Yetter, Aaron P	181
Nojcicki, Ronald Frank	335	Wszalek, Tracey Mencio	27	Yeung, Ann Marie	86
Nojtowicz, David P	129	Wu, Chi-Fang	158	Yfantis, Konstantinos N	30
Vold, Karen	16 327	Wu, Christine Da-Ruh	250	Yildiz, Yasemin	110, 112, 125, 136
Volek, Joanna		Wu, Jang-Mei Gloria	120	Yin, Leilei	27
Volf, Ava R	30	Wu, Kaijie	260	Yin, Yue	254
Volf, Richard K	315	Wu, Martin G	32	Ying, Hongyu	218
Volfersberger, Matthew D	347	Wu, Maryalice S	116	Yocum, Brian R	326
Volff, Elaine E	149	Wu, Yu Bin	324	Yoder, Marcel S	338
Volford, Ronald Clifford	8	Wu, Yu-Bin	200	Yodh, Jaya G	77
Volfson, Karen G	151	Wuebbles, Donald J	62, 97	Yong, Alexander Ng Tengfat	120
Volfson, Ouri	55, 258	Wuerffel, Robert Arthur	198	Yonkaitis, Catherine Falusi	300
Volosuk, John	315	Wurster, David A	264	Yontz, Ruth	36
Volska, Beata Maria	201, 203, 213	Wynn, Andrea R	163	Yoo, Dongwan	15, 165
Volske, Martin B	138	Wynn, Kelvin E	238	Yoo, Sandra E	79
Volters, Douglas James	79	Wynne, Sean D	81	Yoo, Sunhee	73
Volters, Mark Edward	34	Wypij, Jacqueline M	167, 170	Yoon, Daniel	186
Vonderlich, Michael C	351	Xanos Rossi, Tiffany	116	Yoon, Haeny S	43
Vong, Cara J	96, 124	Xiang, Xuehua	291	Yoon, Hye Suk James	118
Vong, Christian S C	305, 314	Xiang, Yang	121	York, Karen Sue	101
Vong, Martin D F	55, 58, 62	Xiao, Junhui	27	York, Toshua M	68
Vong, Tony	97	Xiao, Lei	213	Yoshida, Katherine Louise	327
Vongchinsri, Montanee	291	Xie, Hui	320	Youakim, Joseph Y	79
Vongchinsri, Patcharee	326	Xie, Karen Lin	228, 273	Young, Andrew P	42
Vood, Alison Davis	42	Xiong, May Kao	162	Young, Andrew P.	287
Vood, Barbara K	152	Xu, Bo	258	Young, Brent Daniel	52
Vood, Blake	335	Xu, Fangxiu	171	Young, Catherine L	348
Vood, Daniel J	116	Xu, Gary Gang	103, 104, 136	Young, Charles G	139
Vood, Gillen D'Arcy	107	Xu, Hao-Liang	203	Young, Henry C	317
Vood, Thomas J	342	Xu, Jingsong	200, 204	Young, James Andrew	42
Vood, Tiffany	323	Xu, Yunxia	183	Young, Jeffrey H	173
Voodard, Beth S	159, 161	Yab, Raymond Brian	30	Young, Jeremy D	213
Voodard, Jennifer L	326	Yahnke, Wendy Lou	63	Young, Khalilah Tene	252
Voodley, Michael Joseph	55	Yamada, Kaori	200	Young, Lowre D	174
Voodley, Teresa	351	Yamada, Tohru	229	Young, Melinda Gail	323
Voodridge, Chantel Florence	227	Yamaki, Kiyoshi	186	Young, Paul Robert	284
Voods, Amelia Mays	17	Yambert, Rochelle R	27	Young, Sandra L	217
Voods, Debra J	120	Yan, Guoqiang	196	Young, Scott Elliot	315
Voods, Elizabeth L	306	Yancey, Miranda L	172	Young, Susan Lynn	42
Voods, Jeffrey A	15, 17, 146	Yang, Caroline Hyo Jung	96, 107	Young, Timothy C	173
Voods, Jonathan	146	Yang, Cuihong	140	Young, Todd Durant	351
Voods, Robert V	153	Yang, Feng	188	Youngen, Gregory Keith	159, 161
Voodward, Robert T	140, 173	Yang, Gordon	30	Youngren, Juliet A	154
Vooldridge, Charles Kenneth	130	Yang, Hung-Yu	260	Yu Ong, Mo Ping	305, 314
Voolsey, Julie Lynnette Higgs	132	Yang, Jie	293	Yu, Chunjiang	195
Voon, David E	101	Yang, Tina Yi-Ting	140	Yu, Min-Feng	27, 73
Vorek, William Martin	261, 280	Yang, Wancai	221	Yu, Philip S	258
Vork, Daniel	52	Yannarell, Anthony	13	Yu, Yizhou	55
Vorn, William W	81	Yao, Haijun	130	Yuan, Hong	34
Vorobec, Sophie M	204	Yao, Ping	308	Yuan, Jingyan Elaine	284
Vortel, Michelle E	328	Yardley, Timothy Michael	68	Yuan, Judy Chia-Chun	252
Vosko, Margot	317	Yarin, Alexander	261	Yuan, Wenqing	259
Voulfe, Margaret F	353	Yasunaga, Judith April	142	Yucus, Erin Elizabeth	285
Vozniak, Louis	65	Yates, Denise Y	231	Yudell, Barbara Elise	17
Vraight, Colin A	98, 121, 123	Yates, Diana	155	Yudkowsky, Rachel P	197
-	328	Yau, Peter M	99, 171	Yudt, Angela L	317
Nright, Annette Doreen	320	rau, reter ivi	99, III		317

Employee Name	Page	Employee Name	Page	Employee Name	Page
Yun, Joseph Tek	31	Zhong, Sheng	27, 50, 55, 134, 179	Employee Hame	1 age
Zabala, Gracia	10	Zhong, Wenxuan	134, 179		
Zabaneh, Sami S	142	Zhong, Yin	256		
Zaborski, Edmond R	13	Zhou, Enlu	65		
Zadeh, Jenny Drnevich	171 274	Zhou, Hailan	32 159		
Zahakaylo, Trinnette	120	Zhou, Xiao			
Zaharescu, Alexandru		Zhou, Xiaofeng Charles	244, 251		
Zahnd, Melissa Schera	145	Zhou, Xiaohong Joe	203, 214, 228, 256		
Zahurullah, Fazlur R	237	Zhou, Zhenwen	257		
Zailskas, Aldona J	227	Zhu, Sharon Zhu, Weimo	352		
Zalabak, Joseph T	64		17		
Zamora, Julia Zanoni, Joseph P	346	Zhu, Zhichun	260		
•	319	Ziaja-Henderson, Beatrice A	195		
Zar, Fred A	213, 273	Ziaya, Irene D	232		
Zarnke, Mark D	237	Ziegel, Aaron Benjamin	86		
Zautcke, John L	205, 265	Ziegler, James K	253		
Zawacki, Edward R	315	Ziegler, Trevor	347		
Zazal, Nicholas A	84	Zielinski, Ann C	131		
Zdenek, Connie	317	Zielinski, James Frank	42		
Zech, John R	142	Zielinski, Raymond E	123, 179		
Zefran, Milos	259, 260, 280	Zientara, Lukasz	256		
Zehr, Sarah Marie	63	Zike, Heather	37		
Zeiders, David	31	Zilko, Amy L	8		
Zeidman, Lawrence Adam	215	Zilles, Craig	55, 62		
Zeitz, Howard J	235	Zilles, Julie	52		
Zelalem, Yittayih	324	Zillmer, Randi	306		
Zelaya, Blas M	240, 243	Zimmer, David J	348		
Zelip, Brian Mitchell	138	Zimmer, Timothy Philip	79		
Zelkha, Ruth	219	Zimmerman, Jerrad P	140		
Zelle, Suzanne Elise	351	Zimmerman, Joshua	156		
Zellner, Moira L	325, 330	Zimmerman, Kimberley Beth	268		
Zemaitis, Julia Anne	354	Zimmerman, Steven C	101		
Zenarutzabeitia-Pikatza, Onintze	315	Zimmerman, Thomas F.	356		
Zencka, Kimberly S	203	Zimmermann, Kristine	329		
Zenk, Shannon N	280, 300	Zimny, Kenneth	156		
Zerai, Assata	132	Zola, David	46		
Zervakis Brent, Mary Ann	269	Zook, Ronald A	42		
Zerwic, Julie A	280, 299, 301	Zordani, Edward J	302		
Zhai, Chengxiang	55, 134, 138, 179	Zotta, Dominick	268		
Zhan, Min	158	Zuck, Lenore D	259		
Zhang, Chen	130	Zuckerman, John M	352		
Zhang, Dianwen	27	Zuckerman, Mark C	352		
Zhang, Hong Jie	308	Zuckermann, Federico A	15, 165		
Zhang, Jianhua	62	Zukoski, Charles F	50, 69, 75, 100		
Zhang, Jinming	46	Zukosky, Marcia A	140		
Zhang, Kai	200	Zukosky, Susan Mary	63		
Zhang, Lan	192	Zulauf, Crystal	2		
Zhang, Li	32	Zulauf, Mark Edward	89		
Zhang, Mei	308	Zuo, Jian-Min	69, 71		
Zhang, Ting-Wei	325	Zurek, Patrick	355		
Zhang, Tom H	139	Zusman, Krisanna Louise	154		
Zhang, Wei	223	Zwanziger, Jack	321, 322		
Zhang, Yifeng	334	Zweiniger-Bargielowska, Ina	289		
Zhang, Yongkang	200	Zych, David M	31		
Zhang, Yuanhui	4, 50, 63	de Alarcon, Pedro A.	243		
Zhang, Yue	294	de Waard, Ellen	82		
Zhang, Zheng	31				
Zhao, Guangyu	97				
Zhao, Huimin	50, 99, 101, 179				
Zhao, Huiping	306				
Zhao, Lisa	298				
Zhao, Meide	214				
Zhao, Yong	213				
Zhao, Youfu	10				
Zhao, Youyang	200				
Zharnitsky, Vadim	120				
Zheng, Guoxing	232				
Zheng, Wei	175				